

No.: 18/2025/CBTT-SBD

Ho Chi Minh City, July 17, 2025

PERIODIC INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Name of organization: SAO BAC DAU TECHNOLOGIES CORPORATION

- Stock code: SBD
- Address: Block U.14b - 16a, Road 22, Tan Thuan EPZ, Tan Thuan Dong Ward, District 7, Ho Chi Minh City
- Tel: 028 37700968 Fax: 028 37700968
- Email: info@saobacdau.vn Website: <https://saobacdau.vn/>

2. Contents of disclosure:

- The Corporate Governance Report for the first half of 2025.

3. This information has been disclosed on the Company's website on July 17, 2025, at the following link: <https://saobacdau.vn>.

We hereby undertake that the above information is true and we shall take full responsibility before the law for its contents.

Attached document:

- The Corporate Governance Report for the first half of 2025

Organization representative

Legal representative/ Authorized person for disclosure

(Signature, full name, position, and seal)


Nguyễn Đức Quang

No: 02/2025/BCQT-SBD

Ho Chi Minh city, July 17, 2025

CORPORATE GOVERNANCE REPORT
(First Half of 2025)

To: Ha Noi Stock Exchange

Name of the company: **SAOBACDAU TECHNOLOGIES CORPORATION**
Head office address: Block U.14b - 16a, Road 22, Tan Thuan EPZ, Tan Thuan Dong Ward, District 7, Ho Chi Minh City
Telephone: 028 37700968 Fax: 028 37700969
Email: info@saobacdau.vn
Charter capital: 139,164,800,000 VND
Stock symbol: SBD
Governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and Chief Executive Officer.
Implementation of internal audit: Not yet conducted

I. Activities of the General Meeting of Shareholders

The Company will hold the 2025 Annual General Meeting of Shareholders on July 29, 2025.

II. Board of Directors (First Half of 2025):

1. Information about the Members of the Board of Directors:

No.	Board Member	Position/ Member type	Date of appointment	Date of cessation
1	Mr. Nguyen Duc Quang	Chairman <i>Non-executive</i>	16/07/2022	—
2	Mr. Do Van Hao	Vice Chairman <i>Non-executive</i>	16/07/2022	—
3	Mr. Nguyen Viet Thang	Vice Chairman	16/07/2022	—

		<i>Non-executive</i>		
4	Mr. Nguyen Hong Minh	Board Member <i>Executive</i>	16/07/2024	—
5	Mr. Nguyen Xuan Truong	Board Member <i>Executive</i>	16/07/2022	—
6	Mr. Dang Nam Son	Board Member <i>Non-executive</i>	16/07/2022	—
7	Mr. Nguyen Tuan Nghia	Board Member <i>Non-executive</i>	16/07/2022	—

2. Meetings of the Board of Directors:

No.	Board Member	Meetings attended	Attendance rate	Reasons for absence
1	Mr. Nguyen Duc Quang	10/10	100%	—
2	Mr. Do Van Hao	10/10	100%	—
3	Mr. Nguyen Viet Thang	10/10	100%	—
4	Mr. Nguyen Hong Minh	10/10	100%	—
5	Mr. Nguyen Xuan Truong	10/10	100%	—
6	Mr. Dang Nam Son	10/10	100%	—
7	Mr. Nguyen Tuan Nghia	10/10	100%	—

3. Supervision of the Board of Management (BOM) by the Board of Directors (BOD)

The Chief Executive Officer and Management levels executed their tasks under the Company's Charter, the Resolutions of the GMS, the BOD, and within their authorized scopes, which included:

- Prepared the 2025 Business Plan and submitted it to the Annual GMS for approval.
- Coordinated the independent audit of the 2024 Financial Statements.
- Reviewed internal systems, ensured operational safety, and proactively mitigated risks.

4. Activities of the Board of Directors subcommittees

The BOD established the Internal Control Board on January 2, 2024, and finalized its organizational structure, staffing, and operating regulations. During the reporting period, the Internal Control Board carried out several activities following its rules and annual plan, including:

- Reviewed the handling of recommendations from the independent auditor with the BOM;
- Assisted in reviewing and recommending that the Supervisory Board amend and submit to the GMS its revised Operating Regulations to meet risk management requirements and ensure transparency;
- Coordinated with the Supervisory Board on regular tasks;
- Collaborated with the BOM on specific financial settlements and the resolution of bad debts;
- Participated in and monitored the development of the Company's Compliance Management System (CMS);
- Alerted the BOD to potential risks in business operations and recommended necessary solutions.

