

**IDICO LONG AN INVESTMENT
CONSTRUCTION JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 14 /CT-TCKT
Regarding discloses information Report
on corporate governance in 2024.

Long An, January 23rd, 2025

**To: - The State Securities Commission;
- Hanoi Stock Exchange.**

Name of company: **IDICO Long An Investment Construction Joint Stock Company (IDICO-LINCO).**

Stock symbol: **LAI.**

Address: No 88, Highway 1 (bypass), Ward 6, Tan An City, Long An Province.

Tel: 0272.3826 497

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Submitted by: **Mr. Pham Quoc Tai.**

Position: Chief Accountant – Authorized person for information disclosure.

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Information disclosure type:

☐ 24 hours ☐ 72 hours ☐ On demand ☐ Irregular ☒ Periodic

Content of information disclosure:

Complying with the provisions of Clause 2, Article 13 of Circular No. 96/2020/TT-BTC dated November 16th, 2020 of the Ministry of Finance guiding information disclosure on the stock market. IDICO-LINCO Company would like to disclose the Report on corporate governance in 2024.

This information was published on the IDICO-LINCO Company's website at the link: www.idico-linco.com.vn at Investor relations.

IDICO-LINCO Company would like to announce the above information to the State Securities Commission and the Hanoi Stock Exchange for their awareness and to carry out the disclosure in accordance with current regulations.

We hereby commit that the information published above is true and take full responsibility before the law for the content of the published information.

Recipients:

- Same as above;
- Archived: Human Resources and Administration Department.

Authorized person for information disclosure



KÊ TOÁN TRƯỞNG

Phạm Quốc Tài

IDICO-LINCO

No 88, Highway 1 (bypass), Ward 6, Tan An City, Long An Province

Tel: 02723 826 497

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Website: www.idico-linco.com.vn

REPORT ON CORPORATE GOVERNANCE YEAR 2024

To: - The State Securities Commission;
- The Stock Exchange.

- Name of company: **IDICO Long An Investment Construction Joint Stock Company.**
- Address: No 88, Highway 1 (bypass), Ward 6, Tan An City, Long An Province.
- Tel: (+84)272 3826.497; Fax: (+84)272 3829.337; Email: idicolongan@yahoo.com.vn
- Charter capital: 171,000,000,000 VND.
- Stock symbol: LAI.
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director.
- The implementation of internal audit: Not yet implemented. (IDICO Long An Construction Investment Joint Stock Company is not subject to the requirement for internal audit as stipulated in Clause 1, Article 10, Decree 05/2019/ND-CP.)

I. Activities of the General Meeting of Shareholders.

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

| No. | Resolution/Decision No. | Date | Content |
|-----|-------------------------|------------|--|
| 1 | 02/NQ-DHĐCD | 04/03/2024 | Resolution of the General Meeting of Shareholders by collecting written opinions |
| 2 | 03/NQ-DHĐCD | 06/05/2024 | Resolution of the Annual General Meeting of Shareholders in 2024 |

II. Board of Directors (Annual report):

1. Information about the members of the Board of Directors

| No. | Board of Directors' members | Position (Independent members of the Board of Directors, Non- executive members of the Board of Directors) | The date becoming/ceasing to be the member of the Board of Directors | |
|-----|-----------------------------|--|--|-------------------|
| | | | Date of appointment | Date of dismissal |
| 1 | Mr. Dang Chinh Trung | Chairman of The Board of Directors | 14/05/2021 | |
| 2 | Mr. Nguyen Xuan Tien | Executive Member of the BOD | 14/05/2021 | |
| 3 | Mr. Vo The Minh | Non-executive Member of the BOD | 06/05/2024 | |
| 4 | Mr. Hoang Tuan Anh | Non-executive Member of the BOD | 03/10/2023 | |
| 5 | Ms. Nguyen Thi Hoa | Non-executive Member of the BOD | 03/10/2023 | |
| 6 | Mr. Nguyen Duc Tien | Non-executive Member of the BOD | | 06/05/2024 |

2. Meetings of the Board of Directors:

| No. | Board of Director' member | Number of meetings attended by Board of Directors | Attendance rate | Reasons for absence |
|-----|---------------------------|---|--------------------|------------------------|
| 1 | Mr. Dang Chinh Trung | 4 | 100% | |

| | | | | |
|---|----------------------|---|------|----------------------------|
| 2 | Mr. Nguyen Xuan Tien | 4 | 100% | |
| 3 | Mr. Vo The Minh | 2 | 100% | Appointed on 06/05/2024 |
| 4 | Mr. Hoang Tuan Anh | 4 | 100% | |
| 5 | Ms. Nguyen Thi Hoa | 4 | 100% | |
| 6 | Mr. Nguyen Duc Tien | 2 | 100% | Dismissed on 06/05/2024 |

3. Supervising the Board of Management by the Board of Directors:

With the goal of promoting and improving the efficiency of production and business activities, the Board of Directors has directed, supervised, and supported the Board of Management in implementing governance solutions, enhancing the quality and effectiveness of production and business operations, effectively recovering investment capital, and seeking preferential credit sources to ensure investment capital for new projects.

The results show that the Board of Management has implemented the Resolutions and conclusions of the Board of Directors with high unity and efficiency. Consequently, in 2024, the Company successfully achieved the key targets outlined in the plan and the Resolutions of the General Meeting of Shareholders.

4. Activities of the Board of Directors' subcommittees (If any): *None*.

5. Resolutions/Decisions of the Board of Directors (Annual report):

| No. | Resolution/ Decision No. | Date | Content | Approval rate |
|-----|-------------------------------|------------|---|------------------|
| 1 | - Resolution No. 05/NQ-BOD | 25/01/2024 | - Resolution on finalizing the list of shareholders for collecting written opinions. | 100% |
| 2 | - Resolution No. 07/NQ-BOD | 30/01/2024 | - Resolution on finalizing the list of shareholders for collecting written opinions (replacing Resolution No. 05/NQ-HDQT dated 25/01/2024). | 100% |
| 3 | - Resolution No. 11/NQ-BOD | 22/02/2024 | - Approval of documents for collecting written opinions. | 100% |

| No. | Resolution/ Decision No. | Date | Content | Approval rate |
|-----|-------------------------------|------------|--|------------------|
| 4 | - Resolution No. 17/NQ-BOD | 29/02/2024 | - Approval of the 2024 working capital loan limit at ShinhanBank Vietnam. | 100% |
| 5 | - Resolution No. 21/NQ-BOD | 05/03/2024 | - Approval of the closing date, venue, and time for organizing the 2024 Annual General Meeting of Shareholders. | 100% |
| 6 | - Resolution No. 27/NQ-BOD | 05/04/2024 | - Approval of documents, venue, and time for organizing the 2024 Annual General Meeting of Shareholders. | 100% |
| 7 | - Resolution No. 45/NQ-BOD | 03/06/2024 | - Approval of the 2024 working capital loan limit and guarantee limit. | 100% |
| 8 | - Resolution No. 46/NQ-BOD | 03/06/2024 | - Implementation of issuing shares to increase charter capital from owner's equity. | 100% |
| 9 | - Resolution No. 51/NQ-BOD | 24/06/2024 | - Resolution of the BOD on approving the investment policy and loan mortgage at the Bank for Investment and Development of Vietnam – Long An branch to implement the project in Duc Hoa, Long An Province – Phase 1. | 100% |
| 10 | - Decision No. 54/QD-BOD | 08/07/2024 | - Decision on adjusting the investment project: Residential area expansion in Ward 6. | 100% |
| 11 | - Decision No. 55/QD-BOD | 09/07/2024 | - Decision on promulgating the corporate governance regulations of IDICO Long An Investment Construction JSC. | 100% |
| 12 | - Decision No. 56/QD-BOD | 09/07/2024 | - Decision on selecting the auditor for the semi-annual financial statement as of 30/06/2024 and the annual financial statement ending on 31/12/2024 for IDICO Long An Investment Construction JSC. | 100% |

| No. | Resolution/ Decision No. | Date | Content | Approval rate |
|-----|-------------------------------|------------|--|------------------|
| 13 | - Resolution No. 58/NQ-BOD | 19/07/2024 | - Resolution on the finalization of the record date for issuing shares to increase charter capital from owner's equity. | 100% |
| 14 | - Resolution No. 62/NQ-BOD | 11/09/2024 | - Resolution on announcing contracts and related transactions. | 100% |
| 15 | - Resolution No. 64/NQ-BOD | 17/09/2024 | - Resolution on approving construction contracts for projects: Phase 7 expansion (project area: 5.24 ha) at Huu Thanh Industrial Park. | 100% |
| 16 | - Resolution No. 66/NQ-BOD | 18/09/2024 | - Resolution on adjusting charter capital; amending Article 1.1 of the company charter and registering additional shares at Vietnam Securities Depository. | 100% |
| 17 | - Resolution No. 68/NQ-BOD | 16/10/2024 | - Resolution on investing in additional land plots for the Duc Hoa Industrial Park project in Huu Thanh Commune. | 100% |

