

MEETING INVITATION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

To: Shareholders of Urban Development And Construction Corporation

The Board of Directors of Urban Development And Construction Corporation cordially announces and invites shareholders to attend the Company's Annual General Meeting of Shareholders 2025:

- 1. Time:** at 08:00 a.m on June 28, 2025 (Saturday).
- 2. Venue:** Hall of Urban Development And Construction Corporation; No. 37 February 3rd Street, Ward 8, Vung Tau City, Ba Ria - Vung Tau Province.
- 3. Attendees:** All shareholders holding shares of Urban Development And Construction Corporation according to the shareholder list as of the record date: 16/05/2025 or their valid authorized representatives.

4. Meeting Agenda:

- ✓ Approve the report on business results in 2024 and the business plan for 2025 and the restructuring plan for the period 2021-2025;
- ✓ Reports of the Board of Directors and the Board of Supervisors;
- ✓ Approve the audited financial statements for 2024;
- ✓ Approve the 2024 profit distribution;
- ✓ Select the audit firm for the 2025 financial statements;
- ✓ Elect members of the Board of Directors for the term 2025 - 2030;
- ✓ Elect members of the Board of Supervisors for the term 2025 - 2030;
- ✓ Decide on the investment in constructing the Harbour City apartment project, block A, block B, part of the residential area planning at the corner of the road leading to Chinfon Phu My Port, Tan Thanh District (now Phu My City).
- ✓ Other matters within the authority of the General Meeting of Shareholders.

5. Meeting Documents:

Meeting documents are posted on the Company's website at:
<http://www.udec.com.vn/quan-he-co-dong>

Shareholders or authorized representatives attending the meeting are requested to bring and present the following documents: ID Card/Citizen ID Card/Passport; Notice of Meeting; Valid power of attorney according to the form posted on the Company's website (In case of authorized attendance).

Please register to attend the meeting via Email: udec-brvt@udec.com.vn before 05:00 p.m on June 24, 2025.

For any details regarding the Meeting, shareholders please contact:

- + Ms.: Dang Thanh Ha – Corporate Governance Officer;
- + Phone: 0254.3859617 – 0933 042 129; Fax: 0254.3859618

We hope shareholders will arrange time to attend the meeting fully and on time to ensure the success of the Meeting.

Sincerely invited.

Recipients:

- As addressed;
- Members of BOD; BOS;
- BOM;
- Archive: Admin, BOD.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Tran Thai Hoa