

Appendix V
REPORT ON CORPORATE GOVERNANCE
(Issued with Circular No. 96/2020/TT-BTC dated November 16th, 2020)
of the Minister of Finance)

MINISTRY OF INDUSTRY AND
TRADE
**VIETNAM INDUSTRIAL CONSTRUCTION
CORPORATION**

No.: 548 /VINAINCON-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, July 17th 2025

**REPORT
ON CORPORATE GOVERNANCE**

First 6 months of 2025

Addressed to: - State Securities Commission.
- Hanoi Stock Exchange.

- Company name: Vietnam Industrial Construction Corporation.
- Head office address: VINAINCON Building, No.5 Lang Ha, Giang Vo Ward, Hanoi City.
- Phone: 024 35142145 Fax: 024 38560629
- Website: <http://vinaincon.com.vn>
- Charter capital: 550,000,000,000 VND (in words: Five hundred and fifty billion VND)
- Stock code: VVN
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- Regarding the implementation of internal audit function: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders: The Board of Directors of the Corporation held the 2025 Annual General Meeting of Shareholders as prescribed on May 30th, 2025 with the attendance rate of shareholders reaching 86.80%. At the General Meeting, the attending shareholders voted on many contents and passed Resolution No. 01/2025/NQ-ĐHĐCĐ of the General Meeting of Shareholders of the Corporation with 100% consensus.

No.	Resolution/Decision Number	Date	Content
1	01/2025/NQ-ĐHĐCĐ	May 30 th , 2025	Resolution of the Annual General Meeting of Shareholders 2025

II. Board of Directors

1. Information about Board of Directors members:

No.	Board of Directors membersr	Position	Date of starting/cease being a member of the Board of Directors	
			Date of appointment	Date of Dismissal
1	Mr. Tran Anh Tan	Chairman of the Board	October 8 th , 2021	
2	Mr. Do Chi Nguyen	Board Member, General Director	June 28 th , 2019	
3	Mr. Nguyen Truong Son	Board Member	October 8 th , 2021	
4	Mr. Vuong Kha Hai	Board Member - Deputy General Director	August 28 th , 2023	
5	Ms. Nguyen Thi Khanh Hang	Board Member	May 31 th , 2024	

2. Meetings of the Board of Directors:

No.	Board of Director member	Number of meetings attended by Board of Directors	Attendance rate	Reason for absence
1	Mr. Tran Anh Tan	12	100 %	
2	Mr. Do Chi Nguyen	12	100 %	
3	Mr. Nguyen Truong Son	12	100 %	
4	Mr. Vuong Kha Hai	12	100 %	
5	Ms. Nguyen Thi Khanh Hang	12	100 %	

3. Supervisory activities of the Board of Directors over the Board of Directors:

- The Board of Directors directs the successful organization of the Annual General Meeting of Shareholders on May 30th, 2025 of the Corporation, ensuring compliance with the provisions of the Law and the Charter of the Corporation.

- In the first 6 months of 2025, the Board of Directors held 12 meetings and approved the contents under the authority of the Board of Directors by voting and collecting opinions in writing, passing 54 resolutions. The Resolutions and Decisions of the Board of Directors closely followed the contents of the Resolution of the General Meeting of Shareholders and the actual situation of the Corporation, to make appropriate and timely decisions in directing and operating production and business and were issued in accordance with the authority prescribed by the Law and the Charter of the Corporation.

- Check the implementation and application of issued internal regulations and rules and direct the implementation of issues arising in production and business in accordance with the actual situation and current legal regulations.

- Fully implement financial monitoring reporting of capital representative.

- Manage, supervise and direct the production and business activities of the Corporation.

