

**HA GIANG MINERAL AND
MECHANICS JOINT STOCK COMPANY**
No.: 05/BC-HGM

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
W. Ha Giang 1, July 29, 2025

REPORT ON CORPORATE GOVERNANCE
6 months 2025

To:

- **The State Securities Commission**
- **The Hanoi Stock Exchange**

- Listed company name: **Ha Giang Mineral and Mechinics Joint Stock Company.**
- Head office address: No. 390, Nguyen Trai Street, Ha Giang 1 Ward, Tuyen Quang Province.
- Telephone: 02193866708 – Fax: 02193867068 – Email: khoasanhg@vnn.vn
- Charter capital: VND 126,000,000,000
- Stock symbol: HGM
- Governance model: General Meeting of Shareholders - Board of Directors - Board of Supervisors and Director.
- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders:

On April 01, 2025, Ha Giang Mineral and Mechinics Joint Stock Company held the 2025 Annual General Meeting of Shareholders at Company's headquarters.

No.	Resolution/Decision No.	Issue Date	Content
1	01/NQ-ĐHĐCĐ	April 01, 2025	<p>Article 1: Approval of the Board of Directors' Report on the 2024 Business Performance, and the 2025 Business and Investment Plan.</p> <p>Article 2: Approval of the report on the activities of the Board of Supervisors in 2024.</p> <p>Article 3: Approval of the audited financial statements for 2024 by AASC Auditing Firm Company Limited.</p> <p>Article 4: Approval of the profit after tax distribution for 2024 as follows:</p> <ul style="list-style-type: none"> - Cash dividend is 138%, (13,800 VND per share), with the first interim payment of 20% and the second interim payment of 30% already disbursed. - Allocation to the employee bonus and welfare fund: 10,000,000,000 VND. - Allocation to the social work fund: 4,000,000,000 VND. - Bonus allocation for the Executive Board exceeding the 2024 profit before tax plan: 2,000,000,000 VND. <p>Article 5: Approval of the Proposal on the Settlement of Remuneration for the Board of Directors, the Board of Supervisors, the Corporate Governance Officer for 2024, and the Remuneration Payment Plan for 2025.</p>

		<p>- Settlement of 2024 remuneration and allowances:</p> <p>+ BOD, Secretary: 564,000,000 VND</p> <p>+ Board of Supervisors: 216,000,000 VND</p> <p>+ Allowance for Independent Board Members in 2024: 192,000,000 VND</p> <p style="text-align: right;">Total: 972,000,000 VND</p> <p>- Plan for remuneration and allowance payments plan in 2025:</p> <p>+ BOD, Secretary: 564,000,000 VND</p> <p>+ Board of Supervisors: 216,000,000 VND</p> <p>+ Allowance for Independent Board Members in 2025: 192,000,000 VND</p> <p style="text-align: right;">Total: 972,000,000 VND</p> <p>Article 6: Approval of the Proposal on the business and investment plan for 2025 with some key indicators as follows:</p> <ul style="list-style-type: none"> - <i>Antimony ore mining: 5000 tons</i> - Antimony Metal Production: 500 ton - Antimony Metal Sales: 550 ton - Sales Revenue: 400 billion VND - Profit Before Tax: 248 billion VND (Excluding provisions for financial investments) - Cash Dividend: $\geq 50\%$, authorize the Board of Directors to determine the interim dividend payment rate and the payment schedule. - Provisional deduction for welfare bonus fund in the year is 5% from after-tax profit. - Investment Plan for 2025: Authorize the Company to implement based on actual conditions within its authority. <p>Article 7: Approval of the Proposal for selecting the auditing firm for the 2025 financial statements. Authorize the Board of Supervisors to review and select an independent auditing firm to audit the 2025 financial statements in accordance with applicable regulations.</p> <p>Article 8: Approval of the Proposal on the adjustment of the Investment Certificate No. 10121000062 issued by the Hà Giang Provincial People's Committee on June 16, 2009.</p> <p>Article 9: Approval of the proposal on the dismissal of a member of the Board of Directors and the appointment of a new member to the Board of Directors for the term 2021 -2025.</p> <p>Article 10: Approval of the election results and list of elected members of the company's Board of Directors: Mr. Nguyen Phu Khanh for the 2021-2025 term.</p> <p>Article 11: Implementation of the Resolution.</p> <ol style="list-style-type: none"> 1. This Resolution takes effect from April 1, 2025. 2. Members of the Board of Directors, the Supervisory Board, and the Board of Management are responsible for directing the implementation of this Resolution according to their functions, duties, and powers in accordance with the provisions of law and the Company's Charter.
--	--	---

II. Board of Directors:

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member/ Independent member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Pham Thanh Do	Chairman of the Board of Directors - Non-executive	April 14, 2021	
2	Mr. Nguyen Viet Phuong	Vice Chairman of Board of Directors - Non-executive	April 14, 2021	
3	Mr. Tran Nguyen Nam	Member – Non-executive	April 14, 2021	April 01, 2025
4	Mr. Nguyen Phu Khanh	Member – Non-executive	April 01, 2025	
5	Mr. Do Khac Hung	Member - Director	April 14, 2021	
6	Mr. Ta Hong Thang	Member – Independent member of Board of Directors	April 14, 2021	
7	Mr. Nguyen Trung Hieu	Member – Independent member of Board of Directors	April 14, 2021	
8	Mr. Trinh Ngoc Hieu	Member - Deputy Director	April 14, 2021	

2. Meetings of the Board of Directors

No	Board of Director' member	Number of meetings attended by Board of Directors (in person – indirectly)	Attendance rate	Reasons for absence
1	Mr. Pham Thanh Do	2/2	100%	
2	Mr. Nguyen Viet Phuong	2/2	100%	
3	Mr. Tran Nguyen Nam	1/2	50%	On business trip
4	Mr. Nguyen Phu Khanh	1/2	0%	Absent with proxy to attend meeting
5	Mr. Trinh Ngoc Hieu	2/2	100%	
6	Mr. Ta Hong Thang	2/2	100%	
7	Mr. Nguyen Trung Hieu	2/2	100%	
8	Mr. Do Khac Hung	2/2	100%	

3. Supervising the Board of Management by the Board of Directors:

- The Board of Directors regularly monitors and directs the activities of the Board of Management and other management and operation tasks, and coordinates with the Company's Supervisory Board to inspect different works;
- Implement the Resolutions of the General Meeting of Shareholders, the Board of Directors and the decisions issued by the Board of Directors that are on progress and implementation measures;
- The Board of Directors regularly reviews and evaluates the implementation of business plans and economic indicators to promptly direct the Board of Management to meet resource requirements for the Company's operations;

- Check and supervise the implementation and compliance with the provisions of the Enterprise Law, the Company Charter and current regulations of the State.

4. Activities of the Board of Directors' subcommittees:

The subcommittee in charge of product consumption and foreign affairs supports the Board of Directors and the Board of Directors in consumption work, proposing policies for negotiating contracts with customers. Propose many important consultations for choosing appropriate prices, thereby promoting consumption work.

