



**PETROLEUM TRADING JOINT STOCK
COMPANY (PETECHIM)**

No: 105/BC-TMDK

THE SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom - Happiness

HCM City, 21th July, 2025

ANNUAL REPORT ON CORPORATE GOVERNANCE – FIRST HALF OF 2025

To: Ho Chi Minh City Stock Exchange

- Name of company: **Petroleum Trading Joint Stock Company (PETECHIM)**
- Address of headoffice: 11th Floor, Petroland Tower, 12 Tan Trao, Tan My Ward, Ho Chi Minh City, Viet Nam.
- Telephone: 028 54 112 323 Fax: 028 54 112 332 Email: contacts@petechim.com.vn
- Charter capital: 200,000,000,000 VND
- Stock symbol: PTV
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders

No	Resolution/ Decision No.	Date	Content
1	24/NQ/TMDK	23/04/2025	<ul style="list-style-type: none">- Approval of the 2024 Business Performance Report and the 2025 Business Plan.- Approval of the 2024 Financial Statements audited by A&C Auditing and Consulting Co., Ltd.- Approval of the 2024 Report on the activities of the Board of Directors (BOD) and the 2025 BOD Activity Plan.- Approval of proposals on the distribution of after-tax profits for 2024; remuneration plan for the BOD and Supervisory Board (SB) in 2024; and remuneration plan for 2025.- Approval of the 2024 Report on the activities of the Supervisory Board and the 2025 SB Activity Plan.- Approval of the proposal on the selection of the audit firm for the fiscal year 2025.- Approval of the Company's Financial Regulation.

II. Board of Directors

1. Information about the members of the Board of Directors:

No	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Vo Khanh Hung	Chairman of the Board	25/4/2024	
2	Mr. Tran Duc Chinh	Member of the Board	25/4/2024	
3	Mr. Nguyen Trung Kien	Member of the Board	25/4/2024	

2. Meetings of the Board of Directors

No	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Vo Khanh Hung	3/3	100%	
2	Mr. Tran Duc Chinh	2/3	67%	
3	Mr. Nguyen Trung Kien	3/3	100%	

3. Supervising the Board of Management by the Board of Directors:

During the first six months of 2025, the Board of Directors (BOD) supervised the activities of the Executive Board through participation in regular briefing meetings and periodic reports on the Company's business operations and financial performance.

In addition, the BOD directed the Executive Board to operate in compliance with applicable laws, the Company's Charter, and the Resolutions of the General Meeting of Shareholders (GMS) and the BOD. Specific actions included:

- The BOD and the General Director coordinated effectively to successfully organize the Company's 2025 Annual General Meeting of Shareholders on April 23, 2025, at the Company's head office.
- The General Director has duly fulfilled the responsibility of submitting monthly, quarterly, and semi-annual reports to the BOD on business results, execution plans, organizational matters, and departmental as well as company-wide operations, including analysis of favorable and challenging conditions and the proposal of solutions and recommendations to meet the business targets.
- The General Director has closely monitored and regularly reported to the BOD on investment activities in subsidiaries, affiliates, and other financial investments. At the

same time, strict oversight was maintained over receivables, fiscal policies, and monetary policies to minimize risks and ensure financial security for the Company's operations.

- Following the BOD's directives, the General Director instructed relevant departments to review and revise the Company's financial regulations for more effective and closer management.
- The General Director has completed the remuneration payments to the BOD and the Supervisory Board for the first six months of 2025 in accordance with the resolution of the 2025 Annual General Meeting of Shareholders.
- Reviewed reports and assessments from the Supervisory Board and internal audit regarding the Company's business operations.

4. Activities of the Board of Directors' subcommittees: Nil

5. Resolutions/Decisions of the Board of Directors:

No	Resolution/ Decision No.	Date	Content	Approval rate
1	06/QĐ-TMDK	20/02/2025	Decision on the establishment of the Green and Sustainable Technology Department	100%
2	07/QĐ-TMDK	20/02/2025	Decision on the promulgation of the Organizational and Operational Charter of the Green and Sustainable Technology Department	100%
3	18/QĐ-TMDK	28/03/2025	Decision on convening the 2025 Annual General Meeting of Shareholders	100%
4	18/QĐ-TMDK	28/03/2025	Decision on the establishment of the Shareholder Inspection Committee for the 2025 Annual General Meeting of Shareholders	100%
5	25/QĐ-TMDK	23/04/2025	Decision on the promulgation of the revised and supplemented Financial Regulations of the Petroleum Trading Joint Stock Company	100%

6. Minutes of Board Meetings:

No	Minutes number	Date	Content
1	02/BB-TMDK	13/02/2025	<ul style="list-style-type: none"> - Report on business performance in 2024 and the business plan for 2025 - Schedule for organizing the 2025 Annual General Meeting of Shareholders (AGM) - Draft of the Company's Financial Regulations