III. Board of Supervisors (Annual report)

1. Information about members of Board of Supervisors:

| No. | Members of Board of Supervisors | Position | The date becoming/ceasing to be the member of the Board of Supervisors | Qualification |
|-----|---------------------------------|-------------|--|-----------------------------------|
| 1 | Ms. Tran Huynh Thanh Truc | Head of BOS | 06/05/2024 | Bachelor of Accounting |
| 2 | Ms. Nguyen Thi Mai Chung | Member | 06/05/2024 | Bachelor of Economics |
| 3 | Ms. Nguyen Thi Thuy Dung | Member | 06/05/2024 | Bachelor of International Finance |

2. Meetings of Board of Supervisors:

| No. | Members of Board of Supervisors | Number of meetings attended | Attendance rate | Voting rate | Reasons for absence |
|-----|---------------------------------|-----------------------------|-----------------|-------------|-------------------------|
| 1 | Ms. Tran Huynh Thanh Truc | 3 | 100% | 100% | Appointed on 06/05/2024 |
| 2 | Ms. Nguyen Thi Mai Chung | 3 | 100% | 100% | Appointed on 06/05/2024 |
| 3 | Ms. Nguyen Thi Thuy Dung | 3 | 100% | 100% | Appointed on 06/05/2024 |
| 4 | Ms. Tran Thi Ngoc Loan | 1 | 100% | 100% | Dismissed on 06/05/2024 |
| 5 | Mr. Bui Duc Minh | 1 | 100% | 100% | Dismissed on 06/05/2024 |
| 6 | Mr. Tran Quoc Toan | 1 | 100% | 100% | Dismissed on 06/05/2024 |

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

3.1/ Supervision of the Board of Director:

- The activities of the Board of Directors in 2024 complied fully with the Company's Charter of Organization and Operation. All Regulations and Provisions of the current laws were implemented thoroughly and promptly.

- The Board of Directors directed and collaborated with the Board of Management in managing and operating all production and business activities of the Company. The organization and execution of the Company's production, business, and development strategies were conducted based on the resolutions approved by the General Meeting of Shareholders, ensuring principles and efficiency in implementation.

- The Board of Directors organized the collection of opinions on key orientations and timely solutions to meet the Company's business requirements, aiming to achieve business efficiency. The Board of Directors regularly reviewed and assessed the implementation of tasks and set out directions and key tasks.

- The Resolutions/Decisions of the Board of Directors were issued in compliance with the functions and powers prescribed by the law and the Company's Charter.

3.2/ Supervision of the Board of Management:

- The Company's Board of Management organized and operated the Company's activities in accordance with its functions and powers as stipulated in the Charter, regulations, and rules of the Company, and in compliance with the provisions of the law.

- The direction, management, and execution of production and business tasks were carried out in alignment with the strategic orientation and operational tasks outlined in the Resolutions and Decisions of the Board of Directors and the Resolutions of the General Meeting of Shareholders.

- The Board of Management regularly monitored and supervised the performance of the supporting apparatus in the operational and corporate governance tasks; fully fulfilled obligations to the State budget and implemented policies for employees such as salaries, wages, social insurance (SI), health insurance (HI), unemployment insurance (UI), and other labor-related regimes...

- The Board of Management created favorable conditions for mass organizations to operate in accordance with their functions and responsibilities.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

The Board of Supervisors regularly coordinated with the Board of Directors and the Board of Management to fulfill its responsibilities and duties:

- Participated in evaluating the production and business performance for 6 months/1 year of the Board of Management;

- Maintained regular contact with the Board of Management and other managers to collect information, reports, and documents for the supervisory activities of the Board of Supervisors;

- Coordinated with independent audit units and discussed with the Board of Management about feedback on issues arising during the review of the Company's semi-annual/annual financial statements.

5. Other activities of the Board of Supervisors (if any): None

IV. Board of Management:

| No. | Members of Board of Management | Date of birth | Qualification | Date of appointment / dismissal |
|-----|--------------------------------|---------------|-----------------------|---------------------------------|
| 1 | Mr. Nguyen Xuan Tien | 02/07/1974 | Bachelor of Economics | 29/04/2008 |
| 2 | Mr. Pham Van Loc | 24/04/1977 | Civil Engineer | 10/05/2010 |
| 3 | Mr. Pham Tan Hien | 21/04/1978 | Civil Engineer | 09/04/2018 |

V. Chief Accountant:

| Name | Date of birth | Qualification | Date of appointment/ dismissal |
|-------------------|---------------|-----------------------|-----------------------------------|
| Mr. Pham Quoc Tai | 12/10/1973 | Bachelor of Economics | 09/04/2018 |

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director, other managers and secretaries in accordance with regulations on corporate governance:

| LIST OF MEMBERS OF THE BOARD OF DIRECTORS WITH CORPORATE GOVERNANCE TRAINING CERTIFICATE Department TES | | | |
|---|-------------------------------|-----------------------|-------------|
| No. | Members of Board of Directors | Qualification | Certificate |
| 1 | Mr. Dang Chinh Trung | Civil Aerospace | √ |
| 2 | Mr. Nguyen Xuan Tien | Bachelor of Economics | √ |
| 3 | Mr. Vo The Minh | Bachelor of Finance | √ |
| 4 | Mr. Hoang Tuan Anh | Civil Architect | √ |

VII. The list of affiliated persons of the public company (Annual report) and transactions of affiliated persons of the Company.**1. The list of affiliated persons of the Company**

| No. | Name of organization/ individual | Securities trading account (if any) | Position at the Company (if any) | No.*, date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|----------------------------|-------------------------------------|--|-------------------------------------|-------------------------------------|---------|--|--|---------|-------------------------------|
| As per Appendix 1 attached | | | | | | | | | |

Noe: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the

Company and its major shareholders, internal persons and affiliated persons.

| No. | Name of organization/individual | Relationship with the Company | NSH No.* date of issue, place of issue | Address | Time of transactions with the Company | Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue) | Content, quantity, total value of transaction | Note |
|----------------------------|---------------------------------|-------------------------------|--|---------|---------------------------------------|---|---|------|
| As per Appendix 2 attached | | | | | | | | |

NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes Controlling power.

| No. | Transaction executor | Relationship with internal persons | Position at the listed Company | ID card No. /Passport No., date of issue, place of Issue | Address | Name of subsidiaries or companies which the Company Control | Time of transaction | Content, quantity, total value of transaction | Note |
|----------------|----------------------|------------------------------------|--------------------------------|--|---------|---|---------------------|---|------|
| No transaction | | | | | | | | | |

4. Transactions between the Company and other objects.

a. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

Only the transactions listed in Appendix 2 above.

b. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

Only the transactions listed in Appendix 2 above.

c. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: *No transaction*

No transaction

VIII. Share transactions of internal persons and their affiliated persons (Annual report).

1. Transactions of internal persons and affiliated persons with shares of the Company.

| No. | Name | Securities trading account (if any) | Position at the company (if any) | No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|----------------------------|------|-------------------------------------|----------------------------------|---|---------|---|--|------|
| As per Appendix 2 attached | | | | | | | | |

2. Transactions of internal persons and affiliated persons with shares of the company.

| No. | Transaction executor | Relationship with internal persons | Number of shares owned at the beginning of the period | | Number of shares owned at the end of the period | | Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.) |
|-----|----------------------|------------------------------------|---|------------|---|------------|---|
| | | | Number of shares | Percentage | Number of shares | Percentage | |
| 1 | Nguyen Thi Hoa | Member of the BOD | 2,842,362 shares (including bonus shares) | 16.622% | 0 | 0% | Sell (according to Appendix XV dated 31/12/2024) |
| 2 | Tran Phuong Bach | Major Shareholder | 1,248,300 shares (excluding bonus shares) | 14.6% | 664,900 | 3.88% | Sell (according to Appendix VII dated 18/9/2024). |

IX. Other significant issues: *None.*

Recipients: 

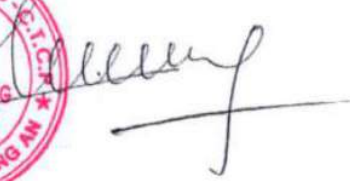
- Same as above;

- Archived: Human Resources and Administration Department.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN




Dang Chinh Trung

APPENDIX 1

LIST OF RELATED PARTIES OF IDICO-LINCO COMPANY

| No. | Name of Organization/ Individual | Securities Trading Account (if any) | Position at the company (if any) | NSH No.* , date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with Company | Number of shares held at the end of the period | Ownership ratio at the end of the period | Note |
|----------|-------------------------------------|-------------------------------------|----------------------------------|--|---------|--|--|---------|---|--|--|------|
| 1 | Board of Directors | | | | | | | | | | | |
| 1 | Dang Chinh Trung | x | Chairman of the BOD | | | 14/05/2021 | x | x | Internal Person, representative of 51% of the capital | No | No | |
| 2 | Nguyen Xuan Tien | x | Member of the BOD, Director | | | 29/04/2008 | x | x | Internal Person, representative of 51% of the capital | 2,000 | 0.012% | |
| 3 | Vo The Minh | x | Member of the BOD | | | 06/05/2024 | x | x | Internal Person | No | No | |

| | | | | | | | | | | | | |
|-----------|-----------------------------|---|-------------------|--|--|------------|------------|--------------------|-----------------|--------|--------|--|
| 4 | Nguyen Thi Hoa | x | Member of the BOD | | | 03/10/2023 | x | x | Internal Person | No | No | |
| 5 | Hoang Tuan Anh | x | Member of the BOD | | | 03/10/2023 | x | x | Internal Person | No | No | |
| 6 | Nguyen Duc Tien | x | Member of the BOD | | | x | 06/05/2024 | Resignation Letter | Internal Person | 33,390 | 0.195% | |
| II | Board of Supervisors | | | | | | | | | | | |
| 7 | Tran Huynh Thanh Truc | x | Head of BOS | | | 06/05/2024 | x | x | Internal Person | No | No | |
| 8 | Nguyen Thi Mai Chung | x | Member of BOS | | | 06/05/2024 | x | x | Internal Person | No | No | |
| 9 | Nguyen Thi Thuy Dung | x | Member of BOS | | | 06/05/2024 | x | x | Internal Person | No | No | |
| 10 | Tran Thi Ngoc Loan | x | Head of BOS | | | x | 06/05/2024 | Resignation Letter | Internal Person | 45.998 | 0,269% | |

| | | | | | | | | | | | | |
|------------|---|---|--|--|--|------------|------------|--------------------|-----------------|--------|--------|--|
| 11 | Bui Duc Minh | x | Member of BOS | | | x | 06/05/2024 | Resignation Letter | Internal Person | No | No | |
| 12 | Tran Quoc Toan | x | Member of BOS | | | x | 06/05/2024 | Resignation Letter | Internal Person | 1,800 | 0.011% | |
| III | Board of Manager | | | | | | | | | | | |
| 13 | Pham Van Loc | x | Deputy Director | | | 10/05/2010 | x | x | Internal Person | 18,520 | 0.108% | |
| 14 | Pham Tan Hien | x | Deputy Director | | | 06/04/2018 | x | x | Internal Person | 9,120 | 0.053% | |
| IV | Chief Accountant | | | | | | | | | | | |
| 15 | Pham Quoc Tai | x | Chief Accountant - Authorized Information Disclosure Officer | | | 09/04/2018 | x | x | Internal Person | 138 | 0.001% | |
| V | Secretary of the BOD - In charge of Corporate Governance | | | | | | | | | | | |
| 16 | Pham Hong Phuong | x | Secretary of the BOD - In charge of Corporate Governance | | | 11/07/2016 | x | x | Internal Person | No | No | |

| | | | | | | | | | | | | |
|----|--|--|--|--|--|-----------|--|--|--|-----------|--------|--|
| VI | Other related organizations and individuals | | | | | | | | | | | |
| A | Related Organization | | | | | | | | | | | |
| 17 | IDICO Corporation - JSC | | | | | 01/3/2018 | | | Parent Company | 8,721,000 | 51.00% | |
| 18 | IDICO Material Development And Construction Investment Joint Stock Company | | | | | 01/3/2018 | | | Subsidiaries under the same parent company | | | |
| 19 | IDICO Urban And House Development Investment Joint-Stock Company | | | | | 01/3/2018 | | | Subsidiaries under the same parent company | | | |
| 20 | IDICO Investment Construction Oil And Natural Gas Joint Stock Company | | | | | 01/3/2018 | | | Subsidiaries under the same parent company | | | |
| 21 | IDICO No.10 Investment Construction Joint Stock Company | | | | | 01/3/2018 | | | Subsidiaries under the same parent company | | | |

| | | | | | | | | | | | | |
|----|---|--|--|--|--|-----------|--|--|--|--|--|--|
| 22 | IDICO Investment Consultancy Joint Stock Company | | | | | 01/3/2018 | | | Subsidiaries under the same parent company | | | |
| 23 | IDICO Urban And Industrial Zone Development Company Limited | | | | | 01/3/2018 | | | Subsidiaries under the same parent company | | | |
| 24 | IDICO Srok Phu Mieng Hydropower Joint Stock Company | | | | | 01/3/2018 | | | Subsidiaries under the same parent company | | | |
| 25 | IDICO Infrastructure Development Investment Joint Stock Company | | | | | 01/3/2018 | | | Subsidiaries under the same parent company | | | |
| 26 | Idico Industrial Zone Service Company Limited | | | | | 01/3/2018 | | | Subsidiaries under the same parent company | | | |
| 27 | Que Vo IDICO Urban And Industrial Zone Development Investment Joint Stock Company | | | | | 01/3/2018 | | | Subsidiaries under the same parent company | | | |

| | | | | | | | | | | | | |
|------------|---|--|--|--|--|------------|--|--|--|--|--|--|
| 28 | IDICO Thai Binh Construction And Investment Joint Stock Company | | | | | 01/01/2019 | | | Subsidiaries under the same parent company | | | |
| 29 | IDICO Tien Giang Joint Stock Company | | | | | 15/12/2021 | | | Subsidiaries under the same parent company | | | |
| 30 | IDERGY Joint Stock Company | | | | | 19/9/2022 | | | Subsidiaries under the same parent company | | | |
| 31 | IDICO Vinh Quang Joint Stock Company | | | | | 07/11/2023 | | | Subsidiaries under the same parent company | | | |
| 32 | IDICO Ha Nam Joint Stock Company | | | | | 15/5/2024 | | | Subsidiaries under the same parent company | | | |
| 33 | IDICO Ninh Binh Joint Stock Company | | | | | 16/12/2024 | | | Subsidiaries under the same parent company | | | |
| B | Other related individuals | | | | | | | | | | | |
| B.1 | Managers of IDICO Corporation (Parent Company) | | | | | | | | | | | |

| | | | | | | | | | | | | |
|----|--------------------|--|-----------------|--|--|--|--|--|--|--|--|--|
| 33 | Nguyen Thi Nhu Mai | | | | | | | | Chairman of BOD of Parent Company | | | |
| 34 | Dang Chinh Trung | | Chairman of BOD | | | | | | Member of the Board of Directors, General Director of the Parent Company | | | |
| 35 | Ton That Anh Tuan | | | | | | | | Member of the BOD, Chairman of the BOS of the Parent Company | | | |
| 36 | Tran Thuy Giang | | | | | | | | Member of the BOD, Chairman of the BOS of the Parent Company | | | |
| 37 | Nguyen Viet Tuan | | | | | | | | Deputy General Director of the Parent Company | | | |

| | | | | | | | | | | | | |
|------------|--|---|---|---|---|---|---|---|---|---|---|---|
| 38 | Phan Van Chinh | | | | | | | | Deputy General Director of the Parent Company | | | |
| 39 | Nguyen Hong Hai | | | | | | | | Deputy General Director of the Parent Company | | | |
| 40 | Nguyen Van Minh | | | | | | | | Deputy General Director of the Parent Company | | | |
| 41 | Tran Ngoc Sang | | | | | | | | Chief Accountant of Parent Company | | | |
| B.2 | Other individuals | | | | | | | | | | | |
| - | - | - | - | - | - | - | - | - | - | - | - | - |
| B.3 | <p>Wife, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, father of the wife, mother of the wife, biological child, adopted child, son-in-law, daughter-in-law, biological brother, biological sister, biological younger sibling, brother-in-law, younger brother-in-law, sister-in-law, younger sister-in-law of the company's managers, legal representatives, controllers, members, and shareholders holding controlling stakes or shares.</p> <p>- According to the List of Insiders and Related Parties of Insiders in Appendix 3</p> | | | | | | | | | | | |

