

No: 23/BB-DHĐCĐ

Thai Nguyen, June 27, 2025

**MINUTES OF MEETING
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
AND TERM 2025 - 2030**

Company name: THAI NGUYEN CLEAN WATER JOINT STOCK COMPANY

Head office address: Group 1, Trung Vuong ward, Thai Nguyen city, Thai Nguyen province.

Enterprise code: 49001001 09

Meeting time: The 2025 Annual General Meeting of Shareholders (AGM) and the 2025-2030 term will open at 8:30 a.m. on June 27, 2025.

Meeting location: Head office of Thai Nguyen Clean Water Joint Stock Company (Company).

The congress participants include:

- Shareholders, legal representatives of shareholders; members of the Board of Directors (BOD), members of the Supervisory Board (BOS), members of the Board of General Directors (GEO) of the Company.

MEETING PROCESS

I. REPORT ON SHAREHOLDER QUALIFICATION VERIFICATION

The General Meeting of Shareholders listened to Mr. Nguyen Van Tien - Member of the Board of Directors, Deputy General Director, Head of the Shareholders' Qualification Examination Committee announce the Report on the results of the shareholders' qualification examination at the meeting:

- The total number of shareholders of the Company at the time of closing the list of shareholders to convene the General Meeting of Shareholders on May 29, 2025 is: **336** shareholders, holding **16,000,000** voting shares of the Company, accounting for 100% of the Company's charter capital.

- Total number of shareholders/shareholder representatives attending the General Meeting of Shareholders at the opening time: **11** delegates, owning and representing ownership: **15,342,363** voting shares, accounting for: **95.88 %** of the total number of voting shares of the Company.

The Board of Shareholders' Qualifications Verification concludes: All shareholders and legally authorized representatives present are qualified to attend the 2025 Annual General Meeting of Shareholders and the 2025 - 2030 term of Thai Nguyen Clean Water Joint Stock Company on June 27, 2025.

II. CHAIRMAN, SECRETARIAT, VOTE COUNTING COMMITTEE OF THE GENERAL MEETING OF SHAREHOLDERS

Pursuant to Authorization No. 65/GUQ-HĐQT dated December 20, 2024 on Mr. Nguyen Quang Mai - Chairman of the Board of Directors of the Company authorizing Mr. Nguyen Xuan Hoc - Member of the Board of Directors, General Director of the Company to chair the 2025 Annual General Meeting of Shareholders and the 2025 - 2030 term. The Organizing Committee of the General Meeting of Shareholders

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introduces personnel and collects votes to elect the Presidium, Secretariat, Ballot Counting Committee, and Election Committee. 100% of the delegates unanimously voted to elect the following gentlemen and ladies to the Presidium, Secretariat, Ballot Counting Committee, and Election Committee:

1. Chairman:

- Mr. Nguyen Xuan Hoc - Member of Board of Directors, General Director of the Company,
State shareholder representative

Assisting the Chairman:

- Mr. Duong Anh Quan - Representative of major shareholder
- Mr. Nguyen Van Nam - Representative of strategic shareholders

2. Secretariat:

- Mr. Nguyen Van Tien, member of the Board of Directors, Deputy General Director: *Head of the Board*

- Mr. Le Quang Hai, member of the Board of Directors, Company Secretary: *Member*

3. Vote counting committee:

- Mr. Le Huy Phu, Deputy General Director, member of the Organizing Committee : *Head of the Board*

- Mr. Dao Manh Truong, Company Secretary, member of the Organizing Committee: *Member*

- Ms. Dang Thi Duyen, Head of TCHC Department, member of the Organizing Committee: *Member*

- Ms. Do Thi Thanh Huong, Deputy Head of TCHC Department, member of the Organizing Committee: *Member*

- Mr. Trinh Thanh Nguyen, Deputy of Science and Technology Department, member of the Organizing Committee: *Member*

4. Election Committee:

- Mr. Tran Tien Soan, Head of Sales Department, Member of Organizing Committee: *Head of Board*

- Mr. Nguyen Minh Phuong , Chief Accountant: *Deputy Head of Department*

- Mr. Dao Manh Truong, Company Secretary, member of the Organizing Committee: *Member*

- Ms. Dang Thi Duyen, Head of TCHC Department, member of the Organizing Committee: *Member*

- Mr. Trinh Thanh Nguyen, Deputy of Science and Technology Department, Member of Organizing Committee: *Member*

III. OPENING, APPROVAL OF THE REGULATIONS AND WORKING PROGRAM OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS AND THE 2025 - 2030 TERM

1. Mr. Nguyen Xuan Hoc opened the 2025 Annual General Meeting of Shareholders and the 2025 - 2030 term.

2. Mr. Duong Anh Quan presented the agenda of the 2025 Annual General Meeting of Shareholders and the 2025 - 2030 term.

3 . The Chairman sought the General Meeting of Shareholders' votes on the Agenda for the 2025 Annual General Meeting of Shareholders and the 2025 - 2030 term.

Voting results:

- Total number of votes: **15,342,363** votes, accounting for 100% of the total number of voting shares at the meeting.

- Number of votes in favor: **15,342,363** Votes, rate: 100% .

- Number of votes against: 0 votes, ratio: 0 %

- Number of No opinion votes: 0 votes, ratio: 0 %

4. The Chairman collected votes from the General Meeting of Shareholders to approve the Working Regulations of the 2025 Annual General Meeting of Shareholders and the 2025 - 2030 term.

Voting results:

- Total number of votes: **15,342,363** votes, accounting for 100% of the total number of voting shares at the meeting.

- Number of votes in favor: **15,342,363** Votes, rate: 100% .

- Number of votes against: 0 votes, ratio: 0 %

- Number of No opinion votes: 0 votes, ratio: 0 %

IV. THE CONGRESS IMPLEMENTS THE FOLLOWING CONTENTS:

1. Mr. Nguyen Xuan Hoc presented to the General Meeting of Shareholders a summary of Report No. 159/BC-CTCPNS dated May 26, 2025 of the Company's Board of Directors on the results of the implementation of the 2024 production and business plan, and the direction and tasks of the 2025 production and business plan.

2. Mr. Duong Anh Quan presented to the General Meeting of Shareholders a summary of Report No. 29/BC-HDQT dated May 26, 2025 of the Board of Directors on the governance and operations of the Company's Board of Directors in 2024, the results of the implementation of the production and business plan for the period 2020-2024, and orientation for the period 2025-2030 .

3. Mr. Vu Khanh Lam - Head of the Board of Supervisors (BOS) presented to the General Meeting of Shareholders:

- Report No. 01/BC-BKS dated March 25, 2025 of the Supervisory Board on the Supervisory Board's activities in 2024, summarizing the audited 2024 Financial Report.

