

Thanh Hoa, day 16 month 06 year 2025

INFORMATION DISCLOSURE
ON THE ELECTRONIC POTRAL OF THE STATE
SECURITIES COMMISSION AND HANOI STOCK EXCHANGE

To: - State Securities Commission
- Hanoi Stock Exchange

Company Name: Thanh Hoa Water Supply Joint Stock Company

Stock code: THN

Head office address: No. 99 Mat Son Street, Dong Ve Ward, Thanh Hoa City

Phone: 02373.852 966

Fax: 02373.856 648

Information disclosure person: Le The Son

Address: No. 99 Mat Son Street, Dong Ve Ward, Thanh Hoa City

Phone (mobile, work, home): 02373.852 966

Fax: 02373.856 648

Type of disclosure: ☒ 24h ☐ 72h ☐ unusual ☐ upon request ☐ periodic

Content of information to be announced: Document of the 2025 Annual General Meeting of Shareholders of Thanh Hoa Water Supply Joint Stock Company.

This information has been published on the company's website on June 16, 2025 at the link www.capnuocthanhhua.vn

We hereby certify that the disclosed information is true and take full legal responsibility for the content of the disclosed information..

Attachments:

- Content of information to be disclosed and related documents.

CHAIRMAN OF THE BOARD
OF DIRECTORS



Le The Son

No: 38/NQ-ĐHĐCĐ

Thanh Hoa, day 16 month 06 year 2025

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
THANH HOA WATER SUPPLY JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
Pursuant to the Charter of Thanh Hoa Water Supply Joint Stock Company;
Pursuant to Decision No: 24/QĐ-HĐQT dated May 23, 2025 of the Board of Directors on convening the Annual General Meeting of Shareholders in 2025.

The General Meeting of Shareholders of Thanh Hoa Water Supply Joint Stock Company held its annual meeting in 2025 to summarize the activities of 2024 and submit, discuss, and approve a number of issues under its authority, including:

1. Report on production and business results in 2024, orientations and tasks for 2025 of the Executive Board;
2. Report on the performance of the Board of Directors and the Supervisory Board in 2024 and orientations and tasks for 2025;
3. Audited financial statements for 2024;
4. Plan for profit distribution and dividend payment in 2024, expected dividend payment rate in 2025;
5. Level of remuneration for the Board of Directors and the Supervisory Board in 2025;
6. Selection of an auditing firm for the financial statements of 2025;
7. Personnel plan for the Board of Directors and Supervisory Board for the term 2025-2030;
8. Amendments to the Charter of Thanh Hoa Water Supply Joint Stock Company;

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
UNANIMOUSLY RESOLVED

1. Approved the Report on production and business results in 2024, orientations and tasks for 2025 of the Executive Board;
2. Approved the Report on the performance of the Board of Directors in 2024 and the work program for 2025.
3. Approved the Supervisory Board's assessment report on the results of inspection and supervision in 2024 and orientations and tasks for 2025.
4. Approved the audited financial statements for 2024, including:
 - Balance sheet as of December 31, 2024.



- Report on business results in 2024.
- Cash flow statement in 2024.
- 5. Approved the plan for profit distribution and dividend payment in 2024; Expected dividend rate for 2025 as proposed by the Board of Directors as follows:
 - Profit after tax for distribution in 2024 is: VND 62.147.000.152, allocated as follows:
 - + Investment and development fund 15%: VND 9.322.050.023
 - + Reward and welfare fund 15%: VND 9.322.050.023
 - + Cash dividend distribution 70%: VND 43.502.990.106
 - + Dividend rate for 2024: 13,18% / par value
 - Expected dividend rate for 2025: 11,56% / par value.
- 6. Approved the level of salary and remuneration for the Board of Directors and Supervisory Board of the Company in 2025 (According to Official Letter No. 174/TTr-HDQT dated April 17, 2025, on approving salaries, bonuses, and remuneration for the Board of Directors and Supervisory Board).
 - Salaries of full-time management personnel include: (Chairman of the Board of Directors; members of the Board of Directors; General Director; Deputy General Directors; Head of the Supervisory Board and Chief Accountant of the company) implemented according to Decree No. 44/2025/ND-CP dated February 28, 2025, of the Government and the production and business results of the Company in 2024.
 - Remuneration for non-executive members of the Board of Directors: 3.000.000 VND/person/month.
 - Remuneration for non-executive members of the Supervisory Board: 2.000.000 VND/person/month.
- 7. Agreed to select the auditing firm for the 2025 Financial Statements: International Auditing Company Limited.
- 8. Agreed to amend the Charter of Thanh Hoa Water Supply Joint Stock Company (Attached Charter).
- 9. Approved the election results of the Board of Directors and Supervisory Board for the term 2025-2030 with the following results:
 - 9.1. *Members of the Board of Directors include the following individuals:*
 - 1) Mr. Le The Son
 - 2) Mr. Pham Van Tu
 - 3) Mr. Le Sy Len
 - 4) Mr. Le Trung Hieu
 - 5) Mr. Le Van Qui
 - 9.2. *Members of the Supervisory Board include the following individuals:*