5. Resolutions of the Board of Directors (First Half of 2025)

No.	Resolution No.	Date	Content	Approval rate
1	01/2025/NQ-HĐQT	02/01/2025	Approve the designation of authorized signatories for the Company's bank accounts	100%
2	02/2025/NQ-HĐQT	06/01/2025	Approve the credit limits/credit facilities at Vietnam Technological and Commercial Joint Stock Bank (Techcombank)	100%
3	03/2025/NQ-HĐQT	05/02/2025	Approve the dissolution plan of SBD Solution	100%
4	04/2025/NQ-HĐQT	24/02/2025	Approve the dismissal of Mr. Pham Tran Ngoc Chuong from the position of Internal Audit Committee member	100%
5	05/2025/NQ-HĐQT	27/05/2025	Approve the finalization of the list of shareholders eligible to attend the 2025 Annual General Meeting of Shareholders	100%
6	06/2025/NQ-HĐQT	30/05/2025	Approve the provision for the Ministry of Foreign Affairs project	100%
7	07/2025/NQ-HĐQT	25/06/2025	Approve the authorization for the Chairman of the Board of Directors to sign the 2024 audited consolidated financial	100%

			statements in accordance with the Company's Charter	
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III. Supervisory Board (First Half of 2025)

1. Information about members of the Supervisory Board:

No	Supervisory Board Member	Position	Date of appointment / cessation	Qualification
1	Ms. Mai Thi Thuy Mai	Head of the Supervisory Board	16/07/2022	Bachelor's degree in Economics
2	Ms. Dang Thi Thanh Huong	Member	16/07/2022	Bachelor's degree in Accounting
3	Ms. Tran Thi My Nhi	Member	19/07/2023	Bachelor's degree in Accounting

2. Meetings of the Supervisory Board

No.	Supervisory Board Member	Meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Mai Thi Thuy Mai	2/2	100%	100%	—
2	Ms. Dang Thi Thanh Huong	2/2	100%	100%	—
3	Ms. Tran Thi My Nhi	2/2	100%	100%	—

3. Supervision by the Supervisory Board (SB) of the Board of Directors (BOD), the Board of Management (BOM), and Shareholders:

- The SB is invited to attend all BOD meetings, enabling it to stay informed about the Company's business strategies, operations, and other relevant matters.
- Throughout its operations, the SB has not received any written complaints from shareholders regarding misconduct by BOD members, BOM members, or management personnel that could affect shareholders' rights.

4. The coordination among the Supervisory Board, the Board of Management, the Board of Directors, and other Managers:

- Supervises compliance with the Company's Charter and the Resolutions passed by the GSM.
- Reviews periodic reports prepared by the BOM and audits the Company's quarterly, semi-annual, and annual financial statements to assess their accuracy and fairness.

- The Supervisory Board actively cultivates cooperative relationships with the BOD, BOM, and other departments, ensuring that the interests of the Company and its shareholders remain the foremost priority.

5. Other activities of the Supervisory Board: /None

IV. Board of Management

The Board of Management includes

No	Members of the Board of Management	Position	Date of birth	Qualification	Date of appointment / cessation
1	Mr. Nguyen Hong Minh	Chief Executive Officer	12/01/1970	MBA (Marketing and Finance); Master of Professional Accounting	24/03/2023
2	Mr. Tran Tuyen Duc	Vice President	05/01/1969	Bachelor's degree	17/01/2023
3	Mr. Nguyen Xuan Truong	Vice President	25/04/1977	Bachelor's degree	03/04/2023

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment / cessation
Mr. Ngo Tien Manh	31/08/1979	Bachelor's degree	23/08/2022

VI. Training courses on Corporate Governance:

Training courses on Corporate Governance attended by Members of the Board of Directors, Members of the Supervisory Board, the Chief Executive Officer, other managers, and the person in charge of corporate governance in accordance with applicable regulations:

- The person in charge of corporate governance has attended conferences, professional workshops, and specialized courses organized by the State Securities Commission of Vietnam (SSC) and the Hanoi Stock Exchange (HNX).
- Members of the BOD and the CEO currently plan to attend corporate governance training courses in the near future.

VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company:

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
A. BOARD OF DIRECTORS									
1	Nguyễn Đức Quang		Chairman, Legal Representative			16/07/2022			Internal person
	Đỗ Thụy Như Thùy		None			16/07/2022			Wife
	Nguyễn Thị Thu Hương		None			16/07/2022			Mother in law
	Nguyễn Quang Nhật		None			16/07/2022			Son
	Nguyễn Bảo Anh		None			16/07/2022			Daughter
	Nguyễn Minh Đức		None			16/07/2022			Father
	Nguyễn Thị Bình Minh		None			16/07/2022			Mother
	Nguyễn Minh Bảo Ngọc		None			16/07/2022			Sister
	Trần Hoài Nam		None			16/07/2022			Brother in law
	Nguyễn Minh Bảo Châu		None			16/07/2022			Sister

	South Technology Joint Stock Company (SBD South)			0314167708 21/12/2016 Ho Chi Minh Department for Planing and Investment	63/37 b Tan Chanh Hiep 34 Street, Ward 17, Tan Chanh Hiep Ward, District 12, HCMC	16/07/2022			Chairman
	Telecom Service Joint Stock Company (SBD Telecom)			0107426513 10/05/2016 Ho Chi Minh Department for Planing and Investment	Block U.14b - 16a, Road 22, Tan Thuan EPZ, Tan Thuan Dong Ward, Dist.7, HCMC	16/07/2022			Chairman
	CEH Information Technology Services Company Limited (CEH)					16/07/2022			Capital representative
	ANS Center Advisory Board - Australia					16/07/2022			Board Member
	Realbox Advisory Board- Singapore					16/07/2022			Board Member
	Advisory Board of Playfair Advisory Law Firm - Australia					16/07/2022			Board Member
2	Đỗ Văn Hào		Vice Chairman			16/07/2022			Internal person

