



**THE RESOLUTION OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
DANANG EDUCATION INVESTMENT AND DEVELOPMENT JOINT STOCK COMPANY**

**Pursuant to**

- *Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;*
- *Law on Securities No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 26/11/2019;*
- *The Charter of Danang Education Investment and Development Joint Stock Company;*
- *The Minutes of Annual General Meeting of Shareholders at April 18, 2025.*

**RESOLUTION**

On April 18, 2025, at the 4th floor Hall, Company headquarters, 145 Le Loi, Hai Chau 1 ward, Hai Chau district, Da Nang city, the General Meeting of Shareholders of Da Nang Education Investment and Development Joint Stock Company was held with the participation of 20 shareholders in attendance and 21 authorized shareholders owning 3.453.647 shares, accounting for 74,1% of the total number of voting shares of the Company.

After listening to the contents of the Reports and Proposals, the GMS discussed and voted unanimously to approve the Resolution with the following contents:

**Article 01: Approval of Report on activities of the Board of Directors in 2024; activities plan for 2025** (*Details according to Report of the Board of Directors at the AGM No. 06/BC-DEIDCO-DHĐCĐ*)

The GMS voted to approve it with 3.453.647 shares in approval, accounting for 100% of the shares with voting rights attending the AGM.

**Article 02: Approval of Report of the Board of Management on the operations, production and business situation in 2024; the production and business plan for 2025** (*Details according to Report of the Board of Management at the AGM No. 07/BC-DEIDCO-DHĐCĐ*)

The GMS voted to approve it with 3.453.647 shares in approval, accounting for 100% of the shares with voting rights attending the AGM.

**Article 03: Approval of Report on activities of the Board of Supervisors in 2024; activities plan for 2025** (*Details according to the Board of Supervisors's Report at the AGM No. 08/BC-DEIDCO-DHĐCĐ*)

The GMS voted to approve it with 3.453.647 shares in approval, accounting for 100% of the shares with voting rights attending the AGM.

**Article 04: Approval of Audited Financial Statements for 2024** *(Details according to Proposal No. 09/TTr-DEIDCO-DHDCĐ dated April 18, 2025)*

The GMS voted to approve it with 3.453.647 shares in approval, accounting for 100% of the shares with voting rights attending the AGM.

**Article 05: Approval of production and business results in 2024; production, business plan for 2025 and plan for profit distribution** *(Details according to Proposal No. 10/TTr-DEIDCO-DHDCĐ dated April 18, 2025)*

The GMS voted to approve it with 3.453.647 shares in approval, accounting for 100% of the shares with voting rights attending the AGM.

**Article 06: Approval of the selection of the Audit Firm for the 2025 Financial Statements** *(Details according to Proposal No. 11/TTr-DEIDCO-DHDCĐ dated April 18, 2025)*

The GMS voted to approve it with 3.453.647 shares in approval, accounting for 100% of the shares with voting rights attending the AGM.

**Article 07: Approval of Contracts and Transactions between Danang Education Investment and Development Joint Stock Company and Vietnam Education Publishing House Limited Company** *(Details according to Proposal No. 12/TTr-DEIDCO-DHDCĐ dated April 18, 2025)*

The GMS voted to approve it with 1.288.947 shares in approval, accounting for 100% of the shares with voting rights attending the AGM.

**Article 08: Approval of remuneration payment plan for the Board of Directors and Board of Supervisors in 2025** *(Details according to Proposal No. 13/TTr-DEIDCO-DHDCĐ dated April 18, 2025)*

The GMS voted to approve it with 3.453.647 shares in approval, accounting for 100% of the shares with voting rights attending the AGM.

**Article 09: Approval of dismissal of the Board of Directors the 2022-2027 term** *(Details according to Proposal No. 14/TTr-DEIDCO-DHDCĐ dated April 18, 2025)*

The GMS voted to approve it with 3.453.647 shares in approval, accounting for 100% of the shares with voting rights attending the AGM.

**Article 10: Approval of election of additional members of the Board of Directors the 2022-2027 term** *(Details according to Proposal No. 15/TTr-DEIDCO-DHDCĐ dated April 18, 2025)*

The GMS voted to approve it with 3.453.647 shares in approval, accounting for 100% of the shares with voting rights attending the AGM.

**Article 11: Approval of of dismissal of the Board of Supervisors the 2022-2027 term** *(Details according to Proposal No. 16/TTr-DEIDCO-DHDCĐ dated April 18, 2025)*

The GMS voted to approve it with 3.453.647 shares in approval, accounting for 100% of the shares with voting rights attending the AGM.

**Article 12: Approval of election of additional members of the Board of Supervisors the 2022-2027 term** (Details according to Proposal No. 17/TTr-DEIDCO-ĐHĐCĐ dated April 18, 2025)

The GMS voted to approve it with 3.453.647 shares in approval, accounting for 100% of the shares with voting rights attending the AGM.

**Article 13: Results of the supplementary election of members of the BOD and BOS for the term 2022-2027**

Full name	Position	Voting shares	Voting rate
Ms. Le Quynh Trang	Member of BOD	3.453.647	100%
Ms. Nguyen Thanh Hoa	Member of BOS	3.453.647	100%

The Resolution was approved in full by the General Meeting of Shareholders of Danang Education Investment and Development Joint Stock Company at the meeting. The Board of Directors and the Board of Management of the Company are responsible for implementing this Resolution. This Resolution takes effect from the date of signing.

ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN

*Recipients:*

- DAD's Shareholders;
- Board of Directors, Board of Management, Board of Supervisors;
- Archived.



DANG THANH HAI



## THE MINUTES OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

- **Name of Company** : Danang Education Investment and Development Joint Stock Company
- **Head office** : 145 Le Loi, Hai Chau Ward, Hai Chau District, Da Nang City, Viet Nam
- **Phone** : (0236) 388 9954 **Fax:** (0236) 388 9957
- **Business registration number** : 0400568767 (old number: 3203001382) by the Department of Planning and Investment of Da Nang City, first issued on April 4, 2007, and last changed on January 24, 2025.
- **Meeting time** : At 8:00 AM, April 18, 2025
- **Meeting venue** : Conference hall on the 4th floor, Head office, 145 Le Loi, Hai Chau Ward, Hai Chau District, Da Nang City, Viet Nam

### SECTION I: INTRODUCTION OPENING OF THE MEETING

#### 1. Report on the results of checking the shareholder's eligibility

- Reporter: Mr. Tran Cong Thanh – Position: Head of the BOS
- Content:
  - Total number of shareholders invited to attend: All shareholders whose names are on the shareholder list as of March 18, 2025, own 4,659,200 voting shares of Danang Education Investment and Development Joint Stock Company.
  - Number of shareholders attending the meeting: 20 shareholders and 21 authorized representative, owns and represents 3,455,647 voting shares, equivalent to 74,2% of the Company's total voting shares.

According to the Law on Enterprises and the Company's Charter, the 2025 Annual General Meeting of Shareholders of Danang Education Investment and Development Joint Stock Company is eligible to proceed.



**2. Introducing the Presiding Committee, including:**

Mr. Dang Thanh Hai	Chairman of the BOD, Chairperson
Mr. Nguyen Quang Dung	Vice Chairman of the BOD, General Director

The GMS voted 100% unanimously to approve the personnel of the Presiding Committee.

**3. The Chairperson introduced the Secretariat, including:**

Mr. Nguyen Ha Khiem	Head of Secretariat
Mrs. Dang Thi Ngoc Dung	Secretary

The GMS voted 100% unanimously to approve the personnel of the Secretariat.

**4. The Chairperson introduced the Vote Counting Committee, including:**

**Vote Counting Committee:**

Mr. Le Diem Hung	Head of Vote Counting Committee
Mrs. Le Thi Dieu Hien	Member of Vote Counting Committee
Mr. Doan Ngoc Hung	Member of Vote Counting Committee

The GMS voted 100% unanimously to approve the personnel of the Vote Counting Committee.

**5. Mr. Nguyen Quang Dung, on behalf of the Presiding Committee, approved the Agenda of the AGM**

The GMS voted 100% unanimously to approve the Agenda of the AGM.

**6. Mr. Nguyen Quang Dung, on behalf of the Presiding Committee, approved the working regulations at the AGM, Regulations on nomination, candidacy, election for supplement member of the BOD and the BOS for the term 2022 – 2027.**

The GMS voted 100% unanimously to approve the Working Regulations, Regulations on nomination, candidacy, election for supplement member of the Board of Directors and the Board of Supervisors for the term 2022 – 2027.

**SECTION II: AGENDA OF THE AGM**

**A. GMS LISTEN TO PRESENTATION OF REPORTS**

**Content 01: Report on activities of the Board of Directors in 2024; activities plan for 2025**

*Presenter:* Mr. Dang Thanh Hai – Chairman of the BOD

**Content 02:** Report of the Board of Management on the operations, production and business situation in 2024; the production and business plan for 2025

*Presenter:* Mr. Nguyen Quang Dung – Vice Chairman of the BOD, General Director

**Content 03:** Report on activities of the Board of Supervisors in 2024; activities plan for 2025

*Presenter:* Mr. Tran Cong Thanh – Head of the BOS

## **B. GMS LISTEN TO PRESENTATION OF PROPOSALS**

**Content 04:** Proposal on approval of Audited Financial Statements for 2024;

**Content 05:** Proposal for approval of production and business results in 2024; production, business plan for 2025 and plan for profit distribution;

**Content 06:** Proposal to approve the selection of the Audit Firm for the 2025 Financial Statements;

**Content 07:** Proposal for approval of Contracts and Transactions between Danang Education Investment and Development Joint Stock Company and Vietnam Education Publishing House Limited Company.

**Content 08:** Proposal for approval of remuneration payment plan for the Board of Directors and Board of Supervisors in 2025

**Content 09:** Proposal for approval of dismissal of the Board of Directors the 2022-2027 term;

**Content 10:** Proposal for approval of election of additional members of the Board of Directors the 2022-2027 term;

**Content 11:** Proposal for approval of dismissal of the Board of Supervisors the 2022-2027 term;

**Content 12:** Proposal for approval of election of additional members of the Board of Supervisors the 2022-2027 term;

*Presenter:* Mr. Nguyen Quang Dung – Vice Chairman of the BOD, General Director

## **SECTION III. SHAREHOLDER'S OPINION**

## **SECTION IV. SPEECH BY THE LEADER OF VIETNAM EDUCATION PUBLISHING HOUSE**

Representative of Vietnam Education Publishing House – Mr. Le Huy spoke at the AGM.

## **SECTION V. SHAREHOLDERS VOTING**

At 10:00 AM (before vote counting time), Shareholders and authorized persons attending the General Meeting were 20 delegates, representing 41 votes, corresponding to 3.453.647 shares with voting rights, accounting for 74,1% of the total voting shares of the Company.

The General Meeting of Shareholders listened to and voted on the following contents:

**Content 01:** Approval of Report on activities of the Board of Directors in 2024; activities plan for 2025

➤ Voting results:

No. of Approval votes: 41	- Shares: 3.453.647	- Rate: 100% Voting shares attending
No. of Disapproval votes: 0	- Shares: 0	- Rate: 0% Voting shares attending
No. of Abstained votes: 0	- Shares: 0	- Rate: 0% Voting shares attending
No. of Invalid votes: 0	- Shares: 0	- Rate: 0% Voting shares attending

Thus, Content 01 has been approved.

**Content 02: Approval of Report of the Board of Management on the operations, production and business situation in 2024; the production and business plan for 2025**

➤ Voting results:

No. of Approval votes: 41	- Shares: 3.453.647	- Rate: 100% Voting shares attending
No. of Disapproval votes: 0	- Shares: 0	- Rate: 0% Voting shares attending
No. of Abstained votes: 0	- Shares: 0	- Rate: 0% Voting shares attending
No. of Invalid votes: 0	- Shares: 0	- Rate: 0% Voting shares attending

Thus, Content 02 has been approved.

**Content 03: Approval of Report on activities of the Board of Supervisors in 2024; activities plan for 2025**

➤ Voting results:

No. of Approval votes: 41	- Shares: 3.453.647	- Rate: 100% Voting shares attending
No. of Disapproval votes: 0	- Shares: 0	- Rate: 0% Voting shares attending
No. of Abstained votes: 0	- Shares: 0	- Rate: 0% Voting shares attending
No. of Invalid votes: 0	- Shares: 0	- Rate: 0% Voting shares attending

Thus, Content 03 has been approved.

**Content 04: Approval of Audited Financial Statements for 2024**

➤ Voting results:

No. of Approval votes: 41	- Shares: 3.453.647	- Rate: 100% Voting shares attending
No. of Disapproval votes: 0	- Shares: 0	- Rate: 0% Voting shares attending
No. of Abstained votes: 0	- Shares: 0	- Rate: 0% Voting shares attending
No. of Invalid votes: 0	- Shares: 0	- Rate: 0% Voting shares attending

Thus, Content 04 has been approved.

