

TRUNG DO JOINT STOCK COMPANY
No.: 04.../BC-BOD

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
Nghe An, 22 January 2025

REPORT
Company Governance Status
(Year 2024)

To:

- State Securities Commission of Vietnam
- Vietnam Exchange

Company Name: TRUNG DO JOINT STOCK COMPANY

Address: 205 Le Duan, Vinh City, Nghe An Province

Phone: 0238 3552291 | **Fax:** 0238 3830431 | **Email:** Info@trungdo.vn

Charter Capital: 300,000,000,000 VND (Three hundred billion VND)

Stock Code: TDF

Corporate Governance Model: General Meeting of Shareholders, Board of Directors (BOD), Supervisory Board, and Executive Board.

Internal Audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information about meetings and resolutions/decisions of the General Meeting of Shareholders:

No.	Resolution/Decision Number	Date	Content
1	N/A	26/06/2024	Annual General Meeting Resolution 2024

II. Board of Directors (BOD)

1. Information about BOD members:

No.	BOD Member	Position	Start/End Date as a Member of the Board of Directors (BoD)/Independent BoD Member	
			Date of Appointment	Date of Dismissal
1	Mr. Nguyen Hong Son	Chairman	27/04/2021 Appointed as	06/05/2021

			Chairman of the Board of Directors: 06/05/2021	
2	Mr. Tran Van Hoan	Member	27/04/2021	
3	Mr. Nguyen Duy Hien	Member	27/04/2021	
4	Mr. Doan Quang Le	Member	27/04/2021	
5	Ms. Nguyen Hoang Phuong Nga	Non-executive Member	27/04/2021	

2. BOD Meetings:

No.	Member	Number of Meetings Attended	Attendance Rate	Reason for Absence
1	Mr. Nguyen Hong Son	17/17	100%	
2	Mr. Tran Van Hoan	17/17	100%	
3	Mr. Nguyen Duy Hien	17/17	100%	
4	Mr. Doan Quang Le	17/17	100%	
5	Ms. Nguyen Hoang Phuong Nga	17/17	100%	

3. Oversight activities of the Board of Directors:

The Board of Directors consistently monitored the Executive Board through regular meetings, ad-hoc sessions, and digital communication (email, Zalo, phone), ensuring timely guidance and accountability.

Amid weak demand and a sluggish real estate market, ceramic tile sales faced significant challenges. Some factories temporarily reduced or suspended production to manage inventory. The Board prioritized strengthening sales and marketing efforts, optimizing costs, and adjusting investment plans to maintain financial stability.

These measures ensured the Company met tax obligations, paid mandatory employee insurance, and honored bank loan repayments on time.

4. Activities of the Board of Directors' subcommittees (if applicable):

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision Number	Date	Content	Approval Rate
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1	01/QĐ-HĐQT	15/01/2024	Approval of adjustments to the Trung Do Building Materials Complex Investment Project	100%
2	05/NQ-HĐQT	01/03/2024	Approval of loan acquisition from Vietcombank - Nghe An Branch	100%
3	08/NQ-HĐQT	26/04/2024	Approval of convening the 2024 Annual General Meeting of Shareholders	100%
4	10/NQ-HĐQT	15/05/2024	Approval of the Investment Project to upgrade and expand the Nam Giang Concrete Mixing Station	100%
5	13/NQ-HĐQT	23/05/2024	Approval of a performance guarantee for the Tan Ky Factory Project at OCB Bank - Nghe An Branch	100%
6	29/NQ-HĐQT	15/07/2024	Approval of the capital borrowing plan from Vietinbank - Vinh Branch	100%
7	32/NQ-HĐQT	01/08/2024	Approval of dismissal and reassignment of Ms. Phan Thi Hoang Yen as Director of Trung Do Granite Factory	100%
8	33/NQ-HĐQT	01/08/2024	Approval of Mr. Pham Hai Linh's resignation as Director of Trung Do 1 Enterprise	100%
9	34/NQ-HĐQT	01/08/2024	Approval of the appointment of Mr. Tran Quoc Hung as Director of Trung Do Granite Factory	100%
10	35/NQ-HĐQT	01/08/2024	Approval of the appointment of Mr. Le Tri Dung as Director of Trung Do 1 Enterprise	100%
11	36/NQ-HĐQT	07/08/2024	Approval of the appointment of Ms. Phan Thi Hoang Yen as Head of Technical Construction Department	100%
12	37/NQ-HĐQT	07/08/2024	Approval of the capital borrowing plan from Vietcombank - Nghe An Branch	100%
13	38/NQ-HĐQT	22/08/2024	Approval of the construction drawing design for the Tan Ky Factory	100%
14	40/NQ-HĐQT	08/10/2024	Approval of issuing a performance guarantee at OCB Bank	100%
15	41/NQ-HĐQT	14/10/2024	Approval of the related party transaction involving an insider	100%
16	42/NQ-HĐQT	14/11/2024	Approval of finalizing the shareholder list for the 2023 dividend payout	100%
17	43/NQ-HĐQT	23/12/2024	Approval of adjustments to the Tan Ky Project	100%

