

**THONGNHAT FLAT STEEL
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAMNAM

Independence – Freedom – Happiness

No.: 01/BCQT2025

Ho Chi Minh City, July 24. 2025

REPORT ON CORPORATE GOVERNANCE

For the first half of 2025

*Issued under Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister
Ministry of Finance)*

To: **– Hanoi Stock Exchange**

- Company name: Thongnhat Flat Steel Joint Stock Company
- Head office address: Phu My I Industrial Zone, Phu My Ward, Ho Chi Minh City
Phone: 02543.923.636/7/8 Fax: 02543.923.889 Email: tnsteel@tnsteel.vn
- Charter capital: VND 200,000,000,000
- Stock code: TNS
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- The implementation of internal audit: The Company is not subject to internal audit requirements.

I. Annual General Meeting of Shareholders 2025:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions)

No.	Resolution No.	Date	Content
1	No.: 01/2025/NQ-DHĐCĐ	19/03/2025	Resolution of the 2025 Annual General Meeting of Shareholders of Thongnhat Flat Steel Joint Stock Company.

II. Activities of the Board of Directors in the first half of 2025:

1. Information on members of the Board of Directors for the 2022-2027 term:

No.	Member of the Board of Directors	Position	Start date/No longer a member of the Board of Directors	
			Appointment Date	Dismissal Date
1	Tran Ngoc Tuan	Chairman of the Board of Directors (Non-Executive)	06/04/2022	
2	To Ngoc Huy	Member - Concurrently General Director	11/04/2023	
3	Le Viet	Non-executive Member of the Board of Directors	06/04/2022	Submitted the resignation letter on 09/07/2025
4	Lai Van Quyen	Non-executive Member of the Board of Directors	06/04/2022	
5	Nguyen Huu Kinh Luan	Non-executive Member of the Board of Directors	06/04/2022	
6	Tran Thanh Huong	Non-executive Member of the Board of Directors	06/04/2022	

2. Board of Directors meetings

No.	BOD Member	Number of BOD Meetings Attended	Meeting Attendance Rate	Reason for Absence
1	Mr. Tran Ngoc Tuan	5/5	100%	
2	Mr. To Ngoc Huy	5/5	100%	
3	Mr. Le Viet	5/5	100%	
4	Mr. Lai Van Quyen	5/5	100%	
5	Mr. Nguyen Huu Kinh Luan	5/5	100%	

6	Mrs. Tran Thanh Huong	5/5	100%	
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3. The Board of Directors' supervision of the Board of Management

Currently, there is 01 member of the Board of Directors who is a member of the Board of Management, so the provision of information and reports to other members who are not directly involved in management is carried out regularly and fully, serving the Board of Directors' direction and supervision of the Board of Management in a timely manner.

4. Activities of sub-committees under the Board of Directors: None

5. Resolutions/Decisions of the Board of Directors in 2025

No.	Resolution/Decision No.	Date	Content	Approval Rate
1	01/NQ.HĐQT2025	15/01/2025	<ul style="list-style-type: none"> - Approved the pre-audit 2024 production and business performance report and the 2025 plan. - Approved the plan for the 2025 Annual General Meeting of Shareholders. 	100%
2	02/NQ.HĐQT2025	26/02/2025	<ul style="list-style-type: none"> - Approved the documents for the 2025 Annual General Meeting of Shareholders. 	100%
3	03/NQ.HĐQT2025	19/03/2025	<ul style="list-style-type: none"> - Approved the authorization of the General Director to sign production cooperation contracts, goods purchase and sale contracts, and other transactions with a value of 35% or more, or transactions leading to a total transaction value incurred within 12 months from the date of the first transaction with a value of 35% or more of the total asset value recorded in the latest financial statements with Related persons. <p>The General Director shall only sign contracts and transactions with related</p>	100%

No.	Resolution/Decision No.	Date	Content	Approval Rate
			<p>person that have been approved by the 2025 Annual General Meeting of Shareholders</p> <p>- Approved the authorization of the General Director to sign production cooperation contracts, goods purchase and sale contracts, and other transactions with a value of less than 35% of the total asset value according to the latest audited financial statements between the Company and other entities, including transactions of the Company with related persons. The General Director shall only sign related party transaction contracts that have been approved by the Board of Directors.</p>	
4	04/NQ.HĐQT2025	07/5/2025	- Agreed to select AASC AUDIT FIRM CO., LTD. as the auditor for the Company's 2025 financial statements.	100%
5	05/NQ.HĐQT2025	09/07/2025	<p>- Acknowledged receipt of the resignation letter submitted by Mr. Le Viet from his position as Member of the Board of Directors.</p> <p>The Board of Directors shall submit to the nearest General Meeting of Shareholders for approval of the dismissal of Mr. Le Viet and the election of an additional member of the Board of Directors in accordance with applicable laws and the Company's Charter.</p>	100%

III. Board of Supervisors' Report 2025

1. Information on members of the Board of Supervisors for the 2022-2027 term

No.	Member of the Board of Supervisors /Audit Committee	Position	Start Date/End Date as a Member of the Board of Supervisors	Professional Qualification
1	Ms. Le Thuy Trinh	Head of the Board	06/04/2022	University
2	Ms. Nguyen Thi Hong May	Member	06/04/2022	University
3	Mr. Nguyen Duy Dung	Member	10/04/2024 (Supplementary Election for the 2022-2027 Term)	Master's Degree

2. Board of Supervisors' Meetings

No.	Member of the Board of Supervisors	Number of Meetings Attended	Meeting Attendance Rate	Voting Rate	Reason for Absence
1	Ms. Le Thuy Trinh	2	100%	100%	
2	Ms. Nguyen Thi Hong May	2	100%	100%	
3	Mr. Nguyen Duy Dung	2	100%	100%	(Supplementary Election for the 2022-2027 Term)

3. Supervisory activities of the Board of Supervisors towards the Board of Directors, the Board of Management, and shareholders

– Regarding the activities of the Board of Directors:

+ The Board of Directors has issued Resolutions and Decisions related to the Company's production and business activities within the scope of the Board of Directors' responsibilities and authority;

+ Implemented the production and business plan according to the Resolution approved by the General Meeting of Shareholders in 2025;

- Regarding the activities of the Board of Management:

- + The Board of Management has performed its duties and powers in directing production and business activities in accordance with assigned tasks and delegated authority.
- + Directed departments to implement the 2025 production and business plan according to the Resolution of the General Meeting of Shareholders and the Board of Directors.
- + Issued amended and supplemented regulations on labor management, technical management, occupational safety, and hygiene.
- + Organized weekly and monthly meetings to review and evaluate production and business activities, monitor product quality, finance, and security and safety in production.

