

No. 60/BC-CN&MTĐT

Dong Thap, January 24th 2025

**REPORT ON CORPORATE GOVERNANCE
2024**

To:

- The State Securities Commission;
- Ha Noi Stock Exchange (HNX).

- Name of company: **DONG THAP WATER SUPPLY & URBAN ENVIRONMENT JOINT – STOCK COMPANY**

- Address of head office: 01, Ton Duc Thang Street, Ward 1, Cao Lanh City, Dong Thap Province

- Telephone: (0277) 3853332

- Email: capnuocdt@dowasen.com

- Charter capital: 259.181.300.000 VND

- Stock symbol: DWS

- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.

- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders

In 2024, the General Meeting of Shareholders has conducted 01 annual meeting and issued a Resolution with the following main contents:

No.	Decision No.	Date	Content
1	10/NQ-ĐHĐCĐ	30/06/2024	AGM Resolution 2024

II. Board of Directors:

1. Information about the members of the Board of Directors (BOD):

No.	Board of Directors' members	Position	The date becoming/ ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Van De	Chairman of the Board of Directors	29/03/2017	30/06/2024
2	Mr. Tran Van Tan	Member of the Board of Directors	01/10/2021	30/06/2024

No.	Board of Directors' members	Position	The date becoming/ ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
3	Mr. Nguyen Anh Dung	Member of the Board of Directors	29/03/2017	30/06/2024
4	Mr. Nguyen Thuong Vu	Member of the Board of Directors	29/03/2017	30/06/2024
5	Mr. Nguyen Van Ca	Chairman of the Board of Directors	30/06/2024	
6	Mr. Dinh Cong Phu	Member of the Board of Directors	30/06/2024	
7	Mr. Bui Tan Cuong	Member of the Board of Directors	30/06/2024	

2. Meetings of the Board of Directors (BOD):

BTI	Member of the Board of Directors	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
I	2017-2021			
1	Mr. Nguyen Van De	42/42	100%	
2	Mr. Tran Van Tan	41/42	97,62%	Busy with unexpected work
3	Mr. Nguyen Anh Dung	42/42	100%	
4	Mr. Nguyen Thuong Vu	41/42	97,62%	Busy with unexpected work
II	2024-2029			
1	Mr. Nguyen Van Ca	29/29	100%	
2	Mr. Dinh Cong Phu	29/29	100%	
3	Mr. Bui Tan Cuong	29/29	100%	

3. Supervising of the Board of Management by the Board of Directors:

* In 2024, the Board of Directors will continue to perform well the role of directing, managing and comprehensively supervising the Company's production and business activities. The Board of Directors has regularly closely supervised and provided timely support to ensure the efficiency of the operation and organization of the Board of Management and the assisting apparatus through the following details:

- Directing the preparation of periodic (monthly, quarterly) or irregular reports and formulate the next year's production and business plan and submit it to the Annual General Meeting of Shareholders for approval.

- Together with the Board of Supervisors/ representatives of the Board of Supervisors to attend periodic and irregular briefings chaired by the General Director to grasp in time, thereby reducing the time for consideration, discussion and coming to decisions on issues that need to be approved under the authority of the Board of Directors.

- Examine and make decisions to promptly handle the recommendations of the General Director in the process of implementation, organize the implementation of the resolutions of the Annual General Meeting of Shareholders and resolutions/decisions of the Board of Directors.

- Supervise and inspect the management, recruitment, planning, arrangement, rotation, transfer, training, appointment and re-appointment of personnel and employees according to the Plan, in accordance with the process, regulations and in accordance with the actual situation of operation and production and business activities at the unit.

- Request and supervise the Board of General Directors in implementing the requirements of the Board of Directors/Chairman of the Board of Directors on the guidelines and strategic orientations for the development of production and business activities of the Company.

- Examine and issue guidelines in the implementation and organization of development investment procedures and investment projects according to the approved Plan.

- Request periodic or irregular reports and give orientations on the financial situation and development investment,... so that the Company can soon complete the targets set out by the General Meeting of Shareholders.

- Supervise and facilitate periodic and irregular reporting and disclosure of information in accordance with regulations on information disclosure on the securities market for large-scale public companies.

- Other matters under the jurisdiction...

* Through the evaluation, the General Director and the Board of Management have fully and seriously implemented the Resolutions and Decisions of the Board of Directors; comply with policies and laws in accordance with the State's regulations in the management and administration of the company, ensure the interests of shareholders and employees, as well as the operational efficiency of the unit.

4. Activities of subcommittees of the Board of Directors:

Currently, Dowasen has not established a sub-committee under the Board of Directors. Members of the Board of Directors perform their duties as assigned by the Chairman of the Board of Directors of the Company.

5. Resolutions/ Decisions of the Board of Directors

No.	Decision No.	Date	Content	Approval rate
1	150/NQ-HĐQT	10/01/2024	<p>To approve the following contents:</p> <ul style="list-style-type: none"> - The Company's plan to strive for production and business in 2024 and assign targets to each branch and affiliated unit; - Determine the salary fund implemented in 2023 of each unit; - Contracting the planned salary fund in 2024 and the salary unit price in 2024 of water supply branches; Principles for determining the salary fund to be implemented in 2024; - The level of cost support for a number of officials who are transferred or appointed,... working at departments and units working far from their families; - The amount of support for the on-duty department, repairing the tank on Sundays, holidays, Tet... at water supply branches; - Plan for occupational safety and health and fire prevention and fighting in 2024; - Adjustment of investment policy and cancellation of bidding package No. 05: Supply and installation of surface water treatment cluster with a capacity of 2x2,500 m³/day and night under the renovation and capacity increase of Dong Binh 2 surface water plant; - And other contents under its competence. 	100%
2	151/NQ-HĐQT	15/01/2024	<p>Approving the adjustment of the economic and technical report on investment in the construction of the Ø315 pipeline on N2 road from My An town to the center of My Dong commune + Ø168 on DT.850 road from N2 road to the People's Committee of Lang Bien commune.</p>	100%
3	152/NQ-HĐQT	19/01/2024	<p>To approve the following contents:</p> <ul style="list-style-type: none"> - Financial statements for the fourth quarter of 2023; - Policy on repair and re-maintenance of submersible wastewater pumps of pumping station 4 of the treatment system of Cao Lanh City Wastewater Treatment Plant; - Adjustment of expenses for renovation and 	100%

