

No: 195 /CB-SZE-TCKT

Dong Nai, March 28, 2025

**INFORMATION DISCLOSURE ON THE ELECTRONIC PORTAL
HANOI STOCK EXCHANGE**


To: - Ha Noi Stock Exchange

1. Name of the organization: Sonadezi Environment Joint Stock Company
 - Stock code: SZE
 - Address: No. 12, Huynh Van Nghe Street, Buu Long Ward, Bien Hoa City, Dong Nai Province.
 - Telephone: 02513.951771 and Support hotline: 1900 3160
 - E-mail: info@sze.com.vn
2. Contents of information disclosure:
 - Invitation to the 2025 Annual General Meeting of Shareholders of Sonadezi Environment Joint Stock Company.
 - Announcement regarding the nomination and election of members of the Board of Directors and members of the Board of Supervisors of Sonadezi Environment Joint Stock Company, Term III (2025-2030).
3. This information has been published on the Company's website on March 28, 2025, at the link: <https://sze.com.vn/>

We hereby commit that the disclosed information is truthful and assume full responsibility before the law for the contents of the disclosed information.

Sincerely.!

Recipients: 

- As above;
- Archived: Office, Finance and Accounting Department. 

GENERAL DIRECTOR 

Quach Ngoc Buu

No: 129 /TB-SZE-HĐQT

Dong Nai, 27/ 3 /2025

MEETING INVITATION

Regarding attendance at the 2025 Annual General Meeting of Shareholders of Sonadezi Environment Joint Stock Company

To: - Shareholders:

- Number of shares owned:

Pursuant to Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Sonadezi Environment Joint Stock Company,

The Board of Directors of Sonadezi Environment Joint Stock Company respectfully announces and invites shareholders to attend the 2025 Annual General Meeting of Shareholders with the following content:

- Company Name: SONADEZI ENVIRONMENT JOINT STOCK COMPANY.
- Business Registration Certificate: No. 3600274914, 12th amendment registered on December 7, 2020 by the Department of Planning and Investment of Dong Nai Province.
- Address: No. 12, Huynh Van Nghe Street, Buu Long Ward, Bien Hoa City, Dong Nai Province.

1. Time: 07:30, April 18, 2025 (Friday).

2. Venue: Hall of Sonadezi Environment Joint Stock Company.

3. Content: As per the attached agenda.

4. Agenda:

General Meeting of Shareholders documents are posted on the website of Sonadezi Environment Joint Stock Company at <https://sze.com.vn/thong-tin-co-dong.htm> or scan the QR code:



5. Conditions for Participation: All shareholders owning shares of Sonadezi Environment Joint Stock Company whose names are on the list of shareholders finalized as of March 14, 2025 by the Viet Nam Securities Depository and Clearing Corporation. In case shareholders are unable to attend the Meeting, they may authorize a representative to attend the meeting; the authorization document must be prepared in accordance with civil law regulations or according to the attached template.

* **Note:** When attending the Meeting, shareholders or authorized representatives are requested to bring the original ID Card/Passport and the original Registration/Authorization Form (*if the Registration/Authorization Form has not been sent to Sonadezi Environment Joint Stock Company before the opening date of the Meeting*) for check-in procedures.

6. Registration or Authorization:

For the smooth organization of the meeting, shareholders are kindly requested to: Confirm on the Registration/Authorization Form to attend the meeting (attached) and send it to Sonadezi Environment Joint Stock Company before **16:00 on April 14, 2025**.

* **Address to receive the Registration/Authorization Form to attend the meeting:**


- Sonadezi Environment Joint Stock Company, No. 12, Huynh Van Nghe Street, Buu Long Ward, Bien Hoa City, Dong Nai Province.

- Telephone: 02513.952257.

- Recipient: Mr. Minh Thong – Finance and Accounting Department – Email: taichinhketoan@sze.com.vn

Sincerely! 

