

Appendix V
REPORT ON CORPORATE GOVERNANCE

(Issued together with Circular No. 155/2015/TT-BTC dated October 6, 2015 of the Ministry of Finance, providing guidelines on information disclosure in the securities market)

CODUPHA CENTRAL PHARMACEUTICAL JOINT STOCK COMPANY	THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom – Happiness -----
No: 846/CDP-2025	HCM city, July 24 year 2025

REPORT ON CORPORATE GOVERNANCE OF THE LISTED COMPANY
(Semi-annual)

To:	- The State Securities Commission; - The Stock Exchange.
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- Name of company: *Codupha Central Pharmaceutical Joint Stock Company*
- Address of headoffice: *262L Le Van Sy Street, Ward Nhiêu Lộc, Ho Chi Minh City.*
- Telephone: *028-38651909 – 38665838* *Fax: 02838650750*
- Email: *codupha@codupha.com.vn*
- Charter capital: *182.700.000.000 VND*
- Stock Code: *CDP*
- Business model: *Board of Shareholders, Board of Directors, Board of Supervisors, General Director.*

I. Activities of the Board of Shareholders

Information on meetings, resolutions/decisions of the Board of Shareholders (including the resolutions of the Board of Shareholders approved in the form of written):

No.	Resolution/Decision No.	Date	Content
1	03/2025/NQ-HĐQT	February 02 nd , 2025	Approved: (1) Agreed on the schedule to hold the Annual General Meeting of Shareholders for 2025 on April 18, 2025.

			<p>The record date for finalizing the list of shareholders is March 18, 2025.</p> <p>Proposed Agenda Items for Approval at the General Meeting of Shareholders</p> <ul style="list-style-type: none"> - Report on the activities of the Board of Directors in 2024 and the operational orientation for 2025. - Report by the Executive Board on the business performance in 2024 and the business plan for 2025. - Report on the Activities of the Supervisory Board in 2024 and the Proposed Plan for 2025 - Audited Financial Statements for the Year 2024 - Profit Distribution Plan for 2024 and Profit Distribution Plan for 2025. - Salary and Remuneration Plan for the Board of Directors (BOD), Supervisory Board (SB), and Executive Management for 2025 <p>Selection of the Audit Firm for the 2025 Financial Statements.</p> <ul style="list-style-type: none"> - Other matters under the authority of the General Meeting of Shareholders.
2	04A/2025/NQ-HĐQT	April 16 th , 2025	Agreed (1) to approve the documents and materials for the Annual General Meeting of Shareholders in 2025
3	01/2025/NQ-ĐHĐCĐTN	April 18 th , 2025	Approved the following contents: (1) Report on the Activities of the Board of Directors – No. 01/BC-AGM 2025; (2) Summary Report on Business Performance in 2024 and

			Business Plan for 2025 – No. 02/BC-AGM 2025; (3) Report on the Activities of the Supervisory Board for 2024 – No. 03/BC-AGM 2025; (4) Proposal No. 01/TTr-AGM 2025 on the Audited Financial Statements for the Year 2024 by the Auditing Firm (5) Proposal No. 02/TTr-AGM 2025 on the Profit Distribution for 2024; (6) Proposal No. 03/TTr-AGM 2025 on the Production and Business Plan for 2025. (7) Proposal No. 04/TTr-AGM 2025 on the Salary and Remuneration Plan for the Board of Directors, Supervisory Board, and Executive Management for 2025; (8) Proposal No. 05/TTr-AGM 2025 on the Selection of the Auditing Firm for 2025; (9) Proposal No. 06/TTr-AGM 2025 on the Amendment of Business Lines and Revision of the Company's Charter;
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II. Board of Directors (Semiannual report/annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members, Non-executive members)	The date becoming/terminating to be the member of the Board of Directors	Number of Board of Directors' Meetings Attended	Meeting Attendance Rate	Reason for Non-Attendance
1	Mr.Lê Văn Sơn	Chairman	May 17th , 2021	02	100%	
2	Mr.Bùi Hữu Hiền	Member	May 17th , 2021	02	100%	
3	Mrs.Hà Lan Anh	Member	April 28th , 2023	02	100%	
4	Mr.Phạm Thứ Triệu	Member	May 17th , 2021	02	100%	
5	Mrs.Lữ Thị Khánh Trân	Member	October 26th , 2023	02	100%	

2. The Board of Directors' oversight of the Executive Board

The Board of Directors directed and closely monitored the implementation of the resolutions of the Annual General Meeting of Shareholders, issued resolutions to the Executive Board, and consistently supervised and promptly supported the management activities of the General Director. In addition to meetings and written requests for opinions from the Board of Directors, the General Director regularly communicated directly or by phone to provide reports.

