

Binh Duong, July 21, 2025

REPORT
On Corporate Governance Activities
For the First Six Months of 2025

To: - The State Securities Commission;
- Hanoi Stock Exchange.

Name of company: PROTRADE GARMENT JOINT STOCK COMPANY

- Address of head office: No. 7/128, Binh Duc 1 Quarter, Binh Hoa Ward, Thuan An City, Binh Duong Province, Vietnam.
- Telephone: 0274.3755143 Fax: 0274.3755415 Email: info@protradegarment.com.
- Charter capital: VND 247,999,200,000
- Stock code: **BDG**
- Corporate governance model: General Meeting of Shareholders (GMS), Board of Directors (BOD), Board of Supervisors, and General Director.
- Internal audit function: Not yet implemented.

Following the provisions of the Securities Law No. 54/2019/QH14 dated November 26, 2019, and Circular No. 96/2020/TT-BTC dated November 16, 2020, of the Ministry of Finance guiding the disclosure of information on the securities market, Protrade Garment Joint Stock Company hereby reports as follows:

I. Activities of the General Meeting of Shareholders:

The 2025 Annual General Meeting of Shareholders was held on June 26, 2025, and passed the following resolutions:

(Documents of AGM have been disclosed and published on the Company's website since June 5, 2025)

No.	Resolution/ Decision No.	Date	Content
1	01/2025/NQ-DHDCD	June 26, 2025 (2025 Annual General Shareholders' Meeting)	The 2025 Annual General Meeting of Shareholders, dated June 26, 2025, approved the following contents: - Report summarizing the activities of the Board of Directors in 2024 and the annual activity plan in 2025;

No.	Resolution/ Decision No.	Date	Content
			<ul style="list-style-type: none"> - Report on the performance of the Board of Directors in 2024 and the business plan in 2025; - Report on the activities of the Board of Supervisors in 2024 and the proposed Work Plan in 2025; - Approval of audited separate and consolidated financial statements for FY2024;
			<ul style="list-style-type: none"> - Profit distribution statement in FY2024 and proposed allocation plan in FY2025; - Proposal for approval of remuneration payments for the BOD, the Board of Supervisors, and the Company Secretary in 2024, and the remuneration plan for 2025; - Proposal on the selection of the auditing firm for the 2025 financial statements; - Approval of the nomination, election, and voting regulations for the Board of Directors and the Board of Supervisors, and the introduction of candidates for the 2025-2030 term.

II. Board of Directors (First Half of 2025):

1. Information about the members of the Board of Directors (BOD):

No.	Board of Directors' members	Position (Independent Board Member, Non-Executive Board Member)	Start/End Date as BOD Member/Independent BOD Member	
			Date of appointment	Date of dismissal
1	Mr. Nguyen An Dinh	Chairman of the BOD	June 20, 2020 (reappointed on June 26, 2025)	
2	Ms. Pham Thi Vuong	Vice Chairman of the BOD	June 20, 2020 (reappointed on June 26, 2025)	

No.	Board of Directors' members	Position (Independent Board Member, Non-Executive Board Member)	Start/End Date as BOD Member/Independent BOD Member	
			Date of appointment	Date of dismissal
3	Mr. Phan Thanh Duc	Member of the BOD cum General Director	June 20, 2020 (reappointed on June 26, 2025)	
4	Mr. Nguyen Xuan Quan	Member of the BOD cum Standing Deputy General Director	June 24, 2020 (reappointed on June 26, 2025)	
5	Mr. Nguyen Vinh Bao	Independent, Non-executive Member of the BOD	June 20, 2020 (reappointed on June 26, 2025)	
6	Mr. Nguyen Hong Anh	Non-executive Member of the BOD	June 20, 2020	June 26, 2025
7	Ms. Nguyen Thi Truc Thanh	Member of the BOD cum Deputy General Director	June 20, 2020	June 26, 2025 (dismissed from position as Member of the BOD)

2. Meetings of the Board of Directors:

No.	Board of Directors' member	No. of Meetings Attended (First 6 Months 2025)	Attendance rate	Reasons for absence
1	Mr. Nguyen An Dinh	03/03	100%	
2	Ms. Pham Thi Vuong	03/03	100%	
3	Mr. Phan Thanh Duc	03/03	100%	
4	Mr. Nguyen Xuan Quan	03/03	100%	
5	Mr. Nguyen Vinh Bao	03/03	100%	
6	Mr. Nguyen Hong Anh	02/02	100%	Term ended
7	Ms. Nguyen Thi Truc Thanh	02/02	100%	Term ended

In the first six months of 2025, the BOD held two focused meetings at the convocation of the Chairman of the BOD and one session to collect written opinions, with the full participation of the Board of Supervisors.