III. Supervisory Board:

1. Information on the members of the Supervisory Board (BKS):

No.	Member	Position	Start Date	Appointment Date	Qualification

1	Mr. Phan Dang Dung	Head	27/04/2021	06/05/2021	Bachelor's in Economics
2	Ms. Nguyen Thi Minh	Member	12/10/2022		Bachelor's in Economics
3	Mr. Tran Quoc Hung	Member	27/05/2023		Bachelor's in Economics

2. Meetings of the Supervisory Board:

No.	Member	Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence
1	Mr. Phan Dang Dung	3	100%	100%	
2	Ms. Nguyen Thi Minh	3	100%	100%	
3	Mr. Tran Quoc Hung	3	100%	100%	

3. Supervisory Activities of the Supervisory Board (BKS) in Relation to the Board of Directors (HĐQT), Executive Directors, and Shareholders:

The Supervisory Board, based on the resolutions of the 2024 Annual General Meeting of Shareholders, has reviewed and compared these resolutions with the policies and resolutions issued by the Board of Directors. This was carried out to ensure alignment with the actual circumstances of the company's production and business operations at each stage. The goal is to ensure compliance with the resolutions approved by the General Meeting of Shareholders.

The Supervisory Board has overseen the management of production and business activities by the Executive Directors to ensure that the company's production and business functions align with the resolutions and strategies set forth by the Board of Directors.

4. Coordination Between the Supervisory Board (BKS) and the Activities of the Board of Directors (HĐQT), Executive Directors, and Other Managers:

Based on the policies and resolutions issued by the Board of Directors to direct production and business operations during each stage, the Supervisory Board has collaborated with specialized departments within the company and local offices. This collaboration ensures a thorough review of the production and business processes to achieve maximum efficiency.

5. Other Activities of the Supervisory Board:

In addition to regularly monitoring the implementation of production and business activities across the company, the Supervisory Board conducts periodic reviews every 3 to 6 months. These reviews include verification of data for legal compliance and reasonableness in

production expenditures, as well as the analysis of financial and operational status at the local offices. The Supervisory Board ensures timely reporting to the Board of Directors and Executive Directors, highlighting specific circumstances at each local office or department. The goal is to provide direction for production and business operations that align with actual conditions and comply with the strategies and resolutions set forth by the Board of Directors.

IV. Executive Board

No.	Executive Board Member	Date of Birth	Professional Qualification	Date of Appointment/Removal
1	Mr. Nguyen Duy Hien	10/09/1968	Engineer in Construction Materials	Appointed as General Director on 30/03/2021
2	Mr. Tran Van Hoan	20/01/1964	Civil Engineer	Reappointed as Deputy General Director on 25/03/2022
3	Mr. Doan Quang Le	26/06/1979	Bachelor of Economics	Appointed as Deputy General Director on 07/05/2021

