



PETROVIETNAM TECHNICAL
SERVICES CORPORATION

Sao Mai - Ben Dinh Petroleum Investment
Joint Stock Company

No. 450 TB - HĐQT

The Socialist Republic Of VIET NAM
Independence – Freedom – Happiness

Vung Tau City, May 23, 2025

NOTIFICATION

Re: Nominate, run for election of additional members to the Board of Management and Board of Supervisors Sao Mai - Ben Dinh Petroleum Investment Joint Stock Company

To: General Meeting of Shareholders

- Pursuant to the Law on Enterprises of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter of Sao Mai - Ben Dinh Petroleum Investment Joint Stock Company;
- Pursuant to the Operating Regulations of the Board of Directors and the Supervisory Board of Sao Mai - Ben Dinh Petroleum Investment Joint Stock Company,

The Board of Management (BOM) of Sao Mai - Ben Dinh Petroleum Investment Joint Stock Company respectfully informs shareholders who meet the conditions prescribed by the Enterprise Law, the Company's Charter and current Law on the nomination and candidacy for additional election of members of the Board of Management and the Board of Supervisors (BOS) of the Company, as follows:

1. **Number of additional votes for the BOM:** 03 thành viên
2. **Number of additional votes for the BOS:** 01 thành viên
3. Shareholders please send candidate profiles to the Company's Board of Management, following the instructions below:

3.1. Time and address for submitting nomination and candidacy documents:

- Time: before 15:00 on June 5, 2025.
- Address to send application: Number 65A3, 30/4 Street, Thắng Nhứt Ward, Vũng Tàu City, Bà Rịa - Vũng Tàu Province. Tel.0254 3628188 - Fax: 0254 3628189

3.2. Nomination and candidacy documents include:

- Documents nominating/applying for candidates to the Board of Management and Board of Supervisors;
- CV self-declared by the candidate;
- Certified copies of ID card/Passport and degrees, diplomas and certificates certifying the candidate's educational level and professional qualifications;
- Agreement document of the group of shareholders nominating members of the Board of Directors and Board of Supervisors (if shareholders establish a group of shareholders to nominate and run for election).

(Note: The envelope must clearly state "Nomination/ candidacy for the Board of Directors, Supervisory Board". The nominee or candidate for the Board of Directors or Supervisory Board must be responsible before the Law and the Company's General Meeting

of Shareholders for the accuracy and honesty of his/her nomination and candidacy documents)

Only nomination and candidacy profiles that fully meet the conditions for nomination/candidate and candidates who meet the corresponding standards and conditions of Board of Directors and Supervisory Board members will be included in the official candidate list submitted to the General Meeting of Shareholders to conduct and carry out the election.

After the deadline for submitting the above documents, if shareholders do not nominate enough candidates or candidates do not meet the standards and conditions according to current regulations, the incumbent Board of Directors of the Company, according to its authority, will nominate candidates according to the Company's Charter.

4. Conditions for nomination and candidacy for Member of Board of Management and Supervisory Board:

4.1. Nomination:

Pursuant to the provisions of Article 25 and Article 36 of the Company's Charter, shareholders or groups of shareholders owning 10% or more of the total number of common shares have the right to nominate candidates for the Board of Directors and the Board of Supervisors.

- Shareholders or groups of shareholders owning from 10% to less than 30% of common shares are entitled to nominate 01 candidate;
- Shareholders or groups of shareholders owning from 30% to less than 50% of common shares are entitled to nominate 02 candidates;
- Shareholders or groups of shareholders owning from 50% to less than 65% of common shares are entitled to nominate 03 candidates;
- Shareholders or groups of shareholders owning from 65% or more of common shares are entitled to nominate enough candidates;

4.2. Candidacy:

Candidates for Board of Directors and Supervisory Board members must satisfy the standards and conditions for membership in the Board of Directors and Supervisory Board as prescribed in the Law on Enterprises, the Company Charter and current regulations of law.

Sincerely announce ./.

Recipient:

- As Above;
- BOM, BOS, BOD;
- Ban TC ĐHCĐ;
- Save Admin.

**On behalf of the
BOARD OF MANAGEMENT
CHAIRMAN**

(signed)

Phạm Văn Hùng