No.	Decision No.	Date	Content	Approval rate
			repair of the crematorium No. 02; - Policies on investment in equipping materials, equipment, lamen sedimentation plates and new equipment of backup pumps for water supply plant branches; - The implementation of internal water quality inspection and environmental monitoring in 2024; - Plan for inspection and replacement of water meters in 2024; - And other contents under its jurisdiction.	
4	153/NQ-HĐQT	02/02/2024	To approve the following contents: - Borrowing capital and mortgage assets at Dong Thap Development Investment Fund (DDIF); - The collection of maintenance fees for the 0m3 water meter cluster and the issuance of a new water supply service contract form; - And other contents under its jurisdiction.	100%
5	154/NQ-HĐQT	21/02/2024	To approve the following contents: - Directing and setting out a number of implementation policies in 2024; - Policy on investment in additional equipment of sedimentation tanks and filter tanks for the treatment cluster of Nha Man Water Plant and Binh Phu Water Plant; - Policy on investment to increase the capacity of My An Water Plant substation from 3P-380V-160kVA to 3P-380V-400kVA; - And other contents under its jurisdiction.	100%
6	155/NQ-HĐQT	21/02/2024	Approve the construction contract and the value of labor and machine shifts of the D160 Pipeline Project, An Hoa - Hoa Binh District Road from the end of Hamlet 4 TDC to Ca Nong CDC, under the 2023 Capital Construction Investment Plan.	50%
7	156/NQ-HĐQT	07/03/2024	To approve the following contents: - The draft Regulation is amended and supplemented to replace the Regulation on personnel organization; - Draft Regulation amending and supplementing to replace the Regulation on financial	100%

No.	Decision No.	Date	Content	Approval rate
			management of the Company.	
8	157/NQ-HĐQT	12/03/2024	Approving the implementation of organization and management personnel at the Company's Technical Department and Nam Song Tien Water Supply Branch.	100%
9	158/NQ-HĐQT	13/03/2024	To approve the following contents: - Plan to organize the Annual General Meeting of Shareholders in 2024; - Adjust the monitoring budget of Cao Lanh City Wastewater Treatment Plant in 2024; - And other contents under its jurisdiction.	100%
10	159/NQ-HĐQT	14/03/2024	To approve the following contents: - Adjustment of the construction investment economic and technical report (third adjustment) of the D220 pipeline renovation project from Phu Huu water plant to Cai Tau Ha town; - Adjustment of the construction investment economic and technical report (the first adjustment) of pipeline D220 on Tram Doi street (from National Highway 30 to Le Hoang gas station) + Pipeline D114 on My Tho residential road (from Tram Doi street to Pumping Station culvert).	100%
11	160/NQ-HĐQT	15/03/2024	Approve the assignment of management and administration at the Northwest Song Tien Water Supply Branch, under the Company.	100%
12	161/NQ-HĐQT	18/03/2024	To approve the following contents: - Equip GIS software and build a GIS database of water supply network applicable to areas in My Tra commune and My Phu ward; - Hire Water Supply, Sewerage and Environment Consulting Joint Stock Company (WASE) to advise on preparing a report on investment policy proposals for large factories along the Tien River; - The financial support for the construction of 01 "Dowasen Shelter" in 2024 for the Company's employees.	100%
13	162/NQ-HĐQT	20/03/2024	Approving the contents to solve a number of related issues of Dowasen Bottled Water Branch in the leadership and administration in order to	100%

No.	Decision No.	Date	Content	Approval rate
			guide and direct the Branch to well perform the tasks and plans assigned by the Company.	
14	163/NQ-HĐQT	21/03/2024	Approve the personnel work of the Technical - Construction Department, Nam Song Tien Water Supply Branch, under the Company.	100%
15	164/NQ-HĐQT	22/03/2024	Approving the promulgation of the Regulation on organizational work of the Company to replace the Regulation on organizational work of personnel promulgated together with Decision No. 343/QĐ-CN&MTDT dated 01/10/2018 of the Board of Directors of the Company.	100%
16	165/NQ-HĐQT	25/03/2024	To approve the following contents: - Adjusting the economic and technical report on investment in the construction of the Ø160 pipeline from the water supply station of Long An hamlet, Long Thang commune to the People's Committee of Tan Phu Trung commune; - Policy on renovating the treatment cluster of Nha Man surface water plant; - Policy on investment in equipping 02 standing sedimentation tanks and renovating the floating filtration treatment cluster for Muong Dieu water plant; - And other contents under its competence.	100%
17	166/NQ-HĐQT	26/03/2024	Approving upcoming solutions for the Environmental Services Branch to complete the 2024 Plan assigned by the Company	100%
18	167/NQ-HĐQT	27/03/2024	Approving the appointment of the Company's representative to participate in the proceedings of the Case that occurred at the Nam Song Tien Water Supply Branch, belonging to the Company.	100%
19	168/NQ-HĐQT	27/03/2024	Approve the construction contract and the value of labor and machine shifts of the Ø225 Pipeline Project from Binh Thanh Water Plant to Lap Vo Town Phase 2, under the 2023 Capital Construction Investment Plan.	50%
20	169/NQ-HĐQT	03/04/2024	To approve the following contents: - Promulgating the Regulation on operation of the safety and hygiene network;	100%

