

No. 01/2025/BB-DHDCD

Hanoi, April 28, 2025

MINUTES OF MEETING
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VINA2 INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY

Enterprise Name: VINA2 INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY

Head Office: Floors 2-4, Building B, Kim Van - Kim Lu New Urban Area, Dai Kim Ward, Hoang Mai District, Hanoi City, Vietnam

Enterprise ID No.: 0100105895

Today, at **14:05** on **April 28, 2025**, at the head office of VINA2 Investment and Construction Joint Stock Company - Floor 2, Building B, Kim Van - Kim Lu New Urban Area, Dai Kim Ward, Hoang Mai District, Hanoi City. The 2025 Annual General Meeting of Shareholders (AGM) of VINA2 Investment and Construction Joint Stock Company was conducted with the following agenda:

A. PART ONE - OPENING OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS

1. Report on shareholder eligibility verification:

The total number of shareholders invited to attend the 2025 AGM is **3,800** shareholders, holding **68,769,410** common shares, corresponding to **68,769,410** voting rights, representing 100% of the total voting rights (according to the Consolidated List of Securities Holders No. V443/2025-VC2/VSDC-DK dated the record date of March 24, 2025, issued by Vietnam Securities Depository and Clearing Corporation).

The AGM heard Ms. Do Thi Hoai Thu – Director of the Organization & Administration Department, Head of the Shareholder Eligibility Verification Committee – announce the results of verifying shareholder status and shareholder representatives attending the meeting as follows:

- Total number of shareholders and shareholder representatives attending the 2025 AGM (at the time of opening at 14:05) is 25 shareholders attending in person and represented by proxy, owning or representing 49,272,844 common shares, corresponding to 49,272,844 voting rights, accounting for 71.65% of the total voting rights eligible to attend the 2025 AGM of VINA2 Investment and Construction Joint Stock Company. Pursuant to the provisions of the Law on Enterprises and the Company's Charter on Organization and Operation, the AGM has met the conditions for proceeding.

2. Opening the AGM

2.1 Mr. Quach Ba Vuong - Deputy General Director of the Company, Deputy Head of the AGM Organizing Committee, conducted the procedures:

- Stated the reason for organizing the AGM, introduced the attending shareholders and guests.

- Introduced the list of the AGM Presidium, including:

+ Mr. Nguyen Thanh Tuyen	Chairman of the BOD	Chairperson
+ Mr. Nguyen Huy Quang	Vice Chairman of the BOD	Member
+ Mr. Vu Trong Hung	Member of the BOD, General Director	Member

- Introduced the list of the AGM Secretariat, including:

+ Mr. Giang Cong Minh	Officer of Economics-Planning & Bidding Dept.	Head of Secretariat
+ Ms. Do Thi Muoi	Officer of Organization & Administration Dept.	Member

- Introduced the list of the Ballot Counting and Election Committee at the AGM, including:

+ Mr. Duong Ngoc Ha	Deputy Director of Investment Dept.	Head
+ Mr. Luong Van Hoang	Deputy Director of Finance Dept.	Deputy Head
+ Mr. Nguyen Van Thieu	Officer of Organization & Administration Dept.	Member
+ Mr. Hoang Thuan	Officer of Economics-Planning & Bidding Dept.	Member
+ Mr. Dang Quoc Tam	Officer of Economics-Planning & Bidding Dept.	Member
+ Mr. Luong Duc Quang	Officer of Internal Supervisory Dept.	Member
+ Mr. Phung Duc Nghia	Officer of Construction Dept.	Member

The AGM unanimously approved the lists of the Presidium, the Secretariat, and the Ballot Counting and Election Committee for the 2025 AGM by a show of hands with an approval rate of **100%** (corresponding to 49,272,844 voting rights), disapproval rate of **0%** (corresponding to 0 voting rights), and abstention rate of **0%** (corresponding to 0 voting rights).