3. Supervising the Board of Management by the Board of Directors:

Based on the Company's Charter, internal rules and regulations, the Board of Directors has inspected and supervised the Board of Directors and other managers in the management of production and business and implemented Resolutions of the General Meeting of Shareholders, the Board of Directors through exchanging, discussing and questioning the Board of Directors at periodic and extraordinary meetings of the Board of Directors, through monthly periodic reports, through exchanges in many different forms on the situation of production and business activities of the Company. The company aims to ensure effectiveness, efficiency, appropriateness and timeliness. Resolutions and decisions of the Board of Directors direct the Board of Directors in accordance with the rights of the Board of Directors as prescribed in the Company's Regulations and legal provisions.

The direction and management of the Board of Directors for the Board of General Directors is guaranteed according to the principle of discussing and deciding the work openly, transparently, in accordance with the provisions of the law.

The Board of Directors has also supervised the implementation of information disclosure in accordance with regulations, ensuring the full provision of important information that affects the legitimate interests of investors or information that affects the Company's stock price. The company's website has its own category on Shareholder Relations and posts full information for investors to easily find and access information.

The Board of Directors has successfully performed the role of supervising the activities of the Board of General Directors in accordance with its functions and duties in a serious and transparent manner to ensure the benefits of the company and shareholders.

4. Activities of the Board of Directors' subcommittees:

In the first half of 2025, the Board of Directors focused on solving key and important business matters as well as focusing on the relocation project as approved by the Relocation Subcommittee. Therefore, the fulfillment of personnel as well as the implementation of the target tasks set by three subcommittees: the Strategic Subcommittee, the Salary Personnel Subcommittee and the Internal Audit Subcommittee have not been implemented.

5. Resolutions/Decisions of the Board of Directors in the first half of 2025:

No.	Resolution No.	Date	Content	Approval rate
1	07/NQ-HĐQT (2020–2025 term)	April 17, 2025 (Written consultation)	Approval of 13th-month salary bonus for employees in 2024.	100%
2	08/NQ-HĐQT (2020–2025 term)	April 17, 2025 (Written consultation)	Approval of additional bonus payment for the Board of Management for 2023 and approval of advance payment from the Board of Management's Reward Fund for 2024.	100%
3	09/NQ-HĐQT (2020–2025 term)	April 17, 2025 (Written consultation)	Nomination of a representative to run for the Board of Supervisors of Fashion Development Joint Stock Company.	100%

No.	Resolution No.	Date	Content	Approval rate
4	10/NQ-HĐQT (2020–2025 term)	April 17, 2025 (Written consultation)	Approval to obtain financing from VietinBank – Ho Chi Minh City Branch.	100%
5	11/NQ-HĐQT (2020–2025 term)	April 17, 2025 (Written consultation)	Approval to obtain financing from Vietcombank – Binh Duong Branch.	100%
6	12/NQ-HĐQT (2020–2025 term)	April 17, 2025 (Written consultation)	Approval to obtain financing from BIDV – Binh Duong Branch.	100%
7	13/NQ-HĐQT (2020–2025 term)	April 17, 2025 (Written consultation)	Approval of certain investment activities and commercial contracts under the BOD's authority.	100%
8	14/NQ-HĐQT (2020–2025 term)	April 17, 2025 (Written consultation)	Approval of the outsourcing contract between Protrade Garment JSC and Fashion Development JSC for 2025; authorizing the General Director to be the representative and on behalf of the Company to sign the Contract and attached appendices.	100%
9	15/NQ-HĐQT (2020–2025 term)	April 17, 2025 (written consultation)	Approving the signing of the land lease contract between Protrade Garment JSC and Protrade International One Member Company Limited; assigning the General Director of the Company to be the representative and on behalf of the Company to sign the Contract and attached appendices.	100%
10	16/NQ-HĐQT (2020–2025 term)	April 17, 2025 (written consultation)	Approval for investment in new machinery and equipment for 2025.	100%
11	17/NQ-HĐQT (2020–2025 term)	April 17, 2025 (written consultation)	Extension of deadline for convening 2025 Annual General Meeting of Shareholders to no later than June 30, 2025; authorizing the General Director to decide on the final registration date to close the list of shareholders, time, and form of organizing the 2025 Annual General Meeting of Shareholders at a suitable time but not later than June 30, 2025.	100%

No.	Resolution No.	Date	Content	Approval rate
			<p>1. Approval of materials and proposals for the 2025 Annual General Meeting of Shareholders, including:</p> <ul style="list-style-type: none"> - Report on the activities of the Board of Directors in 2024 and Business plan for 2025; - Report on the performance of the Board of Directors in 2024 and the plan for 2025; - Report of the Board of Supervisors for the plan for 2025; 	
12	18/NQ-HĐQT (2020–2025 term)	June 04, 2025	<ul style="list-style-type: none"> - Approval of audited separate and consolidated financial statements for FY2024; - Profit distribution plan for FY2024 and proposed allocation plan for FY2025; - Remuneration scheme for BOD, Board of Supervisors, and Company Secretary for 2024 and proposed plan for 2025; - Submission on the selection of the auditing firm for the 2025 financial statements; - Approval of the nomination, election, and voting regulations for the Board of Directors and the Board of Supervisors, and the introduction of candidates for the 2025-2030 term. - Submission of the Regulations on nomination, candidacy, and election of members of the Board of Directors and Board of Supervisors of the Company for the term 2025-2030; <p>2. Approval of the nomination, election, and voting regulations for the Board of Directors and the Board of Supervisors for the 2025-2030 term.</p>	100%
13	20/NQ-HĐQT (2020–2025 term)	June 04, 2025	Approval of 2025 transactions and commercial service contracts between Protrade Garment Corporation – JSC and entities classified as “related parties” of members of the Board of Directors and the Board of Supervisors. Specifically:	100%