- Report No. 02/BC-BKS dated March 25, 2025 of the Supervisory Board on the activities of the Supervisory Board for the 2020-2025 term.

4. Mr. Duong Anh Quan presented to the General Meeting of Shareholders:

- Report No. 30/TTr-HDQT dated May 26, 2025 of the Company's Board of Directors on the finalization of remuneration for the Board of Directors and Board of Supervisors in 2024 and the plan for payment of remuneration for the Board of Directors and Board of Supervisors in 2025.

- Report No. 31/TTr-HDQT dated May 26, 2025 of the Company's Board of Directors on the 2024 Profit Distribution Plan.

5. Mr. Nguyen Van Nam presented to the General Meeting of Shareholders:

- Submission No. 32/TTr-HDQT dated May 26, 2025 of the Company's Board of Directors on the proposal to amend and supplement a number of contents of the Company's Charter

- Submission No. 33/TTr-HDQT dated May 26, 2025 of the Company's Board of Directors on the proposal to issue Internal Regulations on Corporate Governance.

- Submission No. 34/TTr-HDQT dated May 26, 2025 of the Company's Board of Directors on the proposal to promulgate the Board of Directors' Operating Regulations.

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6. Mr. Vu Khanh Lam presented to the General Meeting of Shareholders:
- Submission No. 03/TTr-BKS dated March 25, 2025 of the Supervisory Board on the selection of an audit unit for the 2025 Financial Statements.
 - Submission No. 05/TTr-BKS dated May 26, 2025 of the Company's Supervisory Board on the proposal to promulgate the Supervisory Board's Operating Regulations.

(The Reports and detailed submissions according to the set of documents of the General Meeting of Shareholders have been sent to shareholders by the Organizing Committee of the General Meeting according to regulations).

V. THE CONGRESS DISCUSSED THE REPORTS AND SUBMISSIONS.

The Congress Chairman conducts the Congress to discuss the reports and proposals presented before the Congress.

1. Opinion of Mr. Le Huy Phu, on behalf of the Group of Representatives of State capital at the Company, presenting Document No. 203/CV-DDVNN dated June 26, 2025 on giving opinions on documents presented at the 2025 Annual General Meeting of Shareholders and the 2025 - 2030 term:

a) Agree on the content of the results of the 2024 production and business plan implementation.

b) Regarding the water loss rate target for 2025, it is recommended to follow the roadmap specified in Decision No. 2502/QD-TTg dated December 22, 2016 of the Prime Minister (*the rate of clean water loss and revenue loss in urban areas is below 15%*) , adjust other related targets to match the water loss rate and research and develop solutions to reduce the loss rate while strengthening management and operation, and maximizing cost savings.

c) In case the exchange rate between the Vietnamese Dong and the US Dollar does not develop as expected in 2025, the pre-tax profit and planned dividend payment level in 2025 will be adjusted accordingly as a basis for evaluating the implementation results (ensuring that the dividend payment rate in 2025 reaches at least 2.78%).

d) For non-equitized areas, the Company is requested to focus on strengthening management, proactively researching solutions to organize production and business activities to ensure the water loss rate is below 15% as prescribed in Decision No. 2502/QD-TTg dated December 22, 2016 of the Prime Minister, and at the same time adjust other related indicators to suit the water loss rate, expand the consumption network, perform depreciation accounting, wear and tear of fixed assets and determine salary costs and labor costs in accordance with the provisions of law; save costs, improve production and business efficiency.

e) According to Article 47 of the Company's Charter, the Company has the right to pay remuneration and bonuses to members of the Board of Directors based on business results and efficiency. The total remuneration is decided by the General Meeting of Shareholders at the annual meeting. The remuneration plan for 2024 for members of the Board of Directors was approved by the General Meeting of Shareholders at the annual meeting. However, according to the 2024 business results report, the Company's revenue and profit did not meet the targets set out in the plan. At the 2024 Annual General Meeting of Shareholders, the Group of Representatives of State Capital proposed that the Company develop a regulation to assess as a basis for determining remuneration levels and implementing remuneration payments to members of the Board of Directors and the Supervisory Board accordingly. The Company is requested to closely follow and comply with the provisions of law and

consider specific assessments according to the criteria to determine the remuneration level of the Board of Directors in 2024.

f) Based on Decision No. 2147/QĐ-TTg dated November 24, 2020 of the Prime Minister approving the national program to prevent water loss and revenue loss until 2025; Water supply service agreement signed between Thai Nguyen Provincial People's Committee and the Company, attached with Document No. 601/UBND-QHXD dated April 10, 2013 of the Provincial People's Committee. The Company is requested to annually determine the roadmap for implementing projects to renovate expired pipelines to have measures to reduce water loss and revenue loss to ensure the set goals.

g) Propose to supplement the list of specific projects expected to be implemented in the period 2025 - 2030 (*stating the reasons, necessity, legal basis for implementation, ensuring capital sources for project implementation, implementation progress, ensuring water supply zoning, advantages, difficulties and obstacles ...*) to ensure production and business efficiency in the period.

h) Request the Company to clarify the content of the independent auditor's exception opinion and propose solutions to ensure effective investment activities, preserve and develop the Company's business capital.

i) Propose that the Board of Directors review and check the standards and conditions for electing personnel to participate in the Company's Board of Supervisors for the 2025-2030 term to ensure compliance with legal regulations and the Company's Charter.

2. Opinion of Ms. Dang Thi Duyen, shareholder representative:

2.1 Add the Company's Website address: thawaco.com and thawaco.vn in Clause 3, Article 2 of the Company's Charter.

2.2. Amending and supplementing the Internal Regulations on Corporate Governance attached to Submission No. 33/TTr-HĐQT dated May 26, 2025 of the Board of Directors:

a) Amend Clause 1, Article 24 as follows: *" Every month, members of the Board of Directors shall advance 90% of the planned remuneration and will settle after the General Meeting of Shareholders approves ."*

b) Add to Clause 2, Article 24 the following content: *" In case the actual profit decreases compared to the plan due to objective reasons, the remuneration of the Board of Directors shall be decided by the General Meeting of Shareholders but shall not exceed 100% of the planned remuneration "*.

c) Amend Clause 1, Article 34 as follows: *" Every month, the Controller shall advance 90% of the planned remuneration and will settle after the General Meeting of Shareholders approves ."*

d) Add to Clause 2, Article 34 the following content: *" In case the actual profit is lower than the plan due to objective reasons, the remuneration of the Controller shall be decided by the General Meeting of Shareholders but shall not exceed 100% of the planned remuneration "*.

