



Hanoi, June 2, 2025

NOTICE

Re: 2025 Annual General Meeting of Shareholders
DONG A PAINT JOINT STOCK COMPANY

To: Valued Shareholders of Dong A Paint Joint Stock Company

The Board of Directors of **Dong A Paint Joint Stock Company** respectfully announces and cordially invites the esteemed Shareholders to attend the **2025 Annual General Meeting of Shareholders** (“the Meeting”) with the following details:

1. Meeting Time: 09:00 AM, Tuesday, June 24, 2025 (*Shareholder registration and check-in: 08:00 AM – 09:00 AM*)

2. Venue: 3rd Floor Meeting Hall, Head Office of Dong A Paint Joint Stock Company - No. 59 Thien Duc Street, Yen Vien Town, Gia Lam District, Hanoi City

3. Meeting Agenda: As detailed in the attached Meeting Program.

4. Conditions for Attendance:

- Shareholders entitled to attend the 2025 Annual General Meeting are those listed in the Register of Shareholders as of April 10, 2025.
- Shareholders unable to attend may authorize another person to attend on their behalf (using the Company’s Proxy Form). The authorized person is not permitted to delegate further.
- When attending the Meeting, Shareholders or their Proxies are kindly requested to bring: the Invitation Letter, valid Citizen ID/Business Registration Certificate (for organizations), and the Proxy Form (if applicable) for registration purposes.
- All expenses related to travel, accommodation, and meals will be borne by the Shareholders themselves.

5. Additional Notes:

To facilitate the organization of the Meeting, we kindly request Shareholders to confirm attendance or send the completed Proxy Form (if applicable) via email or directly to the Company Office before 03:00 PM on June 23, 2025, to the following address:

- **Dong A Paint Joint Stock Company**
- Address: No. 59 Thien Duc Street, Yen Vien Town, Gia Lam District, Hanoi City, Vietnam
- Tel: +84 243.698.3471 - Ext 19 (Mrs. Lan Anh)
- Fax: +84 243.698.3786
- Email: lananh.hsda@gmail.com

The full Meeting Program, Proxy Form, Confirmation of Attendance Form, and other relevant documents will be available on the Company’s website: www.hangsondonga.com.vn (under the “Investor Relations” section).

This notice serves as an official invitation in case the Shareholder has not received the physical Invitation Letter.

Sincerely!

Recipients:

- As addressed;
- HNX, SSC (for reporting);
- Board of Directors, Supervisory Board;
- Archives: HDA;

DONG A PAINT JOINT STOCK COMPANY



General Director

Nguyen Van Son



AGENDA

2025 Annual General Meeting of Shareholders Dong A Paint Joint Stock Company

Time: 09:00 AM, Tuesday, June 24, 2025

Venue: 3rd Floor Meeting Hall – Head Office of Dong A Paint JSC – No. 59 Thien Duc Street, Yen Vien, Gia Lam, Hanoi

Time	Content	Presenter
08:00 – 09:00 AM	- Reception and shareholder registration	Organizing Committee
09:00 – 09:10 AM	- Opening of the Meeting - Approval of the Presidium and Supporting Committees	MC
09:10 – 09:20 AM	- Announcement of shareholder eligibility results	Shareholder Eligibility Committee
	- Opening speech and introduction of delegates	Chairman of the Board
	- Approval of agenda, meeting contents, and working regulations	Presidium / General Meeting
09:20 – 11:30 AM	- Report on activities of the Board of Directors (BOD)	Chairman of the BOD
	- Report by the CEO on 2024 business performance and 2025 business plan	General Director
	- Report by the Supervisory Board	Supervisory Board
	- Discussion and approval of reports from the BOD, CEO, and Supervisory Board	General Meeting
	- Proposal for election of BOD and Supervisory Board for the 2025–2030 term; Election Regulations	Presidium
	- Approval of election proposal and election regulations	Presidium
	- Election of the BOD and Supervisory Board for the 2025–2030 term	Presidium
	- Proposal for approval of the 2024 audited financial statements	Presidium
	- Proposal for approval of 2024 business results and 2025 business plan	Presidium
	- Proposal for profit distribution and fund allocations for 2024	Presidium
	- Proposal for remuneration of the BOD and Supervisory Board in 2024 and plan for 2025	Presidium
	- Proposal on selection of audit firm for fiscal year 2025	Supervisory Board
	- Proposal on issuance of shares from owner's equity	Presidium
	- Proposal on investment in fixed assets for 2025	Presidium
	- Other matters within the authority of the General Meeting	Presidium
	- Discussion and voting on the proposals	General Meeting
11:30 – 11:45 AM	- Announcement of voting results - Approval of the Meeting Minutes	Vote Counting Committee Secretariat
11:45 – 11:55 AM	- Closing of the Meeting	Presidium