4. Activities of subcommittees under the Board of Directors: None.

5. Resolutions/Decisions of the Board of Directors:

No	Resolution/ Decision Number	Date	Content	Approval rate
1	01/NQ-HĐQT	January 06 th , 2025	Approving the proposal of the Emulation and Reward Council on rewarding the 2024 titles of the Corporation	80%
2	02/NQ-HĐQT	January 13 th , 2025	Approval of short-term credit limit and loan guarantee in 2025 for Quang Son Cement Co., Ltd.	100%
3	03/NQ-HĐQT	January 13 th , 2025	Through the decision to let the Chairman of Power Construction No.2 Co.,Ltd issue the Company's financial management regulations.	100%
4	04/NQ-HĐQT	February 27 th , 2025	Approving the decision to temporarily re-appoint a person as the authorized representative of the Corporation at Power Construction No.4 Co.,Ltd and hold the position of Chairman of the Company.	100%
5	05/NQ-HĐQT	February 27 th , 2025	Through the decision to temporarily re-appoint personnel as authorized representatives of the Corporation at Chemical Construction and Installation Company Limited and hold the position of Chairman of the Company.	100%
6	06/NQ-HĐQT	March 14 th , 2025	Approval of the Organization Plan and voting contents at the 2025 Annual General Meeting of Shareholders of An Giang Centrifugal Concrete Joint Stock Company	100%
7	07/NQ-HĐQT	March 14 th , 2025	Approving the policy for the Chairman of Power Construction No.2 Co.,Ltd to decide to dissolve Branch 3 of the Company.	100%

No	Resolution/ Decision Number	Date	Content	Approval rate
8	08/NQ-HĐQT	April 8 th , 2025	Approving the direction of the Representative of VINAINCON's capital share at Industrial Investment and Construction Joint Stock Company on the organization plan and voting contents at the Company 's 2025 Annual General Meeting of Shareholders .	100%
9	09/NQ-HĐQT	April 8 th , 2025	Approving the direction of the Representative of VINAINCON's capital share at Construction Investment Joint Stock Company No. 5 on the organization plan and voting contents at the Company 's 2025 Annual General Meeting of Shareholders .	100%
10	10/NQ-HĐQT	April 8 th , 2025	Approving the direction of the Representative of VINAINCON's capital share at Thu Duc Centrifugal Concrete Joint Stock Company on the organization plan and voting contents at the Company 's 2025 Annual General Meeting of Shareholders .	100%
11	11/NQ-HĐQT	April 8 th , 2025	Approval of the Plan to organize the 2025 Annual General Meeting of Shareholders of Vietnam Industrial Construction Corporation	100%
12	12/NQ-HĐQT	April 8 th , 2025	Approval of the 2024 Consolidated Financial Statements and the 2024 Consolidated Financial Statements of the Corporation.	100%
13	13/NQ-HĐQT	April 8 th , 2025	Approval of the policy of terminating and appointing a representative of VINAINCON's capital at the Construction and Industrial Production Joint Stock Company.	100%
14	14/NQ-HĐQT	April 8, 2025	Approval of the policy of terminating and appointing a representative of VINAINCON's capital share at Hong Nam Mechanical Joint Stock Company	100%
15	15/NQ-HĐQT	April 21, 2025	Approving the policy of terminating and appointing a representative of VINAINCON's capital at the Investment and Manufacture industrial	100%
16	16/NQ-HĐQT	April 21, 2025	Approving the dismissal of the Representative of the owner of VINAINCON's capital share at the Industrial Production and Construction Joint Stock Company.	100%

No	Resolution/ Decision Number	Date	Content	Approval rate
17	17/NQ-HĐQT	April 21, 2025	Approving the dismissal of the Representative of the owner of VINAINCON 's capital share at Hong Nam Mechanical Joint Stock Company	100%
18	18/NQ-HĐQT	April 21, 2025	Approval of the Organization Plan and voting contents at the 2025 Annual General Meeting of Shareholders of Industrial Construction and Production Joint Stock Company	100%
19	19/NQ-HĐQT	April 21, 2025	Approval of the Organization Plan and voting contents at the 2025 Annual General Meeting of Shareholders of Chemical Construction Mechanical Joint Stock Company	100%
20	20/NQ-HĐQT	April 21, 2025	Approval of the Organization Plan and voting contents at the 2025 Annual General Meeting of Shareholders of Construction Steel Structure Joint Stock Company	100%
21	21/NQ-HĐQT	April 21, 2025	Approval of the draft Report on the results of production and business activities in 2024 and the Production and Business Plan in 2025 of the Board of Directors of Vietnam Industrial Construction Corporation	100%
22	22/NQ-HĐQT	April 21, 2025	Approving the Production and Business plan assigned to the Corporation's units in 2025.	100%
23	23/NQ-HĐQT	April 21, 2025	Approval of the Organization Plan and voting contents at the 2025 Annual General Meeting of Shareholders of Industrial Investment and Production Joint Stock Company	100%
24	24/NQ-HĐQT	April 21 th , 2025	Approving the 2024 salary settlement and developing the 2025 salary fund plan	100%
25	25/NQ-HĐQT	April 21 th , 2025	Approving the dismissal of the Representative of the owner of VINAINCON's capital share at Industrial Investment and Production Joint Stock Company	100%
26	26/NQ-HĐQT	April 21 th , 2025	Through the appointment of a representative of the capital owner of VINAINCON at the Industrial Production and Construction Joint Stock Company.	100%
27	27/NQ-HĐQT	April 21 th , 2025	Approving the appointment of a representative of the capital owner of VINAINCON at Hong Nam Mechanical Joint Stock Company.	100%