**Content 05: Approval of production and business results in 2024; production, business plan for 2025 and plan for profit distribution**

➤ Voting results:

No. of Approval votes: 41	- Shares: 3.453.647	- Rate: 100% Voting shares attending
No. of Disapproval votes: 0	- Shares: 0	- Rate: 0% Voting shares attending

No. of Abstained votes: 0	- Shares: 0	- Rate: 0% Voting shares attending
No. of Invalid votes: 0	- Shares: 0	- Rate: 0% Voting shares attending

Thus, Content 05 has been approved.

#### **Content 06: Approval of the selection of the Audit Firm for the 2025 Financial Statements**

##### **➤ Voting results:**

No. of Approval votes: 41	- Shares: 3.453.647	- Rate: 100% Voting shares attending
No. of Disapproval votes: 0	- Shares: 0	- Rate: 0% Voting shares attending
No. of Abstained votes: 0	- Shares: 0	- Rate: 0% Voting shares attending
No. of Invalid votes: 0	- Shares: 0	- Rate: 0% Voting shares attending

Thus, Content 06 has been approved.

#### **Content 07: Approval of Contracts and Transactions between Danang Education Investment and Development Joint Stock Company and Vietnam Education Publishing House Limited Company**

##### **➤ Voting results:**

No. of Approval votes: 36	- Shares: 1.288.947	- Rate: 100% Voting shares attending
No. of Disapproval votes: 0	- Shares: 0	- Rate: 0% Voting shares attending
No. of Abstained votes: 0	- Shares: 0	- Rate: 0% Voting shares attending
No. of Invalid votes: 0	- Shares: 0	- Rate: 0% Voting shares attending

Thus, Content 07 has been approved.

#### **Content 08: Approval of remuneration payment plan for the Board of Directors and Board of Supervisors in 2025**

##### **➤ Voting results:**

No. of Approval votes: 41	- Shares: 3.453.647	- Rate: 100% Voting shares attending
No. of Disapproval votes: 0	- Shares: 0	- Rate: 0% Voting shares attending
No. of Abstained votes: 0	- Shares: 0	- Rate: 0% Voting shares attending
No. of Invalid votes: 0	- Shares: 0	- Rate: 0% Voting shares attending

Thus, Content 08 has been approved.

#### **Content 09: Approval of dismissal of the Board of Directors the 2022-2027 term**

##### **➤ Voting results:**

No. of Approval votes: 41	- Shares: 3.453.647	- Rate: 100% Voting shares attending
No. of Disapproval votes: 0	- Shares: 0	- Rate: 0% Voting shares attending
No. of Abstained votes: 0	- Shares: 0	- Rate: 0% Voting shares attending
No. of Invalid votes: 0	- Shares: 0	- Rate: 0% Voting shares attending

Thus, Content 09 has been approved.

**Content 10: Approval of election of additional members of the Board of Directors the 2022-2027 term**

➤ Voting results:

No. of Approval votes: 41      - Shares: 3.453.647      - Rate: 100% Voting shares attending  
No. of Disapproval votes: 0      - Shares: 0      - Rate: 0% Voting shares attending  
No. of Abstained votes: 0      - Shares: 0      - Rate: 0% Voting shares attending  
No. of Invalid votes: 0      - Shares: 0      - Rate: 0% Voting shares attending

Thus, Content 10 has been approved.

**Content 11: Approval of of dismissal of the Board of Supervisors the 2022-2027 term**

➤ Voting results:

No. of Approval votes: 41      - Shares: 3.453.647      - Rate: 100% Voting shares attending  
No. of Disapproval votes: 0      - Shares: 0      - Rate: 0% Voting shares attending  
No. of Abstained votes: 0      - Shares: 0      - Rate: 0% Voting shares attending  
No. of Invalid votes: 0      - Shares: 0      - Rate: 0% Voting shares attending

Thus, Content 11 has been approved.

**Content 12: Approval of election of additional members of the Board of Supervisors the 2022-2027 term**

➤ Voting results:

No. of Approval votes: 41      - Shares: 3.453.647      - Rate: 100% Voting shares attending  
No. of Disapproval votes: 0      - Shares: 0      - Rate: 0% Voting shares attending  
No. of Abstained votes: 0      - Shares: 0      - Rate: 0% Voting shares attending  
No. of Invalid votes: 0      - Shares: 0      - Rate: 0% Voting shares attending

Thus, Content 12 has been approved.

**SECTION VI. ELECTION**

Results of the supplementary Election of members of the BOD and BOS for the term 2022-2027

Full name	Position	Voting shares	Voting rate
Ms. Le Quynh Trang	Member of BOD	3.453.647	100%
Ms. Nguyen Thanh Hoa	Member of BOS	3.453.647	100%

**SECTION VII: APPROVAL OF MINUTES AND RESOLUTIONS OF THE AGM**

Presenter: Mrs. Dang Thi Ngoc Dung, read the minutes and resolutions of the AGM.

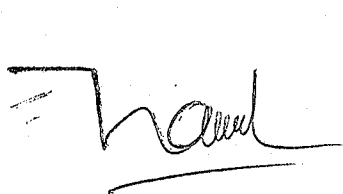
The General Meeting of Shareholders voted and unanimously approved the full text of the Minutes of the 2025 Annual General Meeting of Shareholders with 100% approval votes.

This minutes is made into 02 copies and is kept at Da Nang Education Development and Investment Joint Stock Company.

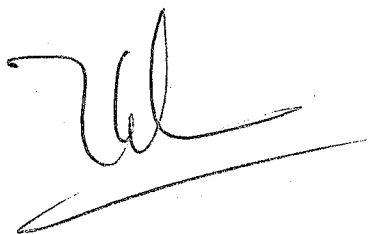
The AGM ended at 11:30 AM on the same day.

SECRETARIAT

ON BEHALF OF PRESIDING COMMITTEE

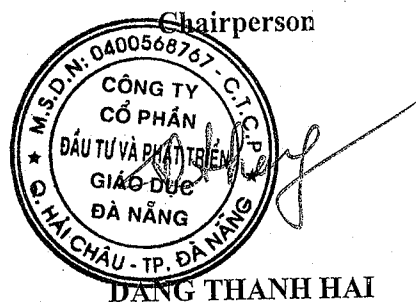


NGUYEN HA KHIEM



DANG THI NGOC DUNG

Chairperson



DANG THANH HAI



**VIETNAM EDUCATION PUBLISHING HOUSE  
DANANG EDUCATION INVESTMENT AND  
DEVELOPMENT JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**



## **LIST OF SHAREHOLDERS WITH RESTRICTED VOTING**

*(Attached to the Minutes of the 2025 Annual General Meeting of Shareholders No. 18/BB-DHĐCĐ dated April 18, 2025)*

<b>No.</b>	<b>Full name</b>	<b>Number of representative shares (owned and authorized)</b>	<b>Number of shares restricted from voting</b>	<b>Number of voting shares</b>	<b>Note</b>
<b>Content:- Proposal for approval of contracts and transactions between Danang Education Investment and Development Joint Stock Company and Vietnam Education Publishing House Limited Company</b>					
1	Dang Thanh Hai	2.075.000	2.075.000	0	Capital representative of VEPH
2	Nguyen Quang Dung	22.300	14.800	7.500	DAD's Insider
3	Huynh Ngọc Bao	17.600	17.600	0	DAD's Insider
4	Le Ngọc	23.000	18.000	5.000	DAD's Insider
5	Hoang Quoc Hiep	39.300	39.300	0	DAD's Insider
	<b>Total</b>	<b>2.177.200</b>	<b>2.164.700</b>	<b>12.500</b>	

**DANANG EDUCATION INVESTMENT AND  
DEVELOPMENT JOINT STOCK COMPANY**

Địa chỉ: 145 Le Loi, Hai Chau Ward, Hai Chau District, Da Nang City

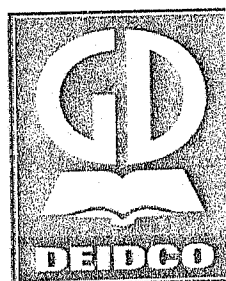
Tel: (0236) 388 9954

Fax: (0236) 388 9957

Website: <http://iseebooks.vn>

**DOCUMENTS OF**

**THE 2024 ANNUAL GENERAL  
MEETING OF SHAREHOLDERS**



April 2025







## **LIST OF DOCUMENTS**

1. Agenda for the 2025 Annual General Meeting of Shareholders.
2. Working Regulations at the 2025 Annual General Meeting of Shareholders.
3. Regulations on Nomination, Candidacy, Election for supplement member of the Board of Directors and the Board of Supervisors for the term 2022 – 2027
4. Report on activities of the Board of Directors in 2024; activities plan for 2025.
5. Report of the Board of Management on the operations, production and business situation in 2024; the production and business plan for 2025.
6. Report on activities of the Board of Supervisors in 2024; activities plan for 2025.
7. Proposal for approval of Audited Financial Statements for 2024.
8. Proposal for approval of production and business results in 2024; production, business plan for 2025 and plan for profit distribution.
9. Proposal to approve the selection of the Audit Firm for the 2025 Financial Statements.
10. Proposal for approval of contracts and transactions between Danang Education Investment and Development Joint Stock Company and Vietnam Education Publishing House Limited Company.
11. Proposal for approval of remuneration payment plan for the Board of Directors and Board of Supervisors in 2025
12. Proposal for approval of dismissal of the Board of Directors the 2022-2027 term
13. Proposal for approval of election of additional members of the Board of Directors the 2022-2027 term
14. Proposal for approval of dismissal of the Board of Supervisors the 2022-2027 term
15. Proposal for approval of election of additional members of the Board of Supervisors the 2022-2027 term
16. The Resolutions and Minutes of the 2025 Annual General Meeting of Shareholders.

# AGENDA OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Time : 08h00, April 18, 2025

Address : 145 Le Loi, Hai Chau Ward, Hai Chau District, Da Nang City, Viet Nam

No.	Time	Content	Host
1	08:00 – 08:30	Welcoming and providing documents to shareholders and delegates	Organizing Committee
2	08:30 – 08:35	Report on the results of checking Shareholder	Mr. Tran Cong Thanh Head of BOS
3	08:35 – 08:45	Flag salute, opening the AGM, introducing delegates	Mr. Le Quoc Dung
4	08:45 – 08:50	Introduce and vote through the Presiding Committee, Secretariat and Vote Counting Committee.	Mr. Le Quoc Dung
5	08:50 – 09:10	Approval of Working regulation at the 2025 AGM, Regulations on nomination, candidacy, election for supplement member of the BOD and the BOS for the term 2022 – 2027; Approval of AGM's Agenda.	Presiding Committee
6	09:10 – 09:45	<p><b>Reports at AGM:</b></p> <ul style="list-style-type: none"> <li>– Report on activities of the Board of Directors in 2024; activities plan for 2025.</li> <li>– Report of the Board of Management on the operations, production and business situation in 2024; the production and business plan for 2025.</li> <li>– Report on activities of the Board of Supervisors in 2024; activities plan for 2025.</li> </ul> <p><b>Proposals at AGM:</b></p> <ul style="list-style-type: none"> <li>– Proposal for approval of Audited Financial Statements for 2024;</li> <li>– Proposal for approval of production and business results in 2024; production, business plan for 2025 and plan for profit distribution;</li> <li>– Proposal to approve the selection of the Audit Firm for the 2025 Financial Statements;</li> <li>– Proposal for approval of Contracts and Transactions between Danang Education Investment and Development Joint Stock Company and Vietnam Education Publishing House Limited Company;</li> <li>– Proposal for approval of remuneration payment plan for the Board of Directors and Board of Supervisors in 2025</li> <li>– Proposal for approval of dismissal of the BOD for the 2022-2027 term;</li> <li>– Proposal for approval of election of additional members of the BOD for the 2022-2027 term;</li> <li>– Proposal for approval of dismissal of the BOS for the 2022-2027 term;</li> <li>– Proposal for approval of election of additional members of the BOS for the 2022-2027 term;</li> </ul>	Presiding Committee assign
7	09:45 – 10:15	Discuss the content of reports and proposals at the AGM	Presiding Committee
8	10:10 – 10:25	The General Meeting of Shareholders voted on the contents of the presentation.	Presiding Committee Vote Counting Committee

11/2024  
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 40  
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9	10:25 – 10:40	Take a break - Counting voting ballots and election ballots	
10	10:40 – 10:50	Vote Counting Committee announced the results of the voting and election	Vote Counting Committee
11	10:50 – 11:10	Speech by the leader of Vietnam Education Publishing House	Leader of VEPH
12	11:10 – 11:20	Presenting draft of the 2025 AGM's Minutes, Resolutions	Secretariat
		Approval of the 2025 AGM's Minutes, Resolutions	Presiding Committee
13	11:20 – 11:30	Closing the 2025 AGM	Organizing Committee

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# DANANG EDUCATION INVESTMENT AND DEVELOPMENT JSC

Address: 145 Le Loi, Hai Chau Ward, Hai Chau District, Da Nang City

Tel: (0236) 388 9954

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Website: <http://iseebooks.vn>

## WORKING REGULATIONS AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS DANANG EDUCATION INVESTMENT AND DEVELOPMENT JOINT STOCK COMPANY

### Pursuant to:

- Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;
- Law on Securities No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 26/11/2019;
- The Charter of Danang Education Investment and Development Joint Stock Company.