2.3. Amending and supplementing the Board of Directors' Operating Regulations attached to Submission No. 34/TTr-HĐQT dated May 26, 2025 of the Board of Directors:

a) Amend Clause 1, Article 19 as follows: *" Every month, members of the Board of Directors shall advance 90% of the planned remuneration and will settle after the General Meeting of Shareholders approves ."*

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b) Add to Clause 2, Article 19 the following content: ***" In case the actual profit decreases compared to the plan due to objective reasons, the remuneration of the Board of Directors shall be decided by the General Meeting of Shareholders but shall not exceed 100% of the planned remuneration "***.

2.4. Amend and supplement the Operating Regulations of the Board of Supervisors attached to Submission No. 05/TTr-BKS dated May 26, 2025 of the Board of Supervisors:

a) Amend Clause 1, Article 20 as follows: ***" Every month, the Controller shall advance 90% of the planned remuneration and will settle after the General Meeting of Shareholders approves ."***

b) Add to Clause 2, Article 20 the following content: ***" In case the actual profit decreases compared to the plan due to objective reasons, the remuneration of the Controller shall be decided by the General Meeting of Shareholders but shall not exceed 100% of the planned remuneration "***.

3. Mr. Nguyen Xuan Hoc - Chairman of the General Meeting of Shareholders explained, clarified and concluded the opinions at the meeting.

3.1. Regarding the opinion of the Group of representatives of State capital at the Company:

a) The Company is currently a state-owned enterprise that has stopped equitization and maintained the State capital ratio in the period from 2022 to 2025 according to Decision No. 1479/QĐ-TTg dated November 29, 2022 of the Prime Minister; the field of exploitation, production and supply of clean water is not an industry or field in which the State invests capital to maintain the State's share and capital contribution ratio in the joint stock company. In addition, the loss in the district area that the State has assigned the Company to manage since 2010 is very large, while there is no mechanism to compensate for domestic water prices for urban areas in the locality according to Decree 117/2007/ND-CP dated July 11, 2007 and Decision No. 2502/QĐ-TTg dated December 22, 2016. Therefore, capital for investment, expansion and development of water supply is still limited, including investment in the program to reduce clean water loss, while the investment cost for the program to prevent loss and revenue loss is very large (cost of replacing pipes and equipment on the water supply network that have been used for many years, cost of investing in advanced equipment and meters that meet digital technology, etc.), while the Company does not have other sources of support and incentives.

- Due to the difficulties in capital investment, expansion and development of water supply, in recent years the Company has focused on prioritizing capital sources to invest in building factories, developing sources and increasing water supply capacity (Song Cong water supply project, Thai Nguyen city water supply development project). These projects have been completed and contributed to improving the quality of water supply services in the area. However, to effectively promote the designed capacity of the project, there needs to be a roadmap, while the Company still has to repay the project's loan capital.

- Investment in district-level units is very difficult every year due to business losses due to clean water prices being lower than cost prices, small number of customers, mainly households, very low water demand because customers still use other water sources, annual output declines, the overlapping of water supply areas in Hung Son town, Dai Tu district has not been completely resolved, so output has dropped sharply. The loss in the areas of districts that the State assigned to the

Company for management from 2010 to March 31, 2025 (5 areas including: Trai Cau, Dai Tu, Vo Nhai, Phu Luong, Diem Thuy) is 112.89 billion VND that has not been compensated by the budget.

- In the water supply area of the Company, there are currently many projects and technical infrastructure construction works such as roads, drainage ditches, sidewalks, etc. being implemented, affecting the Company's water supply pipeline network, causing pipes to break, burst, damage, requiring dismantling, moving or repairing, replacing, affecting repair costs, replacement investment and water loss.

- The demand for clean water of households is low because the rate of households using 02 water sources is still very high (*including using clean water from the Company and self-exploited well water*), on average a household only uses 11.5 m³ /household/month equivalent to about 76.4 liters/person/day and night, reaching about 63.7% of the target of 120 liters/person/day and night according to Decision 2502/QD-TTg, while in 2024 , the Company will only operate at 50.6% of its production capacity.

- The Company's loss rate in 2023 is 17.3%, approaching the target in Decision No. 2502/QD-TTg dated December 22, 2016, but in 2024 it increased to 21.73% due to: The loss rate in Thai Nguyen City (TPTN) increased compared to 2023 and greatly affected the loss rate of the entire Company. The factors affecting the loss rate in the TPTN area at the end of 2023 and 2024 are identified as: The current TPTN area network system has about 222 km of level I, II pipelines; 381 km of level III pipelines and about 65,000 connection points with customers, of which many level I, II, III pipelines have run out or are nearly run out of depreciation, so their technical condition is poor. Before operating the Nam Nui Coc Water Supply Plant, the pressure on the network in the North and West of the city and the central wards for a long time was low, below 1kg/cm² . When the Nam Nui Coc Water Supply Plant officially came into operation in October 2023, it supplemented this area, causing the water supply pressure on the network in this area to increase, with many areas experiencing 3-5 times more pressure. With the current situation of high water supply pressure and the technical deterioration of many pipelines, losses due to technical causes (pipe breaks and ruptures) have increased, affecting the Company's loss rate in 2024 and subsequent years.

- Based on the above analysis and through the summary assessment from the end of 2023, the Company must rebuild the roadmap to reduce the water loss rate from 2024 to 2030 in accordance with the level and progress, the investment roadmap closely follows the actual situation and has an annual reduction roadmap with the goal of controlling the maximum water loss rate by 2030 at 15%. In 2025, the Company plans to be 18.8%, a decrease of 2.93% compared to the implementation in 2024.

- Regarding the target by 2025, the rate of clean water loss in urban areas is under 15%. In Decision No. 2502/QD-TTg dated December 22, 2016 of the Prime Minister, the current reality is not only at Thai Nguyen Clean Water Joint Stock Company but also at many urban water supply units in other localities, which are facing significant challenges and difficulties. Therefore, the Northern Water Supply and Drainage Association is also synthesizing the opinions of member units to consult with the Department of Infrastructure - Ministry of Construction to consider adjusting the target after 2025 according to reality or flexibly increasing it in some special cases, depending on the economic and technical situation in the locality.

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b) Regarding the opinion on the case in 2025 that the exchange rate between the Vietnamese Dong and the US Dollar does not develop as expected and the proposal for the non-equitized sector (content in Section V.1.c and V.1.d above), the Chairman would like to accept the opinions and assign the Board of Directors to direct the implementation of the 2025 production and business plan.

c) Regarding the content of the final settlement of remuneration for the Board of Directors and Board of Supervisors in 2024 and the plan for payment of remuneration for the Board of Directors and Board of Supervisors in 2025 in Submission No. 30/TTr-HĐQT dated May 26, 2025 and Report No. 29/BC-HĐQT dated May 26, 2025.

