

**MY XUAN BRICK TILE
POTTERY AND CONSTRUCTION
JOINT STOCK COMPANY**

No.: 46/CV.GMX-2025

***Re: Disclosure of the Resolution, Minutes of
the 2025 Annual General Meeting of
Shareholders, and accompanying documents
and materials.***

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

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Vung Tau, April 24, 2025

**To: - Vietnam Exchange
- Hanoi Stock Exchange**

1. Company Name: My Xuan Brick Tile Pottery and Construction Joint Stock Company
2. Stock code: GMX
3. Head Office Address: Suoi Nhum Hamlet, Hac Dich Ward, Phu My Town, Ba Ria-Vung Tau Province.
4. Telephone: 02543.893150 Fax: 02543.894168
5. Person in charge of information disclosure: Luu Thi Mai
6. Type of information disclosed: Periodic
7. Content of Information Disclosure:

My Xuan Brick Tile Pottery and Construction Joint Stock Company discloses the Minutes, Resolution, and accompanying documents of the 2025 Annual General Meeting of Shareholders in accordance with Point b, Clause 3, Article 10 of Circular No. 96/2020/TT-BTC dated 16/11/2020, issued by the Ministry of Finance, including:

- 7.1 Minutes of the Annual General Meeting of Shareholders dated 24/04/2025;
 - 7.2 Resolution of the Annual General Meeting of Shareholders dated 24/04/2025;
 - 7.3 Proposal to the 2025 Annual General Meeting of Shareholders and attached documents;
8. Website address for posting all the information disclosure content:

This information was disclosed on the Company's website on 24/04/2025, at the following link: www.myxuanvt.com.vn/quan-he-co-dong/luu-tru

We hereby certify that the information disclosed above is true and take full responsibility before the law for the content of the disclosed information.

Recipients

- As above;
- Archives.

**PERSON IN CHARGE OF
INFORMATION DISCLOSURE**



Luu Thi Mai

**MY XUAN BRICK TILE POTTERY AND
CONSTRUCTION JOINT STOCK COMPANY**

No: 01/BB-ĐHĐCĐ/2025

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Ba Ria – Vung Tau, April 24, 2025

**MINUTES OF THE GENERAL MEETING OF SHAREHOLDERS
MY XUAN BRICK TILE POTTERY AND CONSTRUCTION JOINT
STOCK COMPANY**

- Pursuant to the Law on Enterprises date 17 month 06 year 2020

- Pursuant to the Charter of My Xuan Brick Tile Pottery and Construction Joint Stock Company

Today, at **08:00** on April 24, 2025. At the Company's headquarters at: Suoi Nhum Hamlet - Hac Dich Ward - Phu My City – Ba Ria Vung Tau Province, the 2025 Annual General Meeting of Shareholders of My Xuan Brick Tile Pottery and Construction Joint Stock Company was held.

Company Name: **My Xuan Brick Tile Pottery and Construction Joint Stock Company**

Stock code: **GMX**

Address: **Suoi Nhum Hamlet - Hac Dich Ward - Phu My City - Ba Ria Vung Tau Province**

Business Registration Certificate No.: 3500640966 (amended 10 times) issued on 03/11/2021

I. MEETING CONTENT AND AGENDA

A. Meeting Agenda

1. Verify the eligibility of shareholders attending the 2025 Annual General Meeting of Shareholders of My Xuan Brick Tile Pottery and Construction Joint Stock Company.

Shareholder Eligibility Verification Board:

Mr. Pham Van Hau

Head of Board of Supervisors

Ms. Tran Thi Canh

Attending Shareholder

The Shareholder Eligibility Verification Board has verified the valid documents proving the eligibility of the shareholders attending in person and by proxy according to the final registration list on 20/03/2025 prepared by Viet Nam Securities Depository and Clearing Corporation.

Result: As of 08:00 on 24/04/2025. The number of shareholders owning/authorized to own shares eligible to attend the meeting is: ____ people, representing 7,931,502 shares, accounting for 87.79% of the voting shares.

Thus, the General Meeting of Shareholders is eligible to proceed.

Election of the Presidium, Secretary, and Ballot Counting Board

1.1. Chairman of the meeting

Mr. Du Quoc Trung

Chairman of the Board of Directors

Mr. Nguyen Van Son

Board of Directors' members – General Director

1.2. Election of the meeting secretary.

Ms. Tran Thi Bich

Ms. Luu Thi Mai

The General Meeting of Shareholders Approve 100% with the composition of the secretary board.