	Vũ Thị Thanh Vân		None			16/07/2022			Wife
	Đỗ Bắc Hà		None			16/07/2022			Son
	Đỗ Hà Anh		None			16/07/2022			Daughter
	Đỗ Hà Anh Thụ		None			16/07/2022			Daughter
	Vũ Quang Thiệu		None			16/07/2022			Father in law
	Vũ Thị Liên		None			16/07/2022			Mother in law
	Đỗ Văn Công		None			16/07/2022			Brother
	Lê Thị Xiêm		None			16/07/2022			Sister in law
	Đỗ Thị Tâm		None			16/07/2022			Sister
	Nghiêm Văn Thực		None			16/07/2022			Brother in law
	Đỗ Thị Bình		None			16/07/2022			Sister
	Phạm Văn Tuấn		None			16/07/2022			Brother in law
	Đỗ Văn Định		None			16/07/2022			Brother
	Trần Thị Hiền		None			16/07/2022			Sister in law
	Đỗ Thị Đĩnh		None			16/07/2022			Sister
	Đỗ Văn Hiền		None			16/07/2022			Brother
	Nguyễn Thị Kim Phụng		None			16/07/2022			Sister in law
	Sao Bac Dau South Technology Joint Stock Company (SBD South)			0314167708 21/12/2016 Ho Chi Minh Department for Planing and Investment	63/37b Tan Chanh Hiep 34 Street, Ward 17, Tan Chanh Hiep Ward, District 12, HCMC	16/07/2022			Board Member

	DCT Technology Solutions Company Limited (DCT)			0312301757 29/05/2013 Ho Chi Minh Department for Planning and Investment	585/6 Su Van Hanh Street, Ward 13, District 10, HCMC	16/07/2022			Capital representative
	Qi Technologies Corporation (Qi Technologies)			0305350288 30/11/2007 Ho Chi Minh Department for Planning and Investment	Block U.14b - 16a, Road 22, Tan Thuan EPZ, Tan Thuan Dong Ward, Dist.7, HCMC	16/07/2022			Chairman, Capital representative
	PMS Building Management Joint Stock Company (PMS Pro)			0314109368	G 02.24 Galaxy 9 Building, Ward 1, District 4, HCMC	16/07/2022			Chairman
3	Nguyễn Việt Thắng		Vice Chairman			16/07/2022			Internal person
	Nguyễn Việt Thái Phúc		None			16/07/2022			Son
	Nguyễn Việt Minh Đức		None			16/07/2022			Son
	Nguyễn Việt Minh Châu		None			16/07/2022			Daughter
	Nguyễn Việt Anh Thư		None			16/07/2022			Daughter
	Nguyễn Việt Cường		None			16/07/2022			Father
	Nguyễn Thị Liên		None			16/07/2022			Mother

	Nguyễn Việt Nam		None			16/07/2022			Brother
	Nguyễn Thị Dung		None			16/07/2022			Sister in law
	Qi Technologies Corporation (Qi Technologies)			0305350288 30/11/2007 Ho Chi Minh Department for Planning and Investment	Block U.14b - 16a, Road 22, Tan Thuan EPZ, Tan Thuan Dong Ward, Dist.7, HCMC	16/07/2022			Vice chairman
	Mideas Technology Joint Stock Company (Mideas)			0314058307	61 Tu Xuong Street, Ward 7, District 3, HCMC	16/07/2022			Capital Representative
	Vietnam Professional Milk Joint Stock Company (VPMilk)			0311871553	21A Nguyen Thi Thap Street, Tan Phu Ward, District 7, HCMC	16/07/2022			Vice chairman/ Vice President
	Starlinks Logistics Company				11th Floor, Hai Au Building - 39B Truong Son, Ward 4, Tan Binh District, HCMC	16/07/2022			Chairman
4	Nguyễn Hồng Minh		Board Member/ CEO/ Legal Representative			16/07/2024			Internal person
	Trương Vĩnh Minh Thảo		None			24/03/2023			Wife
	Nguyễn Hồng Minh Quang		None			24/03/2023			Son
	Nguyễn Hồng Minh Thi		None			24/03/2023			Daughter
	Chung Thị Bích		None			24/03/2023			Mother