			- Proposal to establish the Green and Sustainable Technology Department based on the restructuring of the Investment Planning Department
2	17/BB-TMDK	27/3/2025	<ul style="list-style-type: none"> - Approval of the time, venue, format, and agenda of the 2025 Annual General Meeting of Shareholders (AGM), along with related AGM documents - Presentation of the draft Report on business performance in 2024 and the business plan for 2025 - Presentation of the draft Financial Report for 2024 and proposal on fund appropriation rates for fiscal year 2025 - Presentation of the draft Report on the activities of the Board of Directors in 2024 and the activity plan for 2025 - Presentation of the draft Report on the activities of the Supervisory Board in 2024 and the proposal for selecting the audit firm for the 2025 fiscal year
3	23/BB-TMDK	23/04/2025	Minutes of the 2025 Annual General Meeting of Shareholders

III. Board of Supervisors/Audit Committee

1. Information about members of Board of Supervisors:

No	Members of the Board of Supervisors/Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Doan Thu Huong	Head of the Supervisory Board	27/6/2020	Master
2	Mr. Ngo The Anh	Members of the board of supervisors	25/4/2023	Bachelor
3	Ms. Tran Mong Thuy Trang	Members of the board of supervisors	23/4/2022	Bachelor

2. Meetings of the Board of Supervisors/ Audit Committee:

No	Members of the Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Doan Thu Huong	3/3	100%	100%	

2	Mr. Ngo The Anh	1/1	100%	100%	
3	Ms. Tran Mong Thuy Trang	1/1	100%	100%	

3. *Supervising Board of Directors, Board of Management and shareholders by the Board of Supervisors:*

The Supervisory Board has conducted inspection and oversight activities to ensure compliance with the Law on Enterprises, the Company's Charter of Organization and Operation. Specifically:

- Reviewed and evaluated the performance of the Board of Directors in fulfilling its functions and duties as prescribed by the Company's Charter and in implementing the Resolutions of the Board of Directors and the 2025 Annual General Meeting of Shareholders.
- Verified the business performance report, 2024 financial statements, and the BOD's management evaluation report, and prepared a report for submission to the 2025 Annual General Meeting of Shareholders.
- Inspected and assessed key processes within the Company to identify potential risks or shortcomings and proposed appropriate recommendations and solutions.
- Monitored business operations and management in accordance with the division of authority between the BOD and the Executive Board.
- Provided timely feedback on management and operational matters to enhance supervision in accordance with regulations.

4. *The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:*

The Board of Supervisors has worked with the Board of Directors, the General Directors and the Company's functional departments to create favorable conditions for updating the Company's operations and collecting information and documents to serve the inspection and supervision work.

5. *Other activities of the Audit Committee (if any): nil*

IV. Board of Management

Members of Board of Management	Date of birth	Qualification	Date of appointment/dismissal
Ms. Do Thi Bich Ha	20/11/1970	MBA	23/4/2023

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment
Ms. Nguyen Ngoc Anh	27/2/1982	Master	23/1/2008

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: nil

VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: *Please see the appendix attached*
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: nil
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: nil
4. Transactions between the Company and other objects:
 - Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting: nil
 - Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): nil
 - Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: nil

VIII. Share transactions of internal persons and their affiliated persons (annual report):

1. The list of internal persons and their affiliated persons: *Appendix attached*
2. Transactions of internal persons and affiliated persons with shares of the company: nil

IX. Other significant issues: Nil

CHAIRMAN OF THE BOARD



VO KHANH HUNG

Stock symbol

Name of Company

PTV
Petroleum Trading Joint Stock Company (PETECHIM)

[illegible]