No	Resolution/ Decision Number	Date	Content	Approval rate
28	28/NQ-HĐQT	April 21 th , 2025	Approving the appointment of a representative of the capital owner of VINAINCON at Industrial Investment and Production Joint Stock Company.	80%
29	29/NQ-HĐQT	April 21 th , 2025	Approval of the Organization Plan and voting contents at the 2025 Annual General Meeting of Shareholders of Power Corporation TKV- Joint Stock Company	100%
30	30/NQ-HĐQT	May 07 th , 2025	Approval of the Organization Plan and voting contents at the 2025 Annual General Meeting of Shareholders of Industrial Design and Construction Consulting Joint Stock Company.	100%
31	31/NQ-HĐQT	May 07 th , 2025	Approval of loan options and guarantee plan in 2025 for Power Construction No. 4 Co.,Ltd	100%
32	32/NQ-HĐQT	May 14 th , 2025	Through the content: - Production and business results in 2024 and Production and business plan in 2025 of Chemical Construction and Installation Company Limited . - The Company's 2024 financial statements have been audited by CPA Vietnam Auditing Company Limited.	100%
33	33/NQ-HĐQT	May 14 th , 2025	Through the content: - Production and business results in 2024 and Production and business plan in 2025 of Ha Bac Chemical Mechanical Company Limited. - The Company's 2024 financial statements have been audited by CPA Vietnam Auditing Company Limited	100%
34	34/NQ-HĐQT	May 14 th , 2025	Through the content: - Production and business results in 2024 and Production and business plan in 2025 of Power Construction No.4 Co.,Ltd - Profit distribution in 2024. - The Company's 2024 financial statements have been audited by CPA Vietnam Auditing Company Limited.	100%
35	35/NQ-HĐQT	May 14 th , 2025	Through the content: - Production and business results in 2024 and Production and business plan in 2025 of Power Construction No.2 Co.,Ltd; - Profit distribution in 2024;	100%

No	Resolution/ Decision Number	Date	Content	Approval rate
			- The Company's 2024 financial statements have been approved. Audited by CPA Vietnam Auditing Company Limited.	
36	36/NQ-HĐQT	May 14 th , 2025	Through the content: - Production and business results in 2024 and Production and business plan in 2025 of Quang Son Cement Co., Ltd. - The Company's 2024 financial statements have been approved. Audited by CPA Vietnam Auditing Company Limited	100%
37	37/NQ-HĐQT	May 14 th , 2025	Through the content: - Salary settlement 2024; - Plan for developing salary and remuneration plan according to Circular No.003/TT-BNV and Decree No. 44/2025/ND-CP	100%
38	38/NQ-HĐQT	May 16 th , 2025	Approval of the adjustment of the 2025 revenue plan of Vietnam Industrial Construction Corporation	100%
39	39/NQ-HĐQT	May 26 th , 2025	Approval of the Organization Plan and voting contents at the 2025 Annual General Meeting of Shareholders of VINAINCON Centrifugal Concrete Joint Stock Company	100%
40	40/NQ-HĐQT	May 26 th , 2025	Approval of the Organization Plan and voting contents at the 2025 Annual General Meeting of Shareholders of Vietnam International Human Resources Cooperation Trade Import-Export Joint Stock Company	100%
41	41/NQ-HĐQT	June 27 th , 2025	Approval of the Organization Plan and voting contents at the 2025 Annual General Meeting of Shareholders of VINAINCON Mineral Investment Joint Stock Company	100%
42	42/NQ-HĐQT	June 27 th , 2025	Approval of the Organization Plan and voting contents at the 2025 Annual General Meeting of Shareholders of Song Cong Packaging Joint Stock Company	100%
43	43/NQ-HĐQT	June 27 th , 2025	Approval of 2024 salary settlement of Power Construction No.2 Co.,Ltd	100%
44	44/NQ-HĐQT	June 27 th , 2025	Approval of 2024 salary settlement of Power Construction No.4 Co.,Ltd	100%
45	45/NQ-HĐQT	June 27 th , 2025	Approval of 2024 salary settlement of Chemical Construction and Installation Company Limited	100%

