

No.: 147BC-DPTW2

Hanoi, July 22, 2025

**CORPORATE GOVERNANCE REPORT  
FIRST 6 MONTHS OF 2025**

**To.:** - The State Securities Commission  
- The Hanoi Stock Exchange

- Public company name: CENTRAL PHARMACEUTICAL JOINT STOCK COMPANY NO2
- Head office address: No. 9 Tran Thanh Tong Street- Hai Ba Trung District - Hanoi
- Tel.: 043 -9716279/ 9716291 Fax: 0438211815

Email: [dopharma@dopharma.com.vn](mailto:dopharma@dopharma.com.vn)

- Charter capital: VND 200,000,000,000 (Two hundred billion Vietnamese dong)
- Stock symbol (if any): DP2

Corporate governance model:

+ General Meeting of Shareholders, Board of Directors, Supervisory Board and Chief Executive Officer

**I. Activities of the General Meeting of Shareholders**

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders approved in the form of postal voting)

Nº.	Resolution No.	Date	Description									
1	Resolution of the Annual General Meeting of Shareholders 2025	April 21, 2025	<p>Article 1. Approving the Board of Management’s 2024 Business Performance Report, the Board of Management’s Business Performance Plan and Direction in 2025 (attached documents)</p> <p>1. The General Meeting of Shareholders unanimously approved the 2024 Business Performance Report of Central Pharmaceutical Joint Stock Company No2:</p> <p>- Revenue: VND 200.43 billion</p> <p>- Profit after tax: - VND 5.554 billion</p> <p>With following voting ratio</p> <table><tr><td>Vote in favor:</td><td>18,876,530</td><td>shares, accounting for 100%</td></tr><tr><td>Against:</td><td>0</td><td>shares, accounting for 0%</td></tr><tr><td>Abstain:</td><td>0</td><td>shares, accounting for 0%</td></tr></table> <p>2. The General Meeting of Shareholders unanimously approved the report on the production and business plan in 2025 of Central Pharmaceutical Joint Stock</p>	Vote in favor:	18,876,530	shares, accounting for 100%	Against:	0	shares, accounting for 0%	Abstain:	0	shares, accounting for 0%
Vote in favor:	18,876,530	shares, accounting for 100%										
Against:	0	shares, accounting for 0%										
Abstain:	0	shares, accounting for 0%										

Company No2:

- Revenue: VND 210,000,000,000

- Profit after tax: VND 0

With following voting ratio

Vote in favor:	18,876,530	shares, accounting for 100%
Against:	0	shares, accounting for 0%
Abstain:	0	shares, accounting for 0%

Article 2. Approving the Board of Directors' performance report for the 2020-2024 term and the direction for the 2025-2029 term. (attached document)

The General Meeting of Shareholders unanimously approved the contents of the Board of Directors' report with following voting ratio:

Vote in favor:	18,876,530	shares, accounting for 100%
Against:	0	shares, accounting for 0%
Abstain:	0	shares, accounting for 0%

Article 3. Approving the Supervisory Board's 2020 - 2024 term performance report; direction for 2025 - 2029 term (attached document)

The General Meeting unanimously approved the contents of the Board of Supervisors' performance report with following voting ratio:

Vote in favor:	18,876,530	shares, accounting for 100%
Against:	0	shares, accounting for 0%
Abstain:	0	shares, accounting for 0%

Article 4. Approval of audited 2024 financial statements:

The General Meeting unanimously approved the Company's audited 2024 financial statements with following voting ratio:

Vote in favor:	18,876,530	shares, accounting for 100%
Against:	0	shares, accounting for 0%
Abstain:	0	shares, accounting for 0%

Article 5. Approving the Proposal of amending and supplementing the Articles of Association of the Company as follows:

Existing article	Amended article
Article 26. Number of members and term of office of members of the Board of Directors 1. The number of members of the Board of Directors is [05]	Article 26. Number of members and term of office of members of the Board of Directors 1. The number of members of the Board of Directors is [07]

The General Meeting of Shareholders unanimously approved the proposal of amending and supplementing the Articles of Association of the Company with following voting ratio:

Vote in favor:	18,876,530	shares, accounting for 100%
Against:	0	shares, accounting for 0%



Abstain:	0	shares, accounting for 0%
----------	---	---------------------------

Article 6. Approving the regulations for the election of members of the Board of Directors and the Supervisory Board; approval of the list of nominees and candidates for members of the Board of Directors and the Supervisory Board (attached documents).

