



LIST OF CONFERENCE DOCUMENTS

Conference documents

STT	Content	Number of reports/reports
	General provisions	
1	Agenda of the 2025 Annual General Meeting of Shareholders	
2	Working regulations of the 2025 Annual General Meeting of Shareholders	01/2025 /QCLV-ĐHĐCĐ/DVG
3	Voting regulations at the 2025 Congress	02/2025 / QCBQ -ĐHĐCĐ/DVG
4	Regulations for election/nomination/candidate for membership of Board of Directors and Supervisory Board in 2025	03/2025/QCBC-ĐHĐCĐ/DVG
	Report + Approval	
1	Board of Directors' performance report	01/ 2025 /BC-BTGĐ/DVG
2	Board of Directors' performance report	02/ 2025 /BC-HĐQT/DVG
3	Board of Supervisors' performance report	03/202 5 /BC-BKS/DVG
4	Report on the Company's production and business orientation in 2025	04/202 5 /BCPH/DVG
5	Summary Report	01/2025 / TTr-HĐQT/DVG
6	Report on failure to implement the plan to issue individual shares	02/2025 / TTr-HĐQT/DVG
7	Report on the results of implementing the 2024 profit distribution plan and the 2025 profit payment plan	03/2025 / TTr-HĐQT/DVG
8	Proposal for authorization for the Board of Directors to decide on investments or transactions with a value of 35% or more of total assets recorded in the Financial Statements	04/2025 / TTr-HĐQT/DVG

9	Proposal to dismiss the Head of the Board of Supervisors	05/2025 /TTr- HDQT/DVG
10	Proposal to elect additional members of the Board of Supervisors for the 2024-2027 term Dai Viet Group Joint Stock Company DVG	06/2025/TTr- HDQT/DVG
11	Resolution of the 2025 Annual General Meeting of Shareholders (draft)	0 5 /202 5 /NQ- ĐHĐCĐ/DVG

II. Voting documents

12	Voting ballot	
13	Ballot for the Chairman of the Board of Supervisors	
14	Comment form	



**JOINT STOCK COMPANY
ĐẠI VIỆT GROUP DVG**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

**MEETING AGENDA
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

Time: 8:00 a.m., June 16, 2025

*Location: Dai Viet Building, National Highway 1A, Tan Phu village, Hoang Phu commune,
Hoang Hoa district, Thanh Hoa province.*

STT	Time	Content	Real people presently
I	Opening:		
1	8:00–8:30	+ Welcome Delegates and Shareholders attending the Congress	Organizing Committee
2		+ Shareholders register to attend and receive meeting documents	Shareholder Qualification Review Board
3	8:30–9:00	+ Shareholder qualification check report	Shareholder Qualification Review Board
4		+ Opening the Congress, introducing Delegates and Guests	Organizing Committee
5		+ The Congress Chairman introduces the Congress program; the Congress's working regulations and collects additional comments for the program.	Presidium Organizing Committee
II	Contents to be approved at the Congress:		
6	9:00–10:00	<ul style="list-style-type: none">- Approval of the Board of Directors' Report for 2024;- Approval of the Board of Directors' Operational Report for 2024;- Approval of the Board of Supervisors' Report on the Company's supervision activities in 2024;- Approving the direction and business production plan for 2025 ;- Through the report submission, the plan to issue individual shares has not been implemented.- Profit distribution plan for 2024 and profit distribution plan for 2025;	Presidium Board of Control
7	10:00-10:15	- Break	
8	10:15–10:45	- Approving the report summarizing the following contents: (i) Audited financial statements for 2024 and	Presidium Organizing

		<p>authorizing the Board of Directors to select an auditing unit to audit the 2025 financial statements; (ii) Remuneration levels of the Board of Directors and the Board of Supervisors in 2024 and remuneration plan for 2025;</p> <ul style="list-style-type: none"> - Through the General Meeting of Shareholders' full authorization to the Board of Directors to decide on investments and transactions of 35% or more of total assets recorded in the most recent financial statements . These investments will be decided by the Board of Directors and reported back to the General Meeting of Shareholders at the next meeting. according to; - Approving the proposal to dismiss member of the Board of Supervisors Nguyen Thuy Linh; - Approval of the proposal to elect additional members of the Board of Supervisors. 	Committee
III	- Closing of the Congress		
9	10:45-11:00	<ul style="list-style-type: none"> - Approval of the minutes of the congress resolution - Closing of the congress 	Congress Secretary, Organizing Committee

WORKING REGULATIONS
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

- Pursuant to Resolution No. 04/2025/NQ-HĐQT/DVG dated March 11, 2025 of the Board of Directors of Dai Viet Group DVG Joint Stock Company on organizing the 2025 Annual General Meeting of Shareholders;

In order for the Congress to work effectively, in accordance with the program and plan and regulations of the Charter of Dai Viet Group DVG Joint Stock Company, the Board of Directors of the Company has developed the working regulations of the Congress with the following specific contents:

CHAPTER I
GENERAL PROVISIONS

Article 1. Scope of regulation

These regulations apply to the organization of the 2025 Annual General Meeting of Shareholders of Dai Viet Group DVG Joint Stock Company (hereinafter referred to as the "Company").

Article 2. Subjects of application

Shareholders and parties participating in the Company's 2025 Annual General Meeting of Shareholders are responsible for complying with the provisions of this Charter.

Article 3. Principles for organizing annual General Meeting of Shareholders

1. Ensure the principles of publicity, fairness and democracy.
2. Create favorable conditions for the organization and conduct of the General Meeting of Shareholders.

CHAPTER II
RIGHTS AND OBLIGATIONS OF PARTIES ATTENDING THE CONFERENCE

Article 4. Participants of the 2025 Annual General Meeting of Shareholders

Shareholders owning shares of the Company in the shareholder list closed on April 1, 2025.

Article 5. Rights and obligations of shareholders

1. Rights of shareholders when attending the General Meeting

- a) All shareholders of the Company have the right to attend and vote on matters within the authority of the General Meeting of Shareholders.

In case of being unable to attend the General Meeting, shareholders can authorize another person to attend and vote on issues within their authority. This authorization must be made in writing according to the form attached to the Company's Invitation to the General Meeting of Shareholders and must be signed according to the following provisions:

- In case the shareholder is an individual who is the authorized person, there must be the signature of that shareholder and the person authorized to attend the meeting;
- In case the authorized representative of a shareholder is an organization, there must be signatures of the authorized representative, the legal representative of the shareholder and the person authorized to attend the meeting.



- In addition to the documents distributed at the General Meeting, each shareholder attending the General Meeting of Shareholders will also be given 01 Voting Card, on which is written the number of voting shares that the shareholder holds or is authorized to hold. This voting card is used when the Chairman proposes to vote to approve the issues discussed and/or requests the opinion of the General Meeting;
 - Shareholders who arrive late to the General Meeting of Shareholders have the right to register immediately and then have the right to participate and vote at the General Meeting, but the Chairman is not responsible for stopping the General Meeting to allow late shareholders to register and the validity of previously conducted votes will not be affected.
- 2. Obligations of common shareholders when attending the General Meeting**
- a) Shareholders attending the meeting must dress politely and formally.
 - b) Fully attend the General Meeting of Shareholders as prescribed by the Company. In case of inability to attend, a representative must be authorized to attend in accordance with regulations;
 - c) Shareholders or shareholders' representatives attending the meeting must complete the registration procedures to attend the meeting with the organizing committee.
 - d) Comply with the conditions and procedures specified in the Company Charter and this Regulation;
 - e) Strictly comply with the Working Regulations at the 2025 Annual General Meeting of Shareholders, respect the working results at the meeting

Article 6. Rights and obligations of the Chairman of the Congress

- 1. The Chairman of the General Meeting is the Chairman of the Board of Directors or a person authorized by the Chairman of the Board of Directors to act as the chair of the General Meeting of Shareholders. The authorized person must be a member of the Board of Directors.
- 2. Rights and obligations of the Chairman of the Congress
 - a) Control the Congress to carry out the working program in a valid and orderly manner;
 - b) When events arise outside the agenda of the Shareholders' Meeting, the Chairman will discuss with other members of the Organizing Committee (before the Meeting begins), or the Presidium (during the Meeting) to find a solution. However, in case there are many different opinions, the opinion supported by the Chairman will be decisive;
 - c) Has the right to take necessary measures to control the meeting in a reasonable, orderly manner, in accordance with the approved agenda and reflecting the wishes of the majority of meeting attendees;
 - d) Has the right to postpone a Congress with the necessary number of delegates to another time and at a location decided by the Chairman without consulting the Congress, if it is found that the meeting location does not have enough convenient seats for all attendees; there are attendees who obstruct or disrupt the order, which risks making the meeting not be conducted fairly and legally; the postponement is necessary for the work of the congress to be conducted properly.

The maximum adjournment period shall not exceed three days from the date the meeting was scheduled to open.

Article 7. Rights and obligations of the Presidium

- 1. The presiding panel is composed of members of the Board of Directors and the Company's Executive Board.

2. Duties of the Presidium

- a) Is the highest body to manage the work at the Congress;
- b) Guide and answer shareholders' questions on issues raised in the General Meeting agenda;
- c) Manage and preside over voting to approve issues raised at the General Meeting in accordance with the provisions of law and the Company's charter.

Article 8. Rights and obligations of the Congress Secretary

1. The Secretary of the General Meeting of Shareholders is appointed by the Chairman and is responsible for assisting the Chairman in recording and making minutes of the General Meeting of Shareholders;
2. Responsible for the truthfulness, accuracy and completeness of the Minutes of the 2025 Annual General Meeting of Shareholders;
3. Perform other tasks assigned by the Chairman during the recess of the Congress.