- 1) Mr. Vu Van Ha
- 2) Ms. Trinh Thi Huyen
- 3) Ms. Mai Thanh Thuong

10. Implementation:

- This resolution takes effect from June 16, 2025.
- Members of the Board of Directors, Supervisory Board, Board of Management, departments, affiliated units, and Company Shareholders; based on their functions, organize and implement activities in accordance with the provisions of Law and the Charter of Thanh Hoa Water Supply Joint Stock Company.

Recipient:

- Shareholders;
- HNX;
- Thanh Hoa Provincial People's Committee;
- BOD, Supervisory Board;
- File: Administration, General Shareholder Meeting documents.

ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN OF THE MEETING



Le The Son



Thanh Hoa, day 16 month 06 year 2025

MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025
THANH HOA WATER SUPPLY JOINT STOCK COMPANY

I. TIME AND PLACE

- Time: Starts at 7:30 a.m. on June 16, 2025.
- Location: Hall on the 4th floor, Thanh Hoa Water Supply Joint Stock Company, No. 99 Mat Son Street, Dong Ve Ward, Thanh Hoa City;

II. PARTICIPANTS AND LEGALITY AND VALIDITY OF THE CONGRESS

1. Participants of the Congress:

1.1 Board Member

1. Mr. Le The Son – Chairman of the Board of Directors
2. Mr. Pham Van Tu – Vice Chairman of the Board of Directors
3. Mr. Nguyen Ngoc Can – Member of the Board of Directors – General Director
4. Mr. Le Sy Len – Member of the Board of Directors – Deputy General Director
5. Mr. Le Van Qui – Member of the Board of Directors – Head of Personnel Organization Department

1.2 Members of the Supervisory Board

1. Ms. Le Thi Ha – Head of the Supervisory Board
2. Mr. Nguyen Cong Khanh – Member of the Supervisory Board
3. Ms. Trinh Thi Huyen - Member of the Supervisory Board

1.3 Total number of shareholders directly attending: 54 people, equivalent to 32.619.110 voting shares;

2. Legality and validity of the congress

Mr. Nguyen Van Tan - Head of the Shareholder Qualification Inspection Committee attended the General Meeting to report the results of the shareholder qualification examination:

- The total number of shareholders according to the closing list on May 20, 2025 is 677 shareholders, owning 32.619.110 shares.
- A total of 54 shareholders and authorized representatives of shareholders attended the meeting, owning 32.619.110 shares, accounting for 98,86% of the total number of voting shares;

(Attached is the report on the verification of shareholder eligibility).

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, the 2025 Annual General Meeting of Shareholders of Thanh Hoa Water Supply Joint Stock Company is convened as legal, valid and eligible to proceed.

III. CONTENTS AND DEVELOPMENTS OF THE CONGRESS

1. Approval of the Congress Program

Voting results:

+ *Approval*: The General Meeting approved with the corresponding number of votes in favor: 32.619.110 shares, equal to 100% of the total number of voting shares of shareholders attending the General Meeting.

+ *Disapprove*: 0 shares, accounting for 0% of the total number of voting shares of shareholders attending the General Meeting;

+ *Other opinions*: 0 shares, accounting for 0% of the total voting shares of shareholders attending the General Meeting;

2. Election of the Chairman of the Congress:

- The expected number of chairman of the congress is 03 people;

Voting results:

+ *Approval*: The General Meeting approved with the corresponding number of votes in favor: 32.619.110 shares, equal to 100% of the total number of voting shares of shareholders attending the General Meeting.

