

No.: 237/2025/TB-PISICO

Gia Lai, July 25th, 2025

**INFORMATION DISCLOSURE
ON THE WEB PORTAL**

To: Hanoi Stock Exchange.

Company Name: PISICO Binh Dinh Corporation - Joint Stock Company

Head office: No. 99 Tay Son, Quy Nhon Nam Ward, Gia Lai province.
(New address before July 01st, 2025: No. 99 Tay Son, Ghenh Rang Ward, Quy Nhon City, Binh Dinh province).

Tel: (0256) 3947099

Fax: (0256) 3947029

Person disclosing information: Ms. Dong Thi Anh – Chairwoman of the Board of Directors.

HP: 090 350 0243

Disclosed information type: 24h ☐ Requested ☐ Abnormal ☐ Periodic ☒


Information disclosure: Report on the governance of PISICO Binh Dinh Corporation – Joint Stock Company in the first 6 months of 2025 (attached to Report No. 58/BC-HDQT dated Jul.25th, 2025 of the Board of Directors)

This information is published on the Company's website :
<http://www.pisico.vn> ⇨ Shareholder Relations ⇨ Disclosure

We would like to commit that the information published above is true and fully responsible before the law for the content of the published information./.

Receiving places:

- As above;
- Chairwoman of the Board of Directors;
- Board of General Directors;
- PISICO Website;
- PISICO professional departments;
- Saved: clerical staff

**CHAIRMAN
OF THE BOARD OF DIRECTORS**
CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ

**TỔNG CÔNG TY
PISICO
BÌNH ĐỊNH
CÔNG TY
CỔ PHẦN
TP QUY NHƠN - T. BÌNH ĐỊNH**

Dong Thi Anh

**PISICO CORPORATION BINH DINH
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

No. 58/BC-HDQT

GiaLai, July 25th, 2025

REPORT

The corporate governance in the first 6 months of 2025

To: - The State Securities Commission;
- The Stock Exchange.

- Company name: PISICO Binh Dinh Corporation - Joint Stock Company
- Head office address: Before July 01st, 2025, No. 99 Tay Son, Ghenh Rang Ward, Quy Nhon City, Binh Dinh. From July 01st, 2025, the new address after the merger according to the National Assembly resolution: No. 99 Tay Son, Quy Nhon Nam Ward, Gia Lai Province.

- Phone: (0256) 3947088/3947099 Fax: (0256)3947029

- Email: contact@pisico.vn

- Charter capital: 275 billion VND.

- Stock code: PIS

- Corporate governance model:

- + General Meeting of Shareholders;
- + The Board of Directors;
- + The Control Board;
- + General Director.

- Regarding the performance of the internal audit function: none.

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written consultation):

No.	Number of Resolutions/Decisions	Date	Content
1	21/NQ-ĐHĐCĐ	18-4-2025	Resolution of the Annual General Meeting of Shareholders in 2025

II. Board of Directors (Report for the first 6 months of 2025):

1. Information about members of the Board of Directors (BOD):

No.	Member of the Board of Directors	Position (<i>independent member of the Board of Directors, non-executive member of the Board of Directors</i>)	Starting date/no longer date as member of the Board of Directors/ Independent Board of Directors	
			Date of Appointment	Date of dismissal
I	Term 2020 - 2025			
1	Mr. Lam Dinh An	Chairman	24-06-2020	19/04/2025
2	Mrs. Dong Thi Anh	Vice Chairwoman	24-06-2020	19/04/2025
3	Mr. Vu Hong Quan	Member	24-06-2020	19/04/2025
II	Term 2025 -2030			
1	Mrs. Dong Thi Anh	Chairwoman	19/04/2025	
2	Mr. Lam Duy Viet	Vice Chairman	19/04/2025	
3	Mr. Vu Hong Quan	Member	19/04/2025	

2. Board of Directors meetings:

No.	Member of the Board of Directors	Number of meetings attended by the Board of Directors	Meeting attendance rate	Reasons for not attending the meeting
I	Term 2020 - 2025	02		
1	Mr. Lam Dinh An	02/02	100%	
2	Mrs. Dong Thi Anh	02/02	100%	
3	Mr. Vu Hong Quan	02/02	100%	
II	Term 2025 -2030	05		
1	Mrs. Dong Thi Anh	05/05	100%	
2	Mr. Lam Duy Viet	05/05	100%	
3	Mr. Vu Hong Quan	05/05	100%	

3. Supervisory activities of the Board of Directors for the Executive Board:

- Have well-performed the supervision and operation of production and business for the General Director and other managers; Regularly monitor and

grasp production and business management activities through periodic assessment of the situation, actual inspection, listening to feedback from shareholders and employees; promptly direct the removal of difficulties and obstacles in accordance with reality and with high efficiency.

- The Chairman, Vice Chairman and Members of the Board of Directors attended the meetings of the Executive Board; thereby promptly settling and giving direct direction for the Executive Board to deploy quickly, actively contributing to successfully completing the assigned tasks; through attending the meeting, the Board of Directors has directly directed and promptly oriented a number of important issues arising in production and business management.

- Supervision results: for the first 6 months of 2025, the unit's production and business activities continue to remain stable. The decisions of the General Director on operating production and business activities in the first 6 months of 2025 are informed and sent to the Board of Directors; thereby, the Board of Directors has led and directed in a timely manner so that the General Director has well organized the implementation of production and business tasks; comply with and strictly comply with the provisions of law, Charter, PISICO Regulations and guidelines and resolutions of the Board of Directors; has proactively identified and judged the favorable and difficult situation of PISICO to have effective solutions in production and business management and management activities to achieve the highest results.