4. Coordination of activities between the Board of Supervisors and the Board of Directors, the Board of Management, and other managers

- Coordination and information exchange between the Board of Supervisors, Board of Directors and the Board of Management are maintained regularly through direct exchange, documents, and email.

- In the first half of 2025, the Board of Supervisors received full information on the Resolutions and Decisions of the Board of Directors; fully participated in meetings of the Board of Directors and provided comments to the Board of Directors within the scope of the Board of Supervisors' functions and powers.

- The Board of Directors and Board of Management have collaborated and facilitated the Board of Supervisors in performing its functions and duties as prescribed.

5. Other activities of the Board of Supervisors: None.

IV. Board of Management

No.	Member of the Board of Management	Date of Birth	Professional Qualification	Start/End Date as a Member of the Board of Management
1	General Director Mr. To Ngoc Huy	07/11/1979	University	Appointed on 11/04/2023
2	Deputy General Director Mr. Bui Vinh Hao	21/08/1984	Electrical - Automation Engineer	Appointed on 13/04/2022

V. Chief Accountant

Full Name	Date of Birth	Professional Qualifications	Appointment/Dismissal Date
Tran Thi Thuy Trang	08/02/1982	University	Appointed 01/04/2016

VI. Corporate Governance Training

Training programs on corporate governance attended by members of the Board of Directors, members of the Board of Supervisors, the Director (or General Director), other managerial personnel, and the Company Secretary in accordance with corporate governance regulations: The Company assigned and nominated staff members to participate in professional training courses organized by the State Securities Commission and Hanoi Stock Exchange.

VII. List of related person of the public company in 2025 and transactions of related person of the company with the Company itself.

1. List of related person of the company

a) Related person that are organizations

No.	Name of Organization/ Individual	Securities Trading Account	Position in the Company	Shareholder Identification Number, Date of Issue, Place of Issue	Head Office Address/Contact Address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship
1	Vietnam Steel Corporation - JSC (VNS)			0100100047	91 Lang Ha, Dong Da - Hanoi				Organization, Owning Over 10% of Voting Shares
2	Ho Chi Minh City Metal Joint Stock Company			4103004193	No. 193 Dinh Tien Hoang Street, Da Kao Ward, District 1, Ho Chi Minh City				Related Party: Vietnam Steel Corporation - JSC (VNS), major shareholder
3	Phuong Nam Steel Company			3600236891	Road No. 9, Bien Hoa I Industrial Zone, Dong Nai				Related Party: Vietnam Steel Corporation - JSC (VNS), major shareholder
4	Vnsteel Thang Long Coated Steel Joint			0104815568	Lot 14 - Quang Minh Industrial Zone, Quang Minh				Related Party: Vietnam Steel

	Stock Company				Town, Me Linh District, Hanoi City				Corporation - JSC (VNS)
5	Phu My Steel Sheet Co., Ltd			3502270157	Phu My 1 Industrial Zone, Phu My Ward, Phu My Town, Ba Ria - Vung Tau Province, Vietnam				Related Party: Vietnam Steel Corporation - JSC (VNS)
6	Saigon Steel Processing and Services Company Limited			3600239229	No. 5, Road 4A, Bien Hoa 2 Industrial Zone, Long Binh Tan Ward, Bien Hoa City, Dong Nai				Related Party: Vietnam Steel Corporation - JSC (VNS)
7	Mechanical Metallurgy Joint Stock Company			3600869728	Road No. 2, Bien Hoa I Industrial Zone, Bien Hoa City, Dong Nai Province, Vietnam				Related Party: Vietnam Steel Corporation - JSC (VNS)
8	Southern Steel - Vnsteel One Member Limited Liability Company			3502269994	Phu My 1 Industrial Zone, Phu My Ward, Phu My Town, Ba Ria - Vung Tau Province				Related Party: Vietnam Steel Corporation - JSC (VNS)
9	Tin Viet Finance Joint Stock Company			0102766770	229, Mipec Tower, Nga Tu So Ward, Dong Da District, Hanoi				Major shareholder
10	SMC Trading Investment Joint Stock Company			0303522206	396 Ung Van Khiem Street, Ward 25, Binh Thanh District, Ho Chi Minh City				Related party to internal person, major shareholder
11	SMC Phu My Steel Processing Company Limited			3502446058	N7 Road, Phu My 2 Industrial Zone, Tan Phuoc Ward, Phu My Town, Ba Ria - Vung Tau Province				Related to SMC Trading Investment Joint Stock Company

2. Related person that are individuals

No.	Organization/ Individual Name	Securities Trading Account (if any)	Position in the company (if any)	Shareholder Identification Number*, Date of Issue, Place of Issue	Head Office Address/ Contact Address	Start Date of Relationship	End Date of Relationship	Reason	Relation- ship with the company
1	Mr. Tran Ngoc Tuan		Chairman of the Board of Directors	051068000575 Issued on 24/07/2020		06/04/2022			Internal person
2	Mr. To Ngoc Huy		Member of the Board of Directors concurrently General Director	051079008261 Issued on 25/08/2022		11/04/2023			Internal person
3	Mr. Le Viet		Member of the Board of Directors	022075002914 Date of issue 11/01/2022		06/04/2022			Internal person
4	Ms. Tran Thanh Huong		Member of the Board of Directors	001179080752 Issued on 07/01/2022		06/04/2022			Internal person
5	Mr. Lai Van Quyen		Member of the Board of Directors	036078008877 Issued on 03/08/22		06/04/2022			Internal person
6	Mr. Nguyen Huu Kinh Luan		Member of the Board of Directors	074082008090 Date of issue 22/11/21		06/04/2022			Internal person
7	Mr. Bui Vinh Hao		Deputy General Director	060084010728 Date of issue 05/05/22		13/04/2022			Internal person
8	Ms. Tran Thi Thuy Trang		Chief Accountant	077182001316 Issued on 24/05/22		06/04/2022			Internal person
9	Ms. Le Thuy Trinh		Head of the Board of Supervisors	077186004379 issued on 01/05/2021		06/04/2022			Internal person