No.	Resolution No.	Date	Content	Approval rate
			<ul style="list-style-type: none"> - Palm – Song Be Golf Company Limited; - Thuan An General Trading Joint Stock Company. <p>The General Director is authorized to represent and act on behalf of the Company to decide and sign contracts and specific agreements for each transaction.</p>	
14	01/QĐ-HĐQT (2020–2025 term)	April 25, 2025	<p>Decision on the establishment of the Project Implementation Committee for the relocation plan of Protrade Garment JSC.</p> <p>The Committee is responsible for organizing and executing tasks related to the relocation policy of Protrade Garment JSC.</p>	
15	02/QĐ-HĐQT (2020–2025 term)	June 12, 2025	Decision on the establishment of the Organizing Committee for the 2025 Annual General Meeting of Shareholders.	
16	03/QĐ-HĐQT (2020–2025 term)	June 16, 2025	Decision on the approval of the list of candidates for the Board of Directors and the Board of Supervisors of Protrade Garment JSC for the 2025–2030 term.	
17	01/NQ-HĐQT (2025–2030 term)	June 26, 2025	Unanimously elected Mr. Nguyen An Dinh, Member of the Board of Directors, as Chairman of the Board of Directors of Protrade Garment JSC for the 2025–2030 term, effective from June 26, 2025.	100%
18	02/NQ-HĐQT (2025–2030 term)	June 26, 2025	Unanimously elected Ms. Pham Thi Vuong, Member of the Board of Directors, as Vice Chairwoman of the Board of Directors of Protrade Garment JSC for the 2025–2030 term, effective from June 26, 2025.	100%
19	03/NQ-HĐQT (2025–2030 term)	June 26, 2025	Unanimously appointed Mr. Phan Thanh Duc, Member of the Board of Directors, as General Director of Protrade Garment JSC for the 2025–2030 term, effective from June 26, 2025.	100%

No.	Resolution No.	Date	Content	Approval rate
20	04/NQ-HĐQT (2020–2025 term)	June 26, 2025	Unanimously appointed Mr. Nguyen Xuan Quan, Member of the Board of Directors, as Standing Deputy General Director of Protrade Garment JSC for the 2025–2030 term, effective from June 26, 2025.	100%
21	05/NQ-HĐQT (2025–2030 term)	June 26, 2025	Unanimously appointed Ms. Nguyen Thi Truc Thanh as Deputy General Director of Protrade Garment JSC for the 2025–2030 term, effective from June 26, 2025, until retirement age by the Labor Code.	100%
22	06/NQ-HĐQT (2025–2030 term)	June 26, 2025	Unanimously appointed Ms. Le Thi Thanh Thuy as Corporate Governance Officer, concurrently Company Secretary and Information Disclosure Officer of Protrade Garment JSC for the 2025–2030 term, effective from June 26, 2025.	100%
23	07/NQ-HĐQT (2025–2030 term)	June 26, 2025	Unanimously appointed Ms. Nguyen Minh Thuy as Chief Accountant of Protrade Garment JSC for the 2025–2030 term, effective from June 26, 2025.	100%
24	08/NQ-HĐQT (2025–2030 term)	June 26, 2025	<ul style="list-style-type: none"> - Assigned Mr. Nguyen An Dinh, Member of the Board of Directors, to lead the drafting of the BOD's Operational Regulations for the 2025–2030 term and to assign specific responsibilities to each board member. - Assign the Executive Board to report on the plan for re-signing labor contracts under the new term; organize the reappointment of management personnel for the 2025–2030 term; study, review, and propose a plan to adjust the number of legal representatives of the Company from one to two; search for and recruit personnel for the position of Deputy General Director to support market expansion and customer development goals; review, provide detailed explanations, and propose solutions to address the Board of Supervisors's recommendations; and study and 	100%

No.	Resolution No.	Date	Content	Approval rate
			evaluate the application of artificial intelligence (AI) in corporate governance and business operations.	
25	01/QĐ-HĐQT (2025–2030 term)	June 26, 2025	Decision to appoint Mr. Phan Thanh Duc as General Director and Legal Representative of Protrade Garment JSC for the 2025–2030 term, effective from June 26, 2025.	
26	02/QĐ-HĐQT (2025–2030 term)	June 26, 2025	Decision to appoint Mr. Nguyen Xuan Quan as Standing Deputy General Director of Protrade Garment JSC for the 2025–2030 term, effective from June 26, 2025.	
27	03/QĐ-HĐQT (2025–2030 term)	June 26, 2025	Decision to appoint Ms. Nguyen Thi Truc Thanh as Deputy General Director of Protrade Garment JSC for the 2025–2030 term, effective from June 26, 2025, until reaching retirement age by the provisions of the Labor Code.	