Article 9. Rights and obligations of the Shareholder Qualification Inspection Committee and the Vote Counting Committee

1. Rights and obligations of the Shareholder Qualification Inspection Board
 - a) Make a list of shareholders attending the meeting;
 - b) Collect and check meeting invitations and authorization letters to attend the congress;
 - c) Check if the shareholders attending are complete and correct;
 - d) Prepare a shareholder qualification verification report to read before the meeting;
 - e) Distribute meeting documents and voting ballots to shareholders before entering the hall.
2. The Ballot Counting Committee is nominated by the Chairman of the General Meeting and approved by the General Meeting of Shareholders. The Ballot Counting Committee has 03 members introduced by the Chairman for the General Meeting to elect from among the delegates attending the General Meeting. The members of the Ballot Counting Committee are not at the same time the Secretary of the General Meeting. The Ballot Counting Committee is responsible for guiding the election rules, checking and supervising the voting, organizing the vote counting, making the Minutes and announcing the vote counting results before the General Meeting, then submitting the Minutes to the Chairman of the General Meeting.
3. The Ballot Counting Committee shall be responsible for the truthfulness and accuracy of the vote counting results.

**CHAPTER III
CONGRESS PROCEDURE**

Article 10. Conditions for holding the Congress

The General Meeting of Shareholders is held when the number of shareholders attending the meeting represents at least 51% of the total number of voting shares of the Company according to the list of shareholders invited to the meeting when deciding to convene the General Meeting.

Article 11. Method of conducting the Congress

1. The congress is expected to last for half a day.
2. The General Meeting will discuss and approve the contents stated in the Agenda of the General Meeting of Shareholders.
3. Procedure for conducting the Congress (according to the Congress Program)

Article 12. Approval of the Decision of the 2025 Annual General Meeting of Shareholders

1. Resolutions and Decisions of the General Meeting are only valid when approved by shareholders owning and representing 51% or more of the total voting shares of all shareholders attending the meeting.

2. For decisions of the General Meeting of Shareholders related to the type of shares and the total number of shares of each type, changes in business lines and fields, changes in the Company's management structure, investment projects or sale of assets with a value equal to or greater than 35% of the total value of assets recorded in the Company's most recent financial report, reorganization or dissolution of the Company will only be approved when approved by 65% or more of the total number of voting shares of all shareholders attending the meeting.
3. Voting to elect members of the Board of Directors and the Supervisory Board must be conducted by cumulative voting. The elected members of the Board of Directors and the Supervisory Board are determined by the number of votes counted from high to low, starting from the candidate with the highest number of votes until the number of members specified in the Company's Charter is sufficient. In case there are 02 or more candidates with the same number of votes for the final member of the Board of Directors or the Supervisory Board, a re-election will be conducted among the candidates with the same number of votes or selection will be made according to the criteria of the election regulations or the Company's Charter.

Article 13. Handling of cases where the General Meeting of Shareholders is not held successfully

1. In case within 30 minutes from the scheduled opening time of the meeting, there is not enough number of shareholders as prescribed in Article 8 of these regulations, the meeting must be reconvened within 30 days from the date of the first unsuccessful General Meeting of Shareholders.
2. In the reconvened General Meeting of Shareholders (2nd General Meeting), the number of shareholders attending the meeting must represent at least 33% of the Company's voting shares. In case the 2nd General Meeting does not have the required number of delegates within 30 minutes from the scheduled opening time of the meeting, the 3rd General Meeting must be convened within 20 days from the scheduled date of the 2nd General Meeting.
3. In the 3rd general meeting, any number of shareholders attending are valid and have the right to decide all matters of the 2025 annual general meeting of shareholders.

Article 14. Minutes of the 2025 Annual General Meeting of Shareholders

All contents of the 2025 Annual General Meeting of Shareholders must be recorded in minutes by the Secretary of the Meeting. The minutes of the meeting must be read and approved before the closing of the meeting and kept at the Company.

**CHAPTER IV
OTHER PROVISIONS**

Article 15. Some other provisions

1. Shareholders attending the General Meeting who wish to express their opinions must obtain the consent of the General Meeting Chairman. Shareholders should speak briefly and focus on the key issues to be discussed, in accordance with the approved agenda of the General Meeting. The General Meeting Chairman will arrange for shareholders to speak in the order of registration, and at the same time answer shareholders' questions;
2. Shareholders will be disqualified from attending the General Meeting of Shareholders by the Presidium of the General Meeting if they intentionally do not comply with the regulations of the General Meeting, cause disturbances, disrupt order, or have actions that directly affect the operation of the General Meeting.

**CHAPTER V
TERMS OF IMPLEMENTATION**

Article 16. Validity of the Regulations

This Regulation consists of 5 chapters and 15 articles, applied by the Board of Directors of Dai Viet Group DVG Joint Stock Company to the 2025 Annual General Meeting of Shareholders of Dai Viet Group DVG Joint Stock Company taking place on April 29, 2025 and takes effect immediately after being approved by the General Meeting of Shareholders.

Recipient:

- Board of Directors, Supervisory Board;
- General Director;
- Shareholders;
- Save HCNS.

TM. BOARD OF DIRECTORS

CHAIRPERSON

TRINH VAN NHAT

Note:

- This document may be amended, supplemented appropriately and submitted to the General Meeting of Shareholders for consideration and decision at the General Meeting.



VOTING RULES
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DAI VIET GROUP DVG JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and implementing documents;
- Pursuant to the Charter of Dai Viet Group DVG Joint Stock Company;

The Board of Directors of Dai Viet Group DVG Joint Stock Company (hereinafter referred to as the "Board") promulgates the Voting Regulations at the 2025 Annual General Meeting of Shareholders (hereinafter referred to as the "Regulations") of the Company as follows:

A. PRINCIPLES OF SPEAKING AT THE CONGRESS

I. Shareholders wishing to propose a request at the General Meeting of Shareholders must follow the following principles:

- Only allowed to contribute opinions during the discussion section of the Congress.
- Must raise hand to ask for the Chairman's opinion and may only speak after being permitted by the Chairman. At the same time, only one shareholder may speak and, or write his/her opinion on the opinion sheet of the General Meeting and forward it to the Chairman. The Chairman will answer the question at the General Meeting or answer later in writing.
- In case many shareholders have opinions at the same time, the Chairman will invite each shareholder to present his/her opinion in turn.
- The chairman has the right to interrupt the presentation of shareholders' opinions if deemed necessary.
- Comments or questions will be collected at the same time and answered sequentially.
- In case of different opinions, a vote can be taken by majority vote.

II. Proposals must meet the following conditions:

- Be brief and clear. In case the proposal is complicated and requires a lot of time to present, shareholders can send it in writing to the Organizing Committee 03 days before the General Meeting.
- Do not restate issues that have already been discussed. The proposal must not violate the law or exceed the authority of the business.

B. GENERAL PROVISIONS ON VOTING AT THE CONGRESS

I. Subjects with voting rights

- Shareholders owning common shares can exercise their voting rights through voting at the General Meeting.

II. Voting principles.

- Correct, legal and accurate.
- Shareholders or authorized representatives of shareholders vote by voting according to the instructions of the Ballot Counting Committee. In case of voting through members of the Presidium, Secretariat, Ballot Counting Committee, the content of the General Meeting will be voted by a show of hands at the General Meeting.



- Each shareholder has a number of voting shares calculated by the number of shares he owns and represents by authorization.
- A ballot is only valid if it complies with the regulations.
- Voting results are calculated based on the percentage between the total number of shares of valid votes and the total number of shares of all shareholders attending the meeting.

III. Vote Counting Committee:

1. The vote counting will be carried out through the Ballot Counting Committee. The Organizing Committee of the Congress will prepare and propose to the Congress a Ballot Counting Committee to be responsible for checking the qualifications of participants and counting the votes. This Ballot Counting Committee will be elected by the Shareholders attending the Congress in the form of public voting.
2. The number of members of the Ballot Counting Committee shall not exceed three (03) members. The composition and responsibilities of the Ballot Counting Committee include:
 - **Head of the Ballot Counting Committee:** responsible for procedures, order and legality in implementing voting at the Congress.
 - **Member in charge of data and statistics:** responsible for ensuring the accuracy of data, including but not limited to data entry, calculation, and statistics related to the conduct of the Congress and vote counting data.
 - **Vote counting supervisor:** responsible for supervising the implementation of the Vote Counting Committee.

IV. Tools for voting:

1. Voting card:

- Shareholders/Authorized Persons will exercise their voting rights through Voting Cards in the form issued by the Company with the main contents specified in this Regulation.
- Shareholders receive voting cards printed directly and distributed to shareholders at the General Meeting after shareholders complete the registration and eligibility verification process.

2. Ballot box:

- When the Shareholders/Authorized Persons vote, the voting cards will be collected and put into the ballot box. The ballot box will be locked and sealed from before the voting time until the end of the voting time and managed by the Vote Counting Committee.

3. Applying information technology in vote counting:

- In order to ensure accuracy and timeliness in recording and synthesizing information and data, and to create convenience for shareholders, the recording of attendance registration, recording of voting opinions and synthesizing information and data will be carried out through a computer system and software designed in accordance with voting principles.

V. Voting method.

1. General provisions.

- Voting to approve reports and resolutions of the General Meeting of Shareholders is conducted publicly and directly under the direction of the General Meeting Presidium and only uses voting ballots issued by the General Meeting Organizing Committee.
- Voting forms include secret ballot and public voting at the General Meeting. For voting contents that the General Meeting decides to vote publicly: The Organizing Committee will issue separate voting forms for these contents so that Shareholders/Authorized Persons can vote publicly according to the instructions of the Ballot Counting Committee.
- Shareholders or authorized representatives of shareholders (hereinafter referred to as shareholders) with voting rights attending the General Meeting of Shareholders will be issued 01 Voting Card. Specifically:
 - Yellow ballot – Vote to approve the contents presented at the Congress.
 - Information printed on the Voting Form .
 - Full name of shareholder or authorized representative of shareholder.