No.	Decision No.	Date	Content	Approval rate
			<ul style="list-style-type: none"> - To renovate and upgrade pipelines in Tan Phu Trung commune, Chau Thanh district (including Rach Ba Nhlen water supply pipeline and Rach Ba Tay water supply pipeline); - Policy on purchasing water treatment chemicals in the second quarter of 2024; - Promulgating a new form of water supply service contract between the Company and customers in accordance with the provisions of the Civil Code; - And other contents under its jurisdiction. 	
21	170/NQ-HĐQT	08/04/2024	<p>To approve the following contents:</p> <ul style="list-style-type: none"> - Supporting domestic water supply for people in Tien Giang province in the drought and salinity season in 2024; - Plan to organize vacations and tourism tours for managers and employees of the Company in 2024; - And other contents under its competence. 	100%
22	171/NQ-HĐQT	12/04/2024	<p>To approve the following contents:</p> <ul style="list-style-type: none"> - Preliminary assessment of activities in the first quarter of 2024 of the Company and its branches; - Guiding opinions and proposing a number of policies and solutions to be implemented in the second quarter of 2024. 	100%
23	172/NQ-HĐQT	15/04/2024	<p>Approve the content of comments and evaluation of the representative of the State capital at Dong Thap Urban Water Supply and Environment Joint Stock Company in 2023.</p>	100%
24	173/NQ-HĐQT	19/04/2024	<p>To approve the following contents:</p> <ul style="list-style-type: none"> - The Company's plan for distributing the additional salary fund in 2023, as a basis for submitting to the Annual General Meeting of Shareholders for approval; - Adjustment of the economic-technical report on investment in the construction of the renovation and increase of the capacity of Dong Binh 2 surface water plant; - Policy on the implementation of renovation and repair of water supply pipelines D160 and D60 Nguyen Chi Thanh Street in Tram Chim 	100%

No.	Decision No.	Date	Content	Approval rate
			<p>town, Tam Nong district of the Northwest Song Tien Water Supply Branch;</p> <ul style="list-style-type: none"> - Policy on renovation and upgrading of the Khem Nam Can pipeline on both sides, Tan Phu Trung commune, Lap Vo district of Nam Song Tien Water Supply Branch; - Policy on purchasing ozone machines with a capacity of 320g/h for My An Station of Northeast Song Tien Water Supply Branch; - Policy on borrowing capital according to the credit line at the Joint Stock Commercial Bank for Industry and Trade of Vietnam and the Joint Stock Commercial Bank for Foreign Trade of Vietnam; - Consolidated financial statements for the first quarter of 2024; - And other additional contents. 	
25	174/NQ-HĐQT	24/04/2024	<p>To approve the following contents:</p> <ul style="list-style-type: none"> - Extension of the time for organizing the Annual General Meeting of Shareholders in 2024; - Organization and personnel at DOWASEN Bottled Water Branch; - And other contents under its competence. 	100%
26	175/NQ-HĐQT	02/05/2024	<p>To approve the following contents:</p> <ul style="list-style-type: none"> - Promulgating internal regulations on machine operation safety; - Invest in renovation and repair works to relocate water supply pipelines within the scope of ground clearance of Main Road No. 4 - Thong Linh Street, My Tho Town, Cao Lanh District; - Invest in additional equipment of 03 filtration tanks, 04 standing settling tanks for Phu Huu water plant; - Adjusting and supplementing the Company's scientific and technological activity plan in 2024; - And other contents under its competence. 	100%
27	176/NQ-HĐQT	03/05/2024	<p>To approve the following contents:</p> <ul style="list-style-type: none"> - Give opinions and decisions on issues, problems, difficulties and recommendations related to the operation of the Northwest Song 	100%

No.	Decision No.	Date	Content	Approval rate
			Tien Water Supply Branch and the South Song Tien Water Supply Branch; - The investment in large water supply systems projects for sustainable and long-term development of the Company in the period of 2025-2030, with a vision to 2050.	
28	177/NQ-HĐQT	07/05/2024	To approve the following contents: - To prescribe the wholesale price bracket for products of Dowasen Bottled Water Branch; - Policies on the development of a salary distribution plan for employees in 2024 of Dowasen Bottled Water Branch; - And other contents under its jurisdiction.	100%
29	178/NQ-HĐQT	10/05/2024	To approve the following contents: - Adjusting the plan to organize the Annual General Meeting of Shareholders in 2024; - And other contents under its jurisdiction.	100%
30	179/NQ-HĐQT	10/05/2024	Approving the continuation of credit transactions between the Company and the Joint Stock Commercial Bank for Industry and Trade of Vietnam - Dong Thap Branch.	100%
31	180/NQ-HĐQT	13/05/2024	Approving the proposed plan to apply for investment policies for the Project to upgrade and expand large factories	100%
32	181/NQ-HĐQT	16/05/2024	To approve the following contents: - Repairing the pipeline of Phan Van Bay district, in Tan Duong commune, Lai Vung town, Lai Vung district; - Promulgating regulations on the preservation and use of chlorine.	100%
33	182/NQ-HĐQT	20/05/2024	Approving the Company's 2024 production and business, development investment and employment plan as a basis for submission to the Annual General Meeting of Shareholders for approval.	100%
34	183/NQ-HĐQT	22/05/2024	To approve the following contents: - Renovating the treatment cluster of Nha Man surface water plant, Chau Thanh district;	100%

No.	Decision No.	Date	Content	Approval rate
			<ul style="list-style-type: none"> - Invest in 05 projects to renovate and upgrade HDPE D315 pipes through Xeo Can bridge, Dat Do bridge, Ut Dai bridge, Canal Xang bridge, Bang Lang bridge on the D315 transfer pipeline from Tan Duong to Lai Vung town, Lai Vung district; - Invest in the renovation and upgrading of the D168 pipeline along DT 852 road from Sa Dec 2 bridge to Ong Ho market. 	
35	184/NQ-HĐQT	29/05/2024	<p>To approve the following contents:</p> <ul style="list-style-type: none"> - Invest in equipping 04 sedimentation tanks and 02 pressure filter tanks for additional installation of the treatment cluster of Tram Chim Surface Water Plant; - Invest in newly equipping 01 washing water pump and 04 spare raw water submersible pumps for Nam Song Tien Water Supply Branch; - Construction of the relocation of water supply pipelines under the project of refurbishment of Cach Mang Thang 8 road extension; - Policy on renovating the D300 water supply pipeline through the Hong Ngu - Vinh Hung canal. 	100%
36	185/NQ-HĐQT	31/05/2024	Approving the official promulgation of the Regulation on financial management of the Company to replace the Regulation on financial management of the Company promulgated together with Decision No. 19/2017/QĐ-HĐQT dated 30/6/2017 of the Board of Directors of the Company.	100%
37	186/NQ-HĐQT	04/06/2024	<p>To approve the following contents:</p> <ul style="list-style-type: none"> - Form of Power of Attorney on the conclusion of contracts and procedures related to the construction of the work; - Labor contract form; - Form of acceptance and salary payment form. 	100%
38	187/NQ-HĐQT	06/06/2024	<p>To approve the following contents:</p> <ul style="list-style-type: none"> - Renovation and upgrading of HDPE D225 pipeline from Sao Mai residential area to Nguyen An Ninh street, Lap Vo town; - Investment policy for the D225 HDPE 	100%