In order to ensure the success of the 2025 Annual General Meeting of Shareholders of Danang Education Investment and Development Joint Stock Company, the Board of Directors has developed regulations, principles of work, conduct, and voting at the General Meeting for the General Meeting of Shareholders to approve as follows:

### 1. PURPOSING

- Ensure the order, principles of conduct and voting at the Annual General Meeting of Shareholders of Danang Education Investment and Development Joint Stock Company take place in accordance with regulations and successfully.
- The Resolutions of the General Meeting of Shareholders demonstrate the unified will of the General Meeting of Shareholders; respond to the aspirations and interests of shareholders and comply with the law.

### 2. GOVERNING SCOPE AND APPLICABLE ENTITIES

- Subjects: All shareholders, representatives (authorized persons) and guests attending the Annual General Meeting of Shareholders of Da Nang Education Development and Investment Joint Stock Company must comply with the provisions of these Regulations, the Company's Charter and current regulations of the law.
- Scope of application: This regulation is used to organize the 2025 Annual General Meeting of Shareholders of Danang Education Investment and Development Joint Stock Company.

### 3. DEFINITION OF TERMS/ACBREVIATIONS

- Company : Danang Education Investment and Development JSC
- BOD : Board of Directors
- BOS : Board of Supervisors
- Supervisors : BOS's Member
- OC : Organizing Committee
- GMS : General Meeting of Shareholders
- Delegates : Shareholders, representatives (authorized person)

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*Documents of the 2025 Annual General Meeting of Shareholders*

#### **4. CONTENT OF REGULATIONS**

##### **4.1 Conditions for holding a General Meeting of Shareholders**

- The General Meeting of Shareholders is held when the number of shareholders attending the meeting represents at least 50% (fifty percent) of the total number of voting shares.
- In case there is not enough number of delegates required within thirty minutes from the time of the scheduled opening of the meeting, the convener will cancel the meeting. The GMS must be reconvened within thirty days from the intended date of holding the first GMS. The second GMS can only be held when there are shareholders and authorized representatives attending the meeting representing at least 33% (thirty-three percent) of the total number of voting shares.
- In case the second GMS cannot be held due to the lack of sufficient delegates within thirty minutes from the scheduled opening time of the Meeting, the third GMS may be convened within twenty days from the scheduled date of the second GMS and in this case, the Meeting shall be held regardless of the number of shareholders or authorized representatives attending and shall be considered valid and shall have the right to decide all matters that the first GMS may approve.

##### **4.2 Conditions for shareholders to attend the Meeting**

Shareholders with voting rights of the Company according to the list finalized on 18/03/2025 have the right to attend the GMS; can directly attend or authorize representatives to attend. In case there is more than one authorized representative as prescribed by law, the number of voting shares of each representative must be specifically determined.

##### **4.3 Guests at the Meeting**

- Are management positions of the Company, guests, members of the OC are not shareholders of the Company but are invited to attend the meetings.
- Guests are not allowed to speak at the meeting (except in cases where they are invited by the Chairperson, or have registered in advance with the OC and approved by the Chairperson).

##### **4.4 Delegates attending the meeting must comply with the following regulations:**

- Be on time, dress politely and formally, comply with security checks (if any), personal documents, etc. as required by the OC.
- Receive documents for the meeting at the reception desk in front of the Meeting hall.
- Shareholders who arrive late have the right to register to attend immediately and have the right to continue participating and voting at the General Meeting. The Chairperson is not responsible for stopping the General Meeting to let late arriving shareholders register to attend; the voting results of issues that were voted on before the arrival of the delegate will not be affected.
- Leave phone on vibrate or off, if necessary, please go outside to talk.

- No smoking, keep order in the meeting room.
- Comply with the regulations of the OC and the Chairperson.
- In case any delegate does not comply with the inspection regulations or the above regulations, the Chairperson, after careful consideration, may refuse or expel that delegate from the General Meeting venue to ensure that the meeting proceeds normally.

#### **4.5 Chairperson and Presiding Committee**

- The Presiding Committee includes 01 Chairperson and members;
- The Chairman of the Board of Directors chairs the General Meeting convened by the Board of Directors;
- In case the Chairman of the BOD is absent or temporarily unable to work, the Vice Chairman of the Board of Directors shall preside. In case the Vice Chairman of the BOD is also absent or temporarily unable to work, the remaining members of the BOD shall elect one of them to chair the meeting according to the majority principle. In case the Chairperson cannot be elected, the Head of the BOS will direct the GMS to elect a Chairperson of the meeting from among the attendees and the person with the highest votes will be the Chairperson of the meeting.
- In other cases, the person who signed to convene the AGM controls the meeting. The GMS elects the chairperson of the meeting and the person with the highest number of votes is appointed as the Chairperson of the meeting.
- The Chairperson of the meeting can conduct necessary activities to control the AGM in a valid and orderly manner, according to the approved program and reflecting the wishes of the majority of debates.
- The Chairperson has the right to postpone a General Meeting with a sufficient number of registered delegates for no more than 03 working days from the scheduled opening date of the meeting and may only postpone the meeting or change the meeting location in accordance with the provisions of Clause 8, Article 146 of the Law on Enterprises.
- Duties of the Presiding Committee:
  - Managing the activities of the Company's General Meeting according to the proposed program of the BOD approved by the GMS;
  - Guide delegates and the GMS to discuss the contents of the meeting agenda;
  - Submit drafts and conclusions on necessary issues for the GMS to vote on;
  - Respond to questions requested by the GMS;
  - Solve problems that arise during the General Meeting.
- Working principles of the Presiding Committee: The Presiding Committee works according to the principles of collective, democratic centralism, and decisions by the majority.

#### **4.6 Secretariat**

- The Chairperson appoints one or several people to act as Secretariat of the meeting.

- Duties and authorities:
  - Record fully and honestly the content of the General Meeting;
  - Receive the Delegates' speech registration form;
  - Prepare meeting minutes and draft resolutions of the General Meeting of Shareholders;
  - Assist the Chairperson in disclosing information related to the General Meeting of Shareholders and notify Shareholders in accordance with the law and the Company's Charter.
  - Other tasks as requested by the Chairperson.

#### **4.7 Vote Counting Committee**

- The General Meeting of Shareholders elects one or more people to the Vote Counting Committee according to the proposal of the Chairperson. Candidates who stand for election or nomination (when conducting an election) are not allowed to participate in the Vote Counting Committee.
- Duties of the Vote Counting Committee:
  - Disseminate principles, rules, and instructions on how to vote and elect.
  - Count, record voting ballots; prepare and publish the minutes of vote counting to the GMS; send the minutes to the Chairperson to approve the voting results and election results.
  - Quickly notify the voting and election results to the Secretariat.
  - Review and report to the GMS on cases of violation of voting and election regulations or complaints about voting and election results.

#### **4.8 Shareholder Eligibility Verification Committee**

- The Shareholder Eligibility Verification Committee includes 01 Head and members, introduced to the GMS by the Chairperson.
- Duties of Shareholder Eligibility Verification Committee:
  - Verify the qualifications and attendance of shareholders and shareholder representatives attending the meeting.
  - The Head of the Shareholder Eligibility Verification Committee reports to the GMS on the attendance of shareholders. If the meeting has a sufficient number of shareholders and authorized representatives with the right to represent over 50% of the voting shares, the General Meeting of the Company will be held.

#### **4.9 Speech at the meeting**

Delegates attending the meeting who want to speak opinions must have the consent of the Chairperson. Delegates give a summary speech and focus on the key issues to be discussed, in accordance with the agenda meeting approved by the GMS, or send written comments to the Secretariat for synthesis and reporting to the Chairperson.

## ***Regulation on Organization of the 2025 Annual General Meeting of Shareholders***

The Chairperson will arrange for delegates to speak in the order they have registered, and then answer shareholders' questions at the Meeting or record their opinions for responses written later.

### **4.10 Voting on issues at the General Meeting**

#### **4.10.1 Principles**

- All issues and agendas in the General Meeting must be discussed and voted on directly by the GMS.
- Voting cards, voting ballots and election ballots are printed, stamped and sent directly to delegates at the meeting by the Company (attached with the documents for attending the General Meeting). Voting cards, voting ballots and election ballots clearly state the delegate's code, full name, number of shares owned and authorized to vote.
- The Chairperson proposes voting methods for each issue in the agenda for the meeting to approve.
- Voting format is as follows:
  - o Voting by raising Voting Cards: this form is used to approve issues such as: AGM's Agenda; Working Regulations; Regulations on election; composition of the Presiding Committee; composition of the Vote Counting Committee; approval of AGM's Minutes, AGM's Resolutions and other issues at the meeting (if any);
  - o Voting by filling out the Voting Ballots. This is used to approve the following issues: Report of the BOM on the operations, production and business situation in 2024 and the production and business plan for 2025; Report on activities of the BOD in 2024, activities plan for 2025; Report of the Board of Supervisors on the 2024 Operation Plan and the 2025 Operation Plan; the 2024 Audited Financial Statements and voting to approve the Proposals at the AGM.

#### **4.10.2 Voting method**

- o Delegates vote to Approve, Disapprove or Abstain on an issue at the General Meeting by raising the Voting Card or filling in the options on the Voting Ballots corresponding to the contents to be voted on as prescribed in Section 4.10.1.
- o When voting by raising the Voting Card, the front of the Voting Card must be raised towards the Presiding Committee. In case a delegate does not raise the Voting Card in all three votes of Approval, Disapproval or Abstain on an issue, it is considered as a vote of Approval on that issue. In case a delegate raises the Voting Card more than one (01) time when voting Approval, Disapproval or Abstain on an issue, it is considered an invalid vote. In the form of voting by raising the Voting Card, the Member of the Shareholder Eligibility Verification Committee/Vote Counting Committee marks the delegate code and the corresponding number of votes of each shareholder Approval, Disapproval, Abstain and Invalid.
- o When voting by filling out the Voting Ballot, for each content, delegates choose one of the three options "Approve", "Disapprove", "Abstain" printed on the Voting Ballot by marking "X" or "✓" in the box. After completing all the voting content at



the meeting, delegates send the Voting Ballot to the sealed ballot box at the meeting according to the instructions of the Vote Counting Committee. The Voting Ballot must be signed and clearly state the full name of the delegate.

#### **4.10.3 Validity of Voting Ballot**

- **Validity of Voting Ballot** is a ballot printed according to the form issued by the Organizing Committee, with the Company's seal, written in ink, without erasures, scratches, or corrections, without any additional content other than the regulations for this ballot, and must have a signature, below which must be the full handwritten name of the attending delegate.

On the Voting Ballot, the voting issues (Reports, Proposals) are valid when the delegate ticks one (01) out of three (03) voting squares. Invalid voting issues are non-compliance with the regulations on validity of voting issues.

➤ **Invalidity of Voting Ballot:**

- Add other content to the voting ballot;
- If the voting ballot does not follow the printed form issued by the Organizing Committee, does not have the Company's red seal, or has been erased, edited, or has additional content other than the regulations for the ballot, then all voting content on the ballot is invalid.

#### **4.10.4 Voting rules**

Every 01 (one) common share is equivalent to one voting right. Each delegate attending representing one or more voting rights will be issued a Voting Card and Voting Ballot.

- At the record day for exercising voting rights (at March 18, 2025), The total number of voting shares of the Company is: 4.659.200 shares equivalent to 4.659.200 voting rights.
- Resolutions are passed when approved by a number of shareholders representing at least 50% of the total votes of all shareholders attending the meeting. In some cases where the voting issue is stipulated in Clause 3, Article 23 of the Company's Charter, the approval of at least 65% of the voting shares attending the General Meeting is required.
- Note:
  - Shareholders/authorized representatives with related interests do not have the right to vote on contracts and transactions with a value of 35% or more (total value of the Company's assets recorded in the most recent financial report; these contracts or transactions are only approved when the number of shareholders/authorized representatives accounting for 65% or more of the total remaining votes approve according to Clause 4, Article 167, Law on Enterprises 2020).
  - Shareholder/authorized representative of a shareholder owning 51% or more of the total number of shares with voting rights or a related person of that shareholder will not have the right to vote on contracts and transactions with a value greater than 10% (total

## Regulation on Organization of the 2025 Annual General Meeting of Shareholders

value of the Company's assets recorded in the most recent financial report) with that shareholder (according to Point b, Clause 3 and Clause 4, Article 167 of the Law on Enterprises 2020).

