

Hanoi, June 28, 2025

**MINUTES OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
ORIENTAL SHIPPING & TRADING JOINT STOCK COMPANY**

Oriental Shipping and Trading: No. 278 Ton Duc Thang Street, Hang Bot Ward, Dong Da District, Hanoi City.

Business name: ORIENTAL SHIPPING AND TRADING JOINT STOCK COMPANY

Business registration certificate: No. 0100105609 issued by the Hanoi Department of Planning and Investment for the first time on August 1, 2007, registered for the 9th change on June 10, 2020.

Head office: No. 278 Ton Duc Thang Street, Hang Bot Ward, Dong Da District, Hanoi City.

The 2025 Annual General Meeting of Shareholders has been held

I. OPENING OF THE MEETING

The meeting listened to Mr. Nguyen Duc Thuan, on behalf of the organizing committee of the meeting, declaring the reason and introducing the delegates.

1. Participants

- Mr. Dao Trong Su - Chairman of the Board of Directors;
- Mr. Pham Van Tuong - Member of the Board of Directors, General Director of the Company;
- Mr. Nguyen Van Hoai - Member of the Board of Directors, Deputy General Director;
- Ms. Nguyen Thi Thu Hoai - Member of the Board of Directors of the Company;
- Mr. Le The Viet - Deputy General Director of the Company
- Ms. Nguyen Thi Minh Thu - Head of the Supervisory Board
- Ms. Le Thi Thuy - Member of the Supervisory Board;
- Ms. Hoang Thi Thanh Huong - Vice President of the Trade Union of Vietnam National Shipping Lines;
- Mr. Tran Quang Toan - Deputy Head of the Maritime Transport Department of Vietnam National Shipping Lines;
- Mr. Hoang Le Vuong - Deputy Head of the Maritime Transport Department of Vietnam National Shipping Lines;
- Mr. Nguyen Canh Hiep - Deputy Head of the Finance and Accounting Department of Vietnam National Shipping Lines

With comrades in the Professional Board of the Corporation;

2. Approval of the Minutes of shareholder qualification examination

The meeting listened to Ms. Le Thi Thuy - Member of the Supervisory Board announce the results of the shareholder qualification examination as follows:

Total number of shareholders of the Company: 782 shareholders.

Including:

- Individual shareholders: 775 shareholders.
- Organizational shareholders: 07 shareholders.

The list of organizational shareholders includes:

- Vietnam National Shipping Lines (Representative of 49% State capital);
- Trade Union of Phuong Dong Shipping and Trading Joint Stock Company*
- Bac Sea Shipping and Trading Joint Stock Company;
- Tai Viet Joint Stock Company;
- Bao Minh Joint Stock Corporation;
- Bao Viet Insurance Corporation;
- Phuong Dong Shipping and Trading Joint Stock Company.

Total number of shares with voting rights at the time of the meeting: 10,526,555 shares.

With the participation of 40 shareholders owning and representing 10,526,555 shares, reaching 54.08% of the total number of shares with voting rights (with attached Minutes of shareholder qualification verification).

According to the Enterprise Law No. 59/2020/QH14 and the Company's Charter, the 2025 Annual General Meeting of Shareholders of Phuong Dong Shipping and Trading Joint Stock Company is legal and has sufficient conditions to hold the meeting.

3. Introducing the Presidium and Chairman of the meeting

* The meeting heard Mr. Nguyen Duc Thuan on behalf of the Organizing Committee introduce the Presidium to run the meeting:

The Presidium includes:

- Mr. Dao Trong Su - Chairman of the Board of Directors of the Company; Chairman of the meeting.
- Mr. Pham Van Tuong - Member of the Board of Directors, General Director of the Company.
- Mr. Nguyen Thi Thu Hoai - Member of the Board of Directors of the Company. The Congress approved the Presidium and the Chairman of the meeting with the approval rate of 100% of the total number of voting shares present at the Congress.