Recipients:

- As above;
- Board of Directors, Board of Management;
- Board of Supervisors;
- Archived: AD, Board of Directors. 

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN 



Vo Huynh Trung Hung

ANNUAL GENERAL MEETING OF SHAREHOLDER 2025

Timetable	Contents
7:30 - 8:00	<ul style="list-style-type: none">- Welcome delegates and shareholders.- Verifying the eligibility of shareholders; Provide Documents and Voting Card to shareholders.
8:00 – 8:30	<ul style="list-style-type: none">- Flag salutation, declaration of reasons, introduction of delegates, and attendees.- Report on the results of the verification of conditions for conducting the General Meeting.- Introduce the Presidium and the Chairperson of the General Meeting, Nominate the Secretariat of the General Meeting, and Vote Counting Committee.- Approve the working regulations of the General Meeting.- Approve the Meeting Agenda.
	Present the following contents:
	<ul style="list-style-type: none">- Report on production and business results in 2024 and the plan for 2025.- Report on the activities of the Board of Directors in 2024 - Plan for 2025; Evaluation of the activities of the Board of Directors for term II (2020 – 2025) and direction for term III (2025-2030).- Proposal for approval of the Audited Financial Statements for 2024.- Proposal on the Profit Distribution Plan for 2024.- Proposal on the Profit Distribution Plan for 2025.- Proposal on the Salary/Remuneration of the Board of Directors and the Board of Supervisors in 2024 and the Plan for 2025.- Report of the Board of Supervisors on the inspection and supervision of production and business activities in 2024 and evaluation of the activities of the Board of Supervisors for the term 2020-2025 at Sonadezi Environment Joint Stock Company.- Proposal on the Selection of the Auditing Firm for the 2025 Financial Statement.- Proposal on the Amendment and Supplementation of the Company Charter.

Timetable	Contents
	<ul style="list-style-type: none"> - Proposal on the Amendment and Supplementation of the Internal Regulation on Corporate Governance. - Proposal on the Amendment and Supplementation of the Board of Directors' Operational Regulation.
9:30 – 9:45	<ul style="list-style-type: none"> - Shareholder discussion. - Voting to approve the contents of the Reports and Presentations presented to the General Meeting.
9:45 – 10:00	<p>Election of the Board of Directors and Board of Supervisors for the term 2025-2030:</p> <ul style="list-style-type: none"> - Approve the list of candidates for members of the Board of Directors and Board of Supervisors for term III (2025-2030). - Approve the election rules for members of the Board of Directors and Board of Supervisors for term III (2025-2030). - The General Meeting conducts the election of the Board of Directors and Board of Supervisors.
10:00 – 10:40	Break – Vote Counting for Resolutions and Election Ballot
10:40 – 10:55	<ul style="list-style-type: none"> - Report on the results of the ballot counting of the reports and presentations at the General Meeting. - Announce the election results of the Board of Directors and Board of Supervisors for the term 2025-2030.
10:55 – 11:05	<p>Break on the spot</p> <p>The Board of Directors and Board of Supervisors for term III (2025-2030) hold their first meeting to elect the Chairman of the Board of Directors and Head of the Board of Supervisors.</p>
11:05 – 11:10	Announce the election results for the Chairman of the Board of Directors and Head of the Board of Supervisors
11:10 – 11:15	<ul style="list-style-type: none"> - Members of the Board of Directors and Board of Supervisors for the 2025-2030 term introduce themselves to the General Meeting. - Giving souvenirs to the Members of the Board of Directors and Board of Supervisors for the 2020-2025 term.
11:15 – 11:25	<ul style="list-style-type: none"> - Approve the draft Minutes and Resolution of the General Meeting. - Delegates vote to approve the Minutes and Resolution of the General Meeting.
11:25 - 11:30	Thank you speech and closing of the General Meeting



**REGISTRATION FORM/POWER OF ATTORNEY
FOR ATTENDING THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

To: Sonadezi Environment Joint Stock Company.

