

No: 390/BCQT- NSBG

Bac Ninh, July 28th, 2025

REPORT ON CORPORATE GOVERNANCE
For the first six months of 2025

To: - The State Securities Commission;
- Hanoi Stock Exchange.

Name of the public company: Bac Giang Clean Water Joint Stock Company

Address: 386 Xuong Giang Street, Bac Giang Ward, Bac Ninh Province

Tel: (84-204) 385 5757

Charter Capital: VND 181,494,460,000

Stock symbol: BGW

Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director.

The implementation of internal audit: Not yet implemented (Not available)

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS:

No.	Resolution/Decision No.	Date	Content
1	14/NQ- ĐHĐCĐTN-NSBG	12/4/2025	<p>1. Approval of the following reports for the year 2024 and the plan for 2025:</p> <ul style="list-style-type: none">• Report on the activities of the Board of Directors• Report on the activities of the Management Board• Audited financial report• Report from the Supervisory Board• Production and business plan for 2025 <p>2. Approval of the Profit Distribution Plan.</p> <p>3. Approval of the Remuneration Report for members of the Board of Directors, Supervisory Board, and Corporate Executives for 2024, and the Payment Plan for 2025.</p>

This is an English version. If there is any discrepancy or different understanding between the Vietnamese version and the English version, the Vietnamese version shall prevail

			<p>4. Approval of the authorization for the Board of Directors to select the auditing firm for the 2025 financial statements</p> <p>5. Approval of the authorization for the investment project on the construction of the Head Office Building</p> <p>6. Approval of the engagement of a consulting firm</p>
--	--	--	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

II. ACTIVITIES OF BOARD OF DIRECTORS

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1.	Mr: Xuan Cong Huong	Chairman of the BOD	4/2021	
2.	Mr: Dang Dieu Tran	Member of the Board of Directors, Director	4/2021	
3.	Mr. Vinh Bac Bui	Member of the Board of Directors, Deputy Director	4/2023	
4.	Mrs: Thi Phuong Thao Nguyen	Member of the Board of Directors, Chief Accountant	4/2021	
5.	Mr: Trong Hieu Nguyen	Member of the Board of Directors	4/2024 (First appointment)	

2. Meetings of the Board of Directors

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr: Xuan Cong Huong	07	100 %	
2	Mr: Dang Dieu Tran	07	100 %	
3	Mr. Vinh Bac Bui	07	100 %	
4	Mrs: Thi Phuong Thao Nguyen	07	100 %	
5	Mr: Trong Hieu Nguyen	6/7	85,7%	On a business trip

3. Supervising the Board of Management by the Board of Directors:

This is an English version. If there is any discrepancy or different understanding between the Vietnamese version and the English version, the Vietnamese version shall prevail

- The Board of Directors (BOD) diligently fulfilled its role as the representative of the owner in supervising the executive activities of the Board of Management and all departments within the Company.

- The BOD regularly directed and evaluated the implementation of business production tasks and other activities to ensure efficiency, in accordance with the actual conditions of the Company.

- The BOD proactively provided guidance and timely resolutions to challenges, facilitating the Board of Management and departments in organizing business operations.

In 2025, the General Meeting of Shareholders approved the business plan for the year, with total revenue targeted at VND 195 billion and after-tax profit at VND 14 billion.

For the first half of 2025, the Company achieved total revenue of VND 97.215 billion, representing 49.85% of the annual plan, and after-tax profit of VND 7.006 billion, representing 50.04% of the annual plan (figures prior to review)

4. **Activities of the Board of Directors' subcommittees:** None

5. **Resolutions/Decisions of the Board of Directors:**

No.	Resolution/Decision No.	Date	Content	Approval rate
1.	02/QĐ-HĐQT-NSBG	05/02/2025	Approval of the organization of the 2025 Annual General Meeting of Shareholders.	100%
2.	05/QĐ-HĐQT-NSBG	18/3/2025	Advance payment for water purchase to DNP – Bac Giang Water Infrastructure Investment Co., Ltd.	100%
3.	16/NQ-HĐQT-NSBG	14/4/2025	Payment of 2024 dividends to shareholders	Based on the Resolution of the Annual General Meeting of Shareholders
4.	18/NQ-HĐQT-NSBG	02/6/2025	Selection of the auditing firm for the 2025 financial statements	100%
5.	19/QĐ-HĐQT-NSBG	09/6/2025	Issuance of internal management regulations	100%
6.	20/NQ-HĐQT-NSBG	18/6/2025	Re-appointment of management positions	100%
7.	29/NQ-HĐQT-NSBG	20/6/2025	Approval of the office building construction project	100%