* Nomination of the Congress Secretary: The Congress heard Mr. Nguyen Duc Thuan on behalf of the Presidium introduce the Congress Secretariat, including:

- Mr. Chu Tien Dung - Head of the Ship Exploitation and Management Department
- Ms. Le Thi Hien Luong - Specialist of the Ship Exploitation and Management Department

The Congress approved the Congress Secretariat with the approval rate of 100% of the total number of voting shares present at the Congress.

* Nomination of the Ballot Counting Committee: The Congress heard Mr. Nguyen Duc Thuan on behalf of the Presidium introduce the Ballot Counting Committee, including:

- Mr. Nguyen Duc Thuan - Head of the Organization - Administration Department; Head of the Committee
- Mr. Nguyen Duc Toan - Head of the Technical Materials Department.
- Mr. Nguyen Duy Hai - Administrative Organization Department Specialist

The Congress approved the Vote Counting Committee with 100% approval rate of total voting shares present at the Congress.

- Shareholders and authorized representatives of shareholders of Phuong Dong Shipping and Trading Joint Stock Company

- Employees of Phuong Dong Shipping and Trading Joint Stock Company serving the Congress.

4. Approval of the Congress Agenda and Working Regulations of the Congress

The Congress listened to Ms. Nguyen Thi Thu Hoai - Member of the Board of Directors of the Company presenting the content of the Congress Agenda and Working Regulations of the Congress (Submission and Regulations dated March 14, 2025 of the Board of Directors attached).

The Congress approved the Congress Agenda and Working Regulations with an approval rate of 100% of the total number of voting shares present at the Congress.

II. APPROVAL OF REPORTS AT THE MEETING

1. Report on the activities of the Board of Directors in 2024 and the plan of activities in 2025

The Congress listened to Mr. Dao Trong Su - Chairman of the Board of Directors presenting the report on the activities of the Board of Directors in 2024, the direction and tasks in 2025 (Report No. 05/BC-HĐQT dated March 14, 2024 of the Board of Directors attached).

- Number of shares attending the meeting voting in favor: 10,538,555 shares, reaching 99.79%
- Number of shares attending the meeting voting without opinion: 22,000 shares, reaching 0.20%

- Number of shares attending the meeting voting against: 0 shares, reaching 0%

2. Report on the implementation of production and business tasks in 2024 and the production and business plan in 2025

The meeting listened to Mr. Pham Van Tuong - General Director of the Company presenting the report on the results of the implementation of production and business tasks in 2024 and the production and business plan in 2025 (with the Report dated March 17, 2025 of the Board of Directors attached).

- Number of shares attending the meeting voting in favor: 10,538,555 shares, reaching 99.79%
- Number of shares attending the meeting voting without opinion: 22,000 shares, reaching 0.20%

- Number of shares attending the meeting voting against: 0 shares, reaching 0%

3. Financial report for 2024 (Audited)

The meeting listened to Ms. Hoang Thi Thu Thao - Chief Accountant of the Company presenting the audited financial report for 2023 (with Submission No. 01/TT-TCKT dated March 12, 2025 of the Board of Directors attached).

- Number of shares attending the meeting voting in favor: 10,538,555 shares, reaching 99.79%
- Number of shares attending the meeting voting without opinion: 22,000 shares, reaching 0.20%

- Number of shares attending the meeting voting against: 0 shares, reaching 0%

4. Report on the activities of the Board of Supervisors in 2024 and the plan for 2025

The Congress listened to Ms. Nguyen Thi Minh Thu - Member of the Board of Supervisors present the report on the activities of the Board of Supervisors in 2024 and the work plan for 2025 (with attached report No. 01/BC-BKS dated March 17, 2025 of the Board of Supervisors).

