

**REPORT ON CORPORATE GOVERNANCE
(6 months/2025)**

Dear:

- State Securities Commission
- Hanoi Stock Exchange

- Public Company name: **Kon Tum Sugar Joint Stock Company**
- Main office address: Km2, Vinh Quang Commune, Kon Tum City, Kon Tum
- Main office new address : Kon Ro Bang 1 Village, Ngok Bay Commune, Quang Ngai Province, Vietnam.
- Phone number: 02606.289549 ; Fax: 02603.916168 ;
- Email: ctyduongkontum@yahoo.com.vn
- Charter Capital: **50.700.000.000 dong** (In word: Fifty billion, seven hundred million dong).
- Ticker symbol: **KTS**
- **Company's Organizational model:**
 - + General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- Regarding performing internal audit: Finished

I. General Meeting of Shareholders' activities: No

II. Board of Directors: (6 months/2025)

1. Information about the Board of Directors' members:

No.	Board of Directors' members	Position	Start date/end date of being a Board of Directors' Member	
			Appointment date	Dismissal date
1	Mr.: Dang Viet Anh	Non-executive Chairman of the Board of Directors	24/09/2023	
2	Mr.: Tran Ngoc Hieu	Non-executive Member of the Board of Directors	24/09/2023	
3	Mr.: Thai Van Hung	Non-executive Member of the Board of Directors	24/09/2023	

2. Board of Directors' meetings:

No.	Board of Directors' members	Number of Board of Directors' meetings	Meetings attendance	Reason for not attending
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		attended	rate	meetings
1	Mr.: Dang Viet Anh	2	100%	
2	Mr.: Tran Ngoc Hieu	2	100%	
3	Mr.: Thai Van Hung	2	100%	

3. Monitoring activities by the Board of Directors with the Board of Management:

- Monitoring activities by the Board of Directors with the Board of Management are performed according to the Company's Internal organization regulations and the Board of Directors' Operation regulations. Monitoring activities by the Board of Directors with the Board of Management are performed per the following manners: Organize meetings directed by the Board of Directors, attend periodic meetings directed by the Executive Board, approve reports from the Board of Management or approve other information channels. The Board of Directors has directed and closely followed the Board of Management in the performing of General Meeting of Shareholders' Resolution, the Board of Directors' Resolutions and Decisions according to law and the Company Regulations.

- In the first 6 months of 2025, the General Director organized and executed the Company's production and sales activities per rights and duties according to law, to the Company Regulations, and the Company's internal management regulations, in addition to performing all the Board of Directors' Resolutions and Decisions. The General Director ensures to provide information and create opportunities for the Board of Supervisors to approach and inspect the financial status and other activities of the Company.

- The Board of Management maintains quarterly meetings and monthly progress meetings, in addition to organizing spontaneous meetings to conclude, review, and modify management and production methods in a flexible way that yields positive results.

4. Activities of subcommittees affiliated with the Board of Directors:

The Board of Directors does not establish any affiliated subcommittees. The Board of Directors elects one personnel to become the Board of Directors' secretary; when necessary, the Board of Directors will use managerial staff from the Company to help the Board of Directors with work.

5. The Board of Directors's Resolutions/Decisions:

No.	No. of Resolutions/ Decisions	Date	Details	Approval rate
1.	03/NQ-HĐQT/2025	16/01/2025	Resolution to approve sales plan.	100%
1.	04/NQ-HĐQT/2025	17/01/2025	Resolution to approve sales plan.	100%
2.	05/NQ-HĐQT/2025	22/01/2025	Resolution to approve the quarterly meeting of 1 st quarter in accounting year 2024-2025.	100%
3.	10/NQ-HĐQT/2025	14/02/2025	Resolution to approve sales plan.	100%

