

**GENERAL MEETING OF
SHAREHOLDERS
SONG DA 6 JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, May 8, 2025

No: 01/BB-DHDCD

MINUTES
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
SONG DA 6 JOINT STOCK COMPANY

I. Company name: Song Da 6 Joint Stock Company.

- Head office address: TM Building, Van Khe Urban Area, La Khe Ward, Ha Dong District, Hanoi.
- Business registration number: 4400135552.

II. Time and Venue of the General Meeting of Shareholders:

- Start time: From 8:30 a.m. on May 8, 2025.
- Venue: TM Building, Van Khe Urban Area, La Khe Ward, Ha Dong District, Hanoi.

III. Participants:

- Guest representative of the parent company - Song Da Corporation - JSC;
- Board of Directors, Board of Supervisors of Song Da 6 Joint Stock Company;
- Shareholders of Song Da 6 Joint Stock Company;
- UHY Auditing and Consulting Company Limited.

IV. Structure of the Presidium and the Committees/Groups assisting the General Meeting:

1. Presidium:

- Mr. Dang Quoc Bao: Chairman of the BOD of the Company - Chairman
- Mr. Le Tien Thu: Board member cum General Director of the Company
- Mr. Nguyen Dinh Tu: Head of the Company's Board of Supervisors

2. The Secretary is appointed by the Chairman of the General Meeting as follows:

The secretary introduced by the Chairman of the meeting is Mr. Nguyen Trong Dat: Secretary of the Youth Union, Deputy Head of the Company's Bidding Project Department.

3. The Vote Counting Committee approved by the General Meeting of Shareholders by raising Voting Cards at the General Meeting with 100% approval from shareholders present, specifically as follows:

- Ms. Nguyen Thi Kim Dung - Staff of the Organization and Human Resources Department: Head of the Committee;
- Mr. Hoang Duy Binh - Staff of the Quality Control Department: Member;
- Ms. Nguyen Thi Phuong - Staff of Technical Department: Member;
- Ms. Nguyen Thi Mai - Staff of the Investment Project Department: Member;
- Ms. Tran Thi Hoang Anh - Staff of the Organization and Human Resources Department: Member;

V. Conditions for conducting the 2025 General Meeting of Shareholders:

Mr. Nguyen Dinh Tu - Head of the Board of Supervisors reported the results of the shareholder eligibility verification and declared that the 2025 Annual General Meeting of Shareholders of Song Da 6 Joint Stock Company is eligible to proceed as follows:

- The total number of shareholders of Song Da 6 Joint Stock Company on the record date of April 1, 2025 to attend the General Meeting is 2,250 shareholders, owning 34,771,611 common shares with voting rights, equivalent to VND 347,716,110,000 (100% of the Company's charter capital).
- The total number of Shareholders and authorized representatives of Shareholders attending the General Meeting as of 8:30 a.m. on May 8, 2025 is: 36 shareholders, owning 22,999,135 common shares, equal to 66.14 % of the total number of common shares with voting rights of the Company.
- Pursuant to Clause 1, Article 145, Law on Enterprises 2020; Clause 1, Article 19, Company Charter, the 2025 Annual General Meeting of Shareholders of Song Da 6 Joint Stock Company is eligible to hold a meeting as prescribed.

VI. Content and order of the General Meeting:

1. The Organizing Committee opened the General Meeting;
2. Shareholder Eligibility Verification Committee – The Head of the Board of Supervisors reported to the General Meeting on the eligibility to proceed with the subsequent issues;
3. Appointed Secretary; Elected the General Meeting's Vote Counting Committee with the unanimous approval of 100% of Shareholders attending the General Meeting;
4. The content and agenda of the General Meeting were approved with a rate of 100% of shareholders present in agreement by raising their voting cards;
5. The working regulations of the General Meeting were approved with the rate of 100% of shareholders present in agreement by raising their voting cards;

6. The General Meeting listened to Mr. Dang Quoc Bao - Chairman of the Board of Directors presenting the Board of Directors' Report assessing the production and business results, key economic indicators in 2024; activities of the Board of Directors in 2024; Operation plan for 2025;

7. The General Meeting listened to Mr. Nguyen Dinh Tu - Head of the Board of Supervisors present the Report on the audit results of the 2024 financial statements; Report on the performance results of the Board of Supervisors in 2024, and the 2025 Operation plan;

8. The General Meeting listened to Mr. Nguyen Dinh Tu - Head of the Board of Supervisors present the Proposal on the Selection of the Auditing Firm for 2025 Financial Statements.

