

No.: 06/2025/TTr-HĐQT

Gia Lai, April 01<sup>st</sup>, 2025**PROPOSAL**Re: Dismissal and Election of Additional Members to the Board of Directors for the 2022–  
2027 Term**To: The 2025 Annual General Meeting of Shareholders of Gia Lai Water  
Supply Sewerage Joint Stock Company**

- Pursuant to the Law on Enterprises 2020 and its guiding documents;
- Pursuant to the Charter of Gia Lai Water Supply Sewerage Joint Stock Company (the “Company”) as approved by the General Meeting of Shareholders on August 26, 2021;
- Pursuant to the Letter of resignation of Mr. Pham Ngoc Tien, Mr. Nguyen Dinh Vinh, and Mr. Nguyen Khanh Duy dated March 18, 2025;
- Pursuant to the Company’s Notice No. 01/2025/TB-HĐQT-GLW dated March 20, 2025 and the Nomination Letters dated March 26, 2025 from Saigon Water Infrastructure Corporation, and March 31, 2025 from State Capital Investment Corporation (SCIC);

The Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders the following proposals for consideration and approval:

**1. Dismissal of Members of the Board of Directors:**

Approval to dismiss the following members of the Board of Directors for the 2022–  
2027 term:

- Mr. Pham Ngoc Tien
- Mr. Nguyen Dinh Vinh
- Mr. Nguyen Khanh Duy

**2. Election of Additional Members to the Board of Directors:**

To ensure the rights of shareholders and maintain the number of members of the Board of Directors at five, the Board of Directors respectfully submits to the Annual General Meeting of Shareholders in 2025 for the approval of the election of additional members to the Board of Directors for the term 2022-2027, specifically as follows

- a. **Number of additional members to be elected:** Three (03) members
- b. **List of nominated candidates** (according to Notice No. 01/2025/TB-HĐQT-GLW dated March 20, 2025):

- **Mr. Ha Phuoc Tuan**, born February 19, 1984 – Citizen ID No. 049084026868 issued on June 17, 2022 – Senior Investment Officer, Level 3, SCIC CENTRAL BRANCH.
- **Mr. Ho Anh Hong**, born January 18, 1989 – Citizen ID No. 064089006661 issued on December 27, 2021 – Head of Business and Customer Service Department, the Company.
- **Mr. Trinh Ba Duy**, born September 24, 1985 – Citizen ID No. 001085005852 issued on July 10, 2021 – Deputy General Director, the Company.



**3. Time of Dismissal and Appointment:**

From the date of approval by the 2025 Annual General Meeting of Shareholders of Gia Lai Water Supply Sewerage Joint Stock Company.

**4. Election Procedures:**

The AGM shall proceed with electing additional members of the Board of Directors for the 2022–2027 term in accordance with the **Election Regulations** approved at the Meeting. The draft Election Regulations is attached to this Proposal.

**Respectfully submitted for consideration and approval by the General Meeting of Shareholders.**

**Recipients:**

- As above;
- BOD Secretary.

**On behalf of the Board of Directors**  
**CHAIRMAN**



**Pham Ngoc Tien**

