

REPORT ON CORPORATE GOVERNANCE
6 months of 2025

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

Pursuant to the provisions of Clause 4, Article 10 of Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance:

- Name of company: Phu Huu - Newport Corporation.
- Address of headoffice: Nguyen Thi Tu street, Long Truong ward, Ho Chi Minh City.
- Telephone: 02873073979-3901 Email: vanphong.tcph@saigonnewport.com.vn
- Charter capital: 161,000,000,000 (one hundred sixty-one billion) VND.
- Stock symbol: PNP.
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, Director.

The implementation of internal audit: The Company is not a unit required to perform internal audit work according to the provisions of Article 10 of Decree No. 05/2019/ND-CP dated January 22, 2019 of the Government.

I. Activities of the General Meeting of Shareholders

Information on meetings and resolutions/decisions of the General Meeting of Shareholders, including the resolutions of the General Meeting of Shareholders adopted in the form of written comments:

No.	Resolution/Decision No.	Date	Content
1	01/2025/NQ-ĐHĐCĐ	12/06/2025	<ul style="list-style-type: none">- Approval of the Board of Directors' 2024 Activity Report.- Approval of the Board of Supervisors' 2024 Activity Report.- Approval of the 2024 Business Results Report and the 2025 Business Plan.- Approval of the submission approving the audited 2024 financial statements;

No.	Resolution/Decision No.	Date	Content
			<ul style="list-style-type: none"> - Approval of the Submission on the Distribution of 2024 Profits. - Approval of the Submission on the 2025 Profit Distribution Plan. - Approval of the Submission on the payment of salaries for management, remuneration for members of the Board of Directors, and the Supervisory Board for 2024, as well as the salary and remuneration plan for 2025. - Approval of the Submission on approving the list of independent audit firms and the decision on the independent audit firm to conduct an audit of the Company's operations in 2025. - Approval of the Submission on the amendment and supplementation of the Company's Charter. - Approval of the Submission on contracts and transactions with Saigon Newport One Member Limited Company. - Approval of the Submission on contracts and transactions with Ben Nghe Port One-Member Limited Company. - Approval of the Submission on the dismissal and election of additional members of the Board of Supervisors for the 2023-2027 term. - Electing additional members to the Board of Supervisors for the 2023-2027 term.

II. Board of Directors (Semi-annual report 2025)

1. Information about the members of the Board of Directors (BOD):

No.	Board of Directors' members*	Position	The date becoming/ ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
1	Mr. Dang Hoai Giang	Chairman of BOD (Non-Executive)	26/05/2023	

No.	Board of Directors' members*	Position	The date becoming/ ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
2	Mr. Nguyen Van Thuy	Member of BOD (concurrently Director)	26/05/2023	
3	Mr. Nguyen Ngoc Thao	Member of BOD (Non-Executive)	26/05/2023	
4	Mr. Le Quoc Viet	Member of BOD (concurrently Deputy Director)	26/05/2023	
5	Mr. Le Nguyen Khanh	Member of BOD (Non-Executive)	30/05/2024	

*Note: Term 2023 - 2027.

2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended	Attendance rate	Reasons for absence
1	Mr. Dang Hoai Giang	06/06	100%	
2	Mr. Nguyen Van Thuy	06/06	100%	
3	Mr. Nguyen Ngoc Thao	06/06	100%	
4	Mr. Le Quoc Viet	06/06	100%	
5	Mr. Le Nguyen Khanh	06/06	100%	

3. The Board of Directors' supervision of the Board of Management:

In accordance with the Company's Charter and internal regulations on corporate governance, the BOD inspected and supervised the Director and the Executive Board in the organization, implementation, and execution of resolutions of the GMS and the BOD. At the meetings, the Board of Directors reviewed the implementation status of resolutions, financial standing, production and business performance, investment projects' implementation progress. Further, the discussed and adopted resolutions serve as a basis for the implementation of which by Director and the Management Board's management. With the results achieved in the first 6 months of 2025, the BOD acknowledges endeavors recorded and exerted of the Director and the Board of Directors in handling and over coming complexities and shortcomings in respect of the prevailing business, operations. All laws are adhered, regulatory compliance abided to alongside regulations concerning corporate conducts as adopted of this particular commercial enterprise/entity.

4. Activities of sub-committees of the BOD (if any): The Board of Directors has not yet established subordinate sub-committees (pursuant to relevant legal regulations, the establishment of sub-committees of the Board of Directors is not mandatory).

5. Resolutions/Decisions of the Board of Directors (Semi-annual report 2025): Details in Appendix 1 attached to this Report.