The General Meeting of Shareholders unanimously approved the regulations for the election of members of the Board of Directors and the Supervisory Board, approved the proposal for dismissal of members of the Board of Directors and the Supervisory Board for the 2020-2024 term and the list of nominees and candidates for members of the Board of Directors and the Supervisory Board for the 2025-2029 term with following voting ratio:

Vote in favor:	18,876,530	shares, accounting for 100%
Against:	0	shares, accounting for 0%
Abstain:	0	shares, accounting for 0%

Article 7. Approving 2024 dividend distribution and fund appropriation plan

The General Meeting unanimously approved the plan not to pay dividends in 2024 and set aside funds in 2024.

With following voting ratio:

Vote in favor:	18,876,530	shares, accounting for 100%
Against:	0	shares, accounting for 0%
Abstain:	0	shares, accounting for 0%

Article 8. Approving the proposal of selecting an Auditing firm for the 2025 fiscal year:

The General Meeting of Shareholders unanimously approved the selection of an Auditing firm, Vietnam Auditing and Valuation Company Limited (VAE) to audit the Company's 2025 financial statements.

With following voting ratio:

Vote in favor:	18,876,530	shares, accounting for 100%
Against:	0	shares, accounting for 0%
Abstain:	0	shares, accounting for 0%

Article 9. Approving the remuneration of the Board of Directors and the Supervisory Board in 2024 and the remuneration of the Board of Directors and the Supervisory Board in 2025

The General Meeting of Shareholders unanimously approved the 2024 remuneration of the Board of Directors and the Supervisory Board

- Total expenses: VND 76,800,000 (Seventy-six million eight hundred thousand Vietnamese dong)

- Remuneration of the Board of Directors in 2024 is: VND 48,000,000 (Forty-eight million Vietnamese dong)

- Remuneration of the Supervisory Board in 2024 is: VND 28,800,000 (Twenty-eight million eight hundred thousand Vietnamese dong).

With following voting ratio:

Vote in favor:	18,876,530	shares, accounting for 100%
Against:	0	shares, accounting for 0%
Abstain:	0	shares, accounting for 0%

The General Meeting of Shareholders unanimously approved the remuneration of the Board of Directors and the Supervisory Board in 2025

- The remuneration of the Board of Directors in 2025 is as below:

+ Chairman of the Board of Directors: 1,500,000 VND/month.

+ Member of the Board of Directors: 1,000,000 VND/month.

- The remuneration of the Supervisory Board in 2025 is as below:

+ Head of the Supervisory Board: 1,000,000 VND/month.

+ Member of the Supervisory Board: 700,000 VND/month.

With following voting ratio:

Vote in favor:	18,876,530	shares, accounting for 100%
Against:	0	shares, accounting for 0%
Abstain:	0	shares, accounting for 0%

Article 10. Announcement of the list of elected members of the Board of Directors and members of the Supervisory Board for the term 2025 - 2029:

*List of elected members of the Board of Directors:*

1/ Mr. Le Tien Dung

2/ Mr. Cao Tien Dung

3/ Mr. Cao Minh Phuong

4/ Mr. Nguyen Thanh Tung

5/ Ms. Cao Thuy Tien

6/ Mr. Le Hoang Phong

7/ Mr. Cao Viet Hung

*List of elected members of the Supervisory Board:*

1/ Ms. Tran Thi Thu Thuy

2/ Mr. Ha Tho

3/ Ms. Nguyen Ngoc Huyen

Article 11. Additional provision

The General Meeting of Shareholders unanimously assigned the Board of Directors of Central Pharmaceutical Joint Stock Company No2 to immediately implement the 2025 production and business plan and other related tasks in accordance with provisions of the Law on Enterprises and the Articles of Association of the Company.

The resolution of the General Meeting of Shareholders was prepared on 05 (Five) pages and was unanimously approved by the shareholders attending the General Meeting of Shareholders at 11:30 a.m. on the same day. This resolution will be notified to all shareholders entitled to attend the General Meeting of Shareholders of the Company.

