

No.: 30/QĐ-HĐQT

Bac Giang, April 02, 2025

DECISION

**On the Establishment of the Shareholder Eligibility Verification Committee
for the 2025 Annual General Meeting of Shareholders**

**THE BOARD OF DIRECTORS
HA BAC NITROGENOUS FERTILIZER & CHEMICALS
JOINT STOCK COMPANY**

- Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Ha Bac Nitrogenous Fertilizer & Chemicals Joint Stock Company;

DECISION:

Article 1: Establish the Shareholder Eligibility Verification Committee for the 2025 Annual General Meeting of Shareholders of Ha Bac Fertilizer and Chemicals Joint Stock Company, consisting of:

1. Mr. Nguyen Van Giang, Chief of Office – Head.
2. Mr. Pham Xuan Hung, Electrical Measurement Technician - Member.
3. Ms. Nguyen Thi Thang, Employee of Human Resources and Administration Department - Member.

Article 2: *Duties of the Shareholder Eligibility Verification Committee:*

- Responsible for verifying the eligibility of shareholders or authorized representatives attending the General Meeting by confirming their validity according to legal regulations and comparing with the list of shareholders entitled to attend, as finalized by the Viet Nam Securities Depository And Clearing Corporation on March 24, 2025.

- Responsible for distributing General Meeting materials, Voting Cards, Ballots, etc., to shareholders upon approval of their attendance

- Responsible for reporting to the General Meeting on the verification results before the official proceedings commence;

- Update shareholder attendance data for the Vote Counting Committee and the Secretariat throughout the meeting;

- The Shareholder Eligibility Verification Committee shall automatically dissolve after the conclusion of the General Meeting.

Article 3: This Decision takes effect from the date of signing. The General Meeting Organizing Committee and the individuals listed in Article 1 are responsible for implementing this Decision./.

Recipients:

- As Article 3;
- The Board of Directors;
- Archived: Office, The Board of Directors.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Nguyen Van Thieu