III. Board of Supervisors (Semi-annual report 2025)

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors (BOS)*	Position	The date becoming/ ceasing to be the member of the BODS		Qualification
			Date of appointment	Date of dismissal	
1	Mrs. Le Thi Huyen	Head of SB	26/05/2023	12/06/2025	Bachelor of Economics
2	Mr. Bui Quang Huy	Head of SB	12/06/2025		Master's degree
3	Mr. Tran Tat Thang	Member of SB	26/05/2023		Engineer
4	Mr. Nguyen Le Bao Quoc	Member of SB	26/05/2023		Bachelor of Economics

*Note: Term 2023 - 2027.

2. Meetings of the Board of Supervisors:

No.	Member of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mrs. Le Thi Huyen	01/03	33%	100%	Dismissed date 12/06/2025
2	Mr. Bui Quang Huy	02/03	67%	100%	Elected from 12/06/2025
3	Mr. Tran Tat Thang	03/03	100%	100%	
4	Mr. Nguyen Le Bao Quoc	03/03	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

The Board of Supervisors shall perform the task of supervising the Board of Directors and the Director according to the provisions of the Charter, Internal Regulations on Corporate Governance, and Operating Regulations of the Board of Supervisors. In the first 6 months of 2025, the Board of Supervisors attended all BOD meetings and have unrestricted accesses all records. Furthermore provided of which all complete documents concerning this specific topic/meeting. That Board itself possess accesses also includes/is associated or in combination including meetings' agenda alongside their resolution (conclusion of agreement from formal parliamentary procedures), decisions adopted among additional resources alongside their affiliated references through prior meetings. Moreover, constant verifications regarding accuracy and appropriateness, legitimacy among candid truth from information supplied in respect levels from where/how carefulness applies by and thru in company's particular tasks to ensure of management, its implementation among functions from financial accountancy.

In addition, the Board of Supervisors also closely monitors the implementation of shareholders' rights and obligations, ensuring that the Company's operations are transparent, fair, in accordance with legal regulations and in the common interests of shareholders and related parties.

4. The coordination among the Board of Supervisors, the Board of Directors, Board of Management, and other managers:

- With the Board of Directors: The Board of Supervisors maintains an independent relationship, while closely coordinating in the performance of tasks, promptly exchanging, giving comments and recommendations to improve management efficiency.

- With the Board of Management and Chief Accountant: The Board of Supervisors maintains the principle of independence and coordination in providing and exchanging information to serve the supervision work and make recommendations.

- For other management staff: The Board of Supervisors establishes a flexible coordination mechanism, ensuring effectiveness in checking, monitoring and evaluating management and operation activities.

5. Other activities of the Board of Supervisors: None.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of Appointment/Dismissal of Board of Management Member
1	Mr. Nguyen Van Thuy	20/01/1974	Marine Engineer; Transportation Economics Engineer	Appointed as Director on 01/04/2021
2	Mr. Le Quoc Viet	27/12/1969	Mechanical Engineer; Bachelor of Economics	Appointed as Deputy Director on 18/10/2018; reappointed on 18/10/2021
3	Mr. Vo Xuan Chung	10/10/1975	Transportation Economics Engineer	Appointed as Deputy Director on 01/03/2020

V. Chief Accountant

Full name	Date of birth	Qualification	Date of appointment/dismissal
Ms. Tran Thi Viet Ha	04/06/1973	University Degree in Accounting and Finance	Appointed on 01/04/2021

VI. Training courses on corporate governance

The Company's Leadership Board and managers at all levels regularly update their knowledge and standards of corporate governance in accordance with best practices, thereby assimilating, selecting, and applying this knowledge to the Company's operational and business management. The Company maintains to dispatch personnel to partake in assorted conventions, summits, symposia, seminars and informative assemblies concerning Corporate Governance hosted in Ho Chi Minh city by both the State Securities Commission and accredited bodies.

VII. The list of affiliated persons of the public company (Semi-annual report 2025) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the public company: Detailed information can be seen in the attached Appendix 2 of the affiliated persons.

2. Transactions between the Company and its affiliated persons or between the Company and its major share-holders, internal persons and affiliated persons: Please view at Appendix 3, adjoining to this report for full details.

3. Transactions between internal persons of the Company or affiliated persons of those related with the Subsidiary company, where the primary company enjoys control : None.

