

SONG DA CAO CUONG JOINT STOCK COMPANY

PROFIT DISTRIBUTION PLAN FOR 2024

SUBMITTED TO THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

No.	CONTENT	UNIT	NUMBER
1	Profit after tax 2024	VND	26.566.151.200
2	Allocation to funds, including:	VND	5.844.553.264
	Development investment fund (5%)	VND	1.328.307.560
	Welfare fund (10%)	VND	2.656.615.120
	Reward fund (5%)	VND	1.328.307.560
	Board of Management bonus (2%)	VND	531.323.024
3	Remaining profit after tax 2024	VND	20.721.597.936
4	Retained earnings from previous years	VND	409.472.318
5	Total accumulated profit available for dividend distribution	VND	21.131.070.254
6	Number of shares	Shares	22.392.839
7	Expected dividend distribution value	VND	20.153.555.100
8	Expected dividend payout ratio/current capital	%	9%
9	Undistributed remaining profit	VND	977.515.154

Form of payment: In shares

March 31, 2025

ON BEHALF OF THE BOD

CHAIRMAN



Kieu Van Mat