1.3. Ballot Counting Board.

Mr. Pham Van Hau

Head

Ms. Nguyen Phan Ngoc Dung

Member

Ms. Tran Thi Canh

Member

The General Meeting of Shareholders agreed 100% with the composition of the ballot counting board.

2. Approve the meeting agenda:

Mr. Du Quoc Trung, Chairman of the meeting, reviewed the agenda and content of the meeting. The General Meeting unanimously approved the agenda and content sent to shareholders as per the invitation to the General Meeting of Shareholders posted on the company's website since 26/03/2025.

B. Meeting Content:

1. Mr. Nguyen Van Son - General Director presented the report of the Board of Management.
2. Ms. Nguyen Thi Phuong Quyen - Independent Member of the Board of Directors presented the Board of Directors' report.
3. Mr. Pham Van Hau - Head of the Board of Supervisors presented the Board of Supervisors' report.
4. Mr. Nguyen Van Son - Presented the voting proposals.

1. Business production performance report for the year 2024.

Unit: VND

Indicator	Actual		2024 Plan (adjusted)	Comparison of Actual % with	
	Year 2023	Year 2024		2024 Plan	FY 2023
Net Revenue	193,370,736,970	164,814,261,304	165,816,000,000	99.40%	85.23%
Cost of Goods Sold	129,097,357,336	111,991,739,552	113,020,185,600	99.09%	86.75%
Gross Profit	64,273,379,634	52,822,521,752	52,795,814,400	100.05%	82.18%
Revenue from Financial Activities	232,140,768	122,632,815	128,500,000	95.43%	52.83%
Operating Expenses	34,316,526,980	31,424,189,714	31,836,672,000	98.70%	91.57%
Operating Profit	30,188,993,422	21,520,964,853	21,087,642,400	102.05%	71.29%

Other Profit	(388,878,719)	(474,727,561)	(112,132,713)	423.36%	122.08%
Profit Before Tax	29,800,114,703	21,046,237,292	20,975,509,687	100.34%	70.62%
Corporate Expended Tax	6,164,475,570	4,523,936,681	4,348,509,687	104.03%	73.39%
Corporate Deffered Income Tax		(33,026,972)			
Profit After Tax	23,635,639,133	16,555,327,583	16,627,000,000	99.57%	70.04%

2. Audited 2024 financial statements:

Unit: VND

Indicator	2023	2024	Percentage Increase (+), Decrease (-)
Total Assets	167,782,253,846	160,368,193,371	-4.42%
Net Revenue	193,370,736,970	164,814,261,304	-14.77%
Profit from Business Activities	30,188,993,422	21,520,964,853	-28.71%
Other Profit	(388,878,719)	(474,727,561)	22.08%
Profit Before Tax	29,800,114,703	21,046,237,292	-29.38%
Profit After Tax	23,635,639,133	16,555,327,583	-29.96%
Dividend Payout Percentage (Cash Payment)	18.0%	16.0%	-11.11%
- Payment Phase 2/2022	10%		
- Payment Phase 1/2023	8%		
- Payment Phase 2/2023		10%	
- Payment Phase 1/2024		6%	

3. Profit distribution plan for 2024:

Unit: VND

No.	Content	Percentage of Profit After Tax	Amount	Note
I	Undistributed Profit Source		38,539,687,804	
1	Undistributed Profit After Tax from Previous Year		21,984,360,221	

2	Profit After Tax Year 2024		16,555,327,583	
II	Distribution of Profit After Tax Year 2024		19,563,326,109	
1	Allocation to Development Investment Fund	2.0%	331,106,552	
2	Allocation to Reward Fund	20.0%	3,311,065,517	
3	Allocation to Welfare Fund	2.0%	331,106,552	
4	Allocation to Bonus Fund for Board of Management, Board of Directors, Board of Supervisors		803,819,336	
	- From Profit after tax in 2023		472,712,784	According to the Resolution of the General Meeting of Shareholders on 26/04/2024
	- From Profit after tax in 2024	2.0%	331,106,552	According to the Resolution of the General Meeting of Shareholders dated 24/04/2025
5	Appropriation of financial reserve fund	2.0%	331,106,552	
6	Dividend payment		14,455,121,600	
III	Total undistributed profit after tax		18,976,361,695	

4. Investment and development results in 2024

* Investment value in 2024

Unit: VND

No.	Investment item/project name	Plan	Actual as of 31/12/2024
A	Clay Mine, Manufacturing Plant in My Xuan	4,790,000,000	1,762,285,921
I	Major fixed asset repair	690,000,000	443,540,037
1	Workshop roof sheet replacement	190,000,000	127,176,401
2	Minor repairs, yard foundation, leak prevention, etc.	500,000,000	316,363,636

