

**Appendix V**  
**REPORT ON CORPORATE GOVERNANCE SITUATION**

*(Issued in accordance with Circular No. 96/2020/TT-BTC dated November 16, 2020, by the Minister of Finance)*

**THANG LOI COFFEE JOINT STOCK COMPANY**

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**SOCIALIST REPUBLIC OF VIETNAM**

**Independence - Freedom - Happiness**

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No.: 08/BC-CTCP

*Dak Lak, January 10, 2025*

**REPORT**  
**on Corporate Governance Situation**  
**(In 2024)**

To:                               - State Securities Commission of Vietnam;  
                                      - Hanoi Stock Exchange.

- Name of Company : **THANG LOI COFFEE JOINT STOCK COMPANY**
- Head Office Address: *Km 17, National Highway 26, Hoa Dong Commune, Krong Pak District, DakLak Province*
- Telephone: *02623.514.365*   Fax: *02623.514.365*                               Email:
- Registered Capital: *VND 126,500,000,000*
- Stock Code: *CFV*
- Corporate Governance Model:
- + General Meeting of Shareholders, Board of Management, Supervisory Board, and General Director/Director
- Implementation of Internal Audit Function: Implemented

**I. Activities of the General Meeting of Shareholders**

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including resolutions passed by written consultation):

No.	Resolution/Decision Number	Date	Description
1	07/2024/NQ – DHDCD	April 24, 2024	2024 Annual General Meeting of Shareholders

**II. Board of Management (2024):**

1. Information on Members of the Board of Directors (BOD):

No.	BOD Member	Position ( <i>Independent BOD Member, Non-Executive BOD Member</i> )	Start/End Date as BOD Member/Independent BOD Member	
			Date of Appointment	Date of Dismissal
1	Mr. Do Hoang Phuc	BOD Chairperson	April 24, 2024	
2	Mr. Pham Xuan Thu	BOD Vice Chairperson	April 24, 2024	

3	Mr. Do Hoang Phuong	BOD Member	April 24, 2024	
4	Ms. Pham Thi Linh	BOD Member	April 24, 2024	
5	Ms. Dang Thi Huyen	BOD Member	April 24, 2024	
6	Ms. Hoang Thi Thu Ha	BOD Member		April 24, 2024

## 2. Meetings of the Board of Directors:

No.	BOD Member	Number of Meetings Attended	Attendance Rate	Reason for Absence
1	Mr. Do Hoang Phuc	15	100%	
2	Mr. Pham Xuan Thu	15	100%	
3	Mr. Do Hoang Phuong	15	100%	
4	Ms. Hoang Thi Thu Ha	03	20%	Absence due to illness. Ceased as BOD member from April 24, 2024
5	Ms. Dang Thi Huyen	15	100%	
6	Ms. Pham Thi Linh	12	80%	Joined as BOD member from April 24, 2024

## 3. Supervisory Activities of the BOD over the Board of Management

- Based on the Company Articles of Association and the issued regulations, the Board of Directors performed the supervisory function over the management and operation of the Company on a regular and continuous basis through monitoring tools, inspection of business and production tasks, as well as forms and reports provided by the Board of Management and managers of specialized departments as follows.

- Overall, the Board of Management complied with the Resolutions of the Board of Management and effectively managed the Company's production activities, leading to significant improvements and certain achievements. The Board of Directors acknowledged the efforts of the Board of Management in implementing the 2024 plan.

- The Board of Directors believed that with the flexible solutions in management by the Board of Management and the solidarity of staff, employees, and workers, the Company would strive to meet the targets set by the General Meeting of Shareholders and gradually overcome the challenges in the difficult circumstances.