	Nguyễn Kim Dung		None			24/03/2023			Sister
	Nguyễn Hồng Phong		None			24/03/2023			Brother
	Nguyễn Hoàng Tường		None			24/03/2023			Brother
	Sao Bac Dau Telecom Service Joint Stock Company (SBD Telecom)			0107426513 10/05/2016 Ho Chi Minh Department for Planing and Investment	Block U.14b - 16a, Road 22, Tan Thuan EPZ, Tan Thuan Dong Ward, Dist.7, HCMC	16/07/2022			CEO
5	Nguyễn Xuân Trường		Board Member			16/07/2022			Internal person
	Nguyễn Thu Mai		None			16/07/2022			Wife
	Nguyễn Viết Hải		None			16/07/2022			Father in law
	Nguyễn Thị Quế		None			16/07/2022			Mother in law
	Nguyễn Tường Minh		None			16/07/2022			Child
	Nguyễn Hà Khoa		None			16/07/2022			Son
	Nguyễn Thị Huệ		None			16/07/2022			Mother
	Nguyễn Thu Hương		None			16/07/2022			Sister
	Đỗ Quốc Trường		None			16/07/2022			Brother in law
	Nguyễn Xuân Sinh		None			16/07/2022			Sister
	Nguyễn Thị Giang		None			16/07/2022			Sister in law
6	Đặng Nam Sơn		Board Member			16/07/2022			Internal person
	Đỗ Hồng Vân		None			16/07/2022			Wife

	Đặng Bảo Hân		None			16/07/2022			Daughter
	Đặng Dạ Khanh		None			16/07/2022			Daughter
	Đặng Đình Anh		None			16/07/2022			Son
	Đặng Đình Luyện		None			16/07/2022			Father
	Nguyễn Thị Nguyệt		None			16/07/2022			Mother
	Nguyễn Thị Hiền		None			16/07/2022			Mother in law
	Đỗ Văn Tâm		None			16/07/2022			Father in law
	Đặng Hương Giang		None			16/07/2022			Sister
	Nguyễn Hữu Huân		None			16/07/2022			Brother in law
	Grande Joint Stock Company			0105410589 Ha Noi Department for Planing and Investment	129 Chua Lang Street, Dong Da District, Hanoi	16/07/2022			Chairman
	Flexfit Joint Stock Company			0107295571 14/01/2016 Ha Noi Department for Planing and Investment	4th Floor, No. 8, Trang Thi Street, Hang Trong Ward, Hoan Kiem District, Ha Noi	16/07/2022			Chairman
7	Nguyễn Tuấn Nghĩa		Board Member			16/07/2022			Internal person
	Trương Thị Thu Hương		None			16/07/2022			Wife
	Trần Thị Kim Xuyên		None			16/07/2022			Mother in law
	Vũ Thị Mỹ Dung		None			16/07/2022			Mother
	Nguyễn Quý Thiện		None			16/07/2022			Father
	Nguyễn Phương Anh		None			16/07/2022			Daughter
	Nguyễn Phương Mai		None			16/07/2022			Daughter
	Nguyễn Thị Quỳnh Ngọc		None			16/07/2022			Sister

	ANS Direct Pty Ltd (ANSCENTER)					16/07/2022			CEO/CTO
B. SUPERVISORY BOARD									
1	Mai Thị Thúy Mai		Head of the Supervisory Board			16/07/2022			Internal person
	Hoàng Vũ Sao Mai		None			16/07/2022			Daughter
	Lin Kevin		None			16/07/2022			Son in law
	Hoàng Mai Hải Vân		None			16/07/2022			Daughter
	Mai Sung		None			16/07/2022			Brother
	Hoàng Ngọc Thúy		None			16/07/2022			Sister in law
	Mai Thị Mai Hương		None			16/07/2022			Sister
2	Đặng Thị Thanh Hương		Supervisory Board Member			16/07/2022			Internal person
	Bùi Anh Tâm		None			16/07/2022			Husband
	Đào Thị Thoa		None			16/07/2022			Mother in law
	Bùi Đặng Anh Vũ		None			16/07/2022			Son
	Bùi Đặng Minh Phú		None			16/07/2022			Son
	Đặng Đình Bạch		None			16/07/2022			Father

	Trần Thị Dân		None			16/07/2022			Mother
	Đặng Ngọc Quang		None			16/07/2022			Brother
	Đặng Thanh Hường		None			16/07/2022			Sister
	Phạm Duy Nội		None			16/07/2022			Brother in law
	Lê Thị Phương Hoa		None			16/07/2022			Sister in law
3	Trần Thị Mỹ Nhị		Supervisory Board Member			19/07/2023			Internal person
	Phạm Hữu Trọng		None			19/07/2023			Husband
	Nguyễn Trị Trâm		None			19/07/2023			Mother
	Phạm Như Ý		None			19/07/2023			Daughter
	Phạm Anh Khoa		None			19/07/2023			Son
	Trần Hoàng Phúc		None			19/07/2023			Brother
	Nguyễn Thị Ngọc Mai		None			19/07/2023			Sister in law
	Trần Thị Mỹ Dung		None			19/07/2023			Sister
	Trần Thị Mỹ Hồng		None			19/07/2023			Sister
	Trần Phú Hòa		None			19/07/2023			Brother
	Nguyễn Thị Bích		None			19/07/2023			Sister in law
	Phan Văn Hiền		None			19/07/2023			Brother in law
C. INTERNAL CONTROL BOARD									