## II. Board of Directors (Six-month report):

### 1. Information about members of the Board of Directors (BoD):

N°.	Member of the BoD	Position (independent	Date of appointment / resignation
-----	-------------------	-----------------------	-----------------------------------



		member of the BoD, non-executive member of the BoD)	being a member/ independent member of the BoD	
			Date of appointment	Date of resignation
1	Mr. Nguyen Tien Duc	Chairman		21/04/2025
2	Mr. Cao Quang Hung	Member		21/04/2025
3	Mr. Cao Tien Dung	Chairman	21/04/2025	
4	Mr. Le Tien Dung	Vice Chairman	21/04/2025	
5	Mr. Cao Minh Phuong	Vice Chairman	21/04/2025	
6	Mr. Le Hoang Phong	Member	21/04/2025	
7	Mr. Nguyen Thanh Tung	Member	21/04/2025	
8	Mr. Cao Viet Hung	Member	21/04/2025	
9	Ms. Cao Thuy Tien	Member	21/04/2025	

## 2. BoD's meetings:

Nº.	Member of the BoD	Number of meetings attended	Attendance ratio	Reason for absence
1	Mr. Nguyen Tien Duc	02/03	67%	Dismissed on 21/04/2025
2	Mr. Cao Quang Hung	0/03	0%	Dismissed on 21/04/2025
3	Mr. Cao Tien Dung	03/03	100%	
4	Mr. Le Tien Dung	03/03	100%	
5	Mr. Cao Minh Phuong	01/03	33%	Newly appointed on 21/04/2025
6	Mr. Le Hoang Phong	01/03	33%	Newly appointed on 21/04/2025
7	Mr. Nguyen Thanh Tung	03/03	100%	
8	Mr. Cao Viet Hung	01/03	33%	Newly appointed on 21/04/2025
9	Ms. Cao Thuy Tien	01/03	33%	Newly appointed on 21/04/2025

## 3. Board of Directors' supervisory activities to the Board of Management

- Directing the Board of Management of the Company to develop plans and measures to implement the monthly, quarterly and 6-month production and business plans; adjusting the plan targets based on the actual situation; promptly directing the Board of Board of Management to ensure good implementation of the monthly, quarterly and annual production and business plans in line with the Resolution of the General Meeting of Shareholders.

- Directing the report and analysis of economic activities in the quarter and 6 months. Through inspection, supervision and periodic auditing, ensuring that shareholders' capital is preserved, the company's capital is used for the right purpose and effectively.

- Directing and proposing measures to recover outstanding and bad debts.

- Approving and directing the implementation of capital mobilization for production and business in the quarter and year.

- Planning and using staff, promptly meeting the requirements of production and business tasks; regularly monitoring, evaluating and making decisions on organization and personnel in accordance with the Company's operating situation.

- Regularly directing the Board of Directors to improve the organization and management apparatus of the Company to best serve the implementation of the Company's production and business tasks.

- In addition, directing and issuing the Resolutions and Decisions on issues that need to be resolved in the process of implementing the production, business and investment plans so that the Chief Executive Officer has a basis for organizing implementation.

- Proactively coordinating with the Party organization and unions in the company in the process of performing its functions and tasks. Especially in the work of planning, training, arranging, using staff and taking care of the material and spiritual life of employees.

- Directly directing and supervising the Company's production, business and investment activities to ensure compliance with the Resolution of the General Meeting of Shareholders.

- Checking the implementation and compliance with the provisions of the Law on Enterprises, the Articles of Association and applicable regulations of the State for the Board of Directors in managing the Company's operations.