No	Resolution/ Decision Number	Date	Content	Approval rate
46	46/NQ-HĐQT	June 27 th , 2025	Approval of 2024 salary settlement of Ha Bac Mechanical Company Limited	100%
47	47/NQ-HĐQT	June 27 th , 2025	Approval of 2024 salary settlement of Construction and Supply of Equipment and Materials Branch	100%
48	48/NQ-HĐQT	June 27 th , 2025	Approval of 2024 salary settlement of Southern Branch - Vietnam Industrial Construction Corporation	100%
49	49/NQ-HĐQT	June 27 th , 2025	Approval of 2024 salary settlement of Quang Son Cement Co., Ltd.	100%
50	50/NQ-HĐQT	June 27 th , 2025	Approving the selection of CPA Vietnam Auditing Company Limited as the auditor for the 2025 Financial Statements of the parent company and the LLCs of the Corporation.	80%
51	51/NQ-HĐQT	June 27 th , 2025	Through the establishment of a new Investment Project Development Board of the Corporation	100%
52	52/NQ-HĐQT	June 27 th , 2025	Approving the policy of temporarily reappointing the position of Deputy General Director of the Corporation for Ms. Tran Thi Minh	100%
53	53/NQ-HĐQT	June 27 th , 2025	Through the appointment of the General Director of the Corporation for a limited term to the position of Head of the Investment Planning Department - Contract management for Mr. Tran Duc Anh	100%
54	54/NQ-HĐQT	June 27 th , 2025	Approval of the Organization Plan and voting contents at the 2025 Annual General Meeting of Shareholders of Thang Long Industrial Construction and Trading Joint Stock Company	100%

III. Board of Supervisors

1. Information about members Board of Supervisors:

No.	Member of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualifications
1	Ms. Nguyen Thi Thu Nga	Head of Supervisory Board	March 25 th , 2011	Bachelor of Economics

2	Mr. Nguyen Ngoc Cuong	Board of Supervisors	March 25 th , 2011	Bachelor of Economics
3	Mr. Pham Hung	Board of Supervisors	May 31 th , 2024	Bachelor of Economics

2. Board of Supervisors Meeting:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Ms. Nguyen Thi Thu Nga	02	100%	100%	
2	Mr. Nguyen Ngoc Cuong	02	100%	100%	
3	Mr. Pham Hung	02	100%	100%	

3. Supervisory activities of the Board of Supervisors over the Board of Directors, Executive Board and shareholders:

The Board of Supervisors operates independently, honestly and carefully within the scope of assigned work. The Board of Supervisors has met, developed work plans and programs. Members fully participate in periodic meetings of the Board of Supervisors.

The Board of Supervisors closely monitors compliance with the resolutions of the General Meeting of Shareholders, compliance with the Charter, the Law on Enterprises and current regulations of the Law of the Board of Directors and the Executive Body of the Corporation specifically:

- Audit the 2024 financial statements at 05 LLCs and 02 economic accounting units under the Corporation to report to the 2025 Annual General Meeting of Shareholders .
- Control the implementation of production and business plans and investment activities according to the Resolution of the General Meeting of Shareholders. Annual General Meeting of the Corporation in 2024.
- Control the performance of the Chairman/Board of Directors at LLCs.
- Results of implementing the resolution of the 2024 annual general meeting of shareholders of the Corporation and the implementation of the 2024 production and business plan for the subsidiaries approved by the Corporation.
- Control the accounting and transfer of 2024 profits to the Corporation for companies in which the Corporation invested capital.
- Audit the Parent Company's Financial Statements and the 2024 Consolidated Report of the Corporation to report to the Ministry of Industry and Trade.