10	Mr. Nguyen Duy Dung		Member of the Board of Supervisors	026080000350 Issued on 25/04/2021		10/04/2024		Election to fill vacancy for the 2022- 2027 term	Internal person
11	Ms. Nguyen Thi Hong May		Member of the Board of Supervisors	036181012364 Issued on 01/05/2021		06/04/2022			Internal person
12	Mr. Nguyen Truong Hai		Secretary of the Board of Directors, Person in charge of corporate governance	079087009565 Issued on 22/12/21		06/04/2022			Internal person

Note: Identification Number: ID card/Passport number (for individuals) or Enterprise Registration Certificate Number, Operating License or equivalent legal document (for organizations).*

3. Transactions between the company and its related person; or between the company and major shareholders, internal person, or related person of internal person:

No.	Organization/Individual Name	Relationship with the company	ID Card/ Passport No.*, Date of issue, Place of issue	Head office address/Conta ct address	Transactio n date with the company	Resolution/ Decision No. of the General Meeting of Shareholders/Boar d of Directors... approved (if any, specify the date of issuance)	Content, quantity, total transaction value	Note
1	Southern Steel Sheet Co., Ltd	Founding shareholder Affiliated company with Vietnam Steel Corporation		Road No. 9, Bien Hoa I Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai, Vietnam	04-12-24	Resolution of the Board of Directors No. 03/NQ.HĐQ2024 (dated 10/04/2024)	Sales contract No.: 041224/HĐMB- 27/TNS-TPN Contract value: VND 75,548,930,050	The 2024 contract shall remain in effect in 2025
2	Southern Steel Sheet Co., Ltd	Founding shareholder Affiliated company with Vietnam Steel Corporation		Road No. 9, Bien Hoa I Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai, Vietnam	05-12-24	Resolution of the Board of Directors No. 03/NQ.HĐQ2024 (dated 10/04/2024)	Sales contract No.: 051224/HĐMB- 28/TNS-TPN Contract value: VND 75,328,062,700	The 2024 contract shall remain in effect in 2025
3	Southern Steel Sheet Co., Ltd	Founding shareholder Affiliated company with		No. 9 Street, Bien Hoa I Industrial Zone, An Binh Ward,	27-12-24	Resolution of the Board of Directors No.	Sales contract number: 271224/HĐMB- 29/TNS-TPN	The 2024 contract shall remain in

		<i>Vietnam Steel Corporation</i>		Bien Hoa City, Dong Nai, Vietnam		<i>03/NQ.HDQ2024 (dated 10/04/2024)</i>	<i>Contract value: VND 75,004,421,250</i>	<i>effect in 2025</i>
4	<i>Southern Steel Sheet Co., Ltd</i>	<i>Founding shareholder Affiliate of Vietnam Steel Corporation - JSC</i>		No. 9 Street, Bien Hoa I Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai, Vietnam	20-01-25	<i>Resolution of the Board of Directors No. 03/NQ.HDQ2024 (dated 10/04/2024)</i>	<i>Sales contract number: 200125/HĐMB-01/TNS-TPN Contract value: VND 7,588,737,750</i>	
5	<i>Southern Steel Sheet Co., Ltd</i>	<i>Founding shareholder Affiliate of Vietnam Steel Corporation - JSC</i>		No. 9 Street, Bien Hoa I Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai, Vietnam	21-01-25	<i>Resolution of the Board of Directors No. 03/NQ.HDQ2024 (dated 10/04/2024)</i>	<i>Sales contract number: 210125/HĐMB-02/TNS-TPN Contract value: VND 46,188,497,161</i>	
6	<i>Southern Steel Sheet Co., Ltd</i>	<i>Founding shareholder Affiliate of Vietnam Steel Corporation - JSC</i>		No. 9 Street, Bien Hoa I Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai, Vietnam	26-02-25	<i>Resolution of the Board of Directors No. 03/NQ.HDQ2024 (dated 10/04/2024)</i>	<i>Sales contract number: 260225/HĐMB-03/TNS-TPN Contract value: VND 75,968,428,250</i>	
7	<i>Southern Steel Sheet Co., Ltd</i>	<i>Founding shareholder Affiliate of Vietnam Steel Corporation - JSC</i>		No. 9 Street, Bien Hoa I Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai, Vietnam	12-03-25	<i>Resolution of the Board of Directors No. 03/NQ.HDQ2024 (dated 10/04/2024)</i>	<i>Sales contract number: 120325/HĐMB-04/TNS-TPN Contract value: VND 75,462,944,700</i>	
8	<i>Southern Steel Sheet Co., Ltd</i>	<i>Founding shareholder Affiliate of Vietnam Steel Corporation - JSC</i>		No. 9 Street, Bien Hoa I Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai, Vietnam	17-03-25	<i>Resolution of the Board of Directors No. 03/NQ.HDQ2025 (dated 19/03/2025)</i>	<i>Sales contract number: 170325/HĐMB-05/TNS-TPN Contract value: VND 16,335,475,200</i>	
9	<i>Southern Steel Sheet Co., Ltd</i>	<i>Founding shareholder Affiliate of Vietnam Steel Corporation - JSC</i>		No. 9 Street, Bien Hoa I Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai, Vietnam	19-03-25	<i>Resolution of the Board of Directors No. 03/NQ.HDQ2025 (dated 19/03/2025)</i>	<i>Sales contract number: 190325/HĐMB-06/TNS-TPN Contract value: VND 60,868,058,753</i>	
10	<i>Southern Steel Sheet Co., Ltd</i>	<i>Founding shareholder Affiliate of Vietnam Steel Corporation - JSC</i>		No. 9 Street, Bien Hoa I Industrial Zone, An Binh Ward,	12-05-25	<i>Resolution of the Board of Directors No.</i>	<i>Sales contract number: 120525/HĐMB-07/TNS-TPN</i>	