V. Chief Accountant

Full Name	Date of Birth	Professional Qualification	Date of Appointment/Removal
Mr. Nguyen Nam Khanh	01/12/1978	Bachelor of Economics	Appointed as Chief Accountant on 03/06/2021

VI. Corporate Governance Training:

- Training programs on corporate governance attended by members of the Board of Directors (HĐQT), Supervisory Board (BKS), Executive Directors (General Directors), other managers, and the company's secretary as required by corporate governance regulations:
 - On June 28, 2024, a company representative participated in an online conference addressing issues related to compliance with securities laws and stock market regulations for public companies, listed companies, common errors in financial statement preparation and presentation of public companies, and listed companies. This event was organized by the State Securities Commission, HNX, VACPA, and other regulatory bodies, including auditors from the Ministry of Finance.
 - Attended the annual business conference organized by HNX on November 18, 2024, in Hanoi.

VII. List of Related Parties of the Public Company and Transactions with Related Parties of the Company

1. List of Related Parties of the Company

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	Ownership Certificate Number, Date of Issue, Place of Issue	Registered Address/Contact Address	Start Date of Being a Related Party	End Date of Being a Related Party	Reason	Relationship with the Company
1	Mr. Nguyen Hong Son	-	Chairman of the Board of Directors	ID No. 181819369, Issued on 14/04/2021, at Nghe An	Phuong Hung Dung, Vinh City, Nghe An	27/04/2021 - Appointed as Chairman of the Board of Directors: 06/05/2021			Insider
2	Mr. Nguyen Duy Hien		Member of the Board of Directors and General Director	ID No. 182309088, Issued on 25/04/2014, at Nghe An Police	Block 3, Quan Bau Ward, Vinh City, Nghe An	27/04/2021 - Appointed as General Director: 30/03/2021			Insider
3	Mr. Tran Van Hoan		Member of the Board of Directors and Deputy General Director	ID No. 181264364, Issued on 04/10/2006, at Nghe An Police	Hong Son Ward, Vinh City, Nghe An	27/04/2021 - Appointed as Deputy General Director: 20/01/2017			Insider
4	Mr. Doan Quang Le		Member of the Board of Directors and Deputy	ID No. 182150186, Issued on 08/12/2007, at	Block 14, Ha Huy Tap Ward, Vinh City, Nghe An	27/04/2021 - Appointed as Deputy General			Insider

			General Director	Nghe An Police		Director: 07/05/2021			
5	Ms. Nguyen Hoang Phuong Nga		Member of the Board of Directors	ID No. 013463328, Issued on 15/10/2012, at Hanoi Police	Hung Dung Ward, Vinh City, Nghe An	27/04/2021		Insider	
6	Mr. Phan Dang Dung		Chairman of the Supervisory Board	ID No. 183121081, Issued on 05/12/2005, at Ha Tinh Police	Hung Dung Ward, Vinh City, Nghe An	27/04/2021 Appointed as Chairman of the Supervisory Board: 06/05/2021		Insider	
7	Mr. Nguyen Nam Khanh		Chief Accountant	ID No. 182178336, Issued on 22/06/2007, at Nghe An Police	Tan Hung Hamlet, Hung Loc Commune, Vinh City, Nghe An	03/06/2021		Insider	
8	Ms. Nguyen Thi My Canh			ID No. 181443600, Issued on 20/05/2012, at Nghe An Police	Hung Dung Ward, Vinh City, Nghe An	22/10/20	Ownership of over 10% of voting shares	Major Shareholder	

9	Mr. Tran Quoc Hung		Member of the Supervisory Board	Citizen ID No.: 040076013968 Date of Issue: 20/07/2021 Place of Issue: Department of Administrative Management and Social Order	Tan Tien Block, Le Mao Ward, Vinh City, Nghe An	27/05/2023			Insider
10	Hanoi Construction Corporation - JSC			Business Registration Certificate No. 0100106338, Issued on 17/12/2015, at Hanoi Department of Planning and Investment	57 Quang Trung, Hanoi	22/10/2020		Ownership of over 10% of voting shares	Major Shareholder
11	Ms. Nguyen Thi Minh		Member of the Supervisory Board	Citizen ID No. 040182010237, Issued on 24/04/2021	Block 14, Ha Huy Tap Ward, Vinh City, Nghe An	12/10/2022		Appointed as a Supervisory Board Member	Insider

Note: Ownership Certificate Number: This refers to the ID/Passport number (for individuals) or the Business Registration Certificate number, Operating License, or equivalent legal documents (for organizations).