- + Business Operations of the Ho Chi Minh City Office and Its Affiliated Branches.
- + Expanded distribution of key potential products with stable demand and high profitability.
- + Implemented sales activities for the second half of the year in accordance with the 2025 AGM plan.
- + Accelerated sourcing of domestic products, especially those sold through clinics, pharmacies, and the OTC channel.
- + Strict control over inventory, receivables, and operating expenses.
- + Developed flexible sales policies tailored to product categories, sources of supply, and customer care programs at the company and its affiliated branches.

3. Activities of the Subcommittees under the Board of Directors: No subcommittees have been established

4. Resolutions/Decisions of the Board of Directors (Semi-Annual/Annual Report)

No.	Resolutions/Decisions	Date	Content
1	01/2025/NQ-HĐQT	January 1 st , 2025	<p>Agreed (1): Policy to implement the following contents:</p> <ul style="list-style-type: none">+ Agreed on the starting price for the transfer of Codupha's capital contribution in the Codupha–Laos joint venture, based on the valuation advisory report issued by CPA Valuation Joint Stock Company, No. 138/2024/115/BCTVTĐG-CPAVALUATION dated November 6, 2024, as follows:<ul style="list-style-type: none">- Starting Price in the Valuation Advisory Report: LAK 5,938,346,042 kip (Five billion, nine hundred thirty-eight million, three hundred forty-six thousand and forty-two Lao Kip).- Rounded Starting Price in Lao Kip: LAK 5,940,000,000 kip (<i>Five billion, nine hundred forty million Lao Kip</i>) (<i>Applicable in case of auction in Laos</i>).- Rounded Starting Price in Vietnamese Dong (converted based on the exchange rate of BCEL – Banque pour le

			<p>Commerce Extérieur Lao as of December 3, 2024): 6.720.000.000 VND (<i>Six billion, seven hundred twenty million Vietnamese Dong</i>) (<i>Applicable in case of auction in Vietnam.</i>)</p> <p>Maintain the above starting price for all auction sessions.</p> <p>+ Agreed on the plan and implementation approach for the transfer of Codupha's 93.7% capital contribution in the Codupha–Laos Joint Venture Company, specifically as follows:</p> <ul style="list-style-type: none"> - Continue to organize three rounds of auctions without adjusting the price downward, maintaining the starting price of VND 6,720,000,000 in Vietnam - In the event that all three auction rounds are unsuccessful, the General Director shall review and submit to the Board of Directors a plan for competitive offering and direct negotiation with potential investors. <p>Agreed (2): Assignment of Tasks</p> <ul style="list-style-type: none"> - Assign the Executive Board to carry out all tasks related to the continued organization of auctions for the transfer of Codupha's capital contribution in the Codupha–Laos Joint Venture Company, in accordance with legal regulations, and to report the progress of implementation to the Company's Board of Directors.
2	02/2025/NQ-HĐQT	February 24 th , 2025	<p>Agreed (1): Dismissal of Ms. Đinh Thị Khởi from the position of Deputy General Director of Codupha Central Pharmaceutical Joint Stock Company, effective from March 3, 2025. (2) Ms. Đinh Thị Khởi shall be responsible for handing over all files, documents, records, and work to the personnel assigned by the Company to receive the handover, no later than March 3, 2025. Ms. Đinh Thị Khởi shall be held accountable to the Company</p>