### **4.10.5 Recording of voting results**

- At the meeting, the GMS will approve the Vote Counting Committee.
- The Vote Counting Committee is responsible for collecting voting ballots.
- The Vote Counting Committee will check the number of votes in Approve, Disapprove, and Abstain on each agenda and is responsible for recording, counting, and reporting the results of the vote counting at the General Meeting.

### **4.11 Minute, Resolution of General Meeting**

Minutes and Resolutions of the General Meeting must be read and approve before the closing of the meeting.

## **5. Implementation**

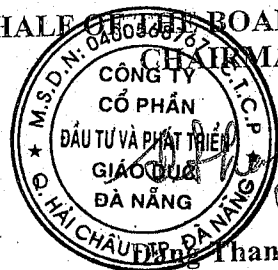
- All delegates, representatives and guests attending the Congress are responsible for fully complying with the contents stipulated in this Charter, the current regulations, rules and governance regulations of the Company and relevant legal regulations.
  - The person convening the General Meeting has the right to:
    - Require all meeting attendees to submit to screening or other security measures;
    - Request competent authorities to maintain order at the meeting; expel those who do not comply with the chairperson's authority, intentionally disrupt order, prevent the normal progress of the meeting or do not comply with security check requirements from the AGM.
- The contents not specified in detail in this regulation shall be uniformly applied according to the provisions of the Company's Charter, the Law on Enterprise 2020 and current legal documents of the State.

*This regulation takes effect immediately after it is approved by the Company's General Meeting of Shareholders.*

#### **Recipient:**

- GMS;
- BOD's Member, BOM, BOS;
- Archived, Secretary.

ON BEHALF OF THE BOARD OF DIRECTORS



Đ. Thanh Hai



**REGULATIONS ON NOMINATION, CANDIDACY, ELECTION FOR  
SUPPLEMENT MEMBER OF THE BOARD OF DIRECTORS AND THE  
BOARD OF SUPERVISORS FOR THE TERM 2022 – 2027  
DANANG EDUCATION INVESTMENT AND DEVELOPMENT**

**Pursuant to:**

- *Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;*
- *Law on Securities No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 26/11/2019;*
- *Decree No. 155/2020/ND-CP detailing the implementation of several articles of the Law on Securities passed on 31/12/2020;*
- *The Charter of Danang Education Investment and Development Joint Stock Company.*

The Vote Counting Committee announced the Regulations on Nomination, Candidacy and Election for supplementary member of the Board of Directors and the Board of Supervisors at the 2025 Annual General Meeting of Shareholders of Danang Education Investment and Development Joint Stock Company as follows:

**I. Interpretations of terms/abbreviations**

- Company : Danang Education Investment and Development Joint Stock Company
- BOD : Board of Directors
- BOS : Board of Supervisors
- OC : Organizing Committee
- GMS : General Meeting of Shareholders
- Delegates : Shareholder, representative (authorized person).

**II. Chairperson of the General Meeting:**

The Chairperson is responsible for presiding over the election with the following specific tasks:

- Introduce the list of nominees and candidates for the BOD, the BOS;
- Supervise the voting and ballot counting;
- Resolve complaints about the election (if any).

**III. Regulations on nomination, candidacy for the BOD**

- Number of BOD: 05 persons

- Term: 2022 – 2027
- Maximum number of BOD candidates: Unlimited

**1. Right to nominate and stand as a candidate for the BOD:** *(according to Clause 2 Article 25 of the Company's Charter)*

A shareholder or groups of shareholders holding 10% or more of total common shares have the right to nominate candidates for the BOD in accordance with the provisions of the Law on Enterprises and the Company's Charter. A shareholder or group of shareholders holding from 10% to less than 20% may nominate one (01) candidate; from 20% to less than 30% may nominate a maximum of two (02) candidates; from 30% to less than 40% may nominate a maximum of three (03) candidates; from 40% to less than 50% may nominate a maximum of four (04) candidates; from 50% to less than 60% may nominate a maximum of five (05) candidates; from 60% to less than 70% may nominate a maximum of six (06) candidates; from 70% to less than 80% may nominate a maximum of seven (07) candidates; and from 80% or more may nominate a maximum of eight (08) candidates. Nominated candidates must meet all the criteria specified in Section 2 below.

In case the number of BOD candidates through nomination and candidacy is still insufficient, the incumbent BOD may nominate additional candidates or organize nominations according to a mechanism prescribed by the Company in the Regulations on Corporate Governance.

**2. Criteria for candidates to join the Board of Directors:** *Candidates for the Board of Directors must meet all the following criteria and conditions (according to Article 155 of the Law on Enterprises 59/2020/QH14, Article 275 of Decree 155/2020/ND-CP)*

- Have full capacity for civil acts, not belonging to the group of people who are not allowed to manage businesses as prescribed in Clause 2, Article 17 of the Law on Enterprises 59/2020/QH14;
- Have qualification, experience in business administration or in the field, industry, business line of the Company and not necessarily be a shareholder of the Company;
- Must not have family relations (Wife, Husband, Father, Mother, Adoptive father, Adoptive mother, Father-in-law (husband's side), Mother-in-law (husband's side), Father-in-law (wife's side), Mother-in-law (wife's side), Child, Adopted child, Son-in-law, Daughter-in-law, Order Brother, Order Sister, Younger Sibling, Elder brother-in-law, Younger brother-in-law, Elder sister-in-law, Younger sister-in-law, Order Brother of Wife, Order Brother of Husband, Order Sister of Wife, Order Sister of Husband, Younger Sibling of Wife, Younger Sibling of Husband) of the General Director and other managers of the Company; of the manager, the person authorized to appoint the manager of the Parent company.
- Members of the BOD of the Company may concurrently hold the position of member of BOD of up to 05 other companies.

**IV. Regulations on nomination, candidacy for the BOS:**

- Number of BOS: 03 persons
- Term: 2022 – 2027
- Maximum number of BOS candidates: Unlimited

**1. Right to nominate and stand as a candidate for the BOS:** *(according to Clause 1 Article 37 of the Company's Charter)*

A shareholder or groups of shareholders holding 10% or more of total common shares have the right to nominate candidates for the BOS in accordance with the provisions of the Law on Enterprises and the Company's Charter. A shareholder or group of shareholders holding from 10% to less than 20% may nominate of one (01) candidate; from 20% to less than 30% may nominate a maximum of two (02) candidates; from 30% to less than 40% may nominate a maximum of three (03) candidates; from 40% to less than 50% may nominate a maximum of four (04) candidates; from 50% to less than 60% may nominate a maximum of five (05) candidates; from 60% to less than 70% may nominate a maximum of six (06) candidates; from 70% to less than 80% may nominate a maximum of seven (07) candidates; and from 80% or more may nominate a maximum of eight (08) candidates. Nominated candidates must meet all the criteria specified in Section 2 below.

In case the number of BOS candidates through nomination and candidacy is still insufficient, the incumbent BOS may nominate additional candidates or organize nominations according to a mechanism prescribed by the Company in the Regulations on Corporate Governance.

**2. Criteria for candidates to join the Board of Supervisors:** *Candidates for the Board of Supervisors must meet all the following criteria and conditions (according to Clause 1, Article 169 of the Law on Enterprises 59/2020/QH14; Article 286 of Decree 155/2020/ND-CP)*

- Not belonging to the group of people who are not allowed to manage businesses as prescribed in Clause 2, Article 17 of the Law on Enterprises;
- Not work in the Company's accounting or finance department;
- Not be a member of employee of the accredited audit organization that is auditing the company's financial statements over the last 03 years.
- Educated in one of the following majors: economics, finance, accounting, audit, law, business administration or another major that is relevant to the enterprise's operation;
- Not a family relative of a member of the BOD, Director or General Director and other managers;

- Not a manager of the Company; not necessarily a shareholder or employee of the Company;
- Other standards and conditions as prescribed by relevant laws and the Company's Charter.

**V. Election principles:**

- Comply with the provisions of law and the Company's Charter.
- Election rights are calculated based on the number of shares owned and represented. Election results are calculated based on the number of voting shares of shareholders at the General meeting.
- In each election, a shareholder delegate may only use one vote corresponding to the number of shares owned or represented.
- The Vote Counting Committee is nominated by the chairperson and approved by the GMS. Members of the Vote Counting Committee must not be on the candidate list for election to the BOD or the BOS.

**VI. Election method:**

- The list of candidates for the Board of Directors and the Board of Supervisors is arranged in alphabetical order by first name, with full name written on the ballot.
- Election method: *(according to Clause 3 Article 148 Law on Enterprise 2020)*
  - Cumulative voting method: Each shareholder will have a total number of election rights equal to the number of shares owned multiplied by the number of BOD and BOS members to be elected, Shareholders have the right to allocate all their election rights to a single candidate or distribute their votes among multiple candidates.
  - Each shareholder attending the General meeting is given one election ballot for the BOD and one election ballot for the BOS. When receiving the ballot, delegates must check the information on the ballot. If there are any errors, they must immediately notify the Vote Counting Committee.
  - In case there are additional candidates on the day of the General meeting, delegates can contact the Vote Counting Committee to request a new election ballot and must return the old ballot (before putting it in the ballot box).
  - How to fill out the Election Ballot:
    - Delegates elect a maximum number of candidates equal to the number of Winning candidates.
    - If the vote is cumulative for one candidate or the vote is divided equally among candidates, the delegate shall check the “**Cumulative Vote**” box of the respective candidates.

- If the number of votes is not equal for each candidate, the delegate shall clearly write the number of votes in the “**Number of votes**” box of the corresponding candidates.

**Note:**

In case a delegate both checks the “**Cumulative vote**” box and writes the number in the “**Number of votes**” box, the result will be based on the number of votes in the “**Number of votes**” box.

- Election ballots will be placed in sealed boxes before counting.
- Valid ballot: is a ballot according to a pre-printed form issued by the Organizing Committee, without erasing, editing, or writing any other content other than the regulations for the ballot.
- The following Election ballot shall be considered invalid:
  - Add other content to the ballot;
  - The ballot was not issued by Organizing Committee, does not bear the official company stamp, or is altered, erased, or modified improperly;
  - The number of candidates elected by the delegates is more than the number of members need to be elected;
  - The total election rights for the nominees is higher than the total election rights of Delegate;
  - Isn't written the Delegates's signature.
- Vote counting: Conducted under the supervision of the shareholder representative (if necessary).
- After voting ends, vote counting will be conducted under the supervision of the Vote Counting Committee.
- The Vote Counting Committee is responsible for making minutes of vote counting, announcing results and; with the chairman, resolving shareholders' questions and complaints (if any).
- The election ballot after being counted will be stored according to regulations and can be viewed upon request of the company's GMS.

**VII. Principles for Selecting Winning Candidates:**

- Winning candidates are determined based on the number of votes received, ranked from highest to lowest, starting with the candidate with the highest number of votes until the required number of members is reached.
- In case of two (02) or more candidates receive the same number of votes for the last position, a re-election will be held among the candidates with the same number of votes.
- If the first round of elections does not result in the required number of elected members, elections will be continued until the required number of members is elected.

**VIII. Application Documents for Nomination and Candidacy for the BOD, the BOS:**

Application documents for nomination and candidacy for the BOD and the BOS include::

- Application for nomination/candidacy for the BOD/BOS (*according to form*).
- Curriculum Vitae (*according to form*).
- The nominator to the BOD/BOS shall be responsible before the law and the General Meeting of Shareholders for the accuracy and truthfulness of the content in their application.

Application documents should be sent to Danang Education Investment and Development Joint Stock Company before **4:00 PM on April 15, 2025**, to the following address:

- **Head office: Danang Education Investment and Development Joint Stock Company**
- **Address: 145 Le Loi, Hai Chau Ward, Hai Chau District, Da Nang City**
- **Tel : (0236) 388 9954                      Fax: (0236) 388 9957**

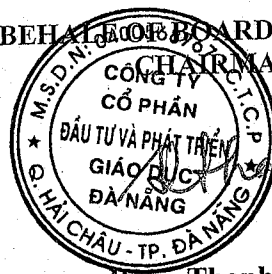
The above constitutes the entire Regulation on nomination, candidacy, and election of supplementary members of the BOD and the BOS at the 2025 Annual General Meeting of Shareholders of Danang Education Investment and Development Joint Stock Company, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

**This Regulation shall take effect immediately after being approved by the General Meeting of Shareholders.**

***Recipient:***

- GMS;
- BOD's member, BOM, BOS;
- Archived, Secretary.