+ *Disapprove*: 0 shares, accounting for 0% of the total number of voting shares of shareholders attending the General Meeting;

+ *Other opinions*: 0 shares, accounting for 0% of the total voting shares of shareholders attending the General Meeting;

- Approved the Tentative List of Chairman of the Congress:

(1) Mr. Le The Son – Chairman of the Board of Directors

(2) Mr. Pham Van Tu – Vice Chairman of the Board of Directors

(3) Mr. Nguyen Ngoc Can – Member of the Board of Directors – General Director;

Voting results:

+ *Approval*: The General Meeting approved with the corresponding number of votes in favor: 32.619.110 shares, equal to 100% of the total number of voting shares of shareholders attending the General Meeting.

+ *Disapprove*: 0 shares, accounting for 0% of the total number of voting shares of shareholders attending the General Meeting;

+ *Other opinions*: 0 shares, accounting for 0% of the total number of voting shares of shareholders attending the General Meeting;

3. Election of the Secretary of the Congress:

- It is expected that the number of Secretaries of the congress is 01 person;

Voting results:

+ *Approval*: The General Meeting approved with the corresponding number of votes in favor: 32.619.110 shares, equal to 100% of the total number of voting shares of shareholders attending the General Meeting.

+ *Disapprove*: 0 shares, accounting for 0% of the total number of voting shares of shareholders attending the General Meeting;

+ *Other opinions*: 0 shares, accounting for 0% of the total voting shares of shareholders attending the General Meeting;

- Approved the Tentative List of Secretaries:

(1) Mr. Nguyen Huy Truong – Head of Planning and Materials Department

Voting results:

+ *Approval*: The General Meeting approved with the corresponding number of votes in favor: 32.619.110 shares, equal to 100% of the total number of voting shares of shareholders attending the General Meeting.

+ *Disapprove*: 0 shares, accounting for 0% of the total number of voting shares of shareholders attending the General Meeting;

+ *Other opinions*: 0 shares, accounting for 0% of the total voting shares of shareholders attending the General Meeting;

4. Election of the Election Board, vote counting

- It is expected that the number of votes counting committee of the Congress is 03 people;

Voting results:

+ *Approval*: The General Meeting approved with the corresponding number of votes in favor: 32.619.110 shares, equal to 100% of the total number of voting shares of shareholders attending the General Meeting.

+ *Disapprove*: 0 shares, accounting for 0% of the total number of voting shares of shareholders attending the General Meeting;

+ *Other opinions*: 0 shares, accounting for 0% of the total voting shares of shareholders attending the General Meeting;

- Approve the list of vote counting committees:

(1) Mr. Nguyen Van Tan – Head of Technical Department – Head of Department

(2) Mr. Le Hoang – Head of Information Technology Department - Member

(3) Ms. Nguyen Thi Chung – Specialist in the Personnel Organization Department

Voting results:

+ *Approval*: The General Meeting approved with the corresponding number of votes in favor: 32.619.110 shares, equal to 100% of the total number of voting shares of shareholders attending the General Meeting.

+ *Disapprove*: 0 shares, accounting for 0% of the total number of voting shares of shareholders attending the General Meeting;

+ *Other opinions*: 0 shares, accounting for 0% of the total voting shares of shareholders attending the General Meeting.

5. Approval of the Working Regulation of the Congress:

Voting results:

+ *Approval*: The General Meeting approved with the corresponding number of votes in favor: 32.619.110 shares, equal to 100% of the total number of voting shares of shareholders attending the General Meeting.

+ *Disapprove*: 0 shares, accounting for 0% of the total number of voting shares of shareholders attending the General Meeting;

+ *Other opinions*: 0 shares, accounting for 0% of the total voting shares of shareholders attending the General Meeting;

6. Approval of the Report on production and business results in 2024 and the production and business plan in 2025 of the Executive Board.

Voting results:

+ *Approval*: The General Meeting approved with the corresponding number of votes in favor: 32.619.110 shares, equal to 100% of the total number of voting shares of shareholders attending the General Meeting.