			and under the law for all files, documents, and records during her tenure as Deputy General Director.(3) Assign the General Director and the Administration & Organization Department to carry out the procedures in accordance with the legal process and the Company's Charter.
3	03/2025/NQ-HĐQT	February 26 th , 2025	<p>Agreed (1): To organize the Annual General Meeting of Shareholders 2025 of Codupha Central Pharmaceutical Joint Stock Company as follows</p> <ul style="list-style-type: none"> - Expected date for finalizing the list of shareholders: March 18, 2025 - Expected date for organizing the Annual General Meeting of Shareholders: April 18, 2025 - Venue: 262L Le Van Sy Street, Ward 14, District 3, Ho Chi Minh City - Tentative agenda for the 2025 Annual General Meeting of Shareholders includes: <ol style="list-style-type: none"> 1. To approve the Board of Directors' Activity Report for 2024 and the Operational Orientation for 2025. 2. Review of the Report by the Board of General Directors on the business results for 2024 and the operational plan for 2025. 3. Approval of the Supervisory Board's Report for 2024 and the Operational Plan for 2025. 4. Approval of the audited financial statements for the year 2024. 5. Approval of the profit distribution plan for 2024 and the profit distribution plan for 2025. 6. Approval of the salary and remuneration plan for the Board of Directors, Supervisory Board, and Executive Board for the year

			<p>2025.</p> <p>7. Approval of the selection of the audit firm for the 2025 financial statements</p> <p>8. Other matters within the authority of the General Meeting of Shareholders.</p>
4	04A/2025/NQ-HĐQT	April 16 th , 2025	<p>Agreed (1): Approval of the documents and materials for the 2025 Annual General Meeting of Shareholders of Codupha Central Pharmaceutical Joint Stock Company, as follows:</p> <ul style="list-style-type: none"> - Report on the Board of Directors' Activities in 2024 and Operational Orientation for 2025 - Report by the General Director on the business performance in 2024 and the operational plan for 2025. - Report of the Supervisory Board for 2024 and Operational Orientation for 2025. - Proposal for the approval of the audited financial statements for the year 2024. - Proposal on the profit distribution plan for 2025. - Proposal on the salary and remuneration plan for the Board of Directors, Supervisory Board, and Executive Board for the year 2025. - Proposal on the selection of the audit firm for the 2025 financial statements. - Proposal on the amendment of business lines and the revision and supplementation of the Charter of Codupha Central Pharmaceutical Joint Stock Company - Draft Resolution of the 2025 Annual General Meeting of Shareholders.
5	05/2025/NQ-HĐQT	April 17 th , 2025	<p>Agreed (1): Dismissal of Mr. Bùi Hữu Hiền from the position of General Director of Codupha Central Pharmaceutical Joint Stock Company, Citizen ID No. 087071008076 issued by the Police</p>

			<p>Department for Residence Registration and National Population Data on May 10, 2021, effective from April 18, 2025.</p> <p>Agreed (2): Mr. Bùi Hữu Hiền shall be responsible for:</p> <ul style="list-style-type: none"> - Complete the handover process in accordance with the Company's regulations and the provisions of the law, including but not limited to all tasks, documents, records, files, goods, customers, and outstanding debts. - Take full responsibility for all tasks carried out and resolve all outstanding issues within the scope of responsibility during the tenure as General Director of Codupha Central Pharmaceutical Joint Stock Company. <p>Agreement (3): Mr. Bùi Hữu Hiền shall receive salary, bonuses, and other benefits (if any) corresponding to the position of General Director until the end of April 17, 2025</p>
6	06/2025/NQ-HĐQT	April 17 th , 2025	<p>Resolution (1): Appoint Ms. Phạm Thị Mai Hương, born on December 31, 1985, ID No. 079185006642 issued by the Department of Administrative Management and Social Order Police on April 25, 2021, to the position of General Director of Central Pharmaceutical Joint Stock Company Codupha. Term of appointment: 5 (five) years from April 18, 2025, or until a replacement decision is made by the Board of Directors.</p> <p>Resolution (2): Ms. Phạm Thị Mai Hương shall be entitled to salary, bonuses, and other benefits in accordance with the Company's regulations and the provisions of law.</p> <p>Resolution (3): Ms. Phạm Thị Mai Hương shall have the rights, responsibilities, and obligations in</p>