4. Activities of subcommittees under the Board of Directors (if any)

5. Resolutions/Decisions of the Board of Directors (6-month report)

Nº.	Resolution No.	Date	Description	% of vote in favour
	No. 01/NQ-HDQT - DPTW2	21/02/2025	<p><u><b>Article 1:</b></u> Approving the 2024 Business Performance Report, the production and business plan for the first quarter of 2025 and some other related contents.</p> <p><u><b>Article 2:</b></u> Approving the organization of the 2025 Annual General Meeting of Shareholders as follows:</p> <ul style="list-style-type: none"> <li>- The expected time of the General Meeting is April 21, 2025.</li> <li>- Location: Pharmaceutical factory - Central Pharmaceutical Joint Stock Company No2; Lot 27, Quang Minh Industrial Park, Quang Minh Town, Me Linh District, Hanoi.</li> <li>- Agenda items: Approving the contents under the authority of the General Meeting of Shareholders.</li> <li>- Participants: Shareholders owning Central Pharmaceutical Joint Stock Company No2 on the last registration date, or duly authorized proxy</li> <li>- The Board of Directors unanimously agreed to assign the Chairman of the Board of Directors to establish the Organizing Committee of the General Meeting of Shareholder, directed the Executive Board and departments in the Company to carry out tasks related to the organization of the Company's 2025 Annual General Meeting of Shareholders.</li> </ul> <p><u><b>Article 3:</b></u> Approving the closing of the list of shareholders</p>	100%



			<p>entitled to attend the 2025 Annual General Meeting of Shareholders as follows:</p> <ul style="list-style-type: none"> <li>- Ratio: 01 share - 01 voting right.</li> <li>- Closing date of the list of shareholders: March 18, 2025.</li> <li>- The Board of Directors unanimously agreed to authorize the Chairman of the Board of Directors to direct the implementation of notifying the Vietnam Securities Depository (VSD) to close the list of shareholders to organize the 2025 Annual General Meeting of Shareholders in accordance with the legal regulations.</li> </ul> <p><u>Article 4:</u> The Resolution takes effect from the date of signing and issuance.</p> <p><u>Article 5:</u> The Board of Directors, the Board of Management, and relevant departments are responsible for implementing this Resolution.</p>	
	No. 02/NQ-HĐQT-DPTW2	14/04/2025	<p><u>Article 1:</u> Approving the following items:</p> <ol style="list-style-type: none"> <li>1. Unanimously approved the documents and contents of the 2025 Annual General Meeting of Shareholders. The preparation for the General Meeting of Shareholders is assigned to the HR-Administration Department.</li> <li>2. Unanimously approved the policy of investing in the construction of a guard house and a pharmaceutical warehouse located at 43 Vinh Tuy Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi; Assigned the Board of Management to implement according to regulations.</li> <li>3. Unanimously approved plan for the implementation policy according to Official Dispatch No. 5668/PC07 - D1 dated April 2, 2025 on the implementation of fire prevention and fighting and rescue safety conditions, and assigned with the Board of Management to propose the plan.</li> </ol> <p><u>Article 2:</u> The Resolution takes effect from the date of signing and issuance.</p> <p><u>Article 3:</u> The Board of Directors, the Board of Management, and relevant departments are responsible for implementing this Resolution.</p>	100%
	No. 03/NQ-HĐQT-DPTW2	21/04/2025	<p>Article 1: Approving the following items:</p> <ol style="list-style-type: none"> <li>1. Unanimously approved the election of the Chairman of the Board of Directors and Vice Chairmen of the Board of Directors of the Company for the term 2025 - 2029 as follows: <ul style="list-style-type: none"> <li>- Mr. Cao Tien Dung - Chairman of the BoD</li> <li>- Mr. Le Tien Dung - Vice Chairman of the BoD</li> <li>- Mr. Cao Minh Phuong - Vice Chairman of the BoD</li> </ul> </li> <li>2. Unanimously approved the reappointment of the Board</li> </ol>	100%

		<p>of Directors and Chief Accountant, including the following persons:</p> <ul style="list-style-type: none"> <li>- Mr. Cao Tien Dung - Chairman of the BoD</li> <li>- Mr. Le Tien Dung - Vice Chairman of the BoD</li> <li>- Mr. Cao Minh Phuong - Vice Chairman of the BoD</li> </ul> <p>2. Unanimously approved the reappointment of the Board of Management and Chief Accountant, including the following persons:</p> <ul style="list-style-type: none"> <li>- Mr. Le Tien Dung - Chief Executive Office</li> <li>- Mr. Cao Tien Dung - Deputy Chief Executive Office</li> <li>- Mr. Nguyen Thanh Tung - Deputy Chief Executive Office</li> <li>- Mr. Phan Tri Dung - Deputy Chief Executive Office</li> <li>- Ms. Nguyen Thi Dieu Thuy - Chief Accountant</li> </ul> <p><u>Article 2:</u> The Resolution takes effect from the date of signing and issuance.</p> <p><u>Article 3:</u> The Board of Directors, the Board of Management, and relevant departments are responsible for implementing this Resolution.</p>	
--	--	---	--