No.	Decision No.	Date	Content	Approval rate
			transmission pipeline from National Highway 30 to Phu Loi Bridge.	
39	188/NQ-HĐQT	07/06/2024	To approve the following contents: - Publication of the DOWASEN Cultural Handbook; - The organization of the Annual General Meeting of Shareholders in 2024 and the term of 2024 - 2029. - And other contents under its jurisdiction.	100%
40	189/NQ-HĐQT	11/06/2024	Approving the organizational work related to the introduction of elected personnel to the Supervisory Board for the term 2024-2029 as prescribed.	100%
41	190/NQ-HĐQT	17/06/2024	To approve the following contents: - Regulations on the use of the Branch's seal and bank account; - Reports of the General Director; - And other contents under its jurisdiction.	100%
42	191/NQ-HĐQT	27/06/2024	Approving the investment policy for the renovation and upgrading of the D225 pipeline on DT 843 road from Phu Hiep market to An Hoa - Hoa Binh University road.	100%
43	01/NQ-HĐQT	30/06/2024	Electing Mr. Nguyen Van Ca to hold the position of Chairman of the Board of Directors for the term 2024 - 2029	100%
44	02/NQ-HĐQT	30/06/2024	To approve the following contents: - Dismissal from the position of General Director, Legal Representative of Dong Thap Urban Water Supply and Environment Joint Stock Company for Mr. Tran Van Tan; - Dismissal from the position of Deputy General Director of Water Supply Joint Stock Company and Dong Thap Urban Environment for Mr. Nguyen Anh Dung; - Appointing Mr. Dinh Cong Phu, Member of the Board of Directors for the term 2024 - 2029, holding the position of General Director and Legal Representative of the Company; - Appointment of Mr. Bui Tan Cuong, Member of the Board of Directors for the term 2024 - 2029, to hold the position of Deputy General	100%

No.	Decision No.	Date	Content	Approval rate
			Director of the Company.	
45	03/NQ-HĐQT	04/7/2024	<p>To approve the following contents:</p> <ul style="list-style-type: none"> - Policy on the purchase price of water treatment chemicals in the third quarter of 2024; - Adjusting and supplementing a number of contents of the Regulation on payment of salary - remuneration - bonus for the Company's managers; - Draft Decision on assignment of tasks to members of the Board of Directors of Dong Thap Urban Water Supply and Environment Joint Stock Company, term 2024 - 2029; - Draft assignment of duties of the General Director and Deputy General Director of Dong Thap Urban Water Supply and Environment Joint Stock Company. 	100%
46	04/NQ-HĐQT	12/7/2024	<p>To approve the following contents:</p> <ul style="list-style-type: none"> - Policy on consolidating professional councils, boards and groups related to the Company's activities in accordance with the management structure of the term 2024 - 2029; - Issuing decisions to consolidate professional councils, boards and groups related to the Company's activities. 	100%
47	05/NQ-HĐQT	19/7/2024	<p>To approve the following contents:</p> <ul style="list-style-type: none"> - The policy of selecting an open bidding form to organize the selection of contractors to supply goods, supplies, equipment and construct 03 works under the Company's Capital Development and Construction Investment Plan in 2024 as prescribed; - The policy of selecting an open bidding form to organize the selection of contractors to carry out the construction, supply and installation of equipment for the renovation and capacity increase of Dong Binh 2 surface water plant, under the Company's 2023 capital construction and development investment plan as prescribed; - Policies for implementing procedures for supplementing the Company's capital development and construction investment plan in 2024 for Truong Xuan Water Supply Station Renovation Project; 	100%

No.	Decision No.	Date	Content	Approval rate
			<ul style="list-style-type: none"> - Policies for adjusting, supplementing the plan and implementing the purchase of specialized garbage compactors and trucks under the Company's Development and Procurement Investment Plan in 2024; - Policy on carrying out procedures to supplement the receipt and transfer of 05 rural water supply stations in Tam Nong district and Thap Muoi district to the Company's development and procurement investment plan in 2024; - Policies for renovating, upgrading and repairing water supply pipeline works of the Company; - The policy of temporarily relocating 02 sedimentation tanks and 01 filtration tank of An Long Water Supply Station to supplement Tram Chim Water Supply Station at the proposal of the Northwest Song Tien Water Supply Branch; - Policy on organizing the procurement of multi-ray cold water meters, DN15mm, anti-magnetic type - grade B, which have been inspected for the Company's affiliated water supply branches, to serve the installation and replacement in the third and fourth quarters of 2024; - Policy on purchasing 02 ozone machines for My An Water Supply Station and Binh Phu Water Supply Station, in order to stabilize the quality after treatment from raw water sources affected by wastewater discharge of agricultural production and aquaculture,... in the region; - Plan for procurement of water treatment chemicals for supply and use in about 110 days; - The entire content of the Consolidated Financial Statement for the second quarter of 2024 and the Consolidated Financial Statement for the first 6 months of 2024 of Dong Thap Water Supply and Urban Environment Joint Stock Company. 	
48	06/NQ-HĐQT	12/8/2024	<p>To approve the following contents:</p> <ul style="list-style-type: none"> - Policies on personnel organization under the competence to sign decisions of the Chairman of the Board of Directors; 	100%

No.	Decision No.	Date	Content	Approval rate
			- Policy on implementing the process of organizing personnel at a number of units under the Company.	
49	07/NQ-HĐQT	15/8/2024	<p>To approve the following contents:</p> <ul style="list-style-type: none"> - Draft and promulgate the Charter of organization and operation of the Company's Science and Technology Development Fund; - Draft and promulgate the Regulation on expenditure and use of the Company's Science and Technology Development Fund; - Policy on procurement of water treatment chemicals for supply and use within 60 days (from 24/8/2024 to 24/10/2024) at the proposal of the General Director of the Company; - Policy on procurement of materials for the Relocation of the D400 water supply pipeline of Sa Dec bridge at the proposal of the General Director of the Company. 	100%
50	08/NQ-HĐQT	22/8/2024	<p>To approve the following contents:</p> <ul style="list-style-type: none"> - Promulgate regulations on functions and tasks of professional departments and branches under the Company at the proposal of the Company's General Director; - Promulgate the process of selecting contractors to supply goods, consultancy services and non-consultancy services for the Company's production and business activities (hereinafter referred to as the Company's contractor selection process) at the proposal of the Company's General Director; - Settlement of completed investment capital for the project of renovation and capacity increase of Khanh My Water Plant; - Planning and supporting operating funds of socio-political mass organizations under the Company's Party Committee at the proposal of the Company's General Director; - Policy on supporting funds for the construction of 01 "Dowasen Shelter" in 2024 for the family of Mr. Luu Van Hoi Em and Ms. Le Thi Ha; - Appointing Mr. Nguyen Van Nhut, 	100%