5. Resolutions/Decisions of the Board of Directors issued in first 6 months of 2025:

No.	Resolution/Decision No.	Date (day/month/year)	Content	Approval rate
1	48/NQ-HĐQT	16/01/2025	Regular meeting of the fourth quarter of 2024	100%
2	49/NQ-HĐQT	07/02/2025	Approved payment of 2024 second dividend in cash at a rate of 30%	100%
3	50/NQ-HĐQT	10/02/2025	Finalizing the list of shareholders to organize the 2025 Annual General Meeting of Shareholders	100%
4	51/NQ-HĐQT	27/03/2025	Approval of documents used in the 2025 Annual General Meeting of Shareholders	100%
5	52/NQ-HĐQT	09/05/2025	Approved payment of 3rd dividend in 2024 in cash at 88% rate	100%
6	53/NQ-HĐQT	15/05/2025	Regular meeting of the first quarter of 2025	100%
7	54/NQ-HĐQT	30/05/2025	Approval of dismissal of executive management personnel	100%
8	55/NQ-HĐQT	20/06/2025	Approval of the content of the 2025 annual general meeting of shareholders of Cao Bang Iron and Steel Joint Stock Company	100%
9	01/QĐ-HĐQT	16/01/2025	Salary ranking for executive management positions of the company	100%
10	02/QĐ-HĐQT	02/04/2025	Remuneration for members of the Board of Directors, Supervisory Board and person in charge of corporate governance in 2025	100%
11	03/QĐ-HĐQT	30/05/2025	Dismissal of the position of deputy director of the company	100%

III. Board of Supervisors:

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/casing to be the member of the Board of Supervisors	Qualification
1	Mr. Nguyen Ngoc Tuan	Head of BOS	April 14, 2021	Master of Economics
2	Ms. Nguyen Thi Luong Thanh	Member of BOS	April 14, 2021	Master of Business Administration
3	Mr. Nguyen Huu Trong	Member of BOS	April 14, 2021	Bachelor of Economics

2. Meetings of Board of Supervisors

No	Board Member	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
1	Mr. Nguyen Ngoc Tuan	2/2	100%	100%	
2	Ms. Nguyen Thi Luong Thanh	2/2	100%	100%	
3	Mr. Nguyen Huu Trong	2/2	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

The Board of Supervisors has operated properly, inspected and supervised the implementation of the Resolutions of the General Meeting of Shareholders and the Board of Directors of the Board of Management.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

The Board of Supervisors has coordinated well with the Board of Directors, the Executive Board and other management staff in the process of implementing the Resolution of the General Meeting of Shareholders and organizing effective production and business.

5. Other activities of the Board of Supervisors: The Board of Supervisors has reviewed and verified the pre-audit financial statements and investment work.

IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Do Khac Hung	March 10, 1974	Bachelor of Economics	Appointed June 1, 2024
2	Trinh Ngoc Hieu	December 20, 1965	Electrical Engineer	Appointed June 1, 2024
3	Nguyen Van Bien	March 15, 1964	Mining Engineer	Appointed June 1, 2024
4	Vu Thang Binh	December 9, 1977	Master of Economics	Appointed June 1, 2024

V. Chief Accountant:

No.	Name	Date of birth	Qualification	Date of appointment/ dismissal
1	Ms. Hoang Le Khanh	February 12, 1977	Bachelor of Economics	Appointed June 1, 2024

VI. Training courses on corporate governance: The Board of Directors, Director cum Chief Accountant and the Company's Administration Officer attended the seminar on compliance with securities laws and noted errors in financial reporting organized by the Hanoi Stock Exchange on June 20, 2025.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company:

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.1	Pham Van Hoi					April 14, 2021			Affiliated person to Mr. Pham Thanh Do (Biological father)
1.2	Le Thi Thao					April 14, 2021			Affiliated person to Mr. Pham Thanh Do (Biological mother)
1.3	Pham Thu Hien					April 14, 2021			Affiliated person to Mr. Pham Thanh Do (Biological Sister)
1.4	Duong Thanh Huyen					April 14, 2021			Affiliated person to Mr. Pham Thanh Do (Wife)
1.5	Duong Trung Quoc					April 14, 2021			Affiliated person to Mr. Pham Thanh Do (Father-in-law)
1.6	Nguyen Thi Thu Hang					April 14, 2021			Affiliated person to Mr. Pham Thanh

									Do (Mother-in-law)
1.7	Pham Quoc Anh					April 14, 2021			Affiliated person to Mr. Pham Thanh Do (Biological son)
1.8	Pham Thanh An					April 14, 2021			Affiliated person to Mr. Pham Thanh Do (Biological son)
2.1	Dang Thi Thu Phuong					April 14, 2021			Affiliated person to Mr. Nguyen Viet Phuong (Wife)
2.2	Nguyen Van Hung					April 14, 2021			Affiliated person to Mr. Nguyen Viet Phuong (Biological father)
2.3	Chu Thi Kim Thoa					April 14, 2021			Affiliated person to Mr. Nguyen Viet Phuong (Biological mother)
2.4	Dang The Dung					April 14, 2021			Affiliated person to Mr. Nguyen Viet Phuong (Father-in-law)
2.5	Nguyen Thanh Le					April 14, 2021			Affiliated person to Mr.

									Nguyen Viet Phuong (Biological Brother)
2.6	Nguyen Van Phong					April 14, 2021			Affiliated person to Mr. Nguyen Viet Phuong (Biological Brother)
2.7	Vuong Thi Huong Giang					April 14, 2021			Affiliated person to Mr. Nguyen Viet Phuong (Sister-in-law)
2.8	Vu Minh Thao					April 14, 2021			Affiliated person to Mr. Nguyen Viet Phuong (Sister-in-law)
2.9	Nguyen Dang Ngoc Mai					April 14, 2021			Affiliated person to Mr. Nguyen Viet Phuong (Biological daughter)
2.10	Nguyen Dang Ngoc Tram					April 14, 2021			Affiliated person to Mr. Nguyen Viet Phuong (Biological daughter)
2.11	State Capital Investment Corporation					April 14, 2021			Affiliated person to Mr.

									Nguyen Viet Phuong (Deputy Head of Investment Department 1)
2.12	State Capital Investment Corporation – LLC					April 14, 2021			Affiliated person to Mr. Nguyen Viet Phuong (Deputy Head of Investment Department 1)
3.1	Ho Thi Quynh Lien					April 14, 2021			Affiliated person to Mr. Tran Nguyen Nam (Wife)
3.2	Tran Nguyen Thao					April 14, 2021			Affiliated person to Mr. Tran Nguyen Nam (Biological daughter)
3.3	Tran Thanh Hung					April 14, 2021			Affiliated person to Mr. Tran Nguyen Nam (Biological son)
3.4	Tran Van Trung					April 14, 2021	April 1, 2025	Mr. Tran Nguyen Nam has resigned	Affiliated person to Mr. Tran Nguyen Nam (Biological Father)
3.5	Tran Thi Cuc					April 14, 2021	April 1, 2025	Mr. Tran	Affiliated person

