



**URBAN GAS DEVELOPMENT
INVESTMENT JOINT STOCK
COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, 26/03/2025

No: 01/ KĐT-BC

**REPORT ON CORPORATE GOVERNANCE OF URBAN GAS
DEVELOPMENT INVESTMENT JOINT STOCK COMPANY
FOR THE YEAR 2024**

Kind attention: - State Securities Commission
- Hanoi Stock Exchange

- **Listed company name:** Urban Gas Development Investment Joint Stock Company
- **Head office address:** 4th Floor, No. 167 Trung Kính, Yên Hòa Ward, Cầu Giấy District, Hanoi City
- **Phone:** 024.3734.6848 **Fax:** 0243.3734.6838 **Email:** info@pvgascity.com.vn
- **Charter capital:** VND 188,700,000,000 (One hundred eighty-eight billion, seven hundred million VND)
- **Stock code:** PCG
- **Corporate governance model:**
General Meeting of Shareholders, Board of Directors, Supervisory Board, and Director
- **Internal audit function:**
The company established the Internal Audit Committee on December 30, 2021.

I. Activities of the General Meeting of Shareholders

Information on meetings and resolutions/decisions of the General Meeting of Shareholders (including resolutions passed by written consultation):

S/N	Resolution / Decision	Date	Content
1	Resolution No. 01/NQ-ĐHĐCĐ	25/04/2024	<ol style="list-style-type: none">1. Business performance results for 20232. Business plan targets for 20243. Audited financial statements (separate and consolidated) for 20234. Remuneration for Board of Directors and Supervisory Board members for 2023 and planned payments for 20245. Report on Board of Directors' activities in 2023 and operational direction for 20246. Report on Supervisory Board's activities in 2023 and operational direction for 20247. Selection of an auditing firm for the company's financial statements in 20248. Report on internal audit activities for 2023 and operational direction for 2024

			<p>9. Approval for shareholder Nguyễn Thanh Tú to increase shareholding beyond 25% without public tender offer procedures</p> <p>10. Dismissal of Board Member Nguyễn Thanh Tú due to the end of the 2018-2023 term and Phạm Quế Linh's resignation</p> <p>11. Election of new Board of Directors members for the 2024-2029 term</p> <p>12. (Elected members include Nguyễn Thanh Tú and Zhou Hiao, with personal details provided.)</p> <p>13. Election of new Supervisory Board members for the 2024-2029 term</p> <p>14. (Elected members include Phan Thị Bích Hà, with personal details provided.)</p>
2	Resolution No. 02/NQ-ĐHĐCĐ	28/10/2024	<p>1. Dismissal of Board Members Huang HongJian and Yang XiaoDong upon resignation, and removal of Zhu ZhiLin, Cheung YipSang, Youn Kwon Seok, and Zhou Hao as per shareholder request.</p> <p>2. Dismissal of Supervisory Board Members Zhang Bin (resignation), Gao ZhiXin, and Cao Lê Thu as per shareholder request</p> <p>3. Election of new Board of Directors members for the 2024-2029 term (Thái Thị Duyên Hải, Yang Xiaowei, and Phạm Văn Thuyết)</p> <p>4. Election of new Supervisory Board members for the 2024-2029 term (Gu Chaoqing)</p>

II. Board of Directors Activities

1. Board Members Information:

S/N	Board Member	Position (Independent/Non-Executive)	Start/End Date as Board Member/Independent Board Member	
			Appointment Date	Dismissal Date
1	Ms. Nguyễn Thanh Tú	Chairwoman	25/4/2024	
2	Mr. Youn Kwon Soek	Member	22/8/2019	28/10/2024
3	Mr. Cheung YipSang	Member	25/5/2020	28/10/2024
4	Mr. Zhu ZhiLin	Member	26/10/2021	28/10/2024
5	Mr. Yang Xiaodong	Member	22/4/2023	28/10/2024

6	Mr. Huang HongJian	Member	22/4/2023	28/10/2024
7	Ms. Phạm Quế Linh	Member	22/4/2023	25/04/2024
8	Mr. Zhou Hao	Member	25/04/2024	28/10/2024
9	Mr. Lyu ZhiMing	Member	28/9/2023	
10	Mr. Phạm Văn Thuyết	Member	28/10/2024	
11	Mr. Yang XiaoWei	Member	28/10/2024	
12	Ms. Thái Thị Duyên Hải	Member	28/10/2024	