			<p>accordance with the provisions of law and the Company's Charter, and shall be responsible before the law and the Board of Directors for tasks within the scope of her delegated authority</p> <p>Resolution (4): The Chairman of the Board of Directors is authorized to sign the labor contract with Ms. Phạm Thị Mai Hương in accordance with the Company's regulations and the provisions of law.</p>
7	07/2025/NQ-HĐQT	April 17 th , 2025	<p>Resolution (1): Approve the salary and performance-based bonus applicable to Ms. Phạm Thị Mai Hương, General Director of Central Pharmaceutical Joint Stock Company Codupha, as follows:</p> <ul style="list-style-type: none"> - Salary: VND 23,000,000 per month (In words: Twenty-three million Vietnamese dong per month) - Performance Bonus: VND 52,000,000 per month based on the Company's monthly business results (In words: Fifty-two million Vietnamese dong per month) <p>Total Monthly Compensation: VND 75,000,000 per month (In words: Seventy-five million Vietnamese dong per month)</p>
8	08/2025/NQ-HĐQT	April 17 th , 2025	<p>Resolution (1): Change of the Company's Legal Representative as follows:</p> <p>1.1. Change of the Company's Legal Representative from Mr. Bùi Hữu Hiền, position: General Director, to the new Legal Representative, Ms. Phạm Thị Mai Hương, position: General Director, effective from April 18, 2025. The information of Ms. Phạm Thị Mai Hương is as follows:</p> <ul style="list-style-type: none"> - Full name: PHẠM THỊ MAI HƯƠNG - Gender: Female



			<ul style="list-style-type: none"> - Date of Birth: 31/12/1985 - Ethnicity: Kinh - Nationality: Vietnamese - Citizen Identification Number (ID No.): 079185006642 - Date of Issue: April 25, 2021 - Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security. - Permanent Address: No. 204, Chien Thang Street, Quarter 6, Ward 9, Phu Nhuan District, Ho Chi Minh City, Vietnam - Contact Address: No. 204, Chien Thang Street, Quarter 6, Ward 9, Phu Nhuan District, Ho Chi Minh City, Vietnam <p>Position: General Director.</p> <p>1.2. The change of the Company's Legal Representative does not alter the contents of the Company's Charter.</p> <p>Resolution (2): Assign the Company's Legal Representative to carry out all necessary procedures in accordance with the provisions of law.</p>
9	09/2025/NQ-HĐQT	April 18 th , 2025	<p>Resolution (1): The Board of Directors unanimously elects Mr. Bùi Hữu Hiền (Citizen Identification Number: 087071008076, issued by the Department of Administrative Management of Social Order on May 10, 2021), a Member of the Board of Directors, to hold the position of Vice Chairman of the Board of Directors of the Company for the 2021–2026 term, effective from April 18, 2025.</p> <p>Resolution (2): Mr. Bùi Hữu Hiền shall be entitled to salary, bonuses, and other benefits in accordance with the Company's regulations and the provisions of law.</p> <p>Resolution (3): Mr. Bùi Hữu Hiền shall have the rights, responsibilities, and obligations in accordance with the provisions of</p>

			law and the Company's Charter, and shall be accountable to the law, the General Meeting of Shareholders, and the Board of Directors of the Company for tasks within the scope of his assigned authority.
10	10/2025/NQ-HĐQT	June 2 nd , 2025	<p>Resolution (1): Appoint Ms. Nguyễn Thị Thùy Hương, born on July 15, 1990, holding Citizen Identification Number 051190016697 issued by the Department of Administrative Management of Social Order on June 23, 2023, to the position of Deputy General Director of Codupha Central Pharmaceutical Joint Stock Company.</p> <p>Term of appointment: 12 (twelve) months from June 2, 2025, or until a replacement decision is made by the Board of Directors.</p> <p>Resolution (2): Ms. Nguyễn Thị Thùy Hương shall be entitled to salary, bonuses, and other benefits in accordance with the Company's regulations and the provisions of law</p> <p>Resolution (3): Ms. Nguyễn Thị Thùy Hương shall have the rights, responsibilities, and obligations in accordance with the provisions of law and the Company's Charter, and shall be accountable to the law, the Board of Directors, and the General Director of the Company for tasks within the scope of her assigned authority.</p> <p>Resolution (4): Authorize the General Director of the Company to sign a labor contract with Ms. Nguyễn Thị Thùy Hương in accordance with the Company's regulations and the provisions of law.</p>
11	11/2025/NQ-HĐQT	June 2 nd , 2025	<p>Resolution (1): Salary and performance-based bonuses applicable to Ms. Nguyễn Thị Thùy Hương – Deputy General Director of the Company are as follows:</p>