4.	12/NQ-HĐQT/2025	24/02/2025	Resolution approving the dividend payment plan for the fiscal year 2023-2024	100%
5.	19/NQ-HĐQT/2025	03/04/2025	Resolution to approve sales plan.	100%
6.	21/NQ-HĐQT/2025	16/04/2025	Resolution to approve sales plan.	100%
7.	22/NQ-HĐQT/2025	28/04/2025	Resolution to approve the quarterly meeting of 2 rd quarter in accounting year 2024-2025.	100%
8.	24/NQ-HĐQT/2025	29/04/2025	Resolution to approve sales plan.	100%
9.	26/NQ-HĐQT/2025	23/05/2025	Resolution to approve sales plan.	100%
10.	28/QĐ-HĐQT/2025	14/06/2025	Decision Approving the Final Account for Major Repairs and Renovations 2024	100%

III. Board of Supervisors: (6 months/2025)

1. Information about members of the Board of Supervisors (BOS):

No.	Members of the Board of Supervisors	Position	Start date/end date of being a BOS member	Qualifications
1	Ms. Tran Thi Bich Nhi	BOS Head	24/09/2023	Bachelor
2	Ms. Nguyen Thi Thuy	BOS Member	24/09/2023	Bachelor
3	Mr. Nguyen Duc Can	BOS Member	24/09/2023	Bachelor

2. BOS' meetings:

No.	Members of the Board of Supervisors	BOS meetings attended	Meeting attendance rate	Voting rate	Reason for not attending meeting
1	Ms. Tran Thi Bich Nhi	2	2/2	100%	
2	Ms. Nguyen Thi Thuy	2	2/2	100%	
3	Mr. Nguyen Duc Can	2	2/2	100%	

3. Monitoring activities by the BOS regarding the Board of Directors, Board of Management, and shareholders:

- In the first 6 months of 2025, the Board of Supervisors organized two direct inspections of production and business activities, appraised the financial statements of the second and third quarters of the 2024-2025 fiscal year, reviewed the semi-annual financial statements of the 2024-2025 fiscal year; inspected the internal revenue and expenditure situation; inspected the investment, raw material procurement and debt collection of the 2024-2025 investment season; inspected the procurement of materials, chemicals, product consumption and other activities of the Company

- Cooperate with other departments in the company to directly participate in equipment

& goods inventory, inspect cash budget, compare debts spontaneously and periodically.

- The Supervisors actively performed their assigned jobs by the direct inspection & monitoring and approving of reports from the Board of Directors & the Board of Managements sent to the BOS and other communication channels.

- The Board of Supervisors fully attended all meetings directed by the Board of Directors, closely monitored the Board of Directors and the Board of Management's activities regarding following State regulations, Internal organization regulations, and ensured shareholders' benefits.

- From inspection and monitoring, the BOS has sent requests to the Board of Directors and the Board of Management some positive solutions regarding the Company's organization and management works.

- Regarding monitoring the Board of Directors: The Board of Directors has properly executed and performed the General Meeting of Shareholders' Resolutions, properly performed the role of directing, managing, and monitoring the sales & production activities of the Company and the General Director's management works.

- The Company has fully followed all laws and regulations regarding sales & production works, management and information publication works, as well as transactions.

- *Regarding monitoring the Board of Management: The Board of Management and managing staff have organized the Company's activities exactly according to the functions, duties, and rights written in the Organization and Activities Regulations and the Company's internal management regulations. The Board of Management has properly executed the General Meeting of Shareholders' Resolutions, the Board of Directors' Resolutions and Decisions. The sales results in the first 6 months of the fiscal year 2024-2025 had high profits, ensuring capital adequacy for Investors.*

4. Coordinating BOS' activities with activities of the Board of Directors, the Board of Management, and other managing staff:

There is always a tight coordination between BOS, the Board of Directors, and the Board of Management. The BOS receives enthusiastic cooperation from the Board of Directors and the Board of Management, the BOS Head is always invited to all meetings directed by the Board of Directors, the Board of Management always send documents about all major policies and important decisions to BOS. All of BOS' suggestions and requests are always registered by the Board of Directors and the Board of Management.

5. BOS' other activities:

- Monitoring the adherence to the stock exchange rules for a Listed Company regarding information publication.

- Seriously and fully report on the monitoring works per regulations.