At the meeting of the Board of Directors on the evaluation of the performance of the Board of Directors and each member of the Board of Directors in 2024, although revenue and profit did not meet the planned targets, the target of commercial water output increased by 0.17%, the state budget contribution increased by 5.86%, the loss rate decreased by 0.67%, and the income of employees increased by 1.07% compared to the plan. In addition, the Company has achieved other outstanding results such as: Ensuring stable production and business, well controlling water source security, water quality at factories, safe water supply in the Company's area; ensuring the life, employment, and regime of employees are fully implemented, and average income increases. Labor safety and hygiene, fire prevention, flood and storm prevention, security and order in the Company are maintained. Social activities, charity, cultural, artistic and sports movements are well maintained and have achieved many achievements. The reason why revenue and profit did not meet the annual plan target was because the selling price of clean water had not been adjusted to increase by the competent authority, and the USD/VND exchange rate for the interest payment period increased compared to the time of planning. These were determined to be objective factors in assessing the level of completion of the Board of Directors. Each member of the Board of Directors was clearly assigned tasks and completed the assigned tasks; fully and responsibly participated in the General Meeting of Shareholders and Board of Directors meetings. Therefore, the Board of Directors unanimously voted 100% to evaluate 05/05 members of the Board of Directors as having completed the tasks in 2024. The Board of Directors also unanimously voted 100% with the assessment result of the performance of each member of the Supervisory Board in 2024 as having completed the tasks.

In 2024, taking into account the opinions at the Annual General Meeting of Shareholders, the Company proposed to develop regulations to evaluate members of the Board of Directors based on business results and efficiency. When drafting the Internal Regulations on Corporate Governance and the Regulations on the Board of Directors' operations, the content of remuneration payment to the Board of Directors and the Supervisory Board based on annual business efficiency was included in the draft. The Board of Directors held an extraordinary General Meeting of Shareholders by collecting written opinions to approve the Regulations, as a basis for implementation. However, the Regulations have not been approved by the General Meeting of Shareholders because the percentage of shareholders participating has not met the regulations. At the 2025 Annual General Meeting of Shareholders, the Board of Directors will continue to submit to the General Meeting of Shareholders for approval the Internal Regulations on Corporate Governance, the Operating Regulations of the Board of Directors and the Operating Regulations of the

Supervisory Board; if approved by the General Meeting of Shareholders, the Board of Directors will pay remuneration to members of the Board of Directors and the Supervisory Board in accordance with Articles 24 and 34 - Internal Regulations on Corporate Governance, Article 19 - Operating Regulations of the Board of Directors, Article 20 - Operating Regulations of the Supervisory Board; accordingly, the Board of Directors and the Supervisory Board will receive an advance payment of 90% of the planned remuneration approved by the General Meeting of Shareholders every month and will be settled upon approval by the General Meeting of Shareholders. Based on annual business performance, members of the Board of Directors and the Supervisory Board will receive remuneration based on the ratio of realized profit to planned profit.

In addition, in the 2025 mission orientation, the Company has set out the task of reviewing, amending and supplementing current internal regulations in accordance with state regulations and the Company's governance requirements, especially the Salary Regulations, Emulation and Reward Regulations, Recruitment and Labor Management Regulations to further improve labor productivity and ensure business efficiency.

d) Regarding the proposal that the Company annually determine a roadmap for implementing projects to renovate expired pipelines to have measures to reduce clean water loss and revenue to ensure the set goals; propose to supplement the list of specific projects expected to be implemented in the period of 2025 - 2030 (*stating the reasons, necessity, legal basis for implementation, ensuring capital sources to implement the projects, implementation progress, ensuring water supply zoning, advantages, difficulties and obstacles ...*) to ensure production and business efficiency in the period.

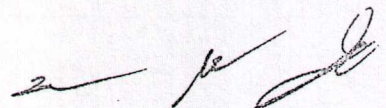
The Chairman would like to accept the opinions and assign the Board of Directors to direct the Board of Directors to continue researching and proposing a detailed investment plan to replace expired pipelines and a detailed investment portfolio of projects and works in the period 2025 - 2030, reporting to the Board of Directors and the General Meeting of Shareholders according to regulations.

e) Opinions clarifying the content of the independent auditor's exception opinion and proposing solutions to ensure effective investment activities, preserve and develop the Company's business capital.

Investment capital in affiliated companies is assigned by the Board of Directors and assigned specific capital management responsibilities, closely monitored, preserved and developed.

On November 9, 2022, the Board of Directors of the Company issued Resolution No. 59/NQ-HDQT on divestment of investment capital in the affiliated company and on August 1, 2023, the Board of Directors issued Resolution No. 18/NQ-HDQT on extending the completion of divestment to December 31, 2024. However, during the implementation process, due to many factors, the Company has not completed it by the end of the fiscal year 2024. The Company has established a production and business plan for 2025, which outlines a roadmap for divestment of investment capital in the affiliated company in the third quarter of 2025. Currently, the Company is coordinating with a consulting unit to carry out the procedures according to regulations.

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f) Proposal to review and check the standards and conditions for electing personnel to participate in the Company's Board of Supervisors for the 2025-2030 term to ensure compliance with legal regulations and the Company's Charter.

Pursuant to the Law on Enterprises 2020 and the Company Charter; Pursuant to the nomination of personnel to join the Board of Directors and the Board of Supervisors for the 2025 - 2030 term. At the meeting of the Board of Directors of the Company on May 26, 2025, the Board of Directors reviewed the standards and conditions of personnel to be elected to join the Board of Directors and the Board of Supervisors for the 2025 - 2030 term and agreed that the personnel nominated in Submission No. 35/TTr-HĐQT dated May 26, 2025 of the Board of Directors ensure that they meet the standards and conditions as prescribed by law. Among them, one personnel nominated to be elected to join the Board of Supervisors of the Company has a professional qualification of Bachelor of Foreign Languages for the following reasons: Pursuant to Circular No. 68/2024/TT-BTC dated September 18, 2024 of the Ministry of Finance amending and supplementing a number of articles of the Circulars regulating securities transactions on the securities trading system; clearing and settlement of securities transactions; securities company operations and information disclosure on the stock market. In which, it is stipulated that public companies must simultaneously disclose information in English. Therefore, in order to properly control the records and documents of information disclosure according to regulations, meet the requirements of the law and ensure the rights of shareholders and investors in the stock market, the Board of Directors finds that it is necessary to have personnel with appropriate professional qualifications to control and serve the operations of the public company well, and at the same time be re-elected personnel with experience in the process of participating in the Supervisory Board for the 2020-2025 term, in accordance with Article 169 of the Enterprise Law 2020 and Article 57 of the Company Charter in Submission No. 32/TTr-HĐQT dated May 26, 2025 of the Company's Board of Directors.