ON BEHALF OF BOARD OF DIRECTOR



**Dang Thanh Hai**





## **REPORT OF THE BOARD OF DIRECTOR AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**To: General Meeting of Shareholders of Danang Education Investment and Development Joint Stock Company**

The Board of Directors of Danang Education Investment and Development Joint Stock Company would like to report to the General Meeting of Shareholders (GMS) on the results of the Board of Directors' (BOD) activities in 2024 and the activity plan for 2025 as follows:

### **I. MEMBER OF THE BOARD OF DIRECTORS**

The Board of Directors for the 2022 - 2027 term consists of the following members:

- |                         |   |
|-------------------------|---|
| 1. Mr Dang Thanh Hai    | - Chairman (Reappointed on 31/03/2022)      |
| 2. Mr Nguyen Quang Dung | - Vice Chairman (Reappointed on 31/03/2022) |
| 3. Mr Ong Thua Phu      | - Member (Appointed on 31/03/2022)          |
| 4. Mr Nguyen Le Van     | - Member (Reappointed on 31/03/2022)        |
| 5. Mr Huynh Ngoc Bao    | - Member (Appointed on 24/03/2023)          |

To carry out the tasks assigned by the General Meeting of Shareholders, the Company's BOD has implemented activities in accordance with the provisions of the Company's Charter, Company Governance Regulations and the provisions of law.

### **II. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2024**

#### **1. The direction of production and business activities**

In 2024, Da Nang Education Investment and Development Joint Stock Company received attention and direction from the Leadership of Vietnam Education Publishing House, the Leadership of Da Nang Education Publishing House; The combination and support of Vietnam Education Publishing House's member; With the solidarity, creativity and efforts of the leadership and staff, the Company has continued to overcome difficulties, promoted resources and taken appropriate steps: Successfully completed political tasks; Maintained and increased the number of issues, revenue, dividends and improved the material and spiritual life of employees; Maintained stability and promoted the effective use of facilities; Strengthen the reputation of DAD shares listed on the stock exchange.

In regular and irregular meetings, the BOD has closely inspected and supervised the activities of the Board of Management. The General Director also regularly and proactively reports on the operating situation and difficulties in the process of operating and managing the Company.

Results of production and business activities in 2024 as follows:

No.	Indicator	Unit	FY 2024		Rate of perform/ plan 2024 (%)
			Plan	Perform	
1	Revenue	Bil VND	423	504	119,1
2	Profit before tax	Bil VND	15	15,5	103,3
3	Dividends	%	15	15	100,0

## 2. Meetings and Resolutions/Decisions of the BOD

### a. Number of meeting

- Meetings of the BOD:

No.	Board of Directors' members	Position	The date of starting members of the BOD	Number of meetings attended	Rate	Reasons for absence
1	Mr. Dang Thanh Hai	Chairman	31/03/2022	6/6	100%	
2	Mr. Nguyen Quang Dung	Vice Chairman	31/03/2022	6/6	100%	
3	Mr. Ong Thua Phu	Member	31/03/2022	6/6	100%	
4	Mr. Nguyen Le Van	Member	31/03/2022	6/6	100%	
5	Mr. Huynh Ngoc Bao	Member	24/03/2023	6/6	100%	

### b. Content of meetings

- Resolutions of the BOD:

No.	Resolution No.	Date	Content	Result
1	04/NQ-DEIDCO	07/01/2024	- Agree to make loans and other credit needs at Vietnam Joint Stock Commercial Bank for Industry and Trade - North Da Nang Branch	- Agreed to make loans and other credit needs at Vietnam Joint Stock Commercial Bank for Industry and Trade - North Da Nang Branch.
2	05/NQ-DEIDCO	07/01/2024	- Agree to make loans and other credit needs at Joint Stock Commercial Bank for Foreign Trade of Vietnam - Da Nang Branch	- Agreed to make loans and other credit needs at Joint Stock Commercial Bank for Foreign Trade of Vietnam - Da Nang Branch.
3	07/NQ-HDQT	05/03/2024	- Approval of the record date and the date for the 2024 Annual General Meeting of Shareholders	- Has approved the contents as contained in the resolution.
4	18/NQ-HDQT-DEIDCO	09/05/2024	- Approval of additional dividend payment for 2023	- Has approved the contents as contained in the resolution.

No.	Resolution No.	Date	Content	Result
5	20/NQ-HDQT	19/12/2024	- Approval of interim cash dividend payment for 2024	- Has approved the contents as contained in the minute.

### 3. Remuneration of the Board of Directors and the Board of Supervisors

NO.	POSITION	REMUNERATION
1	Chairman	4.000.000 VND/month
2	Vice Chairman	3.000.000 VND/month
3	Member of the BOD	2.000.000 VND/month
4	Head of the BOS	1.500.000 VND/month
5	Member of the BOS	500.000 VND/month
6	Secretary of the BOD	1.000.000 VND/month

### 4. Dividends payment

In 2024, the company has completed the payment of 15% dividend for 2023 and pay additional dividend of 5% from remaining profits of previous years and the BOD has approved the plan to advance the 2024 dividend payment at a rate of 15%.

### 5. Select an Independent Auditor

Pursuant to the resolution of the 2024 Annual General Meeting of Shareholders, the Company has signed a contract with AAC Auditing and Accounting Company Limited to audit the 2024 Financial Statements.

## III. PERFORMANCE EVALUATION OF THE BOARD OF MANAGEMENT

Performing the functions, duties and rights according to the Company Charter, the Operating Regulations and the resolutions of the GMS, the BOD has worked closely with the Board of Management (BOM) to promptly make flexible decisions to ensure the Company's goal of safe and sustainable development. The BOD monitors, supervises and supports the BOM in overcoming difficulties and promoting the personal responsibilities of BOD's members. With that support and close supervision, major issues and complex operations under the authority of the BOD are resolved quickly and effectively. The BOD also pays attention to the coordination with the Board of Supervisor (BOS) in inspection and supervision. The BOS's monitoring reports are carefully analyzed and directed by the BOD to take remedial measures.

In general, the BOM has organized and implemented production and business activities according to the direction of the BOD and the resolutions of the GMS. During the implementation process, the BOM regularly reported to the BOD on the production and business situation as well as the financial situation and other activities of the Company to provide timely guidance.

To promote the achievements achieved in recent times, the BOM needs to make more efforts in managing production activities, ensuring the best benefits for shareholders.

## IV. ACTIVITY PLAN OF THE BOARD OF DIRECTORS FOR 2025

### **1. Production and business plan for 2025**

The BOD agreed to submit to the GMS for approval a key targets for the 2025 plan, as follows:

- Revenue	:	At least 425 billion VND
- Profit before tax	:	At least 13,5 billion VND
- Dividend	:	At least 15%

### **2. Orientation of business tasks and goals in 2024 for the Company's Board of Management**

- Promote the advantages and results achieved in 2024 and honestly acknowledge the weaknesses and shortcomings to overcome in 2025 to improve the capacity and work efficiency of each employee, each department and the Company. Seriously implement the work progress by month and quarter and ensure the completion of the project plan according to plan.

- Deploy the development of a team of authors and project plans according to the newly issued General Education Program. Strengthen cooperation with the Departments of Education and Training of the provinces to search for and propose book topics in the localities. Coordinate with the Departments of Education and Training to update, edit contents according to information requested by the Department.

- Implement the supply of materials according to the regulations of Vietnam Education Publishing House and strengthen the inspection of warehoused books to ensure the correct quality of supply to the market; Strengthen measures to improve the quality of management of book and material warehouses to avoid shortages. Work with material suppliers, printers, and slitting workshops on warehousing plans in each stage to ensure enough materials to meet the needs of printing for processing and bidding.

- Assess and forecast market demand - printing - distribution to ensure the safest inventories; Closely associated with the professional direction of leaders and specialized departments of the Departments of Education and Training in the Central region; Organize the distribution of books to schools through the system; There are measures to improve the results of publishing workbooks and elective books in provinces with a low average rate.

- Diversify the company's products through joint distribution of products of member units of Vietnam Education Publishing House.

- Organize workshops to introduce and train the use of textbooks for classes of the Vietnam Education Publishing House according to the 2018 General Education Program as assigned by the Vietnam Education Publishing House, specifically: Organize workshops to introduce textbooks in 06 provinces and cities including: Quang Binh, Quang Tri, Thua Thien Hue, Da Nang, Quang Nam, Quang Ngai. In particular, workshops to introduce English textbooks are organized in all 11 provinces in the Central Highlands region.

- Organize the compilation of Russian Textbooks: urge authors to complete manuscripts for grades 5, 7, 8, 9 according to the set schedule.

### **3. The BOD's activity plan for 2025**

- Direct the BOM to plan and set specific solutions to ensure the completion of the targets set by the 2025 Annual General Meeting of Shareholders.

- Strengthen management and supervision of the activities of the BOM and the Company's support apparatus.

- Organize the 2025 Annual General Meeting of Shareholders, propose issues within the decision-making authority of the GMS.

- Organize regular and extraordinary meetings to discuss, monitor and approve reports on the Company's performance, to promptly and effectively direct the implementation of Resolutions of the GMS and the BOD.

- Continue to review, supplement and adjust the Company's regulations, processes and regulations in accordance with the situation of production and business activities.

## V. CONCLUSION

In 2025, the Company will still face many difficulties and challenges. With all the spirit and responsibility towards the Shareholders - the real owners of the Company, the BOD, the BOM and all employees of the Company commit to make efforts and determination to exceed the targets and tasks of the production and business plan that the GMS will approve.

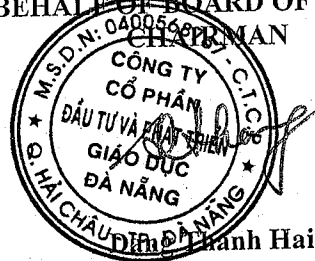
On behalf of the BOD of Da Nang Education Investment and Development Joint Stock Company, I would like to sincerely thank the Shareholders for trusting and sticking with the Company in recent years and hope to continue to receive the attention and support of Shareholders in the future.

Best regards!

### Receipt:

- As above;
- BOD's members, BOS's member;
- BOM, Chief accountant, Head of Departments (executive);
- Archived.

ON BEHALF OF BOARD OF DIRECTOR





No.: 07/BC-DEIDCO-DHĐCĐ

Da Nang, March 18, 2025

**REPORT OF THE BOARD OF MANAGEMENT  
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
(V/v: Production, business results in 2024 and Production, business plan in 2025)

To: General Meeting of Shareholders of Danang Education Investment and  
Development Joint Stock Company

The Board of Management of Danang Education Investment and Development Joint  
Stock Company would like to report the Production, business results in 2024 and Production,  
business plan in 2025 as follows:

**A - PRODUCTION, BUSINESS RESULTS IN 2024**

**I. QUANTITY INDICATORS**

No.	Indicator	Unit	FY 2024		Rate of perform/ plan 2024 (%)
			Plan	Perform	
<b>A</b>	<b>PUBLISHING</b>	<b>Topic</b>	<b>52</b>	<b>51</b>	<b>98,08</b>
1	Reference books (Reprinted)	Topic	27	23	85,19
2	Reference books (New)	Topic	25	28	112,00
<b>B</b>	<b>PRINTING AND REALEASING</b>	<b>Publications</b>	<b>28.999.390</b>	<b>27.442.035</b>	<b>94,63</b>
1	Textbooks, Workbooks; Textbooks of General Education Program 2018	Publications	24.469.090	22.973.144	93,89
2	English books of General Education Program 2018	Publications	3.773.000	3.604.448	95,53
3	Extensive textbooks, reference books, other...	Publications	757.300	864.443	114,15

**II. VALUE INDICATORS**

**1. Results of production and business activities in 2024**

(According to the 2024 audit results of AAC Auditing and Accounting Co., Ltd.)