## 4. Activities of Subcommittees under the BOM (if any): None

## 5. Resolutions/Decisions of the Board of Management (In 2024):

No.	Resolution/Decision Number	Date	Description	Approval Rate
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1	01/2024/NQ-HDQT	January 12, 2024	Approval of the contents discussed in the Board of Management meeting on January 12, 2024	100%
2	02/2024/NQ-HDQT	February 26, 2024	Approval of the plan for organizing the 2024 Annual General Meeting of Shareholders	100%
3	03/2024/NQ- HDQT	March 8, 2024	Approval of the plan for electing members of the Board of Management and the Supervisory Board for the 2024–2028 term	100%
4	04/2024/NQ-HDQT	March 25, 2024	Approval of the documents for the 2024 Annual General Meeting of Shareholders	100%
5	05/2024/NQ-HDQT	April 24, 2024	Election of the Chairperson of the Board of Directors of Thang Loi Coffee Joint Stock Company for the 2024–2028 term	100%
6	06/2024/NQ- HDQT	April 24, 2024	Election of the Vice Chairperson of the Board of Directors of Thang Loi Coffee Joint Stock Company for the 2024–2028 term	100%
7	08/2024/NQ- HDQT	April 27, 2024	Approval of sending members of the Board of Management on a business trip to the United States	100%
8	09/2024/NQ-HDQT	April 27, 2024	Approval of the investment policy for warehouse and processing facility systems	100%
9	10/2024/NQ-HDQT	July 5, 2024	Issuance of a plan to assess the productivity of durian and pepper plants	100%
10	11/2024/NQ-HDQT	July 12, 2024	Rejection of the General Director's proposal regarding the dividend distribution for 2023	100%
11	13/2024/NQ-HDQT	July 15, 2024	Issuance of regulations on liquidation, land improvement, and replanting of robusta coffee plantations	100%
12	14/2024/NQ-HDQT	July 15, 2024	Issuance of the process for replanting robusta coffee plantations	100%
13	15/2024/NQ-HDQT	July 15, 2024	Investment in the construction of new warehouse and processing facilities (green coffee production workshop)	100%

14	16/2024/NQ- HDQT	August 7, 2024	Approval of financial support for organizing the second Krong Pac Durian Festival in 2024	100%
15	16a/2024/NQ- HDQT	September 20, 2024	Loan approval from Vietcombank – Dak Lak branch	100%
16	17/2024/NQ- HDQT	October 3, 2024	Approval of task assignments, authority allocation for the Permanent Vice Chairperson of the Board of Directors, and related regimes	100%

### III. Supervisory Board/Audit Committee (Annual Report):

#### 1. Information on Members of the Supervisory Board/Audit Committee:

No.	Member of the Supervisory Board/Audit Committee	Position	Start/End Date as Supervisory Board/Audit Committee Member	Professional Qualification
1	Mr. Pham Dinh Bo	Head of Supervisory Board	April 24, 2024	Forestry Engineer specializing in Economics; Bachelor of Politics; Lawyer
2	Mr. Tran Quoc Do	Member of Supervisory Board	April 24, 2024	Bachelor of Economics - Corporate Finance and Accounting
3	Ms. Le Dang Uyen Dan	Member of Supervisory Board	April 24, 2024	Bachelor of Laws
4	Ms. Nguyen Thi Thuy Hang	Member of Supervisory Board	April 24, 2024	Bachelor of Economics

#### 2. Meetings of the Supervisory Board

No.	Member of the Supervisory Board/Audit Committee	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence
1	Ms. Nguyen Thi Thuy Hang	2	100%	100%	
2	Mr. Pham Dinh Bo	2	100%	100%	

3	Ms. Le Dang Uyen Dan	2	100%	100%	
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3. Supervisory Activities of the Supervisory Board over the Board of Directors, Executive Board, and Shareholders :

- Monitored the activities of the Board of Directors and the Board of Directors in implementing the Resolutions of the General Meeting of Shareholders.
- Reviewed business reports and quarterly and annual financial statements.
- Supervised investment activities.
- Represented shareholders to inspect and supervise compliance with the Company's Articles of Association, governance, and operational issues by the Board of Directors and the Board of Management during the Company's production and business activities.
- Inspected compliance with financial regulations, capital and asset management, and other legal requirements applicable to the Company.
- Monitored adherence to the regulations and policies set forth by the Board of Management and the General Director.
- Reviewed the execution of facility contracts for loans and the use of borrowed funds.
- Assessed and evaluated the efficient use of resources in the Company (human resources, materials, goods, assets, capital, and business advantages).
- Inspected the use of capital and assets, including capital construction investment, procurement of equipment, asset liquidation, income distribution, fund allocation and usage, capital mobilization, asset pledges, external investments, and the results of capital preservation and development.