2.2 AGM Agenda and Working Regulations

The AGM heard Mr. Vu Trong Hung - General Director - present the Agenda and Working Regulations of the 2025 AGM of the Company.

The AGM unanimously approved the Agenda and Working Regulations of the 2025 AGM by a show of hands with an approval rate of **100%** (corresponding to 49,272,844 voting rights), disapproval rate of **0%** (corresponding to 0 voting rights), and abstention rate of **0%** (corresponding to 0 voting rights).

B. PART TWO - MATTERS PRESENTED AT THE AGM

1. Mr. Vu Trong Hung - General Director of the Company - Member of the Presidium presented to the AGM:

- Report No. 11/2025/BC-BDH dated 04/4/2025 of the Board of Management on the business performance results in 2024 and the business plan for 2025 of the Company.

2. Mr. Nguyen Huy Quang - Vice Chairman of the BOD presented to the AGM:

- Report No. 12/2025/BC-HDQT dated 04/4/2025 of the BOD on the performance results of the BOD, individual BOD members in 2024, and key tasks for 2025.

- Proposal No. 15/2025/TT-HDQT dated 04/4/2025 of the BOD regarding the approval of the audited 2024 Separate and Consolidated Financial Statements.
- Proposal No. 16/2025/TT-HDQT dated 04/4/2025 of the BOD regarding the approval of the 2024 profit distribution plan.
- Proposal No. 17/2025/TT-HDQT dated 04/4/2025 of the BOD regarding the approval of the plan for remuneration payment to the BOD, SB in 2024 and the plan for 2025.
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- Proposal No. 18/2025/TT-HDQT dated 04/4/2025 of the BOD regarding the approval of transactions between the Company and its related parties.
- Proposal No. 19/2025/TT-HDQT dated 04/4/2025 of the BOD regarding the approval of the plan to issue shares to pay dividends to existing shareholders.

3. Ms. Nguyen Thi Thanh Hang - Head of the Supervisory Board presented to the AGM:

- Report No. 13/2025/BC-BKS dated 04/4/2025 of the Supervisory Board on the results of supervision of the activities of the BOD, BOM, assessment of the Company's business performance, and activities of the Supervisory Board and Supervisors in 2024.
- Proposal No. 14/2025/TT-BKS dated 04/4/2025 of the Supervisory Board regarding the selection of an independent audit firm to perform the review and audit of the Company's Financial Statements for 2025.

4. Mr. Nguyen Quang Nguyen - Deputy General Director presented to the AGM:

- Proposal No. 18/2025/TT-HDQT dated 04/4/2025 of the BOD regarding the approval of transactions between the Company and its related parties.
- Proposal No. 19/2025/TT-HDQT dated 04/4/2025 of the BOD regarding the approval of the plan to issue shares to pay dividends to existing shareholders.

(The documents presented at the 2025 AGM were published by the Company on its electronic information portal www.vina2.com.vn)

C. PART THREE - SHAREHOLDER DISCUSSION AT THE AGM

The Presidium listened to shareholders' opinions and answered shareholders' questions regarding the contents of the Reports and Proposals presented at the AGM.

D. PART FOUR - VOTING ON MATTERS AT THE AGM

At 15h40 on the same day, the total number of shareholders and shareholder representatives attending the AGM was 25 shareholders owning/representing 49,272,844 shares, corresponding to 49,272,844 voting rights - accounting for 71.65% of the total voting rights attending the AGM.

The Ballot Counting Committee conducted the ballot counting and announced the voting results for the matters at the AGM:

- Total ballots issued: 49,272,844 ballots : Rate 100%
- Total ballots returned: 49,272,844 ballots : Rate 100%

Voting results for the matters presented at the AGM are as follows:

1. Report No. 11/2025/BC-BDH dated April 4, 2025 of the Board of Management on the Company's business performance in 2024 and business plan for 2025.