2. Board Meetings / Written Consultation of Board Members in 2024

S/N	Board Members	Number of Board Meetings Attended	Attendance/Voting Rate	Reason for Non-Attendance
1	Ms. Nguyễn Thanh Tú	9/9	100%	
2	Mr. Youn Kwon Soek	0/9	0%	Dismissed from 22/04/2023
3	Mr. Cheung YipSang	0/9	0%	Dismissed from 22/04/2023
4	Mr. Zhu ZhiLin	0/9	0%	Dismissed from 22/04/2023
5	Mr. Yang Xiaodong	8/9	100%	Dismissed from 28/10/2024
6	Mr. Huang HongJian	8/9	100%	Dismissed from 28/10/2024
7	Ms. Phạm Quế Linh	6/9	67%	Dismissed from 25/04/2024
8	Mr. Zhou Hao	0/9	0%	Residing Abroad
9	Mr. Lyu ZhiMing	9/9	100%	
10	Mr. Phạm Văn Thuyết	1/9	11%	Appointed from 28/10/2024
11	Mr. Yang XiaoWei	1/9	11%	Appointed from 28/10/2024
12	Ms. Thái Thị Duyên Hải	1/9	11%	Appointed from 28/10/2024

3. The Board of Directors' Supervision of the Executive Board: Implemented in accordance with the Company's Charter, specifically as follows:
- Supervising and directing the General Director in organizing the 2024 Annual General Meeting of Shareholders.

- Supervising the Executive Board's management of business operations and the implementation of the Resolutions/Decisions of the Board of Directors and the 2024 General Meeting of Shareholders.
- Directing the General Director in developing the 2024 Business Plan.
- Supervising the debt recovery process for LPG and construction customers.
- Supervising labor utilization and the implementation of employee policies and regulations in accordance with the Company's policies and legal requirements.
- Directing the General Director in classifying and handling inventory of materials and equipment
- Regularly updating on the Company's business operations to provide timely guidance in the management and leadership of the Executive Board.

4. Activities of the Board of Directors' Subcommittees:

The Internal Audit Committee, established on December 30, 2021, performs its assigned functions and duties in compliance with regulations.

5. Resolutions/Decisions of the Board of Directors in 2024:

S/N	Resolution / Decision	Date	Content
1	01/KĐT-NQHĐQT	22/02/2023	Dismissed Mr. Huang HongJian from the position of General Director and Legal Representative. Reason: Resignation at his personal request. Appointed Mr. Lyu ZhiMing as General Director and Legal Representative of the Company, effective from January 23, 2024.
2	03/KĐT-NQHĐQT	08/03/2024	The expected final registration date for shareholder rights is March 28, 2024. To ensure the company's business operations and regular activities, the shareholder list will be finalized for the following purpose: Shareholders' Right to Attend the 2024 Annual General Meeting of Shareholders (AGM): Expected Date of the AGM: April 25, 2024 Expected Agenda: Matters within the authority of the AGM as prescribed by law.
3	03/KĐT-NQHĐQT	04/04/2024	Approval of Agenda Items for the 2024 Annual General Meeting of Shareholders (AGM), specifically: Report on 2023 business performance and 2024 business plan. 2023 audited financial statements. Approval of the remuneration settlement for the Board of Directors (BOD) and Supervisory Board (SB) in 2023 and the remuneration plan for 2024. Report on the activities of the BOD in 2023 and the