APPENDIX 2

TRANSACTIONS BETWEEN THE COMPANY AND RELATED PARTIES, OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, AND RELATED PARTIES OF INSIDERS

| No. | Name of Organization/ Individuals | Relationship with Company | NSH No.* , date of issue, place of issue | Address | Date of transaction with the Company | Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify date of issuance) | Content, Quantity, Total Transaction Value | Note |
|-----|-----------------------------------|---------------------------|--|--|---|--|--|------|
| 1 | IDICO Corporation - JSC | Parent Company | 0302177966 Issued on: 30/06/2010 Place of Issue: Department of Planning and Investment of Ho Chi Minh City | 151A Nguyen Dinh Chieu Street, Vo Thi Sau Ward, District 3, HCMC | From January 01, 2022, to December 31, 2022 | Resolution No. 02/NQ-HĐQT dated March 04, 2021 Loan Agreement No. 02/2021/HDVV, dated February 25, 2021 | Repayment of principal and interest payable: 34,319,196,576 VND | |
| | | | | | From January 25, 2022, to June 17, 2022 | Construction Contract | Construction work, value: 76,180,972,422 VND | |
| | | | | | From January 01, 2023, to December 31, 2023 | Resolution No. 02/NQ-HĐQT dated March 04, 2021 Loan Agreement No. 02/2021/HDVV, dated February 25, 2021 | Repayment of principal and interest payable: 1,923,787,945 VND | |
| | | | | | From June 19, 2023, to December 31, 2023 | Resolution No. 20/NQ-HĐQT dated June 21, 2023 Loan Agreement No. 03/2023/HDVV, dated June 19, 2023 | Loan received: 80,000,000,000 VND Interest payable: 3,688,328,768 VND | |

| No. | Name of Organization/ Individuals | Relationship with Company | NSH No.* , date of issue, place of issue | Address | Date of transaction with the Company | Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify date of issuance) | Content, Quantity, Total Transaction Value | Note |
|-----|-----------------------------------|---------------------------|--|---------|---|--|--|------|
| | | | | | | | | |
| | | | | | From January 05, 2023, to August 24, 2023 | Contract No. 42/HĐKT-TCT dated December 27, 2017 (Contract Appendix No. 42,01/PLHĐ-TCT dated October 10, 2022) | Construction work, value: 16,253,712,971 VND | |
| | | | | | From January 05, 2023, to January 05, 2023 | Contract No. 57/HĐKT-TCT dated June 09, 2021 | Construction work, value: 9,152,876,575 VND | |
| | | | | | From January 05, 2023, to November 28, 2023 | Contract No. 68/HĐKT-TCT dated July 09, 2021 | Construction work, value: 19,642,582,528 VND | |
| | | | | | From May 17, 2023, to May 17, 2023 | Contract No. 85/HĐKT-TCT dated August 10, 2021 | Construction work, value: 7,505,338,792 VND | |
| | | | | | From May 19, 2023, to May 19, 2023 | Contract No. 05/HĐKT-TCT dated March 28, 2018 Appendix PLHĐ 05.01./PLHĐ-TCT dated May 11, 2018, and | Construction work, value: 7,305,320,734 VND | |

| No. | Name of Organization/ Individuals | Relationship with Company | NSH No.* , date of issue, place of issue | Address | Date of transaction with the Company | Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify date of issuance) | Content, Quantity, Total Transaction Value | Note |
|-----|-----------------------------------|---------------------------|--|---------|--|--|--|------|
| | | | | | | PLHD 05.02/PLHD-TCT dated July 31, 2019 | | |
| | | | | | From June 14, 2023, to June 14, 2023 | Contract No. 06/HĐKT-TCT dated January 15, 2020 | Construction work, value: 8,013,886,259 VND | |
| | | | | | From June 28, 2023, to June 28, 2023 | Contract No. 52/HĐKT-TCT dated May 21, 2021 | Construction work, value: 4,893,791,071 VND | |
| | | | | | From December 28, 2023, to December 28, 2023 | Contract No. 10/HĐHTKD dated November 01, 2021 | Capital contribution received: 160,650,000,000 VND | |
| | | | | | From 05/03/2024 to 05/03/2025 (12 months) | Resolution No. 02/NQ-GMS dated 04/03/2024 Loan Agreement No.: 01/2024/HĐVV/IDC-LAI dated 05/03/2024 | Loan agreement with a maximum limit value: 275,000,000,000 VND | |

| No. | Name of Organization/ Individuals | Relationship with Company | NSH No.* , date of issue, place of issue | Address | Date of transaction with the Company | Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify date of issuance) | Content, Quantity, Total Transaction Value | Note |
|-----|-----------------------------------|---------------------------|--|---------|--------------------------------------|--|--|------|
| | | | | | From 05/03/2024 to 31/12/2024 | | Interest payable, value: 15,090,082,192 VND | |
| | | | | | From 17/12/2024 to 17/12/2024 | | Repayment of loan principal: 150,000,000,000 VND | |
| | | | | | From 01/01/2024 to 30/06/2024 | Resolution No. 02/NQ-BOD dated 04/03/2021 Loan Agreement No.: 02/2021/HDVV dated 25/02/2021 | Loan interest payable, value: 1,502,641,095 VND Repayment of loan principal: 20,650,000,000 VND | |
| | | | | | From 01/01/2024 to 30/06/2024 | Resolution No. 20/NQ-BOD dated 21/06/2023 Loan Agreement No.: 03/2023/HDVV dated 19/06/2023 | Loan interest payable, value: 5,821,369,862 VND | |

| No. | Name of Organization/ Individuals | Relationship with Company | NSH No.* , date of issue, place of issue | Address | Date of transaction with the Company | Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify date of issuance) | Content, Quantity, Total Transaction Value | Note |
|-----|-----------------------------------|---------------------------|--|---------|---|--|--|------|
| | | | | | | | Repayment of loan principal: 80,000,000,000 VND | |
| | | | | | From 01/01/2024 to 30/06/2024 | Resolution No. 37/NQ-BOD dated 29/11/2021 Contract No. 31/HĐKT-TCT dated 14/04/2021 and Contract Appendix No. 31.01/PLHD-TCT dated 15/07/2021 | Construction Contract, value: 4,253,452,017 VND | |
| | | | | | From 01/01/2024 to 30/06/2024 | Resolution No. 37/NQ-BOD dated 29/11/2021 Contract No. 85/HĐKT-TCT dated 10/08/2021 | Construction Contract, value: 3,795,582,509 VND | |
| | | | | | From 01/01/2024 to 30/06/2024 | Resolution No. 37/NQ-BOD dated 29/11/2021 Ground Construction Contract No. 07/HĐKT-TCT dated 28/03/2019 | Construction Contract, value: 4,440,824,610 VND | |
| | | | | | From January 01, 2024, to June 30, 2024 | Resolution No. 37/NQ-HĐQT dated November 29, 2021 Ground leveling construction contract No. 57/HĐKT-TCT dated June 09, 2021 | Construction work, value: 3,040,198,430 VND | |

| No. | Name of Organization/ Individuals | Relationship with Company | NSH No.* , date of issue, place of issue | Address | Date of transaction with the Company | Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify date of issuance) | Content, Quantity, Total Transaction Value | Note |
|-----|---|--|--|--|--|--|---|------|
| | | | | | From December 30, 2024, to December 30, 2024 | Resolution No. 37/NQ-HĐQT dated November 29, 2021 Ground leveling construction contract No. 68/HĐKT-TCT dated July 09, 2021 | Construction work, value: 10,661,601,171 VND | |
| | | | | | From October 11, 2024, to October 31, 2024 | Contract No. 35/HĐKT-TCT dated September 17, 2024 | Construction work, value: 12,900,297,812 VND | |
| 2 | IDICO No.10 Investment Construction Joint Stock Company | Subsidiaries under the same parent company | 1800155910 Issued on: 15/01/2007 Place of Issue: Department of Planning and Investment of Can Tho City | 43A, 3/2 Street, Xuan Khanh Ward, Ninh Kieu District, Can Tho City | From January 17, 2022, to December 31, 2022 | Economic Contract No. 17/2021 XNVL IDCO-LINCO/SO10IDICO | Construction material sales contract, value: 5,542,417,670 VND | |
| | | | | | From January 17, 2023, to December 29, 2023 | Economic Contract No. 17/2021 XNVL IDCO-LINCO/SO10IDICO | Construction material sales contract, value: 1,959,728,169 VND | |
| | | | | | From 01/01/2024 to 29/12/2024 | Economic Contract No. 17/2021 XNVL IDCO-LINCO/SO10IDICO | Contract for purchasing and selling construction materials, value: 16,333,730 VND | |

| No. | Name of Organization/ Individuals | Relationship with Company | NSH No.* , date of issue, place of issue | Address | Date of transaction with the Company | Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify date of issuance) | Content, Quantity, Total Transaction Value | Note |
|-----|--|--|--|---|--|--|---|------|
| 3 | IDICO-CONAC Trading Service and Construction Enterprise- Branch of IDICO Investment Construction Oil And Natural Gas Joint Stock Company | Branch of a subsidiary under the same parent company | 3500101298-020 Issued on: April 13, 2023 Place of issue: Department of Planning and Investment of Ba Ria - Vung Tau Province | No. 326, Nguyen An Ninh Street, Ward 7, Vung Tau City, Ba Ria - Vung Tau Province | From January 07, 2022, to August 16, 2022 | Economic Contract No. 06/2022 XNVL IDICO-LINCO/XNCN dated December 31, 2021 | Construction material sales contract, value: 2,279,436,241 VND | |
| 4 | IDICO Construction One Member Company Limited | Subsidiaries under the same parent company | 3602478261 Issued on: March 31, 2011 Place of issue: Department of Planning and Investment of Dong Nai Province | No. 48, Quarter 3, An Hoa Ward, Bien Hoa City, Dong Nai Province | From January 29, 2022, to January 29, 2022 | Sales Contract No. 22/2020 XNVL IDICO-LINCO/XDIDICO dated May 15, 2020 | Construction material sales contract, value: 3,927,273 VND | |
| 5 | Idico Urban and House Development Investment Joint-Stock Company | Subsidiaries under the same parent company | 3600486108 Issued on February 16, 2005 Place of issue: Department of Planning and Investment of Dong Nai Province | Street No. 4, Nhon Trach I Industrial Park, Phuoc Thien Commune, Nhon Trach District, Dong Nai Province | From June 30, 2022, to June 30, 2022 | Electrical substation installation contract No. 15/CT-HĐXL dated March 28, 2022 | Electrical system installation contract, value: 113,616,580 VND | |