								Nguye n Nam has resign ed	to Mr. Tran Nguyen Nam (Biologi cal mother)
3.6	Tran Ngoc Hai					April 14, 2021	April 1, 2025	Mr. Tran Nguye n Nam has resign ed	Affiliate d person to Mr. Tran Nguyen Nam (Biologi cal Younger Brother)
3.7	Tran Thi Thuy Linh					April 14, 2021	April 1, 2025	Mr. Tran Nguye n Nam has resign ed	Affiliate d person to Mr. Tran Nguyen Nam (Biologi cal Younger sister)
3.8	State Capital Investment Corporation					April 14, 2021	April 1, 2025	Mr. Tran Nguye n Nam has resign ed	Affiliate d person to Mr. Tran Nguyen Nam (Head of general planning departm ent)
3.9	State Capital Investment Corporation – LLC					April 14, 2021	April 1, 2025	Mr. Tran Nguye n Nam has resign ed	Affiliate d person to Mr. Tran Nguyen Nam (Head of general planning departm ent)
4.1	Vu Lan Huong					April 14, 2021		Mr. Nguye n Phu Khanh was appoi nted to replac	Affiliate d person to Mr. Nguyen Phu Khanh (Wife)

								e Mr. Tran Nguyen Nam on the Board of Directors	
4.2	Nguyen Phu An					April 14, 2021		Mr. Nguyen Phu Khanh was appointed to replace Mr. Tran Nguyen Nam on the Board of Directors	Affiliated person to Mr. Nguyen Phu Khanh (Biological Child)
4.3	Nguyen Phu Khang					April 14, 2021		Mr. Nguyen Phu Khanh was appointed to replace Mr. Tran Nguyen Nam on the Board of Directors	Affiliated person to Mr. Nguyen Phu Khanh (Biological Child)
4.4	Nguyen Phu Dat					April 14, 2021		Mr. Nguyen Phu Khanh was appointed to replace Mr. Tran Nguyen Nam	Affiliated person to Mr. Nguyen Phu Khanh (Biological father)

								on the Board of Directors	
4.5	Le Thi Hoa Binh					April 14, 2021		Mr. Nguyen Phu Khanh was appointed to replace Mr. Tran Nguyen Nam on the Board of Directors	Affiliated person to Mr. Nguyen Phu Khanh (Biological mother)
4.6	Vu Xuan Cao					April 14, 2021		Mr. Nguyen Phu Khanh was appointed to replace Mr. Tran Nguyen Nam on the Board of Directors	Affiliated person to Mr. Nguyen Phu Khanh (Father-in-law)
4.7	Ta Thi Hong Tinh					April 14, 2021		Mr. Nguyen Phu Khanh was appointed to replace Mr. Tran Nguyen Nam on the Board of Directors	Affiliated person to Mr. Nguyen Phu Khanh (Mother-in-law)

								ors	
4.8	Nguyen Le Dung					April 14, 2021		Mr. Nguyen Phu Khanh was appointed to replace Mr. Tran Nguyen Nam on the Board of Directors	Affiliated person to Mr. Nguyen Phu Khanh (Sister)
4.9	Bui Hoang Nam					April 14, 2021		Mr. Nguyen Phu Khanh was appointed to replace Mr. Tran Nguyen Nam on the Board of Directors	Affiliated person to Mr. Nguyen Phu Khanh (Brother-in-law)
4.10	State Capital Investment Corporation					April 01, 2021		Mr. Nguyen Phu Khanh was appointed to replace Mr. Tran Nguyen Nam on the Board of Directors	Affiliated person to Mr. Nguyen Phu Khanh (Mr. Nguyen Phu Khanh serves as Deputy Head of Investment Department 2)
4.11	State Capital Investment Corporation -					April 01, 2021		Mr. Nguyen Phu	Affiliated person to Mr.

	LLC							Khanh was appointed to replace Mr. Tran Nguyen Nam on the Board of Directors	Nguyen Phu Khanh (Mr. Nguyen Phu Khanh serves as Deputy Head of Investment Department 2)
5.1	Vu Thi Viet					April 14, 2021			Affiliated person to Mr. Do Khac Hung (Biological mother)
5.2	Khong Minh Point					April 14, 2021			Affiliated person to Mr. Do Khac Hung (Father-in-law)
5.3	Doan Thi Hoa					April 14, 2021			Affiliated person to Mr. Do Khac Hung (Mother-in-law)
5.4	Khong Thi Lan					April 14, 2021			Affiliated person to Mr. Do Khac Hung (Wife)
5.5	Do Bao Han					April 14, 2021			Affiliated person to Mr. Do Khac Hung (Biological daughter)
5.6	Do Bao Kim Ngoc					April 14, 2021			Affiliated person to Mr. Do Khac Hung

									(Biological daughter)
5.7	Do Khac Cuong					April 14, 2021			Affiliated person to Mr. Do Khac Hung (Biological younger brother)
5.8	Do Thu Ha					April 14, 2021			Affiliated person to Mr. Do Khac Hung (Biological Younger Sister)
5.9	Nguyen Huy Hoang					April 14, 2021			Affiliated person to Mr. Do Khac Hung (Son-in-law)
5.10	Le Thi Minh Thuong					April 14, 2021			Affiliated person to Mr. Do Khac Hung (Sister-in-law)
5.11	Nguyen Manh Dung					April 14, 2021			Affiliated person to Mr. Do Khac Hung (Brother-in-law)
6.1	Nguyen Dinh Hung					April 14, 2021			Affiliated person to Mr. Nguyen Trung Hieu (Biological father)
6.2	Vu Thi Thuan					April 14, 2021			Affiliated person to Mr. Nguyen Trung

									Hieu (Biological mother)
6.3	Tran Thi Hao					April 14, 2021			Affiliated person to Mr. Nguyen Trung Hieu (Wife)
6.4	Nguyen Duy Nghia					April 14, 2021			Affiliated person to Mr. Nguyen Trung Hieu (Biological son)
6.5	Nguyen Trung Nghia					April 14, 2021			Affiliated person to Mr. Nguyen Trung Hieu (Biological son)
6.6	Nguyen Hong Hoa Anna					April 14, 2021			Affiliated person to Mr. Nguyen Trung Hieu (Biological daughter)
6.7	Nguyen Thu Ha					April 14, 2021			Affiliated person to Mr. Nguyen Trung Hieu (Biological Younger sister)
6.8	Le Quang Hiep					April 14, 2021			Affiliated person to Mr. Nguyen Trung Hieu (Brother -in-law)
6.9	Nguyen Thao Hien					April 14, 2021			Affiliated person

									to Mr. Nguyen Trung Hieu (Brother-in-law)
7.1	Vu Thi Vui					April 14, 2021			Affiliated person to Mr. Trinh Ngoc Hieu (Wife)
7.2	Trinh Ngoc Tuan					April 14, 2021			Affiliated person to Mr. Trinh Ngoc Hieu (Biological son)
7.3	Trinh Ngoc Nghia					April 14, 2021			Affiliated person to Mr. Trinh Ngoc Hieu (Biological son)
7.4	Vu Hong Quang					April 14, 2021			Affiliated person to Mr. Trinh Ngoc Hieu (Father-in-law)
7.5	Dang Thi Tuoi					April 14, 2021			Affiliated person to Mr. Trinh Ngoc Hieu (Mother-in-law)
7.6	Trinh Thi Thao					April 14, 2021			Affiliated person to Mr. Trinh Ngoc Hieu (Biological Sister)
7.7	Trinh Thi Chung					April 14, 2021			Affiliated person to Mr.