IV. Executive Board:

No.	Members of Executive	Date of	Qualifications	Date of
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	Board	birth		Appointment	Dismissal
1.	Ms.: Dang Thi Thu hang	14/04/1977	Bachelor	24/10/2019	
2.	Mr.: Nguyen Huu Quang	20/06/1971	Silicate Chemical Engineer	01/08/2018	
3.	Mr. Thai van Hung	26/02/1972	Engineer	14/09/2021	14/09/2024
4	Mr. NARAYANASAMY RAVICHANDRAN	22/12/1962	In charge of Technology	08/08/2023	

V. Chief Accountant

Full name	Date of birth	Qualifications	Date of	
			Appointment	Dismissal
Ms.: Vo Thi Ai Thuy	20/05/1981	Accounting bachelor	28/04/2023	

VI. Training about corporate management: *None*

VII. Lists of the public company's affiliated persons and transactions by the Company's affiliated persons with the Company itself: 6 months/2025.

1. List of the company's affiliated persons:

(Appendix 01 attached to the report)

2. Transactions between the Company and its affiliated persons; or between the Company and a major shareholder, internal people, internal people's affiliated persons: *All these transactions were recorded and reported in the quarterly, semesterly, and yearly reports in a transparent and clear manner for the Company's shareholders to know.*

3. Transactions between the listed company's internal people or the internal people's affiliated persons with branch companies, companies managed by the listed company: *None*

4. Transactions between the Company and others:

4.1 Transactions between the Company and companies whose managing Board of Directors' member, Executive Board's member, or Director (General Director) was and is the founder or a member of the Board of Directors or the managing Director (General Director) within the past three (03) years (counting from the time of making this report): *All these transactions were recorded and reported in the quarterly, semesterly, and yearly reports in a transparent and clear manner for the Company's shareholders to know.*

4.2. Transactions between the Company and companies whose affiliated persons of Board of Directors' members, Executive Board's members, or managing Director (General Director) is a member of the Board of Directors or is the managing Director (General Director): *None*

4.3. Other transactions of the Company (if any) that can bring material or immaterial benefits to Board of Directors' members, Executive Board's members, or managing Director (General Director): *None*

IX. Stock exchanges of internal people and internal people's affiliated persons (6

months/2025)

1. List of internal people and internal people's affiliated persons: (Appendix 02 attached to the report)
2. Transactions by internal people and internal people's affiliated persons regarding the listed company's stock: *None*.

No.	Transactors	Relationship with internal people	Owned stock at the beginning of cycle		Owned stock at the end of cycle		Reason for increase/decrease (buy, sell, transform, bonus, etc.)
			Stock index	Rate	Stock index	Rate	
0	0	0	0	0			
1	Mr. Dang Viet Anh						
-	Ms. Tran Thi Thai	Mother	152.100	3	152.100	3	
2	Mr. Tran Ngoc Hieu		74.529	1,47	74.529	1,47	
-	Ms. Ta Ngoc Huong	Wife	251.000	4,95	251.000	4,95	
-	Ms. Tran Ngoc Lan	Child	250.000	4,93	250.000	4,93	
-	Mr. Tran Ngoc Tuan	Child	246.532	4,86	246.532	4,86	
-	Ms. Tran Thi Thai	Sister	152.100	3	152.100	3	

X. Other matters to take notice of: *None*.

Receiver:

- Per "Dear";
- Members of BOD, BOS;
- Save: Secretary.

TM. HỘI ĐỒNG QUẢN TRỊ

CHỦ TỊCH



Dang Viet Anh



APPENDIX 01:

LIST OF THE COMPANY'S AFFILIATED PERSONS

(Attached to the Report of Management Status of a Listed Company in 2025, no.: 36/BC-HDQT/2025 on July 21, 2025 of Kon Tum Sugar JSC)

No.	Name of organization/ personnel	Stock exchange account (if any)	Position at the company (if any)	ID card/ Business registration no.	Issue date of ID card/ Business registration	Issue place of ID card/ Business registration	Main office address / Contact address	Date of becoming an affiliated person	Date of no longer being an affiliated person	Reason	Relation -ship with the Company
I. Board of Directors											
1	Dang Viet Anh		BOD Chairman					03/07/2015			Company's affiliated person
	Tran Thi Thai		No								Mother
	Father										Deceased
	Le Thi Sang		No								Wife
	Dang Thi Thu Hang		TGD								Sister
	Dang Hoang Minh Anh										Child
	Dang Ngoc Nam Phuong										Child
	Dang Thai Anh										Child
2	Tran Ngoc Hieu		BOD Member					03/07/2015			Company's affiliated person
	Father										Deceased
	Mother										Deceased
	Father-in-law										Deceased
	Mother-in-law										Deceased
	Ta Ngoc Huong		No								Wife