3.2. Regarding Ms. Dang Thi Duyen's opinion:

- Add the Company's Website address: thawaco.com and thawaco.vn to the Company Charter.

- Amend and supplement Clause 1, Clause 2, Article 24 and Clause 1 and Clause 2, Article 34 in the draft Internal Regulations on Corporate Governance.

- Amend and supplement Clause 1, Clause 2, Article 19 of the draft Regulations on the operation of the Board of Directors.

- Amend and supplement Clause 1, Clause 2, Article 20 of the draft Regulations on the operation of the Supervisory Board.

The Chairman would like to accept and add content to the draft Company Charter and regulations to get the voting opinions of the Shareholders' Meeting.

VI. THE CONGRESS VOTED TO APPROVE THE REPORTS AND PROPOSALS.

1. Vote to approve Report No. 159/BC-CTCPNS dated May 26, 2025 of the Company's Board of Directors on the results of the implementation of the 2024 production and business plan, and the direction and tasks of the 2025 production and business plan. In which:

1.1. Results of implementing the 2024 production and business plan:

TT	Content	Unit	Annual plan 2024 (*)	TH 2024	TH/KH 2024	TH 2024/ TH 2023
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1	Commercial water production	m3	17,012,000	17,040,672	100.2%	102.7%
-	Stock area	m3	16,300,000	16,427,695	100.7%	103.3%
-	Non-equity area	m3	704,730	612,977	86.9%	87.0%
2	Water loss rate	%	22.38	21.73	-0.67	4.42
-	Stock area	%	22.84	21.69	-1.18	4.65
-	Non-equity area	%	18.50	22.70	4.20	0.13
3	Open new customer network	Household	2,212	2,234	101.0%	83.1%
4	Total output value	1,000 VND	250,282,240	194,454,496	77.6%	103.4%
5	Total revenue	1,000 VND	259,544,436	230,500,155	88.8%	103.7%
6	Submit budget	1,000 VND	9,322,748	9,869,148	105.8%	84.0%
7	Average total number of employees	People	460	452	98.2%	98.7%
8	Average income/person/month	1,000 VND	11,300	11,421	101.1%	101.6%
9	Profit after tax	1,000 VND	5,818,202	(4,573,096)		
-	Stock area	1,000 VND	12,808,438	2,723,996	21.2%	935.8%
-	Non-equity area	1,000 VND	(6,990,236)	(7,297,092)	104.3%	112.2%
10	Dividends	%	4.8	1.12	23.3%	746.7%

(*) The 2024 plan data is calculated based on the adjusted clean water price plan implemented from July 1, 2024 and the USD exchange rate at the time of reporting is 25,400 VND = 01 USD.

1.2. Production and business plan targets for 2025:

TT	Content	Unit	Implementation in 2024	Plan 2025	KH 2025 / TH 2024
1	Commercial water production	m3	17,040,672	17,380,000	102.0%
-	Stock area	m3	16,427,695	16,758,000	102.0%
-	Non-equity area	m3	612,977	622,000	101.5%
2	Loss rate	%	21.73	18.80	-2.93
-	Stock area	%	21.69	18.83	-2.86
-	Non-equity area	%	22.70	17.39	-5.31
3	Open new customer network	Household	2,234	2,250	100.0%
4	Total output value	1,000 VND	194,454,496	197,081,500	101.4%
5	Total revenue	1,000 VND	230,500,155	234,937,344	101.9%
6	Submit budget	1,000 VND	9,869,148	6,494,335	65.8%
7	Average total number of employees	People	452	450	99.5%

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8	Average income/person/month	1,000 VND	11,421	11,500	100.7%
9	Profit after tax	1,000 VND	(4,573,096)	246,484	
-	Stock area	1,000 VND	2,723,996	7,403,379	271.7%
-	Non-equity area	1,000 VND	(7,297,092)	(7,156,895)	98.0%
10	Dividends	%	1.12	2.78	248.2%

(Note: The 2025 plan data is provisionally calculated at the exchange rate of 1 USD = 26,000 VND. In case the exchange rate in 2025 does not develop as expected, pre-tax profit and dividend payment will be adjusted accordingly as a basis for evaluating performance results).

Voting results:

- Total number of votes: 15,342,363 votes, accounting for 100% of the total number of voting shares at the meeting.

- Number of votes in favor: 15,342,363 Votes, rate: 100% .

- Number of votes against: 0 votes, ratio: 0 %

- Number of No opinion votes: 0 votes, ratio: 0 %

2. Vote to approve Report No. 29/BC-HĐQT dated May 26, 2025 of the Board of Directors on the management and operation of the Company's Board of Directors in 2024, results of the implementation of the production and business plan for the period 2020-2024, orientation for the period 2025-2030.

Voting results:

- Total number of votes: 15,342,363 votes, accounting for 100% of the total number of voting shares at the meeting.

- Number of votes in favor: 15,342,363 Votes, rate: 100% .

- Number of votes against: 0 votes, ratio: 0 %

- Number of No opinion votes: 0 votes, ratio: 0 %

3. Vote to approve Report No. 01/BC-BKS dated March 25, 2025 of the Supervisory Board on the Supervisory Board's activities in 2024, summarizing the audited 2024 Financial Report.

Voting results:

- Total number of votes: 15,342,363 votes, accounting for 100% of the total number of voting shares at the meeting.

- Number of votes in favor: 15,342,363 Votes, rate: 100% .

- Number of votes against: 0 votes, ratio: 0 %

- Number of No opinion votes: 0 votes, ratio: 0 %

4. Vote to approve Report No. 02/BC-BKS dated March 25, 2025 of the Supervisory Board on the activities of the Supervisory Board for the 2020-2025 term.

Voting results:

- Total number of votes: 15,342,363 votes, accounting for 100% of the total number of voting shares at the meeting.

- Number of votes in favor: 15,342,363 Votes, rate: 100% .

- Number of votes against: 0 votes, ratio: 0 %

- Number of No opinion votes: 0 votes, ratio: 0 %

5. Vote to approve Submission 30/TTr-HĐQT dated May 26, 2025 of the Company's Board of Directors on the settlement of remuneration for the Board

of Directors and Board of Supervisors in 2024 and the plan for payment of remuneration for the Board of Directors and Board of Supervisors in 2025. In which:

5.1. The remuneration of the Board of Directors and the Board of Supervisors paid in 2024 is: VND 1,588,080,000 (*In words: One billion, five hundred eighty-eight million, eighty thousand dong*).

