

MINUTES OF THE MEETING
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

- **Name of company** : VNSTEEL - Nha Be Steel Joint Stock Company
- **Head office** : 4th Floor, Representative Office Building in Ho Chi Minh City,
Vietnam Steel Corporation - 56 Thu Khoa Huan, Ben Thanh Ward,
District 1, Ho Chi Minh City
- **Telephone** : (028) 38 298 244 Fax: (028) 38 298 245
- **Enterprise code** : 0305393838 was first issued on December 25, 2007, and registered
for the eighth change on April 25, 2023, by the Department of
Planning and Investment of Ho Chi Minh City.
- **Time** : 09:00 AM on March 7, 2025
- **Meeting venue** : Conference Hall of Nhon Trach Branch – VNSTEEL - Nha Be Steel
Joint Stock Company – Nhon Trach 2 Industrial Park – Nhon Phu,
Phu Hoi Commune, Nhon Trach District, Dong Nai Province.

PART I: ATTENDANCE

1. Representative of Viet Nam Steel Corporation

- Mr. Nguyen Dinh Phuc – Vice Chairman of the Board of Directors
- Mr. Pham Cong Thao – Deputy General Director

2. The company's Board of Directors, comprising the following members:

- Mr. Pham Cong Dung - Chairman of the Board of Directors
- Mr. Nguyen Minh Tinh - Member of the Board of Directors cum General Director
- Mr. Nguyen Huu Khanh - Member of the Board of Directors cum Deputy General Director
- Mr. Le Viet - Member of the Board of Directors
- Ms. Nguyen Thuy Ly - Member of the Board of Directors

3. The company's Board of Supervisors, comprising the following members:

- Mr. Nguyen Quoc Thieu - Head of the Board of Supervisors
- Mr. Bui Van Vinh - Member of the Board of Supervisors
- Ms. Cu Thi Thuy Linh - Member of the Board of Supervisors

4. The company's Executive Board, comprising the following members:

- Mr. Nguyen Minh Tinh - Member of the Board of Directors cum General Director

- Mr. Nguyen Huu Khanh - Member of the Board of Directors cum Deputy General Director
- Mr. Pham Xuan Phong - Deputy General Director
- Mr. Dao Dan Quy - Deputy General Director
- Ms. Nguyen Thi Phuong – Head of Finance and Accounting Department

5. Attendees:

Including shareholders/Authorized representatives of shareholders after completing registration procedures as prescribed in the Company's Charter.

PART II: OPENING REMARKS

1. Report on Delegate Verification

- Reporter: Mr. Nguyen Quoc Thieu – Position: Head of the Delegate Verification Board
- Report Content:
 - Total number of shareholders invited to attend: All shareholders listed in the shareholder list as of April 2, 2025, owning **14,489,877** voting shares of VNSTEEL - Nha Be Steel Joint Stock Company.
 - At **9:15 AM**, the number of delegates attending the General Meeting was 17, represent for ownership of **13,749,401** voting shares, account for **94.89%** of the total voting shares of all shareholders with voting rights.

According to the Enterprise Law and the Company's Charter, the 2025 Annual General Meeting of Shareholders of VNSTEEL - Nha Be Steel Joint Stock Company is eligible to proceed.

2. Declaration of reasons

3. Introduction of The Presiding Committee, including:

- Mr. Pham Cong Dung - Chairman of the Board of Directors, Chairman of the General Meeting
- Mr. Nguyen Minh Tinh - Member of the Board of Directors cum General Director
- Mr. Nguyen Huu Khanh - Member of the Board of Directors cum Deputy General Director

Results (Voting method: voting by show of Voting Cards):

Total valid votes: 17 represent for 13,749,401 voting shares, account for 100% on total number of votes of attending shareholders, of which:

- + *Total Votes for approval: 17 represent for 13,749,401 voting shares, account for 100% on total number of votes of attending shareholders.*
- + *Total Votes for dis-approval: 0 represent for 0 voting shares, account for 0% on total number of votes of attending shareholders.*
- + *Total Votes for abstention: 0 represent for: 0 voting shares, account for 0% on total number of votes of attending shareholders.*

Total invalid votes: 0 represent for: 0 voting shares, account for 0% on total number of votes of attending shareholders.