	Tran Ngoc Lan		No														Child
	Tran Ngoc Tuan		No														Child
	Tran Thi Thai		No														Sister
	Brother-in-law																Deceased
	Tran Thi Lien		No														Sister
	Tran Ngoc Hien		No														Brother
3	Thai Van Hung		BOD Member												21/09/2018		Company's affiliated person
	Thai Van Huan		No														Father
	Nguyen Thi An		No														Mother
	Ton That Luan		No														Father-in-law
	Nguyen Thi Sao		No														Mother-in-law
	Ton Nu Diem Tu		No														Wife
	Thai Ton Bao Ngoc		No														Child
	Thai Thu Thuy		No														Sister
	Thai Kim Oanh		No														Sister

	Thai Van Dung		No														Brother
	Thai Kim Yen		No														Sister

II. Board of Supervisors

1	Tran Thi Bich Nhi		BOS Chairman									03/07/2015					Company's affiliated person
	Father		No														Deceased
	Mother		No														Deceased
	Father-in-law		No														Deceased
	Mother-in-law		No														Deceased
	Quoc Ho Dinh Tuan		No														Husband
	Quoc Thi Bich Ngoc		No														Child
	Quoc Yen chi		No														Child
	Tran Thanh Binh		No														Brother
	Tran Duy Thanh		No														Brother
2	Nguyen Thi Thuy		BOS Member									03/07/2015					Company's affiliated person
	Father		No														
	Mother		No														Deceased
	Father-in-law		No														Deceased
	Mother-in-law		No														Deceased

										person
	Tran Thi Thai					No				Mother
	Father					No				Deceased
	Dang Viet An					BOD Chairman				Brother
	Le Thi Sang					No				Sister-in-law
2	Nguyen Huu Quang					Deputy Director			01/08/2018	Company's affiliated person
	Nguyen Thi Thuy					No				Wife
	Nguyen Thi Khanh An									Child
	Nguyen Huu Thang					No				Father
	Nguyen Thi Ba					No				Mother
	Nguyen Huu Tu					No				Brother
	Nguyen Minh Chau					No				Sister
	Nguyen Hung Viet					No				Father-in-law
	Dang Thi Lien					No				Mother-in-law
3	Narayanasamy Ravichandran					Deputy Director			08/08/2023	Company's affiliated person
	Ravichandran Nirmala					No				Wife

	Ravichandran Rammanohar	No											Child
	Ravichandran Keerthana	No											Child

IV. Chief Accountant

1	Vo Thi Ai Thuy	Chief Accountant								23/04/2022			Company's affiliated person
	Vo Van Vu	No											Father
	Vo Thi Xuan	No											Mother
	Vo Van Tien	No											Brother
	Vo Thi Kim Thoa	No											Sister
	Vo Van Thinh	No											Brother
	Pham Ngoc Hoa	BOD Secretary											Husband
	Pham Ngoc phuoc												Child
	Pham Tu Quyen												Child
	Pham Ngoc Van	No											Father-in-law
	Le Thi Nam	No											Mother-in-law

V. Company managing staff

1	Pham Ngoc Hoa	BOD Secretary								26/06/2019			Company's affiliated person
	Pham Ngoc Van	No											Father
	Le Thi Nam	No											Mother

	Pham Thi Dieu		No														Sister
	Pham Thi Thuyen		No														Sister
	Pham Ngoc Vu		No														Brother
	Vo Thi Ai Thuy		Chief Accountant														Wife
	Pham Ngoc Phuoc																Child
	Pham Tu Quyen																Child
	Vo Van Vu		No														Father-in-law
	Vo Thi Xuan		No														Mother-in-law



APPENDIX 02:

LIST INTERNAL PERSONS AND AFFILIATED PERSONS OF INTERNAL PERSONS

(Attached to the Report of Management Status of a Listed Company in 2024, no.: 36 /BC-HDQT/2025 on July 21, 2025 of Kon Tum Sugar JSC)

No.	Full Name	Stock trading account (if any)	Company position (if any)	Passport or ID No. / Business registration No.	Date of issue	Place of issue	Contact address	Share ownership amount at the end of the period	Share ownership ratio at the end of the period	Note
1	Dang Viet Anh		Chairman of Board					0	0	
Affiliated persons of Mr. Dang Viet Anh										
1.1	Tran Thi Thai		No					152.100	3%	Mother
1.2	Father									Deceased
1.3	Le Thi Sang		No							Wife
1.4	Dang Thi Thu Hang		Director							Sister
1.5	Dang Hioang Anh Minh									Child
1.6	Dang Ngoc Nam Phuong									Child
1.7	Dang Thai Anh									Child
Affiliated organization(s)										
1.8	Son La Sugar Joint Stock Company		Affiliated organization of internal person							Chairman of board
1.9	Tipharco pharmaceutical		Affiliated organization							Chairman

	joint stock company	of internal person							of board
2	Tran Ngoc Hieu	Member of Board					74.529	1,47%	
Affiliated persons of Mr. Tran Ngoc Hieu									
2.1	Father								Deceased
2.2	Mother								Deceased
2.3	Father in law								Deceased
2.4	Mother in law								Deceased
2.5	Ta Ngoc Huong	No					251.000	4,95%	Wife
2.6	Tran Ngoc Lan	No					250.000	4,93%	Child
2.7	Tran Ngoc Tuan	No					246.532	4,86%	Child
2.8	Tran Thi Thai	No					152.100	3%	Sister
2.9	Brother-in-law								Deceased
2.10	Tran Thi Lien	No							Sister
2.11	Tran Ngoc Hien	No							Brother
Affiliated organization(s)									
2.8	Son La Sugar Joint Stock Company	Affiliated organization of internal person							Director
2.9	Can Tho Sugar Joint Stock Company	Affiliated organization of internal person							Chairman of board
3	Thai van Hung	Member of Board					0	0	
Affiliated persons of Mr. Thai Van Hung									
3.1	Thai Van Huan	No							Father
3.2	Nguyen Thi An	No							Mother
3.3	Ton That Luan	No							Father-in-

																	law
3.4	Nguyen Thi Sao						No										Mother-in-law
3.5	Ton Nu Diem Tu						No										Wife
3.6	Thai Ton Bao Ngoc						No										Child
3.7	Thai Thu Thuy						Không No										Sister
3.8	Thai Kim Oanh						No										Sister
3.9	Thai Van Dung						No										Brother
3.10	Thai Kim Yen						No										Sister

Affiliated organization(s)

3.11	Son La Sugar Joint Stock company						Affiliated organization of internal person	5500155321	20/02/2008	Son La Department of Planning and Investment	Hot Lot Town, Mai Son, Son La Province						Member of board
3.12	Tipharco Pharmaceutical Joint Stock Company						Affiliated organization of internal person	1200100557	28/02/2006	Tien Giang Department of Planning and Investment	Tan My Chanh Industrial and handicraft cluster, ward 9, Mu Tho city, Tien Giang						Member of board
3.13	Tuy Hoa Sugar Joint Stock Company						Affiliated organization of internal person	4400118317		Phu Yen Department of Planning and Investment	Luong Phuoc village, Hoa Phu Commune, Tay Hoa district, Phu Yen						Vice chairman of board
4	Tran Thi Bich Nhi						Head of BOS	44164002526	04/07/2024	Ministry of Public Security	6A/11 Nguyen Canh Chan, Cau Ong Lanh Ward, HCMC	0	0				

Affiliated persons of Mrs. Tran Thi Bich Nhi

4.1	Father						No			Police Department on Administrative							Deceased
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4.2	Mother	No							Deceased
4.3	Father-in-law	No							Deceased
4.4	Mother-in-law	No							Deceased
4.5	Quoc Ho Dinh Tuan	No							Husband
4.6	Quoc Thi Bich Ngoc	No							Child
4.7	Quoc Yen chi	No							Child
4.8	Tran Thanh Binh	No							Brother
4.9	Tran Duy Thanh	No							Brother