### III. Supervisory Board (Six-month Report)

#### 1. Information on Supervisory Board (SB)'s members

##### 1.1 Information on SB Members

Nº.	SB Member	Position	Date of appointment / resignation	Professional qualifications
1	Mr. Luong Tan Hoan	Head of SB	Date of resignation on 21/04/2025	BA in Economics
2	Mrs. Duong Thi Ngoc	Member of SB	Date of resignation on 21/04/2025	BA in Pharmacy
3	Mrs. Tran Thi Thu Thuy	Head of SB	Date of appointment 21/04/2025	BA in Economics
4	Mrs. Nguyen Ngoc Huyen	Member of SB	Date of appointment 21/04/2025	BA in Economics
5	Mr. Ha Tho	Member of SB	Date of appointment 21/04/2025	BA in Mechanical Engineering

##### 1.2. SB's meetings

Nº.	SB Member	Number of meetings	Attendance ratio	Voting ratio	Reason for absence
-----	-----------	--------------------	------------------	--------------	--------------------



		attended			
1	Mr. Luong Tan Hoan	01/02	50%	50%	Dismissed on 21/4/2025
2	Mrs. Duong Thi Ngoc	01/02	50%	50%	Dismissed on 21/4/2025
3	Mrs. Tran Thi Thu Thuy	02/02	100%	100%	Reappointed on 21/4/2025
4	Mrs. Nguyen Ngoc Huyen	01/02	50%	50%	Appointed on 21/4/2025
5	Mr. Ha Tho	01/02	50%	50%	Reappointed on 21/4/2025

2. Supervisory Board's supervisory activities to the Board of Directors, the Executive Board and shareholders:

- In the first 6 months of 2025, the Supervisory Board fully participated in the meetings of the Board of Directors and gave its opinions within the scope of its functions and powers; In the first 6 months of 2025, the Supervisory Board did not find any unusual signs in the Company's production and business activities. All activities of the Company complied with the provisions of the Law on Enterprises and the Articles of Association of the Company.

- The Board of Directors performed well its role in directing and supervising the management activities of the Board of Management to ensure the Company's production and business activities were effective and safe.

- The Board of Management managed and operated the Company's production and business activities in accordance with the objectives and production and business plans approved at the 2025 General Meeting of Shareholders. The Supervisory Board did not record any violations of the regulations on the responsibilities and obligations of the Company's managers and executives.

3. Coordination between the Supervisory Board and the Board of Directors, the Board of Management and other managers:

- The Supervisory Board closely coordinated with the Board of Directors, the Board of Management and other managers in the process of performing its functions and tasks; the Board of Directors, the Board of Management and other managers provided necessary documents and information to the Supervisory Board, respected the independence and objectivity of the Supervisory Board. The Supervisory Board fully participated in the BoD's meetings and gave opinions within the scope of its functions and powers;

- After having carried out inspection and supervision, the Supervisory Board found that the management and operation activities of the Board of Directors, the Board of Management and the Company's executive apparatus in the first 6 months of 2025 tried to overcome all difficulties and achieved the revenue plan set forth in the Resolution of the 2025 Shareholders' Meeting.

4. Other activities of the Supervisory Board (if any): None

#### **IV. Executive Board**

N°.	Executive Board Member	Date of birth	Professional qualifications	Date of appointment / resignation
1	Mr. Le Tien Dung - Chief Executive Officer	29/07/1966	BA in Pharmacy	07/05/2025
2	Mr. Cao Tien Dung - Deputy Chief Executive Officer	02/08/1987	BA in Mechanical	07/05/2025

			Engineering	
3	Mr. Phan Tri Dung - Deputy Chief Executive Officer	07/06/1975	BA in Pharmacy	07/05/2025
4	Mr. Nguyen Thanh Tung - Deputy Chief Executive Officer	21/06/1974	BA in Pharmacy	07/05/2025

#### V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment / resignation
Ms. Nguyen Thi Dieu Thuy	29/8/1977	BA in Economics	07/05/2025

#### VI. Corporate governance training:

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the Managing Director (Chief Executive Officer), other managers and the Company Secretary in accordance with the provisions on corporate governance: Attended the conference (Compliance with securities laws and errors to be noted in preparing the financial statement) organized by the State Securities Commission on June 20, 2025.