			<p>operational plan for 2024.</p> <p>Report on the activities of the SB in 2023 and the operational plan for 2024.</p> <p>Report on the activities of the Internal Audit Committee in 2023 and the plan for 2024.</p> <p>Addition of the dismissal of Ms. Nguyễn Thanh Tú from the BOD due to the expiration of the 2018-2023 term and Ms. Phạm Quế Linh due to her resignation request to the AGM agenda.</p> <p>Addition of the election of replacement BOD members to the AGM agenda for shareholder decision-making. Information regarding BOD candidates will be published on the website: www.pvgascity.com.vn.</p> <p>Addition of an agenda item at the request of shareholder Nguyễn Thanh Tú regarding approval and exemption from the public tender offer requirement when she increases her shareholding from 4,291,700 shares (22.74%) to 7,063,400 shares (37.43%) of the total issued shares of the Company.</p>
4	05/KĐT-NQHĐQT	16/4/2023	<p>Addition of the election of Supervisory Board (SB) members to the 2024 Annual General Meeting of Shareholders (AGM) agenda for shareholder decision-making. Information regarding BOD candidates will be published on the website: www.pvgascity.com.vn.</p>
5	06/KĐT-NQHĐQT	24/5/2024	<p>Approval of the liquidation of all assets related to the central gas supply station equipment located within the premises of CODARESOURCES Vietnam Co., Ltd., which was invested and constructed by the Branch of Urban Gas Development Investment Joint Stock Company (Hanoi City). The station is located at Lots B4-B5-B6, Road No. 1, Thuận Đạo Industrial Park, Bến Lức Town, Bến Lức District, Long An Province. The transfer value is VND 1,850,000,000, excluding VAT.</p> <p>Authorization for the Branch Director to negotiate with CODARESOURCES Vietnam Co., Ltd. for the purchase of all gas supply station equipment previously invested. The Branch Director is granted full authority to execute and make all necessary decisions regarding the liquidation of the said gas supply system</p>
6	07/KĐT-NQHĐQT	30/5/2024	<p>Elected Ms. Nguyễn Thanh Tú as Chairwoman of the Board of Directors.</p> <p>Convene the 1st Extraordinary General Meeting of Shareholders (EGM) in 2024 to elect new members of the Board of Directors (BOD) and the Supervisory Board (SB) following the resignation of Mr. Huang</p>

			<p>HongJian and Mr. Yang XiaoDong from the BOD on May 29, 2024, and Mr. Zhang Bin from the SB on May 28, 2024, with the following details:</p> <p>Final registration date: June 21, 2024 Expected meeting date: July 23, 2024</p> <p>Convene another 1st Extraordinary General Meeting of Shareholders (EGM) in 2024 to elect new BOD and SB members following the resignation of Mr. Huang HongJian and Mr. Yang XiaoDong from the BOD on May 29, 2024, and Mr. Zhang Bin from the SB on May 28, 2024, with the following details:</p> <p>Final registration date: September 30, 2024 Expected meeting date: October 24, 2024</p> <p>Approve the issuance of a new company seal in compliance with legal regulations to ensure stable business operations. All existing company seals will be revoked, including the previous seal managed and held by Mr. Zhu Zhilin.</p>
7	08/KĐT-NQHĐQT	9/9/2024	<p>Convene the 1st Extraordinary General Meeting of Shareholders (EGM) in 2024 to elect new members of the Board of Directors (BOD) and the Supervisory Board (SB) following the resignation of Mr. Huang HongJian and Mr. Yang XiaoDong from the BOD on May 29, 2024, and Mr. Zhang Bin from the SB on May 28, 2024, with the following details:</p> <p>Final registration date: September 30, 2024 Expected meeting date: October 24, 2024</p> <p>Approve the issuance of a new company seal in compliance with legal regulations to ensure stable business operations. All existing company seals will be revoked, including the previous seal managed and held by Mr. Zhu Zhilin.</p>
8	09/KĐT-NQHĐQT	25/10/2024	<p>Approval of the Following Matters for Submission to the First Extraordinary General Meeting of Shareholders (EGM) 2024 of Urban Gas Development Investment Joint Stock Company:</p> <p>Dismissal of the following Board of Directors (BOD) members based on their resignation letters:</p> <ul style="list-style-type: none"> - Mr. Huang HongJian - Mr. Yang XiaoDong <p>Dismissal of the following Supervisory Board (SB) member based on his resignation letter:</p>