III. Board of Supervisors (the First Half of 2025):

1. Information on Members of the Board of Supervisors (BOS):

No.	Member of BOS	Position	Date of appointment/ dismissal	Qualification
1	Mr. Le Trong Nghia	Head of the Board of Supervisors	Appointed on March 25, 2022 (reappointed on June 26, 2025)	Master's Degree
2	Mr. Hua Tuan Cuong	Member	Appointed on March 25, 2022 (reappointed on June 26, 2025)	Doctorate
3	Ms. Nguyen Thi Kim Phuong	Member	Appointed on April 26, 2023 (reappointed on June 26, 2025)	Master's Degree

2. Meetings of the Board of Supervisors:

No.	Member BOS	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Le Trong Nghia	1/1	100%	100%	

No.	Member BOS	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
2	Mr. Hua Tuan Cuong	1/1	100%	100%	
3	Ms. Nguyen Thi Kim Phuong	1/1	100%	100%	

3. Supervising the Board of Directors, Board of Management, and shareholders by the Board of Supervisors:

Supervision activities of the Board of Supervisors for the Board of Directors, the Board of General Directors and the shareholders are carried out in accordance with the provisions of the Law on Enterprises, Charter of Company and legal regulations.

The meetings of the Board of Directors are notified to members of Board of Supervisors to attend the meeting. The Board of Supervisors (BOS) attended all meetings of the Board of Directors (BOD), grasped the actual situation of the Company and contributed opinions to the Board of Directors and Board of General Directors in the implementation of the objectives approved at the General Meeting of Shareholders.

Through the inspections and supervisions of the year, The Board of Supervisors has evaluated, commented and proposed to the Board of Directors and the Board of General Directors in the management and operation of the Company.

4. The coordination among the Board of Supervisors, the Board of Management, the Board of Directors, and other managers:

During the first half of 2025, The Board of Supervisors, the Board of Directors and the Board of General Directors have closely coordinated in operations. The meetings of the Board of Directors are invited to the Board of General Directors and The Board of Supervisors to attend and contribute opinions. Resolutions and decisions of the Board of Directors issued are fully and promptly provided to The Board of Supervisors and the Board of General Directors. The Board of Directors, the Board of General Directors and departments, agencies and management staff of the Company have created working conditions and provided sufficient necessary information and documents for the inspection and supervision of The Board of Supervisors.

IV. Board of Management:

No.	Members of the Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management
1	Mr. Phan Thanh Duc – General Director	July 15, 1971	Master's Degree	June 22, 2020 (reappointed on June 26, 2025)
2	Mr. Nguyen Xuan Quan – Standing Deputy General Director	October 31, 1975	Bachelor's Degree	January 01, 2024 (reappointed on June 26, 2025)

No.	Members of the Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management
3	Ms. Nguyen Thi Truc Thanh – Deputy General Director	December 26, 1970	Bachelor's Degree	June 29, 2020 (reappointed on June 26, 2025)
4	Ms. Nguyen Minh Thuy – Chief Accountant	June 23, 1992	Bachelor's Degree	January 01, 2024 (reappointed on June 26, 2025)

V. Chief Accountant:

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms. Nguyen Minh Thuy	June 23, 1992	Bachelor's Degree in Accounting	January 01, 2024 (reappointed on June 26, 2025)

VI. Training courses on corporate governance:

None.

VII. List of related persons of the public company and transactions of related parties of the Company:

1. List of related parties of the Company:

Refer to Appendix 1 (attached).

2. Transactions between the Company and its related parties, or with major shareholders, insiders, or their related persons:

No.	Organization/ Individual	Relation to the Company	Business Registration Number	Head Office/ Contact Address	Transaction Period	Resolution/ Decision No.	Transaction Details	Notes
1	Fashion Development JSC	Subsidiary	3702554519, issued on 18/04/2017, last amended on 03/07/2023 by the Binh Duong Department of Planning and Investment	Lot 20-8, Street 8B, Protrade International Industrial Park, An Tay Commune, Ben Cat Town, Binh Duong Province, Vietnam	First half of 2025	BOD Resolution No. 02/NQ- HDQT dated 25/04/2024 and No. 14/NQ- HDQT dated 17/04/2025	Washing processing fees (Excluding VAT): VND 121,157,351,480	
2	Binh Duong Investment and Project Management Single Member LLC	Parent company of Major Shareholder – Binh Duong Producing and Trading Corporation	3702418724, issued on 01/12/2015 by the Binh Duong Department of Planning and Investment	17th Floor, Becamex Tower, No. 230 Binh Duong Blvd., Phu Hoa Ward, Thu Dau Mot City, Binh Duong, Vietnam	First half of 2025	BOD Resolution No. 03/NQ- HDQT dated 25/04/2024 and No. 06/NQ- HDQT dated 06/11/2024	Land and building lease (Excluding VAT): VND 3,066,041,666	
3	Protrade International One Member Company Limited	Related party of BOD/BOS members	3700856169, issued on 29/10/2007 by the Binh Duong Department of Planning and Investment	Street 4A, Protrade International Industrial Park, An Tay Ward, Ben Cat City, Binh Duong Province, Vietnam	First half of 2025	BOD Resolution No. 15/NQ- HDQT dated 17/04/2025	Land lease 70% (excluding VAT): VND 66,713,092,600; Infrastructure management deposit: VND 77,996,760	Mr. Nguyen An Dinh – Chairman of the BOD is Chairman of the Members’ Council. Mr. Le Trong Nghia – Head of BOS is a Council Member. Ms. Nguyen Thi Kim Phuong – Member of BOS is the Controller.