#### VII. List of related persons of public company (6-month report) and transactions of related persons of the company with the company itself

##### 1. List of related persons of the company

Nº.	Name of organization / individual	Securities trading account (if any)	Position in the company (if any)	Identification document Number*, date of issue, place of issue	Head office address/Contact address	Time of becoming a related person	Time of ceasing a related person	Reason	Relationship with the company
1	Sai Gon Handicraft Fine Art Export Joint Stock Company		None			03/2017			Major shareholder
2	Viet Land Corporation		None			11/2013			Major shareholder
3	Vietnam Pharmaceutical		None			03/03/2005			Major shareholder



	Corporation								
4	Nguyen Tien Duc		Chairman of BoD				21/4/2025		
	Nguyen Tien Chung		None				21/4/2025		Biological father
	Vu Thi Thuoc		None				21/4/2025		Biological mother
	Duong Thi Dien		None				21/4/2025		Wife
	Nguyen Tien Duong		None				21/4/2025		Biological child
	Nguyen Thi Phuong Dung		None				21/4/2025		Biological child
	Le Tien Dung		Vice Chairman of BoD – Chief Executive Officer			21/4/2025			
	Ta Thi Tuyet Nhung		None			21/04/2025			Biological mother

5	Do Thuc Anh		None			21/04/2025			Wife
	Le My Linh		None			21/04/2025			Biological child
	Le Quang Dieu		None			21/04/2025			Biological child
	Le Tien Trung		None			21/04/2025			Biological younger brother
6	Cao Tien Dung		Chairman of BoD – Deputy CEO			21/4/2025			
	Ho Thi Thu Ha		None			21/04/2025			Wife
	Cao Minh Khoi		None			21/04/2025			Biological child
	Cao Minh Dang		None			21/04/2025			Biological child
	Nguyen Thanh Tung		Member of BoD – Deputy CEO			21/4/2025			
	Nguyen Cau Ton		None			21/04/2025			Biological father



7	Vu Thi Mien		None			21/04/2025			Biological mother
	Nguyen Thanh Son		None			21/04/2025			Younger brother
	Nguyen Thi Thu Hang		None			21/04/2025			Younger sister
	Vu Hoang Dung		None			21/04/2025			Wife
	Nguyen Quoc Hao		None			21/04/2025			Biological child
	Nguyen Hoang Bach		None			21/04/2025			Biological child
	Nguyen Le Han		None			21/04/2025			Biological child
	Cao Quang Hung		Member of BoD				21/4/2025		
	Luong Thuy Mai						21/4/2025		Wife

8	Cao Phuong Dung					21/4/2025		Biological child
	Cao Nam Khanh					21/4/2025		Biological child
	Cao Dien Ngoc					21/4/2025		Biological child
9	Cao Minh Phuong		Vice Chairm an of BoD		21/04/2025			
	Cao Duy Thuan				21/04/2025			Biological father
	Nguyen Thi Hoan				21/04/2025			Biological mother
10	Le Hoang Phong		Membe r of BoD		21/04/2025			
	Cao Thuy Tien		Membe r of BoD		21/04/2025			Wife
	Le Anh Chuc		None		21/04/2025			Biological father
	Pham Thi Thi		None		21/04/2025			Biological mother
	Cao Minh Son		None		21/04/2025			Father in law
	Vo Thi Lien		None		21/04/2025			Mother in



11	Cao Thuy Tien		Member of BoD			21/04/2025			law
	Cao Minh Son		None			21/04/2025			Biological father
	Vo Thi Lien		None			21/04/2025			Biological mother
	Le Anh Chuc		None			21/04/2025			Father in law
	Pham Thi Thi		None			21/04/2025			Mother in law
	Le Hoang Phong		None			21/04/2025			Husband
	Le Hoang Phong		Member of BoD			21/04/2025			Husband
12	Cao Viet Hung		Member of BoD			21/04/2025			
	Cao Van Hai					21/04/2025			Biological father
	Phu Thi Yen		None			21/04/2025			Biological mother
	Hoang Thi Thieu		None			21/04/2025			Mother in law
	Nguyen Thi Nguyet		None			21/04/2025			Wife