No.	Indicator	Unit	FY 2024		Rate of perform/ plan 2024 (%)
			Plan	Perform	
1	Charter capital	Bil VND	50,00	50,00	100,00
2	Treasury shares capital	Bil VND	3,41	3,41	100,00
3	Outstanding shares capital	Bil VND	46,59	46,59	100,00
4	Revenue	Bil VND	423,00	504,58	119,29
5	Profit before tax	Bil VND	15,00	15,51	103,40
6	Profit before tax / Charter capital ratio	%	30,00	31,02	103,40
7	Profit before tax / Outstanding shares capital ratio	%	32,19	33,29	103,42

No.	Indicator	Unit	FY 2024		Rate of perform/ plan 2024 (%)
			Plan	Perform	
8	Dividend payment	%	15,00	15,00	100,00
9	Debt collection ratio	%	90,00	94,00	104,44

## 2. Profit distribution:

- Undistributed earnings before tax	:	11.400.603.629 VND
- Investment and Development Fund	:	5% Profit after tax
- BOD and BOS remuneration	:	5% Profit after tax
- Bonus fund	:	10% Profit after tax
- Welfare fund	:	10% Profit after tax
- Remaining 2023 year-end profit	:	31.712.989.031 VND
- Remaining 2024 year-end profit	:	7.980.422.541 VND
- Accumulated remaining profit by the end of 2024 :		39.693.411.572 VND
- Dividend 2024 (advance payment: at 22/01/2025) :		15%
- Additional dividend payment for 2024 from 2024 after-tax profit and remaining undistributed profit accumulated from previous years :		5%

## III. ACTIVITIES ON INVESTMENT AND FACILITIES

### 1. Financial investment

No.	Investment company	Amount (VND)	Ownership ratio (%)	Time	Actual dividends 2024	
					Rate (%)	Amount (VND)
1	Book and Educational Equipment JSC of Ho Chi Minh City (STC)	408.545.000	0,26	27/02/08	14	21.000.000
2	Danang Printing and Service JSC (IDN)	2.530.000.000	20,00	28/07/08	12	264.000.000
3	Binh Dinh Book and Equipment JSC (BDB)	2.919.500.000	25,92	28/07/08	8	233.560.000
4	Danang Educational Publishing Services JSC	350.000.000	8,76	04/04/09	5	17.500.000
5	South Books & Educational Equipment JSC (SMN)	1.000.000.000	2,27	28/06/10	11	110.000.000
6	Educational Book JSC in Da Nang City (DAE)	4.728.600.000	15,97	20/06/19	12	369.000.000
	<b>Total</b>	<b>11.936.645.000</b>				<b>1.015.060.000</b>

### 2. Investment and development of facilities

- Warehouse leasing at the Educational Book Factory: Support organizations renting warehouses to fully comply with the regulations of the Danang High-Tech Park and Industrial Zones Authority on environmental protection, labor safety,...
- Carry out procedures related to investment, construction and renovation at the educational book warehouse in accordance with the provisions of law and the Danang High-Tech Park and Industrial Zones Authority.

- Fire prevention and fighting: Work with the Department of Fire Prevention and Fighting and Rescue to train and issue fire prevention and fighting certificates to relevant employees; coordinate with the Fire Prevention and Fighting Police to conduct periodic inspections according to regulations, prepare relevant reports; completed the construction of the automatic fire prevention and fire fighting system at the Educational Book Factory according to the requirements and instructions of the Department of Fire Prevention and Fighting of Da Nang City.

- Environmental protection work at the warehouse: The Company complies with and implements the regulations on environmental protection work at Hoa Cam Industrial Park, has worked with the Industrial Park Management Board and Hoa Cam Company to conduct inspection and review of environmental protection work at the warehouse. Implement environmental monitoring records, complete environmental registration records in accordance with regulations.

#### IV. ACTIVITIES ON MARKET IMPLEMENTATION

##### 1. Assigned market:

- Responsible for the market and supply of textbooks, workbooks in 6 provinces and cities in the Central region (Quang Binh, Quang Tri, Thua Thien Hue, Da Nang, Quang Nam, Quang Ngai). The number of students in 06 provinces is 1.279.365 students (the total number of students nationwide is 18.435.885 students), accounting for **6,94%**.

- Responsible for marketing, printing and publishing English books in 11 provinces and cities (Quang Binh, Quang Tri, Thua Thien Hue, Da Nang, Quang Nam, Quang Ngai, Gia Lai, Kon Tum, Binh Dinh, Phu Yen, Khanh Hoa). The number of students in 11 provinces is 2.406.066 students (the total number of students nationwide is 18.435.885 students), accounting for **13,05%**.

- The charter capital of the focal companies and market size are assigned by Vietnam Education Publishing House as follows:

No.	Location	Capital (Bil. VND)	Province/ city in charge	Students (2023-2024)	Rate of market shares
1.	Ha Noi Investment	150	13	4.159.034	23%
2.	Phuong Nam Investment	100	9	3.480.380	19%
3.	North region	50	15	4.730.653	26%
4.	Sourth region	44,05	8	2.106.458	11%
5.	Da Nang Investment	50	6	1.279.365	7%
6.	Central region	20,346	5	1.126.701	6%
7.	Cuu Long	20	7	1.553.294	8%



**2. Results of book selection by Vietnam Education Publishing House in the Central region:**

Grade	Textbooks		English books	
	Schools	Rate % of selection	Schools	Rate % of selection
1	1.166	84		
2	1.166	84		
3	1.166	82	2.125	78,8
4	1.166	83	2.125	81,8
<b>5</b>	<b>1.166</b>	<b>83,2</b>	<b>2.125</b>	<b>83,7</b>
6	899	91	1.561	81,4
7	899	93	1.561	81,4
8	899	94,7	1.561	85,6
<b>9</b>	<b>899</b>	<b>93,5</b>	<b>1.561</b>	<b>86,7</b>
10	251	91	453	80,3
11	251	91,3	453	83,1
<b>12</b>	<b>251</b>	<b>91,5</b>	<b>453</b>	<b>83,6</b>

**Note:** In the provinces the Company is in charge of, some book titles have decided to be supplemented (in previous years, 100% of books from other companies were selected):

- In Quang Tri province, there is a decision to add the Informatics 6 (connecting knowledge).
- In Thua Thien Hue, there is a decision to add the: Science 5, Technology 5, Experiential activities 5, Civic Education 5, Informatics 5 (connecting knowledge).
- In Quang Nam province, there is a decision to add the History 12 (connecting knowledge).

**V. ACTIVITIES ON ORGANIZATION, LABOR, SALARY**

- Regarding organizational structure, Danang Education Investment and Development Joint Stock Company currently has:

+ Board of Directors, Board of Supervisor, Board of Management và 6 Professional Department (include: Administrative; Accounting - Finance; Production - warehouse; School Library and Publishing Planning, Manuscript Mining and Marketing).

+ Party Cell, Grassroots Trade Union, Ho Chi Minh Communist Youth Union (operating with the Youth Union of Education Publishing House in Da Nang City)

+ Number of employees: 64 employees (7 masters, 36 bachelors, 21 colledges, vocational high school, high school).

- Held the 2024 Annual General Meeting of Shareholders on April 24, 2024. The GMS approved the 2024 production and business targets.

- A salary and bonus plan has been developed based on the provisions of law, the Company and specific targets, ensuring high consistency within the Company, to create fairness and encourage the Company's employees to strive to work well.

- The Board of Management coordinates with the Executive Committee of the Trade Union and departments to develop and implement the 2024 Collective Labor Agreement, the 2024 Internal Target Regulations and the Grassroots Democracy Regulations at the workplace to ensure a harmonious balance between the common interests of the Company and the rights of employees.

- Implement the labor reception process and handle leave procedures according to the individual wishes of the employee in accordance with the Company's regulations and labor laws. Arrange and allocate labor in accordance with the current work situation at the Company.

- Activities on charity social: In addition to performing well the assigned tasks, the Company regularly cares for and carries out social work, charity, and supports the education sector in the assigned areas through donating books and school supplies to school libraries, granting scholarships to students in difficult circumstances, and sponsoring education. The total value of social work, charity work and support for the education sector in the central region in 2024 is about 4,326 billion VND. Including:

+ Cash support for social work, charity, and education support activities of about 444,6 million VND.

+ Donated textbooks, workbooks, and teacher's guide (including English books) for grades 5, 9, and 12 to Departments of Education and Training, Divisions of Education and Training, and teachers in provinces under the Company's responsibility, about 80.710 books, with a value of about VND 3,881 billion. "a"

- The Company's attention, timely support for the education industry demonstrates the Company's responsibility to society. Thereby, creating trust from society and the education sector for the Company in particular and Vietnam Education Publishing House in general.

- The Company's collective emulation titles awarded by management agencies:

+ Certificate of merit from the Standing Committee of the Da Nang City Labor Federation awarded to the company with outstanding achievements in the emulation movement of good workers and building a strong Trade Union organization in 2024.

+ Certificate of merit from the Director of the Da Nang City Tax Department awarded to the company with good achievements in implementing tax law policies in 2023.

- Results of emulation and rewards in 2024 at Vietnam Education Publishing House level:

+ Company's 2024 emulation title: "*Tập thể lớn hoàn thành xuất sắc nhiệm vụ năm 2024, Đơn vị đạt hiệu quả sản xuất – kinh doanh khá năm 2024*" and "*Đơn vị có thành tích xuất sắc trong công tác chống in – phát hành xuất bản phẩm giả năm 2024*".

+ 03 specialized departments achieved the title of "*Tập thể nhỏ hoàn thành Xuất sắc nhiệm vụ năm 2024*".

+ 03 individuals achieved titles of "*Chiến sĩ thi đua*" at Vietnam Education Publishing House level.

## B – PRODUCTION, BUSINESS PLAN IN 2025

### I. QUANTITY INDICATORS

No.	Indicator	Unit	Plan for 2025
1	<b>PUBLISHING</b>	<b>Topic</b>	<b>55</b>
1.1	Reprinted books (including publishing links)	Topic	22
1.2	New printed books (including publishing links)	Topic	25
1.3	Russian Textbooks (Approved by the Ministry of Education and Training for grades 5, 7, 8, 9)	Topic	8
2	<b>PRINTING AND REALEASING</b>	<b>Publication</b>	<b>27.944.120</b>
2.1	Textbooks (1-12)	Publication	14.999.500
2.2	Workbooks (1-12)	Publication	8.618.000
2.3	Teacher's guide (1-12)	Publication	3.920
2.4	English books (1-12)	Publication	3.452.700
2.5	Reference books, other products	Publication	870.000

### II. VALUE INDICATORS

#### Indicators of Production, business plan in 2025

No.	Indicator	Plan for 2025
1	Revenue	425 billion VND
2	Profit before tax	13,5 billion VND
3	Profit before tax / Charter capital ratio	At least 27%
4	Dividend	At least 15%
5	Debt collection ratio	More than 90%

*\* The above targets are feasible when the progress of receiving goods from Vietnam Education Publishing House is according to plan. In case Vietnam Education Publishing House delivers goods late and lacks synchronization, it will affect the above planned targets.*

### III. ACTIVITIES ON ORGANIZATION, LABOR - SALARY

– Strengthen the labor organization to promote human resources. Organize activities and operate the Company's apparatus according to the Company's regulations: Internal regulations, Labor regulations, Collective labor agreement,...

– Carrying out annual salary increases for employees; Resolve employee benefits according to the law, Vietnam Education Publishing House and the Company's internal regulations. Continue to improve regulations on product salaries to ensure employees are encouraged to contribute a lot to receive more benefits.

### IV. ACTIVITIES ON INVESTMENT AND FACILITIES

– Implementing the policy of the Vietnam Education Publishing House; Continue to improve facilities at 145 Le Loi; coordinating with the Department of Fire Prevention and Fighting in Da Nang to inspect the automatic fire prevention and fighting system at

the educational book factory; Strictly implementing environmental protection work at the educational book factory according to the regulations of the Industrial Park Management and Da Nang city.

- Continue to research and propose financial investments in some effective businesses.

## **V. ACTIVITIES ON ACCOUNTING - FINANCE**

- Focus on debt collection to serve capital for production and business; Strengthen debt collection measures at companies and areas with large and entangled debts;
- Strengthen financial management; Strictly control arising documents and fully and accurately account for them in accordance with guiding circulars and current regulations.
- Develop internal financial and expenditure regulations in a clear, public and transparent manner.

## **VI. ACTIVITIES ON CHARITY AND OTHER ACTIVITIES**

Organize activities to celebrate major holidays of the year; Organize employees to study abroad and domestically; Maintain union activities; Continue to carry out social and charitable work well;...

## **VII. MEASURES FOR IMPLEMENTATION**

1. Implement and successfully complete the economic and political tasks of the Company in 2025.

2. Promote the advantages and results achieved in 2024 and honestly acknowledge the weaknesses and shortcomings to overcome in 2025 to improve the capacity and work efficiency of each employee, each department and the Company. Seriously implement the work progress by month and quarter and ensure the completion of the project plan according to plan.

3. Deploy the development of a team of authors and project plans according to the 2018 General Education Program. Strengthen cooperation with the Departments of Education and Training of the provinces to search for and propose book topics in the localities.

4. Implement the supply of materials according to the regulations of Vietnam Education Publishing House and strengthen the inspection of warehoused books to ensure the correct quality of supply to the market; Strengthen measures to improve the quality of management of book and material warehouses to avoid shortages. Work with material suppliers, printers, and slitting workshops on warehousing plans in each stage to ensure enough materials to meet the needs of printing for processing and bidding.