1	Đỗ Văn Hào		Head of the Internal Control Board			10/01/2024			Internal person See more details in part A: Board of Directors
D. BOARD OF MANAGEMENT									
1	Nguyễn Hồng Minh		Board Member/ CEO/ Legal Representative			24/03/2023			Internal person See more details in part A: Board of Directors
2	Nguyễn Xuân Trường		Board Member			03/04/2023			Internal person See more details in part A: Board of Directors
3	Trần Tuyên Đức		Vice President			17/01/2023			Internal person
	Trần Phương Lan		None	001168020099 10/03/2021 Police Department for Administrative	34 Dang Dung Street - Tan Dinh Ward - District 1 - Ho Chi Minh City	17/01/2023			Wife

				Management of Social Order					
	Trần Phương Khanh		None			17/01/2023			Daughter
	Trần Lam Khanh		None			17/01/2023			Daughter
	Trần Đan Khanh		None			17/01/2023			Daughter
	Nguyễn Thị Kim Tuyên		None			17/01/2023			Mother
	Sao Bạc Dâu South Technology Joint Stock Company (SBD South)			0314167708 21/12/2016 Ho Chi Minh Department for Planing and Investment	63/37 b Tan Chanh Hiep 34 Street, Ward 17, Tan Chanh Hiep Ward, District 12, Ho Chi Minh City	17/01/2023			Board Member CEO

E. CHIEF ACCOUNTANT

1	Ngô Tiến Mạnh		Chief Accountant			23/08/2022			Internal person
	Hoàng Thị Ngọc Thom		None			23/08/2022			Wife
	Nguyễn Thị Minh		None			23/08/2022			Mother
	Ngô Đức Thiệu		None			23/08/2022			Father
	Hoàng Ngọc Chiến		None			23/08/2022			Father in law
	Đinh Thị Thanh		None			23/08/2022			Mother in law
	Ngô Hoàng Anh		None			23/08/2022			Daughter
	Ngô Hoàng Ngọc Linh		None			23/08/2022			Daughter
	Ngô Mạnh Tuyên		None			23/08/2022			Brother
	Ngô Đức Bằng		None			23/08/2022			Brother
	Ngô Thị Thiêm		None			23/08/2022			Sister

	Ngô Thị Liên		None			23/08/2022			Sister
	Lê Văn Hà		None			23/08/2022			Brother in law
	Nguyễn Văn Đức		None			23/08/2022			Brother in law
	Sao Bac Dau South Technology Joint Stock Company (SBD South)			0314167708 21/12/2016 Ho Chi Minh Department for Planing and Investment	63/37 b Tan Chanh Hiep 34 Street, Ward 17, Tan Chanh Hiep Ward, District 12, Ho Chi Minh City	23/08/2022			Chief accountant

F. PERSON AUTHORIZED TO DISCLOSE INFORMATION AND PERSON IN CHARGE OF CORPORATE GOVERNANCE

1	Lê Nguyễn Anh Uyên		Person authorized to disclose information and Person in charge of Corporate Governance			14/03/2019			Internal person
	Nguyễn Thị Thi		None			14/03/2019			Mother
	Lê Nguyễn Cao Trung		None			14/03/2019			Brother
	Tô Thị Thiên Thủy		None			14/03/2019			Sister in law
	Trần Như Quỳnh		None			14/03/2019			Sister in law
	Lê Nguyễn Cao Nguyên		None			14/03/2019			Brother

G. RELATED ORGANIZATIONS

1	Sao Bac Dau South Technology Joint Stock Company (SBD South)			0314167708 21/12/2016 Ho Chi Minh Department for	63/37 b Tan Chanh Hiep 34 Street, Ward 17, Tan Chanh Hiep Ward, District 12, Ho Chi Minh City	21/12/2016			Subsidiary, SBD owns 99.98%
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				Planing and Investment					
2	Telecom Service Joint Stock Company (SBD Telecom)			0107426513 10/05/2016 Ho Chi Minh Department for Planing and Investment	Block U.14b - 16a, Road 22, Tan Thuan EPZ, Tan Thuan Dong Ward, Dist.7, HCM	10/05/2016			Subsidiary, SBD owns 88.89%
3	Qi Technologies Corporation (Qi Technologies)			0305350288 30/11/2007 Ho Chi Minh Department for Planing and Investment	Block U.14b - 16a, Road 22, Tan Thuan EPZ, Tan Thuan Dong Ward, Dist.7, HCM	30/11/2007			Associate company, SBD owns 33.43%
4*	DCT Technology Solutions Company Limited (DCT)			0312301757 29/05/2013 Ho Chi Minh Department for Planing and Investment	585/6 Su Van Hanh Street, Ward 13, District 10, Ho Chi Minh City	11/2018			Associate company, SBD owns 22.27%
5*	CEH Information Technology Services Company Limited (CEH)			0313206513	No. 64/1K Vo Oanh Street, Ward 25, Binh Thanh District, Ho Chi Minh City	11/2018			Associate company, SBD owns 27.03%

*: The associate companies have ceased applying the equity method in the preparation of the consolidated financial statements due to the unavailability of financial information and financial statements.