II	New construction and investment	4,100,000,000	1,318,745,884
1	Wastewater and exhaust gas treatment system for Environment License	1,000,000,000	453,473,157
2	Mini brick kiln	1,000,000,000	865,272,727
3	400 KVA generator	700,000,000	
4	Wire cutting machine	400,000,000	
5	High-frequency hardening machine	100,000,000	
6	Extruder hopper	400,000,000	
7	Other expenses (provision)	500,000,000	
B	Clay Mine Project, Manufacturing Plant in Chau Duc (*)	157,694,240,757	57,032,003,438
1	Suoi Rao Clay Mine Branch, Chau Duc		10,494,304,000
2	Chau Duc Tile and Brick Factory Branch		17,759,863,413
3	Project capital transfer costs		2,000,000,000
4	Road to Suoi Rao Clay Mine, Chau Duc		9,721,002,903
5	Land for the road to the factory (transferred from households)		2,677,500,000
6	Suoi Rao Clay Mine Land, Chau Duc (transferred from households)		9,342,553,000
7	Suoi Rao Clay Mine Management Office, Chau Duc		177,402,164
8	Clay Mine Weighbridge		191,309,073
9	Factory site leveling		2,314,814,815
10	Project Management Board expenses		936,713,094
11	Other project expenses		1,416,540,976
	TOTAL	162,236,240,757	58,794,289,359

*** Financial investment:**

Unit: VND

	End-of-year		Beginning-of-year	
	Historical cost	Book value	Historical cost	Book value
Held-to-maturity investments	0	0	2,000,000,000	2,000,000,000
Vietcombank Bonds (*)	0	0	2,000,000,000	2,000,000,000
Total	0	0	2,000,000,000	2,000,000,000

(*) Number of Vietcombank bonds, bond payment due on 06/12/2024 (as of 01/01/2024: 20,000 bonds, face value of 100,000 VND/bond, 6-year term, and interest rate of 5.925%/year from 06/12/2023 to 06/12/2024).

5. Business production plan for 2025

Indicator	Unit	2025 Plan
I. Production output	SBU Bricks	45,180,992
II. Sales volume		
- Construction bricks	SBU Bricks	36,812,192
- Decorative products	SBU Bricks	8,479,956
- Color tiles	SBU Bricks	1,900,000
- Glazed products	SBU Bricks	400,000
II. Business results		
Net revenue (including other revenue)	VND	170,671,186,428
Profit before tax	VND	21,887,778,496
Profit after tax	VND	17,510,222,796

6. Profit distribution plan for 2025

Unit: VND

No.	Content	Percentage of profit after tax	Amount	Note
I	Source of undistributed profit		36,486,584,491	
1	Undistributed profit after tax brought forward from the previous year		18,976,361,695	
2	Planned profit after tax for 2025		17,510,222,796	
II	Profit distribution after tax		21,252,425,297	
1	Allocation to development investment fund	4.0%	700,408,912	
3	Allocation to bonus fund	20.0%	3,502,044,559	
4	Allocation to welfare fund	2.0%	350,204,456	
5	Allocation to bonus fund for the Board of Management, Board of Directors, Board of Supervisors	2.5%	437,755,570	
6	Financial reserve fund	0.0%		
7	Dividend payment		16,262,011,800	18% charter capital
III	Total undistributed profit after tax		15,234,159,194	

7. Development investment plan for 2025:

* Construction investment at My Xuan Manufacturing Plant.

Unit: Thousand VND

No.	Content	Unit	Quantity	Unit price	Total amount
A	Repair				860,000
1	Replace factory roof sheet	M ²	1,500	240	360,000
2	Minor repairs, yard floor, leak prevention, etc.	System	1		500,000
B	Construction and new investment				3,364,000
1	2.3 m ³ excavator	Unit	1	1,000,000	1,000,000
2	Ultrafine grinding system	System	1	1,600,000	1,600,000
3	DC1 processed soil storage	M ²	240	1,100	264,000
4	Other				500,000
Total (A + B)					4,224,000

8. Remuneration for the Board of Directors and Board of Supervisors in 2025.

The remuneration for the Board of Directors and Board of Supervisors in 2025 is: VND 912,000,000 (Nine hundred and twelve million VND).