2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, or related parties of insiders.

No.	Name of Organization/Individual	Relationship with the Company	Ownership Certificate Number, Date of Issue, Place of Issue	Registered Address/Contact Address	Transaction Date with the Company	Resolution/ Decision Number of the General Meeting of Shareholders/Board of Directors (if applicable, specify issue date)	Content, Quantity, Total Transaction Value	Notes
1	Ms. Nguyen Thi My Canh	Major Shareholder	ID No. 181443600, Issued on 20/05/2012, at Nghe An Police	Hung Dung Ward, Vinh City, Nghe An Province	January, March, November, December 2024		Withdrawal of principal loan to the company: VND 21,450 million	
							Interest received on loan to the company: VND 950 million	
					March 2024		Loan disbursement to the company: VND 7,650 million	
2	Mr. Nguyen Duy Hien	Member of the Board of Directors and General Director	ID No. 182309088, Issued on 25/04/2014	Quan Bau Ward, Vinh City, Nghe An Province	February, March 2024		Withdrawal of principal loan to the company: VND 850 million	
							Interest received on loan to the company: VND 138 million	
3	Ms. Nguyen Hoang Phuong Nga	Member of the Board of Directors	ID No. 013463328, Issued on	67, Alley 6/9, Vinh Phuc	January 2024		Loan disbursement to the company: VND 15,000 million	

		15/10/2012, at Hanoi Police	Street, Ba Dinh District, Hanoi	February, March, April 2024	Withdrawal of principal loan to the company: VND 375 million	
				February, March, April 2024	Interest received on loan to the company: VND 225 million	
4	Mr. Nguyen Hong Hai	Younger Brother of the Chairman of the Board of Directors	Hung Dung Ward, Vinh City, Nghe An Province	January 2024	Withdrawal of principal loan to the company: VND 1,300 million	
					Interest received on loan to the company: VND 122 million	

Note: Ownership Certificate Number: This refers to the ID/Passport number (for individuals) or the Business Registration Certificate number, Operating License, or equivalent legal documents (for organizations).

3. Transactions between insiders of the company, related parties of insiders with subsidiaries, or companies under the control of the company: None

No.	Transaction Executor	Relationship with Insider	Position at the Listed Company	ID/Passport No., Date of Issue, Place of Issue	Address	Name of Subsidiary or Controlled Company	Transaction Time	Details, Quantity, Total Transaction Value	Notes
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4. Transactions between the Company and Other Parties

4.1 Transactions between the company and entities where members of the Board of Directors, members of the Supervisory Board, the CEO (General Director), and other managers have been or are founders, members of the Board of Directors, or CEOs within the past three (03) years (as of the reporting date): None.

4.2 Transactions between the company and entities where related persons of members of the Board of Directors, members of the Supervisory Board, the CEO (General Director), and other managers are members of the Board of Directors or CEOs: None.

4.3 Other transactions of the company (if any) that could bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, the CEO (General Director), and other managers: None.