			<p>- Mr. Zhang Bin</p> <p>Election of replacement members for the Board of Directors and the Supervisory Board.</p> <p>Addition of the following agenda items to the EGM 2024 scheduled for October 28, 2024, as requested by shareholders for decision by the General Meeting of Shareholders:</p> <p>A. Full name: Zhu Zhilin Year of birth: 1967 ID/Passport number: EA2150098 Date of issue: 11/05/2017 Place of issue: Immigration Department, Ministry of Public Security Address: An Hui, China Term: 2021-2026 Reason: Embezzlement of company assets, violation of corporate management regulations. Considered necessary under Clause 3, Article 160 of the Law on Enterprises 2020.</p> <p>B. Full name: Cheng Yipsang Year of birth: 1966 ID/Passport number: KO5697634 Date of issue: 21/09/2016 Place of issue: Immigration Department, Hong Kong Special Administrative Region Address: He Bei, China Term: 2021–2026 Reason: Considered necessary under Clause 3, Article 160 of the Law on Enterprises 2020.</p> <p>C. Full name: Youn Kwon Seok ID/Passport number: M61529540 Date of issue: 03/11/2017 Place of issue: South Korea Address: Beijing, China Term: 2021–2026 Reason: Considered necessary under Clause 3, Article 160 of the Law on Enterprises 2020.</p> <p>D. Full name: Zhou Hao Year of birth: 1990 ID/Passport number: EK4978537 Date of issue: 25/06/2023 Place of issue: National Immigration Administration, People's Republic of China Address: Hu Nan, China</p>
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			<p>Term: 2024–2029</p> <p>Reason: Failure to participate in Board of Directors' activities for six consecutive months, as stipulated in Clause 2, Article 160 of the Law on Enterprises 2020.</p> <p>Dismissal of Supervisory Board Members:</p> <p>A. Full Name: Gao ZhiXin Year of Birth: 1964 ID/Passport Number: G26469343 Date of Issue: 19/05/2008 Place of Issue: Immigration Administration, Ministry of Public Security Address: He Bei, China Term: 2021-2026 Reason for Dismissal: Considered necessary under Clause 3, Article 160 of the Law on Enterprises 2020.</p> <p>B. Full Name: Cao Lê Thu Year of Birth: 1995 ID/Passport Number: 001195019157 Date of Issue: 14/04/2021 Place of Issue: CCS QLHC về TTXH Address: Đê La Thành, Ngọc Khánh, Ba Đình, Hà Nội Term: 2021-2026 Reason for Dismissal: Considered necessary under Clause 3, Article 160 of the Law on Enterprises 2020.</p>
9	10/KĐT-NQHĐQT	28/10/2024	<p>Appointing a Member of the Board of Directors: Mrs. Nguyễn Thanh Tú is appointed as the Chairwoman of the Board of Directors of Urban Gas Development Investment Joint Stock Company.</p> <p>Adding a New Company Seal: A new company seal is added for legal compliance to ensure the company's stable business operations. Currently, the company has two existing corporate seals, which will be managed and used by the Director and the Chairwoman of the Board of Directors appointed under this resolution.</p> <p>Dismissal of the General Director – Legal Representative: Mr. Zhu ZhiLin (Date of Birth: 06/06/1967, Passport No.: EA2150098, issued by the Immigration Department of the Ministry of Public Security of China on 11/05/2017) is dismissed due to embezzlement of the company's assets.</p> <p>Appointment of a New General Director – Legal</p>

			<p>Representative: Mr. Triệu Quang Thanh (Gender: Male, Date of Birth: 23/06/1990, ID No.: 026090002793, Date of Issue: 27/03/2023, Issued by: Administrative Management Police Department for Social Order) is appointed as the General Director – Legal Representative of the company.</p> <p>Revocation of Resolution No. 1508/NQ-IIDQT dated 15/08/2024 due to its illegal issuance.</p>
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III. Supervisory Board

1. Information about the Members of the Supervisory Board

S/N	Members of the Supervisory Board	Position	Start Date/End Date as a Member of the Supervisory Board	Qualifications
1	Mr Zhang Bin	Member	28/10/2023	Bachelor of Law
2	Mrs. Đặng Thị Thu Giang	Member	22/4/2023	Bachelor of Business Administration
3	Mrs. Phan Thị Bích Hà	Member	25/4/2024	Bachelor of Business Administration
4	Mr Gu ChaoQing	Member	28/10/2024	Bachelor of Law

2. Meetings of the Supervisory Board/Audit Committee:

In 2024, the Supervisory Board held a meeting on October 28, 2023, to elect the Head of the Supervisory Board. Additionally, other matters within its authority were agreed upon by the supervisors via phone and email.

3. Supervisory Board's Oversight Activities for the Board of Directors, Executive Board, and Shareholders:

The Company's Supervisory Board performs its functions and duties in accordance with the Company's Charter and the law. The oversight results for the first six months of 2023 are as follows:

The decisions made by the Board of Directors and the Executive Board comply with legal regulations and the Company's Charter.

The Company's leadership has strengthened measures to recover outstanding debts, including implementing necessary legal actions.

The Company's shareholders comply with legal regulations and the Company's Charter regarding their rights and obligations.

Salary payments are ensured to be fair and transparent, and employee benefits and policies are implemented in accordance with legal regulations.