5. Assess and forecast market demand - printing - distribution to ensure the safest inventories; Develop plans for training, communication, and instructions on how to use books for teachers to increase the results of publishing workbooks and elective books in provinces with a low average rate. Diversify the company's products through joint distribution of products of member units of Vietnam Education Publishing House.

6. Improve the material and spiritual life of employees to ensure accurate reflection of increased labor productivity; Unions increase activities to create a competitive, joyful and

exciting atmosphere.

7. Building a team of Company employees with good qualities; solidarity; high sense of responsibility; living with affection; ensuring professional qualifications, experience, dynamism, creativity and professionalism for the common goal of the Company's development.

### C. CONCLUSION

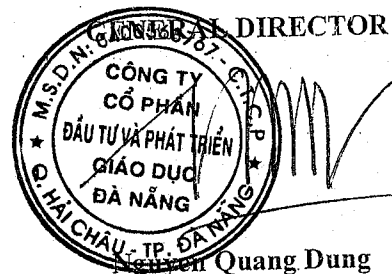
In 2024, facing fierce competition in the implementation of the textbook market according to the 2018 General Education Program, especially the English book market, the Company encountered many difficulties in implementing its business plan. However, with the direction of the Vietnam Education Publishing House, Danang Education Publishing House and the Company's BOD and all employees of the Company have made many efforts to promote existing resources to consolidate and develop the Company's market and products. From that, the Company has successfully completed the assigned political and economic tasks; stabilizing the material and spiritual life of employees.

In the future, the Company will continue to strive, make efforts, promote the spirit of autonomy, and implement all measures to achieve production and business targets. At the same time, the Company hopes to always receive the attention, support, and timely guidance of Vietnam Education Publishing House, Danang Education Publishing House and the Board of Directors of the Company so that the Company can complete the tasks assigned by Vietnam Education Publishing House and the General Meeting of Shareholders.

Respectfully report!

#### Receipt:

- As above;
- Chairman of the BOD (report);
- BOM, Chief accountant,  
Head/Deputy of Departments (executive);
- Archived.



No: 08/BC-BKS-DHĐCĐ

Da Nang, April 18, 2025

## **REPORT OF THE BOARD OF SUPERVISORS AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

- Pursuant to Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;
- Pursuant to the Charter of Danang Education Investment and Development Joint Stock Company;
- Pursuant to the Resolution of the 2024 Annual General Meeting of Shareholders, Resolutions of the Board of Directors, the 2024 Financial Statements audited by AAC Auditing and Accounting Company Limited;
- Pursuant to the assessment, control of the actual operations, production and business activities of the Company.

The Board of Supervisors of Danang Education Investment and Development Joint Stock Company would like to report to the 2025 Annual General Meeting of Shareholders on the results of the implementation of control activities in 2024 as follows:

### **I. Activities of the Board Of Supervisors**

Board of Supervisors (BOS) include 3 members:

Mr. Tran Cong Thanh – Head

Mr. Huynh Thanh Long – Supervisor

Mr. Pham Minh Nhat – Supervisor

- All members are assigned specific tasks to perform the duties of the BOS. In 2024, the BOS held 02 meetings, performed the rights and duties as prescribed by the Law on Enterprise, the Company's Charter and the decisions of the General Meeting of Shareholders, the control activities include:

- Control the implementation of production and business plans, supervise the implementation of the Resolution of the 2024 Annual General Meeting of Shareholders.
- Review monthly and quarterly financial reports, monitor implementation of audit recommendations, and appraise 2024 financial reports.
- Supervise information disclosure in accordance with the regulations of the State Securities Commission and the Company's Charter.

## **II. Results of monitoring the activities of the BOD, the BOM in 2024.**

Pursuant to the Resolution of the 2024 Annual General Meeting of Shareholders, the Board of Supervisors shall assign specific tasks to the members of the Supervisory Board, organize the updating, periodic analysis of reporting data and synthesis of information on the Company's operations. The Board of Directors (BOD) and the Board of Management (BOM) shall facilitate the activities of the BOS in coordinating supervision, accessing information, and fully accessing the contents of the BOD's Resolutions and the results of the implementation of the BOD's Resolutions by the BOM. In 2024, the BOD and the BOM shall carry out management and operation in accordance with the Charter and the Resolution of the 2024 Annual General Meeting of Shareholders, specifically:

- The BOD of the company holds meetings in many flexible forms and directs the Board of Management to ensure the Company's production and business activities are effective, regularly updated with information about the company's operating situation, promptly forecasting fluctuating factors that affect business activities, promptly issuing resolutions and management decisions to solve arising problems, limiting risks and damages, contributing to improving labor productivity and business efficiency.

- The content of the BOD' Resolutions and the implementation of the BOD's Resolutions by the BOM are consistent with the Company's Charter and the Resolution of the 2024 Annual General Meeting of Shareholders. The company fully and promptly discloses information in accordance with the regulations of a company listed on the stock exchange.

The company's 2024 accounting data has been periodically audited by an independent auditor for the first 6 months of the year and audited for the whole year of 2024 to have an independent opinion on the reliability of the data presented in the financial statements as of December 31, 2024.

## **III. Report on the results of the audit of the 2024 Financial Statements**

Based on the financial statements prepared as of December 31, 2024, the Board of Supervisors has coordinated with an independent auditor to conduct inspection and review of the financial statements in accordance with current regulations on the preparation and presentation of financial statements.

The members of the BOS agreed on the values of financial indicators presented in the company's financial statements as of December 31, 2024 as follows:

### **1. Assets, Resources at 31/12/2024**

Unit: VND

CONTENT	VALUE
<b>A - CURRENT ASSETS</b>	<b>139.846.226.690</b>
I. Cash and cash equivalents	68.203.733.540
II. Short-term financial investments	16.083.600.000
III. Accounts receivables - short-term	32.883.078.722
IV. Inventories	21.697.129.493
V. Other current assets	978.684.935
<b>B - LONG-TERM ASSETS</b>	<b>23.394.182.594</b>
I. Accounts receivables - long-term	-
II. Net value of fixed assets	16.305.939.826
III. Real estate investment	-
IV. Long-term unfinished assets	-
V. Long-term financial investment	6.799.500.000
VI. Other long-term assets	288.742.768
<b>TOTAL ASSETS</b>	<b>163.240.409.284</b>
<b>A - LIABILITIES</b>	<b>65.954.762.265</b>
I. Current liabilities	65.954.762.265
II. Long-term liabilities	-
<b>B - EQUITY</b>	<b>97.285.647.019</b>
I. Owner's equity	97.285.647.019
II. Undistributed earnings after tax and other funds	
<b>TOTAL RESOURCES</b>	<b>163.240.409.284</b>

## 2. Business results in 2024.

Unit: VND

ITEM	VALUE	% YoY
1. Revenue from sales of goods and provision of services	500.005.871.936	114 %
2. Cost of goods sold	421.213.417.768	117 %
<b>3. Gross profit on sales and service provision</b>	<b>78.792.454.168</b>	<b>97 %</b>
4. Selling expenses	45.033.499.096	112 %
5. General and administration expenses	21.419.712.497	89 %
6. Financial performance	3.274.633.100	274 %
<b>7. Net operating profit</b>	<b>15.613.875.675</b>	<b>118 %</b>
8. Other profit	-101.979.148	-28 %
<b>9. Profit before tax</b>	<b>15.511.896.527</b>	<b>114 %</b>
10. Corporate Income Tax	4.111.292.898	93 %
<b>11. Net profit after tax</b>	<b>11.400.603.629</b>	<b>123 %</b>
12. Basic earnings per share	1.835	123 %



## Independent Auditor's Opinion

In our opinion, the Financial Statements referred to above, give a true and fair view, in all material respects, the financial position as of 31 December 2024 of the Company, as well as its financial performance and its cash flows for the fiscal year then ended, in conformity with the Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System and relevant statutory requirements on the preparation and presentation of the Financial Statements.

### IV. Results of implementing the production and business plan, paying dividends in advance and temporarily allocating funds from after-tax profits according to the Resolution of the 2024 AGM

The results of implementing the financial plan targets on revenue, profit, dividend distribution and fund allocation ratio according to the Resolution of the 2024 AGM are as follows:

No.	Indicator	Unit	Plan	Perform	%/plan
1	Revenue	Bil VND	423	505	119%
2	Profit before tax	Bil VND	15	15.5	103%
3	Dividend	%	At least 15%	Advanced 15%	
4	Funds allocation				
	+ Investment and Development Fund		5%	Temporary allocation 5%	100%
	+ BOD and BOS remuneration		5%	Temporary allocation 5%	100%
	+ Bonus fund		10%	Temporary allocation 10%	100%
	+ Welfare fund		10%	Temporary allocation 10%	100%

### V. Comments and recommendations

#### 1. Comments:

In 2024, the company's BOD made many efforts and were flexible in management. The enthusiasm and solidarity of the company's staff overcame common difficulties, took advantage of existing advantages and oriented the organization to develop the market, helping the company overcome difficulties and complete the 2024 production and business plan, as shown in:

- Implementing the work of publishing textbooks and educational products. Actively implementing the work of marketing textbooks for grades 5, 9, 12 to achieve a high rate of book selection in the markets assigned by the Vietnam Education Publishing House. The Company has paid much attention, shared, and supported local book and school equipment companies in publishing educational books.

- The publication of traditional products (supplementary books, reference books) is maintained and kept stable.

- In addition to the main business of printing and publishing books, the company's other business areas such as investing in securities, investing in joint ventures... are mainly companies operating in the field of publishing - printing - publishing under the Vietnam Publishing House. Most of the production and business activities of the companies are stable, healthy, profitable, and shareholder interests are guaranteed.

- Pay dividends and ensure shareholders' rights:

+ In 2024, the company's BOD decided to pay an additional 5% dividend for 2023, so the 2023 dividend has reached 20%.

+ Dividend 2024: 15% has been paid to shareholders in advance.

The good implementation of business activities and the flexible management board have contributed to the successful completion of the production and business plan assigned by the 2024 AGM, and the life of workers is maintained stable, united and assured in their work.

## **2. Recommendations:**

Based on the results of analyzing and evaluating the company's operations and financial data as of December 31, 2024, the Board of Supervisors has the following opinions:

- In addition to the textbook products according to the General Education Program, it is necessary to expand to the market book topics, develop other areas to increase revenue, compensate for the shortage of book areas when replacing books, the BOM needs to update the general policy of the state and the Vietnam Education Publishing House to proactively develop in the right direction.

- Actively urge debt collection, take effective measures against overdue debt, bad debt, fully reconcile debt, in 2025 achieve a higher debt collection rate than in 2024.

- In 2025, the market will have more fluctuations and difficulties due to major changes in the Party and State's policies on textbooks, mergers and dissolution of administrative units, so the executive board needs to have many policies and plans to promptly change and adapt to maintain the current market, expand the market and develop new products.

## **VI. Operational plan of the Board of Supervisors in 2025**

The Board of Supervisors performs supervision according to the functions, duties and powers stipulated in the Board of Supervisors' Operating Regulations, the Company's Charter and the Law on Enterprise.

Above are the opinions of the Board of Supervisors on the operations of Danang Education Investment and Development Joint Stock Company in 2024. On behalf of the Board of Supervisors, I would like to sincerely thank the Board of Directors, the Board of Management and shareholders for creating conditions for us to complete the tasks of 2024.

Sincerely thank you./.

**ON BEHALF OF BOARD OF SUPERVISORS  
HEAD**

A handwritten signature in black ink, consisting of stylized, overlapping loops and a long horizontal stroke extending to the right.

**Tran Cong Thanh**



## PROPOSAL

*(For: Approval of Audited Financial Statements for 2024)*

Submit to: **The 2025 Annual General Meeting of Shareholders of Danang  
Education Investment and Development Joint Stock Company**

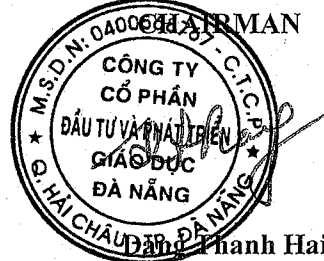
- Pursuant to Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;
- Pursuant to Law on Securities No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 26/11/2019;
- Pursuant to the Charter of Danang Education Investment and Development Joint Stock Company;
- Pursuant to the 2024 Audited Financial Statement;

The Board of Directors of Da Nang Education Development and Investment Joint Stock Company respectfully submits to the General Meeting of Shareholders to vote to approve the 2024 Financial Statements audited by AAC Auditing and Accounting Company Limited *(attached full text of the 2024 Audited Financial Statements)*.

Respectfully submit to the GMS for consideration.

Sincerely thank you!