4. Activities of subcommittees of the Board of Directors (*if any*): None

5. Resolutions/Decisions of the Board of Directors:

No	Number of Resolutions/ Decisions	Date	Content	Adoption Rate
I	Resolution			
1	02/NQ-HĐQT	02/01/2025	Approval of PISICO social housing investment project	100%
2	05/NQ-HĐQT	11/2/2025	Agree to organize the Annual General Meeting of Shareholders in 2025	100%
3	15A/NQ-HĐQT	19/04/2025	Through the credit relationship at the Joint Stock Commercial Bank for Foreign Trade of Vietnam - Binh Dinh Branch.	100%
4	19/NQ-HĐQT	18/4/2025	Election of Chairman of the Board of Directors, Vice Chairman of the Board of Directors for the term 2025 - 2030	100%
5	29/NQ-HĐQT	28/04/2025	Dismissal and appointment of the General Director of the Corporation	100%

6	42/NQ-HĐQT	06/05/2025	Agree to approve the assignment of tasks for members of the Board of Directors; Salary plan for managers of the Corporation and assignment of PISICO capital representatives at subsidiaries and joint venture companies	100%
7	48/NQ-HĐQT	14/05/2025	Approving the salary settlement to be implemented in 2024	100%
8	54/NQ-HĐQT	04/06/2025	Approval of selection of independent auditors in 2025	100%
9	56/NQ-HĐQT	30/06/2025	Agreement on salary plan in 2025	100%
II	Decisions			
1	30/QĐ-HĐQT	28/04/2025	Dismissal of the position of General Director of PISICO Corporation - Joint Stock Company for Ms. Dong Thi Anh to perform the duties of Chairwoman of the Board of Directors	
2	31/QĐ-HĐQT	28/04/2025	Appointment of Mr. Nguyen Hoang Hai, holding the position of General Director of PISCO Corporation - Joint Stock Company	
3	32/QĐ-HĐQT	28/04/2025	Dismissal from the position of Administration Manager of PISCO Corporation - Joint Stock Company for Mr. Nguyen Tan Bao Toan	
4	33/QĐ-HĐQT	28/04/2025	Appointment of Mr. Lam Dinh An - Holding the position of Administration Manager of PISICO Binh Dinh Corporation - Joint Stock Company	
5	45/QĐ-HĐQT	12/05/2025	Dismissal of the position of Controller of HR PISCO Co., Ltd. for Mr. Nguyen Hoang Hai from June 1 st , 2025	
6	46/QĐ-HĐQT	12/05/2025	Appointment of Mr. Vo Minh Ban, Deputy Department of Finance Department - PISICO Binh Dinh Corporation - Joint Stock Company concurrently holding the position of	

			Controller of HR PISCO Company Limited	
7	49/QĐ-HĐQT	14/05/2025	Decision on approving salaries and remuneration to be implemented in 2024	
8	50/QĐ-HĐQT	14/05/2025	Decision on salary grading General Director - Nguyen Hoang Hai	
9	51/QĐ-HĐQT	27/05/2025	Decision on appointing a representative to manage the capital of PISICO Binh Dinh Corporation – Joint Stock Company at Dak Lak Investment Joint Stock Company	
10	52/QĐ-HĐQT	27/05/2025	Decision on appointing a representative to manage the capital of PISICO Binh Dinh Corporation - Joint Stock Company at Binh Dinh Agricultural Industry Business Joint Stock Company - BIDINA	
11	57/QĐ-HĐQT	30/06/2025	Decision on approving planned salaries and remuneration in the 2025	

III. The Control Board:

1. Information about members of the Control Board (BKS):

No.	Members of the Control Board	Duty	Start/no longer date as member of the Control Board	Qualifications
I	Term 2020 - 2025			
1	Nguyen Hoang Hai	The Head	24-06-2020/ 19-04-2025	University
2	Dong Thi Quynh Huong	Member	24-06-2020/ 19-04-2025	Master
3	Nguyen Tan Bao Toan	Member	24-06-2020/ 19-04-2025	University
II	Term 2025 - 2030			
1	Nguyen Ngoc Minh	The Head	19-04-2025	University
2	Dong Thi Quynh Huong	Member	19-04-2025	Master
3	Nguyen Tan Bao Toan	Member	19-04-2025	University

2. Meetings of the Control Board

No.	Members of the Control Board	Number of Meetings Attended	Meeting attendance rate	Voting Rate	Reasons for not attending the meeting
1	Nguyễn Ngọc Minh	01	100%	100%	
2	Dong Thi Quynh Huong	01	100%	100%	
3	Nguyen Tan Bao Toan	01	100%	100%	

3. Supervisory activities of the Control Board for the Board of Directors, the Board of Directors and shareholders:

- Comply with internal regulations on governance; The Regulation on operation of the Board of Directors, the Regulation on the operation of the Control Board were approved by the Annual General Meeting of Shareholders in 2021 and decided by the Board of Directors and the Supervisory Board to promulgate.

- The Control Board attends meetings of the Board of Directors and the Executive Board;

- Guidelines, resolutions and decisions of the Board of Directors. The production and business operation activities of the Executive Board are provided with timely information to the Control Board.

4. Coordination between the Control Board for the activities of the Board of Directors, the Board of Directors and other managers: The Control Board, the Board of Directors, the Executive Board and other managers have closely coordinated, created favorable conditions and promptly solved problems to promote the development of production and business activities of the enterprise.

5. Other activities of the Control Board (if any): No.

IV. The Executive Board

No.	Executive Board Members	Date of birth	Qualifications	Date of Appointment/ Dismissal
I	From 01/01/2025 to 28/04/2025			
1	Dong Thi Anh	01-01-1956	University	01-11-2022

				(re-appointed)/ 28-04-2025 (dismissed)
2	Nguyen Tuong Linh	16-08-1975	University	01-07-2022
3	Lam Duy Viet	16-01-1984	PhD	18-01-2024
II	From 28/04/2025			
1	Nguyen Hoang Hai	28-02-1983	University	28-04-2025 (new appointed)
2	Nguyen Tuong Linh	16-08-1975	University	01-07-2022
3	Lam Duy Viet	16-01-1984	PhD	18-01-2024

V. The Chief Accountant

Full name	Date of birth	Professional qualifications	Date of Appointment
Nguyen Hoang Lam	28-11-1978	University	01/07/2023 (reappointed)

VI. Training on corporate governance: Training courses on corporate governance that members of the Board of Directors, members of the Board of Directors, General Directors, other managers, persons in charge of management, Secretary of the Board of Directors have participated in in accordance with regulations on corporate governance: Participate in training courses organized by state agencies.