4. Transactions of the company with other entities:

4.1. Transactions between the company with others where members of the Board of Directors, the Board of Supervisors, the General Director, and other managers have and are serving either as founders or members in those entities Boards of Directors, members within the Board of Directors for last three(03) years from this date the time of establishing report. Further particulars are enumerated in supplement/appendix 4.

4.2. Transactions between the Company and other companies where affiliated persons of members of the Board of Directors, members of the Board of Supervisors, General Director and other managers are members of the Board of Directors, director (General Director) of management of associated organizations.: No applicable/related transactions identified to report at present or last three years.

4.3. Other transactions of the company (if any) that could bring material or immaterial benefits to the member of The Board of Directors / Supervisory Board / General Directors of management position, and managerial positions inclusive; None

VIII. Share transactions of internal persons and affiliated persons of internal persons (Semi-annual report 2025)

1. List of internal persons and affiliated persons of internal persons: Details provided in Supplement Number Five appended to herein with for particular reference.

2. Transactions of internal persons and affiliated persons relating to shares/stakes (company's' primary stock) transacted within said entities identified within: Transactions for the same are NIL, hence non reportable here.

IX. Other noteworthy aspects : Unidentified. /.

To:

- As above;
- For filing: VT, Company Secretary.

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



Dăng Hoài Giang





PHU HUU - NEWPORT CORPORATION

APPENDIX 1
LIST OF RESOLUTIONS/DECISIONS OF THE BOARD OF DIRECTORS
6 months of 2025

No.	Resolution/Decision Number	Date	Content	Approval Rate
1	01/NQ-HDQT	19/03/2025	Through the Company's Regular Procurement Regulations	100%
2	02/NQ-HDQT	19/03/2025	Reappoint Mr. Vo Xuan Chung as Deputy Director of the Company	100%
3	03/NQ-HDQT	14/04/2025	Extend and organize the 2025 Annual General Meeting of Shareholders	100%
4	04/NQ-HDQT	08/05/2025	Through the main indicators of the 2025 production, business, and investment plan.	100%
5	05/NQ-HDQT	13/05/2025	Through the program and content of the materials for the 2025 Annual General Meeting of Shareholders.	100%
6	06/NQ-HDQT	25/06/2025	Approve the actual salary fund for employees in 2024 and The actual salary and remuneration fund for the Company's management in 2024.	100%
7	07/NQ-HDQT	25/06/2025	Approve the planned salary fund for employees in 2025 and the planned salary and remuneration fund for Company's managers in 2025.	100%
8	08/NQ-HDQT	25/06/2025	Choosing an independent auditing firm to conduct the review Interim financial statements and audit Financial statements for the fiscal year 2025	100%



PHU HUU - NEWPORT CORPORATION

APPENDIX 2
LIST OF AFFILIATED PERSONS OF TAN CANG - PHU HUU JOINT STOCK COMPANY

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	Citizenship Certificate No., date of issue, place of issue				Address of headoffice/Contact address	Commencement date as an affiliated person	Date of cessation as an affiliated person	Reason	Relationship with the company
				Type of Citizenship Certificate (ID card, Citizen Identity Card, Passport, Business Registration Certificate)	Citizenship Certificate No.	Date of issue of Citizenship Certificate	Place of issue of Citizenship Certificate					
I	Affiliated person who is a shareholder owning more than 10% of the charter capital											
1	Ben Nghe Port Company Limited			Business Registration Certificate	0300484873	15/03/2006	Ho Chi Minh City	9 Ben Nghe, Tan Thuan Dong Ward, District 7, Ho Chi Minh City	22/09/2009			Shareholder
2	Saigon Newport Corporation			Business Registration Certificate	0300514849	30/06/2010	Ho Chi Minh City	722 Dien Bien Phu, Ward 22, Binh Thanh District, Ho Chi Minh City	2015			Shareholder
II	Affiliated persons who are Members of the Board of Directors, Members of Board of Management											
1	Dang Hoai Giang		Chairman of the Board of Directors	Citizen Identity Card					26/05/2023		Elected for the 2023-2027 term	internal persons
2	Nguyen Van Thuy		Member of the Board of Directors, Director, Legal Representative	Citizen Identity Card					01/04/2021		Appointed as Director, Legal Representative from 01/04/2021	internal persons
3	Nguyen Ngoc Thao		Member of the Board of Directors	Citizen Identity Card					26/05/2023		Elected for the 2023-2027 term	internal persons
4	Le Quoc Viet		Member of the Board of Directors, Deputy Director	Citizen Identity Card					18/10/2021		Reappointed as Deputy Director from 18/10/2021	internal persons
5	Le Nguyen Khanh		Member of the Board of Directors	Citizen Identity Card					30/05/2024		Elected by the Annual General Meeting of Shareholders in 2024	internal persons
6	Vo Xuan Chung		Deputy Director	Citizen Identity Card					01/03/2020		Reappointed as Deputy Director from 01/03/2025	internal persons
III	Affiliated persons who are members of the Board of Supervisors											
1	Le Thi Huyen		Head of the Board of Supervisors	Citizen Identity Card					26/05/2023	12/06/2025	Dismissed from 12/06/2025	internal persons