No.	Decision No.	Date	Content	Approval rate
			<p>Professional Officer, Organization - Administration - Governance Department of the Company to concurrently serve as Secretary of the Board of Directors of the Company from September 1, 2024;</p> <p>- Mr. Duong Tu Dang Khoa, Deputy Head of the Company's Finance Department, Person in charge of Corporate Administration and Secretary of the Board of Directors of the Company will resign from the position of Secretary of the Board of Directors of the Company from September 1, 2024.</p>	
51	09/NQ-HĐQT	30/8/2024	<p>To approve the following contents:</p> <ul style="list-style-type: none"> - Adjust the economic and technical report on investment in the construction of Dong Binh 2 surface water plant, at the proposal of the General Director of the Company; - Finalization of completed investment capital for the Ø315 pipeline from My An town to the center of My Dong commune + Pipeline Ø168 DT850 from N2 road to the People's Committee of Lang Bien commune; - Investment policy for the HDPE D315 raw water pipeline project from Tam Nong water supply station to the raw water intake bridge, under the Company's 2024 capital development and construction investment plan. 	100%
52	10/NQ-HĐQT	12/9/2024	Approving the 2023 dividend payment plan for shareholders.	100%
53	11/NQ-HĐQT	18/9/2024	<p>To approve the following contents:</p> <ul style="list-style-type: none"> - Policy on renovation and repair of the renovation of the HDPE water supply pipeline D110 Dinh Tan Le - Hoi Xuan bridge at the proposal of the General Director of the Company; - Policy on renovation and repair of the D110 pipeline on DT 843 road from power pole 209 to Phu Hiep market at the proposal of the General Director of the Company; - Policy on adjusting the investment policy of the project: Increasing the capacity of the substation of the level 1 pumping station of 	100%

No.	Decision No.	Date	Content	Approval rate
			<p>Muong Dieu Water Plant and the substation of Khanh My Water Plant at the proposal of the General Director of the Company;</p> <ul style="list-style-type: none"> - Policy on borrowing capital and mortgage assets at the request of the General Director of the Company; - Policy on renovation and repair of the installation of 3P-22kV medium-voltage turning branch and 3P-100KVA substation in Tram Chim town, Tam Nong district at the proposal of the General Director of the Company. 	
54	12/NQ-HĐQT	25/9/2024	Approving the policy of adjusting and supplementing the Company's Science and Technology Activity Plan in 2024 (2nd time).	100%
55	13/NQ-HĐQT	26/9/2024	<p>To approve the following contents:</p> <ul style="list-style-type: none"> - Policy on the re-appointment of personnel under the competence to sign decisions of the Chairman of the Board of Directors of the Company; - Policy on the re-appointment of personnel is under the authority to sign the decision of the General Director of the Company. 	100%
56	14/NQ-HĐQT	02/10/2024	<p>To approve the following contents:</p> <ul style="list-style-type: none"> - Policy on procurement of car tires for spare replacement in the last months of 2024 at the recommendation of the Company's General Director; - Policy on procurement estimate of HDPE pipes D225, D160, D110, D63 and accessories at the proposal of the General Director of the Company. 	100%
57	15/NQ-HĐQT	08/10/2024	<p>To approve the following contents:</p> <ul style="list-style-type: none"> - Finalization of investment capital for the completion of pipeline D220 on Tram Doi street (from National Highway 30 to Le Hoang gas station) + D114 pipeline on My Tho residential road (from Tram Doi street to Pumping Station culvert); - Policy on renovation and repair of the relocation of the HDPE D315 transmission pipeline from Binh Thanh water plant to Lap Vo 	100%

No.	Decision No.	Date	Content	Approval rate
			town at the proposal of the General Director of the Company; - Policy on purchasing materials for bottled water production in the fourth quarter of 2024 at the recommendation of the Company's General Director.	
58	16/NQ-HĐQT	11/10/2024	To approve the following contents: - Expected progress of implementation of capital construction works, reception of rural water supply stations and procurement of specialized vehicles according to the approved plan; - Adjust and supplement the development investment plan in 2024 and the structure of capital sources and funds expected in 2024 for investment and implementation.	100%
59	17/NQ-HĐQT	21/10/2024	To approve the following contents: - Policy on receiving the clean water supply pipeline system and connecting the domestic water supply for people to use in the resettlement area of An Lac ward, Hong Ngu city; - Policy on procurement of liquefied petroleum gas (LPG) for the operation of crematoriums in the last 2 months of 2024 and 2025 at the recommendation of the Company's General Director; - Policy on renovation and repair of HDPE D63 pipeline renovation works; HDPE D110; HDPE D160 (water supply in An Khanh commune) at the recommendation of the General Director of the Company; - Finalization of investment capital for completion of renovation and capacity increase of My Hiep surface water plant; - Policy on procurement of materials and accessories for the installation of water meters and spare materials in the 4th quarter of 2024 at the recommendation of the Company's General Director.	100%
60	18/NQ-HĐQT	24/10/2024	To approve the following contents:	100%