VII. List of related persons of the public company and transactions of related persons of the company with the company itself (*Report for the first 6 months of 2025*)

1. List of related parties of the company: **Appendix 1.**

2. Transactions between the company and related persons of the company; or between the company and major shareholders, internal persons, and related persons of internal persons: **Appendix 2.**

3. Transactions between internal persons of the company and related persons of internal persons and subsidiaries and companies controlled by the company: **Appendix 3.**

4. Transactions between the company and other subjects:

4.1. Transactions between companies and companies in which members of the Board of Directors, members of the Supervisory Board, the General

Director and other managers have been founding members or members of the Board of Directors or General Directors in the past three (03) years (calculated at the time of making reports): Without

4.2. Company-to-company transactions in which related persons of members of the Board of Directors, members of the Supervisory Board, General Directors and other managers are members of the Board of Directors and General Directors: None.

4.3. Other transactions of the Corporation (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers: None

VIII. Stock transactions of insiders and related persons of insiders
(Report for the first 6 months of 2025)

1. List of insiders and related persons of insiders: *Appendix 4*
2. Transactions of insiders and related persons with respect to the Corporation's shares: *Appendix 5.*

IX. Other issues to note: None.

Receiving places:

- As above;
- The Directors Board;
- The head of Control Board;
- Saved: clerical staff

CHAIRMAN
OF THE BOARD OF DIRECTORS



CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ

Dòng Thị Ánh

List of related parties of the company

Appendix 1: (Attached with the governance report six months in 2025, No. 58/BC-HDQT dated July 25th, 2025)
(Abridged)

No.	Name of organization/individual	Securities trading account (if any)	Company's position (If any)	ID card/Passport number, date and place of issue	Head office address/Contact Address	The starting time as a related party.	The no longer a related party time	Reason	Relationship with the company
1	Anh Viet Import-Export Trading Co.,Ltd								1/ Co-owner 2/ Mr Lam Dinh An, Director 3/ Mrs Dong Thi Anh, Capital contributor 31,62%/ Vice Director 4/ Mr Lam Duy Viet, Capital contributor 30%
2	Viet Lam Mineral company Limited								1/ Co-owner 2/ Mr Lam Dinh An. Capital contributor 25% 3/ Mrs Dong Thi Anh, Capital contributor 25%
3	Anh Vy Company Limited								1/ Parent company, Major shareholder 2/ Mrs Dong Thi Anh, Capital contributor 60%, Vice Chairwoman of the Board of Members/General Director
4	Quy Nhon Cable Television One Member Co., Ltd								1/ Subsidiary 2/ Mrs Dong Thi Anh, the chairwoman of the company
5	Qui Nhon Woodchip Co.,Ltd								1/ Subsidiary 2/ Mrs Dong Thi Anh, the chairwoman of the Directors Board
6	HR PISICO One Member Co., Ltd								1/ Subsidiary 2/ Mrs Dong Thi Anh, the chairwoman of the company
7	Binh Dinh Industry Agriculture Trading Joint company								1/ Affiliated company 2/ Mr Lam Duy Viet is the Chairman of the Directors Board 3/ Mrs Dong Thi Anh, the vice chairwoman of the Directors Board 4/ Mr Lam Dinh An is the member of the Directors Board

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8	Thanh Tam Wooden Furniture Joint Stock Company								1/ Affiliated company 2/ Ms. Dong Thi Anh is the Chairwoman of the Board of Directors
9	PISICO Ha Thanh Joint Stock Company								1/ Affiliated company 2/ Mr Lam Dinh An is the Chairman of the Directors Board
10	PISICO Dak Lak Investment Company								1/ Subsidiary 2/ Mr Lam Dinh An is the Chairman of the Directors Board 3/ Mrs Dong Thi Anh, the vice chairwoman of the Directors Board
11	An Viet Phat Investment Company								1/ Subsidiary 2/ Mrs Dong Thi Anh, the vice chairwoman of the Directors Board 3/ Mr Vu Hong Quan is the director
12	Thi Nai Port Joint Stock Company								1/ Mr Lam Duy Viet is the chairman of the Directors Board 2/ Mr Lam Dinh An - Vice Director 3/ Mrs Dong Thi Anh - the member of the Directors Board/Administration Manager 4/ Mrs Dong Thi Quynh Huong - Vice Director 5/ Mr Nguyen Hoang Lam - Head of the Control Board

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13	Dong Thi Anh		Chairwoman of the Board of Directors / Legal Representative						Related to insiders 1/ Lam Duy Viet - Chairman of the Board of Directors 2/Lam Dinh An - Administration Manager; 3/Lam Duy Viet - Vice Chairman of the Board of Directors /Vice General Director ; 4/Vu Hong Quan -Member of the Board of Directors
14	Lam Duy Viet		Vice Chairman of the Board of Directors /Vice General Director						Related to insiders 1/Lam Dinh An - Administration Manager; 2/Dong Thi Anh - Chairwoman of the Board of Directors / Legal Representative 3/Vu Hong Quan -Member of the Board of Directors
15	Lam Dinh An		Administration Manager						Related to insiders 1/Dong Thi Anh - Chairwoman of the Board of Directors / Legal Representative 2/Lam Duy Viet - Vice Chairman of the Board of Directors /Vice General Director ; 3/Vu Hong Quan -Member of the Board of Directors