			<ul style="list-style-type: none"> - Salary: VND 23,000,000 per month (In words: Twenty-three million Vietnamese dong per month) - Performance-based bonus: VND 32,000,000 per month (In words: Thirty-two million Vietnamese dong per month), based on the Company's monthly business performance.) - Total monthly salary and performance-based bonus: VND 55,000,000 per month (In words: Fifty-five million Vietnamese dong per month)
12	12/2025/NQ-HĐQT	June 9 th , 2025	<p>Resolution (1): Payment of 2024 dividends of Codupha Central Pharmaceutical Joint Stock Company in cash as follows</p> <ul style="list-style-type: none"> - Dividend payout rate: 9% (Each share receives VND 900) - Form of payment: Cash or bank transfer - Record date (final registration date): June 23, 2025 - Payment date: July 11, 2025 - Place of payment: <ul style="list-style-type: none"> + For deposited securities: Shareholders shall receive dividends at the depository member where their securities account is maintained. + For non-deposited securities: Shareholders shall receive dividends at the Company's head office: 262L Le Van Sy Street, Ward 14, District 3, Ho Chi Minh City (during business hours from Monday to Friday, excluding public holidays).
13	13/2025/NQ-HĐQT	July 1 st , 2025	<p>Resolution (1): Approval of credit limit issuance at Vietnam International Commercial Joint Stock Bank (VIB).</p> <p>Total credit limit: VND 400 billion</p> <p>1.1. Credit limit allocation:</p> <ul style="list-style-type: none"> - Short-term loan: VND 300 billion, including:

			<p>⇒ Loan balance + committed payment guarantee balance: up to VND 200 billion</p> <p>⇒ Loan balance + accepted L/C payment balance: up to VND 300 billion</p> <p>- Committed guarantees: VND 300 billion</p> <p>- Letters of credit (L/C): VND 300 billion</p> <p>1.2. Validity period: 12 months from the date of signing the credit agreement.</p> <p>Collateral conditions for the 2025 credit agreement are as follows:</p> <ul style="list-style-type: none"> - Pledged assets (Accounts receivable): Circulating at all times with a value of VND 233,500,000,000 (In words: Two hundred thirty-three billion five hundred million Vietnamese dong) - Pledged assets (Inventory): Circulating at all times with a value of VND 233,500,000,000 (In words: Two hundred thirty-three billion five hundred million Vietnamese dong) <p>Approval to open a new credit limit at SHINHANBANK</p> <ul style="list-style-type: none"> - Credit limit value: VND 50 billion. - Estimated interest rates at SHINHANBANK: <ul style="list-style-type: none"> ⇒ Fixed-term loan for 3 months: from 4.0% to 4.1% per annum ⇒ Fixed-term loan for 6 months: from 4.2% to 4.5% per annum - Collateral terms: Pledged assets (Accounts receivable), circulating at all times with a value of VND 50,000,000,000 (In words: Fifty billion Vietnamese dong) <p>Resolution (2): Authorize the Legal Representative of Codupha Central Pharmaceutical Joint Stock Company to negotiate, discuss, approve, and sign credit</p>
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			agreements, mortgage contracts, documents related to bank accounts, and documents related to credit limits with the Bank
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III. Supervisory Board (Semi-annual report):

1. Information on Members of the Supervisory Board:

Stt	Member of Supervisory Board	Position	Date of Appointment / Date of Termination as Member of the Supervisory Board	Number of Supervisory Board Meetings Attended	Meeting Attendance Rate	Reason for Non-attendance at Meetings
1	Nguyen Thi Hang	Head of the Supervisory Board	October 26, 2023	01	100%	
2	Truong Chi Thien	Member of the Supervisory Board	May 17, 2021	01	100%	
3	Nguyen Thanh Thanh Binh	Member of the Supervisory Board	April 26, 2024	01	100%	

2. Supervisory Activities of the Supervisory Board Toward the Board of Directors, Executive Management, and Shareholders

+ The Supervisory Board has inspected and monitored the implementation of resolutions and decisions made by the General Meeting of Shareholders and the Board of Directors.