				Bien Hoa City, Dong Nai, Vietnam		03/NQ.HĐQ2025 (dated 19/03/2025)	Contract value: VND 78,312,824,460	
11	Southern Steel Sheet Co., Ltd	Founding shareholder Affiliate of Vietnam Steel Corporation - JSC		No. 9 Street, Bien Hoa I Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai, Vietnam	27-05-25	Resolution of the Board of Directors No. 03/NQ.HĐQ2025 (dated 19/03/2025)	Sales Contract No.: 270525/HĐMB- 08/TNS-TPN Contract Value: VND 27,590,171,208	
12	SMC Steel Mechanical Company Limited	A company 100% owned by SMC Trading Investment Joint Stock Company		Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City, Vietnam	09-05-25	Resolution of the Board of Directors No. 03/NQ.HĐQ2025 (dated 19/03/2025)	Processing Contract No.: 09052025/HĐGC- CRC/TNS-SMC Contract Value: VND 521,715,196	Processing by TNS for SMC
13	SMC Steel Mechanical Company Limited	A company 100% owned by SMC Trading Investment Joint Stock Company		Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City, Vietnam	11-06-25	Resolution of the Board of Directors No. 03/NQ.HĐQ2025 (dated 19/03/2025)	Processing Contract No.: 11062025/HĐGC- CRC/TNS-SMC Contract Value: VND 43,892,805	Processing by TNS for SMC
14	VNSTEEL - Hochiminh City Metal Corporation	Company with capital contribution from Vietnam Steel Corporation		193 Dinh Tien Hoang Street, Tan Dinh Ward, Ho Chi Minh City	08-04-25	Resolution of the Board of Directors No. 03/NQ.HĐQ2025 (dated 19/03/2025)	Sales Contract No.: 08042025/HĐMB- CRC/TNS-HMC Contract Value: VND 15,387,628,791	TNS sells metal products
15	VNSTEEL - Hochiminh City Metal Corporation	Company with capital contribution from Vietnam Steel Corporation		193 Dinh Tien Hoang Street, Tan Dinh Ward, Ho Chi Minh City	06-06-25	Resolution of the Board of Directors No. 03/NQ.HĐQ2025 (dated 19/03/2025)	Sales Contract No.: 060625/HĐMB- CRC/TNS-HMC Contract Value: VND 7,885,408,080	TNS sells metal products
16	VNSTEEL – Phu My Flat Steel Company Limited	The company is a joint venture with Vietnam Steel Corporation - JSC		Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City, Vietnam	02-01-25	Resolution of the Board of Directors No. 03/NQ.HĐQ2024 (dated 10/04/2024)	Processing Contract No.: 012025/HĐGC/ TNS-PFS Contract Value: VND 10,012,231,540	Processing by TNS for PFS
17	VNSTEEL – Phu My Flat Steel Company Limited	The company is a joint venture with Vietnam Steel Corporation - JSC		Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City, Vietnam	01-04-25	Resolution of the Board of Directors No. 03/NQ.HĐQ2025 (dated 19/03/2025)	Processing Contract No.: 022025/HĐGC/ TNS-PFS Contract Value: VND 4,425,362,428	Processing by TNS for PFS
18	VNSTEEL – Phu My Flat Steel Company Limited	The company is a joint venture with Vietnam Steel Corporation - JSC		Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City, Vietnam	08-05-25	Resolution of the Board of Directors No. 03/NQ.HĐQ2025 (dated 19/03/2025)	Processing Contract No.: 032025/HĐGC/ TNS-PFS Contract Value: VND 2,943,519,041	Processing by TNS for PFS

19	VNSTEEL – Phu My Flat Steel Company Limited	The company is a joint venture with Vietnam Steel Corporation - JSC		Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City, Vietnam	03-06-25	Resolution of the Board of Directors No. 03/NQ.HĐQ2025 (dated 19/03/2025)	Processing Contract No.: 042025/HDGC/TNS-PFS Contract Value: VND 4,557,487,596	Processing by TNS for PFS
20	Vnsteel Thang Long Coated Steel Joint Stock Company	Related Party: Vietnam Steel Corporation		Lot 14, Quang Minh Industrial Zone, Quang Minh Town, Me Linh District, Hanoi City, Vietnam.	18-03-25	Resolution of the Board of Directors No. 03/NQ.HĐQ2024 (dated 10/04/2024)	Sales contract number: 012025/XNĐH/TNS-TL Contract value: VND 11,341,384,450	
21	VNSTEEL - Hochiminh City Metal Corporation	Company with capital contribution from Vietnam Steel Corporation		193 Dinh Tien Hoang Street, Tan Dinh Ward, Ho Chi Minh City	18-03-25	Resolution of the Board of Directors No. 03/NQ.HĐQ2024 (dated 10/04/2024)	Sales contract number: 18032025/HĐMB-HRC/HMC-TNS Contract value: VND 71,410,053,000	Metal products are sold to TNS
22	VNSTEEL - Hochiminh City Metal Corporation	Company with capital contribution from Vietnam Steel Corporation		193 Dinh Tien Hoang Street, Tan Dinh Ward, Ho Chi Minh City	09-05-25	Resolution of the Board of Directors No. 03/NQ.HĐQ2025 (dated 19/03/2025)	Sales contract number: 0905025/HĐMB-HRC/HMC-TNS Contract value: VND 70,565,620,125	Metal products are sold to TNS
23	VNSTEEL - Hochiminh City Metal Corporation	Company with capital contribution from Vietnam Steel Corporation		193 Dinh Tien Hoang Street, Tan Dinh Ward, Ho Chi Minh City	05-06-25	Resolution of the Board of Directors No. 03/NQ.HĐQ2025 (dated 19/03/2025)	Sales contract number: 05062025/HĐMB-HRC/HMC-TNS Contract value: VND 18,517,395,204	Metal products are sold to TNS
24	Phu My Steel Sheet Co., Ltd	Company with capital contribution from Vietnam Steel Corporation		Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City, Vietnam	05-02-25	Resolution of the Board of Directors No. 03/NQ.HĐQ2024 (dated 10/04/2024)	Sales contract number: 1202/HĐMB-2025-TNS Contract value: VND 51,453,559,638	PFS sold to TNS
25	Phu My Steel Sheet Co., Ltd	Company with capital contribution from Vietnam Steel Corporation		Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City, Vietnam	03-03-25	Resolution of the Board of Directors No. 03/NQ.HĐQ2024 (dated 10/04/2024)	Processing Contract No.: 2203/HDGC-2025-TNS Contract Value: VND 3,886,888,304	PFS provides pickling services for TNS
26	Phu My Steel Sheet Co., Ltd	Company with capital contribution from Vietnam Steel Corporation		Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City, Vietnam	09-04-25	Resolution of the Board of Directors No. 03/NQ.HĐQ2025 (dated 19/03/2025)	Processing Contract No.: 3204/HDGC-2025-TNS Contract Value: VND 1,494,450,040	PFS provides CRC processing services for TNS
27	Phu My Steel Sheet Co., Ltd	The company is a joint venture with Vietnam Steel Corporation - JSC.		Phu My 1 Industrial Park, Phu My Ward,	06-06-25	Resolution of the Board of Directors No.	Processing Contract No.: 4706/HDGC-2025-TNS	PFS provides CRC processing