									Trinh Ngoc Hieu (Biological younger sister)
7.8	Trinh Thi Van					April 14, 2021			Affiliated person to Mr. Trinh Ngoc Hieu (Biological younger sister)
7.9	Trinh Ngoc Nam					April 14, 2021			Affiliated person to Mr. Trinh Ngoc Hieu (Biological younger brother)
7.10	Phung Hai Ly					April 14, 2021			Affiliated person to Mr. Trinh Ngoc Hieu (Brother-in-law)
7.11	Le Huu Nam					April 14, 2021			Affiliated person to Mr. Trinh Ngoc Hieu (Brother-in-law)
7.12	Nguyen Viet Hung					April 14, 2021			Affiliated person to Mr. Trinh Ngoc Hieu (Brother-in-law)
7.13	Bui Minh Nguyet					April 14, 2021			Affiliated person to Mr. Trinh Ngoc Hieu

									(Sister-in-law)
8.1	Do Thi Hong Cam					April 14, 2021			Affiliated person to Mr. Ta Hong Thang (Biological mother)
8.2	Tran Thi Loc					April 14, 2021			Affiliated person to Mr. Ta Hong Thang (Mother-in-law)
8.3	Tran Thi Nhu Quynh					April 14, 2021			Affiliated person to Mr. Ta Hong Thang (Wife)
8.4	Ta Quynh Chi					April 14, 2021			Affiliated person to Mr. Ta Hong Thang (Biological daughter)
8.5	Ta Hong Phuc					April 14, 2021			Affiliated person to Mr. Ta Hong Thang (Biological child)
8.6	Ta Hong Long					April 14, 2021			Affiliated person to Mr. Ta Hong Thang (Biological brother)
8.7	Tran Minh Tuyet					April 14, 2021			Affiliated person to Mr. Ta Hong Thang (Sister-in-law)
9.1	Nguyen Ngoc					April 14, 2021			Affiliate

	Kham								d person to Mr. Nguyen Ngoc Tuan (Biologi cal Father)
9.2	Nguyen Thi Nga					April 14, 2021			Affiliate d person to Mr. Nguyen Ngoc Tuan (Biologi cal mother)
9.3	Dao Cam Van					April 14, 2021			Affiliate d person to Mr. Nguyen Ngoc Tuan (Wife)
9.4	Nguyen Thi Ngoc Tu					April 14, 2021			Affiliate d person to Mr. Nguyen Ngoc Tuan (Younge r sister)
9.5	Nguyen Ngoc Trang Ngan					April 14, 2021			Affiliate d person to Mr. Nguyen Ngoc Tuan (Biologi cal daughter)
9.6	Nguyen Ngoc Ngan Giang					April 14, 2021			Affiliate d person to Mr. Nguyen Ngoc Tuan (Biologi cal daughter)
9.7	Dao Quang Tuan					April 14, 2021			Affiliate d person

									to Mr. Nguyen Ngoc Tuan (Father-in-law)
9.8	Vu Thi Hoa					April 14, 2021			Affiliated person to Mr. Nguyen Ngoc Tuan (Mother-in-law)
9.9	Dao Minh Tuan					April 14, 2021			Affiliated person to Mr. Nguyen Ngoc Tuan (Brother-in-law)
10.1	Du Ngoc Binh					April 14, 2021			Affiliated person to Mrs. Nguyen Thi Luong Thanh (Husband)
10.2	Du Nguyen Ngoc Minh					April 14, 2021			Affiliated person to Ms. Nguyen Thi Luong Thanh (Biological child)
10.3	Du Nhat Thanh					April 14, 2021			Affiliated person to Ms. Nguyen Thi Luong Thanh (Biological son)
10.4	Nguyen Dac Dien					April 14, 2021			Affiliated person to Mrs. Nguyen Thi Luong

									Thanh (Biologi cal Father)
10.5	Luong Thi Thanh Thuy					April 14, 2021			Affiliate d person to Mrs. Nguyen Thi Luong Thanh (Biologi cal mother)
10.6	Dang Thi Nu					April 14, 2021			Affiliate d person to Mrs. Nguyen Thi Luong Thanh (Mother- in-law)
10.7	Nguyen Luong Duc					April 14, 2021			Affiliate d person to Ms. Nguyen Thi Luong Thanh (Biologi cal Brother)
10.8	State Capital Investment Corporation					April 14, 2021			Affiliate d person to Ms. Nguyen Thi Luong Thanh (Investm ent specialis t 2)
10.9	State Capital Investment Corporation – LLC					April 14, 2021			Affiliate d person to Ms. Nguyen Thi Luong Thanh (Investm ent specialis t 2)
11.1	Tran Thi Thuong					April 14, 2021			Affiliate d person

									to Mr. Nguyen Huu Trong (Biological mother)
11.2	Nguyen Huu Tung					April 14, 2021			Affiliated person to Mr. Nguyen Huu Trong (Younger brother)
11.3	Ma Thi Huong					April 14, 2021			Affiliated person to Mr. Nguyen Huu Trong (Wife)
11.4	Nguyen Huu Ky Anh					April 14, 2021			Affiliated person to Mr. Nguyen Huu Trong (Biological daughter)
11.5	Nguyen Thuy Chi					April 14, 2021			Affiliated person to Mr. Nguyen Huu Trong (Biological daughter)
11.6	Tao Thi Tra My					April 14, 2021			Affiliated person to Mr. Nguyen Huu Trong (Sister-in-law)
12.1	Trieu Thi Hoa					June 1, 2024			Affiliated person to Mr. Nguyen Van Bien

									(Stepmother of wife)
12.2	Phan Thi Nga					June 1, 2024			Affiliated person to Mr. Nguyen Van Bien (Wife)
12.3	Nguyen Hong Ngoc					June 1, 2024			Affiliated person to Mr. Nguyen Van Bien (Biological daughter)
12.4	Nguyen Thuy Linh					June 1, 2024			Affiliated person to Mr. Nguyen Van Bien (Biological daughter)
12.5	Tran Minh Tien					June 1, 2024			Affiliated person to Mr. Nguyen Van Bien (Son-in-law)
12.6	Nguyen Van Tuan					June 1, 2024			Affiliated person to Mr. Nguyen Van Bien (Biological Brother)
12.7	Nguyen Thi Sinh					June 1, 2024			Affiliated person to Mr. Nguyen Van Bien (Biological Sister)
12.8	Nguyen Thi					June 1, 2024			Affiliate

	Son								d person to Mr. Nguyen Van Bien (Biologi cal Sister)
12.9	Nguyen Van Tuyen					June 1, 2024			Affiliate d person to Mr. Nguyen Van Bien (Biologi cal Brother)
12.10	Nguyen Van Soan					June 1, 2024			Affiliate d person to Mr. Nguyen Van Bien (Biologi cal younger brother)
12.11	Nguyen Van Ha					June 1, 2024			Affiliate d person to Mr. Nguyen Van Bien (Brother -in-law)
12.12	Nguyen Van Tinh					June 1, 2024			Affiliate d person to Mr. Nguyen Van Bien (Brother -in-law)
12.13	Nguyen Thi Chi					June 1, 2024			Affiliate d person to Mr. Nguyen Van Bien (Sister- in-law)
12.14	Hoang Thi Tinh					June 1, 2024			Affiliate d person to Mr. Nguyen Van Bien