5.2. The remuneration payment plan for the Board of Directors and the Board of Supervisors in 2025 is: VND 1,588,080,000 (*In words: One billion, five hundred eighty-eight million, eighty thousand dong*).

Voting results:

- Total number of votes: **15,342,363** votes, accounting for 100% of the total number of voting shares at the meeting.

- **Number of votes in favor: 15,342,363 Votes, rate: 100% .**

- Number of votes against: 0 votes, ratio: 0 %

- Number of No opinion votes: 0 votes, ratio: 0 %

6. Vote to approve Submission No. 31/TTr-HDQT dated May 26, 2025 of the Company's Board of Directors on the 2024 Profit Distribution Plan

6.1. Profit distribution plan:

STT	Target	Unit	Amount
	Profit after corporate income tax of the stock sector	Copper	2,723,996,810
1	Development investment fund (30%)	Copper	817.199.043
2	Bonus fund (1.21%)	Copper	33,077,863
3	Welfare fund deduction (3.0%)	Copper	81,719,904
3	Dividend (112 VND/share)	Copper	1,792,000,000
4	Dividend Rate	%	1.12

6.2. Form of dividend payment:

+ Undeposited securities: Receive cash at the Company.

+ Depository securities: Receive dividends at depository members (where depository accounts are opened).

- Payment level: 112 VND/share (Corresponding dividend rate 1.12%).

Voting results:

- Total number of votes: **15,342,363** votes, accounting for 100% of the total number of voting shares at the meeting.

- **Number of votes in favor: 15,342,363 Votes, rate: 100% .**

- Number of votes against: 0 votes, ratio: 0 %

- Number of No opinion votes: 0 votes, ratio: 0 %

7. Voting to approve Submission No. 03/TTr-BKS dated March 25, 2025 of the Supervisory Board on selecting an audit unit for the 2025 Financial Statements

Voting results:

- Total number of votes: **15,342,363** votes, accounting for 100% of the total number of voting shares at the meeting.

- **Number of votes in favor: 15,342,363 Votes, rate: 100% .**

- Number of votes against: 0 votes, ratio: 0 %
- Number of No opinion votes: 0 votes, ratio: 0 %

8. Vote to approve Submission No. 32/TTr-HDQT dated May 26, 2025 of the Board of Directors of the Company on the proposal to amend and supplement a number of contents of the Company Charter and additional comments:

- The Company's Website address is: thawaco.com and thawaco.vn in Clause 3, Article 2 of the Company's Charter.

Voting results:

- Total number of votes: **15,342,363** votes, accounting for 100% of the total number of voting shares at the meeting.
- Number of votes in favor: **15,342,363** Votes, rate: **100%** .
- Number of votes against: 0 votes, ratio: 0 %
- Number of No opinion votes: 0 votes, ratio: 0 %

9. Vote to approve Submission No. 33/TTr-HDQT dated May 26, 2025 of the Company's Board of Directors on the proposal to issue Internal Regulations on Corporate Governance and opinions on amendments and supplements:

a) Amend Clause 1, Article 24 as follows: " Every month, members of the Board of Directors shall advance 90% of the planned remuneration and will settle after the General Meeting of Shareholders approves . "

b) Add to Clause 2, Article 24 the following content: " *In case the actual profit decreases compared to the plan due to objective reasons, the remuneration of the Board of Directors shall be decided by the General Meeting of Shareholders but shall not exceed 100% of the planned remuneration* " .

c) Amend Clause 1, Article 34 as follows: " Every month, the Controller shall advance 90% of the planned remuneration and will settle after the General Meeting of Shareholders approves . "

d) Add to Clause 2, Article 34 the following content: " *In case the actual profit is lower than the plan due to objective reasons, the remuneration of the Controller shall be decided by the General Meeting of Shareholders but shall not exceed 100% of the planned remuneration* " .

Voting results:

- Total number of votes: **15,342,363** votes, accounting for 100% of the total number of voting shares at the meeting.
- Number of votes in favor: **15,342,363** Votes, rate: **100%** .
- Number of votes against: 0 votes, ratio: 0 %
- Number of No opinion votes: 0 votes, ratio: 0 %

10. Vote to approve Submission No. 34/TTr-HDQT dated May 26, 2025 of the Board of Directors of the Company on the proposal to promulgate the Board of Directors' operating regulations and opinions on amendments and supplements:

a) Amend Clause 1, Article 19 as follows: " Every month, members of the Board of Directors shall advance 90% of the planned remuneration and will settle after the General Meeting of Shareholders approves . "

b) Add to Clause 2, Article 19 the following content: " *In case the actual profit decreases compared to the plan due to objective reasons, the remuneration of the Board of Directors shall be decided by the General Meeting of Shareholders but shall not exceed 100% of the planned remuneration* " .

Voting results:

- Total number of votes: **15,342,363** votes, accounting for 100% of the total number of voting shares at the meeting.

- Number of votes in favor: **15,342,363** Votes, rate: 100% .

- Number of votes against: 0 votes, ratio: 0 %

- Number of No opinion votes: 0 votes, ratio: 0 %

11. Vote to approve Submission No. 05/TTr-BKS dated May 26, 2025 of the Company's Supervisory Board on the proposal to issue the Supervisory Board's Operating Regulations and opinions on amendments and supplements:

a) Amend Clause 1, Article 20 as follows: " *Every month, the Controller shall advance 90% of the planned remuneration and will settle after the General Meeting of Shareholders approves .* "

b) Add to Clause 2, Article 20 the following content: " *In case the actual profit decreases compared to the plan due to objective reasons, the remuneration of the Controller shall be decided by the General Meeting of Shareholders but shall not exceed 100% of the planned remuneration* " .

Voting results:

- Total number of votes: **15,342,363** votes, accounting for 100% of the total number of voting shares at the meeting.

- Number of votes in favor: **15,342,363** Votes, rate: 100% .

- Number of votes against: 0 votes, ratio: 0 %

- Number of No opinion votes: 0 votes, ratio: 0 %

12. Voting on content:

Assign the Board of Directors of the Company to strengthen management, proactively research solutions to organize production and business activities to reduce water loss rate, expand consumption network, perform depreciation accounting, wear and tear of fixed assets and determine salary and labor costs in accordance with the provisions of law; save costs, improve production and business efficiency for non-equitized areas; Propose to competent authorities to have a mechanism to compensate for domestic water prices for urban areas in the locality according to Decree 117/2007/ND-CP dated July 11, 2007 of the Government, the implementation solution in Decision No. 2502/QĐ-TTg dated December 22, 2016 of the Prime Minister to resolve the loss in the area of districts that the State assigned the Company to manage from 2010 to present at clean water enterprises without shares assigned by the Provincial People's Committee to the Company to manage so that the Company can supplement capital to invest in expanding and developing water supply, and the program to reduce clean water loss.