No.	Decision No.	Date	Content	Approval rate
			<ul style="list-style-type: none"> - Re-appoint the Director of DOWASEN Bottled Water Branch; - Policy on leasing 01 crawler bulldozer (type D20P-5) and 01 crawler picker (type UH 045) to serve the garbage treatment at Binh Thanh Commune Landfill, Hong Ngu City and Tan Phu Waste Treatment Area, Thanh Binh District. 	
61	19/NQ-HĐQT	19/10/2024	<p>To approve the following contents:</p> <ul style="list-style-type: none"> - Policy on procurement of water treatment chemicals in 2025 at the recommendation of the Company's General Director; - Policy on renovation and repair of the D63 HDPE pipeline on Ong Dai canal road (right bank) at the proposal of the General Director of the Company; - Investment policy for the Truong Xuan water supply station renovation project, under the Company's 2024 capital development and construction investment plan at the recommendation of the Company's General Director; - Policy on purchasing fuel for 02 crematoriums at the proposal of the General Director of the Company; - Policy on procurement of goods and construction materials for the upgrading and expansion of Pham Huu Lau Street, Cao Lanh City at the proposal of the General Director of the Company; - Finalization of investment capital for completion of renovation and capacity increase of An Long water plant with the settlement value. 	100%
62	20/NQ-HĐQT	15/11/2024	<p>To approve the following contents:</p> <ul style="list-style-type: none"> - The policy on procurement of water treatment chemicals in 2025 at the recommendation of the renovation and repair of works, the dismantling of 02 water stations of the Department of Construction and Cau Duc at the recommendation of the General Director of the Company; 	100%

No.	Decision No.	Date	Content	Approval rate
			<ul style="list-style-type: none"> - Policy on investment in procurement of 06 spare raw water submersible pumps for water supply branches at the proposal of the Company's General Director; - Policy on purchasing materials for the production of bottled and bottled water in 2025 at the proposal of the General Director of the Company; - Policy on implementing the procurement of specialized vehicles under the Company's 2024 Procurement Plan; - Policy on choosing Bao Viet Life Dong Thap Company to participate in life insurance for 190 managers and employees of the Company is eligible from 2021 to 2024. 	
63	21/NQ-HĐQT	25/11/2024	<p>To approve the following contents:</p> <ul style="list-style-type: none"> - Policy on organization and personnel at the Environmental Service Branch under the Company; - Finalization of investment capital to complete the Ø160 pipeline project from the water supply station of Long An hamlet, Long Thang commune to the People's Committee of Tan Phu Trung commune; - Finalization of investment capital for the completion of the Ø220 pipeline renovation project from Phu Huu Water Plant to Cai Tau Ha town; - Policy on procurement of garbage cans of all kinds in 2025 at the recommendation of the General Director of the Company. 	100%
64	22/NQ-HĐQT	26/11/2024	<p>Approving the policy of assigning the branch to carry out the construction and installation bidding package for 02 works under the 2024 Capital Construction and Development Investment Plan (adjusted and supplemented) invested by the Company in the form of self-implementation according to the provisions of Article 26 of the Bidding Law No. 22/2023/QH15.</p>	100%
65	23/NQ-HĐQT	27/11/2024	<p>To approve the following contents:</p>	100%

No.	Decision No.	Date	Content	Approval rate
			<ul style="list-style-type: none"> - Spending policies and levels of the Reward Fund and Welfare Fund for employees in 2023 at the recommendation of the General Director; - Approving the policy on renovation and repair of the power system renovation of Truong Xuan water supply station; Item: Medium voltage turning branch of 3P-22KV substation and 3x1P-50kVA substation at the recommendation of the General Director of the Company. 	
66	24/NQ-HDQT	29/11/2024	Approving the promulgation of the Regulation on Financial Management of Dong Thap Urban Water Supply and Environment Joint Stock Company.	100%
67	25/NQ-HDQT	06/12/2024	Approving the promulgation of the Regulation on Financial Management of Dong Thap Urban Water Supply and Environment Joint Stock Company.	100%
68	26/NQ-HDQT	17/12/2024	<p>To approve the following contents:</p> <ul style="list-style-type: none"> - Plan to visit and wish employees and retired officials Tet on the occasion of the Lunar New Year in 2025; - Policy on assigning the General Director to proactively decide on the selling prices of supplies and goods from time to time at affiliated branches; - Policy on petroleum procurement estimates for production and business activities in 2025 at affiliated units: Dowasen Bottled Water Branch, Environmental Services Branch and Organization - Administration - Management Department at the recommendation of the General Director of the Company; - Policy on supervising the exploitation and use of water resources in accordance with the Law on Water Resources No. 28/2023/QH15 dated November 27, 2023 and Decree No. 53/2024/ND-CP dated May 16, 2024 of the Government; - Adjust the investment policy for the construction of the Tan Phu Trung Surface Water Plant Renovation and Capacity Increase Project (the 1st time) under the 2023 	100%

No.	Decision No.	Date	Content	Approval rate
			development investment plan at the proposal of the Company's General Director; - Adjust the investment policy for the construction of the project to renovate and increase the capacity of Dong Binh 2 surface water plant (the 3rd time) under the 2023 development investment plan at the proposal of the General Director of the Company.	
69	27/NQ-HĐQT	19/12/2024	Approving the appointment of Deputy Director of Northwest Song Tien Water Supply Branch.	100%
70	28/NQ-HĐQT	25/12/2024	To approve the following contents: - Policy on spending mid-shift meals for employees and managers of the Company in 2024; - Policy on additional spending on uniforms in 2024; - Policy on remuneration for full-time managers in 2023; - Finalization of investment capital to complete the renovation and increase of the capacity of An Hiep surface water plant - Capacity 1,500m3/day.	100%
71	29/NQ-HĐQT	30/12/2024	To approve the following contents: - Policy on adjusting the implementation of the construction and installation bidding package for the Truong Xuan Water Supply Station Renovation Project under the 2024 Capital Development and Construction Investment Plan (adjusted and supplemented) at the proposal of the General Director of the Company; - Policy on installing 02 clean water tanks of 500m3 Dong Binh Water Plant, belonging to the Northeast Water Supply Branch of Song Tien at the proposal of the General Director of the Company; - Policy on selecting a supplier of Bao Viet Dong Thap Company to participate in combined human insurance for employees in 2025 at the recommendation of the General Director of the Company; - Policy on purchasing materials for the	100%

No.	Decision No.	Date	Content	Approval rate
			production of bottled water for use in January 2025 on the basis of the recommendation of the General Director of the Company.	