									(Sister-in-law)
12.15	Tran Thi Uyen					June 1, 2024			Affiliated person to Mr. Nguyen Van Bien (Sister-in-law)
13.1	Vu Thang Van					June 1, 2024			Affiliated person to Mr. Vu Thang Binh (Biological Father)
13.2	Phan Thi Suu					June 1, 2024			Affiliated person to Mr. Vu Thang Binh (Biological mother)
13.3	Tong Phuc Kinh					June 1, 2024			Affiliated person to Mr. Vu Thang Binh (Father-in-law)
13.4	Do Thi Thanh Hao					June 1, 2024			Affiliated person to Mr. Vu Thang Binh (Mother-in-law)
13.5	Tong Thuy Linh					June 1, 2024			Affiliated person to Mr. Vu Thang Binh (Wife)
13.6	Vu Dinh Nguyen					June 1, 2024			Affiliated person to Mr. Vu Thang Binh

									(Biological son)
13.7	Vu Hao Anh					June 1, 2024			Affiliated person to Mr. Vu Thang Binh (Biological child)
13.8	Vu Thi Thuy Minh					June 1, 2024			Affiliated person to Mr. Vu Thang Binh (Biological Sister)
13.9	Quach Thach Thi					June 1, 2024			Affiliated person to Mr. Vu Thang Binh (Brother-in-law)
14.1	Pham Thi Thin					June 1, 2024			Affiliated person to Mrs. Hoang Le Khanh (Biological mother)
14.2	Hoang Mai Thu					June 1, 2024			Affiliated person to Ms. Hoang Le Khanh (Biological Sister)
14.3	Hoang Thi Thuy					June 1, 2024			Affiliated person to Ms. Hoang Le Khanh (Biological Sister)
14.4	Nguyen Duy Quang					June 1, 2024			Affiliated person

									to Mrs. Hoang Le Khanh (Brother-in-law)
14.5	Phan Sy Thoi					June 1, 2024			Affiliated person to Mrs. Hoang Le Khanh (Brother-in-law)
14.6	Pham Hoang Gia Linh					June 1, 2024			Affiliated person to Ms. Hoang Le Khanh (Biological daughter)
14.7	Pham Hoang Linh Dan					June 1, 2024			Affiliated person to Ms. Hoang Le Khanh (Biological daughter)
15.1	Dao Xuan Tuat					April 14, 2021			Affiliated person to Mr. Dao Minh Tan (Biological Father)
15.2	Phan Thi Hong					April 14, 2021			Affiliated person to Mr. Dao Minh Tan (Biological mother)
15.3	Nguyen Phung Hieu					April 14, 2021			Affiliated person to Mr. Dao Minh

									Tan (Father-in-law)
15.4	Nguyen Thi Hop					April 14, 2021			Affiliated person to Mr. Dao Minh Tan (Mother-in-law)
15.5	Nguyen Thi My Phuong					April 14, 2021			Affiliated person to Mr. Dao Minh Tan (Wife)
15.6	Dao Minh Trang					April 14, 2021			Affiliated person to Mr. Dao Minh Tan (Biological younger sister)
15.7	Luu Hoang Phuc					April 14, 2021			Affiliated person to Mr. Dao Minh Tan (Brother-in-law)

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Pham Thanh Do	Chairman of the Board of			March 20, 2025	No. 49/NQ-HDQT dated	Payment of the second interim	

		Directors			and June 27, 2025	February 7, 2025 and No. 52/NQ-HĐQT dated May 9, 2025	dividend for 2024 and the third dividend for 2024 in cash: 4,717,640,000 VND	
2	Pham Van Hoi	Related person) to Mr. Pham Thanh Do (biological father)			March 20, 2025 and June 27, 2025	49/NQ-HĐQT ngày 07/02/2025 và 52/NQ-HĐQT ngày 09/05/2025	Payment of the second interim dividend for 2024 and the third dividend for 2024 in cash: 1,557,600,000 VND	
3	State Capital Investment Corporation	Related persons to Mr. Nguyen Viet Phuong, Mr. Nguyen Phu Khanh, and Ms. Nguyen Thi Luong Thanh			March 20, 2025 and June 27, 2025	49/NQ-HĐQT ngày 07/02/2025 và 52/NQ-HĐQT ngày 09/05/2025	Payment of the second interim dividend for 2024 and the third dividend for 2024 in cash: 34,670,052,000 VND	
4	State Capital Investment Corporation – LLC	Related persons to Mr. Nguyen Viet Phuong, Mr. Nguyen Phu Khanh, and Ms. Nguyen Thi Luong Thanh			March 20, 2025 and June 27, 2025	49/NQ-HĐQT ngày 07/02/2025 và 52/NQ-HĐQT ngày 09/05/2025	Payment of the second interim dividend for 2024 and the third dividend for 2024 in cash: 34,670,052,000 VND	
5	Do Khac Hung	Director – Member of the Board of Directors			March 20, 2025 and June 27, 2025	49/NQ-HĐQT ngày 07/02/2025 và 52/NQ-HĐQT ngày 09/05/2025	Payment of the second interim dividend for 2024 and the third dividend for 2024 in cash: 330,400,000 VND	
6	Do Thu Ha	Related person to Mr. Do Khac Hung (Younger sister)			March 20, 2025 and June 27, 2025	49/NQ-HĐQT ngày 07/02/2025 và 52/NQ-HĐQT ngày 09/05/2025	Payment of the second interim dividend for 2024 and the third dividend for 2024 in	

							cash: 23,600,000 VND	
7	Nguyen Trung Hieu	Member of the Board of Directors			March 20, 2025 and June 27, 2025	49/NQ-HĐQT ngày 07/02/2025 và 52/NQ-HĐQT ngày 09/05/2025	Payment of the second interim dividend for 2024 and the third dividend for 2024 in cash: 827,180,000 VND	
8	Nguyen Thao Hien	Related person to Mr. Nguyen Trung Hieu (Younger sister)			March 20, 2025 and June 27, 2025	49/NQ-HĐQT ngày 07/02/2025 và 52/NQ-HĐQT ngày 09/05/2025	Payment of the second interim dividend for 2024 and the third dividend for 2024 in cash: 3,180,520,000 VND	
9	Trinh Ngoc Hieu	Deputy Director – Member of the Board of Directors			March 20, 2025 and June 27, 2025	49/NQ-HĐQT ngày 07/02/2025 và 52/NQ-HĐQT ngày 09/05/2025	Payment of the second interim dividend for 2024 and the third dividend for 2024 in cash: 2,828,240,000 VND	
10	Vu Thi Vui	Related person to Mr. Trinh Ngoc Hieu (Wife)			March 20, 2025 and June 27, 2025	49/NQ-HĐQT ngày 07/02/2025 và 52/NQ-HĐQT ngày 09/05/2025	Payment of the second interim dividend for 2024 and the third dividend for 2024 in cash: 150,620,000 VND	
11	Ta Hong Thang	Member of the Board of Directors			March 20, 2025 and June 27, 2025	49/NQ-HĐQT ngày 07/02/2025 và 52/NQ-HĐQT ngày 09/05/2025	Payment of the second interim dividend for 2024 and the third dividend for 2024 in cash: 382,320,000 VND	
12	Nguyen Huu	Member of the			March 20,	49/NQ-	Payment of the	

