



MINUTES

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

DONG DO MARITIME JOINT STOCK COMPANY

At 08:45 a.m. on April 9, 2025, at the headquarters of Dong Do Maritime Joint Stock Company (19th Floor, Hoa Binh International Office Tower, No. 106 Hoang Quoc Viet Street, Nghia Do Ward, Cau Giay District, Hanoi), the 2025 Annual General Meeting of Shareholders was convened in person.

A. ATTENDEES

1. Shareholders on the list as of March 11, 2025.
2. Members of the Board of Directors, Supervisory Board, and Executive Board.

B. MEETING AGENDA

1. Opening of the Meeting

Mr. Do Minh Ha – Deputy General Director, on behalf of the Organizing Committee, declared the reason, introduced delegates, and officially opened the meeting.

2. Introduction of the Presidium, Secretary, and Vote Counting Committee

2.1 – Presidium:

- Mr. Nguyen Duy Luan: Chairman of the Board – Chairman of the Meeting
- Mr. Bui Nhat Truyen: Member of the Board, General Director
- Ms. Nguyen Thi Dung: Head of the Supervisory Board

2.2- Secretary of the Meeting:

- Ms. Nguyen Thuy Quynh – Company Secretary

2.3- Vote Counting Committee:

- Mr. Le Viet Hung – Deputy Head of Safety & Security – Head
- Mr. Vu Ba Hai – Staff of General Affairs Department – Member

3. Approval of the Meeting Agenda

The Organizing Committee, under authorization of the Presidium, presented the meeting agenda. The meeting voted unanimously with 9,734,709 out of 9,734,709 voting shares (100%) in favor via open ballot.

4. Verification of Shareholder Eligibility

Total shareholders as of March 11, 2025: 1,288 individual shareholders and 16 organizations, representing 12,244,495 shares.

Total shareholders attending the meeting (including authorized representatives): 9 shareholders, representing 9,734,709 shares, equivalent to 79.503% of the total voting shares.

Voting:

The Meeting voted unanimously (100%) to approve the Secretary and Vote Counting Committee by open ballot.

C. MEETING PROCEEDINGS

1. Reports Presented at the Meeting:

Mr. Nguyen Duy Luan – Chairman of the Board, presented the Board of Directors' Report on Corporate Governance in 2024.

Mr. Bui Nhat Truyen – General Director, presented the Business Performance Report 2024 and the 2025 Business Plan.

Ms. Nguyen Thi Dung – Head of the Supervisory Board, presented the Supervisory Board's Report on 2024 Operations and 2025 Plan.

Ms. Ta Thi Hue – Supervisory Board Member, presented the Proposal on Auditor Selection for the 2025 Financial Statements.

Mr. Tran Sy Khanh – Chief Accountant, presented the 2024 Consolidated Financial Statements, audited by UHY Auditing & Consulting Co., Ltd.

2. Discussion and Feedback

Mr. Nguyen Duy Luan invited shareholders to comment on the reports and proposals presented. No objections or additional comments were raised.

Shareholder Opinions

All attending shareholders agreed with the presented reports. No other opinions were raised.

Voting on Matters Presented to the Meeting

Mr. Nguyen Duy Luan called on shareholders to vote on the following items:

4.1 – Approval of the Board of Directors' Report on Corporate Governance in 2024

Result: Approved with 9,740,669 votes (100%).

4.2 – Approval of 2024 Business Results and 2025 Key Targets

Result: Approved with 9,740,669 votes (100%).

4.3 – Approval of the Supervisory Board's 2024 Report and 2025 Work Plan

Result: Approved with 9,740,669 votes (100%).

4.4 – Approval of the 2024 Consolidated Financial Statements (audited)

Result: Approved with 9,740,669 votes (100%).

4.5 – Approval of 2024 Remuneration and 2025 Proposed Remuneration for non-executive BOD and Supervisory Board members

Result: Approved with 9,740,669 votes (100%).

4.6 – Approval of No Dividend Distribution and No Fund Allocation for 2025 due to retained losses

Result: Approved with 9,740,669 votes (100%).

4.7 – Approval of Auditor Selection for 2025 Financial Statements

Based on the proposal from the Supervisory Board, the Meeting authorizes the Board of Directors to select a qualified and reputable independent auditing firm (from the proposed list) approved by the Ministry of Finance and SSC.

Result: Approved with 9,740,669 votes (100%).

4.8 – Other Matters

The Meeting requested the Board of Directors to coordinate with the Executive Board to implement other tasks as assigned in Official Letter No. 407/HHVN-VTB dated April 03, 2025.

Result: Approved with 9,740,669 votes (100%).

(Number of voting shares at 09:55 a.m.)

D. APPROVAL OF MINUTES, RESOLUTIONS AND CLOSURE

The Meeting Minutes and Resolutions were read aloud and unanimously approved (100%) by attending shareholders.

The Meeting concluded at 11:00 a.m. the same day.

MEETING SECRETARY
(Signed)

**ON BEHALF OF THE PRESIDIUM
CHAIRMAN**
(Signed)

Nguyễn Thúy Quỳnh

Nguyễn Duy Luân