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16	Lam Anh Vy								Related to insiders 1/Dong Thi Anh - Chairwoman of the Board of Directors / Legal Representative 2/Lam Duy Viet - Vice Chairman of the Board of Directors /Vice General Director; 3/Vu Hong Quan -Member of the Board of Directors; 4/Lam Dinh An - Administration Manager;
17	Huynh Hong Trang								Related to insiders 1/Dong Thi Anh - Chairwoman of the Board of Directors / Legal Representative 2/Lam Duy Viet - Vice Chairman of the Board of Directors /Vice
18	Lam Chi Emily								Related to insiders: Lam Duy Viet - Vice Chairman of the Board of Directors /Vice General Director
19	Lam Mai Anh Ella								Related to insiders: Lam Duy Viet - Vice Chairman of the Board of Directors /Vice General Director
20	Huynh Thoai								Related to insiders: Lam Duy Viet - Vice Chairman of the Board of Directors /Vice General Director
21	Truong Thi Kim Khue								Related to insiders: Lam Duy Viet - Vice Chairman of the Board of Directors /Vice General Director

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22	Lam Thi Ngoc Trang								Related to insiders: : Lam Dinh An - Administration Manager
23	Lam Thi Ngoc Lien								Related to insiders: : Lam Dinh An - Administration Manager
24	Lam Thi My Lieu								Related to insiders: : Lam Dinh An - Administration Manager
25	Nguyen Thi Huong								Related to insiders: Dong Thi Anh - Chairwoman of the Board of Directors / Legal Representative
26	Dong Thi Bich Loan								Related to insiders: Dong Thi Anh - Chairwoman of the Board of Directors / Legal Representative
27	Nguyen Van An								Related to insiders: Dong Thi Anh - Chairwoman of the Board of Directors / Legal Representative
28	Dong Thi Bich Phuong								Related to insiders: Dong Thi Anh - Chairwoman of the Board of Directors / Legal Representative
29	Mang Van Muoi								Related to insiders: Dong Thi Anh - Chairwoman of the Board of Directors / Legal Representative
30	Dong Thi Bich Yen								Related to insiders: Dong Thi Anh - Chairwoman of the Board of Directors / Legal Representative

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31	Dong Thi Bich Lien								Related to insiders: Dong Thi Anh - Chairwoman of the Board of Directors / Legal Representative
32	Doan Van Minh								Related to insiders: Dong Thi Anh - Chairwoman of the Board of Directors / Legal Representative
33	Dong Minh Nhut								Related to insiders: Dong Thi Anh - Chairwoman of the Board of Directors / Legal Representative
34	Than Thi Thai Hang								Related to insiders: Dong Thi Anh - Chairwoman of the Board of Directors / Legal Representative
35	Dao Lan Huong								Related to insiders: Nguyen Tuong Linh - Vice General Director
36	Nguyen Dao Bao Nguyen								Related to insiders: Nguyen Tuong Linh - Vice General Director
37	Tran Thi Trong								Related to insiders: Nguyen Tuong Linh - Vice General Director
38	Vo Thi Xuan Lan								Related to insiders: Nguyen Tuong Linh - Vice General Director
39	Nguyen Thuong Long								Related to insiders: Nguyen Tuong Linh - Vice General Director
40	Nguyen Tuong Lan								Related to insiders: Nguyen Tuong Linh - Vice General Director
41	Nguyen Thi Lan								Related to insiders: Nguyen Tuong Linh - Vice General Director

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42	Nguyen Tuong Lien								Related to insiders: Nguyen Tuong Linh - Vice General Director
43	Phan Thi Thu Huong								Related to insiders: Nguyen Tuong Linh - Vice General Director
44	Nguyen Thi To Tran								Related to insiders: Nguyen Tuong Linh - Vice General Director
45	Lam Binh Thanh								Related to insiders: Nguyen Tuong Linh - Vice General Director
46	Pham Thi Thao								Related to insiders: Nguyen Tuong Linh - Vice General Director
47	My Quang Construction Materials Joint Stock Company								Related to insider Vu Hong Quan - Member of the Board of Directors
48	An Vien An Loc Phat Construction Investment Limited Company								Related to insider Vu Hong Quan - Member of the Board of Directors
49	Takumino limited company								Related to insider Vu Hong Quan - Member of the Board of Directors
50	Vu Hoang Ha								Related to insiders Vu Hong Quan - Member of the Board of Directors
51	Dinh Thi Tan								Related to insiders Vu Hong Quan - Member of the Board of Directors
52	Vu Dinh Trung								Related to insiders Vu Hong Quan - Member of the Board of Directors
53	Tran Thi Vinh Can								Related to insiders Nguyen Hoang Hai - General Director
54	Do Thi Huong								Related to insiders Nguyen Hoang Hai - General Director
55	Phu Thang								Related to insiders Nguyen Hoang Hai - General Director

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56	Phu Thi Xuan Duong								Related to insiders Nguyen Hoang Hai - General Director
57	Nguyen Hoai An								Related to insiders Nguyen Hoang Hai - General Director
58	Nguyen Thanh Binh								Related to insiders Nguyen Hoang Hai - General Director
59	Nguyen Hoang Duc								Related to insiders Nguyen Hoang Hai - General Director
60	Nguyen Hoang Vu								Related to insiders Nguyen Hoang Hai - General Director
61	Nguyen Hoang Son								Related to insiders Nguyen Hoang Hai - General Director
62	Nguyen Thi Cam Nhung								Related to insiders Nguyen Hoang Hai - General Director
63	Nguyen Thi Minh Thanh								Related to insiders Nguyen Hoang Hai - General Director
64	Duong Thi Mong Huyen								Related to insiders Nguyen Hoang Hai - General Director
65	Vo Van Chinh								Related to insiders Nguyen Hoang Hai - General Director
66	Nguyen Hoang Long								Related to insiders Nguyen Hoang Lam - Chief Accountant
67	Nguyen Hoang Son								Related to insiders Nguyen Hoang Lam - Chief Accountant
68	Ho Thi Thu Thao								Related to insiders Nguyen Hoang Lam - Chief Accountant
69	Nguyen Hoang Le Trang								Related to insiders Nguyen Hoang Lam - Chief Accountant

