

No: 285/TB-AMP

Hanoi, May 23rd, 2025

RESOLUTION  
Annual General Meeting of Shareholders 2025(AGM)  
Armephaco Joint Stock Company

THE GENERAL MEETING OF SHAREHOLDERS OF ARMEPHACO JOINT  
STOCK COMPANY

Pursuant to:

- Enterprise Law No 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam and guiding, supplementing and implementing legal documents;
- Securities Law No 54/2019/QH14 approved by The National Assembly of the Socialist Republic of Vietnam and guiding, supplementing and implementing legal documents;
- Charter of Armephaco Joint Stock Company.

DECISION:

Article 1. Approving the 2024 Activity Report and the 2025 Activity Orientation of the Board of Directors.  
The approval voting rate is 100% of the shares with voting rights present at the meeting and voting at the time of the vote.

Article 2. Approve the report on the results of production and business activities, and investment for 2024 and the production and business plan, and investment for 2025.  
2.1. Results of business operations in 2024  
a. Some key production and business targets for the year 2024 are as follows:

No	Content	2023	2024
1	Owner's Equity	130.000.000.000	130.000.000.000
2	Total asset	1.029.970.049.520	1.195.416.216.584
3	Net Revenue	1.024.231.986.023	1.073.032.357.850
4	Profit before Tax	4.975.633.070	5.714.116.359
5	Profit after Tax	3.619.862.068	3.652.685.600

6	Dividend rate (%)		
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2.2. The production and business investment plan for the year 2025 is as follows:

No	Content	2024	2025	KH2025 /TH2024
1	Owner's Equity	130.000.000.000	130.000.000.000	100%
2	Doanh thu	1.073.032.357.850	2.115.025.000.000	197,1%
3	Profit after Tax	3.652.685.600	4.020.000.000	10%
5	Dividend rate (%)			

The approval voting rate is 100% of the shares with voting rights present at the meeting and voting at the time of voting.

**Article 3.** Approval of the 2024 activity report and the 2025 activity plan of the Supervisory Board.

The approval voting rate is 100% of the shares with voting rights present at the meeting and voting at the time of voting.

**Article 4.** Approval of the audited financial report for the year 2024 according to Proposal No. 221/TTr-HBQT dated April 29, 2025.

The approval voting rate is 100% of the voting shares present at the meeting and voting at the time of voting.

**Article 5.** Approval of the profit distribution plan according to Proposal No. 220/TTr-HBQT dated April 29, 2025.

The approval voting rate is 100% of the voting shares present at the meeting and voting at the time of voting.

The approval voting rate is 100% of the voting shares present at the meeting and voting at the time of voting.

**Article 6.** Approval of the remuneration payment levels for the Board of Directors and the Supervisory Board for 2024; the remuneration payment plan for the Board of Directors and the Supervisory Board for 2025 according to Proposal No. 219/TTr-HBQT dated April 29, 2025.

The approval voting rate is 100% of the voting shares present at the meeting at the time of voting.

**Article 7.** Approval of the selection of the auditing unit for the financial statements of 2025 and the semi-annual financial statements of 2025 according to Proposal No. 221a/TTr-HBQT dated April 29, 2025.

The approval voting rate is 100% of the voting shares present at the meeting at the time of voting.



**Article 8.** Approval of amendments to the Charter, the Operating Regulations of the Board of Directors, and the internal regulations on the governance of Armephaco Joint Stock Company according to Proposal No. 236b/TT-HDQT dated May 5, 2025.

**Article 9.** Approval of the proposal for the List of candidates for the Board of Directors/Supervisory Board for the term 2025 – 2030:

The voting ratio for approval is 100% of the voting shares present and voting at the time of the vote. Article 10. Approval of the election results for the members of the Board of Directors for the term 2025 - 2030, specifically as follows:

*List of candidates elected to the Board of Directors for the term 2025 – 2030*

No	Fullname	Number of votes	Number of participating voting shares	Ratio: Number of votes/Total number of participating voting shares at the General Meeting (%)
1	Nguyen Thi Huong	5	16.278.399	130,94%
2	Pham Cong Doan	3	12.033.678	96,79%
3	Vu Thi Cam Trang	4	8.984.322	72,27%

*List of those elected to the Supervisory Board for the term 2020 – 2025*

No	Fullname	Number of votes	Number of participating voting shares	Ratio: Number of votes/Total number of participating voting shares at the General Meeting (%)
1	Le Manh Hien	3	16.278.399	130,94%
2	Nguyen Thi Huong	4	12.030.378	96,85%
3	Nguyen Anh Tuan	5	8.981.022	72,31%

**Article 10.** The resolution of the General Meeting of Shareholders takes effect from the date of signing. Members of the Board of Directors, the Supervisory Board, the General Director, shareholders, and related individuals and entities are responsible for implementing this resolution in accordance with current legal regulations.

*Receiving:*

ON BEHALF OF THE BOARD OF

DIRECTORS

CHAIRMAN

Pham Cong Doan



*(Signature)*

- UBCKNN, GDCKHN;  
- Website AMP;

CTC.P\*10