

No.: 02 /2025/NQ-DHDCCD

Hanoi, April 28, 2025

RESOLUTION
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VINA2 INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY

THE ANNUAL GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, issued by the National Assembly of the Socialist Republic of Vietnam and guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, issued by the National Assembly of the Socialist Republic of Vietnam and guiding documents;
- Pursuant to the Charter on Organization and Operation of the Company, amended, supplemented, and approved by the General Meeting of Shareholders on June 10, 2024;
- Pursuant to the Minutes of Meeting No. 01/2025/BB-DHDCCD dated April 28, 2025 of the 2025 Annual General Meeting of Shareholders;

RESOLVES:

- Article 1.** To approve Report No. 11/2025/BC-BDH dated April 4, 2025 of the Board of Management on the Company's business performance in 2024 and business plan for 2025 (details attached);
- Article 2.** To approve Report No. 12/2025/BC-HDQT dated April 4, 2025 on the performance results of the Board of Directors (BOD), individual BOD members in 2024, and key tasks for 2025 (details attached);
- Article 3.** To approve Report No. 13/2025/BC-BKS dated April 4, 2025 of the Supervisory Board on the results of supervision of the activities of the BOD, BOM, assessment of the Company's business performance, and activities of the Supervisory Board and Supervisors in 2024 (details attached);
- Article 4.** To approve Proposal No. 14/2025/TT-BKS dated April 4, 2025 of the Supervisory Board regarding the selection of an independent audit firm to perform the review and audit of the Company's 2025 Financial Statements (details attached);
- Article 5.** To approve Proposal No. 15/2025/TT-HDQT dated April 4, 2025 regarding the approval of the audited 2024 Financial Statements (details attached);
- Article 6.** To approve Proposal No. 16/2025/TT-HDQT dated April 4, 2025 regarding the approval of the 2024 profit distribution plan (details attached);
- Article 7.** To approve Proposal No. 17/2025/TT-HDQT dated April 4, 2025 regarding the report on the remuneration payment for the Board of Directors and Supervisory Board in 2024 and the plan for 2025 (details attached);



Article 8. To approve Proposal No. 18/2025/TT-HDQT dated April 4, 2025 regarding the approval of transactions between the Company and its related parties (details attached);

Article 9. To approve Proposal No. 19/2025/TT-HDQT dated April 4, 2025 regarding the approval of the plan to issue shares to pay dividends to existing shareholders (details attached);

Article 10. Implementation Provisions:

This Resolution takes effect from April 28, 2025.

The General Meeting of Shareholders assigns the Board of Directors, the Board of Management, and the Supervisory Board of the Company to organize the implementation of the matters approved at the General Meeting based on ensuring the interests of the Company and the interests of shareholders, in accordance with the Company's Charter on Organization and Operation and current legal regulations.

Recipients:

- State Securities Commission (SSC) *(for reporting)*;
- Hanoi Stock Exchange (HNX) *(for reporting)*;
- Shareholders *(via Company website)*;
- BOD, BOM, SB *(for implementation)*;
- Functional departments of the company *(for implementation)*;
- Organization & Administration Dept., Finance Dept. *(for information disclosure)*;
- Filing: Admin, Secretariat.

ON BEHALF OF THE ANNUAL
GENERAL MEETING OF
SHAREHOLDERS
CHAIRPERSON



Nguyen Thanh Tuyen