	Trong	Board of Supervisors			2025 and June 27, 2025	HĐQT ngày 07/02/2025 và 52/NQ-HĐQT ngày 09/05/2025	second interim dividend for 2024 and the third dividend for 2024 in cash: 1,180,000 VND	
13	Nguyen Van Bien	Deputy Director			March 20, 2025 and June 27, 2025	49/NQ-HĐQT ngày 07/02/2025 và 52/NQ-HĐQT ngày 09/05/2025	Payment of the second interim dividend for 2024 and the third dividend for 2024 in cash: 6,480,000 VND	
14	Hoang Khanh Le	Chief Accountant			March 20, 2025 and June 27, 2025	49/NQ-HĐQT ngày 07/02/2025 và 52/NQ-HĐQT ngày 09/05/2025	Payment of the second interim dividend for 2024 and the third dividend for 2024 in cash: 13,740,000 VND	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries and companies in which the Company takes controlling power:

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
1	Do not have	N/a	N/a	N/a	N/a	N/a	N/a	N/a	N/a

4. Transactions between the Company and other objects: *None*

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): *None*

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): *None*

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons:

1. The list of internal persons and their affiliated persons:

No	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
1	Pham Thanh Do		Chairman of the Board			399800	3,350%	Internal persons
1.1	Pham Van Hoi					132000	1,110%	Affiliated person to Mr. Pham Thanh Do (Biological Father)
1.2	Le Thi Thao					0	0,000%	Affiliated person to Mr. Pham Thanh Do (Biological mother)
1.3	Pham Thu Hien					0	0,000%	Affiliated person to Mr. Pham Thanh Do (Biological Sister)
1.4	Duong Thanh Huyen					0	0,000%	Affiliated person to Mr. Pham Thanh Do (Wife)
1.5	Duong Trung Quoc					0	0,000%	Affiliated person to Mr. Pham Thanh Do (Father-in-law)
1.6	Nguyen Thi Thu Hang					0	0,000%	Affiliated person to Mr. Pham Thanh Do (Mother-in-law)
1.7	Pham Quoc Anh					0	0,000%	Affiliated person to Mr. Pham Thanh Do (Biological son)
1.8	Pham Thanh An					0	0,000%	Affiliated person to Mr. Pham Thanh Do (Biological son)
2	Nguyen Viet Phuong		Vice Chairman of Board of Directors			0	0,000%	Internal persons
2.1	Dang Thi Thu Phuong					0	0,000%	Affiliated person to Mr.

								Nguyen Viet Phuong (Wife)
2.2	Nguyen Van Hung					0	0,000%	Affiliated person to Mr. Nguyen Viet Phuong (Biological Father)
2.3	Chu Thi Kim Thoa					0	0,000%	Affiliated person to Mr. Nguyen Viet Phuong (Biological mother)
2.4	Dang The Dung					0	0,000%	Affiliated person to Mr. Nguyen Viet Phuong (Father-in-law)
2.5	Nguyen Thanh Le					0	0,000%	Affiliated person to Mr. Nguyen Viet Phuong (Biological Brother)
2.6	Nguyen Van Phong					0	0,000%	Affiliated person to Mr. Nguyen Viet Phuong (Biological Brother)
2.7	Vuong Thi Huong Giang					0	0,000%	Affiliated person to Mr. Nguyen Viet Phuong (Sister-in-law)
2.8	Vu Minh Thao					0	0,000%	Affiliated person to Mr. Nguyen Viet Phuong (Sister-in-law)
2.9	Nguyen Dang Ngoc Mai					0	0,000%	Affiliated person to Mr. Nguyen Viet Phuong (Biological son)
2.10	Nguyen Dang Ngoc Tram					0	0,000%	Affiliated person to Mr. Nguyen Viet Phuong (Biological daughter)
2.11	State Capital					2938140	23,310%	Affiliated person to Mr.

	Investment Corporation							Nguyen Viet Phuong (Deputy Head of Investment Department 1)
2.12	State Capital Investment Corporation – LLC					2938140	23,310%	Affiliated person to Mr. Nguyen Viet Phuong (Deputy Head of Investment Department 1)
3	Tran Nguyen Nam		Board of Directors			0	0,000%	Internal persons
3.1	Ho Thi Quynh Lien					0	0,000%	Affiliated person to Mr. Tran Nguyen Nam (Wife)
3.2	Tran Nguyen Thao					0	0,000%	Affiliated person to Mr. Tran Nguyen Nam (Biological son)
3.3	Tran Thanh Hung					0	0,000%	Affiliated person to Mr. Tran Nguyen Nam (Biological son)
3.4	Tran Van Trung					0	0,000%	Affiliated person to Mr. Tran Nguyen Nam (Biological Father)
3.5	Tran Thi Cuc					0	0,000%	Affiliated person to Mr. Tran Nguyen Nam (Biological mother)
3.6	Tran Ngoc Hai					0	0,000%	Affiliated person to Mr. Tran Nguyen Nam (younger brother)
3.7	Tran Thi Thuy Linh					0	0,000%	Affiliated person to Mr. Tran Nguyen Nam (Biological Younger sister)
3.8	State Capital Investment Corporation					2938140	23,310%	Affiliated person to Mr. Tran Nguyen Nam (head of general planning department)

3.9	State Capital Investment Corporation – LLC					2938140	23,310%	Affiliated person to Mr. Tran Nguyen Nam (head of general planning department)
4	Nguyen Phu Khanh		Board of Directors			0	0,000%	Internal persons
4.1	Vu Lan Huong					0	0,000%	Affiliated person to Mr. Nguyen Phu Khanh (Wife)
4.2	Nguyen Phu An					0	0,000%	Affiliated person to Mr. Nguyen Phu Khanh (Biological child)
4.3	Nguyen Phu Khang					0	0,000%	Affiliated person to Mr. Nguyen Phu Khanh (Biological child)
4.4	Nguyen Phu Dat					0	0,000%	Affiliated person to Mr. Nguyen Phu Khanh (Biological father)
4.5	Le Thi Hoa Binh					0	0,000%	Affiliated person to Mr. Nguyen Phu Khanh (Biological mother)
4.6	Vu Xuan Cao					0	0,000%	Affiliated person to Mr. Nguyen Phu Khanh (Father-in-law)
4.7	Ta Thi Hong Tinh					0	0,000%	Affiliated person to Mr. Nguyen Phu Khanh (Mother-in-law)
4.8	Nguyen Le Dung					0	0,000%	Affiliated person to Mr. Nguyen Phu Khanh (Younger sister)
4.9	Bui Hoang Nam					0	0,000%	Affiliated person to Mr. Nguyen Phu Khanh (Brother-in-law)
	State Capital					2938140	23,310%	Affiliated person to Mr.