Total valid votes: 49,272,844 votes	:	Rate: 100% of total voting rights of attending shareholders eligible to vote
Total invalid votes: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote
Total votes FOR: 49,272,844 votes	:	Rate: 100% of total voting rights of attending shareholders eligible to vote
Total votes AGAINST: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote
Total ABSTENTIONS: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote

2. Report No. 12/2025/BC-HDQT dated April 4, 2025 on the performance results of the Board of Directors (BOD), individual BOD members in 2024, and key tasks for 2025.

Total valid votes: 49,272,844 votes	:	Rate: 100% of total voting rights of attending shareholders eligible to vote
Total invalid votes: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote
Total votes FOR: 49,272,844 votes	:	Rate: 100% of total voting rights of attending shareholders eligible to vote
Total votes AGAINST: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote
Total ABSTENTIONS: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote

3. Report No. 13/2025/BC-BKS dated April 4, 2025 of the Supervisory Board on the results of supervision of the activities of the BOD, BOM, assessment of the Company's business performance, and activities of the Supervisory Board and Supervisors in 2024.

Total valid votes: 49,272,844 votes	:	Rate: 100% of total voting rights of attending shareholders eligible to vote
Total invalid votes: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote
Total votes FOR: 49,272,844 votes	:	Rate: 100% of total voting rights of attending shareholders eligible to vote
Total votes AGAINST: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote
Total ABSTENTIONS: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote

4. Proposal No. 14/2025/TT-BKS dated April 4, 2025 of the Supervisory Board regarding the selection of an independent audit firm to perform the review and audit of the Company's Financial Statements for 2025.

Total valid votes: 49,272,844 votes	:	Rate: 100% of total voting rights of attending shareholders eligible to vote
Total invalid votes: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote
Total votes FOR: 49,272,844 votes	:	Rate: 100% of total voting rights of attending shareholders eligible to vote
Total votes AGAINST: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote
Total ABSTENTIONS: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote

5. Proposal No. 15/2025/TT-HDQT dated April 4, 2025 regarding the approval of the audited 2024 Financial Statements.

Total valid votes: 49,272,844 votes	:	Rate: 100% of total voting rights of attending shareholders eligible to vote
Total invalid votes: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote
Total votes FOR: 49,272,844 votes	:	Rate: 100% of total voting rights of attending shareholders eligible to vote
Total votes AGAINST: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote
Total ABSTENTIONS: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote

6. Proposal No. 16/2025/TT-HDQT dated April 4, 2025 regarding the approval of the 2024 profit distribution plan.

Total valid votes: 49,272,844 votes	:	Rate: 100% of total voting rights of attending shareholders eligible to vote
Total invalid votes: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote
Total votes FOR: 49,272,844 votes	:	Rate: 100% of total voting rights of attending shareholders eligible to vote
Total votes AGAINST: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote
Total ABSTENTIONS: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote

7. Proposal No. 17/2025/TT-HDQT dated April 4, 2025 regarding the report on the remuneration payment for the Board of Directors and Supervisory Board in 2024 and the plan for 2025.

Total valid votes: 49,272,844 votes	:	Rate: 100% of total voting rights of attending shareholders eligible to vote
Total invalid votes: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote
Total votes FOR: 49,272,844 votes	:	Rate: 100% of total voting rights of attending shareholders eligible to vote
Total votes AGAINST: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote
Total ABSTENTIONS: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote

8. Proposal No. 18/2025/TT-HDQT dated April 4, 2025 regarding the approval of transactions between the Company and its related parties.

- **Note:** *Shareholders with related interests in the parties to the transaction do not have voting rights on this matter.*

Total valid votes: 24,404,844 votes	:	Rate: 100% of total voting rights of attending shareholders eligible to vote
Total invalid votes: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote
Total votes FOR: 24,404,844 votes	:	Rate: 100% of total voting rights of attending shareholders eligible to vote
Total votes AGAINST: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote
Total ABSTENTIONS: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote

(The Ballot Counting Committee has separated the ballots representing 24,868,000 shares of MST Investment Joint Stock Company, a shareholder with related interests in the parties to the transaction. Accordingly, the votes of MST Company are not included in the ballot counting results for the proposal on approving transactions between the Company and its related parties, pursuant to Clause 4, Article 167 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020).