- Number of shares owned or represented: is the total number of voting shares represented by the shareholder .
- Voting content.
- Hanging seal of Dai Viet Group DVG Joint Stock Company
- Classification of Voting Ballots:
- Valid voting ballot: is a pre-printed ballot according to the form issued by the Congress Organizing Committee, with the Company's hanging seal; the ballot is not torn, erased, scratched, or modified, and has voting marks according to the regulations on the voting ballot.
- Invalid ballot: is a ballot that does not comply with the provisions of a valid ballot.
- For voting ballots sent to the Board of Directors before the General Meeting in the form of remote voting, the collection of voting ballots will be carried out after the General Meeting is eligible to proceed. For voting ballots distributed at the General Meeting, the collection of voting ballots will be carried out by members of the Ballot Counting Committee and the votes will be counted and recorded immediately after the Shareholders/Authorized Persons have completed the voting.

2. Voting method.

- If the shareholder agrees with the issue requested for voting, he/she must mark an X in column (1) and leave columns (2) (3) blank;
- If the shareholder does not agree with the issue requested for voting, he/she must mark an X in column (2) and leave columns (1) (3) blank;
- If there is no opinion on the issue requiring a vote, the shareholder shall mark an (X) in column (3) and leave columns (1) and (2) blank;
- For issues put up for voting, each shareholder shall use only one Voting Card, which shall clearly state the contents to be voted on at the General Meeting. • Choose one of three voting opinions: **Approve** , **Disapprove** or **No opinion** .

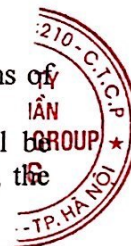
3. Check and summarize the results.

- Voting cards, once collected, will be checked for validity according to the provisions of this Regulation.
- After being checked and entered into the vote counting software, the ballots will be aggregated to determine the vote counting results. When the results are aggregated, the ballots: (i) are invalid; (ii) have the status of No opinion; (iii) are blank.

The overall score is No opinion.

- In case the General Meeting raises new voting contents or adjusts existing contents of the Meeting Content, Shareholders exercising their voting rights by remote voting will be considered as Absent at that content. The voting ratio will be calculated based on the ratio of Shareholders attending the General Meeting in person.
- Voting results will be determined according to each voting content and calculated as a percentage (%) rounded to two (02) decimal places.
- The Ballot Counting Committee is responsible for summarizing the voting results and preparing the Ballot Counting Minutes. The Ballot Counting Minutes are signed by members of the Ballot Counting Committee to confirm the accuracy, transparency and compliance with the principles and procedures of the ballot counting.
- The vote counting minutes must clearly state the following contents: Number of voting shares for each voting content, including the voting ratio for each voting status: *Approve*, *Disapprove* and *No opinion*.
- The Head of the Ballot Counting Committee is responsible for announcing the voting results to the Congress on behalf of the Chairman for each voting issue.
- Voting results must be recorded in the Minutes of the General Meeting of Shareholders.

III. Approval of voting results.

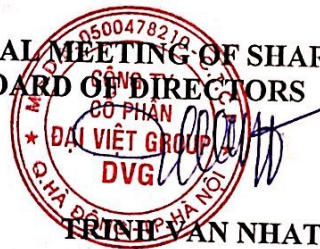


1. Issues to be voted on at the General Meeting of Shareholders must be approved by at least 51% of the total number of voting shares of shareholders with voting rights, present in person or through authorized representatives present at the General Meeting of Shareholders. In the case of approving an increase in the Company's charter capital, it must be approved by at least 65% of the total number of voting shares of shareholders with voting rights, present in person or through authorized representatives present at the General Meeting of Shareholders.
 2. Issues related to the procedures for organizing and conducting the General Meeting of Shareholders: the Chairman's decision is final and all attending shareholders must comply.
- IV. Validity.**

The voting regulations take effect immediately upon approval at the 2025 Annual General Meeting of Shareholders of Dai Viet Group DVG Joint Stock Company.

Thank you very much General Meeting of Shareholders .

**TM. ORGANIZING COMMITTEE OF
THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF BOARD OF DIRECTORS**



TRINH VAN NHAT

***Note:** This document may be amended and supplemented appropriately and submitted to the General Meeting of Shareholders for consideration and decision at the General Meeting.*

Number: 03/2025/QCDC-
DHCD/DVG

Thanh Hoa , April 4 , 2025

**NOMINATION AND ELECTION REGULATIONS
ADDITIONAL MEMBERS OF THE BOARD OF DIRECTORS AND SUPERVISORY
BOARD
TERM 2024 – 2027**

- Pursuant to Enterprise Law No. 59/2020/QH14 and implementing documents;
- Pursuant to the current Charter of Dai Viet Group DVG Joint Stock Company;
- Pursuant to the Internal Regulations on Management of Dai Viet Group DVG Joint Stock Company;

The Board of Directors (“ **BOD** ”) has established the Regulations for nominating and electing additional members of the Board of Directors and the Board of Supervisors at the 2025 Annual General Meeting of Shareholders (“ **AGM** ”) of Dai Viet Group DVG Joint Stock Company (“ **Company** ”) as follows:

1. Principles and subjects of election

1.1. Principles

- Elections ensure compliance with laws and practices in Vietnam;
- Elections must comply with the Charter and be consistent with these Regulations;
- Elections ensure publicity, democracy and legitimate rights of all shareholders;
- Election ensures organizational stability of the Annual General Meeting of Shareholders.

1.2. Subjects with voting rights: Shareholders who own shares with voting rights

or the authorized person to attend the meeting with voting rights (according to the list of company shareholders as of April 1, 2025) present at the General Meeting of Shareholders.

1.3. The Ballot Counting Committee is nominated by the Chairman and approved by the General Meeting of Shareholders. The Chairman at the General Meeting is responsible for presiding over the election, including the following specific tasks:

- Introduce the list of candidates for the Board of Directors and Supervisory Board;
- Resolve complaints about the election (if any) .

2. Number, conditions and standards of members of the Board of Directors and Board of Supervisors

2.1 Number of additional members of the Board of Directors elected at the 2025 Annual General Meeting of Shareholders : 0 people, term of the Board of Directors: 2024-2027. Number of additional members of the Supervisory Board elected at the 2025 Annual General Meeting of Shareholders : 1 person, term of the Supervisory Board: 2024-2027.

2.2 Conditions and standards for members of the Board of Directors and Board of Supervisors

- a) Have full civil act capacity and are not subject to prohibition from managing enterprises as prescribed in Clause 2, Article 18 of this Law;
- b) Have professional qualifications and experience in business management of the company and do not necessarily have to be a shareholder of the company, unless otherwise provided in the Company Charter.
- c) Members of the Board of Directors and Supervisory Board of a company may concurrently be members of the Board of Directors and Supervisory Board of another company.
- d) Independent members of the Board of Directors must meet the following standards and conditions:
 - Not a person working for the company or a subsidiary of the company; not a People who have worked for the company or its subsidiaries for at least 3 consecutive years before

- Not a person receiving salary or remuneration from the company, except for allowances that Board of Directors members are entitled to according to regulations;
- Not being a person whose wife or husband, biological father, adoptive father, biological mother, adoptive mother, biological child, adopted child, biological brother, biological sister, or biological sibling is a major shareholder of the company; is a manager of the company or a subsidiary of the company;
- Not being a person who directly or indirectly owns at least 1% of the total voting shares of the company;
- Not a person who has ever been a member of the Board of Directors or Supervisory Board of the company for at least the previous 5 consecutive years.
- Independent members perform the function of monitoring and organizing the implementation of control over the management and operation of the company.

2.3 Nomination and candidacy for members of the Board of Directors and Supervisory Board

- Shareholders holding voting shares for a continuous period of at least six (06) months have the right to aggregate the voting rights of each person to nominate candidates for the Board of Directors and the Board of Supervisors. Shareholders or groups of shareholders holding from 5% to less than 10% of the total number of voting shares may nominate 01 candidate; from 10% to less than 30% may nominate up to 02 candidates; from 30% to less than 40% may nominate up to 03 candidates; from 40% to less than 50% may nominate up to 04 candidates; from 50% to less than 60% may nominate up to 05 candidates; from 60% to less than 70% may nominate up to 06 candidates; from 70% to 80% may nominate up to 07 candidates; and from 80% to less than 90% may nominate up to 08 candidates.
- In case the number of candidates for the Board of Directors and the Supervisory Board through nomination and candidacy is still not enough, the current Board of Directors and the Supervisory Board may nominate additional candidates or organize nominations according to the mechanism prescribed by the Company in the Internal Regulations on Corporate Governance. The nomination mechanism or the method by which the current Board of Directors and the Supervisory Board nominate candidates for the Board of Directors and the Supervisory Board must be clearly announced and must be approved by the General Meeting of Shareholders before the nomination is made.

3. Application documents and deadline for receiving applications for candidacy and nomination to the Board of Directors and Supervisory Board

3.1. Application documents for candidacy and nomination to the Board of Directors and Supervisory Board include:

- Application for candidacy (nomination) to join the Board of Directors and Supervisory Board (according to form);
- CV self-declared by candidate (according to form);
- Certificate of the number of shares that the shareholder (if self-nominated) or group of shareholders (if nominated) has continuously owned in the last 6 months or equivalent documents from the Securities Company where the shareholder (group) opens an account or from the issuing organization (as of April 1, 2025 - the closing date of the List of Shareholders for the General Meeting of Shareholders).
- List of shareholder groups (in case the candidate is nominated by a shareholder group);
- Notarized copies: ID card/Citizen identification card/Passport, permanent residence registration, certificates certifying educational and professional qualifications.

3.2. Deadline for receiving applications for candidacy and nomination to the Board of Directors and Supervisory Board:

- Nomination and candidacy documents can be submitted directly or sent by registered mail, provided that the Organizing Committee of the Shareholders' Meeting must receive the documents before April

25, 2025.

*Documents sent to: Congress Organizing Committee, No. 9, Lane 61, Phuong Bai Street, Bien Giang Ward, Ha Dong District, Hanoi City.
Phone: 024.3919.6086*

- In case candidates are nominated by shareholders/groups of shareholders at the General Meeting, please send nomination documents to the General Meeting Secretary before the election.