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	Citizenship Certificate No., date of issue, place of issue				Address of headoffice/Contact address	Commencement date as an affiliated person	Date of cessation as an affiliated person	Reason	Relationship with the company
				Type of Citizenship Certificate (ID card, Citizen Identity Card, Passport, Business Registration Certificate)	Citizenship Certificate No.	Date of issue of Citizenship Certificate	Place of issue of Citizenship Certificate					
2	Bui Quang Huy		Head of the Board of Supervisors	Citizen Identity Card					12/06/2025		Elected for the 2023 - 2027 term	
3	Tran Tat Thang		Member of the Board of Supervisors	Citizen Identity Card					26/05/2023		Elected for the 2023 - 2027 term	internal persons
4	Nguyen Le Bao Quoc		Member of the Board of Supervisors	Citizen Identity Card					26/05/2023		Elected for the 2023 - 2027 term	internal persons
IV	Affiliated person who is Chief Accountant											
1	Tran Thi Viet Ha		Chief Accountant	Citizen Identity Card					01/04/2021		Appointed as Chief Accountant from 01/04/2021	internal persons
V	Affiliated persons who are the Person in charge of corporate governance, Company Secretary, Authorized person to disclose information											
1	Phan Van Tuan		Person in charge of corporate governance, Company Secretary, Authorized information discloser	Citizen Identity Card					17/08/2023		Appointed as Person in charge of corporate governance, Company Secretary from 17/08/2023	internal persons



PHU HUU - NEWPORT CORPORATION

APPENDIX 3

Transactions between the Company and its affiliated persons or between the Company and its major share-holders, internal persons and affiliated persons

No.	Name of organization/individual	Relationship with the company	Citizen Identity Card/Passport/Business Registration				Address of headoffice/Contact address	Time of transaction with the company	Content, quantity, total transaction value	Note
			Type of Citizen Identity Paper (CMND, CCCD, Passport, Business Registration Certificate)	Citizen Identity Paper No.	Date of issue of Citizen Identity Paper	Place of issue of Citizen Identity Paper				
1	Ben Nghe Port One Member Limited Liability Company	major shareholder	Business Registration Certificate	0300484873	15/03/2006	Ho Chi Minh City	9 Ben Nghe, Tan Thuan Dong Ward, District 7, Ho Chi Minh City	01/01/2025 - 30/06/2025	Total cost (infrastructure lease and service purchase): 32,500,000,000 VND.	
2	Saigon Newport Corporation One Member Limited Liability Company	major shareholder	Business Registration Certificate	0300514849	30/06/2010	Ho Chi Minh City	722 Dien Bien Phu, Ward 22, Binh Thanh District, HCMC	01/01/2025 - 30/06/2025	- Total revenue (infrastructure lease and service provision): 130,372,565,645 VND. - Service purchase cost: 1,310,363,970 VND.	
3	Saigon Container Investment Joint Stock Company	major shareholder	Business Registration Certificate	0317089092	20/12/2021	Ho Chi Minh City	177 Nguyen Cong Tru, Nguyen Thai Binh Ward, District 1, HCMC	01/01/2025 - 30/06/2025		
4	Chairman of the Board of Directors, Members of the Board of Directors; Head of the Board of Supervisors, Members of the Board of Supervisors; General Director, Deputy General Directors; Chief Accountant; Person in charge of corporate governance concurrently Company Secretary	Internal persons						01/01/2025 - 30/06/2025	Payment of salaries, remunerations, and bonuses. Total value: 2,315,889,766 VND.	Including expenses from the 2024 salary, remuneration, and bonus fund disbursed in the first quarter of 2025



PHU HUU NEWPORT CORPORATION

APPENDIX 4

TRANSACTIONS BETWEEN THE COMPANY AND COMPANIES IN WHICH MEMBERS OF THE BOARD OF DIRECTORS, MEMBERS OF THE BOARD OF SUPERVISORS, DIRECTORS, AND OTHER MANAGERS HAVE BEEN AND ARE FOUNDING MEMBERS
OR MEMBERS OF THE BOARD OF DIRECTORS, DIRECTORS (GENERAL DIRECTORS) MANAGING IN THE LAST THREE (03) YEARS (CALCULATED AT THE TIME OF REPORTING)

