

MINUTES OF THE MEETING
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
DAI VIET GROUP DVG JOINT STOCK COMPANY

Organization name : Dai Viet Group DVG Joint Stock Company
Head office : Thanh Lam, Phu Lam ward, Ha Dong district, Hanoi
Business registration certificate number: 0500478210 first issued by Hanoi Department of Planning and Investment on February 27, 2006, 15th change on August 29, 2024.
Charter capital : 280,000,000,000 (Two hundred and eighty billion) VND.
Today, June 16, 2025, at Dai Viet Building, Highway 1A, Hoang Phu Commune, Hoang Hoa District, Thanh Hoa Province, the 2025 Annual General Meeting of Shareholders (AGM) of Dai Viet Group DVG Joint Stock Company took place with the following contents:

PART 1: OPENING OF THE GENERAL MEETING OF SHAREHOLDERS.

1. Participants:

The Organizing Committee of the General Meeting of Shareholders announced the reason, opened the meeting and introduced the delegates.

Guests and delegates: Shareholders and representatives of Shareholders whose names are on the list of rights allocation compiled by the Vietnam Securities Depository Center on April 1, 2025.

The Organizing Committee of the General Meeting of Shareholders seeks the opinions of the General Meeting on the Chairman of the General Meeting, the Secretariat and the Ballot Counting Committee. The General Meeting was unanimously proposed by the Company's Board of Directors. The General Meeting unanimously approved the personnel of the Chairman of the General Meeting, the Secretariat and the Ballot Counting Committee as follows:

Presidium:

Ms. Du Thi Van - Member of Board of Directors - General Director

Mr. Trinh Van Nhat - Chairman of the Board of Directors

Mr. Ngo Ngoc Dinh - Member of Board of Directors

Secretariat: (record meeting minutes and ask for voting opinions of the General Meeting of Shareholders)

Ms. Dang Thi Phuong - Head of Secretariat

Ms. Trinh Thi Hang - Member of the Secretariat

Ballot counting committee: (Serves the voting and election content of the congress)

Ms. Nguyen Thuy Linh - Head of Supervisory Board - Head of Vote Counting Board

Ms. Nguyen Thi Minh Hue - Member of the Vote Counting Committee

100% of the total number of shareholders and shareholder representatives attending the Congress voted to approve the personnel of the Congress Chairman, the Secretariat and the Congress Ballot Counting Committee as above.

2. Legality and validity of the Congress :

Ms. Nguyen Thuy Linh - Head of the Board of Supervisors read the Minutes of checking the



qualifications of shareholders attending the meeting and announced the percentage of shareholders attending the Meeting with the following results:

The total number of shareholders and shareholder representatives entitled to attend the 2025 Annual General Meeting of Shareholders is 3,180 shareholders, owning and representing a total of 28,000,000 shares, equivalent to 100% of the total number of voting shares of the Company. As of 8:50 a.m. , the General Meeting of Shareholders was attended by: 12 delegates representing 1,870,565 shares, representing 6.68 % of the total voting shares of the Company (28,000,000 shares).

Pursuant to the Law on Enterprises 2020 and the Company Charter: With 6.68% of the voting shares attending, the 2025 Annual General Meeting of Shareholders of Dai Viet Group DVG Joint Stock Company was legal, valid and allowed to proceed.

3. Congress Program and Regulations Congress , Election regulations

The Congress listened to Mr. Trinh Van Nhat, Head of the Organizing Committee, authorized by the Presidium, read the Working Regulations of the Shareholders' Meeting, Voting Principles and Election Regulations.

→ Voting result: 100% of shareholders present at the meeting voted in agreement.

PART 2: CONTENTS PRESENTED AT THE CONFERENCE

Under the direction of the Chairman, the Congress heard the following reports and presentations:

1) Ms. **Du Thi Van** - General Director on behalf of the Board of Directors read the " Report of the Board of Directors on the results of production and business activities and activities of the Board of Directors in 2024".

2) Mr. **Ngo Ngoc Dinh** - Member of the Board of Directors, on behalf of the Board of Directors, read the "Report on the activities of the Association".
2024 board of directors" .

3) Ms. **Nguyen Thuy Linh** – The Head of the Supervisory Board, on behalf of the Supervisory Board, read the "Report"
of the Board of Supervisors on the Board of Supervisors' performance in 2024".

4) Mr. **Trinh Van Nhat** – The Chairman of the Board of Directors, on behalf of the Board of Directors, read the "Report on Business Production and Plan Orientation for 2025".

5) Mr. **Ngo Ngoc Dinh** On behalf of the Board of Directors, read the " Report on not issuing individual shares to investors;

6) Ms. **Du Thi Van** , on behalf of the Board of Directors and General Director, read the report "
Proposal for profit distribution plan for 2024 and profit payment plan for 2025".

7) Mr. **Trinh Van Nhat** On behalf of the Board of Directors , read the following reports:
Summary report; Report on authorizing the Board of Directors to decide on investments and transactions of over 35% of total assets recorded in the most recent financial report; Report on dismissal of the Head of the Supervisory Board; Report on election of additional members of the Supervisory Board.