3.3. Only nomination or candidacy profiles that meet the requirements and candidates that meet the corresponding requirements of the Board of Directors and Supervisory Board members will be included in the list announced at the General Meeting.

3.4. List of candidates

- Based on the nomination documents of shareholders, groups of shareholders and the attached documents of the candidates, the Secretary of the General Meeting will prepare a List of candidates who meet the prescribed conditions to elect members of the Board of Directors and the Board of Supervisors;
- The list of candidates for the Board of Directors and Supervisory Board must include full names on the ballot.

4. Election method

- Voting to elect members of the Board of Directors and the Board of Supervisors is conducted by secret ballot at the General Meeting using the cumulative voting method;

- Each shareholder or authorized person attending the meeting has a total number of votes corresponding to the total number of voting shares (including owned and authorized) multiplied by the number of members of the Board of Directors and Board of Supervisors that need to be elected;

- Shareholders or authorized persons attending the meeting may concentrate all their votes to vote for 01 candidate or divide the votes among the selected candidates. However, shareholders or authorized persons attending the meeting may only vote for a maximum of 01 candidate for the Board of Directors Board of Supervisors (or another number if the General Meeting of Shareholders decides otherwise) out of the total number of nominated candidates.

- In case there are additional candidates on the day of the Congress, delegates can contact the Ballot Counting Committee to request a new ballot and must return the old ballot (before putting it in the ballot box).

5. How to conduct the election

5.1. Ballot

- Each shareholder or authorized representative attending the meeting will be given a ballot for the election of members of the Board of Directors and the Supervisory Board ("Ballot"), on which is written the number of shares (including owned and authorized) and the number of votes multiplied by the number of additional members of the Board of Directors and the Supervisory Board, and the list of candidates nominated for the Board of Directors and the Supervisory Board. When the shareholder/authorized representative is given a ballot, he/she must check the shareholder code and the number of shares written on the ballot. If there is any error, he/she must notify immediately upon receiving the ballot.

- Shareholders or authorized persons must use pre-printed ballots issued by the Organizing Committee and stamped with the Company's round seal.

5.2. How to write a ballot

- When agreeing to vote for a candidate, shareholders or authorized representatives write the number of votes they want to vote in the "Number of votes" column on the line corresponding to the candidate's name.

- If not voting for any candidate, the shareholder or authorized representative fills in the number "0" or

leaves it blank or crosses out the "Number of votes" column in the line corresponding to the candidate's name.

- Shareholders or authorized representatives of shareholders attending the meeting can vote for one or several candidates or not vote for any candidate.

- In case a shareholder or a shareholder's authorized representative makes a mistake in the process of filling out the ballot, provided that the ballot has not been put into the ballot box, they have the right to directly meet the Head of the Vote Counting Committee to exchange the ballot.

5.3. Validity of Ballots

a. A ballot is considered valid when:

- Use ballots issued by the Organizing Committee with the round stamp of Dai Viet Group DVG Joint Stock Company; and

- Vote for the Board of Directors and Supervisory Board candidates whose names are on the nomination and candidacy list approved by the Congress; and

- The ballot must not be erased or edited. If the ballot has a name crossed out by mistake, the voter must sign the crossed out place or report to the Election Committee to request a new ballot.

b. Invalid ballot: A ballot is considered invalid if it falls into one of the following cases:

- Ballots are not issued by the Congress Organizing Committee;

- The ballot does not have the round stamp of Dai Viet Group DVG Joint Stock Company;

- The ballot is torn, crossed out, erased, altered, or contains the name of a candidate not on the list of candidates approved by the General Meeting of Shareholders before voting;

- The ballot does not have the signature of the shareholder or the shareholder's authorized representative;

- The ballot paper has a total number of votes for candidates exceeding the total number of votes of the shareholder or authorized representative entitled to vote;

- The ballots for the total number of candidates exceed the number of members of the Board of Directors or the Board of Supervisors to be elected;

- The ballot paper is submitted to the Counting Committee after the voting is over and the Ballot Box has been sealed.

c. Invalid ballots will not be counted in the election results.

6. Ballot counting committee, voting and counting principles

6.1. Vote Counting Committee

a. The Vote Counting Committee is nominated by the Chairman of the General Meeting of Shareholders and approved by the General Meeting of Shareholders. Members of the Vote Counting Committee may not be shareholders but must not be on the list of candidates and/or nominees for the Board of Directors or the Supervisory Board.

b. The ballot counting committee has the following main responsibilities:

- Summary of election regulations;

- Issue ballots to shareholders or shareholders' authorized representatives;

- Check the voting of shareholders and shareholder representatives;

- Organize vote counting;

- Prepare minutes of vote counting and announce them before the General Meeting of Shareholders;

- Return the minutes and all ballots to the Chairman;

6.2. Principles of voting and counting

- The ballot counting committee will set up 01 ballot box to vote for members;

- Voting begins when the ballots are distributed and ends when the last shareholder places his ballot in the ballot box. After the voting is completed, the ballot box will be sealed by the Counting Committee in the presence of the shareholders.

- The vote counting must be conducted under the supervision of the Board of Supervisors or shareholder representatives immediately after the voting ends;
- The counting committee may use electronic means and technical experts to assist in counting votes.
- The vote counting results are recorded in writing with the signatures of the members of the Ballot Counting Committee and announced by the Head of the Ballot Counting Committee before the General Meeting. The Ballot Counting Committee, together with the Chairman, will resolve any questions or complaints from shareholders (*if any*). After counting, the ballots will be stored according to regulations.

7. Principles of election

- The number of candidates elected to the Board of Directors or the Board of Supervisors is the one with the number of votes counted from high to low, starting from the candidate with the highest number of votes until the number of members specified in this Regulation is sufficient and must reach a ratio of $\geq 51\%$ of the total number of votes of the total number of shares of all shareholders and authorized representatives of shareholders attending the meeting (The ratio of $\geq 51\%$ is specified in Article 18 of the Company's Charter). In case there are 02 (two) or more candidates with the same number of votes, priority will be given to those who have worked and been attached to the Company for a long time, and do not hold concurrent positions at other organizations not belonging to the Company and its subsidiaries. In case the conditions of these candidates are still the same, the General Meeting will re-elect among the candidates with the same number of votes. The elected candidate is the one with the higher number of votes.
- If the number of members of the Board of Directors or the Supervisory Board is not enough, the Congress will conduct a second election among the remaining nominees/candidates; if after the second election there are still not enough members, the continued election will be decided by the Congress and the Chairman.

8. Resolving complaints about voting and vote counting

- In case of shareholder complaints or need to re-examine the election results, the Supervisory Board will directly re-examine. If intentional errors or fraud are discovered in the vote counting, the Vote Counting Committee must take full responsibility.
- Complaints about the election and vote counting will be resolved by the Chairman of the General Meeting of Shareholders and recorded in the Minutes of the General Meeting of Shareholders.

9. Effective date

- The Charter takes effect immediately after being approved by the General Meeting of Shareholders and will expire when the 2025 Annual General Meeting of Shareholders of Dai Viet Group DVG Joint Stock Company ends.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Recipient:

- Shareholders;
- Save VT.



TRINH VAN NHAT

VOTING RULES
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DAI VIET GROUP DVG JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and implementing documents;
- Pursuant to the Charter of Dai Viet Group DVG Joint Stock Company;
The Board of Directors of Dai Viet Group DVG Joint Stock Company (hereinafter referred to as the "Board") promulgates the Voting Regulations at the 2025 Annual General Meeting of Shareholders (hereinafter referred to as the "Regulations") of the Company as follows:

A. PRINCIPLES OF SPEAKING AT THE CONGRESS

I. Shareholders wishing to propose a request at the General Meeting of Shareholders must follow the following principles:

- Only allowed to contribute opinions during the discussion section of the Congress.
- Must raise hand to ask for the Chairman's opinion and may only speak after being permitted by the Chairman. At the same time, only one shareholder may speak and, write his/her opinion on the opinion sheet of the General Meeting and forward it to the Chairman. The Chairman will answer the question at the General Meeting or answer later in writing.
- In case many shareholders have opinions at the same time, the Chairman will invite each shareholder to present his/her opinion in turn.
- The chairman has the right to interrupt the presentation of shareholders' opinions if deemed necessary.
- Comments or questions will be collected at the same time and answered sequentially.
- In case of different opinions, a vote can be taken by majority vote.

II. Proposals must meet the following conditions:

- Be brief and clear. In case the proposal is complicated and requires a lot of time to present, shareholders can send it in writing to the Organizing Committee 03 days before the General Meeting.
- Do not restate issues that have already been discussed. The proposal must not violate the law or exceed the authority of the business.

B. GENERAL PROVISIONS ON VOTING AT THE CONGRESS

I. Subjects with voting rights

- Shareholders owning common shares can exercise their voting rights through voting at the General Meeting.

II. Voting principles.

- Correct, legal and accurate.
- Shareholders or authorized representatives of shareholders vote by voting according to the instructions of the Ballot Counting Committee. In case of voting through members of the Presidium, Secretariat, Ballot Counting Committee, the content of the General Meeting will be voted by a show of hands at the General Meeting.



- Each shareholder has a number of voting shares calculated by the number of shares he owns and represents by authorization.
- A ballot is only valid if it complies with the regulations.
- Voting results are calculated based on the percentage between the total number of shares of valid votes and the total number of shares of all shareholders attending the meeting.

III. Vote Counting Committee:

1. The vote counting will be carried out through the Ballot Counting Committee. The Organizing Committee of the Congress will prepare and propose to the Congress a Ballot Counting Committee to be responsible for checking the qualifications of participants and counting the votes. This Ballot Counting Committee will be elected by the Shareholders attending the Congress in the form of public voting.
2. The number of members of the Ballot Counting Committee shall not exceed three (03) members. The composition and responsibilities of the Ballot Counting Committee include:
 - **Head of the Ballot Counting Committee:** responsible for procedures, order and legality in implementing voting at the Congress.
 - **Member in charge of data and statistics:** responsible for ensuring the accuracy of data, including but not limited to data entry, calculation, and statistics related to the conduct of the Congress and vote counting data.
 - **Vote counting supervisor:** responsible for supervising the implementation of the Vote Counting Committee.