+ *Disapprove*: 0 shares, accounting for 0% of the total number of voting shares of shareholders attending the General Meeting;

+ *Other opinions*: 0 shares, accounting for 0% of the total voting shares of shareholders attending the General Meeting;

7. Approval of the 2024 performance report and the 2025 work program of the Board of Directors.

Voting results:

+ *Approval*: The General Meeting approved with the corresponding number of votes in favor: 32.619.110 shares, equal to 100% of the total number of voting shares of shareholders attending the General Meeting.

+ *Disapprove*: 0 shares, accounting for 0% of the total number of voting shares of shareholders attending the General Meeting;

+ *Other opinions*: 0 shares, accounting for 0% of the total voting shares of shareholders attending the General Meeting;

8. Approval of the 2024 performance report and the 2025 work plan of the Supervisory Board.

Voting results:

+ *Approval*: The General Meeting approved with the corresponding number of votes in favor: 32.619.110 shares, equal to 100% of the total number of voting shares of shareholders attending the General Meeting.

+ *Disapprove*: 0 shares, accounting for 0% of the total number of voting shares of shareholders attending the General Meeting;

+ *Other opinions*: 0 shares, accounting for 0% of the total voting shares of shareholders attending the General Meeting;

9. Election of the Board of Directors and the Supervisory Board for the term 2025-2030

Mr. Nguyen Van Tan - Head of Technical Department, Head of Vote Counting Committee

9.1). Approval of the Draft Regulation on election of members of the Board of Directors and the Supervisory Board.

Voting results:

+ *Approval*: The General Meeting approved the election regulations with the corresponding number of votes in favor: 32.619.110 shares, equal to 100% of the total number of voting shares of shareholders attending the General Meeting.

+ *Disapprove*: 0 shares, accounting for 0% of the total number of voting shares of shareholders attending the General Meeting;

+ *Other opinions*: 0 shares, accounting for 0% of the total voting shares of shareholders attending the General Meeting;

9.2. Approval of the list of candidates for the Board of Directors, term 2025-2030:

a). The Board of Directors:

- Candidacy:

(1) Mr. Pham Van Tu

-Nominate:

(1) Mr. Le Van Quy

(2) Mr. Le Sy Len

- Management Board of State Capital

(1) Mr. Le The Son

(2) Mr. Le Trung Hieu

Voting results:

+ *Approval:* The General Meeting approved with the corresponding number of votes in favor: 32.619.110 shares, equal to 100% of the total number of voting shares of shareholders attending the General Meeting.

+ *Disapprove:* 0 shares, accounting for 0% of the total number of voting shares of shareholders attending the General Meeting;

+ *Other opinions:* 0 shares, accounting for 0% of the total voting shares of shareholders attending the General Meeting;

b). The Supervisory Board:

- Candidacy: No

- Nominated: No

- Personnel introduced by the representative of the State capital

(1) Mr. Vu Van Ha

(2) Ms. Trinh Thi Huyen

(3) Ms. Mai Thanh Thuong

Voting results:

+ *Approval:* The General Meeting approved with the corresponding number of votes in favor: 32.619.110 shares, equal to 100% of the total number of voting shares of shareholders attending the General Meeting.

+ *Disapprove:* 0 shares, accounting for 0% of the total number of voting shares of shareholders attending the General Meeting;

+ *Other opinions:* 0 shares, accounting for 0% of the total voting shares of shareholders attending the General Meeting;

9.3. List of election of members of the Board of Directors and the Supervisory Board:

a) List of election of the Board of Directors:

(1) Mr. Le The Son

(2) Mr. Le Trung Hieu

(3) Mr. Le Sy Len

(4) Mr. Pham Van Tu

(5) Mr. Le Van Quy

b). List of election of the Supervisory Board

(1) Mr. Vu Van Ha

(2) Ms. Trinh Thi Huyen

(3) Ms. Mai Thanh Thuong

10. Election of the Board of Directors

10.1. The head of the election committee shall guide the election;

10.2. The General Meeting shall elect the Board of Directors;

Forms and methods of voting:

- The voting to elect additional members of the Board of Directors shall be carried out in the form of direct or secret ballot at the General Meeting by the method of accumulating votes;

- Each shareholder has a total number of voting shares corresponding to the total number of shares owned multiplied by the number of elected members of the Board of Directors approved by the General Meeting of Shareholders.