4. Coordination Between the Supervisory Board and the Board of Directors, Executive Board, and Other Management Personnel:

The Supervisory Board (SB) and the Board of Directors (BOD) and Executive Board maintain close coordination. The SB has received cooperation and support from the BOD and the Executive Board in fulfilling its duties, including providing necessary information and documents upon request.

The SB is invited to attend BOD meetings and receives consultation ballots from BOD members, allowing the SB to provide input during the Company's management process when necessary.

5. Other Activities of the Supervisory Board (if any): None

IV. Executive Board

S/N	Executive Board Members	Date of Birth	Qualification	Date of Appointment/ Dismissal of Executive Board Member
1	Mr Zhu ZhiLin – General Director	06/06/1967	Bachelor's degree in Border Inspection and Safety Inspection – Chinese People's Public Security University	The Business Registration Office of the Hanoi Department of Planning and Investment issued Business Registration Certificate No. 23 on October 25, 2024, recognizing Mr. Zhu ZhiLin as the Director – Legal Representative from October 25, 2024. Dismissed on October 28, 2024.
2	Mr Huang HongJian – General Director	31/3/1957	Master of Administrative Management Science, Master of Labor Relations Science.	Dismissed on January 23, 2024.

3	Mr Lyu ZhiMing – General Director	13/07/1964	Master of Public Administration.	Appointed on January 23, 2023. No longer holds the position as of October 25, 2024, according to Business Registration Certificate No. 23 issued by the Business Registration Office on October 25, 2024.
4	Mr Triệu Quang Thanh – General Director	23/06/1990	Bachelor of Business Administration.	Appointed on October 28, 2024.

V. Chief Accountant

Full Name	Date of Birth	Qualification	Date of Appointment/ Dismissal
Mr. Nguyễn Trúc Lâm	03/8/1976	Master of Accounting	Appointed on March 1, 2023.

VI. Corporate Governance Training:

Corporate governance training courses attended by members of the Board of Directors, Supervisory Board, Executive Director, other management personnel, and the Company Secretary as per the company's governance regulations: None.

VII. List of Related Persons of the Public Company and Transactions Between Related Persons and the Company

1. List of Related Persons of the Company:

As attached in Appendix 1.

2. Transactions between the company and its related parties, or between the company and major shareholders, insiders, or related parties of insiders: None.
3. Transactions between the company's insiders, related parties of insiders, and subsidiaries or companies controlled by the company: None.
4. Transactions between the company and other parties.

4.1. Transactions between the company and companies where members of the Board of Directors, members of the Supervisory Board, the CEO (General Director), and other managers have been or are founding members or members of the Board

of Directors, CEOs (General Directors) in the past three (03) years (calculated at the time of report preparation): None.

4.2. Transactions between the company and companies where related persons of members of the Board of Directors, members of the Supervisory Board, the CEO (General Director), and other managers are members of the Board of Directors or CEOs (General Directors) in charge: None.

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, the CEO (General Director), and other managers: None.

VIII. Transactions of shares by insiders and related persons of insiders

1. List of insiders and related persons of insiders:

As attached in Appendix 2.

2. Transactions of insiders and their related persons regarding the company's shares:

S/ N	Person performing the transaction	Relationship with the insider	Number of shares held at the beginning of the period		Number of shares held at the end of the period		Reason for increase/decrease (purchase, sale, transfer, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Nguyễn Thanh Tú		4.291.700	22,74%	7.063.400	37,43%	Bought shares (according to the transaction report on June 5, 2024, by Ms. Nguyễn Thanh Tú).
2	Zhu ZhiLin		4.700.000	24,91%	4.100.000	21,73%	Sold shares (according to the transaction report on May 31, 2024, by Mr. Zhu ZhiLin).
3	Zhou Hao		0	0%	600.000	3,18%	Bought shares (according to the transaction report on June 28, 2024, by Mr. Zhou Hao).
4	PRISM	Mr. Youn	943.500	5%	938.800	4.98%	Sold shares

	ENERGY INTERNATIO NAL HONG KONG LIMITED	Kwon Seok is the shareholder representati ve					(according to the transaction report on Dec 3, 2024).
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IX. Other issues to note: None.

Recipients:

- As above;
- Board of Directors, Supervisory Board, Executive Board;
- Administration Department (for public disclosure);
- Archive (for record); H.01.

**On behalf of the Board of Directors
Chairwoman**



Nguyễn Thanh Tú

Attached to Report No. 01/KĐT-BC dated January 20, 2025, on the Company's corporate governance report for the year 2024, the Company provides information on the list of related persons, insiders, and persons related to insiders of the Company.

