

**POST AND TELECOMMUNICATION
EQUIPMENT JOINT STOCK
COMPANY**

No. 202 / BB-DHDCD BT 2025

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

**MINUTES OF THE 2025 EXTRAORDINARY GENERAL MEETING OF
SHAREHOLDERS**
**POST AND TELECOMMUNICATION EQUIPMENT JOINT STOCK
COMPANY**

Business name : **Post and Telecommunication Equipment Joint Stock Company.**

Business code : **0100686865**

Head office address : **No. 61, Tran Phu Street, Dien Bien Ward, Ba Dinh District, Hanoi City.**

At 09:00 on June 6, 2025 at POSTEF Industrial Complex - No. 12, Street 15, VSIP Bac Ninh Industrial Park - Phu Chan Ward - Tu Son City - Bac Ninh Province, the 2025 Extraordinary General Meeting of Shareholders of Post and Telecommunication Equipment Joint Stock Company (hereinafter referred to as: General Meeting or GMS) took place.

Participants:

- Shareholders invited to the meeting: The Company invited 100% of shareholders vested by the Vietnam Securities Depository and Clearing Corporation (VSDC) on May 09, 2025 owning 19,430,006 shares, accounting for 100% of the Company's voting shares.

- Shareholders and their authorized representatives present at the meeting were 11 holders representing 13,677,600 shares, accounting for 70,39% of total voting shares of the Company. All attending shareholders met the legal eligibility requirements.

According to the provisions of law, the Company's Charter and the Regulations for Organizing the General Meeting, the 2025 Annual General Meeting of Shareholders of Post and Telecommunication Equipment Joint Stock Company is eligible to be conducted, all attending shareholders are eligible.

Next, the Organizing Committee introduced and conducted a vote:

1. Presidium:

- a) Mr. Tran Hai Van – Chairman of the Board of Directors : Chairman of the Presidium
(Chairperson of the General Meeting)
- b) Mr. Nguyen Tien Hung – Member of the Board of Directors - General Director: Member

2. Secretary of the Congress:

Mr. Pham Cao Thang – Chief of the Chairman's Office : Secretary

3. Shareholder Eligibility Verification Committee:

Ms. Tran Thi Hoa – Head of the Supervisory Board : Head of the Committee

Mr. Vuong Toan Dung – Members of the Supervisory Board : Member

4. Vote Counting Committee:

4.1. Members of the Vote Counting Committee:

a) Mr. Le Huy Dong – Chairman of the company's Trade Union : Head of Committee

b) Ms. Ngo Thi Men – Company's Finance and Accounting Department : Member

4.2. Technical Support Team for the Vote Counting Committee:

a) Mr. Nguyen Viet Hai – Deputy Head of Im-Export Investment Planning Department: Team Leader

b) Mr. Le Hoang Phuc – Staff of the R&D Center : Member

All attending shareholders voted by raising their hands with a rate of 100% of passing the list of the Presidium, the Secretariat, the Vote Counting Committee and the Shareholder Eligibility Verification Committee nominated by the Chairperson of the General Meeting.

The attending shareholders voted by raising their hands, with a 100% approval rate, to confirm the results of the shareholder eligibility verification for the General Meeting, declaring that the conditions were met to proceed with the 2025 Extraordinary General Meeting of Shareholders in accordance with legal regulations and the Company's Charter, as reported by the Shareholder Eligibility Verification Committee.

Following the agenda, Mr. Nguyen Tien Hung – the Presidium presented a report and proposed the General Meeting to approve the "Agenda Content and Regulations for Organizing the General Meeting".

The General Meeting voted by raising hands, with a 100% approval rate to adopt the "Agenda Content and Regulations for Organizing the General Meeting" as reported by the Presidium.

Next on the agenda, Mr. Le Huy Dong, Head of the Vote Counting Committee, reported to the General Meeting on the "Voting Guidelines for the General Meeting". The General Meeting discussed and approved the Voting Guidelines as presented by the Head of the Vote Counting Committee.

The General Meeting voted by raising hands, with a 100% approval rate, to adopt the "Voting Guidelines" as reported by the Head of the Vote Counting Committee.

PROCEEDINGS OF THE GENERAL MEETING

AGENDA ITEM 1. Approval the list of candidates for the Board of Directors and Supervisory Board for the 2025-2029 term to be elected by the 2025 Extraordinary General Meeting of Shareholders, in accordance with the Enterprise Law 2020 and the Company's Charter, as follows:

Mr. Tran Hai Van - Chairman of the congress read the full text of the decisions and documents of VNPT Group on election, re-election, and introduction of personnel to join the Board of Directors and Supervisory Board for the 2025 - 2029 term of Post and Telecommunication Equipment Joint Stock Company.