4. Coordination Between the SB and the BOD, Executive Board, and Other Managers :

- The Supervisory Board closely coordinated with the Board of Directors and the Board of Management in monitoring the implementation of the Resolutions of the General Meeting of Shareholders ("GMS") and the Board of Directors.
- The Supervisory Board received full information and resolutions from the Board of Directors, along with business and financial reports.
- Supervisory Board members participated in meetings of the Board of Directors, enabling them to closely follow the Company's activities and the implementation of the GMS resolutions.
- The Supervisory Board maintained independence in its monitoring activities. Throughout the year, no shareholder proposals regarding the management or operation of the Board of Directors, Supervisory Board, Board of Directors or other Company manager were received.

5. Other Activities of the Supervisory Board/Audit Committee (if any):

**IV. Executive Board**

No.	Executive Board Member	Date of Birth	Professional Qualification	Date of Appointment
1	Ms. Hoang Thi Thu Ha	August 23, 1987	Master's Degree	December 3, 2019
2	Mr. Doan Dinh Hong	July 20, 1965	Bachelor's Degree	June 1, 2020

**V. Chief Accountant**

Full Name	Date of Birth	Professional Qualification	Date of Appointment
Ms. Nguyen Thi Quynh Nhu	February 14, 1994	College Diploma in Accounting	June 19, 2023

**VI. Corporate Governance Training:**

Training courses on corporate governance attended by members of the Board of Directors, Supervisory Board, the Managing Director (General Director), other managers, and the Company Secretary as per corporate governance regulations:

**VII. List of Related Persons of the Public Company (Semi-Annual/Annual Report) and Transactions between Related Persons and the Company**

## 1. List of Related Persons of the Company

No.	Name of Organization /Individual	Securities Trading Account (if any)	Position at the Company (if any)	Owner's Certificate Number, Date of Issue , Place of Issue	Head Office/Contact Address	Effective Date as a Related Person	Date of Ceasing to be a Related Person	Reason	Relationship with the Company
1	Do Hoang Phuc		Legal Representative BOM Chairperson						Legal Representative BOM Chairperson
	Pham Thi Linh		BOD Member						Wife
	Do Van Hanh								Older brother
	Le Thi Thuy Dung								Sister-in-law
	Do Duy Tu								Younger brother
	Duong Thi Phuong								Sister-in-law

No.	Name of Organization /Individual	Securities Trading Account (if any)	Position at the Company (if any)	Owner's Certificate Number, Date of Issue , Place of Issue	Head Office/Contact Address	Effective Date as a Related Person	Date of Ceasing to be a Related Person	Reason	Relationship with the Company
	Do Van Tu								Younger brother
	Nguyen Thi Doan								Sister-in-law
	Do Van Nam								Younger brother
	Tran Thi Cay								Sister-in-law
	Mr. Do Hoang Phuong		BOD Member						Biological child
	Tran Thi Hai Ly								Daughter-in-law
	Do Linh Nham								Biological child
	Dinh Thanh Tung								Son-in-law
2	<b>Mr. Pham Xuan Thu</b>		<b>BOD Member</b>						<b>Corporate Manager</b>
	Dang Trong Phu								Father-in-law
	Dang Thi Hue								Wife
	Pham Thi Nhu Ngoc								Biological child
	Ho Quoc Viet								Son-in-law
	Pham Xuan Hoang								Biological child
3	<b>Doan Dinh Hong</b>		<b>Deputy General Director</b>						<b>Corporate Manager</b>

No.	Name of Organization /Individual	Securities Trading Account (if any)	Position at the Company (if any)	Owner's Certificate Number, Date of Issue , Place of Issue	Head Office/Contact Address	Effective Date as a Related Person	Date of Ceasing to be a Related Person	Reason	Relationship with the Company
	Tran Thi Nuong								Wife
	Doan Duy Hoang								Biological child
	Doan Ngoc Son								Biological child
4	Ms. Hoang Thi Thu Ha		Deputy General Director Disclosure officer BOD Member						Corporate Manager
	Hoang Van Noi								Biological Father
	Be Thi Doan								Biological Mother
	Nguyen Duy Ha								Father-in-law
	Le Thi Thanh Huong								Mother-in-law
	Nguyen Duy Tuan								Husband
	Hoang Be Hoan								Older brother
	Dang Thi Hoa								Sister-in-law
5	Nguyen Thi Thuy Hang		Supervisor			April 24, 2024		Appointment	Supervisor
	Nguyen Ha Lam								Biological child
6	Pham Dinh Bo		Supervisor						Supervisor
	Pham Thi Be								Wife