Voting results:

- Total number of votes: **15,342,363** votes, accounting for 100% of the total number of voting shares at the meeting.

- Number of votes in favor: **15,342,363** Votes, rate: 100% .

- Number of votes against: 0 votes, ratio: 0 %

- Number of No opinion votes: 0 votes, ratio: 0 %

VII. ELECTION OF BOARD OF DIRECTORS AND SUPERVISORY BOARD FOR TERM 2025 – 2030

1. Mr. Nguyen Van Nam presented to the General Meeting of Shareholders the draft Regulations on the election of members of the Board of Directors (BOD) and members of the Supervisory Board (BOS) for the 2025-2030 term.

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2. The Chairman of the General Meeting of Shareholders voted to approve the Regulations for the election of members of the Board of Directors (BOD) and members of the Supervisory Board (BOS) for the 2025-2030 term.

Voting results:

- Total number of votes: **15,342,363** votes, accounting for 100% of the total number of voting shares at the meeting.

- Number of votes in favor: **15,342,363** Votes, rate: **100%**.

- Number of votes against: 0 votes, ratio: 0 %

- Number of No opinion votes: 0 votes, ratio: 0 %

3. Mr. Nguyen Xuan Hoc presented the Report No. 35/TTr-HĐQT dated May 26, 2025 of the Board of Directors on introducing personnel to elect members of the Board of Directors and Supervisory Board for the term 2025 - 2030, including:

*) Personnel elected to the Board of Directors:

STT	Full name	Shareholder referral	Note
1	Nguyen Quang Mai	Major shareholder	Re-election
2	Le Quang Hai	Strategic shareholder	Re-election
3	Nguyen Van Nam	Strategic shareholder	First time joining
4	Nguyen Xuan Hoc	State shareholder	Re-election
5	Nguyen Van Tien	State shareholder	Re-election
6	Le Huy Phu	State shareholder	First time joining

*) Personnel elected to the Board of Supervisors:

STT	Full name	Shareholder referral	Note
1	Vu Khanh Lam	Strategic shareholder	Re-election
2	Nguyen Thi Mai	Strategic shareholder	Re-election
3	Hoang Thi Hue	State shareholder	Re-election

4. Mr. Nguyen Xuan Hoc voted to approve Submission No. 35/TTr-HĐQT dated May 26, 2025 of the Board of Directors.

Voting results:

- Total number of votes: **15,342,363** votes, accounting for 100% of the total number of voting shares at the meeting.

- Number of votes in favor: **15,342,363** Votes, rate: **100%**.

- Number of votes against: 0 votes, ratio: 0 %

- Number of No opinion votes: 0 votes, ratio: 0 %

5. Mr. Tran Tien Soan, representing the Election Committee, conducted and guided the election. Shareholders attending the meeting voted by secret ballot.

6. The election committee conducts vote counting.

7. The congress took a break.

8. The Election Committee announced the minutes of the vote count for the election of members of the Board of Directors for the 2025-2030 term. The results of the election of members of the Board of Directors for the 2025-2030 term in order of vote results from high to low include:

(1) Mr. Nguyen Quang Mai

(2) Mr. Nguyen Xuan Hoc

(3) Mr. Nguyen Van Nam

(4) Mr. Le Quang Hai

(5) Mr. Nguyen Van Tien

9. The Election Committee announced the minutes of the vote count for the election of members of the Supervisory Board for the 2025-2030 term. The results of

the election of members of the Supervisory Board for the 2025-2030 term in order of vote results from highest to lowest include:

- (1) Mr. Vu Khanh Lam
- (2) Ms. Hoang Thi Hue
- (3) Ms. Nguyen Thi Mai

10. The Chairman voted to approve the results of the election of members of the Company's Board of Directors for the 2025-2030 term:

Voting results:

- Total number of votes: **15,342,363** votes, accounting for 100% of the total number of voting shares at the meeting.

- Number of votes in favor: **15,342,363** Votes, rate: 100% .

- Number of votes against: 0 votes, ratio: 0 %

- Number of No opinion votes: 0 votes, ratio: 0 %

11. The Chairman voted to approve the results of the election of members of the Company's Board of Supervisors for the 2025-2030 term:

Voting results:

- Total number of votes: **15,342,363** votes, accounting for 100% of the total number of voting shares at the meeting.

- Number of votes in favor: **15,342,363** Votes, rate: 100% .

- Number of votes against: 0 votes, ratio: 0 %

- Number of No opinion votes: 0 votes, ratio: 0 %

12. The congress took a break.

13. The Board of Directors and the Supervisory Board for the 2025-2030 term held their first meeting to elect the Chairman of the Board of Directors and Head of the Supervisory Board for the 2025-2030 term.

14. The Chairman announced the results of the first meeting of the Board of Directors to elect the Chairman of the Board of Directors and the first meeting of the Supervisory Board to elect the Head of the Supervisory Board for the 2025-2030 term to the General Meeting of Shareholders:

- Results of the first meeting of the Board of Directors for the 2025 - 2030 term to elect the Chairman of the Board of Directors for the 2025 - 2030 term: The Board of Directors met and unanimously elected Mr. Nguyen Quang Mai to hold the position of Chairman of the Board of Directors for the 2025 - 2030 term.

- Results of the first meeting of the Supervisory Board for the 2025 - 2030 term to elect the Head of the Supervisory Board for the 2025 - 2030 term: The Supervisory Board met and unanimously elected Mr. Vu Khanh Lam to hold the position of Head of the Supervisory Board for the 2025 - 2030 term.

15. The Board of Directors for the 2025-2030 term was introduced before the General Meeting of Shareholders.

16. The Board of Supervisors for the 2025-2030 term was introduced before the General Meeting of Shareholders.

VII. CONTENTS OF THE RESOLUTIONS PASSED BY THE SHAREHOLDERS' MEETING

1. Approval of Report No. 159/BC-CTCPNS dated May 26, 2025 of the Company's Board of Directors on the results of the implementation of the 2024 production and business plan, and directions and tasks of the 2025 production and business plan.

Voting rate: 100%.

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2. Approval of Report No. 29/BC-HĐQT dated May 26, 2025 of the Board of Directors on the management and operation of the Company's Board of Directors in 2024, results of the implementation of the production and business plan for the period 2020-2024, and orientation for the period 2025-2030.