I/ The list of candidates for the Board of Directors for the 2025-2029 term is as follows:

- 1) Mr. Tran Hai Van
- 2) Mr. Nguyen Tien Hung
- 3) Mr. Ha Thanh Hai
- 4) Ms. Nguyen Thi Kim Cuong
- 5) Mr. Nguyen Hong Tien
- 6) Mr. Duong Trung Loi
- 7) Mr. Pham Canh Huy

II/ The list of candidates for the Board of Supervisory for the 2025-2029 term is as follows:

- 1) Mrs. Tran Thi Hoa
- 2) Mr. Nguyen Van Tan
- 3) Mr. Vuong Toan Dung

The Presidium read the personnel profiles of the candidates for the Board of Directors and Supervisory Board for the 2025 - 2029 term of the Company at the Congress.

The General Meeting voted to approve the content: Approval the list of candidates for the Board of Directors and Supervisory Board for the 2025-2029 term to be elected by the 2025 Extraordinary General Meeting of Shareholders, in accordance with the Enterprise Law 2020 and the Company's Charter

The voting results are as follows:

- Total number of shares participating in the vote is **13,677,600** shares, of which:
- Total number of shares voting **For: 13,677,600** shares, accounting for **100%** of total number of shares participating in the vote.
- Total number of votes **Against** : None.
- Total number of votes **Abstention** : None.
- Result: Approved.

AGENDA ITEM 2. Approval election results of the Board of Directors and Supervisory Board for the 2025-2029 term

1. List of elections for the Board of Directors for the 2025-2029 term:

STT	Họ và tên	Total number of the rights is elected	percentage	Results
1	Tran Hai Van	13.677.600	100%	Elected
2	Nguyen Tien Hung	13.677.600	100%	Elected
3	Ha Thanh Hai	13.677.600	100%	Elected
4	Nguyen Thi Kim Cuong	13.677.600	100%	Elected
5	Nguyen Hong Tien	13.677.600	100%	Elected
6	Duong Trung Loi	13.677.600	100%	Elected
7	Pham Canh Huy	13.677.600	100%	Elected

2. List of elections for the Supervisory Board for the 2025-2029 term:

STT	Họ và tên	Total number of the rights is elected	percentage	Results
1	Tran Thi Hoa	13.677.600	100%	Elected
2	Nguyen Van Tan	13.677.600	100%	Elected
3	Vuong Toan Dung	13.677.600	100%	Elected

The General Meeting voted by a show of hands, *with a 100% approval rate to adopt this content.*

The vote counting result was fully recorded in the Vote Counting Minutes and the General Meeting Minutes.

APPROVAL OF THE MINUTES AND RESOLUTION OF THE 2025 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS AND CLOSURE OF THE MEETING

Under the authorization of the Presidium, the Secretary presents the full text of the draft Minutes and Resolution of the 2025 Extraordinary General Meeting of Shareholders of Post and Telecommunication Equipment Joint Stock Company.

After listening to the full text of the Secretary presenting the draft Minutes and Resolution of the Company's 2025 Extraordinary General Meeting of Shareholders at the General Meeting, the Presidium conducted a vote by a show of hands.

The General Meeting voted by a show of hands and unanimously approved (100%) the full text of the Minutes and the Resolution of the 2025 Extraordinary General Meeting of Shareholders of Post and Telecommunication Equipment Joint Stock Company.

The vote counting results were fully recorded in the Vote Counting Minutes and the Minutes of the General Meeting.

The entire 2025 Extraordinary General Meeting of Shareholders unanimously agreed with the contents recorded in the Minutes.

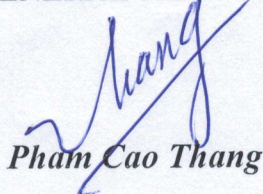
The Minutes are made in two (02) original copies.

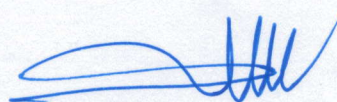
The Minutes were completed at 10:30 a.m. on the same day, immediately after the closing of the 2025 Extraordinary General Meeting of Shareholders of Post and Telecommunication Equipment Joint Stock Company.

Bac Ninh, June 6, 2025

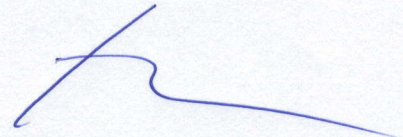
**ON BEHALF OF THE 2025 EXTRAORDINARY
GENERAL MEETING OF SHAREHOLDERS
PRESIDIUM**

**SECRETARY OF THE
GENERAL MEETING**


Pham Cao Thang



Tran Hai Van



Nguyen Tien Hung