No.	Name of organization/individual	Relationship with the company	Business Registration Certificate Number, date of issue, place				Address of headoffice/ Contact address	Time of transaction with the company	Content, quantity, total transaction value	Note
			Type of Business Registration Certificate (ID Card, Citizen Identity Card, Passport, Business Registration Certificate)	Business Registration Certificate Number	Date of issue of Business Registration Certificate	Place of issue of Business Registration Certificate				
1	Ben Nghe Port One Member Limited Liability Company	- Major shareholder. - The company where Board of Directors Member Nguyen Ngoc Thao is currently the General Director.	Business Registration Certificate	0300484873	15/03/2006	Ho Chi Minh City	9 Ben Nghe, Tan Thuan Dong Ward, District 7, Ho Chi Minh City	01/01/2025 - 30/06/2025	Total cost (infrastructure lease and service purchase): 32,500,000,000 VND.	



APPENDIX 5
LIST OF INTERNAL PERSONS AND AFFILIATED PERSONS OF INTERNAL PERSONS

No.	Full Name	Securities Trading Account (if any)	Position in the Company (if any)	Relationship with Internal Person	Citizen Identity Document Number, Date of Issue, Place of Issue				Contact Address	Number of Shares Held at End of Period	Percentage of Shares Held at End of Period	Notes
					Type of Citizen Identity Document (CMND, CCCD, Passport, Business Registration Certificate)	Citizen Identity Document Number	Date of Issue of Citizen Identity Document	Place of Issue of Citizen Identity Document				
1	Dang Hoai Giang		Chairman of the Board of Directors		CCCD					3.027	0,019%	Term 2023 - 2027
1.01	Ben Nghe Port One Member Limited Liability Company			Mr. Dang Hoai Giang is the capital representative at Tan Cang - Phu Huu Joint Stock Company	Business Registration Certificate	0300484873	15/03/2006	Ho Chi Minh City	9 Ben Nghe, Tan Thuan Dong Ward, District 7, Ho Chi Minh City	2.423.067	15,050%	Ben Nghe Port One Member Limited Liability Company has 03 capital representatives at Tan Cang - Phu Huu Joint Stock Company
1.02	Dang Dinh Vuong			Father	Not Applicable					0	0%	Passed away
1.03	Dinh Thi Loi			Mother	CMND					0	0%	
1.04	Mai Dang Thuan			Father-in-law	Not Applicable					0	0%	Passed away
1.05	Nguyen Thi Nham			Mother-in-law	CMND					0	0%	
1.06	Mai Thi Thu Hien			Wife	CCCD					0	0%	
1.07	Dang Mai Thu Minh			Daughter	CMND					0	0%	
1.08	Dang Mai Khanh Minh			Daughter	Not Applicable					0	0%	Minor
1.09	Dang Hoai Son			Sibling	Not Applicable					0	0%	Affiliated person did not provide information
1.10	Dang Hoai Linh			Sibling	Not Applicable					0	0%	Affiliated person did not provide information
1.11	Fabian Jonathan Achermann			Son-in-law	Not Applicable					0	0%	Affiliated person did not provide information
2	Nguyen Van Thuy		Member of the Board of Directors, Legal Representative, Director		CCCD					0	0%	Appointed as Director and Legal Representative from April 01, 2021
2.01	Tan Cang Saigon One Member Limited Liability Company			Mr. Nguyen Van Thuy is the capital representative at Tan Cang - Phu Huu Joint Stock Company.	Business Registration Certificate	0300514849	30/06/2010	Ho Chi Minh City	722 Dien Bien Phu, Ward 22, Binh Thanh District, HCMC	2.595.400	16,120%	Tan Cang Saigon One Member Limited Liability Company has 02 capital representatives at Tan Cang - Phu Huu Joint Stock Company
2.02	Nguyen Vinh Tuy			Father	Not applicable					0	0%	Passed away
2.03	Tran Thi Oanh			Mother	Citizen Identity Card					0	0%	
2.04	Nguyen Thi Xuyen			Sister	Citizen Identity Card					0	0%	
2.05	Nguyen Van Thuan			Brother	Citizen Identity Card					0	0%	
2.06	Nguyen Thi Nhan			Sister	Citizen Identity Card					0	0%	
2.07	Nguyen Thi Dau			Sister	Citizen Identity Card					0	0%	
2.08	Nguyen Van Thuan			Brother	Not applicable					0	0%	
2.09	Hoang Huu Chi			Father-in-law	Citizen Identity Card					0	0%	
2.10	Pham Thi Tho			Mother-in-law	Citizen Identity Card					0	0%	
2.11	Hoang Thi Thu			Wife	Citizen Identity Card					0	0%	
2.12	Nguyen Hoang Ngan			Child	Citizen Identity Card					0	0%	