Thus, The Presiding Committee was approved with a 100% rate.

4. The Chairman introduced the Congress Secretariat, including:

- Ms. Nguyen Thi Phuong - Secretary
- Mr. Hoang Ngoc Tien - Secretary

5. The Chairman introduced the Ballot Counting Board, including:

- Mr. Huynh Van Tam - Head of the Ballot Counting Board
- Mr. Dao Minh Duong - Member of the Ballot Counting Board
- Mr. Duong Hong Cam - Member of the Ballot Counting Board

Results (Voting method: voting by Ballot Card):

Total valid votes: 17 represent for 13,749,401 voting shares, account for 100% on total number of votes of attending shareholders, of which:

- + *Total Votes for approval: 17 represent for 13,749,401 voting shares, account for 100% on total number of votes of attending shareholders.*
- + *Total Votes for dis-approval: 0 represent for 0 voting shares, account for 0% on total number of votes of attending shareholders.*
- + *Total Votes for abstention: 0 represent for: 0 voting shares, account for 0% on total number of votes of attending shareholders.*

Total invalid votes: 0 represent for: 0 voting shares, account for 0% on total number of votes of attending shareholders.

Thus, the Secretariat and Ballot Counting Board were approved with a 100% rate.

6. Mr. Pham Cong Dung, on behalf of The Presiding Committee, approved the Congress Agenda.

Mr. Phạm Công Dũng approved the Congress Agenda.

The Congress agreed to approve with the following voting rate (Voting method: Voting by Ballot Card):

Total valid votes: 17 represent for 13,749,401 voting shares, account for 100% on total number of votes of attending shareholders, of which:

- + *Total Votes for approval: 17 represent for 13,749,401 voting shares, account for 100% on total number of votes of attending shareholders.*
- + *Total Votes for dis-approval: 0 represent for 0 voting shares, account for 0% on total number of votes of attending shareholders.*
- + *Total Votes for abstention: 0 represent for: 0 voting shares, account for 0% on total number of votes of attending shareholders.*

Total invalid votes: 0 represent for: 0 voting shares, account for 0% on total number of votes of attending shareholders.

Thus, the Congress Agenda was approved with a 100% rate.

19383
NG TY
PHAN
NHÀ
STER
TR HO

7. Mr. Pham Cong Dung, on behalf of The Presiding Committee, approved the working regulations at the Congress.

Implementing the assignment of The Presiding Committee, Mr. Phạm Công Dũng approved the Congress's working regulations.

The Congress agreed to approve with the following voting rate (Voting method: voting by Ballot Card):

Total valid votes: 17 represent for 13,749,401 voting shares, account for 100% on total number of votes of attending shareholders, of which:

- + Total Votes for approval: 17 represent for 13,749,401 voting shares, account for 100% on total number of votes of attending shareholders.*
- + Total Votes for dis-approval: 0 represent for 0 voting shares, account for 0% on total number of votes of attending shareholders.*
- + Total Votes for abstention: 0 represent for: 0 voting shares, account for 0% on total number of votes of attending shareholders.*

Total invalid votes: 0 represent for: 0 voting shares, account for 0% on total number of votes of attending shareholders.

Thus, the Meeting's Rules of Procedure have been approved with a 100% rate.