+ The Supervisory Board has participated in meetings of the Board of Directors and monthly briefings with the Executive Management to stay informed about the Company's business operations.

+ "The Supervisory Board has carried out regular oversight and evaluation of the Company's business performance, along with the activities of the Board of Directors and the Executive Management.

3. "The coordination of operations between the Supervisory Board and the Board of Directors, the Executive Board, and other management staff

4. Additional activities undertaken by the Supervisory Board, if applicable:

IV. Executive Board

STT	Members of the Executive Management	Date of Birth	Professional Qualification	Date of Appointment / Dismissal of Executive Board Members /
1	Mr. Bui Huu Hien	July 25, 1971	Doctor	Date of Dismissal: April 18, 2025
2	Ms. Pham Thi Mai Huong	31/12/1985	Bachelor of Pharmacy	Appointment date: April 18, 2025.
3	Ms. Nguyen Thi Thuy Huong	15/07/1990	Bachelor of Pharmacy	Appointment date: June 02, 2025."

V. Chief Accountant:

Full name	Date of Birth	Professional qualifications	Date of Appointment/Relief from Duty
Mr. Nguyen Trieu Ngoc Thuan	May 20, 1972	Finance and Accounting	February 1, 2024

VI. Corporate Governance Training: None

(The corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the Chief Executive Officer (General Director), other senior managers, and the Corporate Secretary in accordance with corporate governance regulations.)

VII. List of Related Parties of the Public Company (Semi-Annual/Annual Report) and Transactions between Related Parties and the Company:

1. List of Related Parties of the Company

STT	Name of Organization/Individual	Securities Trading Account (if applicable)	Position in the Company (if any)	NSH Certificate Number *, Date of Issuance, Place of Issuance	Registered Office Address / Contact Address	Commencement Date of Related Party Status	Date of Termination of Related Party Status	Reason	Nature of Relationship with the Company
1	Lê Văn Sơn	CDP	Chairman		262L Le Van Sy, Ward Nhieu Loc, TP.HC M City	December, 22, 2015			
1.01	Lê Thị Nhanh	CDP							
1.02	Ngô Thị Như Hạnh	CDP							
1.03	Lê Hoàng Hải	CDP							
1.04	Lê Hoàng Tùng	CDP							
1.05	Lê Phi Hằng	CDP							
1.06	Đặng Thị Duyên	CDP							
1.07	Lê Thị Xuân	CDP							
1.08	Lê Văn Chiến	CDP							
1.09	Lê Thị Hương	CDP							
1.10	Trần Văn Nhu	CDP							
1.11	Lê Ngọc Hồng	CDP							
1.12	Nguyễn Thị Thuyết	CDP							
1.13	Lê Thu Lê	CDP							
1.14	Ngô Thị Mạnh	CDP							

2	Bùi Hữu Hiền	CDP	Member of the Board of Directors	262L Le Van Sy, Ward Nhieu Loc, TP.HC M	June 12, 2020			
		Representative of Vinapharm's Capital Contribution at the Company			August 17, 2023			4,814,500 shares, equivalent to 26.35% of the charter capital of Codupha Central Pharmaceutical Joint Stock Company
2.01	Trần Ngọc Châu	CDP						
2.02	Trần Thị Tới	CDP						
2.03	Trần Thị Thu Huệ	CDP						
2.04	Bùi Hữu Đăng Khoa	CDP						
2.05	Bùi Ngọc Xuân Mai	CDP						
2.06	Bùi Ngọc Huyền	CDP						
2.07	Bùi Hữu Trí	CDP						
2.08	Nguyễn Thị Tường Oanh	CDP						
2.09	Bùi Ngọc Tuyền	CDP						
2.10	Hồ Thanh Toàn	CDP						
2.11	Bùi Hữu Tín	CDP						
2.12	Nguyễn Thị Bé Hồng	CDP						
3	Lữ Thị Khánh Trân	CDP	Member of the Board of Directors		October 26, 2023			Term of Office 2021–2026
		Authorized Representative of Vinapharm's Equity Interest in the Company			August 17, 2023			3,654,000 shares, equivalent to 20% of the charter capital of Codupha Central Pharmaceutical Joint Stock Company

