

THE SOCIALIST REPUBLIC OF VIETNAM
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NOMINATION FORM
CANDIDATE FOR MEMBER OF THE BOARD OF SUPERVISORS
HA BAC NITROGENOUS FERTILIZER & CHEMICALS
JOINT STOCK COMPANY

To: THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
HA BAC NITROGENOUS FERTILIZER & CHEMICALS
JOINT STOCK COMPANY

Name of Individual/Organization:.....

ID card/ Business Registration Certificate No.:

Date of issue:Place of issue:.....

Address:.....

Number of shares owned/represented: shares (*In written:.....*
.....)

Accounting for the total value at par of:

I respectfully request the General Meeting of Shareholders of Ha Bac Fertilizer and Chemicals Joint Stock Company to nominate:

Mr/Ms:

ID card/ Business Registration Certificate No.:

Date of issue:Place of issue:.....

Academic background:... Major:

Number of shares owned/: shares (*In written:.....*)

Accounting for the total value at par of:

As a candidate for the position of Board of Supervisors' Member of Ha Bac Nitrogenous Fertilizer & Chemicals Joint Stock Company for the 2021–2026 term, to be elected as a supplementary member at the Annual General Shareholders' Meeting in April 2025

Sincerely!

....., Month date , 2025

SHAREHOLDER

(Signature, Full Name, Seal if any)

Notes:

- Only shareholders or groups of shareholders holding a minimum of 10% of the total shares are eligible to nominate candidates, in accordance with regulations.

- The nomination letter must be submitted to the Organizing Committee of the General Meeting by 9:00 AM on April 22, 2025, at the following address: HUMAN RESOURCES ORGANIZATION DEPARTMENT, HA BAC NITROGENOUS FERTILIZER & CHEMICALS JOINT STOCK COMPANY.

Tran Nguyen Han Street, Tho Xuong Ward, Bac Giang City, Bac Giang Province.

Fax: 0204. 3855018.

Telephone: 84-0204-3854538; The Organizing Committee: 0204 3858196 or 0982753666.