9. Approval of the bonus level for the Board of Directors, Board of Supervisors, secretary, and Executives including: Board of Management – Chief Accountant – Heads/Deputy Heads of Departments/Workshops.

Bonus Content	Bonus level
a. Completion of the 2025 profit plan	2.5% Profit after tax
b. Exceeding the 2025 profit plan	40% of profit exceeding the plan (profit after tax)

10. Approve the list of transactions with related companies.

No.	Name of company	Address	Transaction type
01	Phu My Xuan Company Limited	Code: 3500870374; Address: Suoi Nhum Hamlet, Hac Dich Ward, Phu My Town, Ba Ria Vung Tau	Providing machinery and equipment rental services, factory rental, and product trading
02	Dai Huu Corporation	Code: 1200948280; Address: No. ADB Road, Tan Thanh Hamlet, Tan Ly Dong Commune, Chau Thanh District, Tien Giang.	Supply of spare parts and materials
03	Tan Quang Cuong - Binh Thuan Investment Joint Stock Company	Code: 3400518578; Address: An Binh Village, Song Phan Commune, Ham Tan District, Binh Thuan Province	Supply of spare parts and materials and product trading
04	Gia Thy Investment Corporation	Code: 0302999130; Address: 158-158A Dao Duy Anh, Ward 9, Phu Nhuan District, HCM	Product consumption
05	Hoc Minh Thanh Limited Liability Company	Code: 3501751524; Address: 40/6/1B Le Hong Phong Street, Ward 4, Vung Tau City, Ba Ria Vung Tau Province	Product consumption
06	Gia Thang Investment Construction Corporation	Code: 0313449611; Address: 4th Floor - Gia Thy Building 158-158A Dao Duy Anh, Ward 9, Phu Nhuan District, HCM	Product consumption
07	Gia Vo Manufacturing Trading Joint Stock Company	Code: 0313099237; Address: 4th Floor, Gia Thy Building, 158-158A Dao Duy Anh Street, Ward 9, Phu Nhuan District, Ho Chi Minh City	Product consumption

11. Select the auditing unit for 2025.

Authorize the Board of Supervisors to consider and recommend a qualified unit from the list of audited enterprises recognized by the State Securities commission.

12. Authorize the Board of Directors to adjust the business production plan for the last six months of 2025 based on the business production results of the first six months.

13. Amend the charter: Change the company's address.

Address before adjustment	Address after adjustment
Suoi Nhum Quarter, Hac Dich Ward, Phu My Town, Ba Ria - Vung Tau Province, Vietnam	Suoi Nhum Quarter, Hac Dich Ward, Phu My City, Ba Ria - Vung Tau Province, Vietnam

II. DISCUSSION AND VOTING

The General Meeting discussed the presented issues as follows:

A/ SHAREHOLDERS' OPINIONS

1- Shareholder: Phan Hoang Tuan – ID No. 009

In 2024, the economic situation faced many difficulties. I am personally glad for the great efforts of the Board of Directors, the Board of Management, and all company staff.

+ The company has maintained its current business performance compared to the general market, which is very encouraging;

+ The company has implemented technology into management processes and business operations, such as raw material management.

+ The company will adopt AI technology in sales to proactively and quickly reach customers.

+ It will continue to maintain brand and domain name registrations, etc.

+ Changes to the management model and processes will help the company increase competitiveness and achieve sustainable development.

2- Shareholder: Le Van Phuc – ID No. 044

+ The main concern is profit distribution – expects better dividend payout in 2025.

+ What is the current progress of the Chau Duc project?

+ Requests further explanation regarding the allocation to various funds (profit distribution in 2024) and the bonus payout for meeting planned targets.

+ The fiscal year ends on December 31 – therefore, please review the dividend payout schedule.

3- Shareholder: Nguyen Xuan Thanh – ID No. 011

+ The year 2024 has been extremely difficult in the general context. My Xuan Brick Tile Pottery and Construction Joint Stock Company has a very strong corporate culture, with a professional team of employees who are united and committed to the company for the long term.

+ Last year, I raised concerns about whether the profit target in the construction plan was too high. However, by year-end, the target was met despite very difficult conditions. Therefore, the General Director proposal to award 2% of profits to the Board of Directors, Board of Supervisors, and Board of Management is completely well-deserved.

+ I have full trust in the management of the Board of Directors and the Board of Management. As the demand for construction materials in the market remains high, I continue to believe in and call on investors to invest in My Xuan Brick Tile Pottery and Construction Joint Stock Company.