PART III: MEETING CONTENT

The General Meeting listened to the presentation of the report content and the submissions

Content 01: The Report on the Board of Directors' activities, Production and business results of 2024 and orientation for tasks in 2025

Content 02: The Report of the Board of Supervisors in 2024

Content 03: The Proposal for approval of the 2024 Audited Financial Statements

Content 04: The Proposal for approval of the finalization of salary and remuneration of Board of Directors' members and Supervisory Board members in 2024, along with planned salary and remuneration for members in 2025

Content 05: The Proposal for the 2024 Profit Distribution

Content 06: The Proposal for the 2025 Production, Business, Finance, and Investment Plan

Content 07: The Proposal for Authorization of the Board of Directors to Approve the Sales Contract with Related Companies

Content 08: The Proposal for Authorization of the Board of Directors to Approve the Credit Limit for Sales Transactions

Content 09: The Proposal for Selection of an Independent Audit Firm for 2025

Content 10: The Proposal for the 2025 Profit Distribution Plan

Content 11: The Proposal for the dismissal and election of 01 supplemental member to the Board of Directors

Presenter: Mr. Nguyen Huu Khanh – Board of Directors' members and Deputy General Director

PART IV. SHAREHOLDER COMMENTS:

Shareholders had no comments

PART V. SHAREHOLDER VOTING

From the opening moment until 11:10 AM, the number of delegates attending the Congress was 17, representing a total of 13,749,401 voting shares, accounting for 94.89% of the total voting shares of all shareholders with voting rights.

Content 01: The Report on the Board of Directors' activities, Production and business results of 2024 and orientation for tasks in 2025

➤ Voting results:

Total valid votes: 17 represent for 13,749,401 voting shares, account for 100% on total number of votes of attending shareholders, of which:

- + Total Votes for approval: 17 represent for 13,749,401 voting shares, account for 100% on total number of votes of attending shareholders.*
- + Total Votes for dis-approval: 0 represent for 0 voting shares, account for 0% on total number of votes of attending shareholders.*
- + Total Votes for abstention: 0 represent for: 0 voting shares, account for 0% on total number of votes of attending shareholders.*

Total invalid votes: 0 represent for: 0 voting shares, account for 0% on total number of votes of attending shareholders.

Therefore, Content 1 has been approved with a 100% rate.

Content 02: The Report of the Board of Supervisors in 2024

➤ Voting results:

Total valid votes: 17 represent for 13,749,401 voting shares, account for 100% on total number of votes of attending shareholders, of which:

- + Total Votes for approval: 17 represent for 13,749,401 voting shares, account for 100% on total number of votes of attending shareholders.*
- + Total Votes for dis-approval: 0 represent for 0 voting shares, account for 0% on total number of votes of attending shareholders.*
- + Total Votes for abstention: 0 represent for: 0 voting shares, account for 0% on total number of votes of attending shareholders.*

Total invalid votes: 0 represent for: 0 voting shares, account for 0% on total number of votes of attending shareholders.

Thus, Content 2 has been approved with a 100% rate.

Content 03: The Proposal for approval of the 2024 Audited Financial Statements.

➤ Voting Results:

Total valid votes: 17 represent for 13,749,401 voting shares, account for 100% on total number of votes of attending shareholders, of which:

- + Total Votes for approval: 17 represent for 13,749,401 voting shares, account for 100% on total number of votes of attending shareholders.*



- + *Total Votes for dis-approval: 0 represent for 0 voting shares, account for 0% on total number of votes of attending shareholders.*
- + *Total Votes for abstention: 0 represent for: 0 voting shares, account for 0% on total number of votes of attending shareholders.*

Total invalid votes: 0 represent for: 0 voting shares, account for 0% on total number of votes of attending shareholders.

Thus, Content 3 has been approved with a 100% rate.

Content 04: The Proposal for approval of the finalization of salary and remuneration of Board of Directors' members and Supervisory Board members in 2024, along with planned salary and remuneration for members in 2025

➤ **Voting Results:**

Total valid votes: 17 represent for 13,749,401 voting shares, account for 100% on total number of votes of attending shareholders, of which:

- + *Total Votes for approval: 17 represent for 13,749,401 voting shares, account for 100% on total number of votes of attending shareholders.*
- + *Total Votes for dis-approval: 0 represent for 0 voting shares, account for 0% on total number of votes of attending shareholders.*
- + *Total Votes for abstention: 0 represent for: 0 voting shares, account for 0% on total number of votes of attending shareholders.*

Total invalid votes: 0 represent for: 0 voting shares, account for 0% on total number of votes of attending shareholders.

