

No.: 461/TB-NDQN

Quang Ninh Province, 02 April 2025

NOTICE

Regarding the Nomination and Election of Members of the Board of Directors

To: Shareholders of Quang Ninh Thermal Power Joint Stock Company

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter on the Organization and Operation of Quang Ninh Thermal Power Joint Stock Company.

The Board of Directors (BOD) of Quang Ninh Thermal Power Joint Stock Company (the Company) respectfully notifies the shareholders of the Company about the nomination and election of members to the Board of Directors at the 2025 Annual General Meeting of Shareholders (AGM) as follows:

1. Number of BOD members whose terms have expired and who have submitted resignation letters: 04 members (*Details in Appendix 01*).
2. Number of BOD members to be elected at the 2025 AGM: 04 members.
3. Criteria and Rights to Nominate and Stand for Election as BOD members (*Details in Appendix 02*).
4. Procedure for Nominating and Standing for Election as BOD members:


Shareholders or shareholder groups who meet all the conditions listed in Section 3 of this Notice and wish to nominate or stand for election as BOD members must submit their nomination or candidacy documents (*according to the form in Appendix 03 - Nomination Forms*) directly to the Company or by post before 3:00 PM on April 15, 2025, to the following address:

- Board of Directors of Quang Ninh Thermal Power Joint Stock Company: Zone 33, Area 5, Ha Khanh Ward, Ha Long City, Quang Ninh Province.
- Contact details: Mr. Nguyen Trung Kien - BOD Secretary, phone: 0936589585.

Only nomination or candidacy documents that meet the full requirements for nomination or candidacy, and candidates who meet all the qualifications for BOD members, will be included in the official list of candidates presented at the AGM for the election procedure.

Shareholders, nominees, and candidates for the BOD members are fully responsible before the law and the AGM for the truthfulness and accuracy of the information in their nomination or candidacy documents.

Sincerely,

Recipients: 

- As above;
- Board of Directors;
- Supervisory Board;
- Archived: Office, BOD Secretary.

ON BEHALF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS 



Nguyễn Tuấn Anh

APPENDIX 01:**1. List of Board of Directors (BOD) members whose terms have expired for the period 2020 – 2025:**

No.	<i>Full name</i>	<i>Position</i>	<i>Shareholder Representative</i>	<i>Term</i>
1	Nguyễn Tuấn Anh	<i>BOD Member, Chairman of the BOD</i>	<i>Electricity Generation Corporation 1</i>	<i>From June 23, 2020, to June 23, 2025</i>
2	Nguyễn Việt Dũng	<i>BOD Member, General Director</i>	<i>Electricity Generation Corporation 1</i>	<i>From June 23, 2020, to June 23, 2025</i>

2. List of BOD members who have submitted resignation letters:

No.	<i>Full name</i>	<i>Position</i>	<i>Shareholder Representative</i>
1	Ngô Sinh Nghĩa	<i>BOD Member</i>	<i>Appointed by Electricity Generation Corporation 1</i>
2	Trần Đức Hùng	<i>BOD Member</i>	<i>Appointed by State Capital Investment and Trading Corporation</i>

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APPENDIX 02:
STANDARDS AND RIGHTS FOR NOMINATING AND CANDIDATING BOARD MEMBERS QUANG NINH THERMAL POWER JOINT STOCK COMPANY

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Based on the Charter of Organization and Operation of Quang Ninh Thermal Power Joint Stock Company (QTP Charter).
- The principles for nominating and candidating personnel for election as Board of Directors (BOD) members at the 2025 Annual General Meeting of Shareholders are as follows:

1. Standards and Conditions for Board Membership: A Board member must meet the following full standards and conditions:

- Be fully capable of civil acts and not belong to the group of persons prohibited from managing a business as stipulated in Article 17, Clause 2 of the Enterprise Law;
- Have professional qualifications and experience in business management or in the field, industry, or business activities of the Company, and is not required to be a shareholder of the Company;
- A Board member may simultaneously be a member of the board of directors of other companies, but not more than five (5) other companies;
- A Board member must not be a family member of the General Director or other managers of the Company, or of the manager or person authorized to appoint the manager of the parent company.

2. Rights to Nominate and Candidacy for Board Membership:

a) Shareholders holding common shares have the right to combine their voting rights to nominate candidates for the Board of Directors. Shareholders or groups of shareholders holding from 5% to under 20% may nominate a maximum of 1 (one) candidate; from 20% to under 30% may nominate a maximum of 2 (two) candidates; from 30% to under 40% may nominate a maximum of 3 (three) candidates; from 40% to under 50% may nominate a maximum of 4 (four) candidates; from 50% to under 60% may nominate a maximum of 5 (five) candidates; from 60% to under 70% may nominate a maximum of 6 (six) candidates; from 70% to 80% may nominate a maximum of 7 (seven) candidates; from 80% to under 90% may nominate a maximum of 8 (eight) candidates.

b) If the number of nominated and proposed Board candidates still does not meet the necessary number, the incumbent Board of Directors may nominate additional candidates or organize nominations according to the internal governance regulations of the Company. Candidates introduced by the Board of Directors must be approved by a majority of the Board members. The mechanism for nominations or the procedure for the incumbent Board of Directors to introduce candidates must be clearly announced before proceeding with the nomination according to legal regulations.