9. Proposal No. 19/2025/TT-HDQT dated April 4, 2025 regarding the approval of the plan to issue shares to pay dividends to existing shareholders.

Total valid votes: 49,272,844 votes	:	Rate: 100% of total voting rights of attending shareholders eligible to vote
Total invalid votes: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote
Total votes FOR: 49,272,844 votes	:	Rate: 100% of total voting rights of attending shareholders eligible to vote

Total votes AGAINST: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote
Total ABSTENTIONS: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote

IV. PART FIVE - MATTERS APPROVED BY THE AGM

Based on the voting results at the AGM, the 2025 Annual General Meeting of Shareholders of the Company has unanimously approved the following matters:

No.	Approved Matter	Approval Rate (%)
1	Report No. 11/2025/BC-BDH dated April 4, 2025 of the Board of Management on the Company's business performance in 2024 and business plan for 2025.	100
2	Report No. 12/2025/BC-HDQT dated April 4, 2025 on the performance results of the Board of Directors (BOD), individual BOD members in 2024, and key tasks for 2025.	100
3	Report No. 13/2025/BC-BKS dated April 4, 2025 of the Supervisory Board on the results of supervision of the activities of the BOD, BOM, assessment of the Company's business performance, and activities of the Supervisory Board and Supervisors in 2024.	100
4	Proposal No. 14/2025/TT-BKS dated April 4, 2025 of the Supervisory Board regarding the selection of an independent audit firm to perform the review and audit of the Company's 2025 Financial Statements.	100
5	Proposal No. 15/2025/TT-HDQT dated April 4, 2025 regarding the approval of the audited 2024 Financial Statements.	100
6	Proposal No. 16/2025/TT-HDQT dated April 4, 2025 regarding the approval of the 2024 profit distribution plan.	100
7	Proposal No. 17/2025/TT-HDQT dated April 4, 2025 regarding the report on the remuneration payment for the Board of Directors and Supervisory Board in 2024 and the plan for 2025.	100
8	Proposal No. 18/2025/TT-HDQT dated April 4, 2025 regarding the approval of transactions between the Company and its related parties.	100
9	Proposal No. 19/2025/TT-HDQT dated April 4, 2025 regarding the approval of the plan to issue shares to pay dividends to existing shareholders.	100

F. PART SIX - APPROVAL OF THE AGM MINUTES AND RESOLUTION

Mr. Giang Cong Minh - Head of the Secretariat presented the draft Minutes/Resolution of the AGM on behalf of the Secretariat.

The AGM voted to approve the Minutes/Resolution of the AGM by a show of hands with the following results: approval rate of **100%** (corresponding to 48,272,844 voting rights), disapproval rate of **0%** (corresponding to 0 voting rights), and abstention rate of **0%** (corresponding to 0 voting rights).

G. PART SEVEN - CLOSING PROCEDURES OF THE AGM

1. The matters unanimously approved and voted on at the 2025 AGM are formalized into the Resolution of the 2025 Annual General Meeting of Shareholders of the Company.
2. These minutes were made at 16h30 on the same day and prepared in 05 (five) copies of equal legal validity.

ON BEHALF OF THE AGM SECRETARIAT

(Signature and full name)

Giang Cong Minh

SHAREHOLDERS CHAIRPERSON



Nguyen Thanh Tuyen

Recipients:

- Shareholders *(via Company website)*;
- BOD, BOM, SB *(for implementation)*;
- Organization & Administration Dept., Finance Dept. *(for information disclosure)*;
- Filing: Admin, Secretariat.