10.3. Consolidation of election results:

Pursuant to the approved regulations on the election of the Board of Directors and the election results. The following names have been elected to the Board of Directors for the 2025-2030 term:

1) **Mr. Le The Son:** Received 42.864.110 votes, equal to 26,28% of the voting shares attending the General Meeting.

2) **Mr. Pham Van Tu:** Received 34.492.500 votes, equal to 21,15% of the voting shares attending the General Meeting.

3) **Mr. Le Trung Hieu:** Received 27.248.745 votes, equal to 16,71% of the voting shares attending the General Meeting.

4) **Mr. Le Sy Len:** Received 25.317.000 votes, equal to 15,52% of the voting shares attending the General Meeting.

2) **Mr. Le Van Qui:** Received 28.690.395 votes, equal to 17,59% of the voting shares attending the General Meeting.

(Attached is the ballot counting record for the Board of Directors election).

11. Election of the Supervisory Board

11.1. The head of the election committee shall guide the election;

11.2. The congress shall conduct the election of the Supervisory Board;

Forms and methods of voting:

- The voting to elect additional members of the Supervisory Board shall be carried out in the form of direct or secret ballot at the General Meeting by the method of accumulating votes;

- Each shareholder has a total number of voting shares corresponding to the total number of shares owned multiplied by the number of elected members of the Supervisory Board approved by the General Meeting of Shareholders.

11.3 Election results:

Pursuant to the election regulations, the Supervisory Board has been approved and the election results of the following names have been elected to the Supervisory Board for the term 2025-2030:

1) **Mr. Vu Van Ha:** Received 36.194.088 votes, equal to 36,99% of the voting shares attending the General Meeting.

2) **Ms. Trinh Thi Huyen:** Receiving 29.627.371 votes, equal to 30,28% of the voting shares attending the General Meeting.

3) **Ms. Mai Thanh Thuong:** Received 29.794.271 votes, equal to 30,45% of the voting rights to attend the Congress.

(Attached is the ballot counting record for the Supervisory Board election).

12. The Board of Directors and the Supervisory Board launched

- Members of the Board of Directors, the Supervisory Board for the term 2025-2030 launched the General Meeting.

13. Approval of the audited 2024 Financial Statements

Voting results:

+ *Approval:* The General Meeting approved with the corresponding number of votes in favor: 32.619.110 shares, equal to 100% of the total number of voting shares of shareholders attending the General Meeting.

+ *Disapprove:* 0 shares, accounting for 0% of the total number of voting shares of shareholders attending the General Meeting;

+ *Other opinions:* 0 shares, accounting for 0% of the total voting shares of shareholders attending the General Meeting;

14. Approval of the 2024 Profit Distribution and Dividend Distribution Plan, the expected dividend rate in 2025.

Voting results:

+ *Approval:* The General Meeting approved with the corresponding number of votes in favor: 32.619.110 shares, equal to 100% of the total number of voting shares of shareholders attending the General Meeting.

+ *Disapprove:* 0 shares, accounting for 0% of the total number of voting shares of shareholders attending the General Meeting;

+ *Other opinions:* 0 shares, accounting for 0% of the total voting shares of shareholders attending the General Meeting;

15. Approval of the remuneration of the Board of Directors and the Company's Supervisory Board in 2025.

Voting results:

+ *Approval:* The General Meeting approved with the corresponding number of votes in favor: 32.619.110 shares, equal to 100% of the total number of voting shares of shareholders attending the General Meeting.

+ *Disapprove:* 0 shares, accounting for 0% of the total number of voting shares of shareholders attending the General Meeting;

+ *Other opinions:* 0 shares, accounting for 0% of the total voting shares of shareholders attending the General Meeting;

16. Approval of the selection of the auditing unit for the 2025 financial statements.

Voting results:

+ *Approval:* The General Meeting approved with the corresponding number of votes in favor: 32.619.110 shares, equal to 100% of the total number of voting shares of shareholders attending the General Meeting.

+ *Disapprove:* 0 shares, accounting for 0% of the total number of voting shares of shareholders attending the General Meeting;

+ *Other opinions*: 0 shares, accounting for 0% of the total voting shares of shareholders attending the General Meeting;

17. Approval of the proposal to amend the Charter.

Voting results:

+ *Approval*: The General Meeting approved with the corresponding number of votes in favor: 32.619.110 shares, equal to 100% of the total number of voting shares of shareholders attending the General Meeting.