PART 3: SHAREHOLDERS' DISCUSSION

During the discussion, no shareholders expressed their opinions.

PART 4. VOTING SECTION

According to the program, the General Meeting of Shareholders will vote for 8 Content. Voting is done by secret ballot. Shareholders vote.

Voting results :

Ms. **Nguyen Thuy Linh** - Head of the Ballot Counting Committee, representing the Ballot

Counting Committee, announced the vote counting results at the Congress. Specifically, information about The number of valid receipts is as follows:

	Number of tickets	Number of shares represented	Ratio to number of voting shares attending the meeting
Total number of shares issued	12	1,870,565	6.68%
Total votes received	12	1,870,565	6.68%
In there			
Valid	12	1,870,565	6.68%
Invalid	0	0	0

Article 1 : Approve the Company's performance report in 2024.

The Congress approved the 2024 Operation Reports (including the Board of Directors' Report, the Board of Management's Report, and the Board of Supervisors' Report)

The voting ratio is as follows:

Approved	1,870,565 Shares	Ratio 100.00% of shares have the right to attend the meeting
Disapprove	0 Shares	Rate 0.00% of shares entitled to attend the meeting
No comment	0 Shares	Rate 0.00% of shares entitled to attend the meeting

Article 2 : Approve the Report on the direction of production and business plan for 2025 (details of the Report are in the attached document).

The General Meeting of Shareholders approved the 2025 production and business plan as follows:

STT	Target	Implementation plan
1	Revenue (billion VND)	175
2	Profit after tax (LNST) (billion VND)	1.5
3	Profit after tax/revenue ratio	0.86%
4	Profit after tax/Equity ratio	0.54%
5	Dividend Rate	0%

The voting ratio is as follows:

Approved	1,870,565 Shares	Ratio 100.00% of shares have the right to attend the meeting
Disapprove	0 Shares	Rate 0.00% of shares entitled to attend the meeting

No comment	0 Shares	Rate 0.00% of shares entitled to attend the meeting
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Article 3 : Approval of the 2024 Financial Report audited by International Auditing and Valuation Company Limited and authorization for the Board of Directors to select an auditing unit to audit and review the Company's 2025 Financial Report. Approval of the 2024 remuneration plan for the Board of Directors and the Supervisory Board and the 2025 remuneration plan for the Board of Directors and the Supervisory Board :

1. Some indicators in the audited financial statements are as follows:

STT	Main indicators	Unit	Separate financial statements 2024	Consolidated financial statements 2024
1	Total assets	Copper	301.117.340.765	320.226.618.259
2	Net revenue	Copper	96.086.363.985	174,782,026,993
3	Profit after tax	Copper	-749,072,741	1,158,896,149

2. Remuneration plan for the Board of Directors and Board of Supervisors in 2024

STT	You	Quantity (People)	Monthly salary (VND)	Total for the year (VND)
1	Board of Directors	5	3,500,000	168,000,000
2	Board of Control	3	2,000,000	72,000,000
3	Board of Directors	3	3,500,000	98,000,000
	Total			338,000,000

3. Expected remuneration of the Board of Directors and the Board of Supervisors in 2025 .

STT	You	Quantity (People)	Monthly salary (VND)
1	Board of Directors	5	3,500,000
2	Board of Control	3	2,000,000
3	Board of Directors	3	3,500,000

The voting ratio is as follows:

Approved	1,870,565 Shares	Ratio 100.00% of shares have the right to attend the meeting
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<i>Disapprove</i>	<i>0 Shares</i>	<i>Rate 0.00% . number of shares entitled to attend the meeting</i>
<i>No comment</i>	<i>0 Shares</i>	<i>Rate 0.00% of shares entitled to attend the meeting</i>

Article 4 : Report on the implementation of the private share issuance to investors to increase charter capital approved by the 2024 Annual General Meeting of Shareholders.

The Board of Directors submits to the General Meeting of Shareholders for approval the report on the results of the implementation of the Resolution of the 2024 Annual General Meeting of Shareholders on the issue of issuing private shares to investors to increase charter capital as follows:

- The Company has not yet implemented the issuance of private shares to investors to increase charter capital according to the contents submitted by the Board of Directors for approval at the 2024 Annual General Meeting of Shareholders.

- Reason: Due to the actual production and business situation of the Company and the problems of the general domestic and international market economy affecting the Company's production and business plans and decisions, the economy tends to decline sharply. That shows the Company that the market conditions are not favorable for issuing individual shares to investors to increase the Company's charter capital.