IV. Tools for voting:

1. **Voting card:**
 - Shareholders/Authorized Persons will exercise their voting rights through Voting Cards in the form issued by the Company with the main contents specified in this Regulation.
 - Shareholders receive voting cards printed directly and distributed to shareholders at the General Meeting after shareholders complete the registration and eligibility verification process.
2. **Ballot box:**
 - When the Shareholders/Authorized Persons vote, the voting cards will be collected and put into the ballot box. The ballot box will be locked and sealed from before the voting time until the end of the voting time and managed by the Vote Counting Committee.
3. **Applying information technology in vote counting:**
 - In order to ensure accuracy and timeliness in recording and synthesizing information and data, and to create convenience for shareholders, the recording of attendance registration, recording of voting opinions and synthesizing information and data will be carried out through a computer system and software designed in accordance with voting principles.

V. Voting method.

1. General provisions.

- Voting to approve reports and resolutions of the General Meeting of Shareholders is conducted publicly and directly under the direction of the General Meeting Presidium and only uses voting ballots issued by the General Meeting Organizing Committee.
- Voting forms include secret ballot and public voting at the General Meeting. For voting contents that the General Meeting decides to vote publicly: The Organizing Committee will issue separate voting forms for these contents so that Shareholders/Authorized Persons can vote publicly according to the instructions of the Ballot Counting Committee.
- Shareholders or authorized representatives of shareholders (hereinafter referred to as shareholders) with voting rights attending the General Meeting of Shareholders will be issued 01 Voting Card. Specifically:
 - Yellow ballot – Vote to approve the contents presented at the Congress.
 - Information printed on the Voting Form .
 - Full name of shareholder or authorized representative of shareholder.

- Number of shares owned or represented: is the total number of voting shares represented by the shareholder .
- Voting content.
- Hanging seal of Dai Viet Group DVG Joint Stock Company
- Classification of Voting Ballots:
- Valid voting ballot: is a pre-printed ballot according to the form issued by the Congress Organizing Committee, with the Company's hanging seal; the ballot is not torn, erased, scratched, or modified, and has voting marks according to the regulations on the voting ballot.
- Invalid ballot: is a ballot that does not comply with the provisions of a valid ballot.
- For voting ballots sent to the Board of Directors before the General Meeting in the form of remote voting, the collection of voting ballots will be carried out after the General Meeting is eligible to proceed. For voting ballots distributed at the General Meeting, the collection of voting ballots will be carried out by members of the Ballot Counting Committee and the votes will be counted and recorded immediately after the Shareholders/Authorized Persons have completed the voting.

2. Voting method.

- If the shareholder agrees with the issue requested for voting, he/she must mark an X in column (1) and leave columns (2) (3) blank;
- If the shareholder does not agree with the issue requested for voting, he/she must mark an X in column (2) and leave columns (1) (3) blank;
- If there is no opinion on the issue requiring a vote, the shareholder shall mark an (X) in column (3) and leave columns (1) and (2) blank;
- For issues put up for voting, each shareholder shall use only one Voting Card, which shall clearly state the contents to be voted on at the General Meeting. · Choose one of three voting opinions: **Approve** , **Disapprove** or **No opinion** .

3. Check and summarize the results.

- Voting cards, once collected, will be checked for validity according to the provisions of this Regulation.
- After being checked and entered into the vote counting software, the ballots will be aggregated to determine the vote counting results. When the results are aggregated, the ballots: (i) are invalid; (ii) have the status of No opinion; (iii) are blank.

The overall score is No opinion.

- In case the General Meeting raises new voting contents or adjusts existing contents of the Meeting Content, Shareholders exercising their voting rights by remote voting will be considered as Absent at that content. The voting ratio will be calculated based on the ratio of Shareholders attending the General Meeting in person.
- Voting results will be determined according to each voting content and calculated as a percentage (%) rounded to two (02) decimal places.
- The Ballot Counting Committee is responsible for summarizing the voting results and preparing the Ballot Counting Minutes. The Ballot Counting Minutes are signed by members of the Ballot Counting Committee to confirm the accuracy, transparency and compliance with the principles and procedures of the ballot counting.
- The vote counting minutes must clearly state the following contents: Number of voting shares for each voting content, including the voting ratio for each voting status: *Approve*, *Disapprove* and *No opinion*.
- The Head of the Ballot Counting Committee is responsible for announcing the voting results to the Congress on behalf of the Chairman for each voting issue.
- Voting results must be recorded in the Minutes of the General Meeting of Shareholders.

III. Approval of voting results.



1. Issues to be voted on at the General Meeting of Shareholders must be approved by at least 51% of the total number of voting shares of shareholders with voting rights, present in person or through authorized representatives present at the General Meeting of Shareholders. In the case of approving an increase in the Company's charter capital, it must be approved by at least 65% of the total number of voting shares of shareholders with voting rights, present in person or through authorized representatives present at the General Meeting of Shareholders.
2. Issues related to the procedures for organizing and conducting the General Meeting of Shareholders: the Chairman's decision is final and all attending shareholders must comply.

IV. Validity.

The voting regulations take effect immediately upon approval at the 2025 Annual General Meeting of Shareholders of Dai Viet Group DVG Joint Stock Company.

Thank you very much General Meeting of Shareholders .

TM. ORGANIZING COMMITTEE OF

**THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF BOARD OF DIRECTORS**



***Note:** This document may be amended and supplemented appropriately and submitted to the General Meeting of Shareholders for consideration and decision at the General Meeting.*

Number: 01/ 2025 /BC-BTGD/DVG

Thanh Hoa , April 4 , 2025

REPORT OF THE BOARD OF DIRECTORS

(On the results of production and business activities of 2024)

Pursuant to Enterprise Law No. 59/2020/QH14;

Pursuant to the Charter of Dai Viet Group DVG Joint Stock Company;

Pursuant to the operating regulations of the Board of Directors of Dai Viet Group DVG Joint Stock Company;

Pursuant to Resolution No. 01 / 2024 / NQ-HĐQT/DVG dated July 29, 2024 of the 2024 Annual General Meeting of Shareholders ;

2024 financial report of Dai Viet Group DVG Joint Stock Company audited by International Auditing and Valuation Company Limited;

Dear Congress,

In 2024 , the Board of Directors implemented the Resolutions of the Board of Directors and managed the Company's production and business activities. The Board of Directors respectfully presents to the General Meeting of Shareholders the Report on the 2024 production and business results of Dai Viet Group DVG Joint Stock Company with the following contents:

1. Business performance results in 2024

Dai Viet Group DVG Joint Stock Company has had a year of operation overcoming many difficulties . The Board of Directors reports the results of implementing the contents of the Resolution of the 2024 Annual General Meeting of Shareholders as follows :

Net revenue 2024 reached 96.1 billion VND, equal to 64.07%, has reached over 50% of the plan; profit after tax is -0.749 billion VND, equal to -10% of the plan . This is because good governance organizes the business model, attracting Many customers, net revenue increased but due to high prices of raw materials and costs, profit after tax decreased. Total asset value reached over 301.1 billion VND.

Business performance report

(According to parent company's revenue plan in 2024)

ST T	Target	Plan plan 2024	Perform 2024	Compare with Plan (%)
1	Net revenue (billion VND)	150	96.1	64.07%
2	Profit after tax (billion VND)	7.5	-0.749	-10%
3	Profit after tax/Net revenue ratio	5%	-0.78%	-15.6%

In 2024, due to high raw material prices, after-tax profits decreased . As a result, the

originally planned revenue, cost, and profit targets were changed .

Company's business performance table

(According to audited consolidated financial statements 2024; audited separate financial statements 2023)

Unit: Billion VND

STT	Target	Implementati on in 2023	Perform 2024	Rate of increase and decrease (%)
1	Net revenue	82.82	174.78	211%
2	Profit after tax	4.49	1.16	25.84%

The Board of Directors of the Company has implemented the Resolutions of the Board of Directors in 2024 in accordance with the Company's procedures, regulations and current laws. Some typical tasks performed under the direction of the Board of Directors are as follows:

During the year, the Company received back a part of its investment in Viet My International Petroleum Joint Stock Company with an amount of VND 62,910,000,000 (due to Viet My Company reducing its charter capital) and at the same time purchased 6,300,000 shares of Viet My Company with a value of VND 63,000,000,000, increasing its ownership ratio from 48.39% to 96.85%.

Implement the Company's business decisions and policies and other matters as directed by the Company's Board of Directors.

2. Production and business plan for 2025

The specific financial targets for 2025 are as follows:

Unit: Billion VND

STT	Target	2024	Plan 2025	Rate of increase /reduce (%)
1	Net revenue	174.78	175	100.13%
2	Profit after tax	1.16	1.5	129%
3	Profit after tax/Net revenue ratio	0.66%	0.86 %	130%

Entering 2025 , with the goal of continuing to develop effectively, the Company continues to implement the goals set by the Board of Directors. Dai Viet Group DVG Joint Stock Company strives to become one of the leading enterprises in the field of manufacturing and trading water-based paint products, putty powder and investing in research and business development to promote new product lines "health care products - extracted from spirulina algae"

Plan to add business lines as directed to implement new projects this year and in the further future.

Continue to build and seek investment and business cooperation with companies in the same industry in the market and direct business towards new products in the current health

care product line that the company is aiming for.

Plan to promote business investments in Affiliates and Subsidiaries, to optimize investment profits and minimize cost items.

Supplementary personnel, perfecting the administrative apparatus, managing the human resources system, finance and accounting, production and business, perfecting the systems of processes and regulations in the management of work for each department and closely coordinating with each unit.