APPENDIX 3

LIST OF INTERNAL PERSONS AND AFFILIATED PARTIES OF INTERNAL PERSONS OF IDICO-LINCO COMPANY

| No. | Name of Organizations/ Individuals | Securities trading account (if any) | Position at the Company (if any) | NSH No.*, Date of Issue, Place of Issue | Address | Starting date of being a related party | Ending date of being a related party | Reasons | Relationship with the Company | Number of shares held at the end of the period | Shareholdi ng ratio at the end of the period | Note |
|-----|---------------------------------------|--|--|--|---------|--|---|---------|-------------------------------------|---|---|------|
| 1 | Dang Chinh Trung | | Chairman of BOD | | | 14/05/2021 | x | x | | No | No | |
| | <i>Related person:</i> | | | | | | | | | | | |
| 1.1 | Dang Chinh Doan | | | Deceased | | | | | Father | | | |
| 1.2 | Le Thi Lan | | | Deceased | | | | | Mother | | | |
| 1.3 | Nguyen Sinh Tho | x | x | | | 14/05/2021 | x | x | Father-in- law | | | |
| 1.4 | Nguyen Thi Ba | | | Deceased | | | | | Mother- inlaw | | | |
| 1.5 | Nguyen Hong Phuong | x | x | | | 14/05/2021 | x | x | Wife | | | |
| 1.6 | Dang Viet Dung | x | x | | | | x | x | Child | | | |

| No. | Name of Organizations/ Individuals | Securities trading account (if any) | Position at the Company (if any) | NSH No.*, Date of Issue, Place of Issue | Address | Starting date of being a related party | Ending date of being a related party | Reasons | Relationship with the Company | Number of shares held at the end of the period | Sharehold- ing ratio at the end of the period | Note |
|------|--|--|--|--|---------|--|--|---------|-------------------------------------|---|--|------|
| 1.7 | Dang Phuong Thao | x | x | | | | x | x | Child | | | |
| 1.8 | Nguyen Thi My Thanh | x | x | | | 14/05/2021 | x | x | Daughter- in-law | | | |
| 1.9 | Dang Chinh Nghia | x | x | | | 14/05/2021 | x | x | Younger sibling | | | |
| 1.10 | Le Thi Ha | x | x | | | 14/05/2021 | x | x | Sister-in- law | | | |
| 1.11 | Dang Thi Lien | x | x | | | 14/05/2021 | x | x | Younger sibling | | | |
| 1.12 | Bui The Ky | x | x | | | 14/05/2021 | x | x | Brother- in-law | | | |
| 1.13 | IDICO Corporation - JSC | x | x | | | 01/03/2018 | x | x | Related organizati on | 8,721,000 | 51.00% | |
| 1.14 | Viet Lien A - Phu Hung Gia Investment Joint Stock Company | x | x | | | 01/03/2018 | x | x | Related organizati on | | | |

| No. | Name of Organizations/ Individuals | Securities trading account (if any) | Position at the Company (if any) | NSH No.*, Date of Issue, Place of Issue | Address | Starting date of being a related party | Ending date of being a related party | Reasons | Relationship with the Company | Number of shares held at the end of the period | Shareholding ratio at the end of the period | Note |
|------|---|-------------------------------------|----------------------------------|---|---------|--|--------------------------------------|---------|-------------------------------|--|---|------|
| 1.15 | Dak Rti Hydropower Joint Stock Company | x | x | | | 01/03/2018 | x | x | Related organization | | | |
| 1.16 | IDICO Investment Construction Oil And Natural Gas Joint Stock Company | x | x | | | 31/05/2019 | x | x | Related organization | | | |
| 1.17 | Bach Viet Trade And Producing Company Limited | x | x | | | 01/03/2018 | x | x | Related organization | | | |
| 1.18 | Tan Bach Viet House Trading And Leasing Company Limited | x | x | | | 01/03/2018 | x | x | Related organization | | | |
| 1.19 | Idico Urban And Industrial Zone Development Company Limited | x | x | | | 25/11/2021 | x | x | Related organization | | | |
| 1.20 | Idico Tien Giang Joint Stock Company | x | x | | | 15/12/2021 | x | x | Related organization | | | |

| No. | Name of Organizations/ Individuals | Securities trading account (if any) | Position at the Company (if any) | NSH No.*, Date of Issue, Place of Issue | Address | Starting date of being a related party | Ending date of being a related party | Reasons | Relationship with the Company | Number of shares held at the end of the period | Shareholdi ng ratio at the end of the period | Note |
|------|---------------------------------------|--|--|--|---------|--|---|---------|-------------------------------------|---|---|------|
| 2 | Nguyen Xuan Tien | x | Member of BOD, Director | | | 29/04/2008 | x | x | | 2,000 | 0.012% | |
| | Affiliated persons: | | | | | | | | | | | |
| 2.1 | Nguyen Xuan Thanh | x | x | | | 29/04/2008 | x | x | Father | | | |
| 2.2 | Hoang Thi Hop | x | x | | | 29/04/2008 | x | x | Mother | | | |
| 2.3 | Nguyen Van Can | x | x | | | 29/04/2008 | x | x | Father-in- law | | | |
| 2.4 | Nguyen Thi Nguyet | x | x | | | 29/04/2008 | x | x | Mother-in- law | | | |
| 2.5 | Nguyen Bich Ngoc | x | x | | | 29/04/2008 | x | x | Wife | 7,500 | 0.044% | |
| 2.6 | Nguyen Hong Anh | Underage | | | | Underage | | | Child | | | |
| 2.7 | Nguyen Phuong Ngan | Underage | | | | Underage | | | Child | | | |
| 2.8 | Nguyen Xuan Linh | Underage | | | | Underage | | | Child | | | |
| 2.9 | Nguyen Ngoc Linh | Underage | | | | Underage | | | Child | | | |
| 2.10 | Nguyen Thi Kim Thoa | x | x | | | 29/04/2008 | x | x | Older sister | | | |
| 2.11 | Nguyen Thi Theu | x | x | | | 29/04/2008 | x | x | Younger sibling | | | |

| No. | Name of Organizations/ Individuals | Securities trading account (if any) | Position at the Company (if any) | NSH No.*, Date of Issue, Place of Issue | Address | Starting date of being a related party | Ending date of being a related party | Reasons | Relationship with the Company | Number of shares held at the end of the period | Sharehold ing ratio at the end of the period | Note |
|----------------------------|---------------------------------------|--|--|--|---------|--|--|----------------------|-------------------------------------|---|---|------|
| 2.12 | Nguyen Xuan Duong | x | x | | | 29/04/2008 | x | x | Brother-in-law | | | |
| 2.13 | TSK Group Joint Stock Company | x | x | | | x | x | x | Related Organization | | | |
| 3 | Nguyen Duc Tien | | Member of BOD | | | x | 06/05/2024 | Resination letter | | 33,390 | 0.195% | |
| <i>Affiliated persons:</i> | | | | | | | | | | | | |
| 3.1 | Nguyen Duc Tri | x | x | | | x | 06/05/2024 | x | Father | | | |
| 3.2 | Nguyen Thi Cat | x | x | | | x | 06/05/2024 | x | Mother | | | |
| 3.3 | Tran Duc Manh | x | x | | | x | 06/05/2024 | x | Father-in-law | | | |
| 3.4 | Pham Thi Hoe | x | x | | | x | 06/05/2024 | x | Mother-in-law | | | |
| 3.5 | Tran Thi Ha | x | x | | | x | 06/05/2024 | x | Wife | | | |
| 3.6 | Nguyen Tran Tam Nhu | x | x | | | Underage | | | Child | | | |
| 3.7 | Nguyen Tran Phuong Anh | x | x | | | Underage | | | Child | | | |
| 3.8 | Nguyen Duc Tuan | x | x | | | x | 06/05/2024 | x | Older brother | | | |