- Number of shares attending the meeting voting in favor: 10,538,555 shares, reaching 99.79%
- Number of shares attending the meeting voting without opinion: 22,000 shares, reaching 0.20%

- Number of shares attending the meeting voting against: 0 shares, reaching 0%

5. Report on remuneration in 2024 and expected remuneration in 2025 for members of the Board of Directors and Supervisory Board

The meeting listened to Mr. Nguyen Duc Thuan - Head of the Company's Organization and Administration Department present a report on remuneration in 2024 and expected remuneration in 2025 for members of the Board of Directors and Supervisory Board (with Submission No. 04/TT-HĐQT, dated March 14, 2025 of the Company's Board of Directors attached).

- Number of shares attending the meeting voting in favor: 10,538,555 shares, reaching 99.79%
- Number of shares attending the meeting voting without opinion: 22,000 shares, reaching 0.20%

- Number of shares attending the meeting voting against: 0 shares, reaching 0%

6. Approval of the Proposal to amend and supplement the Charter

The Congress listened to Mr. Pham Van Tuong - Member of the Board of Directors presenting the Proposal to approve the Amendment and Supplement to the Charter (with Proposal No. 08/TTr-HĐQT, dated May 26, 2025 of the Company's Board of Directors attached).

- Number of shares attending the meeting voting in favor: 10,538,555 shares, reaching 99.79%
- Number of shares attending the meeting voting without opinion: 22,000 shares, reaching 0.20%

- Number of shares attending the meeting voting against: 0 shares, reaching 0%

7. Approval of the Proposal on divestment policy at Nosco Shipyard Joint Stock Company

The meeting listened to Mr. Dao Trong Su - Chairman of the Board of Directors presenting the Proposal on approval of divestment policy at Nosco Shipyard Joint Stock Company (with Proposal No. 03/TTr-HĐQT, dated March 13, 2025 of the Company's Board of Directors attached).

- Number of shares attending the meeting voting in favor: 10,538,555 shares, reaching 99.79%
- Number of shares attending the meeting voting without opinion: 22,000 shares, reaching 0.20%

- Number of shares attending the meeting voting against: 0 shares, reaching 0%

8. Approval of the Proposal to cancel the status of a public company, cancel the registration of stock trading and cancel the registration of securities

The Congress listened to Ms. Nguyen Thi Thu Hoai - Member of the Board of Directors presenting the Proposal to approve the cancellation of the status of a public company, cancel the registration of stock trading and cancel the registration of securities (With Proposal No. 02/TTr-HĐQT, dated March 13, 2025 of the Company's Board of Directors attached).

- Number of shares attending the meeting voting in favor: 10,538,555 shares, reaching 99.79%
- Number of shares attending the meeting voting without opinion: 22,000 shares, reaching 0.20%

- Number of shares attending the meeting voting against: 0 shares, reaching 0%

9. Approval of the Proposal for selecting an independent auditor to audit the 2025 Financial Statements

The meeting listened to Ms. Le Thi Thuy - Member of the Board of Supervisors present the Proposal on selecting an independent auditor to audit the 2024 Financial Statements (with

Proposal No. 06/TTr-BKS, dated March 17, 2025 of the Company's Board of Supervisors attached).

- Number of shares attending the meeting voting in favor: 10,538,555 shares, reaching 99.79%
- Number of shares attending the meeting voting without opinion: 22,000 shares, reaching 0.20%

- Number of shares attending the meeting voting against: 0 shares, reaching 0%

10. Approval of authorization for the Board of Directors:

- Adjust the 2025 business production plan according to the actual situation.

- Select an independent auditor to audit the 2025 financial statements in the auditing companies: International Auditing and Valuation Company Limited, Moore AISC Auditing and Informatics Company Limited Branch, UHY Auditing and Consulting Company Limited, A&C Auditing and Consulting Company Limited.

- Decide on the capital transfer/divestment plan, implement and handle all arising issues during the capital transfer/divestment process at Nosco Shipyard Joint Stock Company in accordance with current regulations (including but not limited to activities: selecting a divestment consultancy unit, implementing a detailed capital transfer plan, selecting the time of divestment, determining the selling price...).