VIII. Transactions of Shares by Insiders and Related Parties of Insiders

1. List of insiders and related parties of insiders

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Held at End of Period	Percentage of Ownership at End of Period	Notes
1	Mr Nguyen Hong Son		Chairman of the Board of Directors	ID No. 181819369, issued on 14/04/2012 at Nghe An Police Department	Hung Dung Ward, Vinh City, Nghe An	4,724,529	15.7%	
1.1	Mr Nguyen Xuan Anh			- ID No. 180033885, issued on 13/03/2008 at Nghe An Police Department	Hung Loc Ward, Vinh City, Nghe An	0	0%	Biological father of the Chairman
1.2	Ms. Nguyen Thi My Canh			ID No. 181443600, issued on 29/05/2012 at Nghe An Police Department	Hung Dung Ward, Vinh City, Nghe An	5,719,621	19.1%	Wife of the Chairman
1.3	Ms. Nguyen Hoang Phuong Nga		Member of the Board of Directors; Deputy Head of the Economic Planning Department	ID No. 013463328, issued on 15/10/2012 at Hanoi City Police Department	Hung Dung Ward, Vinh City, Nghe An	4,053,334	13.5%	Daughter of the Chairman
1.4	Mr. Tran Viet Anh			Citizen ID No. 0018401103, issued on 28/04/2022 at Department of Social Order Administration and Records Management	Cong Vi Ward, Ba Dinh District, Hanoi			Son-in-law of the Chairman

1.5	Mr. Nguyen Hong Hai			ID No. 180074074, issued on 12/07/1962 at Nghe An Police Department	Hung Phuc Ward, Vinh City	859,726	2.9%	Younger brother of the Chairman
1.6	Ms. Nguyen Thi Quynh Mai			ID No. 182209036, issued on 13/01/2011 at Nghe An Police Department	Hung Phuc Ward, Vinh City	0	0%	Sister-in-law of the Chairman
1.7	Ms. Nguyen Thi Thu Huyen			ID No. 040171000161, issued on 23/01/2017 at Police Department on Administrative Management of Social Order	Hoang Hoa Tham, Ba Dinh District, Hanoi	400,000	1.3%	Younger sister of the Chairman
1.8	Mr. Hoang Dinh Canh			ID No. 013082899, issued by the Police Department	Hoang Hoa Tham, Ba Dinh District, Hanoi	0	0%	Brother-in-law of the Chairman
2	Mr. Nguyen Duy Hien		Member of the Board of Directors and CEO	ID No. 182309088, issued on 25/04/2014 at Nghe An Police Department	Block 3, Bau Ward, Vinh City	317,445	1.1%	
2.1	Ms. Phan Thi Hoang Yen		Director of Granite Trung Do Factory	ID No. 18171948, issued on 14/01/2019 at Nghe An Police Department	Block 3, Bau Ward, Vinh City	191,148	0.6%	Wife of the Company CEO
2.2	Mr. Nguyen Duy Duc			ID No. 187606776, issued on 30/07/2013 at Nghe An Police Department	Block 3, Bau Ward, Vinh City	0	0%	Biological son of the Company CEO

2.3	Mr. Nguyen Duy Hung			ID No., issued by Nghe An Police Department	Block 3, Bau Ward, Vinh City	0	0%	Biological son of the Company CEO
2.4	Ms. Nguyen Thi Xuan Mai			ID No. 180943250, issued on 20/02/2009 at Nghe An Police Department	Trung Do Ward, Vinh City	0	0%	Biological sister of the Company CEO
2.5	Ms. Nguyen Thi Ha			ID No. 013423328, issued on 26/05/2011 at Hanoi Police Department	Le Trong Tan, Thanh Xuan, Hanoi	0	0%	Younger sister of the Company CEO
2.6	Mr. Nguyen Duy Tho			ID No. 013495497, issued on 17/02/2012 at Hanoi Police Department	Bac Thanh Xuan, Thanh Xuan, Hanoi	0	0%	Younger brother of the Company CEO
2.7	Mr. Nguyen Van Thanh			ID No. 013564817, issued on 08/03/2012 at Hanoi Police Department	Le Trong Tan, Thanh Xuan, Hanoi	0	0%	Brother-in-law of the Company CEO
2.8	Ms. Nguyen Thuy Duong			ID No. 013495498, issued on 17/02/2012 at Hanoi Police Department	Le Trong Tan, Thanh Xuan, Hanoi	0	0%	Sister-in-law of the Company CEO
3	Mr. Tran Van Hoan	Member of the Board of Directors and Deputy CEO		ID No. 181264364, issued on 04/10/2006 at Nghe An Police Department	Hong Son Ward, Vinh City, Nghe An	235,368	0.8%	

