



VINACAP KIM LONG JSC

SOCIALIST REPUBLIC OF VIETNAM

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Hanoi, April 5, 2025

No. : 02/ 25 / NQ - ĐHĐCĐ

## RESOLUTION OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025

### GENERAL MEETING OF SHAREHOLDERS VINACAP KIM LONG JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 and guiding documents;
- Pursuant to the Charter of organization and operation of Vincap Kim Long Joint Stock Company;
- Pursuant to the Minutes of the meeting No. 01/25/BB-ĐHĐCĐ dated 05/04/2025 of the 2025 Annual General Meeting of Shareholders of Vincap Kim Long Joint Stock Company;

### RESOLUTION

**Điều 1.** Approved the "Report on the activities of the Board of Directors and the Board of Directors in 2024 and orientation for 2025.

**Điều 2.** Approved the "Activity report of the Supervisory Board in 2024 and the plan for 2025.

**Điều 3.** Approved the "Financial Statement 2024" has been audited by AASC Auditing Firm Co., Ltd.

**Điều 4.** Approved the "Results of production and business activities in 2024 and the distribution of profits, Deduction of Funds, dividends and payment of remuneration to the Board of Directors and Supervisory Board in 2024".

Unit: Billion VND

TT	Content	Implement Year 2023	In 2024		
			Plan	Implement	% Im/Pl
1	Turnover	381.79	389.02	339.91	87.38%
2	Total profit before tax	2.06	2.54	0.84	33.09%
3	Total profit after tax	1.21	2.03	0.40	19.94%
4	Average charter capital	156	156	156	100.00%
5	Dividend Dividend Ratio (%)	0.68%	1%	0.226%	22,6%
6	Remuneration of the Board of Directors, Supervisory Board	0.012	0.0609	0.0109	19.94%

TT	Content	Implement Year 2023	In 2024		
			Plan	Implement	% Im/Pl
7	Setting up funds	0.121		0.0404	
	<i>Development Investment Fund</i>				
	<i>Welfare Fund 5%</i>	0.0605		0.0202	
	<i>5% reward fund</i>	0.0605		0.0202	

(According to the 2024 Audited Financial Statements)

**+ Distribute profits, distribute dividends and pay remuneration to the Board of Directors-Supervisory Board 2024:**

According to the minutes of the 2024 General Meeting of Shareholders No. 02/25/BB – General Meeting of Shareholders dated 05/04/2025: Based on the audited financial statements, production and business results in 2024: Profit after tax in 2024 is VND 404.7 million, the General Meeting of Shareholders approves:

**- Profit distribution in 2024 is as follows:**

+ Setting up funds : 40,47 million VND

+ Remuneration of the Board of Directors & Supervisory Board : 10.93 million VND

+ Dividend payment of 0.226%/VND : 353.3 million VND

Setting up funds and distributing profits, after being approved by the General Meeting of Shareholders, will be accounted for in the data of the first 6 months of 2024 and audited in the first 6 months of 2024.

**Điều 5. Approved:** Production and business plan; Profit distribution and dividend distribution plan; Plan to pay remuneration for the Board of Directors and Supervisory Board in 2025:

*Unit: Billion VND*

Quota	Implementation 2024	Plan 2025	Notes
Turnover	339.91	499,108	
Profit after tax	0.40	2,2	
Charter capital	156	156	
Average dividend	0.226%	1%/VND	After fully deducting and remitting funds as prescribed