- Number of shares attending the meeting voting in favor: 10,538,555 shares, reaching 99.79%

- Number of shares attending the meeting voting without opinion: 22,000 shares, reaching 0.20%

- Number of shares attending the meeting voting against: 0 shares, reaching 0%

10. Approval of the Proposal to dismiss members of the Board of Directors and the Supervisory Board

The meeting listened to Ms. Nguyen Thi Thu Hoai - Member of the Board of Directors of the Company presenting the Proposal to dismiss members of the Board of Directors and the Supervisory Board of the Company (with Proposal No. 09/TTr-ĐHĐCĐ, dated June 27, 2025 of the Board of Directors of the Company).

Removal of the position of member of the Board of Directors for Mr. Dao Trong Su, Mr. Pham Van Tuong, Mr. Nguyen Van Hoai, Mr. Do Tuan Nam and Ms. Nguyen Thi Thu Hoai;

Removal of the position of member of the Supervisory Board for Ms. Nguyen Thi Minh Thu, Mr. Chu The Nga and Ms. Le Thi Thuy;

- Number of shares attending the meeting voting in favor: 10,538,555 shares, reaching 99.79%

- Number of shares attending the meeting voting without opinion: 22,000 shares, reaching 0.20%

- Number of shares attending the meeting voting against: 0 shares, reaching 0%

11. Approval of the Personnel Proposal for the election of additional members of the Board of Directors and the Board of Supervisors of the Company for the 2021-2026 term

The Congress listened to Ms. Nguyen Thi Thu Hoai, Member of the Board of Directors of the Company, present the Proposal for the General Meeting of Shareholders on the personnel expected to elect additional members of the Board of Directors of the Company (Proposal No. 09/TTr-ĐHĐCĐ dated June 27, 2025 of the Board of Directors of the Company, attached)

- List of nominees for election of additional members of the Board of Directors and the Board of Supervisors for the 2021-2026 term.

I. Members of the Board of Directors:

1. Mr. Nguyen Canh Hiep;
2. Mr. Tran Quang Toan
3. Mr. Hoang Le Vuong

II. Board of Supervisors members:

1. Ms. Kieu Viet Ha
2. Mr. Pham Hai Long
3. Mr. Pham Cao Nhue

- Number of shares attending the meeting voting in favor: 10,538,555 shares, reaching 99.79%
- Number of shares attending the meeting voting without opinion: 22,000 shares, reaching 0.20%

- Number of shares attending the meeting voting against: 0 shares, reaching 0%

12. Approval of the Regulations for the Election of Members of the Board of Directors of the Company for the term 2021 - 2026.

The Congress listened to Mr. Nguyen Duc Thuan, Head of the Ballot Counting Committee, present the Regulations for the Election of Members of the Board of Directors of the Company for the term 2021 - 2026 (Regulation No. 07/2025/QC-ĐHĐCĐ dated March 14, 2025 of the Board of Directors of the Company attached)

- Number of shares attending the meeting voting in favor: 10,538,555 shares, reaching 99.79%
- Number of shares attending the meeting voting without opinion: 22,000 shares, reaching 0.20%

- Number of shares attending the meeting voting against: 0 shares, reaching 0%

13. Approval of the results of the election of additional members of the Board of Directors of the Company for the term 2021 - 2026.

The Congress listened to Mr. Nguyen Duc Thuan, Head of the TCHC Department - Head of the The election presented the Minutes of the vote counting to elect additional members of the Company's Board of Directors for the 2021-2026 term, with the following results:

The Congress listened to Mr. Nguyen Duc Thuan, Head of the Administrative Affairs Department - Head of the Election Committee, present the Minutes of the vote counting to elect members of the Company's Board of Directors and Supervisory Board for the 2021-2026 term, with the following results:

The following persons have been elected as members of the Board of Directors of the Company for the term 2021-2026.

No	Full name	Voting shares	Achieved rate
1	Mr. Nguyen Canh Hiep	10.533.961	99,75%
2	Mr. Tran Quang Toan	10.518.261	99,6%
3	Mr. Hoang Le Vuong	10.563.443	100,027%

The following persons were elected to the Board of Supervisors for the 2021-2026 term.