	Investment Corporation							Nguyen Phu Khanh (Mr. Nguyen Phu Khanh serves as Deputy Head of Investment Department 2)
	State Capital Investment Corporation - LLC					2938140	23,310%	Affiliated person to Mr. Nguyen Phu Khanh (Mr. Nguyen Phu Khanh serves as Deputy Head of Investment Department 2)
5	Do Khac Hung		Director - Member of Board of Directors			28000	0,22%	Internal persons
5.1	Vu Thi Viet					0	0,000%	Affiliated person to Mr. Do Khac Hung (Biological mother)
5.2	Khong Minh Diem					0	0,000%	Affiliated person to Mr. Do Khac Hung (Father-in-law)
5.3	Doan Thi Hoa					0	0,000%	Affiliated person to Mr. Do Khac Hung (Mother-in-law)
5.4	Khong Thi Lan					0	0,000%	Affiliated person to Mr. Do Khac Hung (Wife)
5.5	Do Bao Han					0	0,000%	Affiliated person to Mr. Do Khac Hung (Biological son)
5.6	Do Bao Kim Ngoc					0	0,000%	Affiliated person to Mr. Do Khac Hung (Biological son)
5.7	Do Khac Cuong					0	0,000%	Affiliated person to Mr. Do Khac Hung (Biological younger brother)
5.8	Do Thu Ha					2000	0,020%	Affiliated person to Mr. Do Khac Hung (Biological younger sister)
5.9	Nguyen Huy Hoang					0	0,000%	Affiliated person to Mr. Do Khac Hung

								(Son-in-law)
5.10	Le Thi Minh Thuong						0,000%	Affiliated person to Mr. Do Khac Hung (Sister-in-law)
5.11	Nguyen Manh Dung					0	0,000%	Affiliated person to Mr. Do Khac Hung (Brother-in-law)
6	Nguyen Trung Hieu		Board of Directors			70100	0,550%	Internal persons
6.1	Nguyen Dinh Hung					0	0,000%	Affiliated person to Mr. Nguyen Trung Hieu (Biological Father)
6.2	Vu Thi Thuan					0	0,000%	Affiliated person to Mr. Nguyen Trung Hieu (Biological mother)
6.3	Tran Thi Hao					0	0,000%	Affiliated person to Mr. Nguyen Trung Hieu (Wife)
6.4	Nguyen Duy Nghia					0	0,000%	Affiliated person to Mr. Nguyen Trung Hieu (Biological son)
6.5	Nguyen Trung Nghia					0	0,000%	Affiliated person to Mr. Nguyen Trung Hieu (Biological son)
6.6	Nguyen Hong Hoa Anna					0	0,000%	Affiliated person to Mr. Nguyen Trung Hieu (Biological daughter)
6.7	Nguyen Thu Ha					0	0,000%	Affiliated person to Mr. Nguyen Trung Hieu (Biological younger sister)
6.8	Le Quang Hiep					0	0,000%	Affiliated person to Mr. Nguyen Trung Hieu (Brother-in-law)
6.9	Nguyen Thao Hien					270400	2,146%	Affiliated person to Mr. Nguyen Trung Hieu (Brother)

7	Trinh Ngoc Hieu		Deputy Director - Member of Board of Directors			237800	1,887%	Internal persons
7.1	Vu Thi Vui		Deputy Head of Science and Technology Department			13400	0,106%	Affiliated person to Mr. Trinh Ngoc Hieu (Wife)
7.2	Trinh Ngoc Tuan					0	0,000%	Affiliated person to Mr. Trinh Ngoc Hieu (Biological son)
7.3	Trinh Ngoc Nghia					0	0,000%	Affiliated person to Mr. Trinh Ngoc Hieu (Biological son)
7.4	Vu Hong Quang					0	0,000%	Affiliated person to Mr. Trinh Ngoc Hieu (Father-in-law)
7.5	Dang Thi Tuoi					0	0,000%	Affiliated person to Mr. Trinh Ngoc Hieu (Mother-in-law)
7.6	Trinh Thi Thao					0	0,000%	Affiliated person to Mr. Trinh Ngoc Hieu (Biological Sister)
7.7	Trinh Thi Chung					0	0,000%	Affiliated person to Mr. Trinh Ngoc Hieu (Biological younger sister)
7.8	Trinh Thi Van					0	0,000%	Affiliated person to Mr. Trinh Ngoc Hieu (Biological younger sister)
7.9	Trinh Ngoc Nam					0	0,000%	Affiliated person to Mr. Trinh Ngoc Hieu (Biological younger brother)
7.10	Phung Hai Ly					0	0,000%	Affiliated person to Mr. Trinh Ngoc Hieu (Brother-in-law)

7.11	Le Huu Nam					0	0,000%	Affiliated person to Mr. Trinh Ngoc Hieu (Brother-in-law)
7.12	Nguyen Viet Hung					0	0,000%	Affiliated person to Mr. Trinh Ngoc Hieu (Brother-in-law)
7.13	Bui Minh Nguyet					0	0,000%	Affiliated person to Mr. Trinh Ngoc Hieu (Sister-in-law)
8	Ta Hong Thang		Board of Directors			32400	0,272%	Internal persons
8.1	Do Thi Hong Cam					0	0,000%	Affiliated person to Mr. Ta Hong Thang (Biological mother)
8.2	Tran Thi Loc					0	0,000%	Affiliated person to Mr. Ta Hong Thang (Mother-in-law)
8.3	Tran Thi Nhu Quynh					0	0,000%	Affiliated person to Mr. Ta Hong Thang (Wife)
8.4	Ta Quynh Chi					0	0,000%	Affiliated person to Mr. Ta Hong Thang (Biological daughter)
8.5	Ta Hong Phuc					0	0,000%	Affiliated person to Mr. Ta Hong Thang (Biological son)
8.6	Ta Hong Long					0	0,000%	Affiliated person to Mr. Ta Hong Thang (Biological Brother)
8.7	Tran Minh Tuyet					0	0,000%	Affiliated person to Mr. Ta Hong Thang (Sister-in-law)
9	Nguyen Ngoc Tuan		Head of Supervisory Board			0	0,000%	Internal persons
9.1	Nguyen Ngoc Kham					0	0,000%	Affiliated person to Mr. Nguyen Ngoc Tuan (Biological Father)
9.2	Nguyen Thi					0	0,000%	Affiliated

	Nga							person to Mr. Nguyen Ngoc Tuan (Biological mother)
9.3	Dao Cam Van					0	0,000%	Affiliated person to Mr. Nguyen Ngoc Tuan (Wife)
9.4	Nguyen Thi Ngoc Tu					0	0,000%	Affiliated person to Mr. Nguyen Ngoc Tuan (Biological younger sister)
9.5	Nguyen Ngoc Trang Ngan					0	0,000%	Affiliated person to Mr. Nguyen Ngoc Tuan (Biological daughter)
9.6	Nguyen Ngoc Ngan Giang					0	0,000%	Affiliated person to Mr. Nguyen Ngoc Tuan (Biological daughter)
9.7	Dao Quang Tuan					0	0,000%	Affiliated person to Mr. Nguyen Ngoc Tuan (Father-in-law)
9.8	Vu Thi Hoa					0	0,000%	Affiliated person to Mr. Nguyen Ngoc Tuan (Mother-in-law)
9.9	Dao Minh Tuan					0	0,000%	Affiliated person to Mr. Nguyen Ngoc Tuan (Brother-in-law)
10	Nguyen Thi Luong Thanh		Member of Board of Supervisors			0	0,000%	Internal persons
10.1	Du Ngoc Binh					0	0,000%	Affiliated person to Mrs. Nguyen Thi Luong Thanh (Husband)
10.2	Du Nguyen Ngoc Minh					0	0,000%	Affiliated person to Ms. Nguyen Thi Luong Thanh (Biological