Quota	Implementation 2024	Plan 2025	Notes
Salary/Remuneration Fund of the Board of Directors and Supervisory Board	0.0109	<p>The plan to pay remuneration for the Board of Directors and the Supervisory Board in 2025 is detailed as follows:</p> <p>(1) – In case of completion (by the assigned plan) of the LNST target in 2025, the remuneration shall be equal to 3% of the LNST (after setting up the funds as prescribed);</p> <p>(2) – In case the realized profit is greater than the assigned plan, for every 1% of profit exceeding the plan, the remuneration shall be increased by a maximum of 2% according to the level of completion of the plan. The total remuneration fund of the Board of Directors and the Supervisory Board shall not exceed 20% of the salary of the full-time manager in 2025 (including the full-time TV of the Board of Directors, the Board of Directors, the Audit Office, the full-time Supervisory Board TV);</p> <p>(3) - In case the realized LNST is smaller than the assigned plan, for every 1% of the LNST reduced compared to the plan, it shall be reduced by 1% compared to the remuneration for completing the plan.</p> <p>(4) - In case of loss and non-payment of remuneration.</p>	

**Điều 6.** The General Meeting of Shareholders authorized the Board of Directors to proactively select a large and reputable auditing firm to audit the Company's financial statements in 2025.

**Điều 7.** Through the amendment of the charter:

**7.1. Amendments to Article 4.1**

Currently: "4.1 The General Director is the legal representative of the company"

"4.1 The Chairman of the Board of Directors and the General Director are the co-legal representatives of the company"

## **7.2. Addition of business lines**

### **Horse      Industry**

0111 Rice Cultivation

0163 Post-harvest service activities, Details: Rice drying.

1061 Milling and Producing Raw Powder Details: Milling; wipe the rice balls.

4620 Wholesale of raw agricultural and forest products (except wood, bamboo, bamboo) and live animals, Detail: Trading in food (rice).

4631 Rice wholesale, details: Buying and selling rice, slabs.

4661 Wholesale of solid, liquid, gaseous fuels and related products, Detail: Buying and selling rice husk firewood.

4669 Other specialized wholesalers have not been assigned, Details: Buying and selling rice husks, crushed rice husks, ground rice husks, rice husk pellets, bran.

**The General Meeting of Shareholders authorizes the Board of Directors and the Legal Representative to sign and promulgate the amended Charter according to the contents approved in this Article 7.**

## **Điều 8. Approval of the amendment of the Financial Regulation**

### **8.1. Amendments to Section 34.1. Obligations of the Chairman and members of the Board of Directors:**

#### **To add the following contents:**

*"- The Chairman of the Board of Directors is the co-legal representative of the company, authorized by the Board of Directors to have the highest executive power within the scope of assigned work: To administer the Company to implement the business plan targets approved by the General Meeting of Shareholders.*

*- The Chairman of the Board of Directors is responsible to the Board of Directors and the General Meeting of Shareholders for the preservation and development of the company's capital."*

### **8.2. Amendments to Section 35.1 of Entry 35. The powers of the General Director are amended to:**

*"35.1. As a co-legal representative of the company, the authorized person of the Board of Directors has the right to administer within the scope of authorization: to implement the business plan targets approved by the General Meeting of Shareholders."*

### **8.3. Amendment of the company's name on the financial regulations**

The old name "Vinacap Electronic Telecommunications Joint Stock Company" was changed to the current name: **"Vinacap Kim Long Joint Stock Company"**



Assign the Board of Directors to revise the name on the Financial Regulation issued on 24/04/2018 which is currently applied according to the contents specified in this Article 8 and the remaining contents remain the same.

**Điều 9. Approving the content of Decision No. 354/QĐ-VNPT-NL on the consolidation of the Group's capital representative at Vinacap Kim Long Company:**

- **Dismissal** of Mr. Nguyen Thanh Hai from the position of Member of the Board of Directors of Vinacap Kim Long Company for the term 2022 - 2027.
- **Appointing** Mr. Hoang Van Loi, Deputy General Director of Vinacap Kim Long Company to hold the position of member of the Board of Directors of Vinacap Kim Long Company for the term 2022 - 2027.

**Điều 10. Enforcement effect**

This Resolution has been approved by the General Meeting of Shareholders in full and takes effect from April 5, 2025.

CONFERENCE SECRETARY



NGUYEN DINH HIEU

TM. GENERAL MEETING OF  
SHAREHOLDERS

PRESIDING OFFICER OF THE  
CONGRESS



NGO HOANG PHUONG