				Ho Chi Minh City, Vietnam.		03/NQ.HĐQ2025 (dated 19/03/2025)	Contract Value: VND 684,273,975	services for TNS
28	Phu My Flat Steel Company Limited	The company is a joint venture with Vietnam Steel Corporation - JSC.		Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City, Vietnam	01/01/2025	Resolution of the Board of Directors No. 03/NQ.HĐQ2024 (dated 10/04/2024)	Other Services Sales and Purchase Contract Contract Value: VND 124,863,120	
29	Vinatrans International Freight Forwarders JSC	The company is a joint venture with Vietnam Steel Corporation - JSC.		406 Nguyen Tat Thanh Street, Ward 18, District 4, Ho Chi Minh City, Vietnam	01/01/2025	Resolution of the Board of Directors No. 03/NQ.HĐQ2024 (dated 10/04/2024)	Transportation Service Contract Contract Value: VND 231,399,190	
30	SMC Steel Mechanical Company Limited	A company 100% owned by SMC Trading Investment Joint Stock Company		Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City, Vietnam	01/01/2025	Resolution of the Board of Directors No. 03/NQ.HĐQ2024 (dated 10/04/2024)	Clamping Ring Processing Contract Contract Value: VND 47,127,150	
31	VietCredit Finance Joint Stock Company	Company with Capital Contribution.		17th Floor, MIPEC Tower, No. 229 Tay Son Street, Nga Tu So Ward, Dong Da District, Hanoi, Vietnam	01/01/2025	Resolution of the Board of Directors No. 03/NQ.HĐQ2024 (dated 10/04/2024)	Credit Contract Loan interest amount: VND 580,410,760	

4. Transactions between company internal persons, related person of internal persons with subsidiaries, companies controlled by the company: None.

5. Transactions between the company and other entities

5.1. Transactions between the company and companies where members of the Board of Directors, Board of Supervisors members, Directors (General Directors), and other managers were and are founding members or members of the Board of Directors, iDirectors (General Directors) within the last three (03) years (calculated at the time of reporting):

No.	Name of company that has and is currently transacting	Relationship with TNS
01	Southern Steel Sheet Co., Ltd	Founding Member

5.2. Transactions between the company and companies where related person of members of the Board of Directors, Board of Supervisors

members, Directors (General Directors), and other managers are members of the Board of Directors or Directors (General Directors): **None**.

5.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, Board members of Supervisors, Directors (General Directors), and other managers: **None**.

VIII. Internal person and related party share transactions in 2025

1. List of internal persons and related person of internal persons

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
1	Mr. Tran Ngoc Tuan		Chairman of the Board of Directors	051068000575 Date of issue 24/07/2020	68A1 Tran Binh Trong, Ward 5, Binh Thanh District, HCMC	815,000 Individual	4.08%	
1.1	Nguyen Thi Thanh Nga			051075000577 Date of issue 24/07/2020	68A1 Tran Binh Trong, Ward 5, Binh Thanh District, HCMC	0	0	Wife
1.2	Tran Tri			079201004544 Date of issue 12/06/2022	68A1 Tran Binh Trong, Ward 5, Binh Thanh District, HCMC	0	0	Child
1.3	Tran Ai Linh			079304012343 Date of issue 20/12/2021	68A1 Tran Binh Trong, Ward 5, Binh Thanh District, HCMC	0	0	Child
1.4	Tong Thi Nha			051138003216 Date of issue 9/5/2021	431 Hung Vuong, Quang Ngai	0	0	Mother
1.5	Tran Thi Kim Chi			051159008509 Date of issue 05/07/2021	7/2 Ersin, F10, Dalat	0	0	Sister

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
1.6	Nguyen Phu Thanh			068055001889 Date of issue 12/08/2021	7/2 Yersin, F10 Da Lat City	0	0	Brother-in-law
1.7	Tran Thi Kim Lien			051161006471 Date of issue 09/05/2021	746 Quang Trung, Ward Chanh Lo, Quang Ngai	0	0	Sister
1.8	Nguyen Tien Minh			051061001053 Date of issue 13/04/2021	746 Quang Trung, Ward Chanh Lo, Quang Ngai	0	0	Brother-in-law
1.9	Tran Thi Thanh Nga			051166003224 Date of issue 29/4/2021	30/8 Tran Van Tra. Truong Quang Trong Ward, Quang Ngai	0	0	Sister
1.10	Nguyen Kinh			051064003285 Deceased in 2022	Deceased in 2022	0	0	Brother-in-law Deceased on 17/12/2022
1.11	Tran Ngoc Tuan			051071000022 Date of issue 04/09/2022	62 Nguyen Van Vi, Ward 12, Tan Binh, HCMC	0	0	Younger sibling
1.12	Phan Vu Bang Thach			051177000027 Date of issue 08/09/2022	62 Nguyen Van Vi, Ward 12, Tan Binh, HCMC	0	0	Sister-in-law
1.13	Tran Thi Kim Phuc			0511075000161 Date of issue 25/08/2022	191 Nguyen Thai Son, Ward 4, Go Vap District, Ho Chi Minh City	0	0	Younger sibling
1.14	Lam Phat Dat			079073004622 issued date 18/07/2022	191 Nguyen Thai Son, Ward 4, Go Vap District, Ho Chi Minh City	0	0	Brother-in-law

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
2	To Ngoc Huy	058C601174	Member - Concurrent General Director	051079008261 issued date 25/08/2022	Tan Phu Ward, Phu My Town, Ba Ria - Vung Tau Province	6.180	0,031%	
2.1	Tran Thi Mai Lien			040184024177 issued date 25/08/2022	Tan Phu Ward, Phu My Town, Ba Ria - Vung Tau Province	0	0	Person related to Mr. To Ngoc Huy - Wife
2.2	To Huy Thanh			077212005638 issued date 20/10/2022	Tan Phu Ward, Phu My Town, Ba Ria - Vung Tau Province	0	0	Person related to Mr. To Ngoc Huy - Biological child
2.3	To Van Thong			051051003846 issued date 05/09/2021	Phi Hien, Pho Vinh Ward, Duc Pho Town, Quang Ngai Province	0	0	Person related to Mr. To Ngoc Huy - Biological father
2.4	Trinh Thi Du			051152007922 issued date 09/08/2021	Phi Hien, Pho Vinh Ward, Duc Pho Town, Quang Ngai Province	0	0	Person related to Mr. To Ngoc Huy - Biological mother
2.5	Tran Van Quy			040061008045 issued date	Quang Minh Block, Quang Phong Ward, Thai Hoa Town, Nghe An	0	0	Person related to Mr. To Ngoc Huy - Father-in-law
2.6	Nguyen Thi Nghia			040162012315 issued date 08/10/2021	Quang Minh Block, Quang Phong Ward, Thai Hoa Town, Nghe An	0	0	Person related to Mr. To Ngoc Huy - Mother-in-law