This is an English version. If there is any discrepancy or different understanding between the Vietnamese version and the English version, the Vietnamese version shall prevail

III. BOARD OF SUPERVISORS

1. Information about members of Board of Supervisors

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors		Qualification
			Date of Appointment	Date of Dismissal	
1	Mrs. Thi Thanh Thuy Nguyen	Chairperson of the Supervisory Board	4/2021		Bachelor's Degree in Economics (Major: Accounting - Auditing)
2	Mrs. Thi Thuy Vu	Member	4/2021		Bachelor's Degree in Management Science
3	Mr. Kien Trinh	Member	4/2024 (First Appointment)		Bachelor's Degree in Economics

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate %	Voting rate	Reasons for absence
1	Mrs. Thi Thanh Thuy Nguyen	01/01	100%	100%	
2	Mrs. Thi Thuy Vu	01/01	100%	100%	
3	Mr. Kien Trinh	01/01	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors.

❖ *Regarding the Implementation of Functions and Responsibilities of the Board of Supervisors.*

The Board of Supervisors focused on inspecting and supervising the Company's production and business activities as well as investment:

- Reviewing the Resolutions and Decisions of the Board of Directors (BOD) to implement the resolutions of the Annual General Meeting of Shareholders for 2025, evaluating in detail the targets achieved and those not achieved, with a specific analysis of the causes.

- Regularly inspecting and evaluating the governance and operational performance of the BOD and the Board of Management in accordance with the resolutions issued by the BOD and the Company's Charter.

- The Board of Supervisors had reviewed the Company's accounting records, the management of debts, and the ability to pay, as well as revenue and expenses to analyze factors affecting production, business results, and investments, thereby providing timely

This is an English version. If there is any discrepancy or different understanding between the Vietnamese version and the English version, the Vietnamese version shall prevail

recommendations to the Company.

- Controlling quarterly financial statements and the semi-annual financial report for 2025, contributing opinions to ensure that reports were prepared in compliance with procedures and standards, accurately reflecting the Company's financial situation.

❖ ***Results of Monitoring the Company's Operations and Financial Status.***

- Management and Operational Oversight of the BOD and Board of Management: The resolutions of the BOD had been issued in accordance with its functions and authority and were consistent with the strategies and resolutions of the General Assembly of Shareholders. The Board of Management ensured compliance with accounting standards and managed investments according to regulations.

- Asset Management: The Company had effectively managed and monitored fixed assets in detail by type, applying depreciation in accordance with regulations. At year-end, a detailed inventory check was conducted, and a comprehensive inventory report was prepared.

- Debt Management: Debts were monitored and managed strictly, specifically by each entity and payment term.

- Investment Activities: All projects were executed in compliance with basic construction regulations, ensuring quality and meeting set timelines.

❖ ***Control of Resolutions and Decisions of the Company's Board of Directors***

- The resolutions of the Board of Directors in 2025 focused on directing the implementation of the Company's production and business plan as well as the investment and construction plan.

- The meeting format, content, minutes, resolutions, decisions, and documents of the Board of Directors complied with the Enterprise Law and the Company's Charter.

❖ ***Control of the Board of Management's Activities***

- Implementation of the Resolutions and Decisions of the Board of Directors: The Board of Management had fully executed the contents according to the resolutions and decisions of the Board of Directors.

- Other aspects such as input costs, contracts for purchasing materials and goods, and transportation costs; the Board of Supervisors conducted random sampling checks. Upon review, the Board of Supervisors found them appropriate and had not detected any violations.

- The regulations and policies of the Company were in line with the operational structure of a joint-stock company and had been implemented accordingly.

- The production and business tasks was executed for 2025.

❖ ***Shareholders' Opinions.***

For the first half of 2025, the Board of Supervisors did not receive any opinions, feedback, or proposals from shareholders regarding the Company's production and business activities.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers.