B/ EXPLANATION FROM THE BOARD OF MANAGEMENT

Mr. Nguyen Van Son – Member of the Board of Directors, General Director

Regarding the opinion of shareholder Phan Hoang Tuan: The application of AI technology and digital transformation in management has been approved. The Board of Directors has convened, reached consensus, and assigned two members to take responsibility for implementation.

Regarding the opinion of shareholder Le Van Phuc:

+ On September 20, 2023, the land lease procedures were completed and submitted to the Department of Planning and Investment. The department has forwarded the proposal to the Provincial People's Committee for a decision before the merger.

+ A land lease contract is a prerequisite for the licensing process.

+ The expansion license of My Xuan Brick Mine No. 1 will expire in 2027 – the company will now focus on completing the procedures for the Chau Duc mine.

+ Regarding profit distribution: financial data from the previous year must be linked with the current year.

+ Within the fiscal year, dividend payouts are only advanced based on the plan approved at the previous year's General Meeting. The remaining amount is only distributed after the subsequent year's General Meeting approves the profit distribution.

+ The remaining dividend for 2024 is scheduled to be paid in August, as the profit has been allocated for investment and working capital for 2025 operations.

III. VOTING APPROVAL

Total votes issued: 54

Total votes collected: 54

Valid votes: 54 đạt 100%

Invalid votes: 0 đạt 00 %

The General Meeting of Shareholders of My Xuan Brick Tile Pottery and Construction Joint Stock Company conducted voting on the following contents:

No.	CONTENT VOTED BY THE GENERAL MEETING OF SHAREHOLDERS	Approve	Disapprove	Abstain
Content 1	Report on production-business results in 2024.	100%		
Content 2	Audited 2024 Financial Statements.	100%		
Content 3	2024 Profit Distribution Plan	100%		
Content 4	Investment and development results in 2024	100%		
Content 5	2025 Business production Plan	100%		
Content 6	2025 Profit Distribution Plan	100%		
Content 7	2025 Investment and Development Plan	100%		
Content 8	Remuneration for the Board of Directors and Member of the Board of Supervisors for 2025	100%		
Content 9	Bonus for the Board of Directors, Member of the Board of Supervisors, and Board of Management upon completion and exceeding the 2025 profit plan.	100%		

No.	CONTENT VOTED BY THE GENERAL MEETING OF SHAREHOLDERS	Approve	Disapprove	Abstain
Content 10	Approval of the List of Transactions with Related Parties	100%		
Content 11	Selection of the 2025 Auditing Unit: Authorize the Board of Supervisors to consider and introduce a qualified unit from the list of listed auditing companies recognized by the State Securities Commission.	100%		
Content 12	Authorize the Board of Directors to adjust the last six months of the 2025 business production plan based on the first six months' business production results to align with the actual situation.	100%		
Content 13	Approve Amendments to the Company Charter: Change the company address due to administrative unit changes.	100%		

The meeting concluded at **11:00** on the same day. The minutes of the meeting were read back to the shareholders in the meeting, who unanimously approved them with 100% approved. These minutes were made in **05** copies, with **01** copy kept in the office.

SECRETARY

(Signature and full name)

TRAN THI BICH

LUU THI MAI

CHAIRPERSON

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signature, seal, and full name)



DU QUỐC TRUNG

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01/NQ.ĐHĐCĐ.2025

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Ba Ria – Vung Tau, April 24, 2025

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS
MY XUAN BRICK TILE POTTERY AND CONSTRUCTION JOINT STOCK COMPANY
SESSION ON 24/04/2025

- Pursuant to the Law on Enterprises dated 2020-06-17
- Pursuant to the Charter of My Xuan Brick Tile Pottery And Construction Joint Stock Company
- Pursuant to the minutes of the General Meeting of Shareholders on April 24, 2025

RESOLVES

1. Report on production and business results in 2024

Unit: VND

Indicator	Actual		2024 Plan (adjusted)	Comparison % Actual with	
	2023	2024		2024 Plan	2023 Actual
Net Revenue	193,370,736,970	164,814,261,304	165,816,000,000	99.40%	85.23%
Cost of Goods Sold	129,097,357,336	111,991,739,552	113,020,185,600	99.09%	86.75%
Gross Profit	64,273,379,634	52,822,521,752	52,795,814,400	100.05%	82.18%
Financial income	232,140,768	122,632,815	128,500,000	95.43%	52.83%
Operating Expenses	34,316,526,980	31,424,189,714	31,836,672,000	98.70%	91.57%
Operating Profit	30,188,993,422	21,520,964,853	21,087,642,400	102.05%	71.29%
Other Profit	(388,878,719)	(474,727,561)	(112,132,713)	423.36%	122.08%
Profit Before Tax	29,800,114,703	21,046,237,292	20,975,509,687	100.34%	70.62%
Corporate Income Tax Expense	6,164,475,570	4,523,936,681	4,348,509,687	104.03%	73.39%
Corporate Deferred Income Tax		(33,026,972)			