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, Internal persons and affiliated persons:

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. Approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Sao Bac Dau Telecom Service Joint Stock Company (SBD Telecom)	Subsidiary, SBD owns 88.89%	Ho Chi Minh Department for Planing and Investment	Block U.14b - 16a, Road 22, Tan Thuan EPZ, Tan Thuan Dong Ward, Dist.7, HCM	6 months of 2025		Service payment: VND 1,303,210,000.	Regular transactions in the first 6 months of 2025
2	Sao Bac Dau South Technology Joint Stock Company (SBD South)	Subsidiary, SBD owns 99.98%	Ho Chi Minh Department for Planing and Investment	63/37 b Tan Chanh Hiep 34 Street, Ward 17, Tan Chanh Hiep Ward, District 12, Ho Chi Minh City	6 months of 2025		No transactions during the reporting period.	Regular transactions in the first 6 months of 2025
3	Qi Technologies Corporation (Qi Technologies)	Associate company, SBD owns 33.43%	Ho Chi Minh Department for Planing and Investment	Block U.14b - 16a, Road 22, Tan Thuan EPZ, Tan Thuan Dong Ward, Dist.7, HCM	6 months of 2025		- Dividend payment for 2024: VND 882,470,400 - Service invoice payment: VND 1,190,033,364 - Payment of loan principal and interest as per loan agreement: VND 232,616,434	Regular transactions in the first 6 months of 2025

3. Transaction between Internal persons of the Company, affiliated persons of Internal persons, and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects: None

4.1. Transactions between the Company and the company that its Members of the Board of Management, the Supervisory Board, Director (General Director) have been founding Members or Members of the Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting: None

4.2. Transactions between the Company and the company that its affiliated persons with Members of Board of Directors, Supervisory Board, Director (General Director) and other managers as a Member of Board of Directors, Director (General Director or CEO: None

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for Members of the Board of Directors, Members of the Supervisory Board, Director (General Director), and other managers: None

VIII. Share transactions of Internal persons and their affiliated persons (/annual report)

1. The list of Internal persons and their affiliated persons công ty /Transactions of Internal persons and affiliated persons with shares of the Company:

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID No./Passport No./Business Registration Number, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note (Relationship with internal shareholders)
1	Nguyễn Đức Quang		Chairman Legal Representative			2,309,778	16.60%	
	Đỗ Thụy Như Thùy		None			0	0%	Wife

	Nguyễn Thị Thu Hương		None			129,935	0.93%	Mother in law
	Nguyễn Quang Nhật		None			0	0%	Son
	Nguyễn Bảo Anh		None			0	0%	Daughter
	Nguyễn Minh Đức		None			0	0%	Father
	Nguyễn Thị Bình Minh		None			0	0%	Mother
	Nguyễn Minh Bảo Ngọc		None			0	0%	Sister
	Trần Hoài Nam		None			56,689	0.41%	Brother in law
	Nguyễn Minh Bảo Châu	020C122077-00	None			35,619	0.26%	Sister
	Sao Bac Dau South Technology Joint Stock Company (SBD South)			0314167708 21/12/2016 Ho Chi Minh Department for Planing and Investment	63/37 b Tan Chanh Hiep 34 Street, Ward 17, Tan Chanh Hiep Ward, District 12, HCMC	0	0%	Chairman
	Sao Bac Dau Telecom Service Joint Stock Company (SBD Telecom)			0107426513 10/05/2016 Ho Chi Minh Department for Planing and Investment	Block U.14b - 16a, Road 22, Tan Thuan EPZ, Tan Thuan Dong Ward, Dist.7, HCMC	0	0%	Chairman

	CEH Information Technology Services Company Limited (CEH)					0	0%	Capital representative
2	Đỗ Văn Hào	058C854567	Vice Chairman/ Head of the Internal Control Board			613,409	4.41%	
	Vũ Thị Thanh Vân		None	035171001396 11/01/2022 Police Department for Administrative Management of Social Order	A4-2.07, No. 2 Ton Duc Thang, Ben Nghe Ward, District 1, HCMC	0	0%	Wife
	Đỗ Bắc Hà		None			0	0%	Son
	Đỗ Hà Anh		None			0	0%	Daughter
	Đỗ Hà Anh Thù		None			0	0%	Daughter
	Vũ Quang Thiệu		None			0	0%	Father in law
	Vũ Thị Liên		None			0	0%	Mother in law
	Đỗ Văn Công		None			0	0%	Brother
	Lê Thị Xiêm		None			0	0%	Sister in law
	Đỗ Thị Tâm		None			0	0%	Sister