Thus, Content 4 has been approved with a 100% rate.

Content 05: The Proposal for the 2024 Profit Distribution

➤ **Voting Results:**

Total valid votes: 17 represent for 13,749,401 voting shares, account for 100% on total number of votes of attending shareholders, of which:

- + *Total Votes for approval: 17 represent for 13,749,401 voting shares, account for 100% on total number of votes of attending shareholders.*
- + *Total Votes for dis-approval: 0 represent for 0 voting shares, account for 0% on total number of votes of attending shareholders.*
- + *Total Votes for abstention: 0 represent for: 0 voting shares, account for 0% on total number of votes of attending shareholders.*

Total invalid votes: 0 represent for: 0 voting shares, account for 0% on total number of votes of attending shareholders.

Thus, Content 5 has been approved with a 100% rate.

Content 06: The Proposal for the 2025 Production, Business, Finance, and Investment Plan

➤ Voting Results:

Total valid votes: 17 represent for 13,749,401 voting shares, account for 100% on total number of votes of attending shareholders, of which:

- + Total Votes for approval: 17 represent for 13,749,401 voting shares, account for 100% on total number of votes of attending shareholders.*
- + Total Votes for dis-approval: 0 represent for 0 voting shares, account for 0% on total number of votes of attending shareholders.*
- + Total Votes for abstention: 0 represent for: 0 voting shares, account for 0% on total number of votes of attending shareholders.*

Total invalid votes: 0 represent for: 0 voting shares, account for 0% on total number of votes of attending shareholders.

Thus, Content 6 has been approved with a 100% rate.

Content 07: The Proposal for Authorization of the Board of Directors to Approve the Sales Contract with Related Companies

➤ Voting Results:

Total valid votes: 17 represent for 13,749,401 voting shares, account for 100% on total number of votes of attending shareholders, of which:

- + Total Votes for approval: 17 represent for 13,749,401 voting shares, account for 100% on total number of votes of attending shareholders.*
- + Total Votes for dis-approval: 0 represent for 0 voting shares, account for 0% on total number of votes of attending shareholders.*
- + Total Votes for abstention: 0 represent for: 0 voting shares, account for 0% on total number of votes of attending shareholders.*

Total invalid votes: 0 represent for: 0 voting shares, account for 0% on total number of votes of attending shareholders.

Thus, Content 7 has been approved with a 100% rate.

Content 08: The Proposal for Authorization of the Board of Directors to Approve the Credit Limit for Sales Transactions

➤ Voting Results:

Total valid votes: 17 represent for 13,749,401 voting shares, account for 100% on total number of votes of attending shareholders, of which:

- + Total Votes for approval: 17 represent for 13,749,401 voting shares, account for 100% on total number of votes of attending shareholders.*
- + Total Votes for dis-approval: 0 represent for 0 voting shares, account for 0% on total number of votes of attending shareholders.*

38-C
Y
IN
A BÈ
EL
O CHIA

- + *Total Votes for abstention: 0 represent for: 0 voting shares, account for 0% on total number of votes of attending shareholders.*

Total invalid votes: 0 represent for: 0 voting shares, account for 0% on total number of votes of attending shareholders.

Thus, Content 8 has been approved with a 100% rate.

Content 09: The Proposal for Selection of an Independent Audit Firm for 2025

➤ Voting Results:

Total valid votes: 17 represent for 13,749,401 voting shares, account for 100% on total number of votes of attending shareholders, of which:

- + *Total Votes for approval: 17 represent for 13,749,401 voting shares, account for 100% on total number of votes of attending shareholders.*
- + *Total Votes for dis-approval: 0 represent for 0 voting shares, account for 0% on total number of votes of attending shareholders.*
- + *Total Votes for abstention: 0 represent for: 0 voting shares, account for 0% on total number of votes of attending shareholders.*

Total invalid votes: 0 represent for: 0 voting shares, account for 0% on total number of votes of attending shareholders.

Thus, Content 9 was approved with a 100% rate.

Content 10: The Proposal for the 2025 Profit Distribution Plan

➤ Voting Results:

Total valid votes: 17 represent for 13,749,401 voting shares, account for 100% on total number of votes of attending shareholders, of which:

- + *Total Votes for approval: 17 represent for 13,749,401 voting shares, account for 100% on total number of votes of attending shareholders.*
- + *Total Votes for dis-approval: 0 represent for 0 voting shares, account for 0% on total number of votes of attending shareholders.*
- + *Total Votes for abstention: 0 represent for: 0 voting shares, account for 0% on total number of votes of attending shareholders.*

Total invalid votes: 0 represent for: 0 voting shares, account for 0% on total number of votes of attending shareholders.

Thus, Content 10 has been approved with a rate of 100%.

Content 11: Report on the dismissal and supplementary election of 01 Board of Directors' members.

11.1 Mr. Nguyen Minh Tinh presented the resignation letter of Mr. Le Viet and proposed the election of one additional member to the Board of Directors

Total valid votes: 17 represent for 13,749,401 voting shares, account for 100% on total number of votes of attending shareholders, of which:

- + *Total Votes for approval: 17 represent for 13,749,401 voting shares, account for 100% on total number of votes of attending shareholders.*
- + *Total Votes for dis-approval: 0 represent for 0 voting shares, account for 0% on total number of votes of attending shareholders.*
- + *Total Votes for abstention: 0 represent for: 0 voting shares, account for 0% on total number of votes of attending shareholders.*

Total invalid votes: 0 represent for: 0 voting shares, account for 0% on total number of votes of attending shareholders.

11.2 Mr. Nguyen Minh Tinh read the election regulations.

Total valid votes: 17 represent for 13,749,401 voting shares, account for 100% on total number of votes of attending shareholders, of which:

- + *Total Votes for approval: 17 represent for 13,749,401 voting shares, account for 100% on total number of votes of attending shareholders.*
- + *Total Votes for dis-approval: 0 represent for 0 voting shares, account for 0% on total number of votes of attending shareholders.*
- + *Total Votes for abstention: 0 represent for: 0 voting shares, account for 0% on total number of votes of attending shareholders.*

Total invalid votes: 0 represent for: 0 voting shares, account for 0% on total number of votes of attending shareholders.

11.3 Mr. Nguyen Minh Tinh, on behalf of the major shareholder – Vietnam Steel Corporation – Joint Stock Company, which holds 69.07% of the charter capital, introduced candidate Mr. Dương Trung Toàn for the list of members of the Board of Directors for the term 2023 - 2028, respectfully presenting it for the General Meeting's consideration

Total valid votes: 17 represent for 13,749,401 voting shares, account for 100% on total number of votes of attending shareholders, of which:

- + *Total Votes for approval: 17 represent for 13,749,401 voting shares, account for 100% on total number of votes of attending shareholders.*
- + *Total Votes for dis-approval: 0 represent for 0 voting shares, account for 0% on total number of votes of attending shareholders.*
- + *Total Votes for abstention: 0 represent for: 0 voting shares, account for 0% on total number of votes of attending shareholders.*

Total invalid votes: 0 represent for: 0 voting shares, account for 0% on total number of votes of attending shareholders.

11.4 Mr. Huynh Van Tam read the election rules.

11.5. The General Meeting conducted the voting process.

11.6. Mr. Huynh Van Tam – Head of the Vote Counting Committee, announced the election results:

➤ **Voting Results:**

053938
CÔNG TY
CỔ PHẦN
HÉP NH
VNST
VI-TR

Total valid votes: 17 represent for 13,749,401 voting shares, account for 100% on total number of votes of attending shareholders, of which:

- + Total Votes for approval: 17 represent for 13,749,401 voting shares, account for 100% on total number of votes of attending shareholders.*
- + Total Votes for dis-approval: 0 represent for 0 voting shares, account for 0% on total number of votes of attending shareholders.*
- + Total Votes for abstention: 0 represent for: 0 voting shares, account for 0% on total number of votes of attending shareholders.*

Total invalid votes: 0 represent for: 0 voting shares, account for 0% on total number of votes of attending shareholders.

Thus, Content 11 has been approved.

PART VI: APPROVAL OF THE MINUTES OF THE MEETING AND THE RESOLUTION OF THE GENERAL MEETING OF SHAREHOLDERS

From the opening of the General Meeting until 11:30 AM,

The number of delegates participating in the meeting was 17, representing ownership of 13,749,401 voting shares, accounting for 94.89% of the total voting shares of all shareholders with voting rights. Ms. Nguyễn Thị Phương from the Secretariat read the minutes of the meeting and the resolution of the annual general shareholders' meeting for 2025, which was approved by the delegates through voting as follows:

Total valid votes: 17 represent for 13,749,401 voting shares, account for 100% on total number of votes of attending shareholders, of which:

- + Total Votes for approval: 17 represent for 13,749,401 voting shares, account for 100% on total number of votes of attending shareholders.*
- + Total Votes for dis-approval: 0 represent for 0 voting shares, account for 0% on total number of votes of attending shareholders.*
- + Total Votes for abstention: 0 represent for: 0 voting shares, account for 0% on total number of votes of attending shareholders.*

Total invalid votes: 0 represent for: 0 voting shares, account for 0% on total number of votes of attending shareholders.

Thus, the Minutes of the Meeting and the Resolution of the 2025 Annual General Meeting of Shareholders have been approved with a 100% rate.



This minutes document is prepared in 02 copies and is kept at VNSTEEL - Nha Be Steel Joint Stock Company.

The meeting concluded at 11:45 AM on the same day.

SECRETARY

ON BEHALF OF COMMITTEE CHAIRPERSONS

CHAIRPERSONS



Nguyen Thi Phuong



Pham Cong Dung



Ho Chi Minh City, March 7, 2025

LIST OF DELEGATE VOTING REPRESENTATIVES

*(Attached to the Minutes of the 2025 Annual General Meeting of Shareholders No.41/BB-DHĐCĐ
dated March 7, 2025)*

No.	Delegate Name	Number of Shares Represented (Owned and Authorized)	Note
1.	PHAM CONG DUNG		Capital Representative of Viet Nam Steel Corporation
2.	NGUYEN MINH TINH		Capital Representative of Viet Nam Steel Corporation
3.	NGUYEN HUU KHANH		Capital Representative of Viet Nam Steel Corporation
4.	DUONG TRUNG TOAN		Capital Representative of Viet Nam Steel Corporation
5.	NGUYEN THUY LY		Related Person of Viet Nam Steel Corporation
6.	LAI VAN QUYEN		Authorized by VNSTEEL - Hochiminh City Metal Corporation
7.	HO PHI HIEP		Authorized by Da Nang Steel Joint Stock Company
	Total	13,683,020	



Ho Chi Minh City, March 7, 2025

APPENDIX

SHAREHOLDER REGISTRATION LIST

(Attached to the Minutes of the 2025 Annual General Meeting of Shareholders No. 41/BB-ĐHĐCĐ
dated March 7, 2025)

No,	Delegate Name	Number of Shares Owned	Number of Shares Authorized	Total Voting Shares	Note
1.	DUONG TRUNG TOAN				
2.	NGUYEN MINH TINH				
3.	NGUYEN THUY LY				
4.	NGUYEN HUU KHANH				
5.	LAI VAN QUYEN				
6.	PHAM CONG DUNG				
7.	HO PHI HIEP				
8.	LE VIET				
9.	BUI VAN VINH				
10.	NGUYEN QUOC THIEU				
11.	TRUONG NGOC TAN				
12.	DUONG HONG CAM				
13.	TRAN VAN DINH				
14.	DAO QUOC THINH				
15.	HUYNH VAN TAM				
16.	HO XUAN MAU				
17.	BUI DINH TAI				
TOTAL		2,139,767	11,609,634	13,749,401	



THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

CURRICULUM VITAE SUMMARY

(For application as a candidate for the Board of Directors)