Affiliated organization(s)

3.11	Son La Sugar Joint Stock company	Affiliated organization of internal person							Member of board
3.12	Tipharco Pharmaceutical Joint Stock Company	Affiliated organization of internal person							Member of Board of supervisor
5	Nguyen Thi Thuy	Member of Board of supervisor						0	0

Affiliated persons of Mrs. Nguyen Thi Thuy

5.1	Father	No							Deceased
5.2	Mother	No							Deceased
5.3	Father-in-law	No							Deceased
5.4	Mother-in-law	No							Deceased
5.5	Tran Anh Tuan	No							Husband
5.6	Tran Thien Kim	No							Child
5.7	Tran Anh Dat Vien.	No							Child
5.8	Nguyen Thi Tinh	No							Sister
5.9	Nguyen van Hai	No							Brother
5.10	Nguyen Thi Tuyet Nhung	No							Sister
5.11	Nguyen Thi Bup	No							Sister

5.12	Son La Sugar Joint Stock company	Affiliated organization of internal							BOS Chairman
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6	Nguyen Duc Can	person	Member of Board of supervisor							100	0,00%	
Affiliated persons of Mr. Nguyen Duc Can												
6.1	Father		No									Deceased
6.2	Tran Thi Chi		No									Mother
6.3	Huynh Van Chin		No									Father-in-law
6.4	Pham Thi Xay		No									Mother-in-law
6.5	Huynh Thi Mai Tuyen		No									Wife
6.6	Nguyen Huynh Duc Luan		No									Child
6.7	Nguyen Huynh Duc Khoi		No									Child
6.8	Nguyen Thi Tuyet		No									Sister
6.9	Nguyen Thi Diep		No									Sister
7	Dang Thi Thu Hang		Director							0	0	
Affiliated persons of Ms. Dang Thi Thu Hang												
7.1	Tran Thi Thai		No							152.100	3%	Mother
7.2	Father		No									Deceased
7.3	Dang Viet Anh		Chairman of board									Brother
7.4	Le Thi Sang		No									Sister-in-law
7.5	Tipharco pharmaceutical Joint Stock company		Affiliated organization of internal person							2.038.568	24,40%	Member of board
7.6	Tra Vinh Sugar Joint Stock company		Affiliated organization of internal person									Chairman of board

7.7	Nam Phuong Ha Tien Company Limited	Affiliated organization of internal person								Chairman
8	Nguyen Huu Quang	Vice Director						0	0	
Affiliated persons of Mr. Nguyen Huu Quang										
8.1	Nguyen Thi Thuy	No								Wife
8.2	Nguyen Thi Khanh An	No								Child
8.3	Nguyen Huu Thang	No								Child
8.4	Nguyen Thi Ba	No								Father
8.5	Nguyen Huu Tu	No								Brother
8.6	Nguyen Minh Chau	No								Sister
8.7	Nguyen Huu Viet	No								Father in law
8.8	Dang Thi Lien	No								Mother in law
9	Narayanasamy Ravichandran	Vice Director						0	0	
9.1	Ravichandran Nirmala	No								Wife
9.2	Ravichandran Rammanohar	No								Child
9.3	Ravichandran Keerthana	No								Child
10	Vo Thi Ai Thuy	Chief Accountant						0	0	
Affiliated persons of Mrs. Vo Thi Ai Thuy										
10.1	Vo Van Vu	No								Father
10.2	Vo Thi Xuan	No								Mother
10.3	Vo Van Tien	No								Brother
10.4	Vo Thi Kim Thoa	No								Sister
10.5	Vo Van Thinh	No								Sister
10.6	Pham Ngoc Hoa	Secretary of Board								Husband
10.7	Pham Ngoc Phuoc									Child
10.8	Pham Tu Quyen									Child
10.9	Pham Ngoc Van	No								Father-in-law
10.10	Le Thi Nam	No								Mother-in-law