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70	Nguyen Hoang Tung								Related to insiders Nguyen Hoang Lam - Chief Accountant
71	Phan Thanh Binh								Related to insiders Dong Thi Quynh Huong - Member of the Control Board
72	Phan Dong Boi Giang								Related to insiders Dong Thi Quynh Huong - Member of the Control Board
73	Phan Dong Nam Son								Related to insiders Dong Thi Quynh Huong - Member of the Control Board
74	Nguyen Thi Huong								Related to insiders Dong Thi Quynh Huong - Member of the Control Board
75	Dong Thanh								Related to insiders Dong Thi Quynh Huong - Member of the Control Board
76	Dong Tuan Cuong								Related to insiders Dong Thi Quynh Huong - Member of the Control Board
77	Le Thi Ngoc Kieu								Related to insiders Dong Thi Quynh Huong - Member of the Control Board
78	Nguyen Tan Chuong								Related to insiders Nguyen Tan Bao Toan - Member of the Control Board
79	Nguyen Thi Sang								Related to insiders Nguyen Tan Bao Toan - Member of the Control Board

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80	Ngo Thi Dao								Related to insiders Nguyen Tan Bao Toan - Member of the Control Board
81	Nguyen Ngo Tan Loc								Related to insiders Nguyen Tan Bao Toan - Member of the Control Board
82	Nguyen Ngo Tan Hien								Related to insiders Nguyen Tan Bao Toan - Member of the Control Board
83	Nguyen Thi Truan Chuyen								Related to insiders Nguyen Tan Bao Toan - Member of the Control Board
84	Nguyen Thi Anh Duyen								Related to insiders Nguyen Tan Bao Toan - Member of the Control Board
85	Nguyen Thi Thuy Truyen								Related to insiders Nguyen Tan Bao Toan - Member of the Control Board
86	Nguyen Tan Viet Tu								Related to insiders Nguyen Tan Bao Toan - Member of the Control Board
87	Nguyen Thi Thuy Van								Related to insiders Nguyen Tan Bao Toan - Member of the Control Board
88	Nguyen Thi Thuy Trinh								Related to insiders Nguyen Tan Bao Toan - Member of the Control Board
89	Nguyen Thi Thuy Quynh								Related to insiders Nguyen Tan Bao Toan - Member of the Control Board

List of related parties of the company

Appendix 1: (Attached with the governance report six months in 2025, No. 58/BC-HĐQT dated July 25th, 2025)
(Abridged)

No.	Name of organization/individual	Securities trading account (if any)	Company's position (If any)	ID card/Passport number, date and place of issue	Head office address/Contact Address	The starting time as a related party.	The no longer a related party time	Reason	Relationship with the company
90	Nguyen Tan Viet Tin								Related to insiders Nguyen Tan Bao Toan - Member of the Control Board
91	Nguyen Luong Hoai Thuong								Related to insiders Nguyen Tan Bao Toan - Member of the Control Board
92	Nguyen Hoai Nam								Related to insiders Nguyen Tan Bao Toan - Member of the Control Board
93	Nguyen Van Hung							Not yet	Related to insiders Nguyen Tan Bao Toan - Member of the Control Board

Note: NSH* number: Identity Card/Passport number (for individuals) or Business Registration Certificate Number, Operation License or equivalent legal document (for organizations)/NSH.





Transactions between the company and its related parties; or between the company and major shareholders, insiders, related parties of insiders
(Attached with the governance report for the first six months of 2025, No. 58/BC-HĐQT dated July 25th, 2025)

No.	Name of organization/individual	Related relationship with the company	NSH* No., issuance date and place	Head office Address/ Contact Address	Transaction time with company	Resolution/Decision No. of the The General Assembly of shareholders /Board of Directors... approved (if any, specify the issuance date).	Content, quantity, total transaction amount.	Note
1	Anh Viet Import-Export Trading Co.,Ltd	Co-owner	4100266681	99 Tay Son street, Quy Nhon city, Binh Dinh province		-	Office rental activities with a total amount of 38.881.044 VND	
2	Viet Lam Mineral company Limited	Co-owner	4101291553	89 Mai Xuan Thuong street, Ly Thuong Kiet Ward, Quy Nhon city, Binh Dinh province		-		
3	Anh Vy Company Limited	Parent company, Major shareholder	4100453032; Issued by the Department of Planning and Investment of Binh Dinh province, dated 25/8/2017	Lot B17 Phu Tai IZ, Quy Nhon city, Binh Dinh province		-	Office rental activities with a total amount of 939.888.844 VND	
4	Quy Nhon Cable Television One Member Co., Ltd	Subsidiary	4101321208	198 Tran Hung Dao street, Tran Hung Dao Ward, Quy Nhon city, Binh Dinh province		-	Office rental activities with a total amount of 388.442.556 VND	
5	Qui Nhon Woodchip Co.,Ltd	Subsidiary	4100259155	Street no. 10, Phu Tai IZ, Bui Thi Xuan Ward, Quy Nhon city, Binh Dinh province		-	Procurement of supplies and financial activities with a total amount of 12.385.101.800 VND	
6	HR PISICO One Member Co., Ltd	Subsidiary	4101538507	99 Tay Son street, Ghenh Rang Ward, Quy Nhon city, Binh Dinh province		-	Office rental activities and financial activities with a total amount of 299.777.415 VND	
7	PBC Infrastructure Joint Stock Company	Subsidiary	4100515627	Nhon Binh Ward, Quy Nhon city, Binh Dinh province		-	Financial activities with a total amount of 1.498.500.000 VND	