No	Full name	Voting shares	Achieved rate
1	Ms. Kieu Viet Ha	10.531.961	99,729%

2	Mr. Phạm Hai Long	10.565.343	100,045%
3	Mr. Phạm Cao Nhue	10.518.361	99,6%

Pursuant to the provisions of the Enterprise Law No. 59/2020/QH14 and the Charter of Organization and Operation of Phuong Dong Maritime Transport and Trading Joint Stock Company, the election results at the Congress.

The following persons have been elected as members of the Board of Directors of Phuong Dong Maritime Transport and Trading Joint Stock Company for the 2021-2026 term (with attached vote counting minutes).

1. Mr. Hoang Le Vuong
2. Mr. Nguyen Canh Hiep
3. Mr. Tran Quang Toan

The following persons have been elected as members of the Supervisory Board of Phuong Dong Maritime Transport and Trading Joint Stock Company for the 2021-2026 term (with attached vote counting minutes).

1. Mr. Phạm Hai Long
2. Ms. Kieu Viet Ha
3. Mr. Phạm Cao Nhue

III. DISCUSSION OPINIONS OF SHAREHOLDERS:

A. Summary of opinions expressed at the General Meeting of Shareholders

☐ The Chairman of the General Meeting of Shareholders announced that all attending shareholders have the opportunity to ask questions or make recommendations on issues related to the Company's operations.

☐ The Presidium received and responded to shareholders' questions/recommendations in turn. Questions that have not been answered due to the end of the discussion time will be compiled by the Secretariat and responded to shareholders in writing or via email.

Summary of opinions expressed by shareholders and responses from the Presidium of the General Meeting are as follows:

Mr. Hoang Thi Thu Huong - Vice President of the Vietnam National Shipping Lines Trade Union. On behalf of the Standing Committee of Vietnam National Shipping Lines, the Vietnam National Shipping Lines Trade Union would like to share the difficulties and sacrifices of the Shareholders. The Trade Union always accompanies union members, employees and shareholders. Difficult units like Phuong Dong Company, on the professional side, will accompany, coordinate, support and share in this difficult situation. Continue to coordinate with the General Corporation's Trade Union to launch the movement of "creative labor" and "customer-centered" culture to gradually overcome difficulties. Create jobs, charter ships for a time, expand other services, retain experienced officers and crew members. Implement well the resolutions of the Board of Directors, plans and projects of the Executive Board, carry out production and business tasks, political tasks in 2025, continue to pay attention to policies and workers' lives, and pay attention to the grassroots democracy regulations. Although our Company has encountered many difficulties, through monitoring, the Company has still maintained the grassroots democracy regulations, created jobs, maintained monthly salaries, and paid insurance for employees. The Corporation's Trade Union would like to acknowledge

and thank the Board of Directors, the Executive Board, and shareholders for their dedication to the Company's employees.

Mr. Dao Trong Su - On behalf of the Board of Directors and the Company's Executive Board, would like to thank the Corporation for its guidance and sharing

Approval of the draft Minutes and Resolution of the Congress

The 8-page Minutes of the Congress were fully and honestly recorded by the Congress Secretary. Ms. Le Thi Hien Luong - Secretary of the Congress read the Draft Minutes and Resolution, which were unanimously approved by the Congress with 99.79% of the total number of voting shares present in favor.

The Congress ended at 11:30 a.m. on June 28, 2024./.