- Summarize the contents to report to the 2025 Annual General Meeting of Shareholders on the inspection and supervision of the Board of Directors' activities in 2024. and the Board of Directors of the Corporation.

- Coordinate with the Board of Directors to work with capital representatives at LLCs.

- Coordinate with the Board of Directors , General Director Board, and Supervisors of the units to urge the implementation of Periodic Reports according to Decree 87/2015/ND-CP of the Government and the Financial Supervision Regulations of the Corporation.

- Develop the 2025 work program of the Board of Supervisors.

4. Coordination of activities between the Board of Supervisors and the activities of the Board of Directors, the Executive Board and other management staff:

Directors meetings , contribute objective opinions according to the meeting contents as prescribed.

5. Other activities of the Board of Supervisors

- Professional work according to the functions and powers of the Board of Control.

IV. Executive Board

No.	Members of Board of Management	Date of birth	Qualifications	Date of appointment/ dismissal of members of the Board of Management
1	Mr. Do Chi Nguyen - General Director	December 8, 1971	Civil engineer	Appointed on August 15 th , 2020
2	Ms. Tran Thi Minh - Deputy General Director	July 8, 1974	Master of Construction Economics and Business Administration	Appointed on August 04 th , 2020
3	Mr. Nguyen The Phuong - Deputy General Director	July 3, 1979	Master of Business Administration	Appointed on April 01 th , 2023
4	Mr. Vuong Kha Hai - Deputy General Director	8 , 1971	Master of Management, Construction Economics Engineer.	Appointed on June 01 th , 2024

V. Chief Accountant

Name	Date of birth	Qualifications	Date of appointment/dismissal
Mr. Dang Quang Cuong	April 28 th , 1965	Master of Business Administration	Appointed on November 19 th , 2021

VI. Training on corporate governance

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the General Director, other managers and the General Secretary of the Corporation in accordance with regulations on corporate governance: In the first 6 months of 2025, no training courses on corporate governance were attended.

VII. List of related persons of public companies in the first 6 months of the year 2025 and transactions of related persons of the Corporation with the Corporation itself

1. List of related persons of the Corporation

No	Name of organization/individual	Securities trading account	Position at the Corporation	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
1	Mr. Tran Anh Tan		Chairman of the Board			October 08, 2021			
2	Mr. Do Chi Nguyen		Board Member - General Director			June 28, 2019			
3	Mr. Nguyen Truong Son		Board Member			October 08, 2021			
4	Mr. Vuong Kha Hai		Board Member, Deputy General Director			August 28, 2023			
5	Ms. Nguyen Thi Khanh Hang		Board Member			May 31, 2024			
6	Mrs. Tran Thi Minh		Deputy General Manager			August 20, 2020			
7	Mr. Nguyen The Phuong		Deputy General Manager			April 01, 2023			

No	Name of organization/individual	Securities trading account	Position at the Corporation	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
8	Ms. Nguyen Thi Thu Nga		Head of Supervisory Board			March 25, 2011			
9	Mr. Nguyen Ngoc Cuong		Board of Supervisors			March 25, 2011			
10	Mr. Pham Hung		Board of Supervisors			May 31, 2024			
11	Mr. Dang Quang Cuong		Chief Accountant			September 19, 2021			
12	Mr. Le Duc Tho		Authorized Person to Disclose Information			October 12, 2018			

2. Transactions between the Corporation and related persons of the Corporation; or between the Corporation and major shareholders, insiders, and related persons of insiders: None.

3. Transactions between insiders of the Corporation, related persons of insiders and subsidiaries, companies controlled by the Corporation: None.

4. Transactions between the Corporation and other entities

4.1. Transactions between the Corporation and companies in which members of the Board of Directors, members of the Board of Supervisors, General Director and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) in the past three (03) years (as of the time of reporting): None.

4.2. Transactions between the Corporation and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, General Director and other managers are members of the Board of Directors, Executive Director (General Director): None.

4.3. Other transactions of the Corporation (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, General Director and other managers: None.