3.1	Ms. Hoang Thi Thanh Luong			ID No. 186100306, issued on 06/05/2001 at Nghe An Police Department	Hong Son Ward, Vinh City, Nghe An	28,500	0.1%	Wife of Deputy CEO
3.2	Mr. Tran Hoang Long			ID No. 187697045, issued on 23/07/2014 at Nghe An Police Department	Hong Son Ward, Vinh City, Nghe An	0	0%	Son of Deputy CEO
3.3	Mr. Tran Hoang Vu			ID No. 187966638, issued on 06/03/2019 at Nghe An Police Department	Hong Son Ward, Vinh City, Nghe An	0	0%	Son of Deputy CEO
3.4	Mr. Tran Van Hiep			ID No. 180490816, issued on 21/12/2012 at Nghe An Police Department	Hung Chau Commune, Hung Nguyen District, Nghe An	0	0%	Father of Deputy CEO
3.5	Mr. Tran Van Huyen			ID No. 180302990, issued on 30/04/1999 at Nghe An Police Department	Hong Son Ward, Vinh City, Nghe An	0	0%	Elder brother of Deputy CEO
3.6	Ms. Le Thi Hop			ID No. 180303398, issued on 22/04/2007 at Nghe An Police Department	Hong Son Ward, Vinh City, Nghe An	0	0%	Sister-in-law of Deputy CEO
3.7	Mr. Tran Van Hien			ID No. 181689738, issued on 05/03/2017 at Nghe An Police Department	Hung Chau Commune, Hung Nguyen District, Nghe An	0	0%	Elder brother of Deputy CEO

3.8	Ms. Thai Thi Lam			ID No. 180852217, issued at Nghe An Police Department	Hung Chau Commune, Hung Nguyen District, Nghe An	0	0%	Sister-in- law of Deputy CEO
3.9	Mr. Tran Van Toan			ID No. 182041272, issued on 18/12/2017 at Nghe An Police Department	Hung Phuc Ward, Vinh City, Nghe An	0	0%	Younger brother of Deputy CEO
3.10	Ms. Pham Phi Huyen			ID No. 186100342, issued on 18/08/2016 at Nghe An Police Department	Hung Phuc Ward, Vinh City, Nghe An	0	0%	Sister-in- law of Deputy CEO
3.11	Ms. Pham Thi Hien			ID No. 112358774, issued on 15/08/2007 at Ha Tay Police Department	Phu La Ward, Ha Dong District, Hanoi	0	0%	Sister-in- law of Deputy CEO
3.12	Mr. Hoang Minh Dao			ID No. 180000584, issued on 08/10/2011 at Nghe An Police Department	Ben Thuy Ward, Vinh City, Nghe An	0	0%	Father-in- law of Deputy CEO
3.13	Ms. Vo Thi Can			ID No. 180015015, issued on 09/10/2011 at Nghe An Police Department	Ben Thuy Ward, Vinh City, Nghe An	0	0%	Mother-in- law of Deputy CEO
3.14	Ms. Nguyen Hoai An			Citizen ID No. 026198000912, issued on 30/12/2023	Hung Dung Ward, Vinh City, Nghe An	0	0%	Daughter- in-law of Deputy CEO
4	Mr. Doan Quang Le		Member of the Board of Directors and Deputy CEO	ID No. 182150186 issued on 08/12/2007 by	Ha Huy Tap Ward, Vinh City, Nghe An Province	157,653	0.5%	