Indicator	Actual		2024 Plan (adjusted)	Comparison % Actual with	
	2023	2024		2024 Plan	2023 Actual
Profit After Tax	23,635,639,133	16,555,327,583	16,627,000,000	99.57%	70.04%

The General Meeting of Shareholders approved the Report on Production and Business Results in 2024 with a voting rate of 100% Total number of votes of all shareholders attending the meeting in favor. Total number of votes against 00%; Total number of votes with other opinions 00%

2. Audited Financial Statements for 2024:

Unit: VND

Items	Year 2023	Year 2024	% Increase (+), Decrease (-)
Total Assets	167,782,253,846	160,368,193,371	-4.42%
Net Revenue	193,370,736,970	164,814,261,304	-14.77%
Profit from operating activities	30,188,993,422	21,520,964,853	-28.71%
Other Profit	(388,878,719)	(474,727,561)	22.08%
Profit before tax	29,800,114,703	21,046,237,292	-29.38%
Profit after tax	23,635,639,133	16,555,327,583	-29.96%
Percentage of profit paid as dividends (cash payment)	18.0%	16.0%	-11.11%
- Payment Phase 2/2022	10%		
- Payment Phase 1/2023	8%		
- Payment Phase 2/2023		10%	
- Payment Phase 1/2024		6%	

The General Meeting of Shareholders approved the Audited Financial Statements for 2024 with a voting rate of 100%. Total number of votes of all shareholders attending the meeting in favor. Total number of votes against 00%; Total number of votes with other opinions 00%

3. Profit distribution plan for 2024:

Unit: VND

No.	Description	Percentage of profit after tax	Amount	Note
I	Undistributed profit		38,539,687,804	
1	Undistributed profit after tax from previous year		21,984,360,221	
2	Profit after tax in 2024		16,555,327,583	
II	Distribution of profit after tax in 2024		19,232,219,557	

No.	Description	Percentage of profit after tax	Amount	Note
1	Allocation to development investment fund	2.0%	331,106,552	
2	Allocation to reward fund	20.0%	3,311,065,517	
3	Allocation to welfare fund	2.0%	331,106,552	
4	Allocation to bonus fund for Board of Management, Board of Directors, Supervisory Board		472,712,784	
	- From Profit after tax in 2023		472,712,784	According to the Resolution of the General Meeting of Shareholders on 26/04/2024
	- From Profit after tax in 2024	2,0%	331.106.552	According to the Resolution of the Shareholders' Meeting dated April 24, 2025
5	Allocation to financial reserve fund	2.0%	331,106,552	
6	Dividend payment		14,455,121,600	
III	Total undistributed profit after tax		18.976.361.695	

The General Meeting of Shareholders approved the Profit Distribution Plan for 2024 with a voting rate of 100%. Total number of votes of all shareholders attending the meeting in favor. Total number of votes against 00 %; Total number of votes with other opinions 00%

4. Investment and development results in 2024

* Investment value in 2024

Unit: VND

No.	Investment item/project name	Plan	Actual as of 31/12/2024
A	Clay Mine, Manufacturing Plant at My Xuan	4,790,000,000	1,762,285,921
I	Major fixed asset repair	690,000,000	443,540,037
1	Replacement of factory roof sheets	190,000,000	127,176,401
2	Minor repairs, yard foundation, leak prevention, etc.	500,000,000	316,363,636
II	New construction and investment	4,100,000,000	1,318,745,884
1	Wastewater and Waste Gas Treatment System for Environmental License	1,000,000,000	453,473,157
2	Mini Brick Dryer	1,000,000.000	865,272,727
3	400 KVA generator	700,000,000	