III. Board of Supervisors

1. Information about the members of the Board of Supervisors:

No.	Members of the Board of Supervisors	Position	Date of appointment	Date of dismissal	Qualifications
1	Ms. Nguyen Thi Thu Trang	Head of the Board of Supervisors	29/3/2017	30/6/2024	Bachelor of Economics Commercial
2	Ms. Ly Thu Cuc	Head of the Board of Supervisors	30/6/2024	-	Bachelor of Economics - Finance - Banking
3	Mr. Nguyen Thanh Hong	Member of the Board of Supervisors	05/6/2018	-	Bachelor of Accounting
4	Ms. Dinh Thi Thanh Thuy	Member of the Board of Supervisors	15/12/2021	-	Construction Engineer

2. Meetings of the Board of Supervisors:

No.	Members of Board of Supervisors	Position	Numbers of meetings attended	Attendance rate	Voting rate	Reasons for absence
I	2017 - 2021					
1	Ms. Nguyen Thi Thu Trang	Head of the Board of Supervisors	03/03	100%	100%	
3	Mr. Nguyen Thanh Hong	Member of the Board of Supervisors	03/03	100%	100%	
4	Ms. Dinh Thi Thanh Thuy	Member of the Board of Supervisors	03/03	100%	100%	

II	2024 – 2029					
1	Ms. Ly Thu Cuc	Head of the Board of Supervisors	02/02	100%	100%	
2	Mr. Nguyen Thanh Hong	Member of the Board of Supervisors	02/02	100%	100%	
3	Ms. Dinh Thi Thanh Thuy	Member of the Board of Supervisors	02/02	100%	100%	

3. Supervising of the Board of Directors, the Board of Management and the shareholders by the Board of Supervisors:

In 2024, on the basis of the assigned tasks, members of the Board of Supervisors shall inspect and supervise the Company's operation as follows:

- Supervise the activities of the Board of Directors and the Company's General Director in management and administration; control the order and procedures for promulgating documents of the Board of Directors in accordance with the provisions of law and the Company's Charter;

- Supervise the Company to conduct stock transactions of DOWASEN Company on UPCoM; disclosure of information in accordance with the provisions of law, ensuring publicity and transparency in information disclosure to serve the interests of shareholders;

- Supervise the implementation of the Prime Minister's Decision No. 1479/QĐ-TTg, dated November 29, 2022 approving the plan for restructuring state-owned enterprises and state-owned enterprises under the management of the province for the period of 2022-2025, and the company in the case of retaining the state capital until the end of 2025;

- Participate in meetings of the Board of Directors, the Company's General Director and professional departments and departments; inspect and supervise the implementation and implementation of Resolutions, Decisions, Regulations,... of the Company's Party Committee, the General Meeting of Shareholders, the Board of Directors and the Board of Management of the Company promulgated;

- Supervise and give suggestions to the Board of Directors and the Management Board in the implementation of the arrangement of the organizational apparatus;

- Consider and evaluate the Company's key activities, in order to detect potential risks or shortcomings in the management and administration of production and business activities, thereby giving suggestions in governance, proposing measures to limit risks in the field of business activities, investment of the unit;

- Examining the reasonableness, legality, honesty and prudence in the management and administration of production and business activities; systematic, consistent and appropriate of accounting, statistics and financial reporting;

- Evaluate the Company's reports to the Provincial People's Committee and departments periodically and irregularly in the spirit of Decree No. 32/2018/ND-CP, dated 08/3/2018; Decision No. 1437/QD-UBND-HC dated 07/9/2020; report on the evaluation of the management and administration of the Board of Directors and the General Director of the Company and submit the appraisal report to the General Meeting of Shareholders at the annual meeting;

- The General Meeting of Shareholders issued Resolution No. 10/NQ-DHDCD, dated 30/06/2024 unanimously choosing UHY Auditing and Consulting Co., Ltd. to provide the service "Review of semi-annual financial statements, audit of 2024 financial statements"; Participate in the discussion of difficult issues and existing findings from the audit results, as well as any issues that the independent auditor wishes to discuss; Review of the management letter of the independent auditor and the feedback of the Company's management;

- Supervise and inspect the implementation of the salary and bonus regime in the Company; distribution of income, appropriation and use of the Company's funds in accordance with law; evaluate the effectiveness of investment projects and the efficiency in using the Company's investment capital sources;

- During the year, the Board of Supervisors regularly inspects and supervises the Company's activities in order to promptly grasp the current situation and operational efficiency of the unit;

- Other work contents under the competence of the Board of Supervisors.

4. Coordination of activities between the Board of Supervisors for the activities of the Board of Directors, the Board of Management and other management:

- The Board of Supervisors has actively discussed and agreed with the Board of Directors on the contents and plans for inspection and supervision, and coordinated with the Board of Management in the process of implementing the inspection and supervision;

- The Board of Directors has fully provided the Resolutions and Decisions of the Board of Directors to the Board of Supervisors;

- The Board of Management has created favorable conditions for the Board of Supervisors in collecting information and documents related to production and business activities;

- The Board of Directors, the Board of Supervisors, the Board of Management and the company's managers have had a close coordination relationship in the administration and management of production and business activities.

5. Other activities of the Board of Supervisors:

Members of the Supervisory Board fully participate in professional training and retraining sessions: finance, accounting, tax policy,... in order to ensure timely updates of new regimes and policies to perform the assigned tasks well.

eIV. Management Board:

No.	Members of Management Board	Date of birth	Qualifications	Date of appointment	Date of dismissal
1	Mr. Tran Van Tan	06/03/1972	Construction Engineer	01/10/2021	01/07/2024
2	Mr. Nguyen Anh Dung	20/12/1965	Master of Business Administration	22/04/2017	01/07/2024
3	Mr. Nguyen Thuong Vu	03/03/1966	Chemical Technology Engineer	22/04/2017	01/07/2024
4	Mr. Dinh Cong Phu	26/03/1979	Master of Civil Engineering; Construction Engineer	01/07/2024	
5	Mr. Bui Tan Cuong	17/10/1969	University of Accounting	01/07/2024	

V. Chief Accountant

Name	Date of birth	Quilifications	Date of appointment
Mr. Hoang Quoc Hung	28/10/1970	Bachelor of Finance - Banking	04/05/2019

VI. Training courses on corporate governance: None

VII. List of related persons of a public company and transactions of related persons of the Company with the Company itself