No.	Name of Organization /Individual	Securities Trading Account (if any)	Position at the Company (if any)	Owner's Certificate Number, Date of Issue , Place of Issue	Head Office/Contact Address	Effective Date as a Related Person	Date of Ceasing to be a Related Person	Reason	Relationship with the Company
7	Tran Quoc Do		Supervisor						Supervisor
	Tran Pho								Biological Father
	Pham Thi Trang								Biological Mother
	Tran Quoc Dai								Younger sibling
	Tran Van Nho								Younger sibling
	Chu Thi Bich Hanh								Sister-in-law
	Huynh Thi Thanh Nuong								Sister-in-law
	Tran Thi Loi								Younger sibling
	Tran Thi Huyen Trang								Biological child
	Tran Quoc Quoc An								Biological child
9	Ms. Dang Thi Huyen		BOD Member						Corporate Manager
	Dang Van Chinh								Biological Father
	Vuong Thi Bui								Biological Mother
	Nguyen Nhan Dong								Father-in-law
	Nguyen Nhan Tho								Husband

No.	Name of Organization /Individual	Securities Trading Account (if any)	Position at the Company (if any)	Owner's Certificate Number, Date of Issue , Place of Issue	Head Office/Contact Address	Effective Date as a Related Person	Date of Ceasing to be a Related Person	Reason	Relationship with the Company
	Nguyen Huyen Tu Chi								Biological Child
	Nguyen Nhan Quang								Biological Child
	Dang Xuan Hau								Older brother
	Dang Xuan Huu								Older brother
	Dang Thu Hien								Older sister
	Hoang Dinh Trung								Brother-in-law
	Nguyen Thi Huyen								Sister-in-law
	Nguyen Thi Thu Ha								Sister-in-law
10	Pham Thi Linh		BOD Member			April 24, 2024			
	Do Hoang Phuc		Legal Representative BOM Chairperson						Husband
	Mai Thi Luot								Biological Mother
	Mr. Do Hoang Phuong		BOD Member						Biological child
	Tran Thi Hai Ly								Daughter-in-law
	Do Linh Nham								Biological child

No.	Name of Organization /Individual	Securities Trading Account (if any)	Position at the Company (if any)	Owner's Certificate Number, Date of Issue , Place of Issue	Head Office/Contact Address	Effective Date as a Related Person	Date of Ceasing to be a Related Person	Reason	Relationship with the Company
	Dinh Thanh Tung								Son-in-law
	Nguyen Thi Luu								Sister-in-law
	Pham Thi Lua								Older sister
	Pham Minh Cuong								Brother-in-law
	Pham Thi Linh								Older sister
	Dang Ngoc Duc								Brother-in-law
11	<b>Mr. Do Hoang Phuong</b>		<b>BOD Member</b>						
	Do Hoang Phuc		Legal Representative BOM Chairperson						Biological Father
	Pham Thi Linh		BOD Member						Biological Mother
	Tran Van Kiem								Father-in-law
	Nguyen Thi Ngan Thanh								Mother-in-law
	Tran Thi Hai Ly								Wife
	Do Phuong Nhi								Biological child
	Do Hoang Minh Hai								Biological child

No.	Name of Organization /Individual	Securities Trading Account (if any)	Position at the Company (if any)	Owner's Certificate Number, Date of Issue , Place of Issue	Head Office/Contact Address	Effective Date as a Related Person	Date of Ceasing to be a Related Person	Reason	Relationship with the Company
	Do Hoang Minh Anh								Biological child
	Do Linh Nham								Younger sibling
	Dinh Thanh Tung								Brother-in-law
12	<b>People's Committee of Dak Lak Province</b>		<b>Major Shareholder</b>						
13	<b>Le Dang Uyen Dan</b>		<b>Corporate governance officer SB Member</b>					<b>Appointment</b>	<b>Supervisor</b>
	Dang Thi No								Biological Mother
	Tran Quoc Tuan								Father-in-law
	Vuong Thi Hong Nga								Mother-in-law
	Tran Anh Quang								Husband
	Tran Anh Minh								Child
	Le Thanh Hung								Older brother
	Le Quoc Dung								Older brother
	Dang Ha Mi								Sister-in-law