	Central Pharmaceutical Joint Stock Company No.3 (FORIPHARM)		<i>Member of the Board of Directors</i>						
	Mekophar Chemical Pharmaceutical Joint Stock Company		<i>Member of the Board of Directors</i>						
	Sanofi-Synthelabo Vietnam Pharmaceutical Joint Stock Company		<i>Member of the Board of Directors</i>						
	Pharmaceutical Corporation – JSC (Vinapharm)		<i>Chief Accountant</i>						
3.01	Trần Anh Đồng	CDP							
3.02	Trần Phương Đình	CDP							
3.03	Trần Lữ Đức Huy	CDP							
3.04	Trịnh Thị Minh Phương	CDP							
3.05	Lữ Minh	CDP							
3.06	Nguyễn Thị Châm	CDP							
3.07	Trần Giảng	CDP							
3.08	Lê Thị Tài	CDP							
4	Phạm Thứ Triệu	CDP	<i>Member of the Board of Directors</i>			December 22, 2015			
			<i>Ben Tre Pharmaceutical Joint Stock Company</i>			December 22, 2015			3,470,000 shares, equivalent to 18.99% of the charter capital of Codupha Central Pharmaceutical Joint Stock Company
4.01	Bùi Hồng Hạnh	CDP							
4.02	Phạm Thứ Trực	CDP							
4.03	Phạm Bùi Hạnh Đan	CDP							
4.04	Phạm Phi Long	CDP							

4.05	Nguyễn Thị Tường	CDP							
4.06	Bùi Hồng	CDP							
4.07	Phạm Thị Liên	CDP							
4.08	Phạm Quốc Triệu	CDP							
4.09	Lê Thị Hồng Loan	CDP							
4.10	Phạm Thị Phước Thịnh	CDP							
4.11	Huỳnh Minh Quân	CDP							
5	Hà Lan Anh	CDP	<i>Member of the Board of Directors</i>						
		CDP	<i>Vietnam Pharmace utical Corporatio n – JSC (Vinaphar m)</i>						<i>3,654,000 shares, equivalent to 20% of the charter capital of Codupha Central Pharmaceuti cal Joint Stock Company</i>
	<i>Central Pharmaceutical Joint Stock Company No.3 (FORIPHARM)</i>		<i>Member of the Supervisor y Board</i>						
	<i>Central Pharmaceutical Joint Stock Company No.1 (CPC1)</i>		<i>Member of the Supervisor y Board</i>						
5.01	Hà Đức Vương	CDP							
5.02	Trần Thị Bích	CDP							
5.03	Nguyễn Văn Hội	CDP							
5.04	Nguyễn Thị Lý	CDP							
5.05	Hà Anh Tuấn	CDP							
5.06	Châu Thu Hà	CDP							
5.07	Nguyễn Phúc Đồng	CDP							
5.08	Nguyễn Ngọc Minh	CDP							
5.09	Nguyễn Tuệ Minh	CDP							
5.10	Nguyễn Phúc Minh	CDP							