- The voting ratio is as follows:

<i>Approved</i>	<i>1,870,565 Shares</i>	<i>Ratio 100.00 % of shares entitled to attend the meeting</i>
<i>Disapprove</i>	<i>0 Shares</i>	<i>Rate 0.00% of shares entitled to attend the meeting</i>
<i>No comment</i>	<i>0 Shares</i>	<i>Rate 0.00 % of shares entitled to attend the meeting</i>

Article 5 : Profit distribution plan for 2024 and dividend payment plan for 2025 :

1. Profit distribution plan for 2024.

The Board of Directors proposes that the General Meeting of Shareholders approve not to pay dividends in 2024 to supplement capital for production and business activities with the following specific plans:

Proposed fund allocations for 2024:

STT	Content	Amount (VND)
1	Profit after tax achieved in 2024	1,158,896,149
2	Fund allocation:	1,158,896,149
	Issuing bonus shares to employees	0
	Bonus fund (2% of net profit)	23,177,923
	Welfare fund (2% of net profit)	23,177,923

	Development investment fund (96% of net profit)	1,112,540,303
3	Profit in 2024 remaining after fund deduction	0

2. Dividend payment plan for 2025:

The company does not expect to pay dividends in 2025.

Respectfully submit to the 2025 Annual General Meeting of Shareholders for approval.

The voting ratio is as follows:

<i>Approved</i>	1,870,565 Shares	<i>Ratio 100.00% of shares have the right to attend the meeting</i>
<i>Disapprove</i>	0 Shares	<i>Rate 0.00% of shares entitled to attend the meeting</i>
<i>No comment</i>	0 Shares	<i>Rate 0.00% of shares entitled to attend the meeting</i>

Article 6 : Approval of the General Meeting of Shareholders' full authorization to the Board of Directors to approve contracts for purchase, sale, borrowing, lending and other contracts and transactions with a value of 35% or more of the total asset value recorded in the company's most recent financial report. These investments will be decided by the Board of Directors and reported to the General Meeting of Shareholders at the next meeting.

Approval of the General Meeting of Shareholders' full authorization to the Board of Directors Approval of contracts for purchase, sale, borrowing, lending and other contracts and transactions with a value of 35% or more of the total asset value recorded in the company's most recent financial report, except in cases where the Company's Charter stipulates a different ratio or value and the General Meeting of Shareholders Fully authorize the Board of Directors to decide on contracts and transactions under the decision-making authority of the General Meeting of Shareholders as prescribed in Point d, Clause 2, Article 138 - "Investment decisions" or sell assets with a value of 35% or more of the total asset value recorded in the company's most recent financial report, unless the company's charter stipulates a different ratio or value"; and the provisions of Clause 1 and Clause 3, Article 167 of the Law on Enterprises 2020. These investments will be decided by the Board of Directors and reported to the General Meeting of Shareholders at the next meeting.

The voting ratio is as follows:

<i>Approved</i>	1,668,065 Shares	<i>Ratio 89.17 % of shares have the right to attend the meeting</i>
<i>Disapprove</i>	202,500 Shares	<i>Ratio 10.83 % of shares entitled to attend the meeting</i>
<i>No comment</i>	0 Shares	<i>Rate 0.00% of shares entitled to attend the meeting</i>

Article 7: Approving the dismissal of the following positions:

1. Dismissal of Ms. Nguyen Thuy Linh from the position of Head of the Board of Supervisors.

The voting ratio is as follows:

Approved	1,870,565 Shares	Ratio 100.00% of shares have the right to attend the meeting
Disapprove	0 Shares	Rate 0.00% of shares entitled to attend the meeting
No comment	0 Shares	Rate 0.00% of shares entitled to attend the meeting

Article 8 : Election of additional members of the Board of Supervisors :

- Elect additional members of the Board of Supervisors for the 2024-2027 term – Mrs. Vu Thi Khanh Linh . Head of the Board of Supervisors from June 16, 2025. (CV attached) :
- Current list of Board of Directors (ensure minimum number according to the Charter):

STT	Full Name	Position
1	Vu Thi Khanh Linh	Head of Supervisory Board
2	Nguyen Thi Minh Hue	Member
3	Nguyen Thi Hien	Member

The voting ratio is as follows (cumulative voting):

Approved	1,870,565 Shares	Ratio 100.00 % of shares entitled to attend the meeting
Disapprove	0 Shares	Rate 0.00 % of shares entitled to attend the meeting
No comment	0 Shares	Rate 0.00% of shares entitled to attend the meeting

PART 5: APPROVAL OF THE RESOLUTION OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS.

The meeting ended at 11:40 a.m. on the same day. Ms. Dang Thi Phuong - Head of the Secretariat read the draft Resolution of the Congress, Ms. Trinh Thi Hang read the Draft Minutes of the Congress. The Congress unanimously approved the full text of the Minutes of the Resolution of the 2025 Annual General Meeting of Shareholders by raising voting cards with a rate of 100%, the rate of disagreement 0%, the rate of no opinion 0%.

Chairman of the Meeting – Mr. Trinh Van Nhat – Thanked the Shareholders for accompanying the Company and declared the closing of the Meeting. This Minute was prepared at 12:00 on June 16, 2025 at the 2025 Annual General Meeting of Shareholders of Dai Viet Group DVG Joint Stock Company./.

Recipient:

- Shareholders, Website;
- State Securities Commission, Hanoi Stock Exchange, Securities Depository;
- Members of the Board of Directors, Executive Board, Supervisory Board;
- Save VT.

**TM. GENERAL MEETING OF
SHAREHOLDERS**

**CHAIRMAN OF BOARD OF
DIRECTORS**



TRINH VAN NHAT