3. Nomination and Candidacy Application Documents:

Shareholders or groups of shareholders wishing to nominate or propose candidates for Board membership must submit the following documents to the Company:

- a) Nomination or candidacy announcement for Board membership (according to the attached template);
- b) Personal resume (according to the attached template);
- c) Certified copy (from a competent State authority within the last 6 months) of documents proving the professional qualifications of the candidates as required.

d) In the case of a candidate who is not a Vietnamese national, in addition to the above documents, the application must include a criminal record certificate (or equivalent document) issued by the relevant authority in the country where the foreigner resided before coming to Vietnam. This certificate must be consularly legalized. In case the foreigner has resided in Vietnam for 6 months or more, the criminal record certificate must be issued by the Department of Justice in Vietnam where the foreigner is residing.



APPENDIX 03: APPLICATION FORMS

SOCIALIST REPUBLIC OF VIETNAM

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NOTIFICATION OF NOMINATION/CANDIDACY FOR ELECTION AS A MEMBER OF THE BOARD OF DIRECTORS OF QUANG NINH THERMAL POWER JOINT STOCK COMPANY

To: The Board of Directors of Quang Ninh Thermal Power Joint Stock Company

Based on Notification No: /TB-NĐQN dated April ,2025 from the Board of Directors of Quang Ninh Thermal Power Joint Stock Company (QTP) regarding the candidacy and nomination of members of the Board of Directors. I/we, the shareholder/group of shareholders holding/voluntarily joining a group of shareholders owning ... common shares of QTP, including:

No.	Shareholder's Name	ID/Passport/Business Registration Number	Percentage/Total Number of QTP Shares	Signature and Seal (for organization/legal entity/business)
1				
2				
3				
4				
5				
....				
TOTAL:				

I/we hereby notify and commit to the Board of Directors of QTP as follows:

1. We agree to nominate and/or propose the following individuals for election to the Board of Directors, as detailed below:

No.	Candidate's Name	Position Nominated/Proposed (*) Board Member	Notes
1			
2			
3			
...			

* Please mark (X) in the box for the chosen position.

2. The above candidates meet the legal qualifications and requirements;

3. I/we ensure to maintain the percentage of QTP shares as required by law to ensure the legal validity of the candidacy and nomination of the above candidates for election by the General Meeting of Shareholders to the Board of Directors of QTP.

I/we attach to this notification the list and relevant documents of the candidates, which comply with the legal requirements and the requirements of QTP.

Sincerely,

....., date.....month.....year ...

SHAREHOLDER/REPRESENTATIVE
OF THE GROUP OF SHAREHOLDERS
(Sign, print full name, and seal if applicable)

Enclosed Documents:

- *Valid copy of ID card/Passport/Business Registration Certificate;*
- *Copies of qualifications;*
- *Candidate's CV.*

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CURRICULUM VITAE

(Candidate for the Board of Directors of Quang Ninh Thermal Power Joint Stock Company)

Full Name:

Gender:

Date of Birth:

Place of Birth:

ID/Passport Number, Date of Issue, Place of Issue

Nationality:

Ethnicity:

Permanent Address:

Contact Phone Number:

Professional Qualifications:

Current Positions at Organization/Unit/Enterprise:

Positions Currently Held at Other Organizations:

Time Period	Work Experience, Occupation, and Positions Held (What and Where)	Notes

+ Shares Held/Represented (as shares, accounting for
of)% of the charter capital.

+ Represented Ownership shares, accounting for
.....% of the charter capital.

+ Personal Ownership shares, accounting for
.....% of the charter capital.

Commitments to Retain Shares (if any)



List of Related Persons of the Declarant:

STT	Name of Individual/Organization	ID/Passport Number (for individuals) or Business Registration Number, Business License, or Equivalent Legal Documents (for organizations), Date of Issue, Place of Issue	Number of Shares/Certificates Held, Ownership Percentage in Public Company, Public Fund (if any)	Relationship

- *Related Interests with the Public Company, Public Fund (if any):*

- *Conflicting Interests with the Public Company, Public Fund (if any):*

I declare that the information above is completely accurate. If it is found to be incorrect, I fully accept responsibility under the law.

I commit to performing my duties faithfully if elected as a member of the Board of Directors.

....., datemonth.....year 2025

Declarant's Signature and Full Name

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