Congress Secretary

Congress Chairman

Chu Tien Dung

Le Thi Hien Luong

Dao Trong Su

**RESOLUTION OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
ORIENTAL SHIPPING & TRADING JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of organization and operation of Phuong Dong Maritime Transport and Trading Joint Stock Company;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Phuong Dong Maritime Transport and Trading Joint Stock Company dated June 28, 2025;
- Pursuant to the Minutes of the vote counting of the 2025 Annual General Meeting of Shareholders of Phuong Dong Maritime Transport and Trading Joint Stock Company dated June 28, 2025;

The 2025 Annual General Meeting of Shareholders of Phuong Dong Shipping and Trading Joint Stock Company on June 28, 2025 with 40 shareholders owning and representing 10.560.555 shares, representing 54,08% of the total number of voting shares, discussed and voted to approve the following Articles:

Article 1: Approval of the 2024 Production and Business Performance Report, the 2025 Production and Business Plan and Implementation Solutions with the following main contents:

1. Production and Business Performance Results in 2024

No	Target	Unit of measure	Implementa tion 2023	Plan 2024	Implementa tion 2024	Compare performa nce 2024/ performa nce 2023	Compare performan ce 2024/Plan 2024
1							
	Output		773.405	562.400	1.027.072	133%	183%
	Transport output (ton)	Ton					
2	(ng.t.km)/ Turnover	Ngh.tấn.Km	171.415,52	179.501,18	188.710,58	110%	105%
	Total Revenue	Million dong	162.264,76	103.083,18	154.162,82	95%	150%
	Fleet Revenue	Million dong	4.437,93	10.000,00	1.546,30	35%	15%
	Charter revenue	Million dong	4.712,83	5.168,00	11.603,31	246%	225%
	Other revenue	Million dong	0,00	61.250,00	21.398,15		35%

3	Total cost	Million dong	470.566,28	307.995,19	477,896.75	102%	155%
	Fleet costs	Million dong	304.431,98	212.001,61	275.085,89	90%	130%
4	Profit	Million dong	-299.150,77	-128.494,01	-289.186,17	97%	225%
5	EBITDA	Million dong	433,16	552,47	-2.246,80		

2. Production and business plan for 2025:

TT	Target	Unit of measure	Plan 2025		Compare 2025 plan/ 2024 implementation
			Revenue	Payroll Revenue	
1	Output				
	Transport output (ton)	Ton	137.500		13%
	(ng.t.km)/ Turnover	Ngh.tấn.Km			
1	Total Revenue	Million dong	169.989,86		90%
	In which: - fleet revenue	Million dong	47.329,86		30%
	- Other revenue	Million dong	1.700,00		15%
	- revenue from liquidation of assets	Million dong	120.960,00		565%
	Profit	Million dong	-32.936,46		11%
4	EBITDA	Million dong	2.747,44		

* Regarding basic construction investment and other works: In 2025, due to focusing on restructuring activities, the Company has no investment plan. 3. Sale and liquidation of assets

Coordinate with competent authorities to handle collateral assets for the ships *Phuong Dong 05* (funded by the Joint Stock Commercial Bank for Foreign Trade of Vietnam), *Phuong Dong 06* (funded by the Branch of the Vietnam Bank for Agriculture and Rural Development) and *Oriental Glory* (funded by the Joint Stock Commercial Bank for Foreign Trade of Vietnam).

The percentage of votes in favor of approval is: 100% of the total number of voting shares attending the meeting.

Article 2: Approval of the audited consolidated financial statements for 2024.

The percentage of votes in favor of approval is: 100% of the total number of voting shares attending the meeting.

Article 3: Approval of the Board of Directors' 2024 Operational Report and the 2025 Plan.

The percentage of votes in favor of approval is: 100% of the total number of voting shares attending the meeting.

Article 4: Approval of the Board of Supervisors' 2024 Operational Report and the 2025 Plan 2025.

The percentage of votes in favor is: 100% of the total number of voting shares attending the meeting.

Article 5: Approval of the Remuneration Report of the Board of Directors and the Board of Supervisors of the Company in 2024 and the estimate for 2025.

1. Board of Directors' remuneration

- Remuneration of the Chairman of the Board of Directors: VND 4,000,000/month
- Remuneration of members of the Board of Directors (02 people): VND 2,000,000/month

2. Board of Supervisors' remuneration:

- Head of the Supervisory Board's remuneration: VND 1,500,000/month
- Remuneration of members of the Supervisory Board (02 people): VND 1,000,000/month

The percentage of votes in favor of approval is: 100% of the total number of voting shares attending the meeting.

