

Appendix V

CORPORATE GOVERNANCE REPORT

(Issued with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)

DAI TRUONG THANH HOLDSIGS ENERGY
INVESTMENT JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Number: 01/BC-DTE

Ho Chi Minh City, July 22, 2025

REPORT

Corporate governance situation corrected and supplemented (first 6 months of 2025)

To: - State Securities Commission;
- Stock Exchange.

- Company name: DAI TRUONG THANH HOLDINGS ENERGY INVESTMENT JOINT STOCK COMPANY

- Head office address: CPV Villa 5 – 41, Vinhomes Central Park (Tan Cang Area), No. 720A Dien Bien Phu, Ward Thanh My Ty, Ho Chi Minh City.

- Tel: 0906578677 Fax: Email: dttholdings.vn@gmail.com

- Charter capital: 507,258,870,000 VND

- Stock code: DTE

- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director/Director.

- Regarding the implementation of internal audit function: Not yet implemented

I. Activities of the General Meeting of Shareholders.

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions): No

II. Board of Directors (Report for the first 6 months of 2025):

1. Information about members of the Board of Directors (BOD):

No.	Member of the Board of Directors	Position (independent member of the Board of Directors, non-executive member of the Board of Directors)	Date of starting/cease being a member of the Board of Directors/Independent Board of Directors	
			Date of appointment	Dismissal date

1	Mr. Nguyen Ngoc Tuong	Chairman of the Board of Directors	25/11/2019	
2	Mr. Nguyen Ngoc Trung	Member of the Board of Directors	25/11/2019	
3	Mr. Le Van Khoa	Member of Board of Directors and General Director	25/11/2019	
4	Mr. Nguyen Van Quan	Member of the Board of Directors	25/11/2019	
5	Mr. Pham Van Loi	Member of Board of Directors and Deputy General Director	25/11/2019	
6	Ms. Do Thi Bich Huyen	Member of the Board of Directors	25/11/2019	
7	Mr. Le Xuan Thanh	Member of the Board of Directors	25/11/2019	Dismissed on May 14, 2022
7	Mr. Le Ho Hoang Ha	Member of the Board of Directors		Dismissed on May 14, 2022
8	Ms. Le Thi Hoai	Member of the Board of Directors		Dismissed on May 14, 2022
9	Mr. Ha Van Son	Member of the Board of Directors	14/05/2022	
10	Ms. Hoang Thi Ty	Independent Board Member	14/05/2022	

2. Board of Directors meetings:

March 31, 2025: Board of Directors meeting on reporting on production and business activities in the first quarter of 2025 and production and business activities plan in the second quarter of 2025.

June 15, 2025: Board of Directors meeting on extending and postponing the 2024 Annual General Meeting of Shareholders

Member of the Board of	Number of	Meeting	Voting rate	Reasons for not
------------------------	-----------	---------	-------------	-----------------

Directors	Board of Directors meetings	attendance rate		participating họp
Mr. Nguyen Ngoc Tuong	2/2	100%	100%	
Mr. Nguyen Ngoc Trung	2/2	100%	100%	
Mr. Le Van Khoa	2/2	100%	100%	
Mr. Nguyen Van Quan	2/2	100%	100%	
Mr. Pham Van Loi	2/2	100%	100%	
Ms. Do Thi Bich Huyen	2/2	100%	100%	
Mr. Ha Van Son	2/2	100%	100%	
Ms. Hoang Thi Ty	2/2	100%	100%	

3. Supervisory activities of the Board of Directors over the Board of Management

In the first 6 months of 2025, the Board of Directors of the Company has basically completed the tasks assigned by the General Meeting of Shareholders and implemented the tasks under the authority of the Board of Directors according to the provisions of the Company Charter, the Company's Regulations and current laws, including the supervision of the Board of Directors over the Board of Management, specifically as follows:

- The Chairman of the Board of Directors and members of the Board of Directors regularly attend meetings with the Executive Board to grasp the business situation, give directions, and resolve proposals and recommendations in production and business activities. At the same time, the Board of Directors always supervises and requests the Executive Board to report on the Company's operations periodically and suddenly when problems arise or at the request of the Board of Directors.
- The Board of Directors and the Executive Board regularly exchange information and important issues in meetings, emails or by phone. The General Director performs regular management work at the Company, regularly monitors the activities of the Executive Board and the Company's operations, so the direction and supervision are carried out quickly and promptly.