| No. | Name of Organizations/ Individuals | Securities trading account (if any) | Position at the Company (if any) | NSH No.*, Date of Issue, Place of Issue | Address | Starting date of being a related party | Ending date of being a related party | Reasons | Relationship with the Company | Number of shares held at the end of the period | Sharehold ing ratio at the end of the period | Note |
|------|--|--|---|--|---------|--|---|---------|-------------------------------------|---|---|------|
| 3.9 | Chung Thai Hang | x | x | | | x | 06/05/2024 | x | Sister-in-law | | | |
| 3.10 | Nguyen Duc Toan | | Deputy Head of Finance and Accounting Department | | | x | 06/05/2024 | x | Younger sibling | 778 | 0.005% | |
| 3.11 | Pham Thi Anh Dao | x | x | | | x | 06/05/2024 | x | Sister-in-law | | | |
| 3.12 | Nguyen Thi Thanh Tam | x | x | | | x | 06/05/2024 | x | Younger sibling | | | |
| 3.13 | Nguyen Duc Hiep | x | x | | | x | 06/05/2024 | x | Brother-in- law | | | |
| 3.14 | IDICO Investment Construction Oil And Natural Gas Joint Stock Company | x | x | | | x | 06/05/2024 | x | Related Organization | | | |
| 3.15 | IDICO No.10 Investment Construction Joint Stock Company | x | x | | | x | 06/05/2024 | x | Related Organization | | | |
| 3.16 | IDICO Thai Binh Construction And Investment Joint Stock Company | x | x | | | x | 06/05/2024 | x | Related Organization | | | |

| No. | Name of Organizations/ Individuals | Securities trading account (if any) | Position at the Company (if any) | NSH No.*, Date of Issue, Place of Issue | Address | Starting date of being a related party | Ending date of being a related party | Reasons | Relationship with the Company | Number of shares held at the end of the period | Shareholding ratio at the end of the period | Note |
|------|------------------------------------|-------------------------------------|----------------------------------|---|---------|--|--------------------------------------|---------|-------------------------------|--|---|------|
| 3.17 | TSK Group Joint Stock Company | x | x | | | x | 06/05/2024 | x | Related Organization | | | |
| 4 | Vo The Minh | x | Member of BOD | | | 06/05/2024 | x | x | x | No | No | |
| | <i>Affiliated persons:</i> | | | | | | | | | | | |
| 4.1 | Vo The Binh | Deceased | | | | | | | Father | | | |
| 4.2 | Phan Thi Ngan | x | x | | | 06/05/2024 | x | x | Mother | | | |
| 4.3 | Vo Thi Minh Ngoc | x | x | | | 06/05/2024 | x | x | Younger sibling | | | |
| 4.4 | Dinh Nhat Tuan Anh | x | x | | | 06/05/2024 | x | x | Brother-in-law | | | |
| 4.5 | Vo Thi Ngan Ha | x | x | | | 06/05/2024 | x | x | Younger sibling | | | |
| 4.6 | Chu Han Quoc Anh | x | x | | | 06/05/2024 | x | x | Brother-in-law | | | |

| No. | Name of Organizations/ Individuals | Securities trading account (if any) | Position at the Company (if any) | NSH No.*, Date of Issue, Place of Issue | Address | Starting date of being a related party | Ending date of being a related party | Reasons | Relationship with the Company | Number of shares held at the end of the period | Shareholding ratio at the end of the period | Note |
|----------------------------|---|-------------------------------------|----------------------------------|---|---------|--|--------------------------------------|---------|-------------------------------|--|---|------|
| 4.7 | Vo The Vinh | x | x | | | 06/05/2024 | x | x | Younger sibling | | | |
| 4.8 | S.S.G Group Joint Stock Company | x | x | | | x | x | x | Related Organization | | | |
| 4.9 | OneFin Vietnam Joint Stock Company | x | x | | | x | x | x | Related Organization | | | |
| 4.10 | SSG Van Thanh Joint Stock Company | | | | | x | x | x | Related Organization | | | |
| 4.11 | Fafilm Ho Chi Minh City Joint Stock Company | | | | | x | x | x | Related Organization | | | |
| 5 | Nguyen Thi Hoa | x | Member Of BOD | | | 03/10/2023 | x | x | | No | No | |
| <i>Affiliated persons:</i> | | | | | | | | | | | | |
| 5.1 | Nguyen Mai | x | x | | | 03/10/2023 | x | x | Father | | | |
| 5.2 | Nguyen Thi Phuong | x | x | | | 03/10/2023 | x | x | Mother | | | |

| No. | Name of Organizations/ Individuals | Securities trading account (if any) | Position at the Company (if any) | NSH No.*, Date of Issue, Place of Issue | Address | Starting date of being a related party | Ending date of being a related party | Reasons | Relationship with the Company | Number of shares held at the end of the period | Sharehold ing ratio at the end of the period | Note |
|------|---|--|--|--|---------|--|--|---------|-------------------------------------|---|---|------|
| 5.3 | To Trung | Deceased | | | | | | | Father-in-law | | | |
| 5.4 | Nguyen Thi Ngheu | x | x | | | 03/10/2023 | x | x | Mother-in-law | | | |
| 5.5 | To Hieu Kim | x | x | | | 03/10/2023 | x | x | Husband | | | |
| 5.6 | Nguyen Thi Dung | x | x | | | 03/10/2023 | x | x | Younger sibling | | | |
| 5.7 | Nguyen Thi Kim Anh | x | x | | | 03/10/2023 | x | x | Younger sibling | | | |
| 5.8 | Nguyen Thi Thanh Thao | x | x | | | 03/10/2023 | x | x | Younger sibling | | | |
| 5.9 | Nguyen Tat Thanh | x | x | | | 03/10/2023 | x | x | Younger sibling | | | |
| 5.10 | Tran Quoc Manh | x | x | | | 03/10/2023 | x | x | Brother-in-law | | | |
| 5.11 | To Gia Hieu | Underage | | | | 03/10/2023 | x | x | Child | | | |
| 5.12 | To Anh Quan | Underage | | | | 03/10/2023 | x | x | Child | | | |
| 5.13 | Viet Lien A - Phu Hung Gia Investment Joint Stock Company | x | x | | | x | x | x | Related Organization | | | |
| 6 | Hoang Tuan Anh | | Member of BOD | | | 03/10/2023 | x | x | | No | No | |

| No. | Name of Organizations/ Individuals | Securities trading account (if any) | Position at the Company (if any) | NSH No.*, Date of Issue, Place of Issue | Address | Starting date of being a related party | Ending date of being a related party | Reasons | Relationship with the Company | Number of shares held at the end of the period | Sharehold- ing ratio at the end of the period | Note |
|------|--|--|--|--|---------|--|--|---------|-------------------------------------|---|--|------|
| | <i>Affiliated persons:</i> | | | | | | | | | | | |
| 6.1 | Hoang Kim | x | x | | | 03/10/2023 | x | x | Father | | | |
| 6.2 | Nguyen Thi Bach Van | x | x | | | 03/10/2023 | x | x | Mother | | | |
| 6.3 | Le Chi Thanh | x | x | | | 03/10/2023 | x | x | Father-in-law | | | |
| 6.4 | Ha Thi Hanh | x | x | | | 03/10/2023 | x | x | Mother-in-law | | | |
| 6.5 | Le Ha Thuc Ni | x | x | | | 03/10/2023 | x | x | Wife | | | |
| 6.6 | Hoang Phuc Binh | x | x | | | 03/10/2023 | x | x | Child | | | |
| 6.7 | Hoang Thuc Anh | x | x | | | 03/10/2023 | x | x | Child | | | |
| 6.8 | Hoang Tuan Dung | x | x | | | 03/10/2023 | x | x | Younger sibling | | | |
| 6.9 | Ly Mai Huong | | | | | 03/10/2023 | x | x | Sister-in-law | | | |
| 6.10 | IDICO Investment Consultancy Joint Stock Company | x | x | | | x | x | x | Related Organization | | | |
| 6.11 | IDICO Material Development And Construction Investment Joint Stock Company | x | x | | | x | x | x | Related Organization | | | |