LIST OF RELATED PERSONS OF THE COMPANY AS OF DECEMBER 31, 2024

S/N	Full Name	Position in the Company	Address	Starting Date as a Related Person	Ending Date as a Related Person	Reason
1	CHEUNG YIPSANG	Board of Directors Member	European Village, Yi Lu Feng Commune, Jin Yuan Road, Economic Development Zone, Langfang City, Hebei Province, China	24/05/2024	28/10/2024	Dismissal
2	NGUYỄN THANH TÚ	Chairwoman of the Board of Directors	01/K5 Pham Van Dong, An Hai Bac Ward, Son Tra District, Da Nang, Vietnam	25/04/2024		Appointment
3	YOUN KWON SEOK	Board of Directors Member	22F, SK Tower, No.6 Jia, Jianguomenwai Avenue, Beijing	24/05/2024	28/10/2024	Dismissal
3.1	PRISM ENERGY INTERNATIONAL HONG KONG LIMITED					Mr. Youn Kwon Seok is the shareholder representative
4	ZHU ZHILIN	Board of Directors Member/Director	An Hui, China	24/05/2024	28/10/2024	Dismissal
5	HUANG HONGJIAN	Board of Directors Member	1 Admirals Close, Hurstwood Avenue, London E18 1PN, England		28/10/2024	Dismissal
6	YANG XIAODONG	Board of Directors Member	No. 2, Xiang Yang Bei Road, Yang Jia Village, Hu Zhen Town, Long You County, Zhejiang Province, China		28/10/2024	Dismissal
7	LYU ZHI MING	Board of Directors Member	Building 28, Putiwan, Xiang Dong Island, No. 1558 Xinhe Road, Shanghai, China	28/09/2023		
8	PHẠM QUẾ LINH	Board of Directors Member	Tuong Chuc, Ngu Hiep, Thanh Tri, Hanoi, Vietnam		25/04/2024	Dismissal

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S/N	Full Name	Position in the Company	Address	Starting Date as a Related Person	Ending Date as a Related Person	Reason
9	ZHOU HAO	Board of Directors Member	Jinxiu Home, Yuelu District, Changsha, China	25/04/2024	28/10/2024	Dismissal
10	YANG XIAO WEI		No. 2, Xiang Yang Bei Road, Yang Jia Village, Hu Zhen Town, Long You County, Zhejiang Province, China	28/10/2024		Appointment
10.1	Viet Tu Investment Co., Ltd.					Mr. Yang XiaoWei is the legal representative
11	PHẠM VĂN THUYẾT	Board of Directors Member	Văn Quan, Me Linh, Ha Noi	28/10/2024		Appointment
12	THÁI THỊ DUYÊN HẢI	Board of Directors Member	Group 15, An Hai Bac Ward, Son Tra District, Da Nang City	28/10/2024		Appointment
13	NGUYỄN TRÚC LÂM	Chief Accountant	Group 6, Mai Dich Ward, Cau Giay District, Hanoi, Vietnam	01/03/2023		
14	GU CHAOQING	Supervisory Board Member	Jiang Su, Trung Quốc	28/10/2024		Appointment
15	ĐẶNG THỊ THU GIANG	Supervisory Board Member	Tu Hiep, Thanh Tri, Ha Noi	22/04/2023		
16	PHAN THỊ BÍCH HÀ	Supervisory Board Member	2B, Group 38, Hao Nam, O Cho Dua Ward, Dong Da District, Hanoi, Vietnam	25/04/2024		Appointment
17	ZHANG BIN	Supervisory Board Member	Ruby CT3, Phuc Loi, Long Bien, Hanoi, Vietnam		28/10/2024	Dismissal
18	Triệu Quang Thanh	Company Secretary	Xuan Moi Village, Phuc Thang Ward, Phuc Yen City, Vinh Phuc, Vietnam	01/03/2023		