	Cao Tra My		None			21/04/2025			Biological child
	Cao Ngoc Nhi		None			21/04/2025			Biological child
13	Tran Thi Thu Thuy		Member of SB			21/04/2025			
	Tran Huu Chinh					21/04/2025			Biological father
	Tran Thi Chien					21/04/2025			Biological mother
	Nguyen Thanh Nam					21/04/2025			Husband
	Luong Tan Hoan		Head of SB				21/4/2025		
	Luong Tan Hoan						21/4/2025		Biological older brother



14

Luong Thi  
Thanh  
Huong

21/4/2025

Biological  
younger  
sisterNguyen Thi  
Hai Chau

21/4/2025

Wife

Luong Vu  
Hoang

21/4/2025

Biological  
childLuong  
Thanh Thao

21/4/2025

Biological  
childDuong Thi  
NgocMembe  
r of SB

21/4/2025

Duong Tat  
Hieu

21/4/2025

Biological  
fatherNguyen Thi  
Anh

21/4/2025

Biological  
motherDuong Van  
Quang

21/4/2025

Biological  
older  
brotherDuong Thi  
Tuyen

21/4/2025

Biological  
older  
sister

15	Duong Thi Minh						21/4/2025		Biological older sister
	Duong Van Vinh						21/4/2025		Biological younger brother
	Duong Van Du						21/4/2025		Biological younger brother
	Duong Thi Dinh						21/4/2025		Biological younger sister
	Duong Tat Binh						21/4/2025		Biological child
16	Ha Tho		Member of SB			21/04/2025			
	Lai Ngoc Dung	5418 551	None			21/04/2025			Wife
17	Nguyen Ngoc Huyen		Member of SB			21/04/2025			
	Nguyen Dang Vinh		None			21/04/2025			Biological father
	Lai Thi Ngoc Lam		None			21/04/2025			Biological mother



18	Vu Thi Thu Hang		Corporate Governance Officer			25/07/2022			
	Vu Ngoc Son					25/07/2022			Biological father
	Do Thi Lung					25/07/2022			Biological mother
	Vu Anh Ha					25/07/2022			Biological younger brother
	Ngo Bao Ngoc					25/07/2022			Husband
	Ngo Duy Khang					25/07/2022			Biological child
	Ngo Thanh Van					25/07/2022			Biological child
19	Phan Tri Dung		Deputy CEO			21/04/2025			

Note: Identification document Number\*: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License or equivalent legal documents (for organizations)

2. Transactions between the company and its related persons; or between the company and major shareholders, internal persons, and related persons of internal persons: The company paid an interest to Mr. Le Tien Dung and Mr. Phan Tri Dung.

Nº.	Name of organization/individual	Name of organization/individual	Identification document Number*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Time of transaction with the company Resolution/Decision number approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issuance)	Content, quantity and total value of transaction	Remarks
1	Mr. Le Tien Dung	Vice Chairman of BoD - CEO	001066003064 issued on 10/05/2021 by the Police Department for Administrative Management of Social Order	No. 84 Lo Duc, Pham Dinh Ho Ward, Hai Ba Trung District, Hanoi			Interest payment 31,500,000	
2	Mr. Phan Tri Dung	Deputy CEO	025075067034 issued on 20/11/2021 by the Police Department for Administrative Management of Social Order	No. 5, Alley 99/115 Dinh Cong Ha, Dinh Cong Ward, Hoang Mai District, Hanoi			Interest payment 4,200,000	

Note: Identification document number\*: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License or equivalent legal documents (for organizations)

3. Transactions between internal persons, related persons of internal persons and subsidiaries, companies controlled by the company: None

Nº.	Traded by	Relationship with internal person	Position at listed company	ID card/Passport number, date of issue and place of issue	Address	Name of subsidiary, company controlled by listed company	Time of transaction	Content, quantity and total value of transaction	Remarks

4. Transactions between the company and other entities

4.1. Transactions between the company and companies in which members of the BoD, members of the SB, Director (CEO) and other managers have been and are founding members or members of the BoD, Director (CEO)) in the past three (03) years (at the time of preparing the report: None