| No. | Name of Organizations/ Individuals | Securities trading account (if any) | Position at the Company (if any) | NSH No.*, Date of Issue, Place of Issue | Address | Starting date of being a related party | Ending date of being a related party | Reasons | Relationship with the Company | Number of shares held at the end of the period | Shareholding ratio at the end of the period | Note |
|----------------------------|---|-------------------------------------|----------------------------------|---|---------|--|--------------------------------------|-------------------|-------------------------------|--|---|------|
| 6.12 | Phuc Binh Star Technology Company Limited | x | x | | | x | x | x | Related Organization | | | |
| 6.13 | VMIX Joint Stock Company | x | x | | | x | x | x | Related Organization | | | |
| 6.14 | IDICO Urban And Industrial Zone Development Company Limited | | | | | x | x | x | Related Organization | | | |
| 7 | Tran Thi Ngoc Loan | x | Head of BOS | | | x | 06/05/2024 | Resination letter | | 45,998 | 0.269% | |
| <i>Affiliated persons:</i> | | | | | | | | | | | | |
| 7.1 | Tran Van Thoi | Deceased | | | | | | | Father | | | |
| 7.2 | Tran Thi Diep | x | x | | | x | 06/05/2024 | | Mother | | | |
| 7.3 | Nguyen Van Uy | x | x | | | x | 06/05/2024 | | Father-in-law | | | |
| 7.4 | Nguyen Thi Men | x | x | | | x | 06/05/2024 | | Mother-in-law | | | |
| 7.5 | Tran Thi Ngoc | x | x | | | x | 06/05/2024 | | Older sister | | | |
| 7.6 | Lam Chieu Hai | Deceased | | | | | | | Brother-in-law | | | |

| No. | Name of Organizations/ Individuals | Securities trading account (if any) | Position at the Company (if any) | NSH No.*, Date of Issue, Place of Issue | Address | Starting date of being a related party | Ending date of being a related party | Reasons | Relationship with the Company | Number of shares held at the end of the period | Shareholdi ng ratio at the end of the period | Note |
|------|---------------------------------------|--|--|--|---------|--|---|---------|-------------------------------------|---|---|------|
| 7.7 | Tran Ngoc Dung | x | x | | | x | 06/05/2024 | | Older brother | | | |
| 7.8 | Pham Thi Thanh Thuy | x | x | | | x | 06/05/2024 | | Sister-in-law | | | |
| 7.9 | Tran Ngoc Thanh | x | x | | | x | 06/05/2024 | | Older brother | | | |
| 7.10 | Truong Thi Ngoc Van | x | x | | | x | 06/05/2024 | | Sister-in-law | | | |
| 7.11 | Tran Huu Phuoc | x | x | | | x | 06/05/2024 | | Older brother | | | |
| 7.12 | Nguyen Thi Thu Ha | x | x | | | x | 06/05/2024 | | Sister-in-law | | | |
| 7.13 | Tran Ngoc Hung | x | x | | | x | 06/05/2024 | | Older brother | | | |
| 7.14 | Truong Thi Hong Ngoc | x | x | | | x | 06/05/2024 | | Sister-in-law | | | |
| 7.15 | Nguyen Trong Thao | x | x | | | x | 06/05/2024 | | Husband | 5.130 | 0,03% | |
| 7.16 | Nguyen Ngoc Thai An | x | x | | | x | 06/05/2024 | | Child | | | |
| 7.17 | Nguyen Ngoc Thai Hoa | Underage | | | | x | 06/05/2024 | | Child | | | |
| 7.18 | Nguyen Tran Thai Nam | Underage | | | | x | 06/05/2024 | | Child | | | |

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|----------------------------|---|--|--|--|---------|--|---|----------------------|-------------------------------------|---|---|------|
| 7.19 | IDICO Machinery Erection Construction Investment Joint - Stock Company | x | x | | | x | x | | Related Organization | | | |
| 8 | Bui Duc Minh | x | Member Of BOS | | | x | 06/05/2024 | Resination letter | | No | No | |
| <i>Affiliated persons:</i> | | | | | | | | | | | | |
| 8.1 | Bui Linh De | x | x | | | x | 06/05/2024 | | Father | | | |
| 8.2 | Hoang Thi Ngoc Tram | x | x | | | x | 06/05/2024 | | Mother | | | |
| 8.3 | Trinh Van Dua | x | x | | | x | 06/05/2024 | | Father-in- law | | | |
| 8.4 | Vo Thi Minh Anh | x | x | | | x | 06/05/2024 | | Mother-in- law | | | |
| 8.5 | Trinh Thi Hong Hoa | x | x | | | x | 06/05/2024 | | Wife | | | |
| 8.6 | Bui Thuy Chi | Underage | | | | Underage | | | Child | | | |
| 8.7 | Bui Que Phuong | x | x | | | x | 06/05/2024 | | Older sister | | | |
| 8.8 | Do Quang Hai | x | x | | | x | 06/05/2024 | | Brother-in-law | | | |
| 8.9 | Bui Thi Lan Anh | x | x | | | x | 06/05/2024 | | Older sister | | | |
| 8.10 | Phan Ke Toai | x | x | | | x | 06/05/2024 | | Brother-in-law | | | |

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|----------------------------|---------------------------------------|--|--|--|---------|--|---|----------------------|-------------------------------------|---|---|------|
| 8.11 | Bui Thi Minh Tam | x | x | | | x | 06/05/2024 | | Older sister | | | |
| 8.12 | Pham Xuan Tien | x | x | | | x | 06/05/2024 | | Brother-in-law | | | |
| 9 | Tran Quoc Toan | | Member of BOS | | | x | 06/05/2024 | Resination letter | | 1800 | 0.011% | |
| <i>Affiliated persons:</i> | | | | | | | | | | | | |
| 9.1 | Tran Dinh Hong | x | x | | | x | 06/05/2024 | | Father | | | |
| 9.2 | Le Thi Linh | x | x | | | x | 06/05/2024 | | Mother | | | |
| 9.3 | Nguyen Thi My Phuong | x | x | | | x | 06/05/2024 | | Wife | | | |
| 9.4 | Tran Dinh Tung | x | x | | | x | 06/05/2024 | | Child | | | |
| 9.5 | Tran Thi Kim Lien | x | x | | | x | 06/05/2024 | | Older sister | | | |
| 9.6 | Nguyen Huu Tri | x | x | | | x | 06/05/2024 | | Brother-in- law | | | |
| 9.7 | Tran Dinh Xuan | x | x | | | x | 06/05/2024 | | Older brother | | | |
| 9.8 | Hoang Thi Huong | x | x | | | x | 06/05/2024 | | Sister-in-law | | | |

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|-------|---------------------------------------|--|--|--|---------|--|--|----------|-------------------------------------|---|--|------|
| 9.9 | Tran Xuan Thuy | x | x | | | x | 06/05/2024 | | Older brother | | | |
| 9.10 | Nguyen Thi Thuan | x | x | | | x | 06/05/2024 | | Sister-in-law | | | |
| 9.11 | Nguyen Van To | x | x | | | x | 06/05/2024 | | Father-in- law | | | |
| 9.12 | Nguyen Thi Thu Thuy | x | x | | | x | 06/05/2024 | | Mother-in- law | | | |
| 9.13 | Idergy Joint Stock Company | x | x | | | x | 06/05/2024 | | Related Organization | | | |
| 10 | Tran Huynh Thanh Truc | | Trưởng BKS | | | 06/05/2024 | x | x | | No | No | |
| 10.1 | Huynh Thanh Tien | x | | | | 06/05/2024 | x | x | Mother | | | |
| 10.2 | Tran Quang Sang | x | | | | 06/05/2024 | x | x | Father | | | |
| 10.3 | Tran Quang Trung | x | | | | 06/05/2024 | x | x | Younger sibling | | | |
| 10.4 | Tran Quang Truc | x | | | | 06/05/2024 | x | x | Younger sibling | | | |
| 10.5 | IDICO Corporation - JSC | x | | | | x | x | x | Related Organization | 8,721,000 | 51.00% | |
| 10.06 | IDERGY Joint Stock Company | x | | | | 20/06/2024 | x | x | Related Organization | | | |



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|-------|---|-------------------------------------|----------------------------------|---|---------|--|--------------------------------------|---------|-------------------------------|--|---|------|
| 10.07 | Idico Industrial Zone Service Company Limited | | | | | 21/10/2024 | x | x | Related Organization | | | |
| 11 | Nguyen Thi Mai Chung | | Member Of BOS | | | 06/05/2024 | x | x | | No | No | |
| 11.1 | Ha Nguyen Hoang Nhan | x | Underage | | | | | | Child | | | |
| 11.2 | Nguyen Van Cao | x | | | | 06/05/2024 | x | x | Father | | | |
| 11.3 | Mai Thi Sao | x | | | | 06/05/2024 | x | x | Mother | | | |
| 11.4 | Nguyen Thi Xuan Sang | x | | | | 06/05/2024 | x | x | Younger sibling | | | |
| 11.5 | Dinh Duc Hieu | | | | | 06/05/2024 | x | x | Brother-in-law | | | |
| 11.6 | IDICO Corporation - JSC | x | | | | x | x | x | Related Organization | 8,721,000 | 51.00% | |
| 12 | Nguyen Thi Thuy Dung | | Member Of BOS | | | 06/05/2024 | x | x | | No | No | |