Transactions between the company and its related parties; or between the company and major shareholders, insiders, related parties of insiders

Appendix 2: (Attached with the governance report for the first six months of 2025, No. 58/BC-HĐQT dated July 25th, 2025)

No.	Name of organization/individual	Related relationship with the company	NSH* No., issuance date and place	Head office Address/ Contact Address	Transaction time with company	Resolution/Decision No. of the The General Assembly of shareholders /Board of Directors... approved (if any, specify the issuance date).	Content, quantity, total transaction amount.	Note
8	An Viet Phat Investment Company	Subsidiary	4101601903	99 Tay Son street, Ghenh Rang Ward, Quy Nhon city, Binh Dinh province		-	Financial activities with a total amount of 37.099.043.607 VND	
9	Binh Dinh Industry Agriculture Trading Joint company	Affiliated company	4100583151	99 Tay Son street, Ghenh Rang Ward, Quy Nhon city, Binh Dinh province			Financial activities with a total amount of 1.568.517.528 VND	
10	Thanh Tam Wooden Furniture Joint Stock Company (previous name: PISICO Furniture Wood Processing Joint Stock Company)	Affiliated company	4100669786	Lot A12+A13 Phu Tai IZ, Tran Quang Dieu Ward, Quy Nhon city, Binh Dinh province		-	Financial activities with a total amount of 4.051.350.000 VND	
11	PISICO Ha Thanh Joint Stock Company	Affiliated company	4101191767	Lot A3 Canh Vinh Industrial Park, Canh Vinh Commune, Van Canh District, Binh Dinh		-	Financial activities with a total amount of 3.745.973.000 VND	
12	PISICO Dak Lak Joint Stock Company	Subsidiary	6001663071	25 An Duong Vuong street, M-Drak Town, M'Drak District, Dak Lak Province		-	Financial activities with a total amount of 1.296.302.000 VND	
13	PISICO Dak Lak Investment Company	Subsidiary	6001759979	25 An Duong Vuong street, M-Drak Town, M'Drak District, Dak Lak Province		-	Financial activities with a total amount of 4.096.302.000 VND	

Appendix 4:



List of insiders and related parties of insiders
(Attached with the governance report in 2025, No. 58/BC-HĐQT dated July 25th, 2025)
(Abridged)

No.	Name	Securities trading account (If any)	Company's position (If any)	ID card/Passport number, date and place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period.	Note
1	Dong Thi Anh		Chairwoman of the Board of Directors / Legal Representative			0	0,00%	
1	Dong Thi Anh		Chairwoman of the Board of Directors / Legal Representative			0	0,00%	
1.01	Anh Vy Company Limited					0	0,00%	
1.02	Anh Viet Import-Export Trading Co.,Ltd					0	0,00%	
1.03	Viet Lam Mineral company Limited					0	0,00%	
1.04	Thi Nai Port Joint Stock Company					0	0,00%	
1.05	Quy Nhon Cable Television One Member Co., Ltd					0	0,00%	
1.06	Qui Nhon Woodchip Co.,Ltd					0	0,00%	
1.07	HR PISICO One Member Co., Ltd					0	0,00%	
1.08	Binh Dinh Industry Argriculture Trading Joint company					0	0,00%	

List of insiders and related parties of insiders
(Attached with the governance report in 2025, No. 58/BC-HĐQT dated July 25th, 2025)
(Abridged)

Appendix 4:

No.	Name	Securities trading account (If any)	Company's position (If any)	ID card/Passport number, date and place of issue		Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period.	Note
1.09	Thanh Tam Wooden Furniture Joint Stock Company (previous name: PISICO Furniture Wood Processing Joint Stock Company)						0	0,00%	
1.10	PISICO Dak Lak Investment Company						0	0,00%	
1.11	An Viet Phat Investment Company						0	0,00%	
1.12	PBC Infrastructure Joint Stock Company						0	0,00%	
1.13	Lam Dinh An		Administration Manager				0	0,00%	Husband
1.14	Lam Duy Viet		Vice Chairman of the Board of Directors /Vice General Director				1.265.000	4,60%	Children
1.15	Huynh Hong Trang						0	0,00%	Daughter-in-law
1.16	Lam Anh Vy						1.265.000	4,60%	Children
1.17	Vu Hong Quan		Member of the Board of Directors				0	0,00%	Son-in-law

Appendix 4: List of insiders and related parties of insiders
(Attached with the governance report in 2025, No. 58/BC-HDQT dated July 25th, 2025)
(Abridged)

(Attached with the governance report in 2025, No. 58/BC-HĐQT dated July 25th, 2025)

No.	Name	Securities trading account (If any)	Company's position (If any)	ID card/Passport number, date and place of issue		Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period.	Note
1.18	Nguyen Thi Huong						0	0,00%	Sister-in-law
1.19	Dong Thi Bich Loan						0	0,00%	Sister
1.20	Nguyen Van An						0	0,00%	Brother-in-law
1.21	Dong Thi Bich Phuong						0	0,00%	Sister
1.22	Mang Van Muoi						0	0,00%	Brother-in-law
1.23	Dong Thi Bich Yen						0	0,00%	sister
1.24	Dong Thi Bich Lien						0	0,00%	sister
1.25	Doan Van Minh						0	0,00%	Brother-in-law
1.26	Dong Minh Nhut						0	0,00%	Brother
1.27	Than Thi Thai Hang						0	0,00%	Sister-in-law
2	Lam Duy Viet		Vice Chairman of the Board of Directors /Vice General Director				1.265.000	4,60%	
2	Lam Duy Viet		Vice Chairman of the Board of Directors /Vice General Director				1.265.000	4,60%	
2.01	Anh Vy Company Limited						0	0,00%	
2.02	Anh Viet Import-Export Trading Co.,Ltd						0	0,00%	