1. List of related persons of the Company¹:

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
1	Mr. Nguyen Van De		Chairman of the Board of Directors			29/3/2017	30/06/2024	
2	Mr. Nguyen Van Ca		Chairman of the Board of Directors			30/06/2024		
3	Mr. Dinh Cong Phu		Member of the Board of Directors			30/06/2024		
4	Mr. Bui Tan Cuong		Member of the Board of Directors			30/06/2024		
5	Mr. Tran Van Tan		General Director of the			01/10/2021	01/07/2024	

¹ As of 30/06/2024

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
			Company					
6	Mr. Nguyen Anh Dung		Deputy General Director of the Company			29/3/2017	01/07/2024	
7	Mr. Nguyen Thuong Vu		Deputy General Director of the Company			29/3/2017	01/07/2024	
8	Mr. Hoang Quoc Hung		Chief Accountant - Head of Corporate Finance Department			01/05/2019		
9	Ms. Nguyen Thi Thu Trang		Head of the Board of Supervisors			29/03/2017	30/06/2024	
10	Ms. Ly Thu Cuc		Head of the Board of Supervisors			30/06/2024		

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
11	Mr. Nguyen Thanh Hong		Member of the Board of Supervisors			05/06/2018		
12	Ms. Dinh Thi Thanh Thuy		Member of the Board of Supervisors			15/12/2021		
13	Ms. Tu Thi Cam Tu		Head of Organization - Administration - Administration Department			05/05/2017		
14	Ms. Dinh Thi Ngoc Ngan		Deputy Head of Organization - Administration - Administration Department, Secretary of the Board of Directors			05/10/2023		

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
15	Mr. Nguyen Anh Tuan		Head of Department Information Technology			05/05/2017		
16	Mr. Bui Hong Nhut		Deputy Head of Information Technology Department			05/05/2017		
17	Mr. Tran Tien Dat		Chief Technical Department			05/05/2017	14/03/2024	
18	Mr. Tran Ngoc Can		Deputy Chief Technical Department (in charge of operations)			01/11/2023		
19	Ms. Huynh Dang Khoa		Head of Department Environment			05/05/2017		

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated pearson	Reasons
20	Ms. Nguyen Thi Thao Nguyen		Deputy Head of Department Environment			07/11/2023		
21	Mr. Ngo Van Hop		Head of Planning – Business Department			05/05/2017		
22	Mr. Le Hong Phuc		Deputy Head of Planning and Business Department			01/11/2023		
23	Mr. Nguyen Trung Hieu		Head of Project Management Department - Assistant to the Chairman of the Board of Directors			05/05/2017		
24	Ms. Truong Thuy An		Deputy Head of Project Management Department			01/05/2020		
25	Ms. Ho Minh Cuong		Director of Nam			05/05/2017	14/03/2024	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
			Song Tien Water Supply Branch					
26	Mr. Nguyen Trung Cang		Deputy Director of Nam Song Tien Water Supply Branch (in charge of general administration)			05/05/2017		
27	Mr. Vo Ba Phong		Deputy Director of Nam Song Tien Water Supply Branch			07/11/2023		
28	Mr. Nguyen Thanh Sang		Director of Northeast Song Tien Water Supply Branch			05/05/2017		
29	Mr. Vo Van Dua		Deputy Director of Northeast Song Tien Water Supply Branch			05/05/2017		
30	Mr. Nguyen Minh Trung		Deputy Director of Northeast Song Tien			05/05/2017	28/9/2024	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
			Water Supply Branch					
31	Mr. Quach Giang Chanh		Deputy Director of Northeast Song Tien Water Supply Branch			07/11/2023		
32	Mr. Tran Van Dung		Director of Northwest Song Tien Water Supply Branch			05/05/2017		
33	Mr. Nguyen Phong Vu		Deputy Director of Northwest Song Tien Water Supply Branch			05/05/2017		
34	Mr. Bui Tien Thanh		Deputy Director of Northwest Song Tien Water Supply Branch			01/01/2025		
35	Mr. Nguyen Van Hau		Director Environmental Services Branch			05/05/2017		

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
36	Mr. Nguyen Thanh Son		Deputy Director Environmental Services Branch			01/12/2018		
37	Ms. Nguyen Ngoc Bich Tuyen		Deputy Director Environmental Services Branch			01/09/2020		
38	Mr. Tran Cong Dung		Director DOWASEN Bottled Water Branch			05/05/2017		
39	Ms. Ly Yen Khuong		Deputy Director DOWASEN Bottled Water Branch			01/01/2024	15/8/2024	
40	Mr. Duong Tu Dang Khoa		Deputy Head of Finance Department, Person in charge of Corporate Administration			01/05/2017		

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
41	Mr. Nguyen Van Nhut		Secretary of the Board of Directors			01/09/2024		
42	Mr. Phan Van Sang		Persons authorized to disclose information			01/11/2021		

2. Transactions between the Company and Related persons of the company; or between the Company and major shareholders, internal persons, related persons of internal persons: None.

3. Transactions between the Internal persons, Related persons of the insider and subsidiaries and companies controlled by the Company: None.

4. Transactions between the company and other subjects

4.1. Transactions between the company and the company that the member of the Board of Directors, members of the Board of Supervisors, the General Director have been founding members or members of the Board of Directors or the General Director in the past three (03) years: **None.**

4.2. Transactions between companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, General Directors are members of the Board of Directors and General Directors: **None.**

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, General Director: **None.**

VIII. Trading shares of Internal persons and related persons of Internal persons

1. List of Internal persons and related persons of Internal persons

(Details in the attached Appendix)

2. Transactions of Internal persons and Related persons in respect of the Company's shares²

No.	Transaction Executioner	Relations with Internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing/decreasing
			Number of shares	Rate (%)	Number of shares	Rate (%)	
1	Mr. Nguyen Thanh Son	//	13.000	0,0501	5.000	0,0193	Reduced due to the transfer of order matching on the exchange to serve personal needs

IX. Other issues to note: None./.

Recipient: *bat*

- Ditto;
- Dong Thap Provincial People's Committee (report);
- Departments: Finance, Planning and Investment;
- The Board of Directors;
- The Board of Supervisors;
- The Board of Management;
- Person in charge of corporate governance;
- The person authorized to disclose information;
- Archive: Office, K.

CHAIRMAN OF THE BOARD OF DIRECTORS



Nguyen Van Ca

² Cases of information disclosure in 2024.