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|-------|--------------------------------------|-------------------------------------|----------------------------------|--|---------|--|--------------------------------------|---------|-------------------------------|--|---|------|
| 12.1 | Nguyen Long Bao | x | x | | | 06/05/2024 | x | | Husband | | | |
| 12.2 | Nguyen Quoc Anh | x | Underage | | | 06/05/2024 | x | | Child | | | |
| 12.3 | Nguyen Duc Uyen | x | x | | | 06/05/2024 | x | | Father | | | |
| 12.4 | Dam Thi Em | x | x | | | 06/05/2024 | x | | Mother | | | |
| 12.5 | Nguyen Cong Thanh | x | Deceased | | | | | | Father-in-law | | | |
| 12.6 | Nguyen Thi Thanh Phuong | x | x | | | 06/05/2024 | x | | Mother-in-law | | | |
| 12.7 | Nguyen Duc Tuyen | x | x | | | 06/05/2024 | x | | Older brother | | | |
| 12.8 | To Ai Van | x | x | | | 06/05/2024 | x | | Sister-in-law | | | |
| 12.9 | IDICO Corporation - JSC | x | x | | | x | x | | Related Organization | 8,721,000 | 51.00% | |
| 12.10 | IDICO Tien Giang Joint Stock Company | x | x | | | 15/05/2024 | x | | Related Organization | | | |

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|------|---------------------------------------|--|--|---|---------|--|--|---------|-------------------------------------|---|---|------|
| 13 | Pham Van Loc | x | Deputy Director | | | 10/05/2010 | x | x | | 18,520 | 0.108% | |
| | Affiliated persons: | | | | | | | | | | | |
| 13.1 | Pham Van Be | x | x | | | 10/05/2010 | x | x | Father | | | |
| 13.2 | Nguyen Thi Nam | Deceased | | | | | | | Mother | | | |
| 13.3 | Nguyen Van Rom | x | x | | | 10/05/2010 | x | x | Father-in-law | | | |
| 13.4 | Le Thi Tu | x | x | | | 10/05/2010 | x | x | Mother-in-law | | | |
| 13.5 | Nguyen Thi Tuyet Phuong | | Deputy Head of Human Resources and Administration Department | | | 10/05/2010 | x | x | Wife | 200 | 0.001% | |
| 13.6 | Pham Gia Bao | | | | | Underage | | | Child | | | |
| 13.7 | Pham Gia Kiet | Underage | | | | Underage | | | Child | | | |
| 13.8 | Pham Nguyen Gia Han | Underage | | | | Underage | | | Child | | | |
| 13.9 | Pham Van Huy | x | x | | | 10/05/2010 | x | x | Older brother | 1.026 | 0,006% | |

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|----------------------------|---------------------------------------|--|--|--|---------|--|---|---------|-------------------------------------|---|---|------|
| 13.10 | Nguyen Thi Nhu Thuy | x | x | | | 10/05/2010 | x | x | Sister-in-law | | | |
| 13.11 | Pham Thi Tru | x | x | | | 10/05/2010 | x | x | Older sister | | | |
| 13.12 | Nguyen Thanh Hai | x | x | | | 10/05/2010 | x | x | Brother-in- law | | | |
| 13.13 | Pham Cong Binh | x | x | | | 10/05/2010 | x | x | Younger sibling | | | |
| 13.14 | Huynh Thi Minh Chau | x | x | | | 10/05/2010 | x | x | Sister-in-law | | | |
| 13.15 | Pham Van An | x | x | | | 10/05/2010 | x | x | Younger sibling | | | |
| 13.16 | Vu Thi Kim Phung | x | x | | | 10/05/2010 | x | x | Sister-in-law | | | |
| 14 | Pham Tan Hien | x | Deputy Director | | | 09/04/2018 | x | x | | 9,120 | 0.053% | |
| <i>Affiliated persons:</i> | | | | | | | | | | | | |
| 14.1 | Pham Van Lo | Deceased | | | | | | | Father | | | |
| 14.2 | Nguyen Thi Mai | x | x | | | 09/04/2018 | x | x | Mother | | | |
| 14.3 | Tran The Hinh | x | x | | | 09/04/2018 | x | x | Father-in- law | | | |

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|-------|---------------------------------------|--|--|--|---------|--|---|---------|-------------------------------------|---|---|------|
| 14.4 | Nguyen Thi Thanh Van | x | x | | | 09/04/2018 | x | x | Mother-in- law | | | |
| 14.5 | Tran Thi Hoang Yen | x | | | | 09/04/2018 | x | x | Wife | 2.560 | 0,015% | |
| 14.6 | Pham Gia Huy | x | x | | | 09/04/2018 | x | x | Child | | | |
| 14.7 | Pham Gia Kiet | Underage | | | | 09/04/2018 | x | x | Child | | | |
| 14.8 | Pham Gia Khang | Underage | | | | 09/04/2018 | x | x | Child | | | |
| 14.9 | Pham Tan Hung | x | x | | | 09/04/2018 | x | x | Older brother | | | |
| 14.10 | Pham Tan Hai | x | x | | | 09/04/2018 | x | x | Older brother | | | |
| 14.11 | Pham Tan Hau | x | x | | | 09/04/2018 | x | x | Older brother | | | |
| 14.12 | Dang Thi Kim Thanh | x | x | | | 09/04/2018 | x | x | Sister-in-law | | | |
| 14.13 | Pham Thi Thanh Tram | x | x | | | 09/04/2018 | x | x | Younger sibling | | | |
| 14.14 | Nguyen Van Truong | x | x | | | 09/04/2018 | x | x | Brother-in- law | | | |

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|------|---------------------------------------|--|--|--|---------|--|---|---------|-------------------------------------|---|---|------|
| 15 | Pham Quoc Tai | x | Kế toán trưởng - Người được ủy quyền công bố thông tin | | | 09/04/2018 | x | x | | 138 | 0,001% | |
| | Affiliated persons: | | | | | | | | | | | |
| 15.1 | Pham Van Toan | Deceased | | | | | | | Father | | | |
| 15.2 | Nguyen Thi Vinh | x | x | | | 09/04/2018 | x | x | Mother | | | |
| 15.3 | Bui Van Doan | Deceased | | | | | | | Father-in-law | | | |
| 15.4 | Nguyen Thi Cu | x | x | | | 09/04/2018 | x | x | Mother-in-law | | | |
| 15.5 | Bui Thi Hanh | x | x | | | 09/04/2018 | x | x | Wife | | | |
| 15.6 | Pham Hoang Hai Duong | x | x | | | 09/04/2018 | x | x | Child | | | |
| 15.7 | Pham Hoang Anh Duong | Underage | | | | 09/04/2018 | x | x | Child | | | |
| 15.8 | Pham Thi Thoa | x | x | | | 09/04/2018 | x | x | Older sister | | | |
| 15.9 | Do The Dinh | Deceased | | | | | | | Brother-in-law | | | |

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|-------|------------------------------------|-------------------------------------|--|---|----------|--|--------------------------------------|---------|-------------------------------|--|---|------|
| | | | | | | | | | | | | |
| 15.10 | Pham Thi Thuy | x | x | | | 09/04/2018 | x | x | Older sister | | | |
| 15.11 | Phung Quoc Vinh | x | x | | | 09/04/2018 | x | x | Brother-in-law | | | |
| 15.12 | Pham Thi Van | x | x | | | 09/04/2018 | x | x | Older sister | | | |
| 15.13 | Chu Quang Liem | x | x | | | 09/04/2018 | x | x | Brother-in-law | | | |
| 15.14 | TSK Group Joint Stock Company | x | x | | | | x | x | Related Organization | | | |
| 16 | Pham Hong Phuong | x | Secretary of BOD- Person in charge of Corporate Governance | | | 11/07/2016 | x | x | | No | No | |
| | <i>Affiliated persons:</i> | | | | | | | | | | | |
| 16.1 | Pham Van Manh | | | | Deceased | | | | Father | | | |
| 16.2 | Nguyen Thi Xuan | x | x | | | 11/07/2016 | x | x | Mother | | | |
| 16.3 | Bach Van Thoi | | | | Deceased | | | | Father-in-law | | | |
| 16.4 | Phan Thi Xe | x | x | | | 11/07/2016 | x | x | Mother-in-law | | | |

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|------|---------------------------------------|--|--|--|---------|--|---|---------|-------------------------------------|---|---|------|
| 16.5 | Pham Thi Nhi | x | x | | | 11/07/2016 | x | x | Older sister | | | |
| 16.6 | Pham Thi Hong Diem | x | x | | | 11/07/2016 | x | x | Older sister | | | |
| 16.7 | Bach Thanh Tuyen | x | x | | | 11/07/2016 | x | x | Wife | | | |
| 16.8 | Pham Bach Tuyen | Underage | | | | 11/07/2016 | x | x | Child | | | |
| 16.9 | Pham Bach Nguyen | Underage | | | | 11/07/2016 | x | x | Child | | | |

Note: NSH No*: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License, or equivalent legal documents (for organizations)).