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	Owner's Certificate Number, Date of Issue , Place of Issue	Head Office/Contact Address	Effective Date as a Related Person	Date of Ceasing to be a Related Person	Reason	Relationship with the Company
	Tran Thi Tra My								Sister-in-law
14	Nguyen Thi Quynh Nhu		Chief Accountant					Appointment	Corporate Manager
	Nguyen Doan Hung								Biological Father
	Pham Thi Thu Thanh								Biological Mother
	Nguyen Thi Thu Hang								Older sister
	Vuong Tri Trung								Brother-in-law

*Note: Owner's Certificate Number \*: ID card/Passport number (for individuals) or Business Registration Certificate Number, Operating License or equivalent legal documents (for organizations)*

## 2. Transactions between the Company and Related Persons or with Major Shareholders, Insiders, and Related Persons of Insiders

No.	Name of Organization/Individual	Relationship with the Company	Owner's Certificate Number, Date of Issue , Place of Issue	Head Office/Contact Address	Transaction Timeframe	Resolution/Decision of the AGM/BOD (if any, specify date of issue)	Content, Quantity, Total Transaction Value	Note
1	Daklak Water Supply Joint Stock Company	Mr. Do Hoang Phuc (Chairperson of Thang Loi Coffee Joint Stock Company) owns shares of the	6000175995	339 Ton Duc Thang, Tan An Ward, BMT City, Dak Lak Province	May 1, 2024	07/2024/NQ-DHDCD dated April 24, 2024	Principal contract on supply of goods	

		Water Supply Joint Stock Company, accounting for 15.86% of the total number of shares from January 20, 2019.						
2	Nam Phuong Investment and Trading Company Limited	- Mrs. Pham Thi Linh (Mr. Do Hoang Phuc's wife is currently the Chairperson of Thang Loi Coffee Joint Stock Company) is the owner of Nam Phuong Company.	2700281328	No. 154, Tran Hung Dao Street, Binh Chuong Street, Ninh Khanh Ward, Ninh Binh City.	November 21, 2024	07/2024/NQ-DHDCD dated April 24, 2024	Principal contract of purchase and sale	

*Note: Owner's Certificate Number \*: ID card/Passport number (for individuals) or Business Registration Certificate Number, Operating License or equivalent legal documents (for organizations)*

### 3. Transactions Between Insiders, Related Persons of Insiders, and Subsidiaries or Controlled Companies

Not available

No.	Transaction Executor	Relationship to Insider	Position at Listed Company	ID Card/Passport number, Date of Issue and Place of Issue	Address	Name of Subsidiary/Company Controlled by the Listed Company	Transaction Timeframe	Content, Quantity, Total Transaction Value	Note

### 4. Transactions Between the Company and Other Parties

4.1. Transactions between the Company and companies where Members of the Board of Directors (BOD), Supervisory Board (SB), Director (General Director), or Other Managers have been Founders or Members of the BOD, Managing Director (General Director) in the past three (03) years (as of the reporting date).

Not available

4.2. Transactions between the Company and companies where Related Persons of BOD Members, SB Members, Director (General Director), or Other Managers are Members of the BOD or Managing Director (General Director).

Not available

4.3. Other Transactions of the Company (if any) that could provide material or non-material benefits to BOD Members, SB Members, Director (General Director), or Other Managers.

Not available

### VIII. Share Transactions of Insiders and Related Persons of Insiders (Semi-annual report)

Not available

#### 1. List of Insiders and Related Persons of Insiders

No.	Name of Organization /Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport number, Date of Issue and Place of Issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Note
1	Do Hoang Phuc		Legal Representative BOM Chairperson					
	Pham Thi Linh		BOD Member					Wife
	Do Van Hanh							Younger brother
	Le Thi Thuy Dung							Sister-in-law
	Do Duy Tu							Younger brother
	Duong Thi Phuong							Sister-in-law
	Do Van Tu							Younger brother

No.	Name of Organization /Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport number, Date of Issue and Place of Issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Note
	Nguyen Thi Doan							Sister-in-law
	Do Van Nam							Younger brother
	Tran Thi Cay							Sister-in-law
	Mr. Do Hoang Phuong		BOD Member					Biological child
	Tran Thi Hai Ly							Daughter-in-law
	Do Linh Nham							Biological child
	Dinh Thanh Tung							Son-in-law
2	<b>Mr. Pham Xuan Thu</b>		<b>BOD Vice Chairperson</b>					
	Dang Trong Phu							Father-in-law
	Dang Thi Hue							Wife
	Pham Thi Nhu Ngoc							Biological child
	Ho Quoc Viet							Son-in-law
	Pham Xuan Hoang							Biological child
3	<b>Doan Dinh Hong</b>		<b>Deputy General Director</b>					
	Tran Thi Nuong							Wife