This is an English version. If there is any discrepancy or different understanding between the Vietnamese version and the English version, the Vietnamese version shall prevail

With a sense of responsibility and collaboration, The Board of Supervisors consistently collaborated, communicated, and provided candid feedback to the Board of Directors and the Board of Management during meetings, regarding the resolutions and decisions of the Board of Directors and the Executive Board, in alignment with the objectives of the Board of Directors and relevant policies and regulations.

The Board of Supervisors, the Board of Directors, and the Board of Management had maintained a close working relationship based on principles prioritizing the interests of the Company and its shareholders while adhering to legal regulations, the Company's Charter, and internal management policies.

The Board of Supervisor had been provided with comprehensive information regarding the decisions of the Board of Directors and the Board of Management, and had received support from various departments within the Company in facilitating the provision of documentation and materials necessary for effective oversight and control activities.

5. Other activities of the Board of Supervisors: None

IV. BOARD OF MANAGEMENT

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment
1	Mr. Dang Dieu Tran - Director	20/5/1972	Electrical Engineer, Master of Economic Management	05/2022
2	Mr. The Binh Bui - Deputy Director	01/11/1978	Master of Economic Management	05/2022
3	Mr. Vinh Bac Bui - Deputy Director	25/04/1984	Master of Water Supply and Drainage	05/2022

V. CHIEF ACCOUNTANT

Name	Date of birth	Qualification	Date of appointment
Mrs. Thi Phuong Thao Nguyen	16/4/1977	Bachelor of Economics	05/2022

VI. TRAINING COURSES ON CORPORATE GOVERNANCE

The company continues to create all conditions necessary for the delegation of staff to participate in training programs aimed at enhancing knowledge in business management, organized by relevant authorized agencies.

VII. THE LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY ACCORDING TO THE PROVISIONS OF CLAUSE 34, ARTICLE 6 OF THE SECURITIES LAW AND TRANSACTIONS OF AFFILIATED PERSONS OF THE COMPANY:

1. The list of affiliated persons of the Company: *Appendix 01 attached.*

2. Transactions between the Company and its affiliated persons or between the

This is an English version. If there is any discrepancy or different understanding between the Vietnamese version and the English version, the Vietnamese version shall prevail

Company and its major shareholders, internal persons and affiliated persons:

Appendix 02 attached

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: *Appendix 03 attached/None*

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): *Appendix 02 attached*

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director: *Yes*

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers: *None*

VIII. SHARE TRANSACTIONS OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS (ANNUAL REPORT):

1. The list of internal persons and their affiliated persons: *Appendix 04 attached*

2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relation ship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Thi Phuong Thao Nguyen		93,500	0.515%	101,000	0.556%	Buy
2	Xuan Cong Huong		225,000	1.238%	235,000	1.294%	Buy
3	Thi Quynh Cao		48,800	0.267%	50,800	0.270%	Buy

IX. OTHER SIGNIFICANT ISSUES: *None*

Recipients:

- As above;
- Archived

CHAIRMAN OF THE BOARD OF DIRECTORS

Xuan Cong Huong

This is an English version. If there is any discrepancy or different understanding between the Vietnamese version and the English version, the Vietnamese version shall prevail

No .	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			Head of Sales Department						
8	Mrs. Thi Thuy Vu		Member of the Supervisory Board, Deputy Head of Administration and Organization Department			4/2021	-		Member of the Supervisory Board
9	Mr. Kien Trinh		Member of the Supervisory Board			4/2024			Member of the Supervisory Board
10	Mrs. Thi Quynh Cao		Person in charge of company administration			4/2022	-		Person in charge of company administration.
11	Bac Ninh Provincial People's Committee					11/2015	-		State shareholder
12	DNP Hawaco Joint Stock Company					11/2024		Buy Stock	Major shareholder

This is an English version. If there is any discrepancy or different understanding between the Vietnamese version and the English version, the Vietnamese version shall prevail