5	Mr Phan Dang Dung		Head of Supervisory Board	ID No. 183121081 issued on 05/12/2005 by Ha Tinh Provincial Police	Hung Dung Ward, Vinh City, Nghe An Province	164,489	0.5%	
5.1	Ms Duong Thi Mai Hue			ID No. 182109927 issued on 14/05/2018 by Nghe An Provincial Police	Hung Dung Ward, Vinh City, Nghe An Province	49,126	0.2%	Wife of Supervisory Board Head
5.2	Ms Phan Thao Phuong				Hung Dung Ward, Vinh City, Nghe An Province	0	0%	Biological Child of Supervisory Board Head
5.3	Mr Phan Dang Huy				Hung Dung Ward, Vinh City, Nghe An Province	0	0%	Biological Child of Supervisory Board Head
6	Mr Nguyen Nam Khanh		Chief Accountant	ID No. 182178336 issued on 22/06/2007 by Nghe An Provincial Police	Tan Hung Hamlet, Hung Loc Commune, Vinh City, Nghe An Province	64,229	0.2%	
6.1	Ms. Nguyen Thi Thu Trang			ID No. 04018102485 issued on 02/07/2021 by Administrative Management Police and Social Order Unit	Tan Hung Hamlet, Hung Loc Commune, Vinh City, Nghe An Province	0	0%	Wife of Chief Accountant
6.2	Mr. Nguyen Sy Khang				Tan Hung Hamlet, Hung Loc Commune, Vinh City, Nghe An Province	0	0%	Biological Child of Chief Accountant

6.3	Mr. Nguyen Sy Huy				Tan Hung Hamlet, Hung Loc Commune, Vinh City, Nghe An Province	0	0%	Biological Child of Chief Accountant
7	Mr. Tran Quoc Hung		Supervisory Board Member	ID No. 040076013968 issued on 20/07/2021 by Administrative Management Police and Social Order Unit	Tan Tien Block, Le Mao Ward, Vinh City, Nghe An Province	28,345	0.09%	
7.1	Mr. Tran Xuan Ly			ID No. 040049004713 issued on 20/12/2021		0	0%	Father of Supervisory Board Member
7.2	Ms. Ngo Thi Siu			ID No. 040149001927 issued on 22/04/2021		0	0%	Mother of Supervisory Board Member
7.3	Mr. Tran Nhat Dung			ID No. 040081000071 issued on 10/07/2021		0	0%	Younger Sibling of Supervisory Board Member
7.4	Ms. Nguyen Thi Huong Loan			ID No. 019182009597 issued on 23/08/2022		0	0%	Sister-in-law of Supervisory Board Member

7.5	Ms. Nguyen Thi Thu Hien				ID No. 040180027737 issued on 20/08/2021		0	0%	Wife of Supervisory Board Member
7.6	Ms. Tran Thao Nhi						0	0%	Biological Child of Supervisory Board Member
7.7	Mr. Tran Duc Minh						0	0%	Biological Child of Supervisory Board Member
8	Ms. Nguyen Thi Minh			Supervisory Board Member	ID No. 040182010237 issued on 24/04/2021	Block 14, Hai Huy Tap Ward, Vinh City, Nghe An Province	145,799	0.49%	
8.1	Mr. Le Dinh Hien				ID No. 040078006353 issued on 24/04/2021	Nghe An Province	0	0%	Husband of Supervisory Board Member
8.2	Mr. Nguyen Van Toan				ID No. 04205405512	Nghe An Province	0	0%	Father of Supervisory Board Member
8.3	Ms. Dinh Thi Van				ID No. 042158007100 issued on 10/05/2021	Nghe An Province	0	0%	Mother of Supervisory Board Member

8.4	Mr. Nguyen Duc Thang			ID No. 0400780006353 issued on 10/05/2021	Nghe An Province	0	0%	Younger Sibling of Supervisory Board Member
8.5	Ms. Truong Thi Ha			ID No. 0401900010363 issued on 04/05/2021		0	0%	Sister-in-law of Supervisory Board Member
8.6	Ms. Le Thuy Trang					0	0%	Biological Child of Supervisory Board Member
8.7	Ms. Le Thuy An					0	0%	Biological Child of Supervisory Board Member
8.8	Mr. Le Dinh Lam					0	0%	Biological Child of Supervisory Board Member

2. Transactions of insiders and related persons regarding the company's shares: None.

IX. Other matters to note: None.

Recipients:

- As addressed
- Board of Directors, Executive Board,
Supervisory Board;
- Filed at the Office.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Nguyễn Hồng Sơn