No.	Full Name	Securities Trading Account (if any)	Position in the Company (if any)	Relationship with Internal Person	Citizen Identity Document Number, Date of Issue, Place of Issue				Contact Address	Number of Shares Held at End of Period	Percentage of Shares Held at End of Period	Notes
					Type of Citizen Identity Document (CMND, CCCD, Passport, Business Registration Certificate)	Citizen Identity Document Number	Date of Issue of Citizen Identity Document	Place of Issue of Citizen Identity Document				
2.13	Nguyen Minh Ha			Child	Not applicable					0	0%	Minor
2.14	Nguyen Hoang Quan			Child	Not applicable					0	0%	Minor
3	Nguyen Ngoc Thao		Member of the Board of Directors		Citizen Identity Card					843	0,005%	Term of 2023 - 2027
3.01	Ben Nghe Port One Member Limited Liability Company			Mr. Nguyen Ngoc Thao represents capital contribution at Tan Cang - Phu Huu Joint Stock Company.	Business Registration Certificate	0300484873	15/03/2006	Ho Chi Minh City	9 Ben Nghe, Tan Thuan Dong Ward, District 7, Ho Chi Minh City	2.423.067	15,050%	Ben Nghe Port One Member Limited Liability Company has 03 representatives of capital contribution at Tan Cang - Phu Huu Joint Stock Company.
3.02	Nguyen Van Bay			Father	Citizen Identity Card					0	0%	
3.03	Nguyen Thi Nho			Mother	Not applicable					0	0%	Passed away
3.04	Le Ngoc Tong			Father-in-law	Citizen Identity Card					0	0%	
3.05	Ha Thi Le			Mother-in-law	Not applicable					0	0%	Passed away
3.06	Le To Trinh			Wife	Citizen Identity Card					0	0%	
3.07	Nguyen Ngoc Minh Tu			Child	Citizen Identity Card					0	0%	
3.08	Nguyen Le Hoang Anh			Child	Citizen Identity Card					0	0%	
3.09	Nguyen Thi Minh Thuy			Sister	Not applicable					0	0%	Related person did not provide information.
3.10	Nguyen Thanh Tam			Brother	Not applicable					0	0%	Related person did not provide information.
3.11	Nguyen Thi Hien			Younger sibling	Not applicable					0	0%	Related person did not provide information.
4	Le Quoc Viet		Member of the Board of Directors, Deputy Director		Citizen Identity Card					3.078	0,019%	Reappointed as Deputy Director from October 18, 2021
4.01	Ben Nghe Port One Member Limited Liability Company			Mr. Le Quoc Viet represents the capital contribution at Tan Cang - Phu Huu Joint Stock Company.	Business Registration Certificate	0300484873	15/03/2006	Ho Chi Minh City	9 Ben Nghe, Tan Thuan Dong Ward, District 7, Ho Chi Minh City	2.423.066	15,050%	Ben Nghe Port One Member Limited Liability Company has 03 representatives of capital contribution at Tan Cang - Phu Huu Joint Stock Company.
4.02	Le Van Bi			Father	Citizen Identity Card					0	0%	
4.03	Do Kim Be			Mother	Citizen Identity Card					0	0%	
4.04	Pham Hong Thai			Father-in-law	Not applicable					0	0%	Passed away
4.05	Tran Thi Bach Yen			Mother-in-law	Citizen Identity Card					0	0%	
4.06	Pham Thi Y Linh			Wife	Citizen Identity Card					0	0%	
4.07	Le Quoc Dong Quynh			Child	Citizen Identity Card					0	0%	
4.08	Le Quoc Nam Quynh			Child	Citizen Identity Card					0	0%	
4.09	Le Quoc Hung			Younger sibling	Citizen Identity Card					0	0%	
4.10	Le Quoc Minh			Younger sibling	Citizen Identity Card					0	0%	
5	Le Nguyen Khanh		Member of the Board of Directors		Citizen Identity Card					0	0%	Became an internal person on May 30, 2024