Annex 2: The list of internal persons and their affiliated persons

Stock symbol

PTV

Name of Company

**Petroleum Trading Joint Stock
Company (PETECHIM)**

No	Name	Securities trading account	Position at the company (if any)	Owner's ID Type	Owner's ID No	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
1	Vo Khanh Hung		Chairman of the Board	CCCD					0	0.00%	
1.1	Vu Thi Thu			CCCD					0	0.00%	Vo Khanh Hung: Wife
1.2	Vo Khanh Quynh Anh			CMND					0	0.00%	Vo Khanh Hung: Daughter
1.3	Vo Khanh Phuong Anh			CCCD					0	0.00%	Vo Khanh Hung: Daughter
1.4	Vo Thanh Lam			CMND					0	0.00%	Vo Khanh Hung: Brother
1.5	Nguyen Thi Ngoc Loan			CMND					0	0.00%	Vo Khanh Hung: Sister-in-law
1.6	Vo Thi Thu Huong			Hộ chiếu					0	0.00%	Vo Khanh Hung: Sister
1.7	Vo Thanh Hai			CMND					0	0.00%	Vo Khanh Hung: Brother
1.8	Vo Thi Mai Hoa			CMND					0	0.00%	Vo Khanh Hung: Sister
1.9	Nguyen Van Nhon			CMND					0	0.00%	Vo Khanh Hung: Brother-in-law
1.10	Vo Van Hao			Không có							Vo Khanh Hung: Father (deceased)
1.11	Dam Thi Tin			Không có							Vo Khanh Hung: Mother (deceased)
1.12	Vu Van Nam			Không có							Vo Khanh Hung: Father-in-law (deceased)
1.13	Nguyen Thi Sam			Không có							Vo Khanh Hung: Mother-in-law (deceased)
1.14	PetroVietnam Oil Joint Stock Corporation (PV Oil)			ĐKKD					5,800,000	29%	Vo Khanh Hung: Deputy General Director, PV Oil's capital representative at Petechim
2	Tran Duc Chinh		Member of the Board	CCCD							
2.1	Tran Duy Hy			Không có					0	0.00%	Tran Duc Chinh: Father (deceased)
2.2	Pham Thi Nhung			Không có					0	0.00%	Tran Duc Chinh: Mother (deceased)
2.3	Le Thi Hong			CMND					0	0.00%	Tran Duc Chinh: Wife
2.4	Tran Thu Ha			CCCD					0	0.00%	Tran Duc Chinh: Daughter
2.5	Tran Thu Huong			CCCD					0	0.00%	Tran Duc Chinh: Daughter
2.6	Tran Thi Bich Lan			Không có							Tran Duc Chinh: Sister
2.7	Tran Duc Quang			Không có							Tran Duc Chinh: Brother
2.8	Tran Duc Dai			Không có							Tran Duc Chinh: Brother (deceased)
2.9	Tran Duc Vinh			CMND					0	0.00%	Tran Duc Chinh: Brother

2.10	Tran Duc Hien			CCCD				0	0.00%	Tran Duc Chinh: Brother
2.11	Tran Duc Thang			CCCD				0	0.00%	Tran Duc Chinh: Brother
3	Nguyen Trung Kien		Member of the Board	CCCD						
3.1	Nguyen Van Hanh			CCCD				0	0.00%	Nguyen Trung Kien: Father
3.2	Doan Thi Ngan			CCCD				0	0.00%	Nguyen Trung Kien: Mother
3.3	Nguyen Manh Cuong			CCCD				0	0.00%	Nguyen Trung Kien: Brother
3.4	Nguyen Thi Phuong Thao			CCCD				0	0.00%	Nguyen Trung Kien: Sister-in-law
3.5	Nguyen Quang Minh			CMND				0	0.00%	Nguyen Trung Kien: Son
3.6	Nguyen Minh Hoang			CCCD				0	0.00%	Nguyen Trung Kien: Son
3.7	Trang An Investment and Construction Joint Stock Company			ĐKKD				4,620,000	23.10%	Nguyen Trung Kien : Trang An Investment and Construction JSC's capital representative at Petechim
4	Doan Thu Huong		Head of the Supervisory Board	CCCD						
4.1	Pham Thi Vinh			CCCD				0	0.00%	Doan Thu Huong: Mother
4.2	Dao Van Kiem			CMND				0	0.00%	Doan Thu Huong: Father in law
4.3	Do Thi My			CMND				0	0.00%	Doan Thu Huong: Mother in law
4.4	Dao Duy Tung			CCCD				0	0.00%	Doan Thu Huong: Husband
4.5	Dao Duy Phuong			CCCD				0	0.00%	Doan Thu Huong: Son
4.6	Dao Duy Viet Anh			CCCD				0	0.00%	Doan Thu Huong: Son
4.7	Doan Hung Thai			CCCD				0	0.00%	Doan Thu Huong: Brother
4.8	Pham Thi Khuan			CCCD				0	0.00%	Doan Thu Huong: Sister-in-law
4.9	A&B SAI GON NHA TRANG CORP			ĐKKD				0	0.00%	Doan Thu Huong: Chief Accountant
5	Ngo The Anh		Member of the Supervisory Board	CCCD						
5.1	Ngo Minh Chien			CCCD				0	0.00%	Ngo The Anh: Father
5.2	Nguyen My Dung			CCCD				0	0.00%	Ngo The Anh: Mother
5.3	Nguyen Ngoc Thuy Tien			CCCD				0	0.00%	Ngo The Anh: Wife
5.4	Ngo Vi Nhat Minh			Không có						Ngo The Anh: Son
5.5	Ngo Vi Nhat Dang			Không có						Ngo The Anh: Son
5.6	Ngo Lan Anh (Linda Anh Strayer)			Không có				0	0.00%	Ngo The Anh: Sister
5.7	Nguyen Ngoc Dien			CCCD				0	0.00%	Ngo The Anh: father in law
5.8	Thai Thi Ngoc Bich			CCCD				0	0.00%	Ngo The Anh: Mother in law
5.9	Ca Mau Trading Joint Stock Company.			ĐKKD				0	0.00%	Ngo The Anh: Board of Supervisors