No.	Organization/ Individual	Relation to the Company	Business Registration Number	Head Office/ Contact Address	Transaction Period	Resolution/ Decision No.	Transaction Details	Notes
4	Palm – Song Be Golf Company Limited	Related party of BOD/BOS members	3700226985, issued on 13/08/2020 by the Binh Duong Department of Planning and Investment	No. 77 Binh Duong Blvd., Lai Thieu Ward, Thuan An City, Binh Duong, Vietnam	First half of 2025	BOD Resolution No. 20/NQ- HDQT dated 04/06/2025	Service purchase (excluding VAT): VND 339,040,750	Mr. Nguyen An Dinh – Chairman of the BOD is Chairman of the Members’ Council. Mr. Le Trong Nghia – Head of BOS is a Council Member.
5	Thuan An General Trading Joint Stock Company	Related party of BOD/BOS members	3700359664, issued on 01/01/2001 by the Binh Duong Department of Planning and Investment	No. 90 Chau Van Tiep Street, Lai Thieu Ward, Thuan An City, Binh Duong, Vietnam	First half of 2025	BOD Resolution No. 20/NQ- HDQT dated 04/06/2025	Goods purchase (excluding VAT): VND 178,827,731	Mr. Le Trong Nghia – Head of BOS is Chairman of the BOD. Ms. Nguyen Thi Kim Phuong – Member of BOS is a member of BOD.

3. Transactions between insiders/their related persons and subsidiaries or entities under the Company’s control:
None.

4. Transactions with other relevant entities:

4.1. Transactions between the company and entities in which members of the Board of Directors, members of the Board of Supervisors, the General Director (Director), or other managerial personnel have been or are currently founders, members of the Board of Directors, or hold executive positions (General Director/Director) within the last three (03) years (as of the reporting date):

No.	Organization/ Individual	Relation to the Company	Business Registration Number	Head Office/ Contact Address	Transaction Period	Transaction Details	Notes
1	Fashion Development JSC	Subsidiary	3702554519, issued on 18/04/2017, last amended on 03/07/2023 by the Binh Duong Department of Planning and Investment	Lot 20-8, Street 8B, Protrade International Industrial Park, An Tay Commune, Ben Cat Town, Binh Duong Province, Vietnam	First half of 2025	Washing processing fees (excluding VAT): VND 121,157,351,480 đồng	- Mr. Nguyen Xuan Quan – Member of the BOD and Standing Deputy General Director, is Chairman of the BOD. - Ms. Pham Thi Vuong – Member of the BOD, is also a Member of the BOD. - Mr. Nguyen Vinh Bao – Member of the BOD, is also a Member of the BOD.

No.	Organization/ Individual	Relation to the Company	Business Registration Number	Head Office/ Contact Address	Transaction Period	Transaction Details	Notes
							- Mr. Nguyen Hong Anh – Former Member of the BOD, is the General Director.
2	Binh Duong Investment and Project Management Single Member LLC	Parent company of Major Shareholder – Binh Duong Producing and Trading Corporation	3702418724, issued on 01/12/2015 by the Binh Duong Department of Planning and Investment	17th Floor, Becamex Tower, No. 230 Binh Duong Blvd., Phu Hoa Ward, Thu Dau Mot City, Binh Duong, Vietnam	First half of 2025	Land lease 70% (excluding VAT): VND 66,713,092,600; Infrastructure management deposit: VND 77,996,760	- Mr. Nguyen An Dinh – Chairman of the BOD, is Chairman of the Members' Council. - Mr. Le Trong Nghia – Head of the BOS, is a Member of the Members' Council.
3	Protrade International One Member Company Limited	Related party of BOD/BOS members	3700856169, issued on 29/10/2007 by the Binh Duong Department of Planning and Investment	Street 4A, Protrade International Industrial Park, An Tay Ward, Ben Cat City, Binh Duong Province, Vietnam	First half of 2025	Service purchase (excluding VAT): VND 262.056.216	- Mr. Nguyen An Dinh – Chairman of the BOD, is Chairman of the Members' Council. - Mr. Le Trong Nghia – Head of the BOS, is a Member of the Members' Council.
4	Palm – Song Be Golf Company Limited	Related party of BOD/BOS members	3700226985, issued on 13/08/2020 by the Binh Duong Department of Planning and Investment	No. 77 Binh Duong Blvd., Lai Thieu Ward, Thuan An City, Binh Duong, Vietnam	First half of 2025	Goods purchase (excluding VAT): VND 338.596.726S	- Mr. Le Trong Nghia – Head of the BOS, is Chairman of the BOD. - Ms. Nguyen Thi Kim Phuong – Member of the BOS, is a Member of the BOD. - Mr. Nguyen Hong Anh – Former Member of the BOD, is a Member of the BOD.