Voting rate: 100%.

3. Approve Report No. 01/BC-BKS dated March 25, 2025 of the Supervisory Board on the Supervisory Board's activities in 2024, summarizing the audited 2024 Financial Report.

Voting rate: 100%.

4. Approve Report No. 02/BC-BKS dated March 25, 2025 of the Supervisory Board on the activities of the Supervisory Board for the 2020-2025 term.

Voting rate: 100%.

5. Approval of Submission No. 30/TTr-HĐQT dated May 26, 2025 of the Company's Board of Directors on the finalization of remuneration for the Board of Directors and Board of Supervisors in 2024 and the plan for payment of remuneration for the Board of Directors and Board of Supervisors in 2025.

Voting rate: 100%.

6. Approval of Submission No. 31/TTr-HĐQT dated May 26, 2025 of the Company's Board of Directors on the 2024 Profit Distribution Plan.

7. Approval of Submission No. 03/TTr-BKS dated March 25, 2025 of the Supervisory Board on the selection of an audit unit for the 2025 Financial Statements.

Voting rate: 100%.

8. Approval of Submission No. 32/TTr-HĐQT dated May 26, 2025 of the Company's Board of Directors on the proposal to amend and supplement a number of contents of the Company's Charter and additional comments:

- The Company's Website address is: thawaco.com and thawaco.vn in Clause 3, Article 2 of the Company's Charter.

Voting rate: 100%.

9. Approval of Submission No. 33/TTr-HĐQT dated May 26, 2025 of the Company's Board of Directors on the proposal to issue Internal Regulations on Corporate Governance and opinions on amendments and supplements:

a) Amend Clause 1, Article 24 as follows: *" Every month, members of the Board of Directors shall advance 90% of the planned remuneration and will settle after the General Meeting of Shareholders approves ."*

b) Add to Clause 2, Article 24 the following content: *" In case the actual profit decreases compared to the plan due to objective reasons, the remuneration of the Board of Directors shall be decided by the General Meeting of Shareholders but shall not exceed 100% of the planned remuneration ".*

c) Amend Clause 1, Article 34 as follows: *" Every month, the Controller shall advance 90% of the planned remuneration and will settle after the General Meeting of Shareholders approves ."*

d) Add to Clause 2, Article 34 the following content: *" In case the actual profit is lower than the plan due to objective reasons, the remuneration of the Controller shall be decided by the General Meeting of Shareholders but shall not exceed 100% of the planned remuneration ".*

Voting rate: 100%.

10. Approval of Submission No. 34/TTr-HĐQT dated May 26, 2025 of the Company's Board of Directors on the proposal to promulgate the Board of Directors' operating regulations and opinions on amendments and supplements:

a) Amend Clause 1, Article 19 as follows: *" Every month, members of the Board of Directors shall advance 90% of the planned remuneration and will settle after the General Meeting of Shareholders approves ."*

b) Add to Clause 2, Article 19 the following content: *" In case the actual profit decreases compared to the plan due to objective reasons, the remuneration of the Board of Directors shall be decided by the General Meeting of Shareholders but shall not exceed 100% of the planned remuneration "*.

Voting rate: 100%.

11. Approval of Submission No. 05/TTr-BKS dated May 26, 2025 of the Company's Supervisory Board on the proposal to promulgate the Supervisory Board's Operating Regulations and opinions on amendments and supplements:

a) Amend Clause 1, Article 20 as follows: *" Every month, the Controller shall advance 90% of the planned remuneration and will settle after the General Meeting of Shareholders approves ."*

b) Add to Clause 2, Article 20 the following content: *" In case the actual profit decreases compared to the plan due to objective reasons, the remuneration of the Controller shall be decided by the General Meeting of Shareholders but shall not exceed 100% of the planned remuneration "*.

Voting rate: 100%.

12. Assign the Board of Directors of the Company to strengthen management, proactively research solutions to organize production and business activities to reduce water loss rate, expand the consumption network, perform depreciation accounting, wear and tear of fixed assets and determine salary and labor costs in accordance with the provisions of law; save costs, improve production and business efficiency for non-equitized areas; Propose to competent authorities to have a mechanism to compensate for domestic water prices for urban areas in the locality according to Decree 117/2007/ND-CP dated July 11, 2007 of the Government, the implementation solution in Decision No. 2502/QĐ-TTg dated December 22, 2016 of the Prime Minister to resolve the loss in the area of districts that the State assigned the Company to manage from 2010 to present at clean water enterprises without shares assigned by the Provincial People's Committee to the Company to manage so that the Company can supplement capital to invest in expanding and developing water supply, and the program to reduce clean water loss.

13. Approval of the election results of the Company's Board of Directors for the 2025-2030 term:

Voting rate: 100%.

14. Approval of the election results of the Company's Board of Supervisors for the 2025-2030 term.

Voting rate: 100%.

IX. CLOSING OF THE CONGRESS

1. Mr. Nguyen Van Tien, on behalf of the Secretariat, presented the Minutes of this meeting and the Resolution of the 2025 Annual General Meeting of Shareholders and the 2025 - 2030 term for the Shareholders and Shareholders' representatives to listen.

2. The Chairman proceeds to vote to approve the Minutes of the meeting.

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Voting results:

- Total number of votes: 15,342,363 votes, accounting for 100% of the total number of voting shares at the meeting.

- Number of votes in favor: 15,342,363 Votes, rate: 100% .

- Number of votes against: 0 votes, ratio: 0 %

- Number of No opinion votes: 0 votes, ratio: 0 %

3. The Chairman proceeded to vote to approve the Resolution of the Annual General Meeting of Shareholders in 2025 and the term 2025 - 2030.

Voting results:

- Total number of votes: 15,342,363 votes, accounting for 100% of the total number of voting shares at the meeting.

- Number of votes in favor: 15,342,363 Votes, rate: 100% .

- Number of votes against: 0 votes, ratio: 0 %

- Number of No opinion votes: 0 votes, ratio: 0 %.

4. Mr. Nguyen Xuan Hoc, Chairman of the General Meeting of Shareholders, spoke and declared the closing.

The minutes of this meeting are effective from June 27, 2025, and will be announced and posted on the Company's website: <http://nuocsachthainguyen.vn> or <http://thawaco.vn> or <http://thawaco.com> .

The congress ends at 12:45 p.m. on June 27, 2025./.

TM. SECRETARY
PREFECT



MEMBER OF BOARD OF
DIRECTORS
Nguyen Van Tien

TM. PRESIDING BOARD
PRESIDE



MEMBER OF BOARD OF
DIRECTORS
Nguyen Xuan Hoc