1. Shareholder Information

Shareholder/ Organization Name:.....

ID No./Passport No./Business Registration No:.....;

Date of issue:/...../.....; place of issue:.....

Address:.....

Total number of shares owned:.....shares(In words:.....)

☐ Register to attend;

☐ Authorize to attend

2. Authorize attendance to:

Mr./Ms:.....

ID No./Passport No./ Business Registration No:.....;

Date of issue:/...../.....; place of issue:.....

Telephone:

(*) Or one of the following Mr./Ms.

☐ Mr. Vo Huynh Trung Hung - Chairman of the Board of Directors

☐ Ms. Quach Ngoc Buu - Member of the Board of Directors, General Director

Authorized to represent the Authorizer to attend and vote at the 2025 Annual General Meeting of Shareholders of Sonadezi Environment Joint Stock Company held on April 18, 2025.

....., date month..... year 2025

THE AUTHORIZED PARTY

(signature and full name)

THE PRINCIPAL

(signature and full name; company stamp if applicable)

No: 130/TB-SZE-HDQT

Dong Nai, 27/ 3 / 2025

ANNOUNCEMENT

Regarding the nomination and election of members of the Board of Directors and members of the Board of Supervisors of Sonadezi Environment Joint Stock Company, Term III (2025-2030)

Pursuant to the Enterprises Law No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law;

Pursuant to the Charter of Sonadezi Environment Joint Stock Company;

Pursuant to Resolution No. 91/NQ-SZE-HDQT dated March 21, 2025 of the Board of Directors,

At the 2025 Annual General Meeting of Shareholders of Sonadezi Environment Joint Stock Company on April 18, 2025, the election of members of the Board of Directors and members of the Board of Supervisors for Term III (2025-2030) will be conducted.

The Board of Directors of the Company requests shareholders to exercise their right to nominate and stand for election to the Board of Directors and the Board of Supervisors of the Company for the term 2025-2030 as follows:

1. Nomination and candidacy conditions and criteria for candidates participating as members of the Board of Directors

1.1 Nomination and candidacy conditions:

Shareholders have the right to combine voting rights to nominate candidates for the Board of Directors. A shareholder or group of shareholders holding from 10% to less than 20% of the total voting shares has the right to nominate one (01) candidate; from 20% to less than 30% may nominate a maximum of two (02) candidates; from 30% to less than 40% may nominate a maximum of three (03) candidates; from 40% to less than 50% may nominate a maximum of four (04) candidates; from 50% to less than 60% may nominate a maximum of five (05) candidates; from 60% to less than 65% may nominate a maximum of six (06) candidates; from 65% or more may nominate a maximum of seven (07) candidates.

1.2 Criteria for candidates participating in the Board of Directors:

- a) Not subject to the provisions of Clause 2, Article 17 of the Enterprises Law;
- b) Have professional qualifications and experience in business administration or in the field, industry, or business of the Company and not necessarily be a shareholder of the Company;
- c) May only concurrently be a Member of the Board of Directors at a maximum of 05 other companies;
- d) Must not be a family member of:
 - General Director and other managers of the Company;
 - Managers, persons with the authority to appoint managers of Sonadezi Corporation;

2. Nomination and candidacy conditions and criteria for candidates participating as members of the Board of Supervisors:

2.1 Nomination and candidacy conditions:

Shareholders have the right to combine voting rights to nominate candidates for the Board of Supervisors. A shareholder or group of shareholders holding from 10% to less than 25% of the total voting shares has the right to nominate one (01) candidate; from 25% to less than 50% may nominate a maximum of two (02) candidates; from 50% or more may nominate a maximum of three (03) candidates.