APPENDIX 01: THE LIST OF AFFILIATED PERSONS OF THE COMPANY

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Mr. Xuan Cong Huong		Chairman of the Board of Directors			4/2021	-		Chairman of the Board of Directors
2	Mr. Dang Dieu Tran		Member of the Board of Directors, Director.			4/2021	-		Member of the Board of Directors, Director.
3	Mr. The Binh Bui		Deputy Director			05/2022	-		Deputy Director
4	Mr. Vinh Bac Bui		Deputy Director			05/2022	-		Deputy Director
5	Mrs. Thi Phuong Thao Nguyen		Member of the Board of Directors, Chief accountant			4/2021	-		Member of the Board of Directors, Chief accountant
6	Mr. Trong Hieu Nguyen		Member of the Board of Directors			4/2024			Member of the Board of Directors
7	Mrs. Thi Thanh Thuy Nguyen		Head of the Supervisory Board, Deputy			4/2021	-		Head of the Supervisory Board

This is an English version. If there is any discrepancy or different understanding between the Vietnamese version and the English version, the Vietnamese version shall prevail

APPENDIX 02: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	DNP – Bac Giang Water Infrastructure Investment Company Limited (Name changed pursuant to Official Notice No. 49/TB- DNP-BG dated September 23, 2024)							
2	DNP Hawaco Joint Stock Company							

This is an English version. If there is any discrepancy or different understanding between the Vietnamese version and the English version, the Vietnamese version shall prevail

APPENDIX 04: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

No.	Name	Position at the company (if any)	ID card/ Business Registration Certificate			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			No.	Date of issue	Place of issue				
1	Mr. Xuan Cong Huong	Chairman of the Board of Directors					235,000	1.29	
1.1	<i>Affiliated organizations</i>								
a	Bac Ninh Provincial People's Committee	Representative of state-owned capital				No. 82 - Hung Vuong Street – Bac Giang Ward, Bac Ninh City	9,256,249	51	Mr. Xuan Cong Huong is the representative of the state capital
1.2	<i>Affiliated person:</i>								
	Van Anh Dao						0	0	Wife
	Xuan Vinh Huong						0	0	Son
	Ha My Huong						0	0	Daughter
	Xuan Au Huong								Father
	Thi Nhu Nguyen								Mother
	Xuan Cung Dao						0	0	Father-in-law
	Thi Thuan Dao						0	0	Mother-in-law
	Xuan Khanh Huong						0	0	Older brother
	Thi Ngoc Khanh Le						0	0	Sister-in-law
	Thi Lan Huong						0	0	Older sister

This is an English version. If there is any discrepancy or different understanding between the Vietnamese version and the English version, the Vietnamese version shall prevail

No.	Name	Position at the company (if any)	ID card/ Business Registration Certificate			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			No.	Date of issue	Place of issue				
	Ngoc Chinh Pham						0	0	Brother-in-law
	Thi Que Huong						0	0	Older sister
	The Cuong Than						0	0	Brother-in-law
	Thi Dung Huong						0	0	Older sister
	Van Khai Ha						0	0	Brother-in-law
2	Mr. Dang Dieu Tran	Member of the Board of Directors, Director.					100,100	0.55	
2.1	<i>Affiliated organizations:</i> <i>None</i>								
2.2	<i>Affiliated person:</i>								
	Thuy Hiep Ngo						0	0	Wife
	Ha Trang Tran						0	0	Daughter
	Dang Dung Tran						0	0	Son
	Dinh Dai Tran								Father
	Thi Cuu Tran								Mother
	Dang Dong Tran						0	0	Older brother
	Thi Thuy Tran						0	0	Older sister
	Thi Thiep Tran						0	0	Younger sister
	Thi Thu Tran						0	0	Younger sister

This is an English version. If there is any discrepancy or different understanding between the Vietnamese version and the English version, the Vietnamese version shall prevail

No.	Name	Position at the company (if any)	ID card/ Business Registration Certificate			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			No.	Date of issue	Place of issue				
	Hong Quan Tran						0	0	Younger brother
	Van Tru Ngo								Father-in-law
	Thi Hoi Hoang						0	0	Mother-in-law
	Thi Loi Huynh						0	0	Sister-in-law
	Van Quyen Nguyen						0	0	Brother-in-law
	Tien Thanh Dong						0	0	Brother-in-law
3	Mr. The Binh Bui	Deputy Director					80,900	0.398	
3.1	<i>Affiliated organizations: None</i>								
3.2	<i>Affiliated person:</i>								
	Thi Sim Nguyen						0	0	Wife
	Thi Ngoc Anh Bui						0	0	Daughter
	Nam An Bui						0	0	Son
	Ngoc Thang Bui								Father
	Thi Thuy Nguyen						0	0	Mother
	Thi Hieu Bui						0	0	Younger sister
	Thi Hanh Bui						0	0	Younger sister
	The Anh Bui	Sales Department Staff					0	0	Younger brother
	Van Vinh Than						0	0	Brother-in-law