No.	Full Name	Securities Trading Account (if any)	Position in the Company (if any)	Relationship with Internal Person	Citizen Identity Document Number, Date of Issue, Place of Issue				Contact Address	Number of Shares Held at End of Period	Percentage of Shares Held at End of Period	Notes
					Type of Citizen Identity Document (CMND, CCCD, Passport, Business Registration Certificate)	Citizen Identity Document Number	Date of Issue of Citizen Identity Document	Place of Issue of Citizen Identity Document				
5.01	Saigon Newport Corporation Single Member Limited Liability Company			Mr. Le Nguyen Khanh represents the capital contribution at Tan Cang - Phu Huu Joint Stock Company (replacing Mr. Ngo Ngoc Khanh)	Business Registration Certificate	0300514849	30/06/2010	Ho Chi Minh City	722 Dien Bien Phu Street, Ward 22, Binh Thanh District, Ho Chi Minh City	3.220.000	20,000%	Saigon Newport Corporation Single Member Limited Liability Company has 02 capital contribution representatives at Tan Cang - Phu Huu Joint Stock Company
5.02	Le Nguyen Ky			Father	Citizen Identity Card					0	0%	
5.03	Le Thi Kim Diep			Mother	Citizen Identity Card					0	0%	
5.04	Phan Van Phuoc			Father-in-law	Citizen Identity Card					0	0%	
5.05	Tran Doan Trang			Mother-in-law	Citizen Identity Card					0	0%	
5.06	Phan Thi Thanh Tu			Wife	Citizen Identity Card					0	0%	
5.07	Le Phan Khanh Linh			Child	Citizen Identity Card					0	0%	
5.08	Le Nguyen Khanh Phuong			Child	Not applicable					0	0%	Minor
5.09	Le Minh Khoi			Younger brother	Citizen Identity Card					0	0%	
5.10	Le Trung Kien			Younger brother	Citizen Identity Card					0	0%	
5.11	Nguyen Thi Duc Linh			Sister-in-law	Citizen Identity Card					0	0%	
5.12	Pham Thu Huong			Sister-in-law	Citizen Identity Card					0	0%	
6	Le Thi Huyen		Head of the Board of Supervisors		Citizen Identity Card					0	0%	Ceased to be an internal person on 12/06/2025
6.01	Nguyen Duc Anh			Husband	National Identity Card					0	0%	
6.02	Nguyen Thi Nhu			Mother	Citizen Identity Card					0	0%	
6.03	Le Ba Tien			Father	Citizen Identity Card					0	0%	
6.04	Nguyen Thi Chinh			Mother-in-law	Citizen Identity Card					0	0%	
6.05	Nguyen Duc Nho			Father-in-law	Citizen Identity Card					0	0%	
6.06	Nguyen Duc Khoi			Child	Not applicable					0	0%	Minor
6.07	Nguyen Minh Khue			Child	Not applicable					0	0%	Minor
7	Bui Quang Huy		Head of the Board of Supervisors		Citizen Identity Card					0	0%	Became an internal person on 12/06/2025
7.01	Bui Trong Khang			Father	Citizen Identity Card					0	0%	
7.02	Pham Thi Ngoc Lan			Mother	Citizen Identity Card					0	0%	
7.03	Hoang Minh Hue			Father-in-law	Citizen Identity Card					0	0%	
7.04	Tran Thi Hoa			Mother-in-law	Citizen Identity Card					0	0%	
7.05	Hoang Thi Minh Chau			Wife	Citizen Identity Card					0	0%	
7.06	Bui Hoang Bao Han			Child	Citizen Identity Card					0	0%	
7.07	Bui Minh Thien			Child	Citizen Identity Card					0	0%	
7.08	Bui Van Nga			Younger sister	Citizen Identity Card					0	0%	
8	Nguyen Le Bao Quoc		Member of the Board of Supervisors		Citizen Identity Card					389	0,002%	Term 2023 - 2027