No.	Investment item/project name	Plan	Actual as of 31/12/2024
4	Wire cutting machine	400,000,000	
5	High-frequency hardening machine	100,000,000	
6	Extruder Gearbox	400,000,000	
7	Other costs (provision)	500,000,000	
B	Clay Mine, Manufacturing Plant Project at Chau Duc (*)	157,694,240,757	57,032,003,438
1	Suoi Rao Clay Mine Branch, Chau Duc		10,494,304,000
2	Chau Duc Tile and Brick Factory Branch		17,759,863,413
3	Project capital transfer costs		2,000,000,000
4	Road to Suoi Rao Clay Mine, Chau Duc		9,721,002,903
5	Land for the road to the factory (transferred from households)		2,677,500,000
6	Suoi Rao Clay Mine Land, Chau Duc (transferred from households)		9,342,553,000
7	Suoi Rao Clay Mine Management Office, Chau Duc		177,402,164
8	Clay Mine Weighbridge		191,309,073
9	Factory Site Leveling		2,314,814,815
10	Project Management Board Costs		936,713,094
11	Other project costs		1,416,540,976
	TOTAL	162,236,240,757	58,794,289,359

*** Financial investment:**

Unit: VND

	End-of-year		Beginning-of-year	
	Original cost	Book value	Original cost	Book value
Hold to maturity investments	0	0	2,000,000,000	2,000,000,000
Vietcombank Bonds (*)	0	0	2,000,000,000	2,000,000,000
Total	0	0	2,000,000,000	2,000,000,000

(*) Number of bonds of Vietcombank, payment of bonds due on 06/12/2024 (as of 01/01/2024, there were 20,000 bonds, par value of 100,000 VND/bond, with a term of 6 years and an interest rate of 5.925%/year from 06/12/2023 to 06/12/2024).

The General Meeting of Shareholders approved the investment and development results in 2024 with a voting rate of 100% Total number of votes of all shareholders attending the meeting in favor. Total number of votes against 00%; Total number of votes with other opinions 00%

5. Production and business plan for 2025

Items	Unit	2025 Plan
I. Production Output	SBU	45,180,992
II. Sales Volume		
- Construction Bricks	SBU	36,812,192
- Decorative Products	SBU	8,479,956
- Color Tiles	SBU	1,900,000
- Glazed Products	SBU	400,000
II. Business Results		
Net Revenue (including other revenue)	VND	170,671,186,428
Profit Before Tax	VND	21,887,778,496
Profit After Tax	VND	17,510,222,796

The General Meeting of Shareholders approved the Production and Business Plan for 2025 with a voting rate of 100 % Total number of votes of all shareholders attending the meeting in favor. Total number of votes against 00 %; Total number of votes with other opinions 00%

6. Profit distribution plan for 2025

Unit: Dong

No.	Description	Percentage of Profit After Tax	Amount	Note
I	Undistributed Profit		36,817,691,043	
1	Undistributed Profit After Tax from Previous Year		19,307,468,247	
2	Planned Profit After Tax for 2025		17,510,222,796	
II	Profit After Tax Distribution		21,252,425,297	
1	Allocation to Development Investment Fund	4.0%	700,408,912	
3	Allocation to Reward Fund	20.0%	3,502,044,559	
4	Allocation to Welfare Fund	2.0%	350,204,456	
5	Allocation to Bonus Fund for Board of Management, Board of Directors, Board of Supervisors	2.5%	437,755,570	
6	Financial Reserve Fund	2.0%	350,204,456	
7	Dividend Payment		16,262,011,800	18% of Charter Capital
III	Total Undistributed Profit After Tax		15,565,265,746	

The General Meeting of Shareholders approved the Profit Distribution Plan for 2025 with a voting rate of 100% Total number of votes of all shareholders attending the meeting in favor. Total number of votes against 00%; Total number of votes with other opinions 00%

7. Development Investment Plan 2025:

* Investment in construction at My Xuan Manufacturing Plant.

Unit: Thousand VND

No.	Description	Unit	Quantity	Unit Price	Total Amount
A	Repair				860,000
1	Replace workshop roof sheet	M ²	1,500	240	360,000
2	Minor repairs, yard floor, leak prevention, etc.	System	1		500,000
B	Construction and New Investment				3,364,000
1	2.3m ³ Excavator	Unit	1	1,000,000	1,000,000
2	Ultrafine Grinding System	System	1	1,600,000	1,600,000
3	DC1 Processed Soil Storage	M ²	240	1,100	264,000
4	Other				500,000
Total (A + B)					4,224,000

The General Meeting of Shareholders approved the Development Investment Plan for 2025 with a voting rate of 100% Total number of votes of all shareholders attending the meeting in favor. Total number of votes against 00%; Total number of votes with other opinions 00%

7. Remuneration for the Board of Directors and the Board of Supervisors in 2025.

The remuneration for the Board of Directors and the Board of Supervisors in 2025 is VND 912,000,000 (Nine hundred and twelve million Dong).