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
2.7	Tran Van Hiep			040086010005 issued date 09/10/2021	Quang Minh Hamlet, Quang Phong Ward, Thai Hoa Town, Nghe An Province	0	0	Person related to Mr. To Ngoc Huy - Sister-in-law
2.8	Ha Thi Huong			040187003951 issued date 04/02/2021	Quang Minh Block, Quang Phong Ward, Thai Hoa Town, Nghe An	0	0	Person related to Mr. To Ngoc Huy - Sister-in-law (wife's brother's wife)
2.9	Tran Thi Ngoc			040193013540 issued date	Quang Minh Block, Quang Phong Ward, Thai Hoa Town, Nghe An	0	0	Person related to Mr. To Ngoc Huy - Sister-in-law
2.10	Tran Van To Hoai			054093008659 issued date 25/09/2022	Son Tho, Hoa Kien, Tuy Hoa City, Phu Yen Province	0	0	Person related to Mr. To Ngoc Huy - Brother-in-law (wife's sister's husband)
2.11	Tran Van Phuong			040094035452 issued date	Quang Minh Hamlet, Quang Phong Ward, Thai Hoa Town, Nghe An Province	0	0	Person related to Mr. To Ngoc Huy - Sister-in-law
2.12	To Ngoc Tan			051073001299 issued date 04/02/2021	138 Bui Thi Xuan, Nghia Lo Ward, Quang Ngai City, Quang Ngai Province	0	0	Person related to Mr. To Ngoc Huy - Biological brother
2.13	Vo Thi Hong Van			001173032082 Issued on 05/09/2021	139 Bui Thi Xuan, Nghia Lo Ward, Quang Ngai	0	0	Person related to Mr. To Ngoc Huy -

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
					City, Quang Ngai			Sister-in-law
2.14	To Ngoc Phat			051075008528 Issued on	Phi Hien, Pho Vinh Ward, Duc Pho Town, Quang Ngai	0	0	Person related to Mr. To Ngoc Huy - Biological brother
2.15	Tran Thi Be Linh			051177018366 Issued on 03/04/2022	Phi Hien, Pho Vinh Ward, Duc Pho Town, Quang Ngai	0	0	Person related to Mr. To Ngoc Huy - Sister-in-law
2.16	To Ngoc Toan			051082000449 Issued on 21/12/2021	720A Dien Bien Phu, Ward 22, Binh Thanh District, HCMC	0	0	Person related to Mr. To Ngoc Huy - Biological younger brother
2.17	To Y Nguyen			051186012338 Issued on 04/05/2022	Him Lam Phu An, Phuoc Long A, Thu Duc City, Ho Chi Minh City	0	0	Person related to Mr. To Ngoc Huy - Biological younger brother
2.18	Huynh Trung Nghia			051085019774 Issued on 08/10/2021	Him Lam Phu An, Phuoc Long A, Thu Duc City, Ho Chi Minh City	0	0	Person related to Mr. To Ngoc Huy - Brother-in-law
2.19	Vietnam Steel Corporation			0100100047 Issued on 20/09/2024	91 Lang Ha, Lang Ha Ward, Dong Da District, Hanoi	3,749,689	18.75%	Related organization of Mr. To Ngoc Huy - 60% capital representative

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
3	Le Viet		Member of the Board of Directors	022075002914 Issued on 11/01/2022	110, Go Dau 1 Apartment Building, Tan Quy Ward, Tan Phu, Ho Chi Minh City	0	0	
3.1	Le The Quang					0	0	Person related to Mr. Le Viet - Biological father (deceased 14/6/2023)
3.2	Nguyen Thi Quynh			033149009727 Issued on December 21,2021	403 Block B, Go Dau 1 Apartment Building, Tan Quy Ward, Tan Phu District, Ho Chi Minh City	0	0	Person related to Mr. Le Viet - Biological mother
3.3	Nguyen Thuy Ly			068175006497 Issued on 21/12/2021	110, Go Dau 1 Apartment Building, Tan Quy Ward, Tan Phu, Ho Chi Minh City	0	0	Person related to Mr. Le Viet - Wife
3.4	Le Vinh			079203001715 Issued on 21/12/2021	110, Go Dau 1 Apartment Building, Tan Quy Ward, Tan Phu, Ho Chi Minh City	0	0	Person related to Mr. Le Viet - Child
3.5	Le Van			079207022801	110, Go Dau 1 Apartment	0	0	Person related to

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
				Issued on 11/01/2022	Building, Tan Quy Ward, Tan Phu, Ho Chi Minh City			Mr. Le Viet - Child
3.6	Le Thi Tuyet Nhung			022173009754 Issued on 10/7/2021	159/9 Nguyen Suy, Tan Quy Ward, Tan Phu District, HCMC	0	0	Person related to Mr. Le Viet - Biological sister
3.7	Nguyen Tuan Phong			001066038405 Issued on August 17, 2021	159/9 Nguyen Suy Street, Tan Quy Ward, Tan Phu District, Ho Chi Minh City	0	0	Related Person to Mr. Le Viet - Brother-in-law
3.8	Nguyen Thai Huy			068058003904 Issued on August 11, 2021	93 Ly Thuong Kiet Street, Ward 2, Bao Loc City, Lam Dong Province	0	0	Related Person to Mr. Le Viet - Wife's Brother
3.9	Le Thi Dau			068157002756 Issued on August 11, 2021	93 Ly Thuong Kiet Street, Ward 2, Bao Loc City, Lam Dong Province			Related Person to Mr. Le Viet - Sister-in-law
3.10	Nguyen Thuy Lan			068163004984 Issued on June 28, 2021	105 Tay Son Street, Ward 2, Bao Loc City, Lam Dong Province	0	0	Related Person to Mr. Le Viet - Wife's Sister
3.11	Do Minh Quan			051054014261 Issued on June 28, 2021	105 Tay Son Street, Ward 2, Bao Loc City, Lam Dong Province	0	0	
3.12	Nguyen Thuy Lien			068163004984 Issued on June 28, 2021	81 Nguyen Van Troi Street, Ward 2, Bao	0	0	Related Person to Mr. Le Viet