	Nghiêm Văn Thực		None			0	0%	Brother in law
	Đỗ Thị Bình		None			0	0%	Sister
	Phạm Văn Tuấn		None			0	0%	Brother in law
	Đỗ Văn Định		None			0	0%	Brother
	Trần Thị Hiền		None			0	0%	Sister in law
	Đỗ Thị Đĩnh		None			0	0%	Sister
	Đỗ Văn Hiền		None			0	0%	Brother
	Nguyễn Thị Kim Phượng		None			0	0%	Sister in law
	Sao Bac Dau South Technology Joint Stock Company (SBD South)			0314167708 21/12/2016 Ho Chi Minh Department for Planing and Investment	63/37b Tan Chanh Hiep 34 Street, Ward 17, Tan Chanh Hiep Ward, District 12, HCMC	0	0%	Board Member
	Technology Solutions Company Limited (DCT)			0312301757 29/05/2013 Ho Chi Minh Department for Planing and Investment	585/6 Su Van Hanh Street, Ward 13, District 10, HCMC			Capital representative
	Qi Technologies Corporation (Qi Technologies)			0305350288 30/11/2007 Ho Chi Minh Department for Planing and Investment	Block U.14b - 16a, Road 22, Tan Thuan EPZ, Tan Thuan Dong Ward, Dist.7, HCMC	0	0%	Chairman, Capital representative

3	Nguyễn Việt Thắng		Vice Chairman			667,820	4,80%	
	Nguyễn Việt Thái Phúc		None			0	0%	Son
	Nguyễn Việt Minh Đức		None			0	0%	Son
	Nguyễn Việt Minh Châu		None			0	0%	Daughter
	Nguyễn Việt Anh Thư		None			0	0%	Daughter
	Nguyễn Việt Cường		None			0	0%	Father
	Nguyễn Thị Liên		None			0	0%	Mother
	Nguyễn Việt Nam		None			0	0%	Brother
	Nguyễn Thị Dung		None			0	0%	Sister in law
	Qi Technologies Corporation (Qi Technologies)			0305350288 30/11/2007 Ho Chi Minh Department for Planing and Investment	Block U.14b - 16a, Road 22, Tan Thuan EPZ, Tan Thuan Dong Ward, Dist.7, HCMC	0	0%	Vice chairman
4	Mideas Technology Joint Stock Company (Mideas)			0314058307	61 Tu Xuong Street, Ward 7, District 3, HCMC	0	0%	Capital Representative
	Nguyễn Hồng Minh		Board Member/			76,300	0.55%	

			CEO/Legal Representative					
	Trương Vĩnh Minh Thảo		None					Wife
	Nguyễn Hồng Minh Quang		None			0	0%	Son
	Nguyễn Hồng Minh Thi		None			0	0%	Daughter
	Chung Thị Bích		None			0	0%	Mother
	Nguyễn Kim Dung		None			0	0%	Sister
	Nguyễn Hồng Phong		None			0	0%	Brother
	Nguyễn Hoàng Tường		None					Brother
	Sao Bạc Dầu Telecom Service Joint Stock Company (SBD Telecom)			0107426513 10/05/2016 Ho Chi Minh Department for Planning and Investment	Block U.14b - 16a, Road 22, Tan Thuan EPZ, Tan Thuan Dong Ward, Dist.7, HCMC	0	0%	CEO
5	Nguyễn Xuân Trường		Board Member/Vice President			321,571	2.31%	
	Nguyễn Thu Mai		None			0	0%	Wife

	Nguyễn Viết Hải		None			0	0%	Father in law
	Nguyễn Thị Quế		None			0	0%	Mother in law
	Nguyễn Tường Minh		None			0	0%	Child
	Nguyễn Hà Khoa		None			0	0%	Son
	Nguyễn Thị Huệ		None			0	0%	Mother
	Nguyễn Thu Hương		None			0	0%	Sister
	Đỗ Quốc Trường		None			0	0%	Brother in law
	Nguyễn Xuân Sinh		None			0	0%	Sister
	Nguyễn Thị Giang		None			0	0%	Sister in law
6	Đặng Nam Sơn		Board Member			137,064	0.98%	
	Đỗ Hồng Vân		Không/No			0	0%	Vợ Wife
	Đặng Bảo Hân		None			0	0%	Daughter
	Đặng Dạ Khanh		None			0	0%	Daughter
	Đặng Đình Anh		None			0	0%	Son
	Đặng Đình Luyện		None			0	0%	Father
	Nguyễn Thị Nguyệt		None			0	0%	Mother

	Nguyễn Thị Hiền		None			0	0%	Mother in law
	Đỗ Văn Tâm		None			0	0%	Father in law
	Đặng Hương Giang		None			0	0%	Sister
	Nguyễn Hữu Huân		None			0	0%	Brother in law
7	Nguyễn Tuấn Nghĩa		Board Member			0	0%	
	Trương Thị Thu Hương		None			0	0%	Wife
	Trần Thị Kim Xuyên		None			0	0%	Mother in law
	Vũ Thị Mỹ Dung		None			0	0%	Mother
	Nguyễn Quý Thiện		None			0	0%	Father
	Nguyễn Phương Anh		None			0	0%	Daughter
	Nguyễn Phương Mai		None			0	0%	Daughter
	Nguyễn Thị Quỳnh Ngọc		None			0	0%	Sister
8	Mai Thị Thúy Mai		Head of the Supervisory Board			1,015,290	7.30%	
	Hoàng Vũ Sao Mai		None			0	0%	Daughter