No.	Name of Organization /Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport number, Date of Issue and Place of Issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Note
	Doan Duy Hoang							Biological child
	Doan Ngoc Son							Biological child
<b>4</b>	<b>Ms. Hoang Thi Thu Ha</b>		<b>Deputy General Director</b>					
	Hoang Van Noi							Biological Father
	Be Thi Doan							Biological Mother
	Nguyen Duy Ha							Father-in-law
	Le Thi Thanh Huong							Mother-in-law
	Nguyen Duy Tuan							Husband
	Hoang Be Hoan							Older brother
	Dang Thi Hoa							Sister-in-law
<b>5</b>	<b>Nguyen Thi Thuy Hang</b>		<b>Member of Supervisory Board</b>					
	Nguyen Ha Lam							Child
<b>6</b>	<b>Pham Dinh Bo</b>		<b>Supervisor</b>					
	Pham Thi Be							Wife

No.	Name of Organization /Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport number, Date of Issue and Place of Issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Note
9	<b>Ms. Dang Thi Huyen</b>		<b>BOD Member</b>					
	Dang Van Chinh							Biological Father
	Vuong Thi Bui							Biological Mother
	Nguyen Nhan Dong							Father-in-law
	Nguyen Nhan Tho							Husband
	Nguyen Huyen Tu Chi							Biological child
	Nguyen Nhan Quang							Biological child
	Dang Xuan Hau							Older brother
	Dang Xuan Huu							Older brother
	Dang Thu Hien							Older sister
	Hoang Dinh Trung							Brother-in-law
	Nguyen Thi Huyen							Sister-in-law
	Nguyen Thi Thu Ha							Sister-in-law
10	<b>Mr. Do Hoang Phuong</b>		<b>BOD Member</b>					

No.	Name of Organization /Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport number, Date of Issue and Place of Issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Note
	Do Hoang Phuc		Legal Representative BOM Chairperson					Biological Father
	Pham Thi Linh		BOD Member					Biological Mother
	Tran Van Kiem							Father-in-law
	Nguyen Thi Ngan Thanh							Mother-in-law
	Tran Thi Hai Ly							Wife
	Do Phuong Nhi							Biological child
	Do Hoang Minh Hai							Biological child
	Do Hoang Minh Anh							Biological child
	Do Linh Nham							Younger sibling
	Dinh Thanh Tung							Brother-in-law
11	<b>Le Dang Uyen Dan</b>		<b>Corporate governance officer Supervisor Disclosure officer</b>					
	Dang Thi No							Biological Mother
	Tran Quoc Tuan							Father-in-law

No.	Name of Organization /Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport number, Date of Issue and Place of Issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Note
	Vuong Thi Hong Nga							Mother-in-law
	Tran Anh Quang							Husband
	Tran Anh Minh							Biological child
	Le Thanh Hung							Older brother
	Le Quoc Dung							Older brother
	Dang Ha Mi							Sister-in-law
	Tran Thi Tra My							Sister-in-law
12	<b>Nguyen Thi Quynh Nhu</b>		<b>Chief Accountant</b>					
	Nguyen Doan Hung							Biological Father
	Pham Thi Thu Thanh							Biological Mother
	Nguyen Thi Thu Hang							Older sister
	Vuong Tri Trung							Brother-in-law

2. Transactions of Insiders and Related Persons regarding the Company's Shares  
Not available

No.	Transaction Executor	Relationship to Insider	Number of Shares Owned at the Beginning of the Period		Number of shares owned at the End of the Period		Reason for Increase/Decrease (Purchase, Sale, Conversion, Bonus, etc.)
			<i>Number Shares</i>	<i>of Ratio</i>	Number of Shares	Ratio	

**IX. Other Issues to Note:** None

***Recipients:***

- State Securities  
Commission of Vietnam,  
Hanoi Stock Exchange;
- Filed: Archives

**THANG LOI COFFEE JOINT STOCK COMPANY**

*(Signature, full name and seal)*



**CHỦ TỊCH HĐQT**

*Lỗ Hoàng Phúc*