Article 6: Approval of the Proposal for selecting an independent auditor to audit the 2025 Financial Statements

The percentage of votes in favor of approval is: 100% of the total number of voting shares attending the meeting.

Article 7. Approval of the Proposal for divestment at Nosco Shipyard Joint Stock Company

The percentage of votes in favor of approval is: 100% of the total number of voting shares attending the meeting.

Article 8: Proposal for approval of amendments to the Company Charter

The percentage of votes in favor of approval is: 100% of the total number of voting shares attending the meeting.

Article 9: Approval of the Proposal for cancelling the status of a public company, cancelling the registration of stock trading and cancelling the registration of securities

The percentage of votes in favor of approval is: 100% of the total number of voting shares attending the meeting.

Article 10. Approval of the Proposal for dismissal of members of the Board of Directors and the Supervisory Board

- Dismiss from the position of Board of Directors member Mr. Dao Trong Su, Mr. Pham Van Tuong, Mr. Nguyen Van Hoai, Mr. Do Tuan Nam and Ms. Nguyen Thi Thu Hoai;

- Dismissal of the positions of members of the Board of Supervisors for Mr. Nguyen Thi Minh Thu, Mr. Chu The Nga and Ms. Le Thi Thuy.

The percentage of votes in favor is: 100% of the total number of voting shares attending the meeting.

Article 11. Approval of the Personnel Proposal to elect additional members to the Board of Directors and the Board of Supervisors of the Company for the 2021-2026 term

- Introduce Mr. Hoang Le Vuong, Mr. Tran Quang Toan, Mr. Nguyen Canh Hiep to join the Board of Directors.

- Introduce Mr. Pham Cao Nhue, Mr. Pham Hai Long and Ms. Kieu Viet Ha to join the Board of Supervisors.

The percentage of votes in favor of approval is: 100% of the total number of voting shares attending the meeting

Article 12. Approving the Regulations on Election of Members of the Board of Directors and Board of Supervisors of the Company for the term 2021 - 2026.

The percentage of votes in favor of approval is: 100% of the total number of voting shares attending the meeting

Article 13. Approving the results of the election of additional members of the Board of Directors and the Board of Supervisors of the Company for the term 2021 - 2026.

The following persons have been elected as members of the Board of Directors of the Company for the term 2021-2026.

No	Full name	Voting shares	Achieved rate
1	Mr. Nguyen Canh Hiep	10.533.961	99,75%
2	Mr. Tran Quang Toan	10.518.261	99,6%
3	Mr. Hoang Le Vuong	10.563.443	100,027%

The following persons were elected to the Board of Supervisors for the 2021-2026 term.

No	Full name	Voting shares	Achieved rate
1	Ms. Kieu Viet Ha	10.531.961	99,729%
2	Mr. Phạm Hai Long	10.565.343	100,045%
3	Mr. Pham Cao Nhue	10.518.361	99,6%

Article 14: Authorize the Board of Directors to:

- Proactively review and decide on adjusting the targets and plans for 2025 in accordance with the actual production and business situation of the Company.

- Select an independent auditor - audit the 2025 Financial Statements.

+ Decide on the transfer/divestment plan, implement and handle all issues arising during the transfer/divestment process in accordance with current regulations (including but not limited to activities: selecting a divestment consultancy unit, implementing a

detailed capital transfer plan, selecting the time of divestment, determining the selling price, etc.).

The approval vote rate is 100% of the total number of voting shares attending the meeting

Article 15: The 2025 Annual General Meeting of Shareholders unanimously assigned the Company's Board of Directors to direct the Company's Board of Directors to develop a specific plan to organize the implementation in accordance with the spirit of this Resolution and to comply with the provisions of current laws and regulations of the Company./.

This Resolution was made at 11:15AM on June 28, 2025, the Resolution was read and voted to pass with a percentage of voting shares.

**ON BEHALF OF. GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE MEETING**



ĐẠO TRONG SU