+ *Disapprove*: 0 shares, accounting for 0% of the total number of voting shares of shareholders attending the General Meeting;

+ *Other opinions*: 0 shares, accounting for 0% of the total voting shares of shareholders attending the General Meeting;

18. Approval of the Draft Resolution of the Congress

Mr. Nguyen Huy Truong, on behalf of the Secretariat of the Congress, approved the draft Resolution of the Congress

Voting results:

- *Approval*: The General Meeting approved with the corresponding number of votes in favor: 32.619.110 shares, equal to 100% of the total number of voting shares of shareholders attending the General Meeting.

- *Disapprove*: 0 shares, accounting for 0% of the total number of voting shares of shareholders attending the General Meeting;

- *Other opinions*: 0 shares, accounting for 0% of the total voting shares of shareholders attending the General Meeting;

The 2025 Annual General Meeting of Shareholders of Thanh Hoa Water Supply Joint Stock Company ended at 12:00 on the same day.

This record is fully and honestly recorded by the Secretary of the General Meeting, re-read before the General Meeting and approved with the corresponding number of votes in favor: 32.619.110 shares, equal to 100% of the total number of voting shares of shareholders attending the General Meeting.

This record is made in 05 copies;

The Resolution and Minutes of the 2025 Annual General Meeting of Shareholders will be published on the Company's website: Capnuocthanhhua.vn

CONFERENCE SECRETARY



Nguyen Huy Truong

PRESIDING OFFICER
OF THE CONGRESS



Le The Son

**THANH HOA WATER SUPPLY
JOINT STOCK COMPANY**

No: 01/NQ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Thanh Hoa, day 16 month 06 year 2025

BOARD OF DIRECTORS
THANH HOA WATER SUPPLY JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14, dated June 17, 2020;
- Pursuant to the Charter on organization and operation of Thanh Hoa Water Supply Joint Stock Company.
- Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders of Thanh Hoa Water Supply Joint Stock Company, which was voted and approved on June 16, 2025, on the election results of members of the Board of Directors for the term 2025-2030;
- Pursuant to the election results on June 16, 2025 of the Board of Directors of Thanh Hoa Water Supply Joint Stock Company;

RESOLUTION

Article 1. Appointment

1. Mr. Le The Son

- Date of birth: 12/17/1979
- Permanent residence: No. 12 - Nguyen Thi Loi Street - Dong Son New Urban Area, An Hung Ward, Thanh Hoa City.
- Current residence: No. 12 - Nguyen Thi Loi Street - Dong Son New Urban Area, An Hung Ward, Thanh Hoa City
- CCCD number: 038079004350; Date of issue: 08/11/2021; Place of issue: Department of Police for Administrative Management of Social Order.

Holding the position of Chairman of the Board of Directors of Thanh Hoa Water Supply Joint Stock Company from the time he was elected on June 16, 2025, according to the term of the Board of Directors, term 2025-2030.

2. Mr. Pham Van Tu

- Date of birth: 08/08/1985
- Permanent residence: No. 05 Luu Do, An Hung Ward, Thanh Hoa City
- Current residence: No. 05 Luu Do, An Hung Ward, Thanh Hoa City
- ID number: 040085001230; Date of issue: 07/17/2022; Place of issue: Department of Police for Administrative Management of Social Order



Holding the position of Vice Chairman of the Board of Directors of Thanh Hoa Water Supply Joint Stock Company from the time he was elected on June 16, 2025, according to the term of the Board of Directors, term 2025-2030.

3. Mr. Le Trung Hieu

- Date of birth: 12/06/1991
- Permanent residence: No. 79 - Lac Long Quan - Dong Ve Ward - Thanh Hoa City
- Current residence: Lot 353-354-355 CL10; MB 1413, Dong Tay Avenue - Dong Ve Ward - Thanh Hoa City
- CCCD number: 038091055100; Date of issue: 09/25/2021; Place of issue: Department of Police for Administrative Management of Social Order

Holding the position of General Director of Thanh Hoa Water Supply Joint Stock Company from the date of the appointment decision of the Board of Directors.

4. Ms. Nguyen Thi Nga

- Date of birth: 11/12/1973
- Permanent residence: 145 Dinh Cong Trang, Ba Dinh Ward, Thanh Hoa City.
- Current address: 145 Dinh Cong Trang, Ba Dinh Ward, Thanh Hoa City.
- ID number: 038173003600 Issued by the Department of Police for Administrative Management of Residence and National Data on Population on August 14, 2021.