The General Meeting of Shareholders approved the remuneration for the Board of Directors and the Board of Supervisors in 2025 with a voting rate of 100%. Total number of votes of all shareholders attending the meeting in favor. Total number of votes against 00%; Total number of votes with other opinions 00%

8. Approval of the bonus level for the Board of Directors, Board of Supervisors, company secretary, and Executives including: Board of Management – Chief Accountant – Heads and Deputy Heads of Departments and Production Workshops.

Bonus Content	Bonus Level
a. 2025 Profit Target Achievement	2.5% of Profit After Tax
b. Exceeding 2025 Profit Target	40% of Excess Profit (Profit After Tax)

The General Meeting of Shareholders unanimously agreed to approve with a voting rate of 100%
Total number of votes of all shareholders attending the meeting in favor. Total number of votes against 00%; Total number of votes with other opinions 00%

10. Approval of the list of transactions with related companies.

No.	Name of company	Address	Transaction Type
01	Phu My Xuan Co., Ltd	Code: 3500870374; Address: Suoi Nhum Hamlet, Hac Dich Ward, Phu My Town, BRVT	Providing machinery and factory rental services and product trading
02	Dai Huu Corporation	Code: 1200948280; Address: ADB Road, Tan Thanh Hamlet, Tan Ly Dong Commune, Chau Thanh District, Tien Giang.	Supply of spare parts and materials
03	Tan Quang Cuong - Binh Thuan Investment Joint Stock Company	Code: 3400518578; Address: An Binh Hamlet, Song Phan Commune, Ham Tan District, Binh Thuan Province	Supply of spare parts and materials and trading of products
04	Gia Thy Investment Corporation	Code: 0302999130; Address: 158-158A Dao Duy Anh, Ward 9, Phu Nhuan District, HCMC	Product consumption
05	Hoc Minh Thanh Trading and Service Co., Ltd	Code: 3501751524; Address: 40/6/1B Le Hong Phong Street, Ward 4, Vung Tau City, BRVT Province	Product consumption
06	Gia Thang Investment Construction Corporation	Code: 0313449611; Address: 4th Floor - Gia Thy Building 158-158A Dao Duy Anh, Ward 9, Phu Nhuan District, HCMC	Product consumption
07	Gia Vo Manufacturing Trading Joint Stock Company	Code: 0313099237; Address: 4th Floor, Gia Thy Building, 158-158A Dao Duy Anh Street, Ward 9, Phu Nhuan District, Ho Chi Minh City	Product consumption

The General Meeting of Shareholders unanimously agreed to approve with a voting rate of 100%
Total number of votes of all shareholders attending the meeting in favor. Total number of votes against 00%; Total number of votes with other opinions 00%

11. 11. Select the auditing unit for 2025.

Authorize the Board of Supervisors to proactively review and propose an eligible auditing firm from the list of listed company auditors recognized by the State Securities Commission

The General Meeting of Shareholders unanimously agreed to approve with a voting rate of 100%
Total number of votes of all shareholders attending the meeting in favor. Total number of votes against 00%; Total number of votes with other opinions 00%

12. Authorize the Board of Directors to adjust the business production plan for the last six months of 2025 based on the business production results of the first six months, in accordance with the actual situation.

The General Meeting of Shareholders unanimously agreed to approve with a voting rate of 100%
Total number of votes of all shareholders attending the meeting in favor. Total number of votes against 00%; Total number of votes with other opinions 00%

13. Amend the charter: Change the company's address.

Address before adjustment	Address after adjustment
Suoi Nhum Quarter, Hac Dich Ward, Phu My Town, Ba Ria - Vung Tau Province, Vietnam.	Suoi Nhum Quarter, Hac Dich Ward, Phu My City, Ba Ria - Vung Tau Province, Vietnam.

The General Meeting of Shareholders unanimously agreed to approve with a voting rate of 100%
Total number of votes of all shareholders attending the meeting in favor. Total number of votes against 00%; Total number of votes with other opinions 00%

The Resolution of the Annual General Meeting of Shareholders was unanimously approved by **100%** of the delegates attending the meeting at **11:10PM** on April 24, 2025.

2025 Annual General Meeting of Shareholders

My Xuan Construction Brick, Tile and Ceramic Joint Stock Company

Chairman

(Signed and sealed)

ON BEHALF OF THE BOARD OF DIRECTORS



DƯ QUỐC TRUNG