								daughter/son)
10.3	Du Nhat Thanh					0	0,000%	Affiliated person to Ms. Nguyen Thi Luong Thanh (Biological son)
10.4	Nguyen Dac Dien					0	0,000%	Affiliated person to Mrs. Nguyen Thi Luong Thanh (Biological Father)
10.5	Luong Thi Thanh Thuy					0	0,000%	Affiliated person to Mrs. Nguyen Thi Luong Thanh (Biological mother)
10.6	Dang Thi Nu					0	0,000%	Affiliated person to Mrs. Nguyen Thi Luong Thanh (Mother-in-law)
10.7	Nguyen Luong Duc					0	0,000%	Affiliated person to Ms. Nguyen Thi Luong Thanh (Biological Brother)
10.8	State Capital Investment Corporation					2938140	23,310%	Affiliated person to Ms. Nguyen Thi Luong Thanh (investment specialist 2)
10.9	State Capital Investment Corporation – LLC					2938140	23,310%	Affiliated person to Ms. Nguyen Thi Luong Thanh (investment specialist 2)
11	Nguyen Huu Trong		TV BKS			100	0,001%	Internal persons
11.2	Tran Thi Thuong					0	0,000%	Affiliated person to Mr. Nguyen Huu Trong (Biological mother)
11.3	Nguyen Huu Tung					0	0,000%	Affiliated person to Mr. Nguyen Huu Trong (Biological Younger Brother)
11.4	Ma Thi Huong					0	0,000%	Affiliated person to Mr. Nguyen Huu

								Trong (Wife)
11.5	Nguyen Huu Ky Anh					0	0,000%	Affiliated person to Mr. Nguyen Huu Trong (Biological daughter)
11.6	Nguyen Thuy Chi					0	0,000%	Affiliated person to Mr. Nguyen Huu Trong (Biological daughter)
11.7	Tao Thi Tra My					0	0,000%	Affiliated person to Mr. Nguyen Huu Trong (Sister-in-law)
12	Nguyen Van Bien		Deputy Director			600	0,004%	Internal persons
12.1	Trieu Thi Hoa					0	0,000%	Affiliated person to Mr. Nguyen Van Bien (Stepmother of wife)
12.2	Phan Thi Nga					0	0,000%	Affiliated person to Mr. Nguyen Van Bien (Wife)
12.3	Nguyen Hong Ngoc					0	0,000%	Affiliated person to Mr. Nguyen Van Bien (Biological daughter)
12.4	Nguyen Thuy Linh					0	0,000%	Affiliated person to Mr. Nguyen Van Bien (Biological daughter)
12.5	Tran Minh Tien					0	0,000%	Affiliated person to Mr. Nguyen Van Bien (Son-in-law)
12.6	Nguyen Van Tuan					0	0,000%	Affiliated person to Mr. Nguyen Van Bien (Biological Brother)
12.7	Nguyen Thi Sinh					0	0,000%	Affiliated person to Mr. Nguyen Van Bien (Biological Sister)
12.8	Nguyen Thi Son					0	0,000%	Affiliated person to Mr. Nguyen Van Bien (Biological

								Sister)
12.9	Nguyen Van Tuyen					0	0,000%	Affiliated person to Mr. Nguyen Van Bien (Biological Brother)
12.10	Nguyen Van Soan					0	0,000%	Affiliated person to Mr. Nguyen Van Bien (Biological younger brother)
12.11	Nguyen Van Ha					0	0,000%	Affiliated person to Mr. Nguyen Van Bien (Brother-in-law)
12.12	Nguyen Van Tinh					0	0,000%	Affiliated person to Mr. Nguyen Van Bien (Brother-in-law)
12.13	Nguyen Thi Chi					0	0,000%	Affiliated person to Mr. Nguyen Van Bien (Sister-in-law)
12.14	Hoang Thi Tinh					0	0,000%	Affiliated person to Mr. Nguyen Van Bien (Sister-in-law)
12.15	Tran Thi Uyen					0	0,000%	Affiliated person to Mr. Nguyen Van Bien (Sister-in-law)
13	Vu Thang Binh		Deputy Director			0	0,000%	Internal persons
13.1	Vu Thang Van					0	0,000%	Affiliated person to Mr. Vu Thang Binh (Biological Father)
13.2	Phan Thi Suu					0	0,000%	Affiliated person to Mr. Vu Thang Binh (Biological mother)
13.3	Tong Phuc Kinh					0	0,000%	Affiliated person to Mr. Vu Thang Binh (Father-in-law)
13.4	Do Thi Thanh Hao					0	0,000%	Affiliated person to Mr. Vu Thang Binh (Mother-in-law)
13.5	Tong Thuy Linh					0	0,000%	Affiliated person to Mr.

								Vu Thang Binh (Wife)
13.6	Vu Dinh Nguyen					0	0,000%	Affiliated person to Mr. Vu Thang Binh (Biological son)
13.7	Vu Hao Anh					0	0,000%	Affiliated person to Mr. Vu Thang Binh (Biological son)
13.8	Vu Thi Thuy Minh					0	0,000%	Affiliated person to Mr. Vu Thang Binh (Biological Sister)
13.9	Quach Thach Thi					0	0,000%	Affiliated person to Mr. Vu Thang Binh (Brother-in-law)
14	Hoang Le Khanh		Chief Accountant			300	0,002%	Internal persons
14.1	Pham Thi Thin					0	0,000%	Affiliated person to Mrs. Hoang Le Khanh (Biological mother)
14.2	Hoang Mai Thu					0	0,000%	Affiliated person to Ms. Hoang Le Khanh (Biological Sister)
14.3	Hoang Thi Thuy					0	0,000%	Affiliated person to Ms. Hoang Le Khanh (Biological Sister)
14.4	Nguyen Duy Quang					0	0,000%	Affiliated person to Mrs. Hoang Le Khanh (Brother-in-law)
14.5	Phan Sy Thoi					0	0,000%	Affiliated person to Mrs. Hoang Le Khanh (Brother-in-law)
14.6	Pham Hoang Gia Linh					0	0,000%	Affiliated person to Ms. Hoang Le Khanh (Biological daughter)
14.7	Pham Hoang Linh Dan					0	0,000%	Affiliated person to Ms. Hoang Le Khanh

								(Biological daughter)
15	Dao Minh Tan		Corporate governance officer			0	0,000%	Internal persons
15.1	Dao Xuan Tuat					0	0,000%	Affiliated person to Mr. Dao Minh Tan (Biological Father)
15.2	Phan Thi Hong					0	0,000%	Affiliated person to Mr. Dao Minh Tan (Biological mother)
15.3	Nguyen Phung Hieu					0	0,000%	Affiliated person to Mr. Dao Minh Tan (Father-in-law)
15.4	Nguyen Thi Hop					0	0,000%	Affiliated person to Mr. Dao Minh Tan (Mother-in-law)
15.5	Nguyen Thi My Phuong					0	0,000%	Affiliated person to Mr. Dao Minh Tan (Wife)
15.6	Dao Minh Trang					0	0,000%	Affiliated person to Mr. Dao Minh Tan (Biological younger sister)
15.7	Luu Hoang Phuc					0	0,000%	Affiliated person to Mr. Dao Minh Tan (Brother-in-law)

2. Transactions of internal persons and affiliated persons with shares of the company: None

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	N/a	N/a	N/a	N/a	N/a	N/a	N/a

IX. Other significant issues: *None*

Recipient:

- As directed;
- To: Office desk .

CHAIRMAN OF THE BOARD OF DIRECTORS



Pham Thanh Do