4.2. Transactions between the Company and entities in which related persons of members of the Board of Directors, members of the Board of Supervisors, the General Director (Director), or other managerial personnel serve as members of the Board of Directors or hold executive positions (General Director/Director):

None.

4.3. Other transactions (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, the General Director (Director), or other managerial personnel:

None.

VIII. Transactions in shares by insiders and their related persons during the first six (06) months of 2025:

1. List of insiders and their related persons:

Refer to Appendix 2 (attached).

2. Transactions by insiders and related parties involving company shares:

None.

IX. Other Notable Issues:

None.

Recipients:

- State Securities Commission of Vietnam (SSC),
- Hanoi Stock Exchange (HNX);
- Archive: Administration Office.

**CHAIRMAN OF THE
BOARD OF DIRECTORS**



NGUYEN AN DINH

Appendix 2
LIST OF INSIDERS AND RELATED PARTIES OF INSIDERS
(Enclosed with the Corporate Governance Report for the First Half of 2025)

No.	Full Name/ Organization	Securities Trading Account	Position/ Relationship with Company or Insider	ID/ Passport No., Issuance Date, Issuing Authority	Contact Address	Shares Held at Period-end	Ownership Ratio (%)	Notes
1	Nguyen An Dinh		Chairman of the Board of Directors			-	0.00%	Representative of Binh Duong Producing and Trading Corporation
1.1	Nguyen Thi Uoc		Biological mother					
1.2	Luong Giang Hong Ha		Spouse					
1.3	Nguyen Thi Huyen		Sister					
1.4	Nguyen Thi An Duyen		Sister					
1.5	Nguyen An Minh		Child					
1.6	Nguyen An Nam		Child					
1.7	Nguyen Ngoc An Nhien		Child					
1.8	Protrade International One Member Company Limited		Related organization					Mr. Nguyen An Dinh – Chairman of BOD is Chairman of the Members' Council.

No.	Full Name/ Organization	Securities Trading Account	Position/ Relationship with Company or Insider	ID/ Passport No., Issuance Date, Issuing Authority	Contact Address	Shares Held at Period-end	Ownership Ratio (%)	Notes
1.9	Palm – Song Be Golf Company Limited		Related organization					Mr. Nguyen An Dinh – Chairman of BOD is Chairman of the Members' Council.
1.10	Dau Tieng Vietnam Laos Rubber Joint Stock Company		Related organization					Mr. Nguyen An Dinh is Chairman of the Board of Directors
1.11	Tan Thanh Investment & Development JSC		Related organization					Mr. Nguyen An Dinh is Chairman of the Board of Directors
1.12	Friesland Campina Vietnam Company Limited		Related organization					Mr. Nguyen An Dinh is Chairman of Members' Council
1.13	Binh Duong Production and Trading Goods Corporation		Related organization			11,831,418	47.71%	Mr. Nguyen An Dinh is Full-time Chairman of the Board of Directors
2	Pham Thi Vuong		Vice Chairwoman of the Board of Directors			-	0.00%	Representative of Viet Vuong Trading Company Limited
2.1	Tran Thanh Cong		Husband					
2.2	Tran Viet Hung		Biological Son					

No.	Full Name/ Organization	Securities Trading Account	Position/ Relationship with Company or Insider	ID/ Passport No., Issuance Date, Issuing Authority	Contact Address	Shares Held at Period-end	Ownership Ratio (%)	Notes
2.3	Tran Vinh Quang		Biological Son					
2.4	Viet Vuong Trading Company Limited		Related organization			9,677,580	39.02%	Ms. Pham Thi Vuong is Chairwoman and General Director
2.5	Fashion Development JSC		Related organization					Ms. Pham Thi Vuong is a Member of the Board of Directors
3	Phan Thanh Duc		Member of the Board of Directors - General Director			15,140	0.06%	
3.1	Phan Van Tu		Brother					
3.2	Phan Thanh Nhon		Brother					
3.3	Phan Thi Ngoc Chau		Sister					
3.4	Phan Thanh Phuoc		Brother					
3.5	Phan Thi Ngoc Hanh		Sister					
3.6	Le Thanh Phuc		Spouse					
3.7	Phan Le Phuong Thao		Biological Daughter					
3.8	Phan Le Bao Ngoc		Biological Daughter					