VNSTEEL - Nha Be Steel Joint Stock Company

Full Name: DUONG TRUNG TOAN - Gender: Male

Date of Birth: July 30, 1969 - Place of Birth: Thai Nguyen

Hometown: Quang Nam

Ethnicity: Kinh - Religion: None

ID Card/CCCD No: 019069000056

Date of Issue: November 22, 2021 - Place of Issue: Police Department on
Administrative Management of Social Order

Telephone: 0903916999 - Email: toandt@vnsteel.vn

Permanent Address: 84 Cong Hoa, Ward 4, Tan Binh, Ho Chi Minh City

Current Address: H.15.01 Diamond Island Building, No. 1 Tran Quy Kien,
Binh Trung Tay Ward, Thu Duc City

Educational Level: 12/12

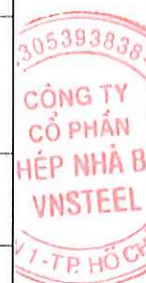
Qualification: University

EDUCATION

Study Period	Institution	Major, Training	Degree, Certificate
1987-1991	Ho Chi Minh City University of Economics	Finance	Bachelor's Degree
1993	Ho Chi Minh City Department of Education and Training	English	B Certificate
2005-2006	Institute of Development Economics	Chief Financial Officer (CFO)	Certificate
2012	PACE Institute of Entrepreneurship	Chief Executive Officer (CEO)	Certificate
2012-2014	Regional Political Academy II	High-level Theory of Party-State	Advanced Level
2018	National Defense and Security Training 2	National Defense and Security Training 2	Certificate of Completion

WORK EXPERIENCE

Period	Place of Work, Occupation, Position
11/1991-09/1995	General Accountant, Thu Duc Steel Factory
10/1995-06/2002	Chief Accountant, Head of General Department, VINGAL Industrial Galvanizing Production Company, Secretary of the Party Cell of the Company
07/2002-12/2003	Deputy Head, Head of Finance and Accounting Department, Tan Thuan Steel Factory, Member of the Office Party Cell Executive Committee
01/2004-05/2007	Head of Finance and Accounting Department, Phu My Cold Rolled Steel Factory Project Management Board, Head of Finance and Accounting Department, Phu My Steel Sheet Company, Member of the Company Party Cell Executive Committee
06/2007-04/2009	Chief Accountant, Essar-Vietnam Steel Joint Stock Company, Deputy General Director, Essar-Vietnam Steel Joint Stock Company, Main Representative; President of the Provisional Trade Union
04/2009-04/2013	General Director of Southern Steel Sheet Joint Stock Company, Main Service Provider; Provisional President of the Labor Union
04/2013-06/2014	Deputy Head of Technical - Economic Department, Vietnam Steel Corporation - JSC
07/2014-06/2015	Deputy Director of Phu My Steel Sheet Company, Deputy General Director of Phu My Steel Sheet Company Limited - VNSTEEL
07/2015-03/2018	First Deputy General Director of Vina Kyoei Steel Co., Ltd.; Company Party Cell Secretary
04/2018-04/2024	Chairman of the Board of Directors of Ho Chi Minh City Metal Joint Stock Company - VNSTEEL. Company Party Committee Secretary
04/2024-03/2025	Chairman of the Board of Directors of Vingal Industrial Galvanizing Joint Stock Company - VNSTEEL. Company Party Committee Secretary



Current Position at TNB:

Current Position held in other organizations: Chairman of the Board of Directors, Vingal Industrial Galvanizing Joint Stock Company-VNSTEEL

Number of shares represented: 3,603,000 shares, accounting for 24.87% of the charter capital.

Violations of Law: None

Conflict of Interest with the Company: None

Information on affiliated persons, as prescribed in Clause 46, Article 4 of the Securities Law (attached form)

I hereby affirm that all the above declarations are completely true, if untrue I will be held responsible before the law.

Organization Confirmation Declarant
(Signature, Seal) (Signature, Full Name)



DUONG TRUNG TOAN