9. The General Meeting listened to Mr. Le Tien Thu - Member of the Board of Directors, General Director present the Board of Directors' Proposal to the General Meeting of Shareholders for approval of issues within the decision-making authority of the General Meeting of Shareholders;

10. The General Meeting discussed:

Shareholder's Opinion:

The shareholder of Song Da Corporation - JSC has expressed their opinion in document No. 299/TCT-TCKT, dated May 7, 2025, and requested:

- The development of specific measures and the comprehensive implementation of plans to ensure the completion of the 2025 production and business plan approved by the Corporation; ensuring stable and effective production and business operations.

- Debt Collection Work: This is a key task that requires the unit to focus on close supervision, develop plans, and implement the most proactive debt recovery strategies.

- Organize the construction of the Bac Ai Hydropower Project and other works, ensuring safety, adherence to the schedule, and compliance with the quality standards outlined in the signed contract.

- Implement marketing and bidding activities to secure additional work for 2025 and the following years, ensuring the goal of double-digit growth; closely coordinate with the Corporation to participate in marketing and bidding for projects in line with the Corporation's marketing and bidding strategy.

- Proactively research construction technologies for high-speed railway projects, nuclear power plants, etc., in order to develop preparation plans for machinery, equipment, and workforce.

- Balance financial resources to pay salaries, taxes, social insurance contributions, dividends to shareholders, and settle bank loans. Work with banks to restructure outstanding debts.

- Review and reassess existing assets (including vehicles, equipment, real estate, and assets on land...), resolve any outstanding issues, and develop a plan for their efficient utilization.

- Develop and implement policies for employees to stabilize the workforce of the company, particularly skilled and qualified labor. Continue to reorganize departments, branches, and subsidiaries in alignment with the company's actual situation, minimizing intermediary levels as much as possible.

- Strengthen and enhance management efforts at the unit, address existing issues to ensure effective business operations, and ensure compliance with current legal regulations, the company's charter, and the Corporation's regulations.

- Promote the practice of thrift and waste reduction in accordance with Directive No. 05 TCT/HĐQT, dated January 9, 2025, issued by the Chairman of the Board of Directors of Song Da Corporation.

- The Board of Directors and the General Director of the company organize a review and assessment of the 2024 production and business results, including a detailed analysis of the causes, responsibilities, and corrective solutions, and report the results to the shareholders.

- The representative of the Corporation's capital, in the capacity of Chairman of the Board of Directors and General Director of the company, is responsible for working with the unit to implement the above tasks and reporting the results to the Corporation.

- Prepare financial statements in accordance with applicable accounting regulations and standards, addressing the matters raised by the auditors to ensure that the financial statements receive an unqualified opinion from the auditing firm and are submitted to the General Meeting of Shareholders for review and approval.

- Implement corrective measures to enable the shares of Song Da 6 Joint Stock Company to be normally traded on the Hanoi Stock Exchange (HNX).

- The representative of the Corporation's capital, in the capacity of Chairman of the Board of Directors and General Director of the Company, is responsible for working with the unit on the above-mentioned matters and the requirements stated in Document No. 167/TCT-TCKT dated April 2, 2025, and Document No. 220/TCT-TCKT dated April 17, 2025, and for reporting the results to the shareholders and the Corporation.

- Develop a comprehensive restructuring plan for production and business operations as well as the financial situation; strengthen debt collection efforts to balance cash flows and preserve the unit's capital; implement proactive measures to promote business activities and generate profits in the coming years in order to offset accumulated losses, with the ultimate goal of generating profits for dividend distribution to shareholders.

- Focus on addressing the audit recommendations stated in the audited 2024 financial statements and promptly take necessary actions to remove Song Da 6 from the restricted trading category on the Hanoi Stock Exchange (HNX).

11. Shareholders conducted voting procedures to approve issues within the authority of the General Meeting of Shareholders.

12. The Vote Counting Committee collected and counted the ballots according to regulations.

13. The Head of the Vote Counting Committee announced the results of the vote counting on issues within the authority of the 2025 Annual General Meeting of Shareholders (Detailed vote counting minutes are attached).

14. Secretary reported draft Minutes and Resolution of the General Meeting.

15. Shareholders voted to approve the Minutes and Resolution of the 2025 Annual General Meeting of Shareholders of Song Da 6 Joint Stock Company by raising Voting Cards.

VII. Issues approved at the General Meeting of Shareholders:

At the time of voting: The total number of Shareholders and authorized representatives of Shareholders attending the General Meeting is: 36 shareholders, owning 22,999,135 common shares, equal to 66.14% of the total number of common shares with voting rights of the Company.