VIII. Stock transactions of insiders and related parties of insiders

1. List of insiders and related persons of insiders

No.	Name	Securities trading account	Position at the Corporation	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
1	Tran Anh Tan		Chairman of the Board			Do not have		
1.1	Vu Thi Duyen Thuy					Do not have		Wife
1.2	Tran Anh Minh					Do not have		Boy
1.3	Tran Thuy Anh					Do not have		Daughter
1.4	Vu Thi Hong Nhat					Do not have		Mother
1.5	Tran Hong Anh					Do not have		Older sister
1.6	Tran Hai Yen					Do not have		Older sister

No.	Name	Securities trading account	Position at the Corporation	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
1.7	Tran Phuong Anh					Do not have		Younger sister
1.8	Vu Van Tuy					Do not have		father in law
1.9	Trần Thị Nga					Do not have		Mother in law
1.10	Vu Ngoc Dung					Do not have		brother in law
1.11	Hoang Van Nam					Do not have		brother in law
2	Do Chi Nguyen		Board Member - General Director			Do not have		
2.1	Nguyen Thi Lu					Do not have		Mother
2.2	Nguyen Thu Huyen					Do not have		Wife

No.	Name	Securities trading account	Position at the Corporation	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
2.3	Do Huyen Anh					Do not have		Daughter
2.4	Do Chi Anh Duc					Do not have		Boy
2.5	Do Chi Phuong					Do not have		Younger brother
3	Nguyen Truong Son		Board Member			Do not have		
3.1	Phan Thi Hong Hai					Do not have		Wife
3.2	Nguyen Tuan Linh					Do not have		Boy
3.3	Ho Hai Yen					Do not have		daughter in law
3.4	Nguyen Phan Thu Trang					Do not have		Daughter
3.5	Nguyen Hai Trung					Do not have		Younger brother

No.	Name	Securities trading account	Position at the Corporation	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
3.6	Lam Xuan Ha					Do not have		sister in law
3.7	Nguyen Thi Tuyet					Do not have		Older sister
3.8	Tran Minh Huy					Do not have		brother in law
4	Vuong Kha Hai		Board Member - Deputy General Manager			10,000	0.018	
4.1	Nguyen Thi Tam					Do not have		Mother
4.2	Le Ngoc Thu					Do not have		Wife
4.3	Vuong Hai Anh					Do not have		Daughter
4.4	Vuong Tue Anh					Do not have		Daughter

No.	Name	Securities trading account	Position at the Corporation	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
4.5	Vuong Thi Thanh Ha					Do not have		Older sister
4.6	Vuong Kha Son					Do not have		Older brother
4.7	Vuong Thi Thanh Van					Do not have		Younger sister
5	Tran Thi Minh		Deputy General Manager			118,800	0.21%	
5.1	Tran Anh Tuan					Do not have		Father
5.2	Trinh Thi Luu					Do not have		Mother
5.3	Nguyen Danh Quan					Do not have		Husband
5.4	Nguyen Danh Vuong					Do not have		Boy
5.5	Nguyen Phuong Nguyen					Do not have		Daughter
5.6	Tran Van Anh					Do not have		Older brother
5.7	Tran Dang Thong					Do not have		Younger brother

No.	Name	Securities trading account	Position at the Corporation	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
6	Nguyen The Phuong		Deputy General Manager			2,500	0.0045%	
6.1	Pham Thi Thai					Do not have		Mother
6.2	Vu Thi Linh					Do not have		Wife
6.3	Nguyen Vu Huyen Trang					Do not have		Daughter
6.4	Nguyen Vu Phuong Trang					Do not have		Daughter
6.5	Nguyen Vu The An					Do not have		Boy
6.6	Nguyen Thi Binh					Do not have		Older sister
6.7	Nguyen Thi Nga					Do not have		Younger sister
6.8	Nguyen Hung Cuong					Do not have		Younger brother

No.	Name	Securities trading account	Position at the Corporation	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
7	Nguyen Thi Thu Nga	011C110838 at HSC; 0001238383 at VNDIRECT	Head of Supervisory Board			34,200	0.06%	
7.1	Nguyen Thi Su	011C139838-HSC				Do not have		Mother
7.2	Nguyen Thi Lu					Do not have		Mother in law
7.3	Le Ngoc Quang	011C112774 at HSC				Do not have		Husband
7.4	Le Ngoc Thu Thao					Do not have		Daughter
7.5	Le Ngoc Thu Huong					Do not have		Daughter
7.6	Le Huyen Ngoc					Do not have		Sister-in-law
7.7	Le Huyen Nga					Do not have		Sister-in-law