Holds the position of Chief Accountant of Thanh Hoa Water Supply Joint Stock Company from the date of the Board of Directors' appointment decision.

Article 2. Effectiveness

- This resolution takes effect from June 16, 2025.
- Based on their functions and tasks, members of the Board of Directors, the Executive Board, Departments, Units, and the individuals named in Article 1 are responsible for implementing this Resolution.

Recipient:

- As Article 2 (for implementation);
- CHAIRMAN
- Archive, Secretary

ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN



No: 01/BB-BKS

Thanh Hoa, day 16 month 06 year 2025

**MINUTES OF THE MEETING OF THE SUPERVISORY BOARD
THANH HOA WATER SUPPLY JOINT STOCK COMPANY
TERM 2025 - 2030
First Meeting**

- Pursuant to the Law on Enterprises No. 59/2020/QH14, dated June 17, 2020;
- Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders of Thanh Hoa Water Supply Joint Stock Company regarding the members of the Supervisory Board for the term 2025-2030;

The Supervisory Board of Thanh Hoa Water Supply Joint Stock Company for the term 2025-2030 held its first meeting with the following contents:

I. COMPANY INFORMATION

- Company name: THANH HOA WATER SUPPLY JOINT STOCK COMPANY;
- Head office address: No. 99 Mat Son Street, Dong Ve Ward, Thanh Hoa City.
- Enterprise code: 2800219549; Issued for the first time by the Department of Planning and Investment of Thanh Hoa on October 3, 2005; 8th change registration on July 2, 2020.

II. TIME, LOCATION:

- Time: Starting at 14:00 on June 16, 2025;
- Location: At the meeting room of Thanh Hoa Water Supply JSC;

III. PARTICIPANTS:

Members of the Supervisory Board for the term 2025-2030:

1. Mr. Vu Van Ha
2. Ms. Trinh Thi Huyen
3. Ms. Mai Thanh Thuong

The total number of Supervisory Board members attending was 3/3 members, reaching a rate of 100%, meeting the conditions to hold the first meeting according to the regulations in the Charter of Thanh Hoa Water Supply Joint Stock Company.

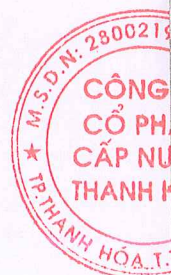
IV. CHAIRMAN, SECRETARY:

1. Chairman: Mr. Vu Van Ha – Member of the Supervisory Board.
2. Secretary: Mr. Nguyen Huy Truong – Company Secretary.

V. PURPOSE AND CONTENT OF THE MEETING:

Electing the Head of the Supervisory Board of Thanh Hoa Water Supply Joint Stock Company

1. Voting method: By secret ballot



2. Results of the election of the Head of the Supervisory Board: Mr. Vu Van Ha was elected with the following results:

- Number of votes in favor: 3/3 members, reaching a rate of 100%
- Number of votes against: 0 members, reaching a rate of 0%
- Number of votes with other opinions: 0 members, reaching a rate of 0%

3. Decisions approved:

Mr: Vu Van Ha

Date of birth: July 05, 1983

Permanent residence: House number 14, Trinh Tac Street, Dong Ve Ward, Thanh Hoa City

Current residence: House number 14, Trinh Tac Street, Dong Ve Ward, Thanh Hoa City

ID card number: 038083030971; issued on September 06, 2021; Place of issue: Department of Police for Administrative Management of Social Order.

Holding the position of Head of the Supervisory Board of Thanh Hoa Water Supply Joint Stock Company from the time of election, according to the term of the Supervisory Board, term 2025-2030.

The meeting ended at 15:00 on the same day. All members attending the meeting unanimously approved and signed the minutes./.

CHAIRMAN

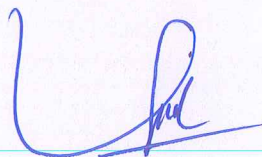
SECRETARY



Vu Van Ha

Nguyen Huy Truong

SUPERVISORY BOARD MEMBERS ATTENDING THE MEETING



Trinh Thi Huyen

Mai Thanh Huong