This is an English version. If there is any discrepancy or different understanding between the Vietnamese version and the English version, the Vietnamese version shall prevail

No.	Name	Position at the company (if any)	ID card/ Business Registration Certificate			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			No.	Date of issue	Place of issue				
	Van Huan Bui						0	0	Brother-in-law
	Dang Bao Nguyen						0	0	Father-in-law
	Thi Dien Nguyen						0	0	Mother-in-law
4	Mr. Vinh Bac Bui	Deputy Director					60,200	0.33	
4.1	<i>Affiliated organizations: None</i>								
4.2	<i>Affiliated person:</i>								
	Thi Thu Hang Do						0	0	Wife
	Danh Thai Bui						0	0	Son
	Dang Nguyen Bui						0	0	Son
	Truong Binh Bui						0	0	Father
	Thi Huong Lan Ngo								Mother
	Thi Hai Yen Bui						0	0	Younger sister
	Van Hao Do								Father-in-law
	Thi Nga Vu						0	0	Mother-in-law
5	Mrs. Thi Phuong Thao Nguyen	Member of the Board of Directors, Chief accountant					101,000	0,556	
5.1	<i>Affiliated organizations: None</i>								

This is an English version. If there is any discrepancy or different understanding between the Vietnamese version and the English version, the Vietnamese version shall prevail

No.	Name	Position at the company (if any)	ID card/ Business Registration Certificate			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			No.	Date of issue	Place of issue				
5.2	<i>Affiliated person:</i>								
	Quyet Tien Vu						0	0	Husband
	Nguyen Dat Vu						0	0	Son
	Nguyen Khanh Vu						0	0	Son
	Hoai An Nguyen						0	0	Father
	Thi Chinh Nguyen						0	0	Mother
	Huy Tam Nguyen						0	0	Older brother
	Trong Hieu Nguyen						0	0	Older brother
	Thi Thanh Loan Truong						0	0	Sister-in-law
	Van Chuc Vu						0	0	Father-in-law
	Thi Doan Nguyen						0	0	Mother-in-law
6	Mr. Trong Hieu Nguyen	Member of the Board of Directors					0	0	Appointment in April, 2024
6.1	<i>Affiliated organizations</i>								
	Thua Thien Hue Water Supply Joint Stock Company						0	0	Member of the Board of Directors
	Son La Water Supply Joint Stock Company						0	0	Member of the Board of Directors
	Hung Yen Water Supply Joint Stock						0	0	Member of the

This is an English version. If there is any discrepancy or different understanding between the Vietnamese version and the English version, the Vietnamese version shall prevail

No.	Name	Position at the company (if any)	ID card/ Business Registration Certificate			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			No.	Date of issue	Place of issue				
	Company								Board of Directors
	DNP HaWaCo Joint Stock Company						4,535,500	24.99	Chairman of the Board of Directors
6.2	<i>Affiliated person:</i>								
	Duc Hung Nguyen						0	0	Father
	Thi Thinh Do						0	0	Mother
	Thanh Ha Tran						0	0	Wife
	Ha Phuong Nguyen						0	0	Daughter
	Hieu Minh Nguyen						0	0	Son
	Manh Dung Nguyen						0	0	Older brother
	Thanh Tuan Nguyen						0	0	Younger brother
	Manh Thuong Tran						0	0	Father-in-law
	Thi Gai Nguyen						0	0	Mother-in-law
	Thi Thu Hien Uong						0	0	Sister-in-law
	Thi Nga Dao						0	0	Sister-in-law
7	Mrs. Thi Thanh Thuy Nguyen	Head of the Supervisory Board					35,000	0.19	
7.1	<i>Affiliated organizations:</i> <i>None</i>								

This is an English version. If there is any discrepancy or different understanding between the Vietnamese version and the English version, the Vietnamese version shall prevail