ON BEHALF OF THE BOARD OF DIRECTORS





## PROPOSAL

*(For: Approval of production and business results in 2024; production, business plan for 2025 and plan for profit distribution)*

Submit to: **The 2025 Annual General Meeting of Shareholders of Danang Education Investment and Development Joint Stock Company**

- Pursuant to Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;
- Pursuant to Law on Securities No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 26/11/2019;
- Pursuant to the Charter of Danang Education Investment and Development Joint Stock Company;
- Pursuant to the 2024 Audited Financial Statement;

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of production and business results in 2024; production, business plan for 2025 and plan for profit distribution as follows:

### **a) Results of production and business activities in 2024 and profit distribution:**

*(According to the 2024 audit results of AAC Auditing and Accounting Co., Ltd.)*

- Revenue and other income	:	504.577.505.013 VND
- Profit before tax	:	15.511.896.527 VND
- Corporate income tax	:	4.111.292.898 VND
- Undistributed earnings before tax	:	11.400.603.629 VND
- Investment and Development Fund	:	5% Profit after tax
- BOD and BOS remuneration	:	5% Profit after tax
- Bonus fund	:	10% Profit after tax
- Welfare fund	:	10% Profit after tax
- Remaining 2023 year-end profit	:	31.712.989.031 VND
- Remaining 2024 year-end profit	:	7.980.422.541 VND
- Accumulated remaining profit by the end of 2024:		39.693.411.572 VND
- Dividend (1st advance: at 22/01/2025)	:	15%
- Additional dividend payment for 2024 from 2024 after-tax profit and remaining undistributed profit accumulated from previous years	:	5%

**b) Production and business plan for 2025:**

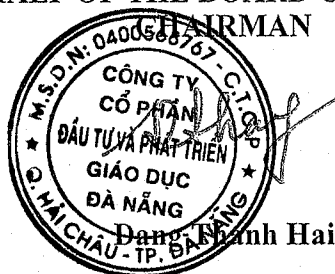
- Revenue	:	At least 425 billion VND
- Profit before tax	:	At least 13,5 billion VND
- Dividend	:	At least 15%

Respectfully submit to the GMS for consideration and approval.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**Receipt:**

- DAD Shareholders;
- Board of Directors, Board of Management, Board of Supervisors;
- Archived.





## PROPOSAL

*(For: Approval of the selection of independent Auditor Firm for the 2025 Financial Statements)*

Submit to: **The 2025 Annual General Meeting of Shareholders of Danang Education Investment and Development Joint Stock Company**

- Pursuant to Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;
- Pursuant to The Charter of Danang Education Investment and Development Joint Stock Company;

Based on the proposal and recommendation of the Board of Supervisors on selecting a list of auditing organizations approved to audit the Company's financial statements in 2025.

The Board of Directors of Da Nang Education Investment and Development Joint Stock Company respectfully submits to the General Meeting of Shareholders to approve the selection of the 2025 financial statement auditor of Da Nang Education Investment and Development Joint Stock Company, which is AAC Auditing and Accounting Company Limited.

Authorize the Board of Directors to coordinate with the General Director to select a suitable time and sign a contract with the above Auditing Company to audit the 2025 Semi-Annual Financial Statements and the 2025 Financial Statements.

Respectfully submit to the GMS for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS

**Receipt:**

- DAD Shareholders;
- Board of Directors, Board of Management, Board of Supervisors;
- Archived.





## PROPOSAL

(On: Approval of contracts and transactions between Danang Education Investment and Development Joint Stock Company (DEIDCO) and Vietnam Education Publishing House Company Limited (NXBGDVN))

Submit to: **The 2025 Annual General Meeting of Shareholders of Danang Education Investment and Development Joint Stock Company**

- Pursuant to Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;
- Pursuant to Law on Securities No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 26/11/2019;
- Pursuant to Decree No. 155/2020/NĐ-CP guiding the Law on Securities;
- Pursuant to The Charter of Danang Education Investment and Development Joint Stock Company;
- Pursuant to the 2024 Audited Financial Statement;

The Board of Directors (BOD) would like to report and propose to the General Meeting of Shareholders (GMS) as follows:

1. DEIDCO's business activities are part of the process of organizing manuscripts - publishing - distributing textbooks and publications, products published by NXBGDVN to serve the learning and teaching of students and teachers. According to the expected plan, the value of contracts, transactions between DEIDCO and NXBGDVN may be more than 35% of the total value of assets presented in DEIDCO's most recent financial statements.

2. NXBGDVN is a shareholder who owns over 10% of the Company's total common shares.

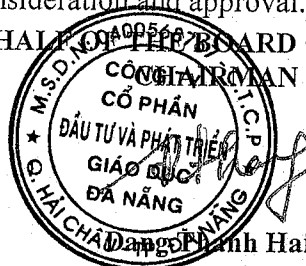
Pursuant to Clauses 1, 2, 3, 4, Article 167 of the Law on Enterprises 2020, in order to implement in accordance with the provisions of law and the Company's Charter, the BOD submits to the GMS for approval of the contract and transaction between DEIDCO and NXBGDVN (Tax code: 0100108543) or the dependent accounting unit authorized by NXBGDVN (if any) related to the organization of manuscripts, publishing, distribution of textbooks and publications, products serving to support the learning, teaching on the basis of ensuring the rights and interests of the Company and GMS. When the Company's Representative signs the above related contract and transaction, he/she must notify the BOD and the Board of Supervisors of the relevant contents.

Respectfully submit to the GMS for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS

**Receipt:**

- DAD Shareholders;
- Board of Directors, Board of Management, Board of Supervisors;
- Archived.







## PROPOSAL

*(On: Approval of remuneration payment plan for the Board of Directors and Board of Supervisors in 2025)*

Submit to: **The 2025 Annual General Meeting of Shareholders of Danang Education Investment and Development Joint Stock Company**

- Pursuant to Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;
- Pursuant to the Charter of Danang Education Investment and Development Joint Stock Company;

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders to approve the remuneration plan for the Board of Directors and the Board Supervisors in 2025 as follows:

The remuneration of the Board of Directors and the Board of Supervisors planned for 2025 is included in the Company's business expenses according to the provisions of the law on corporate income tax: not exceeding 5% of profit after corporate income tax (according to the remuneration of the BOD and the BOS in 2024).

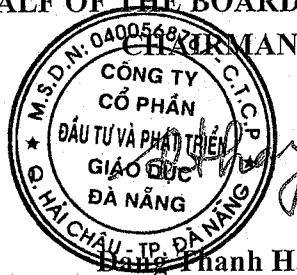
Authorize the Board of Directors to coordinate with the General Director to decide on specific remuneration payment plan for each member of the Board of Directors and Board of Supervisors.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**Recipients:**

- DAD's Shareholders;
- Board of Directors, Board of Management, Board of Supervisors;
- Archived.



**Đang Thanh Hai**



VIETNAM EDUCATION PUBLISHING HOUSE  
DANANG EDUCATION INVESTMENT AND  
DEVELOPMENT JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness



No.: 14/TTT-DEIDCO-ĐHĐCĐ

Da Nang, April 18, 2025

## PROPOSAL

*On: Dismissal of the Board of Directors's member*

Submit to: **The 2025 Annual General Meeting of Shareholders of Danang Education Investment and Development Joint Stock Company**

- Pursuant to Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;
- Pursuant to Law on Securities No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 26/11/2019;
- Pursuant to the Charter of Danang Education Investment and Development Joint Stock Company;
- Pursuant to resignation letter dated April 9, 2025 of Mr. Dang Thanh Hai - Chairman of the Board of Directors of the Company.

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders for approval the dismissal of Mr. Dang Thanh Hai from the position of Chairman of the Board of Directors and Member of the Board of Directors of Da Nang Education Investment and Development Joint Stock Company from April 18, 2025.

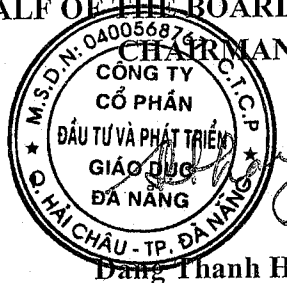
Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Sincerely thank you.

ON BEHALF OF THE BOARD OF DIRECTORS

**Recipients:**

- DAD's Shareholders;
- Board of Directors, Board of Management, Board of Supervisors;
- Archived.



Dang Thanh Hai



## PROPOSAL

*On: Election of additional members of the Board of Directors for the 2022-2027 term*

Submit to: **The 2025 Annual General Meeting of Shareholders of Danang Education Investment and Development Joint Stock Company**

- Pursuant to Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;
- Pursuant to Law on Securities No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 26/11/2019;
- Pursuant to the Charter of Danang Education Investment and Development Joint Stock Company;
- Pursuant to Document No. 713/NXBGDVN-TCNS dated 09/04/2025 on nominating candidates for members of the BOD, BOS.

The Board of Directors respectfully submit to the General Meeting of Shareholders for approval the following contents:

### 1. Election of additional BOD's members for the 2022-2027 term

- Number of BOD's members to be added : 01 person
- Maximum candidates for the BOD : Unlimited
- Criteria for candidates to join the BOD (*According to Article 155 Law on Enterprises No. 59/2020/QH14 and Article 275 Decree 155/2020/NĐ-CP*)

### 2. Approval of the list of candidates for the election of additional members to the Board of Directors for the 2022 - 2027 term

List of candidates for election to the Board of Directors for the 2022 - 2027 term includes 01 person:

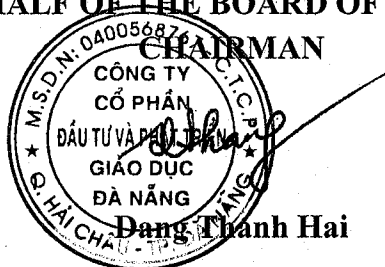
- Full name: Le Quynh Trang
- Current position: Deputy Head of Publishing Management - Information and Propaganda Department, Da Nang Education Publishing House.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**Recipients:**

- DAD's Shareholders;
- Board of Directors, Board of Management, Board of Supervisors;
- Archived.





VIETNAM EDUCATION PUBLISHING HOUSE  
DANANG EDUCATION INVESTMENT AND  
DEVELOPMENT JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness



No.: 16/TTr-DEIDCO-ĐHĐCĐ

Da Nang, April 18, 2025

## PROPOSAL

*On: Dismissal of the Board of Supervisors's member*

Submit to: **The 2025 Annual General Meeting of Shareholders of Danang Education Investment and Development Joint Stock Company**

- Pursuant to Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;
- Pursuant to Law on Securities No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 26/11/2019;
- Pursuant to the Charter of Danang Education Investment and Development Joint Stock Company;
- Pursuant to resignation letter dated April 9, 2025 of Mr. Tran Cong Thanh - Head of the Board of Supervisors of the Company.

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders for approval the dismissal of Mr. Tran Cong Thanh from the position of Head of the Board of Supervisors and Member of the Board of Supervisors of Da Nang Education Investment and Development Joint Stock Company from April 18, 2025.

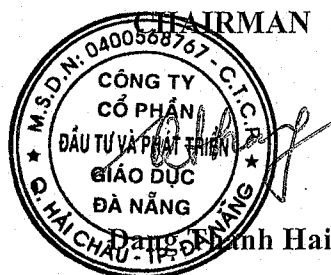
Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Sincerely thank you.

ON BEHALF OF THE BOARD OF DIRECTORS

Recipients:

- DAD's Shareholders;
- Board of Directors, Board of Management, Board of Supervisors;
- Archived.





## PROPOSAL

*On: Election of additional members of the Board of Supervisors for the 2022-2027 term*

Submit to: **The 2025 Annual General Meeting of Shareholders of Danang Education Investment and Development Joint Stock Company**

- Pursuant to Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;
- Pursuant to Law on Securities No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 26/11/2019;
- Pursuant to the Charter of Danang Education Investment and Development Joint Stock Company;
- Pursuant to Document No. 713/NXBGDVN-TCNS dated 09/04/2025 on nominating candidates for members of the BOD, BOS.

The Board of Directors respectfully submit to the General Meeting of Shareholders for approval the following contents:

### 1. Election of additional BOS's members for the 2022-2027 term

- Number of BOS's members to be added : 01 person
- Maximum candidates for the BOS : Unlimited
- Criteria for candidates to join the BOS (*According to Law on Enterprises No. 59/2020/QH14 and Decree 155/2020/NĐ-CP*)

### 2. Approval of the list of candidates for the election of additional members to the BOS for the 2022 - 2027 term

List of candidates for election to the BOS for the 2022 - 2027 term includes 01 person:

- Full name: Nguyen Thanh Hoa
- Current position: Specialist of Finance - Accounting Department at Vietnam Education Publishing House Company Limited.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS

**Recipients:**

- DAD's Shareholders;
- Board of Directors, Board of Management, Board of Supervisors;
- Archived.