	Lin Kevin		None			0	0%	Son in law
	Hoàng Mai Hải Vân		None			0	0%	Daughter
	Mai Sung		None			0	0%	Brother
	Hoàng Ngọc Thúy		None			0	0%	Sister in law
	Mai Thị Mai Hương		None			0	0%	Sister
9	Đặng Thị Thanh Hương		Supervisory Board Member			0	0%	
	Bùi Anh Tâm		None			69,620	0.50%	Husband
	Đào Thị Thoa		None			0	0%	Mother in law
	Bùi Đặng Anh Vũ		None			0	0%	Son
	Bùi Đặng Minh Phú		None			0	0%	Son
	Đặng Đình Bạch		None			0	0%	Father
	Trần Thị Dần		None			0	0%	Mother
	Đặng Ngọc Quang		None			0	0%	Brother

	Đặng Thanh Hương		None			0	0%	Sister
	Phạm Duy Nội		None			0	0%	Brother in law
	Lê Thị Phương Hoa		None			0	0%	Sister in law
10	Trần Thị Mỹ Nhị		Supervisory Board Member			0	0%	
	Phạm Hữu Trọng		None			0	0%	Husband
	Nguyễn Trị Trâm		None			0	0%	Mother
	Phạm Như Ý		None			0	0%	Daughter
	Phạm Anh Khoa		None			0	0%	Son
	Trần Hoàng Phúc		None			0	0%	Brother
	Nguyễn Thị Ngọc Mai		None			0	0%	Sister in law
	Trần Thị Mỹ Dung		None			0	0%	Sister
	Trần Thị Mỹ Hồng		None			0	0%	Sister

	Trần Phú Hòa		None			0	0%	Brother
	Nguyễn Thị Bích		None			0	0%	Sister in law
	Phan Văn Hiền		None			0	0%	Brother in law
11	Trần Tuyên Đức		Vice President			464,305	3.34%	
	Trần Phương Lan		None			345,320	2.48%	Wife
	Trần Phương Khanh		None			0	0%	Daughter
	Trần Lam Khanh		None			0	0%	Daughter
	Trần Đan Khanh		None			0	0%	Daughter
	Nguyễn Thị Kim Tuyên		None			0	0%	Mother
	Sao Bac Dau South Technology Joint Stock Company (SBD South)			0314167708 21/12/2016 Ho Chi Minh Department for Planing and Investment	63/37 b Tan Chanh Hiep 34 Street, Ward 17, Tan Chanh Hiep Ward, District 12, Ho Chi Minh City	0	0%	Board Member CEO

12	Ngô Tiến Mạnh		Chief Accountant			114,700	0.82%	
	Hoàng Thị Ngọc Thơm		None			0	0%	Wife
	Nguyễn Thị Minh		None			0	0%	Mother
	Ngô Đức Thiều		None			0	0%	Father
	Hoàng Ngọc Chiến		None			0	0%	Father in law
	Đinh Thị Thanh		None			0	0%	Mother in law
	Ngô Hoàng Anh		None			0	0%	Daughter
	Ngô Hoàng Ngọc Linh		None			0	0%	Daughter
	Ngô Mạnh Tuyển		None			0	0%	Brother
	Ngô Đức Bằng		None			0	0%	Brother
	Ngô Thị Thiêm		None			0	0%	Sister
	Ngô Thị Liên		None			0	0%	Sister
	Lê Văn Hà		None			0	0%	Brother in law
	Nguyễn Văn Đức		None			0	0%	Brother in law
	Sao Bac Dau South Technology Joint Stock Company			0314167708 21/12/2016	63/37 b Tan Chanh Hiep 34 Street, Ward 17, Tan			Chief accountant

	(SBD South)			Ho Chi Minh Department for Planing and Investment	Chanh Hiep Ward, District 12, Ho Chi Minh City			
13	Lê Nguyễn Anh Uyên		Person Authorized to Disclose Information/ Person in Charge of Corporate Governance			63,300	0.43%	
	Nguyễn Thị Thi		None			0	0%	Mother
	Lê Nguyễn Cao Trung		None			0	0%	Brother
	Tô Thị Thị Thủy		None			3,040	0.02%	Sister in law
	Lê Nguyễn Cao Nguyên		None			3,300	0.02%	Brother
	Trần Như Quỳnh		None			0	0%	Sister in law

2. Transactions of internal persons and related persons involving the Company's shares:

No.	Transaction executor	Relationship with Internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1.	Mr. Dang Nam Son – Board Member	Self	149,164	1.072%	13,064	0.98%	Selling

IX. Other significant issues:

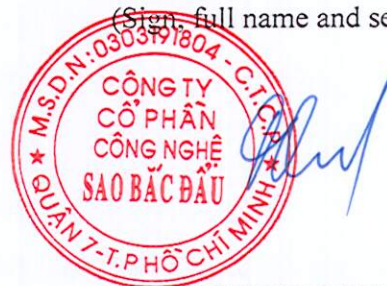
- On March 21, 2025, the dissolution procedures for SBD Solution were completed.

Recipients:

- HNX
- Archive: BOD

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



NGUYEN DUC QUANG