No.	Full Name/ Organization	Securities Trading Account	Position/ Relationship with Company or Insider	ID/ Passport No., Issuance Date, Issuing Authority	Contact Address	Shares Held at Period-end	Ownership Ratio (%)	Notes
4	Nguyen Xuan Quan		Member of the Board of Directors - Standing Deputy General Director			13,523	0.07%	
4.1	Nguyen Xuan Ba		Father					
4.2	Tran Thi Nga		Mother					
4.3	Hoang Thi Ngoc Minh		Spouse					
4.4	Nguyen Xuan Nhut Huy		Child					
4.5	Nguyen Hoang Que Chi		Child					
4.6	Nguyen Xuan Quang		Brother					
4.7	Nguyen Thi Van		Sister					
4.8	Nguyen Thi Dung		Sister					
4.9	Nguyen Thi Tinh		Sister					
4.10	Nguyen Thi Tu		Younger sister					
4.12	Fashion Development JSC		Related organization					Mr. Nguyen Xuan Quan is Chairman of the Board of Directors

No.	Full Name/ Organization	Securities Trading Account	Position/ Relationship with Company or Insider	ID/ Passport No., Issuance Date, Issuing Authority	Contact Address	Shares Held at Period-end	Ownership Ratio (%)	Notes
5	Nguyen Vinh Bao		Independent Member of the Board of Directors			-	0.00%	
5.1	Nguyen Trung Tam		Father					
5.2	Tran Kim Thuan		Mother					
5.3	Le Thi Thanh Hong		Spouse					
5.4	Nguyen Le Quynh Anh		Biological Daughter					
5.5	Nguyen Vinh Khang		Biological Son					
5.6	Nguyen Vinh Duy		Older brother					
5.7	Nguyen Thi Linh An		Younger sister					
5.8	Viet Vuong Trading Company Limited		Related organization			9,677,580	39.02%	Mr. Nguyen Vinh Bao is the Executive Director
5.9	Fashion Development JSC		Related organization					Mr. Nguyen Vinh Bao is member of the Board of Directors
6	Nguyen Thi Truc Thanh		Deputy General Director			19,547	0.08%	

No.	Full Name/ Organization	Securities Trading Account	Position/ Relationship with Company or Insider	ID/ Passport No., Issuance Date, Issuing Authority	Contact Address	Shares Held at Period-end	Ownership Ratio (%)	Notes
6.1	Nguyen Xuan Ton		Father					
6.2	Dang Thi Thanh		Mother					
6.3	Nguyen Tan Kiet		Brother					
6.4	Nguyen Hoang Thang		Brother					No information provided
6.6	Nguyen Thi Xuan Thu		Sister					
6.6	Nguyen Thi Thu Truc		Sister					
6.7	Nguyen Thi Xuan Trang		Sister					
6.8	Nguyen Xuan Thoang		Brother					
6.9	Nguyen Thi Xuan Thuy		Sister					
6.10	Nguyen Bao Tri		Husband					
6.11	Nguyen Minh Tri		Son					
6.12	Nguyen Truc Minh Thu		Daughter					
7	Le Trong Nghia		Head of Board of Supervisors			-	0.00%	
7.1	Le Tuan Kiet		Father					
7.2	Pham Thanh Kieu		Mother					

No.	Full Name/ Organization	Securities Trading Account	Position/ Relationship with Company or Insider	ID/ Passport No., Issuance Date, Issuing Authority	Contact Address	Shares Held at Period-end	Ownership Ratio (%)	Notes
7.3	Le Trong Nhan		Brother					
7.4	Le Diem Khanh		Wife					
7.5	Le Trac Ngoc		Child					
7.6	Le Trac Quan		Child					
7.7	Hung Vuong Joint Stock Company		Related organization					Mr. Le Trong Nghia is a Board Member
7.8	Palm – Song Be Golf Company Limited		Related organization					Mr. Le Trong Nghia is a Board Member
7.9	Protrade International One Member Company Limited		Related organization					Mr. Le Trong Nghia is a Board Member
7.10	Hanh Phuc International Multi-Specialty Hospital JSC		Related organization					Mr. Le Trong Nghia is a member of the Board of Supervisors from January 1, 2025 to June 9, 2025.
7.11	Binh Duong Production and Trading Goods Corporation		Related organization			11,831,418	47.71%	Mr. Le Trong Nghia is Board Member - General Director
7.12	YCH-Protrade Company Limited		Related organization					Mr. Le Trong Nghia is a Board Member

No.	Full Name/ Organization	Securities Trading Account	Position/ Relationship with Company or Insider	ID/ Passport No., Issuance Date, Issuing Authority	Contact Address	Shares Held at Period-end	Ownership Ratio (%)	Notes
7.13	Thuan An General Trading JSC		Related organization					Mr. Le Trong Nghia is Chairman of Board of Directors
7.14	Vinh Phu Paper Single-Member LLC		Related organization					Mr. Le Trong Nghia is Chairman of Members' Council
8	Hua Tuan Cuong		Member of Board of Supervisors			2,420	0.01%	
8.1	Hua Minh Triet		Father					
8.2	Tran Yen Hong		Mother					
8.3	Hua Truong Son		Brother					
8.4	Tran Thi Nhuan		Wife					
8.5	Hua Tran Minh Thu		Child					
8.6	Hua Tran Minh Tram		Child					
8.7	Saigon Industrial and Commercial Bank – District 7 Branch		Related organization					Mr. Hua Tuan Cuong is the Director
8.8	Saigonbank Berjaya Securities JSC (SBBS)		Related organization					Mr. Hua Tuan Cuong is Head of Board of Supervisors