No.	Full Name	Securities Trading Account (if any)	Position in the Company (if any)	Relationship with Internal Person	Citizen Identity Document Number, Date of Issue, Place of Issue				Contact Address	Number of Shares Held at End of Period	Percentage of Shares Held at End of Period	Notes
					Type of Citizen Identity Document (CMND, CCCD, Passport, Business Registration Certificate)	Citizen Identity Document Number	Date of Issue of Citizen Identity Document	Place of Issue of Citizen Identity Document				
8.01	Nguyen Duc Son			Father	Citizen Identity Card					0	0%	
8.02	Le Thi Hieu			Mother	Not applicable					0	0%	Passed away
8.03	Nguyen Le Bao Ngoc			Older brother	Citizen Identity Card					0	0%	
8.04	Nguyen Le Bao Van			Younger sister	Citizen Identity Card					0	0%	
9	Tran Tat Thang		Member of the Board of Supervisors		Citizen Identity Card					0	0%	Term 2023 - 2027
9.01	Tran Thien Tien			Father	Citizen Identity Card					0	0%	
9.02	Tran Thi Ha			Mother	Not applicable					0	0%	Passed away
9.03	Kim Ngoc Dieu			Father-in-law	Not applicable					0	0%	Passed away
9.04	Nguyen Thi Ngoc Anh			Mother-in-law	Not applicable					0	0%	Related party did not provide information
9.05	Kim Anh Phuong			Wife	Citizen Identity Card					0	0%	
9.06	Tran Thien Tung			Son	Citizen Identity Card					0	0%	
9.07	Tran Thi Dung			Elder sister	Not applicable					0	0%	Related party did not provide information
9.08	Nguyen Manh Hung			Brother-in-law	Not applicable					0	0%	Passed away
9.09	Tran Thien Thanh			Elder brother	Not applicable					0	0%	Related party did not provide information
9.10	Tran Phuong Dung			Sister-in-law	Not applicable					0	0%	Related party did not provide information
9.11	Tran Thien Toan			Elder brother	Not applicable					0	0%	Related party did not provide information
9.12	Tran Thu Thuy			Sister-in-law	Not applicable					0	0%	Related party did not provide information
10	Vo Xuan Chung		Deputy Director		Citizen Identity Card					717	0,004%	Appointed Deputy Director from 01/03/2020
10.01	Nguyen Thi Minh Huong			Wife	Citizen Identity Card					0	0%	
10.02	Vo Nguyen Hai Nam			Son	Citizen Identity Card					0	0%	
10.03	Vo Nguyen Huong Giang			Daughter	Citizen Identity Card					0	0%	
10.04	Vo Xuan Luu			Father	Citizen Identity Card					0	0%	
10.05	Vo Thi Van			Mother	Citizen Identity Card					0	0%	
10.06	Vo Thi Xuan Thuy			Elder sister	Citizen Identity Card					0	0%	
10.07	Vo Thi Xuan Tinh			Younger sister	Citizen Identity Card					0	0%	
10.08	Nguyen Cong Luan			Father-in-law	Not applicable					0	0%	Passed away
10.09	Nguyen Thi Ngat			Mother-in-law	Not applicable					0	0%	Passed away
11	Tran Thi Viet Ha		Chief Accountant		Citizen Identity Card					0	0%	Appointed Chief Accountant from 01/04/2021
11.01	Tran Quang Lam			Biological Father	None					0	0%	Passed away
11.02	Nguyen Thi Van			Biological Mother	Citizen Identity Card					0	0%	Affiliated person did not provide Citizen Identity Card issuance date.
11.03	Le Van Cuong			Biological Child	Citizen Identity Card					0	0%	Affiliated person did not provide Citizen Identity Card issuance date.
11.04	Tran Viet Hung			Sibling	None					0	0%	Passed away

No.	Full Name	Securities Trading Account (if any)	Position in the Company (if any)	Relationship with Internal Person	Citizen Identity Document Number, Date of Issue, Place of Issue				Contact Address	Number of Shares Held at End of Period	Percentage of Shares Held at End of Period	Notes
					Type of Citizen Identity Document (CMND, CCCD, Passport, Business Registration Certificate)	Citizen Identity Document Number	Date of Issue of Citizen Identity Document	Place of Issue of Citizen Identity Document				
12	Phan Van Tuan		Person in charge of corporate governance, Authorized Information Disclosure Person, Company Secretary		Citizen Identity Card					0	0%	Appointed as Person in charge of corporate governance and Company Secretary from August 17, 2023.
12.01	Phan Van Ho			Biological Father	Citizen Identity Card					0	0%	
12.02	Nguyen Thi Vi			Biological Mother	Citizen Identity Card					0	0%	
12.03	Nguyen Viet Minh			Father-in-law	None					0	0%	Passed away
12.04	Tran Thi Hien			Mother-in-law	Citizen Identity Card					0	0%	
12.05	Nguyen Thi Thanh Hoa			Spouse	Citizen Identity Card					0	0%	
12.06	Phan Van Hung			Biological Child	None					0	0%	Minor
12.07	Phan Duc Thinh			Biological Child	None					0	0%	Minor
12.08	Phan Van Tung			Sibling	Citizen Identity Card					0	0%	