5.10	PetroVietnam Oil Joint Stock Corporation (PV Oil)			ĐKKD					5,800,000	29.00%	Ngo The Anh: Senior Specialist 1 - Internal Control Department
6	Tran Mong Thuy Trang		Member of the Supervisory Board	CCCD							
6.1	Tran Dan Chu			CCCD					0	0.00%	Tran Mong Thuy Trang: Father
6.2	Phan Thuy Suong			Không có							Tran Mong Thuy Trang: Mother (deceased)
6.3	Pham Phu Quang			CCCD					0	0.00%	Tran Mong Thuy Trang: Husband
6.4	Pham Phu Anh			CCCD					0	0.00%	Tran Mong Thuy Trang: Father in law
6.5	Ha Thi Suong			CCCD					0	0.00%	Tran Mong Thuy Trang: Mother in law
6.6	Tran Hoang Nhat			CCCD					0	0.00%	Tran Mong Thuy Trang: Brother
6.7	Pham Phu Minh Khoa			Không có							Tran Mong Thuy Trang: Son
6.8	Pham Phu Minh Tri			Không có							Tran Mong Thuy Trang: Son
7	Do Thi Bich Ha	005C507278	General Director	CCCD							
7.1	Do The Long			CCCD					0	0.00%	Do Thi Bich Ha: Father
7.2	Nguyen Thi Hao			CCCD					0	0.00%	Do Thi Bich Ha: Mother
7.3	Do The Lam			CCCD					0	0.00%	Do Thi Bich Ha: Brother
7.4	Nguyen Thanh Cong			CCCD					0	0.00%	Do Thi Bich Ha: Husband
7.5	Nguyen Nam Son			CCCD							Do Thi Bich Ha: Son
7.6	Nguyen Hoang Nam			CCCD							Do Thi Bich Ha: Son
7.7	Nguyen Manh Bao			Không có							Do Thi Bich Ha: Father (deceased)
7.8	Mai Thi Thuan			Không có							Do Thi Bich Ha: Mother (deceased)
7.9	Petroleum Information Technology Telecom and Automation JSC (PAIC)			ĐKKD					0	0.00%	Do Thi Bich Ha: Chairman of the Board of Directors
8	Nguyen Ngoc Anh		Chief Accountant	CCCD					2,000	0.01%	
8.1	Nguyen Duc Thang			CCCD					0	0.00%	Nguyen Ngoc Anh: Father
8.2	Truong Thi Quy			CMND					0	0.00%	Nguyen Ngoc Anh: Mother
8.3	Nguyen Quoc Toan			CCCD					0	0.00%	Nguyen Ngoc Anh: Father in law
8.4	Tran Phuong Huong			CCCD					0	0.00%	Nguyen Ngoc Anh: Mother in law
8.5	Nguyen Quoc Cuong			CMND					0	0.00%	Nguyen Ngoc Anh: Husband
8.6	Nguyen Anh Minh										Nguyen Ngoc Anh: Son
8.7	Nguyen Minh Anh										Nguyen Ngoc Anh: Daughter

8.8	Nguyen Thi Xuan Anh			CCCD				5,000	0.03%	Nguyen Ngoc Anh: Sister
8.9	Petroleum Information Technology Telecom and Automation JSC (PAIC)			ĐKKD				0	0.00%	Nguyen Ngoc Anh: Member of the supervisory board
9	Vu Tuan Hung		Phụ trách quản trị Công ty	CCCD				0	0.00%	
9.1	Vu Huu Bao			Không có						Vu Tuan Hung: father (deceased)
9.2	Bui Thi Xien			CCCD				0	0.00%	Vu Tuan Hung: Mother
9.3	Nguyen Tien Cuu			CCCD				0	0.00%	Vu Tuan Hung: Father in law
9.4	Nguyen Thi Thuan			CCCD				0	0.00%	Vu Tuan Hung: Mother in law
9.5	Nguyen Thi Kim Thuy			CCCD				0	0.00%	Vu Tuan Hung: Wife
9.6	Vu Thuy Minh Phuong			CCCD				0	0.00%	Vu Tuan Hung: Daughter
9.7	Vu Nguyen Quang Huy			CCCD				0	0.00%	Vu Tuan Hung: Son
9.8	Vu Thi Hong Ha			CCCD				0	0.00%	Vu Tuan Hung: Sister
9.9	Vu Tuan Anh			CCCD				0	0.00%	Vu Tuan Hung: Brother