Plan to build human resource strategy, human resource planning to ensure the plan to fill and stabilize strategic human resources in business, ensuring the pre-planned plan and progress .

Above is the report on the performance results of the Board of Directors in 2025 of Dai Viet Group DVG Joint Stock Company, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Thanks a lot!

Recipient:

- Board of Directors, Supervisory Board;
- General Director;
- Shareholders;
- Save HR.



Note : This document may be amended, supplemented appropriately and submitted to the General Meeting of Shareholders for consideration and decision at the General Meeting.

Thanh Hoa, April 4 , 2025

No: 02/2025/BC-HĐQT/DVG

BOARD OF DIRECTORS' ACTIVITIES REPORT

Dai Viet Group DVG Joint Stock Company

Pursuant to Enterprise Law No. 59/2020/QH14;

Pursuant to the Charter of Dai Viet Group DVG Joint Stock Company;

Pursuant to the operating regulations of the Board of Directors of Dai Viet Group DVG Joint Stock Company;

Pursuant to Resolution No. 01 /2024/NQ-ĐHĐCĐ/DVG dated July 29, 2024 of the 2024 Annual General Meeting of Shareholders ;

Based on the 2024 financial report of Dai Viet Group DVG Joint Stock Company audited by International Auditing and Valuation Company Limited;

Dear Congress,

In 2024, the Board of Directors (BOD) performed its duties as prescribed in Article 27 of the Company's Charter of Organization and Operation. We would like to report to all shareholders of Dai Viet Group DVG Joint Stock Company as follows:

I. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2024

1. Activities of the Board of Directors

a. Board of Directors meetings

In 2024 , the Board of Directors held 11 meetings to discuss and approve issues under the authority of the Board of Directors, with the following attendance rates :

STT	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for not attending the meeting
1	Mr. Trinh Van Nhat	2/11	18%	Appointed on 29/07/2024
2	Mr. Nguyen Van Ninh	8/11	73 %	Dismissed on July 29, 2024
3	Mr. Bui Van Thuy	11/11	100%	
4	Mr. Ngo Ngoc Dinh	2/11	18 %	Appointed on 29/07/2024
5	Mr. Vu Van Minh	11/11	100%	
6	Mrs. Du Thi Van	11/11	100 %	
7	Mr. Ho Dinh Tung	8/11	73 %	Dismissed on July 29, 2024

b. Supervisory activities of the Board of Directors

In 2024, the Board of Directors directed and supervised the activities of the Board of

Directors, resolved issues arising under the authority of the Board of Directors, and facilitated the management of the Board of Directors. Specifically:

- The Board of Directors regularly supervises the implementation of the production and business plans of the Executive Board. Quarterly, the whole Company holds meetings with members including: the Board of Directors, the Supervisory Board, the General Director, Heads of departments, divisions, and workshops to have accurate assessments of the Company's production and business activities ; on that basis, propose solutions to solve existing problems in a timely manner and develop detailed plans for departments and units in the coming month;
- Supervise and direct the Company's production and business activities, supervise the development of business plans and investment projects in 2024 ;
- Direct the Board of Directors to complete on time the quarterly financial reports, reviewed and audited financial reports, as well as the management reports and annual reports in accordance with the regulations and legal obligations of information disclosure;
- Direct the Board of Directors and relevant departments to convene the 1st, 2nd, and 3rd Annual General Meeting of Shareholders in 2024 in accordance with procedures and regulations;
- Direct the establishment of an internal audit subcommittee under the Board of Directors to perform internal audit work for the Board of Directors, ensuring transparency and assessing the company's operations accurately and promptly;
- Direct the Board of Directors to implement new investment plans, use fixed assets and equipment to serve production and business activities.
- Review the Company's operations and report to the General Meeting of Shareholders for consideration and approval.
- Propose directions for the Company's operations in 2024 and direct the Board of Directors to develop specific detailed plans.

2. Results of implementing the 2024 production and business plan

In 2024, the Company has implemented the production and business targets set by the General Meeting of Shareholders as follows:

Company's business performance table

(According to audited consolidated financial statements 2024; audited separate financial statements 2023)

STT	Target	Implementati on in 2023	Perform 2024	Rate of increase and decrease (%)
1	Net revenue (billion VND)	82.82	174.78	211%
2	Profit after tax (billion VND)	4.49	1.16	25.84%

3. Results of implementing the Resolution of the 2024 General Meeting of Shareholders

- Decide on the date of closing the shareholder list, meeting content and time of holding the 2024 Annual General Meeting of Shareholders and direct the Board of Directors to implement.
 - Report on the Company's production and business results in 2023 and develop a business plan for 2024.
- the Company's 2024 Financial Statements ;
- Implement the Company's business planning decisions.
 - Distribute profits through investment and business development.
 - Sign the financial report for the 2024 reporting period and the 2024 annual report in

accordance with current regulations.

- The Board of Directors has not yet implemented the content of registering to issue individual shares to professional investors. The Company has not been able to implement due to market problems and the actual business situation of the Company.

4. Board of Directors' remuneration

The Board of Directors of the Company reports on the remuneration situation to the Board of Directors, the Board of Supervisors and the Board of General Directors of the year. 2022, 2023, 2024 as follows:

STT	You	2022	2023	2024
1	Board of Directors	193,500,000	168,000,000	168,000,000
2	Board of Control	72,000,000	72,000,000	72,000,000
3	Board of Directors	84,000,000	98,000,000	98,000,000

In 2024, there will be dismissals of members of the Board of Directors and the Board of General Directors at different times (Details in the audited financial report for 2024)

II. 2025 BOARD OF DIRECTORS' ACTIVITY PLAN.

1. Production and business plan indicators:

STT	Target	Implementation plan
1	Revenue (billion VND)	1 75
2	Profit after tax (billion VND)	1.5

2. Board of Directors' Operational Plan for 2025

Immediately after the Resolution of the 2025 Annual General Meeting of Shareholders, the Board of Directors commits to the General Meeting of Shareholders to exercise its powers and duties in accordance with the provisions of the Company's Charter. The Board of Directors will focus on the following specific solutions:

Key tasks:

- Continue to implement the development strategy of Dai Viet Group DVG Joint Stock Company, at the same time research, discuss, and propose a detailed implementation plan for the 5-year planning period from 2025 - 2030;
- Stabilize the system and develop the Company in a sustainable direction, control risks well;
- Continue to handle outstanding issues in 2024 ;
- Strengthen investor relations, regularly update production and business situation on the Company's website;
- Continue to implement the plan to issue shares to increase charter capital with the purpose of acquiring ownership of a company in the same industry or using it to invest in projects to expand production and business activities in the field of cultivating and producing functional foods extracted from Spirulina algae by building factories, farming areas, purchasing production lines, machinery, equipment, supplies, raw materials, etc.
- Continue to build and seek investment and business cooperation with companies in the same industry in the market and direct business towards new products in the current health care product line that the company is aiming for.
- Plan to promote business investments in Affiliates and Subsidiaries, to optimize investment

profits and minimize cost items.

- Add personnel, improve the administrative apparatus, manage the human resources system, finance and accounting, production and business, improve the systems of processes and regulations in the management of work for each department and closely coordinate with each unit.

- Plan to build human resource strategy, human resource planning to ensure the plan to fill and stabilize strategic human resources in business, ensure the pre-planned plan and progress.
- Search and supplement a team of quality strategic human resources to optimize the Company's production and business operations structure.
- Timely and resolutely direct the activities of the Executive Board in deploying and organizing the implementation of the Resolution of the 2025 Annual General Meeting of Shareholders.

Management orientation:

- Perfecting the organizational model, salary and bonus regime; arranging the key personnel system, recruiting new suitable personnel; strongly increasing the demand for business human resources to expand the consumer market.
- Standardize staff in Blocks and Departments; promote training according to the title system;
- Coordinate with the Internal Audit Department under the Board of Directors to improve the Company's operating mechanism.
- Complete the administrative apparatus, manage the human resources system, finance and accounting, production and business, complete the systems of processes and regulations in the management work for each department and closely coordinate with each unit.
- Add personnel to the Company's Board of Directors to ensure stable and flexible business operations.

III. ASSESSMENT AND CONCLUSION

- In 2024, despite many difficulties in production and business, production and business costs increased due to the impact of the general market as well as fluctuations in the stock market and socio-economic issues at home and abroad. However, the Board of Directors, the Executive Board and the staff of the Company have made every effort to implement the set business plan targets, but the results achieved are quite modest. In 2025, the Board of Directors will make more efforts with the Executive Board and the staff of the Company to continue to improve the efficiency of production and business activities and complete the set plan targets.

- Above is the report on the operation situation in 2024 and the direction and tasks of operation in 2025 of the Board of Directors, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Best regards!

Recipient:

- Board of Directors, Supervisory Board;
- General Director;
- Shareholders;
- Save HR.



TRINH VAN NHAT



SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Number: 03/2025/BC-BKS/DVG

Thanh Hoa, April 4, 2025

ACTIVITY REPORT OF THE SUPERVISORY BOARD
Dai Viet Group DVG Joint Stock Company

- Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of organization and operation of Dai Viet Group DVG Joint Stock Company;
- 2024 Financial Statements audited by International Auditing and Valuation Company Limited signed on March 18, 2025 ;
- Board of Directors ' Report summarizing the Company's 2024 operations Dai Viet Group DVG part;

Dear Congress,

In 2024 , the Board of Supervisors has exercised its rights and obligations as prescribed in Article 38 of the Charter of Organization and Operation of the Company. We would like to report to all shareholders of Dai Viet Group DVG Joint Stock Company as follows:

I. Board of Supervisors' performance in 2024

1. The Company's Board of Supervisors consists of 3 members:

- Ms. Nguyen Thuy Linh - Head of Supervisory Board
- Ms. Nguyen Thi Hien – Member
- Ms. Nguyen Thi Minh Hue - Member

2. Activities of the Board of Supervisors and its members in 2024

- Supervise the Board of Directors and the Executive Board in managing and performing tasks in compliance with the Resolution of the 2024 Shareholders' Meeting .
- Check the legality, honesty and prudence in business management and operations. Check the consistency and appropriateness of accounting, statistics and financial reporting.
- Assess the completeness, legality and honesty of business performance reports, annual and periodic financial reports for 202 4
- Evaluation of the capacity and effectiveness of the Board of Supervisors

The members of the Board of Supervisors fully attended the meetings as prescribed.