List of insiders and related parties of insiders

Appendix 4:

(Attached with the governance report in 2025, No. 58/BC-HĐQT dated July 25th, 2025)

(Abridged)

No.	Name	Securities trading account (If any)	Company's position (If any)	ID card/Passport number, date and place of issue		Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period.	Note
2.03	Viet Lam Mineral company Limited						0	0,00%	
2.04	Thi Nai Port Joint Stock Company						0	0,00%	
2.05	Huynh Hong Trang						0	0,00%	Wife
2.06	Lam Dinh An						0	0,00%	Father
2.07	Dong Thi Anh						0	0,00%	Mother
2.08	Lam Anh Vy						1.265.000	4,60%	Sister
2.09	Vu Hong Quan						0	0,00%	Brother-in-law
2.10	Lam Chi Emily						0	0,00%	Children
2.11	Lam Mai Anh Ella						0	0,00%	Children
2.12	Huynh Thoai						0	0,00%	Father-in-law
2.13	Truong Thi Kim Khue						0	0,00%	Mother-in-law

List of insiders and related parties of insiders

Appendix 4:

(Attached with the governance report in 2025, No. 58/BC-HĐQT dated July 25th, 2025)

(Abridged)

No.	Name	Securities trading account (If any)	Company's position (If any)	ID card/Passport number, date and place of issue		Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period.	Note
3	Vu Hong Quan		Member of the Board of Directors				0	0,00%	
3	Vu Hong Quan		Member of the Board of Directors				0	0,00%	
3.01	My Quang Construction Materials Joint Stock Company						0	0,00%	
3.02	An Vien An Loc Phat Construction Investment Limited Company						0	0,00%	
3.03	Takumino limited company						0	0,00%	
3.04	An Viet Phat Investment Company						0	0,00%	
3.05	Lam Anh Vy						1.265.000	4,60%	Wife
3.06	Vu Hoang Ha						0	0,00%	Father
3.07	Dinh Thi Tan						0	0,00%	Mother
3.08	Vu Dinh Trung						0	0,00%	Brother
3.09	Lam Dinh An						0	0,00%	Father-in-law
3.10	Dong Thi Anh						0	0,00%	Mother-in-law

List of insiders and related parties of insiders

Appendix 4:

(Attached with the governance report in 2025, No. 58/BC-HĐQT dated July 25th, 2025)
(Abridged)

No.	Name	Securities trading account (If any)	Company's position (If any)	ID card/Passport number, date and place of issue		Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period.	Note
3.11	Lam Duy Viet						1.265.000	4,60%	Brother-in-law
4	Nguyen Hoang Hai		General Director				0	0,00%	
4	Nguyen Hoang Hai		General Director				0	0,00%	
4.01	Tran Thi Vinh Can						0	0,00%	Mother
4.02	Do Thi Huong						0	0,00%	Mother-in-law
4.03	Phu Thang						0	0,00%	Father-in-law
4.04	Phu Thi Xuan Duong						0	0,00%	Wife
4.05	Nguyen Hoai An						0	0,00%	Children
4.06	Nguyen Thanh Binh						0	0,00%	Children
4.07	Nguyen Hoang Duc						0	0,00%	Children
4.08	Nguyen Hoang Vu						0	0,00%	Brother
4.09	Nguyen Hoang Son						0	0,00%	Brother
4.10	Nguyen Thi Cam Nhung						0	0,00%	Sister
4.11	Nguyen Thi Minh Thanh						0	0,00%	Sister-in-law
4.12	Dương Thị Mong Huyen						0	0,00%	Sister-in-law
4.13	Vo Van Chinh						0	0,00%	Brother-in-law

List of insiders and related parties of insiders

Appendix 4:

(Attached with the governance report in 2025, No. 58/BC-HĐQT dated July 25th, 2025)
(Abridged)

No.	Name	Securities trading account (If any)	Company's position (If any)	ID card/Passport number, date and place of issue		Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period.	Note
5	Lam Dinh An		Administration Manager				0	0,00%	
5	Lam Dinh An		Administration Manager				0	0,00%	
5.01	Anh Viet Import-Export Trading Co.,Ltd						0	0,00%	
5.02	Viet Lam Mineral company Limited						0	0,00%	
5.03	Thi Nai Port Joint Stock Company						0	0,00%	
5.04	Binh Dinh Industry Agriculture Trading Joint company						0	0,00%	
5.05	PISICO Ha Thanh Joint Stock Company						0	0,00%	
5.06	PISICO Dak Lak Joint Stock Company						0	0,00%	
5.07	PISICO Dak Lak Investment Company						0	0,00%	
5.08	Dong Thi Anh						0	0,00%	Wife
5.09	Lam Duy Viet						0	0,00%	Son
5.10	Huynh Hong Trang						0	0,00%	Daughter-in-law

List of insiders and related parties of insiders

Appendix 4:

(Attached with the governance report in 2025, No. 58/BC-HĐQT dated July 25th, 2025)
(Abridged)

No.	Name	Securities trading account (If any)	Company's position (If any)	ID card/Passport number, date and place of issue		Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period.	Note
5.11	Lam Anh Vy						0	0,00%	Daughter
5.12	Vu Hong Quan						0	0,00%	Son-in-law
5.13	Lam Thi Ngoc Trang						0	0,00%	Sister
5.14	Lam Thi Ngoc Lien						0	0,00%	Sister
5.15	Lam Thi My Lieu						0	0,00%	Sister
6	Nguyen Tuong Linh		Vice General Director				600	0,002%	
6	Nguyen Tuong Linh		Vice General Director				0	0,00%	
6.01	Dao Lan Huong						0	0,00%	
6.02	Nguyen Dao Bao Nguyen						0	0,00%	
6.03	Tran Thi Trong						0	0,00%	Mother