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
					Loc City, Lam Dong Province			- Wife's Sister
3.13	Vo Lai			052062009443 Issued on July 10, 2021	A3.08, 557-559 Au Co Apartment Building, Tan Thanh Ward, Tan Phu District, Ho Chi Minh City	0	0	Related Person to Mr. Le Viet - Brother-in-law
3.14	Nguyen Thuy Linh			068166001248 Issued on December 28, 2022	29 Nguyen Cong Tru Street, Ward 2, Bao Loc City, Lam Dong Province	0	0	Related Person to Mr. Le Viet - Wife's Sister
3.15	Nguyen Thi Kim Loan			068168002780 Issued on August 11, 2021	91 Ly Thuong Kiet Street, Ward 2, Bao Loc City, Lam Dong Province	0	0	Related Person to Mr. Le Viet - Wife's Sister
3.16	Doan Tuan Dung			060067005741 Issued on August 11, 2021	91 Ly Thuong Kiet Street, Ward 2, Bao Loc City, Lam Dong Province	0	0	Related Person to Mr. Le Viet - Brother-in-law
3.17	Nguyen Manh Tri			068071000466 Issued on April 15, 2021	3.4, Thien Nam Apartment Building, Thanh Thai Street, Ward 14, District 10, Ho Chi Minh City	0	0	Related Person to Mr. Le Viet - Wife's Brother
3.18	Vu Bich Thuy Trang			046172001839 Issued on April 15, 2021	3.4, Thien Nam Apartment Building, Thanh Thai Street, Ward 14, District 10, Ho Chi Minh City	0	0	Related Person to Mr. Le Viet - Sister-in-law

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
3.18	Nguyen Manh Tien			068073003867 Issued on August 12, 2021	29 Nguyen Cong Tru Street, Ward 2, Bao Loc City, Lam Dong Province	0	0	Related Person to Mr. Le Viet - Wife's Brother
3.20	Vo Thi Hong Nhung			068173003492 Issued on August 12, 2021	29 Nguyen Cong Tru Street, Ward 2, Bao Loc City, Lam Dong Province	0	0	Related Person to Mr. Le Viet - Sister-in-law
3.21	Southern Steel Sheet Co., Ltd			3600236891 Issued on July 7, 2022	Street No. 9, Bien Hoa 1 Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai Province	1,000,000	5	Related Organization to Mr. Le Viet - 1st Deputy General Director
4	Tran Thanh Huong		Member of the Board of Directors	001179080752 Issued on January 7, 2022		17,400	0.087%	
4.1	Vietnam Steel Corporate			0106000848 – Issued on 06/02/2007	91 Lang Ha Street, Lang Ha Ward, Dong Da District, Hanoi City	6,249,481	31.25%	Related party of Ms. Tran Thanh Huong
4.2	Hanoi Metal Joint Stock Company - VNSTEEL			100100368 Business Registration Number		0	0	Person related to an internal person (current member of the Board of Directors)
4.3	Dang Thi Hanh			001151006740 Issued on September 9, 2020		5,300	0.0265%	Biological mother

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
4.4	Tran Minh Huan			038044001435 Issued on June 19, 2020		0	0	Biological father
4.5	Le Quang Hoa			034075002394 Issued on November 9, 2015		0	0	Husband
4.6	Le Tran Minh Tung			Born in 2008 (Not yet available)		0	0	Biological child
4.7	Tran Le Tri Dung			Born in 2012 (Not yet available)		0	0	Biological child
4.8	Le Tran Tri Duc			Born in 2015 (Not yet available)		0	0	Biological child
4.9	Tran Thanh Ha			011480573 Issued on April 5, 2012		0	0	Biological sister
4.10	Le Dac Kien			001068018384 Issued on January 7, 2020		0	0	Brother-in-law
4.11	Le Van Nghinh			010369991 Issued on March 16, 2004		0	0	Father-in-law
4.12	Dang Thi Man			013563402 Issued on June 7, 2012		0	0	Mother-in-law
4.13	Le Thanh Binh			034177001158 Issued on May 8, 2021		0	0	Brother-in-law

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
5	Lai Van Quyen		Member of the Board of Directors	036078008877 Issued on August 3, 2022		0	0 %	
5.1	HoChiMinh City Metal Corporation			0300399360 Issued on June,11,2024		1,400,000	7.00%	Related party of Mr. Lai Van Quyen
5.2	Lai Duy Hien			036045007474 Issued on April 4, 2023		0	0%	Biological father
5.3	Nguyen Thi Voc			036154025957 Issued on May 13, 2023		0	0%	Biological mother
5.4	Vu Anh Ngoc			036046001748 Issued on June 28, 2021		0	0%	Father-in-law
5.5	Do Thi Men			036156013265 Issued on August 16, 2022		0	0%	Mother-in-law
5.6	Vu Thi Kieu Trang			036184013969 Issued on August 20, 2022		0	0%	Wife
5.7	Lai Thi Lieu			036171003754 Issued on June 28, 2021		0	0%	Sister
5.8	Lai Quang Vinh			036078006186 Issued on June 28, 2021		0	0%	Biological sibling
5.9	Lai Van Cung			036083027908 Issued on		0	0%	Biological sibling

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
				May 10, 2021				
5.10	Nguyen Van Ruyen			036064003788 Issued on June 28, 2021		0	0%	Brother-in-law
5.11	Dang Thi Thu			036185009863 Issued on June 28, 2021		0	0%	Sister-in-law
5.12	Bui Thi Hue			036196002465 Issued on August 10, 2021		0	0%	Sister-in-law
5.13	Lai Vu Khanh Linh			None		0	0%	Biological child
5.14	Lai My Dung			None		0	0%	Biological child
6	Nguyen Huu Kinh Luan		Member of the Board of Directors/ Internal person	074082008090 Issued on November 22, 2021		0	0%	Individual owned
6.1	SMC Trading Investment Joint Stock Company			0303522206 Issued on 03/09/2019		1,400,000	7.00%	Related party of Mr. Nguyen Huu Kinh Luan
6.2	Tran Thi Le					0	0	Mother, no Citizen Identity Card, currently residing in the United States
6.3	Nguyen Thuy Nhu Quynh			074180000686 Issued on April 10, 2021		0	0	Older sister