Members of the Board of Supervisors always affirm their professional competence, independently and objectively inspect and report their opinions on the truthfulness and reasonableness of financial statements, as well as the legal compliance of business activities.

II. Monitoring results

1. Information to the general activities of the Company

- Dai Viet Group DVG Joint Stock Company
- Business Registration Certificate (MSDN): 0500478210 , first registered on February 27 , 2006 ; 15th change registered on August 29, 2023.
- Charter capital: 280,000,000,000 VND.



- Total number of shares : 28,000,000 shares
- Listed on stock exchange: UPCOM

2. Supervise the activities of the Board of Directors and Executive Board .

- In 2024 , the Board of Directors held 6 meetings, issued Resolutions and Decisions to direct the Executive Board in accordance with the authority of the Board of Directors. The Resolutions and Decisions passed at the meetings were unanimously approved by all attending members and reflected the company's business orientation, strategies and solutions. The Board of Directors has performed well the assigned tasks according to the Resolution of the 2024 Shareholders' Meeting . The Board of Supervisors has attended and provided full records, documents, data and required content at the meetings of the Board of Directors and the Board of Directors to conduct business operations.

- During the year, the Board of Supervisors (BOS) monitored and inspected the implementation of the 2024 business objectives of the Board of Directors and the Board of Management. Inspected the legality and reasonableness of business activities in 2024 according to the Resolution of the General Meeting of Shareholders. In 2024 , the BOS held meetings and assigned tasks to each member, and monitored the implementation of the Resolution of the General Meeting of Shareholders by the Board of Directors and the Board of Management;

- In 2024, the Board of Directors of the Company postponed the registration procedure for issuing individual shares to investors to increase charter capital for the purpose of acquiring ownership of a company in the same industry. Reason: The Company has not been able to do so due to market issues and the actual business situation of the Company. The Board of Directors has clearly reported on this work to the 2025 annual general meeting of shareholders for information and approval in the Board of Directors' Operation Report section.

- In addition, the Supervisory Board did not detect any additional irregularities in the Company's operations. However, the Supervisory Board will strengthen close supervision of the activities of the Board of Directors and the Board of Management according to the responsibilities stipulated in the Charter, to ensure the interests of the entire Company and shareholders.

- Regarding shareholders, the Board of Supervisors has not received any complaints from shareholders about the Company's operations in the management of the Board of Directors and the business operations of the Board of Directors.

3. Financial report appraisal

3.1. Financial report 2024 :

- Based on the legality, honesty and level of prudence in managing and operating business activities, based on the systematic consistency and suitability of accounting, statistics and financial reporting, and the work of monitoring data for financial reporting 2024 , the Board of Supervisors determined: The Company's financial statements as of December 31, 2024 honestly reflect economic transactions according to the Vietnamese accounting regime and in accordance with Vietnamese accounting standards and current legal regulations.

- The 2024 financial statements have been audited by International Auditing and Valuation Company Limited.

- The Company has made periodic and irregular reports and disclosures in accordance with

regulations on information disclosure on the stock market.

3.2. Conclusion fruit active dynamic product export terrible business

Business performance report (According to consolidated revenue plan in 2024)

ST T	Target	Plan plan 2024	Perform 2024	Compare with Plan (%)
1	Net revenue (billion VND)	150	174.78	117 %
2	Profit after tax (billion VND)	7.5	1.16	15.47 %

- The accuracy of the 2024 Financial Report has been audited by International Auditing and Valuation Company Limited. The business results and accounting data have been closely checked to ensure the accuracy and legality of data recording.
- The Board of Supervisors highly appreciated the selection of International Auditing and Valuation Company Limited as the Company's auditor in fiscal year 2024. The Company has fully complied with the requirements of current Vietnamese accounting standards and corporate accounting regimes in organizing financial accounting work, performing accounting, bookkeeping and preparing full quarterly financial reports, ensuring accuracy, honesty and legality;
- The Board of Supervisors has reviewed the annual financial statements to assess the reasonableness of the financial figures. At the same time, it has assessed the scope of the audit and the audit opinion on the financial statements.

III. SUPERVISION BOARD PROPOSAL

- The Board of Supervisors proposes that the 2025 Annual General Meeting of Shareholders approve the Board of Directors' Operation Report, the Annual Business Performance Report, the 2024 Profit Distribution Plan and the 2025 Business Production Plan, and submit them to the meeting.
- Board of Supervisors' Operation Plan for 2025
- Fully participate in meetings of the Board of Directors and the company's executive board, supervise business activities in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders.
- Review of Financial Reports, implementation of 6-month and full-year 2025 business plans.
- Check the legality, honesty and prudence in the management and operation of business activities. Check the systematic consistency and appropriateness of accounting, statistics and financial reporting. Make periodic reports of the Board of Supervisors.

Above is the report on control activities in 2024 , respectfully submitted to the 2025 Annual General Meeting of Shareholders for consideration and approval.

Thank you very much!

Recipient:

- Board of Directors, Supervisory Board;
- General Director;
- Shareholders;
- Save HR.

TM. CHIEF SUPERVISOR
PREFECT



NGUYEN THUY LINH

Number: 04/2025/BCPH-DVG

Thanh Hoa, April 29, 2025

**PLANNING ORIENTATION REPORT
PRODUCTION AND BUSINESS ACTIVITIES IN 2025**

Dear Congress,

the Company's 2025 production and business plan as follows:

I. ORIENTATION OF ACTIVITIES

1. World Economic Situation - Vietnam

- Global economy in 2024: Many glooms but still some bright spots. 2025 will continue to be a year of many storms and difficulties for the world economy when facing a series of challenges, from declining GDP growth, increasing bad debt, gloomy trade and investment turnover, to the unwanted consequences of geopolitical instability and conflicts in some regions of the world.
- Vietnamese enterprises is more stable and positive. The macro-economic situation is stable, inflation is controlled, the State Bank controls inflation well and quickly solves the problem of interest rates, proactively and flexibly stabilizes the monetary market and responds to the trend of inflation and high interest rates in the world. The investment and development situation also has many improvements.

2. Operational plan 2025

- Select suitable partners to cooperate in strategic development in the industries that the Company participates in. At the same time, actively seek output markets, ensuring revenue for short-term and long-term production and business activities.
- Plan to optimize the development of the Company's investment items and optimize the management of production and business activities to minimize costs in the enterprise and increase business profits.
- Expand the search for stable and quality chemical supply sources, minimizing the risks of the general economic market situation in the world on the Company's chemical imports and other import activities.
- There are measures to cope with the general inflation situation, fluctuating loan interest rates, and high production costs.
- Plan to build strategic human resource planning, key personnel in business management, market business personnel and personnel who are sustainable distributors.

II. BUSINESS PRODUCTION PLAN 2025

STT	Target	Implementation plan
1	Revenue	175
2	Profit after tax (PBT)	1.5
3	Profit after tax/revenue ratio	0.86 %
4	Profit after tax/Equity ratio	0.54 %
5	Dividend Rate	0 %

III. IMPLEMENTATION SOLUTIONS

1. Organizational work

- Continue to strengthen and supplement the team of highly qualified personnel to meet the development needs of the Company. Complete the operating procedures of the departments;
- Strengthen work supervision activities, organize work according to a 3-level model, create a professional working environment for employees to fully develop their capacity, solidarity, trust, strengthen the management team with capacity to meet the development of the company. The company in a new phase.
- Re-planning human resources, managing human resource models, business models in manufacturing enterprises.
- Reform and improve customer service and care processes.

2. Production management work

- Complete planning work, unified plan implementation methods from the Executive Board to the Company's departments. Assign norms for each stage of operation. Decentralize departments to be autonomous and self-responsible in production and business to maximize the dynamism and creativity of the departments.
- Establish optimal production processes from labor to machinery and production capacity to optimize labor productivity and production capacity.
- No production slowdown and congestion in shipping and delivery to customers.

3. Investment and development work

- Joint ventures and partnerships with potential partners, closely monitoring project progress to promptly resolve issues.
- Plan to control investments and optimally develop investments in subsidiaries and associates to optimize profits and benefits for shareholders.

2025 operational direction and tasks , respectfully submitted to the General Meeting of Shareholders for consideration and approval. Sincerely thank you!

Recipient:

- Board of Directors, Supervisory Board;
- General Director;
- Shareholders;
- Save HR & Legal.

TM. BOARD OF DIRECTORS



TRINH VAN NHAT



SUMMARY PROPOSAL

**On the contents of the 2025 Annual General Meeting of Shareholders
Dai Viet Group DVG Joint Stock Company**

**Respectfully submit to : Annual General Meeting of Shareholders 2025
Dai Viet Group DVG Joint Stock Company**

- Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of organization and operation of Dai Viet Group DVG Joint Stock Company;
- 2024 business performance results of Dai Viet Group DVG Joint Stock Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders of Dai Viet Group DVG Joint Stock Company for consideration and approval of the following contents:

2024 audited financial statements and selection of an auditor for the 2025 financial statements

1. Implement the Resolution of the 2024 Annual General Meeting of Shareholders and the Resolution of the Board of Directors on selecting International Auditing and Valuation Company Limited as the Auditing Company to audit the 2024 Financial Statements . The Board of Directors respectfully submits to the General Meeting of Shareholders of Dai Viet Group DVG Joint Stock Company for approval of the 2024 Financial Statements audited by International Auditing and Valuation Company Limited.