4.2. Transactions between the company and companies in which related persons of members of the BoD, members of the SB, Director (CEO) and other managers are members of the BoD, Director (CEO) in the past: None

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the BoD, members of the SB, Director (CEO) and other managers: None

VIII. Stock transactions of internal persons and their related persons (6-month report)

1. List of internal persons and their related persons

N <sup>o</sup> .	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue and place of issue	Address	Number of shares owned at the end of the period	Shareholding at the end of the period	Remarks
1	Cao Tien Dung		Chairman of BoD – Deputy CEO			0	0%	
	Ho Thi Thu Ha		None			0		Wife
	Cao Minh Khoi		None			0		Biological child
	Cao Minh Khoi		None			0		Biological child
2	Le Tien Dung		Chairman of BoD – CEO			32.345	0,16%	
	Ta Thi Tuyet Nhung		None					Biological mother
	Do Thuc Anh		None					Wife
	Le My Linh		None					Biological child

	Le Quang Dieu		None					Biologic al child
	Le Tien Trung		None					Biological younger brother
3	Nguyen Thanh Tung		Member of BoD – Deputy CEO			0	0%	
	Nguyen Cau Ton		None					Biologic al father
	Vu Thi Mien		None					Biologic al mother
	Nguyen Thanh Son		None					Younger brother
	Nguyen Thi Thu Hang		None					Younger sister
	Vu Hoang Dung		None					Wife
	Nguyen Quoc Hao		None					Biologic al child
	Nguyen Hoang Bach		None					Biologic al child
	Nguyen Le Han		None					Biologic al child



4	Cao Minh Phuong		Vice Chairman of BoD			0	0%	
	Cao Duy Thuan							Biological father
	Nguyen Thi Hoan							Biological mother
5	Le Hoang Phong		Member of BoD			0	0%	
	Cao Thuy Tien		Member of BoD					Wife
	Le Anh Chuc		None					Biological father
	Pham Thi Thi		None					Biological mother
	Cao Minh Son		None					Father in law
	Vo Thi Lien		None					Mother in law
6	Cao Thuy Tien		Member of BoD			0	0%	
	Le Hoang Phong		Member of BoD					Husband
	Cao Minh Son		None					Biological father
	Vo Thi Lien		None					Biological mother
	Le Anh Chuc		None					Father in law
	Pham Thi Thi		None					Mother in law

7	Cao Viet Hung		Member of BoD			715	0.0036%	
	Cao Van Hai		None					Biological father
	Phu Thi Yen		None					Biological mother
	Hoang Thi Thieu		None					Mother in law
	Nguyen Thi Nguyet		None					Wife
	Cao Tra My		None					Biological child
	Cao Ngoc Nhi		None					Biological child
8	Tran Thi Thu Thuy		Head of SB			0	0%	
	Tran Huu Chinh							Biological father
	Tran Thi Chien							Biological mother
	Nguyen Thanh Nam							Husband



9	Ha Tho		Member of SB			660	0,003%	
	Lai Ngoc Dung	5418551	None			4565	0,023%	Wife
10	Nguyen Ngoc Huyen		Member of SB			0	0%	
	Nguyen Dang Vinh		None					Biologic al father
	Lai Thi Ngoc Lam		None					Biologic al mother
11	Vu Thi Thu Hang		Corporate Governance Officer			1000	0.005%	
	Vu Ngoc Son		None					Biologic al father
	Do Thi Lung		None					Biologic al mother
	Vu Anh Ha		None					Biologic al younger brother
	Ngo Bao Ngoc		None					Husband
	Ngo Duy Khang		None					Biologic al child
	Ngo Thanh Van		None					Biologic al child

12	Phan Tri Dung		Deputy CEO			0	0%	

2. Transactions of internal persons and related persons with respect to company shares

Persons with respect to company shares							
Nº.	Person carrying out the transaction	Relationships with internal person	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase or decrease (purchase, sale, and bonus conversion...)
			Number of shares	Shareholding	Number of shares	Shareholding	

IX. Other issues to be noted: None

Sincerely thanks!

Recipients:

- As mentioned above
- Recorded: Company

ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN