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
6.4	Nguyen Quy Chi Linh			51074000063 Issued on March 07, 2019		0	0	Brother-in-law
6.5	Nguyen Thuy Quynh Nhu					0	0	Younger sister No Citizen Identity Card, currently residing in the United States
6.6	Hung Duong					0	0	Brother-in-law, no Citizen Identity Card, currently residing in the United States
7	Tran Thi Thuy Trang		Chief Accountant	077182001316 Issued on May 24, 2022		0	0	
7.1	Nguyen Thuan Hai			077083005173 Issued on August 12, 2021		0	0	Husband
7.2	Nguyen Tran Thuy Lam			077307002092 Issued on April 25, 2022		0	0	Child
7.3	Nguyen Thuan Phat			None		0	0	Child
7.4	Nguyen Thi Duong			077156003114 Issued on December 08, 2021		0	0	Mother
7.5	Tran Thi Oanh Thuy			077177007247		0	0	Older sister

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
				Issued on May 18, 2022				
7.6	Tran Thi Thuy Anh			077179006567 Issued on August 15, 2021		0	0	Older sister
7.7	Nguyen Thuan Binh			077061000142 Issued on January 04, 2021		0	0	Father-in-law
7.8	Vo Thi Phuong Dai			077161000997 Issued on August 12, 2021		0	0	Mother-in-law
7.9	Tran Huu Tri			077084002303 Issued on August 26, 2021		0	0	Younger sibling
7.10	Tran Thi Ngoc Giau			077186005853 Issued on August 18, 2022		0	0	Younger sibling
8	Le Thuy Trinh		Head of the Board of Supervisors	77186004379 Issued on May 01, 2021		0	0	Internal person
8.1	Le Thai Thanh			077082001627 Issued on January 03, 2019		0	0	Husband
8.2	Le Thai Thanh Truc			None		0	0	Child
8.3	Le Thai Quynh Tram			None		0	0	Child
8.4	Le Van Sanh			077061000566 Issued on April 29, 2021		0	0	Father-in-law

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
8.5	Bui Thi Giam			077160000883 Issued on April 29, 2021		0	0	Mother-in-law
8.6	Le Van Ngay			077054000411 Issued on May 01, 2021		0	0	Biological Father
8.7	Huynh Thi Dem			077156001578 Issued on May 01, 2021		0	0	Biological Mother
8.8	Le Huynh Thao			077177002639 Issued on May 10, 2021		0	0	Biological Sister
8.9	Le Kha Tu			077084003719 Issued on May 01, 2021		0	0	Biological Brother
8.10	Nguyen Thi Ngoc Phuong			077189000562 Issued on May 01, 2021		0	0	Sister-in-law
8.11	Le Hong Ngoc			077189000313 Issued on December 28, 2021		0	0	Biological Younger Brother
9	Nguyen Thi Hong May		Member of the Board of Supervisors	036181012364 Issued on May 01, 2021		0	0	Internal person
9.1	Do Tuan Anh			034079012543 Issued on May 01, 2021		0	0	Husband
9.2	Do Trung Nghia			Date of Birth: July 04, 2010		0	0	Child

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
9.3	Vu Thi Ngan			036147009230 Issued on January 16, 2022		0	0	Biological Mother
9.4	Nguyen Thi Mui			034139001739 Issued on May 01, 2021		0	0	Mother-in-law
9.5	Nguyen Thi Thanh Huong			036175000839 Issued on May 12, 2022		0	0	Biological Sister
9.6	Nguyen Thanh Phu			054073010362 Issued on January 16, 2022		0	0	Brother-in-law
9.7	Nguyen Minh Giang			036177008423 Issued on July 02, 2021		0	0	Biological Sister
9.8	Luu Duc Bay			038077010978 Issued on May 18, 2020		0	0	Brother-in-law
9.9	Nguyen The Linh			036083011507 Issued on April 03, 2019		0	0	Biological Younger Brother
9.10	Nguyen Thi Thom			035189013325 Issued on September 06, 2021		0	0	Sister-in-law
9.11	Nguyen Chi Minh			036085013232 Issued on January 15, 2022		0	0	Biological Younger Brother
9.12	Nguyen Thi Hong Tien			064188012207		0	0	Sister-in-law

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
				Issued date 15/08/22				
10	Nguyen Truong Hai		Person in charge of Corporate Governance	079087009565 Issued date 22/12/21		0	0	Internal person
10.1	Nguyen Van Sinh	C013945		030057016368 Issued date 10/05/21		2890	0,01445%	Father
10.2	Tran Thi Thu Suong			079165026158 Issued date 10/05/21		0	0	Mother
11	Bui Vinh Hao		Deputy General Director/ Internal person	060084010728 Issued date 05/05/22		400	0.002%	
11.1	Tong Thi Thanh Nga			077188000047 Issued date 23/03/16		0	0	Wife
11.2	Bui Thi Vinh Hien			060180010221 Issued date September 01,2021		0	0	Sister
11.3	Bui Vinh Hoi			060090013856 Issued date July,06, 2021		0	0	Younger Brother
12	Nguyen Duy Dũng		Member of the Board of Supervisors	026080000350 Issued date Arpil 25,2021		0	0	
12.1	Nguyen Duy Yen					0	0	Father pass away

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
12.2	Tran Bich Thu			025156000260 Issued date July,25,2021		0	0	Mother
12.3	Nguyen Van Thi Ha			001185016136 Issued date April,25,2021		0	0	Wife
12.4	Nguyen Duy Tung Duong					0	0	Child
12.5	Nguyen Duy Hai Phong					0	0	Child
12.6	Nguyen Thu Giang			026182000062 Issued date December,18,2021		0	0	Younger sister
12.7	Vu Son Tung			001081022841 Issued date Febuary,13,2022		0	0	Brother-in-law,
12.8	Nguyen Duc Mai					0	0	Biological Father pass away
12.9	Duong Thi Dinh					0	0	Biological Mother pass away
12.10	Nguyen Hong Phu			001083027419 Issued date August,04,2022		0	0	brother-in-law

2. Transactions of internal persons and related person with the company's shares: None

IX. Other noteworthy issues: None.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



TRAN NGOC TUAN