No.	Name	Position at the company (if any)	ID card/ Business Registration Certificate			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			No.	Date of issue	Place of issue				
7.2	<i>Affiliated person:</i>								
	Van Giang Vu						0	0	Husband
	Thuy Duong Vu						0	0	Daughter
	Bao Long Vu						0	0	Son
	Huy Ngu Nguyen						0	0	Father
	Thi Phong Nguyen						0	0	Mother
	Huy Nguyen Nguyen						0	0	Older brother
	Thi Hang Hoang						0	0	Sister-in-law
	Van Oan Vu						0	0	Father-in-law
	Thi Kim Nga Nguyen						0	0	Mother-in-law
8	Mrs. Thi Thuy Vu	Member of the Supervisory Board					40,000	0.22	
8.1	<i>Affiliated organizations:</i> <i>None</i>								
8.2	<i>Affiliated person:</i>								
	Manh Hung Do						0	0	Husband
	Thu Hang Do						0	0	Daughter
	Manh Hai Do						0	0	Son
	Bao Minh Vu						0	0	Legally adopted child
	Ngoc Anh Vu						0	0	Legally adopted child
	Viet Phon Vu						0	0	Father

This is an English version. If there is any discrepancy or different understanding between the Vietnamese version and the English version, the Vietnamese version shall prevail

No.	Name	Position at the company (if any)	ID card/ Business Registration Certificate			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			No.	Date of issue	Place of issue				
	Thi Quy Vu						0	0	Mother
	Viet Tien Vu						0	0	Older brother
	Nghia Vu						0	0	Older brother
	Thuan Vu						0	0	Older brother
	Thuc Vu						0	0	Older brother
	Thi Thuy Nga Tran						0	0	Sister-in-law
	Thi Hoa Nguyen						0	0	Sister-in-law
	Thi Lieu Luu						0	0	Sister-in-law
	Thi Thu Trang Tong						0	0	Sister-in-law
	Hai Duong Do						0	0	Father-in-law
	Thi Rong Chu						0	0	Mother-in-law
9	Mr.Kien Trinh	Member of the Supervisory Board					0	0	Appointment in April 2024
9.1	<i>Affiliated organizations:</i>								
	DNP Hawaco Joint Stock Company						4,535,500	24.99	Member of the Board of Directors

This is an English version. If there is any discrepancy or different understanding between the Vietnamese version and the English version, the Vietnamese version shall prevail

No.	Name	Position at the company (if any)	ID card/ Business Registration Certificate			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			No.	Date of issue	Place of issue				
	Dong Nai Plastic Joint Stock Company						0	0	Chairman of the Board of Directors
	DNP Holding Joint Stock Company								Member of the Board of Directors, General Director
	Ninh Hoa Urban Joint Stock Company								Member of the Board of Directors
9.2	<i>Affiliated person:</i>								
	Van Khiem Trinh						0	0	Father
	Thi Vu Nguyen						0	0	Mother
	Trung Trinh						0	0	Younger brother
	Thi Thanh Binh Phan						0	0	Wife
	Phan Truc Linh Trinh						0	0	Daughter
	Bao Nam Trinh						0	0	Son
	Phan Thuc Trinh						0	0	Daughter
10	Mrs. Thi Quynh Cao	Person in charge of company administration.					50,800	0.27	
10.1	<i>Affiliated organizations:</i>								

This is an English version. If there is any discrepancy or different understanding between the Vietnamese version and the English version, the Vietnamese version shall prevail

No.	Name	Position at the company (if any)	ID card/ Business Registration Certificate			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			No.	Date of issue	Place of issue				
	<i>None</i>								
10.2	<i>Affiliated person:</i>								
	Tuan Hiep Tran	Staff of the Materials Technical Department					13,900	0.076	Husband
	Tuan Phong Tran						0	0	Son
	Thuy Anh Tran						0	0	Daughter
	Van Thang Cao						0	0	Father
	Thi Dung Doan						0	0	Mother
	Xuan Cuong Cao						0	0	Older brother
	Thi Phuong Cao						0	0	Older sister
	Ngoc Kim Nguyen						0	0	Sister-in-law
	Van Ky Dong						0	0	Brother-in-law
	Van Hai Tran		Has died						Father-in-law
	Thi Nhung Nguyen		Has died						Mother-in-law

This is an English version. If there is any discrepancy or different understanding between the Vietnamese version and the English version, the Vietnamese version shall prevail