2.2 Criteria for candidates participating in the Board of Supervisors:

- a) Not subject to the provisions of Clause 2, Article 17 of the Enterprises Law;
- b) Trained in one of the majors in economics, finance, accounting, auditing, law, business administration, or a major suitable for the business activities of the enterprise;
- c) Must not be a family member of:
 - Members of the Board of Directors, General Director, and other managers of Sonadezi Corporation;
 - Member of the Board of Directors, General Director and other managers of the Company;
 - Representative of the State capital at Sonadezi Corporation;
 - Representative of Sonadezi Corporation capital at the Company.
- d) Not a manager of the Company; not necessarily a shareholder or employee of the Company;
- e) Not working in the accounting and finance department of the Company;
- f) Not a member or employee of the independent audit firm that audited the Company's financial statements in the previous 03 years.

4. Application and nomination documents

- Nomination/application letter according to the attached form.

- Curriculum vitae according to the attached form (with a photo of the candidate).
- Information provision form according to Appendix III/BCCTT-TT96 stipulated in Circular 96/2020/TT-BTC guiding the disclosure of information on the stock market of the Ministry of Finance.

- Copies of legal documents and diplomas of the candidate.

(The form is posted on the Company's website at: <https://sze.com.vn/thong-tin-co-dong.htm>)

5. Deadline and address for receiving application and nomination documents:

a) Deadline for receiving applications: Before 14:00 on April 8, 2025.


b) Address for receiving applications: Sonadezi Environment Joint Stock Company (No. 12, Huynh Van Nghe Street, Buu Long Ward, Bien Hoa City, Dong Nai Province).

- Recipient: Mr. Minh Thong – Finance and Accounting Department – Email: taichinhketoan@sze.com.vn

- Telephone: 02513.952257.

Sincerely! 

Recipients:

- Company shareholders;
- Board of Directors, Board of Management;
- Board of Supervisors;
- Archives: AD, Board of Directors. 

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN** 



Vo Huynh Trung Hung



**NOMINATION/CANDIDACY FOR MEMBERSHIP
OF THE BOARD OF DIRECTORS
SONADEZI ENVIRONMENT JOINT STOCK COMPANY**

To: The General Meeting of Shareholders of
Sonadezi Environment Joint Stock Company.

Pursuant to the Enterprise Law and the Charter of Sonadezi Environment Joint
Stock Company (SZE), I/we, including:

No.	Shareholder name	ID Card/Passport Business Registration Certificate number, operating license or equivalent legal document (for organizations)	Number of shares owned (*)	Percentage % (**)	Shareholder signature
1					
2					
3					
...					
	Total				

(*) Number of shares owned as of the record date (March 14, 2025).

(**) Percentage of the total number of SZE shares: 30,000,000 shares.

I/we hereby nominate/stand as a candidate:

Mr/Ms:.....

ID Card/Passport/Business Registration Number:.....;

Date of issue...../...../.....; Place of issue:.....

As a candidate for election to the Board of Directors of Sonadezi Environment
Joint Stock Company for the 2025-2030 term at the 2025 Annual General Meeting of
Shareholders on April 18, 2025.

The attached candidate profile includes:

- Curriculum Vitae – Original (as per the template).
- Information provision form according to Appendix III/BCCTT-TT96.
- ID Card/Passport – Copy.
- Relevant diplomas – Copy.

....., date month..... year 2025

Nominee
(Signature and full name)

Nominator/Candidate
(Signature and full name; seal if an organization)



**NOMINATION/CANDIDACY FOR THE BOARD OF SUPERVISORS
SONADEZI ENVIRONMENT JOINT STOCK COMPANY**

To: The General Meeting of Shareholders
of Sonadezi Environment Joint Stock Company.

Pursuant to the Enterprise Law and the Charter of Sonadezi Environment Joint Stock Company (SZE), I/we, including:

No.	Shareholder's name	ID Card/Passport or Business Registration Certificate number, operating license or equivalent legal document (for organizations)	Number of shares owned (*)	Percentage % (**)	Shareholder's signature
1					
2					
3					
...					
	Total				

(*) Number of shares owned as of the record date (March 14, 2025).

