

Hanoi, April 21, 2025

**LIST OF NOMINEES AND CANDIDATES FOR THE BOARD OF DIRECTORS
AND THE BOARD OF SUPERVISORS FOR THE 2025-2030 TERM**

- Pursuant to the Law on Enterprises No. 59/2020/QH11 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Guidelines on nomination and candidacy for members of the Board of Directors and the Supervisory Board of Vinaconex 21 Joint Stock Company.

The Organizing Committee of the 2025 Annual General Meeting of Shareholders has received the nomination documents from a group of shareholders of Vinaconex 21 Joint Stock Company regarding the nomination of candidates for election to the Board of Directors and the Board of Supervisors for the 2025 - 2030 term. The Organizing Committee hereby announces the list of candidates to the General Meeting of Shareholders as follows:

Summary List of Candidates for the Board of Directors:

1. Mr. Nguyen Manh Ha
2. Mr. Nguyen Huy Cuong
3. Mr. Nguyen Linh Giang

Summary List of Candidates for the Board of Supervisors:

1. Mr. Nguyen Huu Khanh
2. Ms. Nguyen Thi Thanh Mai
3. Mr. Luong Hoai Nam

Based on the Charter on Organization and Operation of Vinaconex 21 Joint Stock Company and the Nomination and Candidacy Regulation issued by the Organizing Committee of the 2025 Annual General Meeting of Shareholders of the Company, the above candidates are deemed eligible to be elected to the Board of Directors and the Board of Supervisors of Vinaconex 21 Joint Stock Company.

VINACONEX 21 JOINT STOCK COMPANY
Organizing Committee



CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ
Nguyễn Mạnh Hà