Some specific indicators are as follows:

STT	Main indicators	Unit	Separate financial statements 2024	Consolidated financial statements 2024
1	Total assets	Copper	301.117.340.765	320.226.618.259
2	Net revenue	Copper	96.086.363.985	174,782,026,993
3	Profit after tax	Copper	-749,072,741	1,158,896,149

2. The Board of Directors proposes that the General Meeting of Shareholders of Dai Viet Group DVG Joint Stock Company authorize the Board of Directors to select a qualified auditing unit to conduct the audit and review of the 2025 Financial Statements of Dai Viet Group DVG Joint Stock Company.

II. Approval of the Board of Directors' and Supervisory Board's remuneration in 2024 and the plan to pay the Board of Directors' and Supervisory Board's remuneration in

2025

1. Remuneration plan for the Board of Directors, Supervisory Board, and Board of Management in 2024

STT	You	Quantity (People)	Monthly salary month (VND)	Total for the year (VND)
1	Board of Directors	5	3,500,000	168,000,000
2	Board of Control	3	2,000,000	72,000,000
3	Board of Directors	3	3,500,000	98,000,000
	Total			338,000,000

2. Expected remuneration of the Board of Directors, Board of Supervisors, and Board of Directors in 2025.

STT	You	Quantity (People)	Monthly salary month (VND)
1	Board of Directors	5	3,500,000
2	Board of Control	3	2,000,000
3	Board of Directors	3	3,500,000

Respectfully submit to the Annual General Meeting of Shareholders for consideration and approval!

Recipient :

- Board of Directors, Supervisory Board;
- General Director;
- Shareholders;
- Save HC



TRINH VAN NHAT

BOARD OF DIRECTORS' PROPOSAL

Re: Report on the implementation of the private share issuance to investors to increase charter capital approved by the 2024 Annual General Meeting of Shareholders.

Respectfully submit to : General Meeting of Shareholders of Dai Viet Group Joint Stock

Company DVG

- Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to Decree 155/2020/ND-CP dated December 31, 2020 detailing the implementation some articles of the Securities Law;
- Pursuant to the charter of Dai Viet Group DVG Joint Stock Company;
- Pursuant to Resolution No. 01 / 2024/NQ-ĐHĐCĐ/DVG of the 2024 Annual General Meeting of Shareholders dated July 29 , 2024;

The Board of Directors submits to the General Meeting of Shareholders for approval the report on the results of the implementation of the Resolution of the 2024 Annual General Meeting of Shareholders on the issue of issuing private shares to investors to increase charter capital as follows:

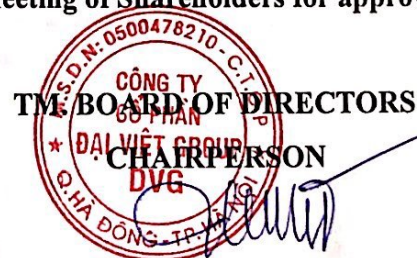
- The Company has not yet implemented the issuance of private shares to investors to increase charter capital according to the contents submitted by the Board of Directors for approval at the 2024 Annual General Meeting of Shareholders.
- Reason: Due to the actual production and business situation of the Company and the problems of the general domestic and international market economy affecting the Company's production and business plans and decisions, the economy tends to decline sharply. That shows the Company that the market conditions are not favorable for issuing individual shares to investors to increase the Company's charter capital.

Respectfully submit to the 2025 Annual General Meeting of Shareholders for approval.

Thank you very much./.

Recipient:

- As above;
- Company Website;
- Save HC.



TRINH VAN NHAT

No: 03 /2025/TTr-HĐQT/DVG

Thanh Hoa, 29th April 2025.

BOARD OF DIRECTORS' PROPOSAL

Re: 2024 profit distribution plan and 2025 dividend payment plan .

**Respectfully submit to : General Meeting of Shareholders of Dai Viet Group DVG
Joint Stock Company**

- Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to Decree 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to Resolution of the General Meeting of Shareholders No. 01/2024 / NQ-ĐHĐCĐ/DVG dated July 29, 2024 ;
- 2024 operating report of the Company's Board of Directors;
- Pursuant to the Charter of Dai Viet Group DVG Joint Stock Company;
- Based on the actual situation of the Company.

I. Profit distribution plan for 2024 and dividend payment plan for 2025

1. Profit distribution plan for 2024.

The Board of Directors proposes that the General Meeting of Shareholders approve not to pay dividends in 2024 to supplement capital for production and business activities with the following specific plans:

Proposed fund allocations for 2024:

STT	Content	Amount
1	Profit after tax achieved in 2024	1,158,896,149
2	Fund allocation:	1,158,896,149
	Issuing bonus shares to employees	0
	Bonus fund (2% of net profit)	23,177,923
	Welfare fund (2% of net profit)	23,177,923
	Development investment fund (96 % of net profit)	1,112,540,303
3	Profit in 2024 remaining after fund deduction	0

2. Dividend payment plan for 2025:

The company does not expect to pay dividends in 2025.

Respectfully submit to the 2025 Annual General Meeting of Shareholders for approval.

Thank you very much./.

Recipient:

- As above;
- Company Website;
- Save HC.



No.: 04/2025/TTr-HDQT/DVG

Thanh Hoa, April 4, 2025

SUBMISSION

(Re: Authorizing the Board of Directors to decide on investments or transactions with a value of

35% or more of total assets recorded in the Financial Statements).

**Respectfully submit to : Annual General Meeting of Shareholders 2025
Dai Viet Group DVG Joint Stock Company**

- Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Organization and Operation of Dai Viet Group DVG Joint Stock Company;

The Board of Directors submits to the General Meeting of Shareholders for approval the authorization for the Board of Directors to decide on investments or transactions with a value of 35% or more of total assets. Specifically as follows:

1. The Board of Directors proposes that the General Meeting of Shareholders approve full authorization for the Board of Directors to approve contracts for purchase, sale, borrowing, lending and other contracts and transactions with a value of 35% or more of the total asset value recorded in the company's most recent financial report, unless the Company's Charter stipulates a different ratio or value .
2. The General Meeting of Shareholders fully authorizes the Board of Directors to decide on the approval of contracts and transactions. within the authority of the General Meeting of Shareholders as prescribed in point d Clause 2, Article 138 – “Decision to invest or sell assets with a value of 35% or more of the total value assets or more recorded in the company's most recent financial statements, except in the case of "In case the Company Charter stipulates a different ratio or value" and the provisions in Clause 1 and Clause 3, Article 167 of the Law on Enterprises 2020. These investments will be decided by the Board of Directors and reported back to the General Meeting of Shareholders at the next General Meeting.

Respectfully submit to the 2025 Annual General Meeting of Shareholders for approval./.

Recipient:

- As above
- Company website
- Save HC

TM. BOARD OF DIRECTORS
CHAIRPERSON
CÔNG TY
CƠ PHÂN
DAI VIỆT GROUP
DVG
Q. HÀ ĐÔNG - TP. HÀ NỘI
TRINH VAN NHAT

No.: 05/2025/TTr-HĐQT/DVG

Thanh Hoa, April 29, 2025

SUBMISSION

*(Re: Dismissal of the Head of the Board of Supervisors) Joint Stock Company
Dai Viet Group DVG).*

**Dear : General Meeting of Shareholders of Dai Viet Group Joint Stock Company
DVG**

- Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of organization and operation of Dai Viet Group DVG Joint Stock Company;
- Pursuant to the nomination and election regulations of Dai Viet Group DVG Joint Stock Company;
- Based on the shareholder's document and the resignation letter of the member of the Board of Supervisors, Nguyen Thuy Linh;

Recently, the Board of Directors of the Company has received the resignation letter of the Head of the Supervisory Board. The Board of Directors announced the plan to submit to the General Meeting of Shareholders ("GMS") for consideration and approval of the request to resign from the position of Head of the Supervisory Board of shareholder Nguyen Thuy Linh for personal reasons.

Therefore, to ensure that the operations of the Board of Supervisors and the company's operations are not affected, and in accordance with the provisions of the Company's Charter and relevant laws, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the dismissal of the Head of the Company's Board of Supervisors as follows:

I. Through dismissal:

1. Dismissal from office:

- Head of the Board of Supervisors for Ms. Nguyen Thuy Linh;

2. Assign the Board of Directors and the General Director of the Company to review and resolve issues regarding benefits and policies with **Ms. Nguyen Thuy Linh** in accordance with the Company's regulations and relevant laws.

2025 Annual General Meeting of Shareholders of Dai Viet Group DVG Joint Stock Company for consideration and approval . /.

Recipient :

- As per your request;
- Shareholders;
- Save VT


TRINH VAN NHAT

BOARD OF DIRECTORS' PROPOSAL

(Re: List of candidates nominated to elect additional members of the Board of Supervisors for the 2024-2027 term of Dai Viet Group DVG Joint Stock Company).

**To: Annual General Meeting of Shareholders 2025
Dai Viet Group DVG Joint Stock Company**

- Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of organization and operation of Dai Viet Group DVG Joint Stock Company;
- Pursuant to the regulations on election and nomination of members of the Board of Directors and Supervisory Board of Dai Viet Group DVG Joint Stock Company;
- Based on the Shareholder's document on nominating candidates to elect additional members of the Board of Supervisors;
- Based on the unanimous opinion of the Board of Directors.

The Board of Directors (BOD) respectfully submits to the 2025 Annual General Meeting of Shareholders (AGM) for approval of the List of candidates nominated to elect additional Head of the Board of Supervisors for the 2024-2027 term as follows :

- Ms. Vu Thi Khanh Linh - Head of Supervisory Board

List of Board of Supervisors members after additional election:

STT	Full name	Position
	<i>Board of Control</i>	
1	Vu Thi Khanh Linh	Head of Supervisory Board
2	Nguyen Thi Minh Hue	Member
3	Nguyen Thi Hien	Member

Respectfully submit to the 2025 Annual General Meeting of Shareholders of Dai Viet Group DVG Joint Stock Company for consideration and approval to proceed with the election./.

Recipient:

- As per;
- Shareholders;
- Save VT.


TRINH VAN NHAT