(**) Percentage of the total number of SZE shares: 30,000,000 shares.

I/we hereby nominate/stand as a candidate:

Grandparents:.....

ID Card/Passport/Business Registration Number:.....;

Date of issue on/...../.....; Place of issue:.....

As a candidate for the Board of Supervisors of Sonadezi Environment Joint Stock Company for the 2025-2030 term at the 2025 Annual General Meeting of Shareholders on April 18, 2025.

The attached candidate documents includes:

- Curriculum Vitae – Original (as per the template).
- Information provision form according to Appendix III/BCCTT-TT96.
- ID Card/Passport – Copy.
- Relevant diplomas – Copy.

....., date month..... year 2025

Nominee

(Signature and full name)

Nominator/Candidate

(Signature and full name; seal if an organization)

SOCIALIST REPUBLIC OF VIETNAM**Independence - Freedom – Happiness****CURRICULUM VITAE**

1. Name (in capital letters):; Gender:

2. Date of birth:

3. Place of birth:

4. Nationality:

5. Identity card number: Date of issue:

Place of issue:

6. Permanent address:

7. Current address:

8. Educational level:

9. Qualification:

10. Professional training and certification history:

School name	Training major	From year to year	Form of training	Diploma, certificate, qualification

11. Work process:

From month, year to month, year	Position	Workplace

12. Information on companies where the candidate holds a position as a member of the Board of Directors, other management positions, and related benefits:

No.	Organization name	Business registration certificate number, License on Operations or equivalent legal document, date of issue, place of issue	Relationship

13. Family relationships (Father, mother, siblings, spouse, and children):

Relationship	Name	Year of birth	Permanent address	Occupation	Employer (If any)

14. Number of shares owned: shares, accounting for% of the charter capital of Sonadezi Environment Joint Stock Company, of which:

- Representative ownership: shares
- Personal ownership: shares

I hereby certify that the above declarations are completely true, and I take full legal responsibility for any inaccuracies.

Dong Nai, / / 2025

WRITER

(Signature, full name)

.....



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Dong Nai, / /2025

INFORMATION PROVISION FORM

To: Hanoi Stock Exchange.

- 1/ Full name:
- 2/ Gender:
- 3/ Date of birth:
- 4/ Place of birth:
- 5/ ID Card/Passport:; Date of issue:;
Place of issue:
- 6/ Nationality:
- 7/ Ethnic:
- 8/ Permanent address:
- 9/ Phone number:
- 10/ Email address:
- 11/ Name of the organization subject to information disclosure:
.....
- 12/ Current position at the organization subject to information disclosure:
- 13/ Other positions currently held at other organizations:
- 14/ Number of shares held: shares, accounting for% of charter capital, of which:
 - Representative (.....) owns: shares
 - Personally owns: shares
- 15/ Holding commitments (If any):
- 16/ List of affiliated persons of the declarant:

** Affiliated persons as prescribed in Clause 46, Article 4 of the Securities Law dated November 26, 2019 (including: biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, wife's father, wife's mother, wife, husband, biological children, adopted children, daughter-in-law, son-in-law, brother, sister, younger sibling, brother-in-law, younger brother-in-law, sister-in-law, younger sister-in-law; affiliated organizations)*

No.	Stock Code	Name	Securities trading account (If any)	Position at the company (If any)	Relationship with the company/ internal persons	Type of documents (*) (ID Card/ Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be affiliated person of the company/ internal persons	Time of ending to be affiliated person of the company/ internal persons	Reasons (when changes related to items 13 and 14 occur)	Note (regarding the absence of NSH No and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17



17/ Related interests with the public company, public fund (If any):

18/ Conflicts of interest with the public company, public fund (If any):

I certify that the above statements are completely true. I will take full responsibility before the law.

WRITER

(Signature, full name)

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