List of insiders and related parties of insiders

Appendix 4:

(Attached with the governance report in 2025, No. 58/BC-HĐQT dated July 25th, 2025)
(Abridged)

No.	Name	Securities trading account (If any)	Company's position (If any)	ID card/Passport number, date and place of issue		Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period.	Note
6.04	Vo Thi Xuan Lan						0	0,00%	Mother-in-law
6.05	Nguyen Tuong Long						0	0,00%	
6.06	Nguyen Tuong Lan						0	0,00%	Brother
6.07	Nguyen Thi Lan						0	0,00%	
6.08	Nguyen Tuong Lien						0	0,00%	Brother
6.09	Phan Thi Thu Huong						0	0,00%	
6.10	Nguyen Thi To Tran						0	0,00%	Sister-in-law
6.11	Lam Binh Thanh						0	0,00%	
6.12	Pham Thi Thao						0	0,00%	Sister-in-law
7	Nguyen Hoang Lam		Chief Accountant				6.700	0,02%	
7	Nguyen Hoang Lam		Chief Accountant				6.700	0,02%	

List of insiders and related parties of insiders
(Attached with the governance report in 2025, No. 58/BC-HĐQT dated July 25th, 2025)
(Abridged)

No.	Name	Securities trading account (If any)	Company's position (If any)	ID card/Passport number, date and place of issue		Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period.	Note
7.01	Nguyen Hoang Long						0	0,00%	Father
7.02	Nguyen Hoang Son						0	0,00%	Brother
7.03	Ho Thi Thu Thao						0	0,00%	Wife
7.04	Nguyen Hoang Le Trang						0	0,00%	Children
7.05	Nguyen Hoang Tung						0	0,00%	Children
7.06	Thi Nai Port Joint Stock Company						0	0,00%	
8	Nguyễn Ngọc Minh		Trưởng Ban kiểm soát				0	0,00%	
8.01	Thi Nai Port Joint Stock Company						0	0,00%	
8.02	Bui Pham Tu Uyen						0	0,00%	
8.02	Bui Pham Tu Uyen						0	0,00%	Wife
8.03	Nguyen Ngoc Bao Quyen						0	0,00%	Children
8.04	Nguyen Ngoc Uyen Nhi						0	0,00%	Children
8.05	Nguyen Hoang Quan						0	0,00%	Children

List of insiders and related parties of insiders

Appendix 4:

(Attached with the governance report in 2025, No. 58/BC-HĐQT dated July 25th, 2025)
(Abridged)

No.	Name	Securities trading account (If any)	Company's position (If any)	ID card/Passport number, date and place of issue		Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period.	Note
9	Nguyen Tan Bao Toan		Member of the Control Board				5.000	0,02%	
9	Nguyen Tan Bao Toan						5.000	0,02%	
9.01	Nguyen Tan Chuong						0	0,00%	Father
9.02	Nguyen Thi Sang						0	0,00%	Mother
9.03	Ngo Thi Dao						0	0,00%	Wife
9.04	Nguyen Ngo Tan Loc						0	0,00%	Children
9.05	Nguyen Ngo Tan Hien						0	0,00%	Children
9.06	Nguyen Thi Truan Chuyen						0	0,00%	Sister
9.07	Nguyen Thi Anh Duyen						0	0,00%	Sister
9.08	Nguyen Thi Thuy Truyen						0	0,00%	Sister
9.09	Nguyen Tan Viet Tu						0	0,00%	Brother
9.10	Nguyen Thi Thuy Van						0	0,00%	Sister
9.11	Nguyen Thi Thuy Trinh						0	0,00%	Sister
9.12	Nguyen Thi Thuy Quynh						0	0,00%	Sister
9.13	Nguyen Tan Viet Tin						0	0,00%	Brother

List of insiders and related parties of insiders
(Attached with the governance report in 2025, No. 58/BC-HĐQT dated July 25th, 2025)
(Abridged)

No.	Name	Securities trading account (If any)	Company's position (If any)	ID card/Passport number, date and place of issue		Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period.	Note
9.14	Nguyen Luong Hoai Thuong						0	0,00%	Sister
9.15	Nguyen Hoai Nam						0	0,00%	Brother-in-law
9.16	Nguyen Van Hung						0	0,00%	Brother-in-law
10	Dong Thi Quynh Huong		Member of the Control Board				0	0,00%	
10.01	Thi Nai Port Joint Stock Company						0	0,00%	
10.02	Phan Thanh Binh						0	0,00%	Husband
10.03	Phan Dong Boi Giang						0	0,00%	Children
10.04	Phan Dong Nam Son						0	0,00%	Children
10.05	Nguyen Thi Huong						0	0,00%	Mother
10.06	Dong Thanh						0	0,00%	Brother
10.07	Dong Tuan Cuong						0	0,00%	Brother
10.08	Le Thi Ngoc Kieu						0	0,00%	Sister-in-law



Appendix 5:

Transactions of insiders and the related parties of PISICO's stock
(Attached with the governance report six months in 2025, No. 58/BC-HĐQT dated July 25th, 2025)

No.	The trader	Relationship with insider	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase or decrease (purchase, sale, conversion, bonus ...)
			Number of share	Percentage	Number of share	Percentage	
1	Anh Vy Company Limited		26.627.000	96,83%	24.097.000	87,63%	Sell
2	Lam Duy Viet	Vice Chairman of the Board of Directors /Vice General Director	0	0,00%	1.265.000	4,60%	Buy
3	Lam Anh Vy	1/Dong Thi Anh - Chairwoman of the Board of Directors / Legal Representative 2/Lam Duy Viet - Vice Chairman of the Board of Directors /Vice General Director ; 3/Vu Hong Quan-Member of the Board of Directors 4/Lam Dinh An-Administration Manager;	0	0,00%	1.265.000	4,60%	Buy