No.	Full Name/ Organization	Securities Trading Account	Position/ Relationship with Company or Insider	ID/ Passport No., Issuance Date, Issuing Authority	Contact Address	Shares Held at Period-end	Ownership Ratio (%)	Notes
9	Nguyen Thi Kim Phuong		Member of Board of Supervisors			-	0.00%	
9.1	Ngo Thi He		Mother					
9.2	Nguyen Vu Linh		Brother					
9.3	Huynh Trong Khanh		Husband					
9.4	Huynh Dat Du		Child					
9.5	Huynh Dat Dung		Child					
9.6	Binh Duong Production and Trading Goods Corporation		Related organization			11,831,418	47.71%	Ms. Nguyen Thi Kim Phuong is Chief Accountant
9.7	Thuan An General Trading JSC		Related organization					Ms. Nguyen Thi Kim Phuong is a Board Member
9.8	Protrade International One Member Company Limited		Related organization					Ms. Nguyen Thi Kim Phuong is a Supervisor
9.9	Dau Tieng Vietnam Laos Rubber Joint Stock Company		Related organization					Ms. Nguyen Thi Kim Phuong is Head of Supervisory Board
10	Nguyen Minh Thuy		Chief Accountant			1,406	0.01%	

No.	Full Name/ Organization	Securities Trading Account	Position/ Relationship with Company or Insider	ID/ Passport No., Issuance Date, Issuing Authority	Contact Address	Shares Held at Period-end	Ownership Ratio (%)	Notes
10.1	Do Thi Them		Mother					
10.2	Nguyen Minh Thien		Brother			168	0.00%	
11	Le Thi Thanh Thuy		Corporate Secretary - Corporate Governance Officer and Authorized Information Disclosure Officer			-	0.00%	
11.1	Le Van Huong		Father					
11.2	Mai Van Vinh		Husband					
11.3	Mai Duy Anh		Child					
11.4	Le Van Duc		Brother					
11.5	Le Van Truong		Brother					
11.6	Le Thi Thuong		Sister					
11.7	Le Thi Huong		Sister					
11.8	Binh Duong Production and Trading Goods Corporation		Related organization			11,831,418	47.71%	Ms. Le Thi Thanh Thuy is Corporate Secretary - Corporate Governance Officer and Legal Director,

Appendix 1

LIST OF RELATED PARTIES OF THE COMPANY

(Enclosed with the Corporate Governance Report for the First Half of 2025)

No.	Organization/ Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport no., Issuance date, Issuing authority	Head Office/ Contact Address	Start date of related party status	End date of related party status	Reason	Relation to the Company
1	Mr. Nguyen An Dinh		Chairman of the Board of Directors			June 20, 2020			Insider
2	Mrs. Pham Thi Vuong		Vice Chairwoman of the Board of Directors			June 20, 2020			Insider
3	Mr. Phan Thanh Duc		Member of the Board of Directors - General Director			June 20, 2020			Insider
4	Mr. Nguyen Xuan Quan		Member of the Board of Directors - Standing Deputy General Director			June 24, 2021			Insider
5	Mr. Nguyen Vinh Bao		Independent Member of the Board of Directors			June 20, 2020			Insider
6	Mr. Nguyen Hong Anh		Non-executive Member of the Board of Directors			June 20, 2020	June 26, 2025	Term ended	Insider



No.	Organization/ Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport no., Issuance date, Issuing authority	Head Office/ Contact Address	Start date of related party status	End date of related party status	Reason	Relation to the Company
7	Ms. Nguyen Thi Truc Thanh		Deputy General Director			June 20, 2020			Insider
8	Mr. Le Trong Nghia		Head of the Board of Supervisors			March 25, 2022			Insider
9	Mr. Hua Tuan Cuong		Member of the Board of Supervisors			June 20, 2020			Insider
10	Ms. Nguyen Thi Kim Phuong		Member of the Board of Supervisors			April 26, 2023			Insider
11	Ms. Nguyen Minh Thuy		Chief accountant			January 01, 2024			Insider
12	Ms. Le Thi Thanh Thuy		Corporate secretary - Corporate governance officer and Authorized disclosure representative			January 01, 2024			Insider
13	Fashion Development JSC		Related Organization			November 13, 2017			Subsidiary
14	Binh Duong Producing and Trading Corporation		Related Organization			December 31, 2015			Major shareholder
15	Viet Vuong Trading		Related Organization			December 31, 2015			Major shareholder

No.	Organization/ Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport no., Issuance date, Issuing authority	Head Office/ Contact Address	Start date of related party status	End date of related party status	Reason	Relation to the Company
	Company Limited								

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