No.	Name	Securities trading account	Position at the Corporation	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
7.8	Le Thanh Hang	1255981 - SSI				Do not have		Sister-in-law
8	Nguyen Ngoc Cuong		Board Supervisory			17,000	0.03%	
8.1	Nguyen Thi Ngoc Lan					Do not have		Wife
8.2	Nguyen Anh Tu					Do not have		Boy
8.3	Nguyen Nhat Minh					Do not have		Boy
8.4	Nguyen Ngoc Vinh					Do not have		Older brother
8.5	Nguyen Ngoc Quang					Do not have		Older brother
8.6	Nguyen Thi Thanh Hang					Do not have		Younger sister
8.7	Nguyen Huu Lang					Do not have		Father in law

No.	Name	Securities trading account	Position at the Corporation	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
8.8	Nguyen Thi Bich					Do not have		Mother in law
8.0	Nguyen Thi Thuy					Do not have		sister in law
8.10	Nguyen Thanh Ha					Do not have		sister in law
9	Pham Hung		Board of Supervisory			Do not have		
9.1	Pham Xuan Quynh					Do not have		Father
9.2	Hoang Thi Duong					Do not have		Mother
9.3	Dao Thi Hong Thuy					Do not have		Wife
9.4	Pham Quoc Dung					Do not have		Boy
9.5	Pham Kim Ngan					Do not have		Daughter

No.	Name	Securities trading account	Position at the Corporation	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
9.6	Pham Thi Dau					Do not have		sister
9.7	Pham Quoc Viet					Do not have		Younger brother
10	Dang Quang Cuong		Chief Accountant			Do not have		
10.1	Ho Thi Hoe					Do not have		Wife
10.2	Dang Thi Anh Tho					Do not have		Daughter
10.3	Dang Quang Kiet					Do not have		Boy
10.4	Dang Quoc Hung					Do not have		Older brother
10.5	Dang Thi Oanh					Do not have		Older sister
10.6	Dang Quang Thuong					Do not have		Younger brother

No.	Name	Securities trading account	Position at the Corporation	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
11	Le Duc Tho		Authorized Person to Disclose Information			Do not have		
11.1	Nguyen Thi Mai Lan					Do not have		Mother
11.2	Le Xuan Phong					Do not have		Older brother
11.3	Le Quang Ninh					Do not have		Younger brother
11.4	Tran Thi Lan Huong					Do not have		Wife
11.5	Le Tran Khanh Linh					Do not have		Daughter
11.6	Le Huong Giang					Do not have		Daughter
12	Nguyen Thi Khanh Hang		Board of Supervisory			Do not have		

No.	Name	Securities trading account	Position at the Corporation	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
12.1	Khong Doan Minh					Do not have		Husband
12.2	Kong Ming Yu					Do not have		Daughter
12.3	Khong Minh Tien					Do not have		Boy
12.4	Pham Thi Phac					Do not have		Mother
12.5	Nguyen Ngoc Ha					Do not have		Older brother
12.6	Nguyen Phuong Thao					Do not have		Sister in law
12.7	Nguyen Quoc Hung					Do not have		Older brother
12.8	Luong Thu Khuong					Do not have		Sister in law

No.	Name	Securities trading account	Position at the Corporation	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
12.9	Khong Doan Tho					Do not have		Father in law
12.10	Pham Thi Nga					Do not have		Mother in law
12.11	Khong Thi Kim Oanh					Do not have		Sister-in-law
12.12	Le Minh Quang					Do not have		Brother-in-law
12.13	Khong Doan Tuan					Do not have		brother in law
12.14	Le Thi Khanh					Do not have		sister in law

2. Transactions of insiders and related persons on the Corporation's shares: None

IX. Other significant issues

Charter of Organization and Operation of the Corporation was approved at the 2023 General Meeting of Shareholders in accordance with current Law to comply with legal regulations.

Recipient:

- As above;
- Board of Directors of the Corporation;
- General Director of Corporation;
- Board of Directors of Corporation;
- Save: Documents.

**BOARD OF DIRECTORS
CHAIRMAN**



Tran Anh Tan