LIST OF INSIDERS AND RELATED PERSONS (INDIVIDUALS, ORGANIZATIONS) TO INSIDERS

S/N	Name of Insider and Related Person	Position/Relationship	Number of Shares Owned by Individual/Representative	Shareholding Ratio (%)	Date of Appointment	Date of Dismissal
1	CHIEUNG YIPSANG	Board of Directors Member				28/10/2024
1.1	Zhang HongTai	Father				
1.2	Ye GuiZhen	Mother				
1.3	Zhang YeHong	Elder Sister				
1.4	Zhang YeRong	Younger Sister				
1.5	Lin XiaoXia	Wife				
1.6	Zhang ZheXi	Son				
1.7	Zhang ZheHao	Son				
2	NGUYỄN THANH TÚ	Chairwoman of the Board of Directors	7.063.400	37,43%	25/4/2024	
2.1	Bui Thi My	Mother				
2.2	Nguyen Huy Thanh	Father				
2.3	Nguyen Thi Thanh Thuy	Elder Sister				
2.4	Nguyen Duong Ham Gia	Daughter				
2.5	Nguyen Duong Trinh Trinh	Daughter				
3	YOUN KWON SEOK	Board of Directors Member				28/10/2024
3.1	PRISM ENERGY INTERNATIONAL HONG KONG LIMITED	Mr. Youn Kwon Seok is the shareholder representative				
4	ZHU ZHILIN	Board of Directors Member/Director	4.100.000	21,73%		28/10/2024
4.1	Wang Ming	Wife				
4.2	Zhu Tian Yie	Daughter				

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S/N	Name of Insider and Related Person	Position/Relationship	Number of Shares Owned by Individual/Representative	Shareholding Ratio (%)	Date of Appointment	Date of Dismissal
5	HUANG HONGJIAN	Board of Directors Member			26/4/2023	28/10/2024
5.1	Dr Haiyan Jia	Wife				
5.2	Angela He Huang	Daughter				
6	YANG XIAODONG	Board of Directors Member	760.000	4,02%	26/4/2023	28/10/2024
6.1	YANG JUN JIE	Son				
6.2	CHEN XIAO QIN	Wife				
7	LYU ZHI MING	Board of Directors Member			06/6/2023	
7.1	WU JINLAN	Wife				
7.2	LYU RI	Son				
8	PHẠM QUẾ LINH	Board of Directors Member			26/4/2023	25/04/2024
8.1	Pham Que Xung	Father				
8.2	Luc Minh Hiep	Mother				
8.3	Bui Cam Son	Husband				
8.4	Bui Cam Nhung	Daughter				
8.5	Bui Quoc Phong	Son				
9	ZHOU HAO	Board of Directors Member	600.000	3,18%	25/04/2024	28/10/2024
9.1	GAN JIA	Wife				
10	YANG XIAO WEI				28/10/2024	
10.1	YANG GENTU	Father				
10.2	WANG FANG	Mother				
10.3	Viet Tu Investment Co., Ltd.	Mr. Yang XiaoWei is the legal representative				

S/N	Name of Insider and Related Person	Position/Relationship	Number of Shares Owned by Individual/Representative	Shareholding Ratio (%)	Date of Appointment	Date of Dismissal
11	Pham Van Thuyet	Board of Directors Member T			28/10/2024	
11.1	Nguyen Thi Phuc	Wife				
11.2	Pham Hong Nguyen	Daughter				
12	Thai Thi Duyen Hai	Board of Directors Member			28/10/2024	
13	Nguyen Truc Lam	Chief Accountain			01/03/2023	
13.1	Nguyen Tiep	Father				
13.2	Ha Thi Tuyet	Mother				
13.3	Pham Thi Kim Thu	Wife				
13.4	Nguyen Hai Anh	Daughter				
13.5	Nguyen Phuong Anh	Daughter				
14	GU CHAOQING	Supervisory Board Member			28/10/2024	
15	DANG THI THU GIANG	Supervisory Board Member			22/04/2023	
15.1	Nguyen Ngoc Thanh Tra	Daughter				
16	PHAN THI BICH HA	Supervisory Board Member			25/04/2024	
16.1	Phan Dinh Dung	Father				
16.2	Quan Thu Anh	Mother				
16.3	Le Van Son	Husband				
16.4	Le Phan Minh Tri	Son				
16.5	Lê Phan Ha My	Daughter				
17	ZHANG BIN	Supervisory Board Member			22/04/2023	28/10/2024
18	Trieu Quang Thanh	Company Secretary			01/03/2024	

S/N	Name of Insider and Related Person	Position/Relationship	Number of Shares Owned by Individual/Representative	Shareholding Ratio (%)	Date of Appointment	Date of Dismissal
	Trieu Toan Chu	Father				
	Nguyen Thi Thai Hoa	Mother				
	Pham Huong Thao	Wife				
	Trieu Quang Dang	Son				