Pursuant to the vote counting results report (with detailed vote counting minutes attached); Pursuant to the provisions of the Law on Enterprises and the Company Charter, the 2025 Annual General Meeting of Shareholders of Song Da 6 Joint Stock Company approved the following contents:

1. Report on the activities of the Board of Directors in 2024 and the Business Plan for 2025 with the key indicators:

No.	Indicators	Unit	Plan
I	TOTAL PRODUCTION AND BUSINESS VALUE	Billion VND	200.176
	Construction and Installation Activities	Billion VND	189.597
	Other business and services	Billion VND	10.579
II	FINANCIAL PLAN	Billion VND	
1	Revenue	Billion VND	372.756
2	Profit	Billion VND	
	Profit before tax	Billion VND	11.783
	Profit after tax	Billion VND	11.183
3	State payments	Billion VND	9.386
4	Profit		
	Marginal profit (Profit before tax/ Revenue)	%	3.0

	Profit after tax / charter capital	%	3.2
	ROE (Profit after tax/Equity)	%	5.8
5	Charter capital	Billion VND	347.716
6	Owners' Equity	Billion VND	191.972

The detailed report submitted to the General Meeting of Shareholders.

2. Report on the Board of Supervisors' performance in 2024 and the 2025 Operation Plan (as documents submitted to the General Meeting).

3. Profit and dividend distribution plan for 2024:

3.1. Approval of the 2024 profit distribution plan:

No.	Indicators	Unit	Distribution profit
1	Total profit before tax this year	VND	2,910,026,750
2	Profit subject to corporate income tax	VND	2,910,026,750
3	Corporate income tax	VND	219,233,068
4	Profit after tax (4=2-3)	VND	2,690,793,682
5	Profit carried forward from previous year	VND	-277,757,183,501
6	Declared profit for dividend distribution	VND	0
7	Charter capital	VND	347,716,110,000
8	Provision for corporate funds	VND	0
9	Profit carried forward to next period	VND	-275,066,389,819

3.2. Dividend payment plan: The company will not pay dividends in 2024 because it does not meet the conditions.

4. Selection of auditing unit for 2025 Financial Statements:

The General Meeting of Shareholders authorizes the Company's Board of Directors to select 01 (one) out of 03 (three) qualified Auditing firms according to the regulations of the Ministry of Finance and the State Securities Commission to audit the 2025 financial statements according to the Proposal of the Company's Board of Supervisors:

- VACO Auditing Company Limited ;
- UHY Auditing and Consulting Company Limited;
- AASC Auditing Firm Company Limited;

5. Remuneration plan for the Board of Directors and Board of Supervisors in 2025:

The General Meeting of Shareholders authorizes the Board of Directors of Song Da 6 Joint Stock Company to develop and approve the 2025 remuneration plan for the Board of Directors and the Board of Supervisors in accordance with the law and the Company's Charter.

VIII. Issues not approved at the General Meeting of Shareholders:

At the time of voting: The total number of Shareholders and authorized representatives of Shareholders attending the Meeting was: 36 shareholders, owning 22,999,135 common shares, equal to 66.14% of the total number of common shares with voting rights of the Company.

Pursuant to the vote counting results report (with detailed vote counting minutes attached); Pursuant to the provisions of the Law on Enterprises and the Company Charter, the 2025 Annual General Meeting of Shareholders of Song Da 6 Joint Stock Company did not approve the following contents:

1. The 2024 business performance report (as submitted to the General Meeting)
2. Audited 2024 Financial Statements with the following key indicators:

No.	Indicators	Unit	Plan
1	Revenue	VND	147,141,343,225
2	Profit		
-	Profit before tax	VND	2,910,026,750
-	Profit after tax	VND	2,690,793,682
3	Total asset	VND	859,994,103,398
-	Current asset	VND	792,168,115,939
-	Non-current asset	VND	67,825,987,459
4	Source of capital	VND	859,994,103,398
-	Liabilities	VND	679,204,543,784
-	Owner's equity	VND	180,789,559,614

The detailed report submitted to the General Meeting.

3. Finalization of the 2024 remuneration for the Board of Directors and the Board of Supervisors:

No.	Position	Quantity	Approved level Remuneration /month (VND)	Remuneration approved by GMS/month (VND)
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1	Concurrent Chairman of the BOD	01 person	7,000,000	5,000,000
2	Concurrent Member of the Board of Directors	04 people	5,000,000	3,550,000
3	Member of the Board of Supervisors	02 people	3,000,000	2,130,000

The minutes of the 2025 Annual General Meeting of Shareholders of Song Da 6 Joint Stock Company were completed at 11:30 a.m. on May 8, 2025, and were voted on by the Shareholders and authorized representatives of the Shareholders attending the meeting./.

The Chairman and Secretary of the meeting signed below.

**SECRETARY OF THE
GENERAL MEETING**

**CHAIRMAN OF THE
GENERAL MEETING
CHAIRMAN OF THE COMPANY
BOARD OF DIRECTORS**





Nguyen Trong Dat

Dang Quoc Bao