6	Phạm Thị Mai Hương	CDP	General Director			April 18,2025			Legal Representative
6.1	Phạm Thị Tiến	CDP							
6.2	Ngô Thị Loan	CDP							
6.3	Lê Thành Phú	CDP							
6.4	Phạm Quốc Huy	CDP							
6.5	Nguyễn Thị Cẩm Hồng	CDP							
6.6	Phạm Ngọc Lan Chi	CDP							
6.7	Phạm Minh Anh	CDP							
7	Nguyễn Thị Thùy Hương		Deputy General Director			July 2, 2025			
7.1	Nguyễn Văn Hòe	CDP							
7.2	Nguyễn Thị Thái	CDP							
7.3	Bùi Văn Đức	CDP							
7.4	Nguyễn Thị Chín	CDP							
7.5	Bùi Thế Phương	CDP							
7.6	Bùi Bách Đăng	CDP							
7.7	Bùi Khải Nguyên	CDP							
7.8	Nguyễn Thị Lệ Chi	CDP							
7.9	Nguyễn Hồng Vũ	CDP							
7.10	Nguyễn Thị Lệ Hằng	CDP							
7.11	Võ Tấn Vũ	CDP							
7.12	Nguyễn Thị Ý Nhi	CDP							
7.13	Hồ Xuân Thương	CDP							
8	Nguyễn Triệu Ngọc Thuận	CDP	Chief Accountant			February 1,2024			
8.01	Trần Thị Thanh Uyên	CDP							
8.02	Nguyễn Trần Phương Trinh	CDP							
8.03	Nguyễn Triệu Ngọc Tiến	CDP							
8.04	Nguyễn Triệu Thanh Tuyền	CDP							

8.05	Nguyễn Triệu Ngọc Thịnh	CDP							
8.06	Nguyễn Triệu Thanh Thảo	CDP							
8.07	Nguyễn Triệu Thanh Thi	CDP							
8.08	Nguyễn Ngọc Tăng	CDP							
8.09	Nguyễn Triệu Ngọc Tuấn	CDP							
8.10	Lê Thị Tâm Linh	CDP							
8.11	Trần Văn Lợi	CDP							
8.12	Nguyễn Thị Kim Ngọc	CDP							
8.13	Ngô Văn Thành	CDP							
8.14	Nguyễn Ngọc Dũng	CDP							
8.15	Trần Văn Minh	CDP							
8.16	Nguyễn Thị Thịnh	CDP							
9	Nguyễn Thị Hằng	CDP	Supervisory Board			October 26,2023			Term of Office 2021–2026
9.01	Nguyễn Mạnh Hùng	CDP							
9.02	Nguyễn Trọng Đạt	CDP							
9.03	Nguyễn Thu Trang	CDP							
9.04	Nguyễn Viết Hòa	CDP							
9.05	Trần Thị Mỹ	CDP							
9.06	Nguyễn Mạnh Trình	CDP							
9.07	Nguyễn Thị Thi	CDP							
9.08	Nguyễn Viết Hà	CDP							
9.09	Phạm Thị Ngọc Lan	CDP							
9.10	Nguyễn Viết Hiệu	CDP							
9.11	Trần Thùy Anh	CDP							
9.12	Nguyễn Thị Phước Hạnh	CDP							
9.13	Võ Tá Thái	CDP							
10	Trương Chí Thiện	CDP	Supervisory Board			December 22,2015			

10.01	Tôn Thất Đăng	CDP							
10.02	Hoàng Thị Lan Hương	CDP							
10.03	Tôn Nữ Diễm Hương	CDP							
10.04	Trương Công Thiên Phúc	CDP							
10.05	Trương Thụy Ý Như	CDP							
10.06	Trương Hưng Việt	CDP							
11	Nguyễn Thanh Thanh Bình	CDP	Supervisory Board			April 25,2024			Term of Office 2021-2026
11.01	Trần Quý Liên	CDP							
11.02	Nguyễn Thị Hồng Nga	CDP							
11.03	Trần Mai Ngọc	CDP							
11.04	Nguyễn Tiến Cường	CDP							
11.05	Bùi Hằng Giang	CDP							

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders. None

3. Transactions between insiders of listed companies, related persons of insiders and subsidiaries, companies controlled by listed companies. None

4. Transactions between the company and other entities: None

VIII. Share transactions by insiders and related persons of insiders (Semi-annual/Annual Report)

1. List of insiders and related persons of insiders: **None**

2. Transactions by insiders and related persons in shares of the listed company: **None**

VII. Other matters to be noted: None

CHAIRMAN OF THE BOARD OF DIRECTORS

Signed and sealed)



DS. Lê Văn Sơn