4. Activities of subcommittees under the Board of Directors (if any): No

5. Resolutions/Decisions of the Board of Directors (Six-month/annual reports):

No.	Resolution No	Time	Content	Passage rate
1	3103/2025/NQ-HĐQT - DTE	March 31, 2025	Report on production and business activities in the	100%

			first quarter of 2025 and production and business plan in the second quarter of 2025	
2	1506/2025/NQ-HĐQT - DTE	June 15, 2025	Postponement of 2025 Annual General Meeting of Shareholders	100%

III. Board of Supervisors (Report for the first 6 months of 2025):

1. Information about the members of the Board of Supervisors (BOS):

No.	Member of the Supervisory Board	Position	Date of starting/cease being a member of the Supervisory Board/Audit Committee	Professional qualifications
1	Mr. Phan Duy Phuoc	Head of the Supervisory Board	November 25, 2019	Auditor
2	Mr. Do Dang Du	Member of the Supervisory Board	November 25, 2019	Bachelor of Finance - Banking
3	Mr. Truong Vinh Manh Hung	Member of the Supervisory Board	May 14, 2022	Bachelor of Law
4	Ms. Duong Thi Kim Cuc		Dismissed on May 14, 2022	Bachelor of Law

2. Meetings of the Supervisory Board: No

3. Supervisory activities of the Supervisory Board towards the Board of Directors, the Executive Board and shareholders:

- The Supervisory Board held meetings and supervised the implementation of the Company's Charter, the direction and implementation of the resolutions of the 2024 Annual General Meeting of Shareholders by the Board of Directors and the Executive Board. Based on a firm grasp of the business situation, it recommended relevant issues.
- The Board of Supervisors regularly checks and supervises the issuance of resolutions and decisions of the Board of Directors and the Board of Management. Review the management and operation of the Company's business and production by the Board of Directors.

4. Coordination of activities between the Board of Supervisors and the activities of the Board of Directors, the Executive Board and other managers:

- The Board of Supervisors has closely coordinated with the Board of Directors and the Board of Management but still maintains its independence.

- The Board of Directors has provided the Board of Supervisors with complete and timely Resolutions/Decisions (if any). The Board of Directors has facilitated the Board of Supervisors to collect information and documents related to the Company's production, business and other activities upon request.

5. Other activities of the Board of Supervisors/Audit Committee (if any): None

IV. Executive Board

No.	Board Member	Date of birth	Professional qualifications	Date of appointment/removal of Executive Board members
1	Mr. Le Van Khoa	April 8, 1982	Bachelor of Accounting	Appointed CEO on March 17, 2020
2	Mr. Le Xuan Thanh	April 4, 1975	Bachelor of Business Administration, Civil and Industrial Engineering	Dismissal of General Director on March 17, 2020 and Appointment of Deputy General Director on March 17, 2020
3	Mr. Pham Van Loi	July 19, 1978	Bachelor of Finance - Accounting	Appointed on March 17, 2020
4	Mr. Le Ho Hoang Ha	December 16, 1981	Construction engineer	Appointed on March 17, 2020. Resigned on May 14, 2022
5	Mrs. Pham Nu Thu Thuy	October 6, 1980	Architect	Appointed on March 17, 2020. Resigned on April 26, 2021.
6	Mr. Nguyen Cong Thanh	April 12, 1985		Appointed on 06/08/2021

V. Chief Accountant

No,	Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
1	Ms. Nguyen Thi Thu Phuong	May 16, 1987	Bachelor of Accounting	Appointed on March 16, 2020. Resigned on

				July 13, 2022
2	Ms. Dao Thi Le Thuy	February 16, 1984	Bachelor of Accounting	Appointed on 13/07/2022. Dismissed on 15/12/2022
3	Ms. Tran Thi Ngoc Bich	October 12, 1976	Bachelor of Accounting	Appointed on December 15, 2022

VI. Corporate governance training:

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the Executive Director (General Director), other managers and the Company Secretary in accordance with the provisions on corporate governance: None

VII. List of related persons of the public company (Six-month/annual reports) and transactions of related persons of the company with the Company itself

1. List of related persons of the company: Appendix I attached

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, related persons of insiders: No

3. Transactions between insiders of the company, related persons of insiders and subsidiaries, companies controlled by the company: No

4. Transactions between the company and other entities: No

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) operating within the past three (03) years (calculated at the time of preparing the report): No

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers are members of the Board of Directors, Directors (General Directors) and other managers: No

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers: No

VIII. Stock transactions of insiders and related persons of insiders (Six-month/annual reports)

1. List of insiders and related persons of insiders: Appendix II attached

2. Transactions of insiders and related persons on company stocks: No

IX. Other issues to note

Recipients:

- As above;
- Board of Directors, Supervisory Board;
- File: VT - PC, 03b

TUQ-CHAI 139395 THE BOARD OF DIRECTORS
BOD



LE VĂN KHOA

