

**CORPORATE GOVERNANCE REPORT**  
**SCI JOINT STOCK COMPANY**  
**(First 6 months of 2025)**

**Dear:**

- The State Securities Commission;
- The Hanoi Stock Exchange;

- Company name: **SCI JOINT STOCK COMPANY**
  - Head office address: 3rd floor, tower C, Golden Palace building, Me Tri street, Tu Liem ward, Hanoi City.
  - Phone: (+84-24) 3768 4495 Fax: (+84-24) 3768 4490
  - Email: [sci@scigroup.vn](mailto:sci@scigroup.vn) Website: [scigroup.vn](http://scigroup.vn)
  - Charter capital : 991,343,310,000 VND (*Nine hundred and ninety-one billion three hundred and forty-three million three hundred and ten thousand VND ./.* ).
  - Stock code : S99
  - Corporate governance model :
    - + The General Meeting of Shareholders, the Board of Directors, the General Director, and the Audit Committee under the Board of Directors.
- Regarding the implementation of the internal audit function: Implemented.

**I. General Meeting of Shareholders (GMS)**

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders passed by written consultation).

Status	Resolution/Decision Number	Day	Content
1	No. 01/2025/NQ-SCI-DHĐCĐ	April 10, 2025	Approved 11 matters under the authority of the General Meeting of Shareholders, including: <ul style="list-style-type: none"><li>- Approval of the General Director's report on the business and production results in 2024 and the business and production plan for 2025.</li><li>- Approval of the Board of Directors' report on its activities in 2024 and plan for 2025.</li><li>- Approval of the Audit Committee's report on its</li></ul>

			<p>activities in 2024 and plan for 2025.</p> <ul style="list-style-type: none"> <li>- Approval of the audited Separate and Consolidated Financial Statements for the year 2024.</li> <li>- Approval of the profit distribution plan for 2024.</li> <li>- Approval of the remuneration for the Board of Directors in 2024 and the estimated remuneration for 2025.</li> <li>- Approval of the plan to issue shares for dividend payment for 2024.</li> <li>- Approval of the plan for a public offering of additional shares to existing shareholders.</li> <li>- Approval of the policy to issue bonus shares under the employee stock ownership plan (ESOP).</li> <li>- Approval of other matters under the authority of the General Meeting of Shareholders.</li> <li>- Approval of the dismissal and new election of members of the Board of Directors for the 2023 - 2027 term.</li> </ul>
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## II. Board of Directors :

### 1. Information about Board of Directors (BOD) members :

Sta tus	Board Member	Position <i>(Independent member of the Board of Directors, non-executive member of the Board of Directors)</i>	Date of starting/cease being an independent member of the Board of Directors/Board of Management	
			Date of appointment	Dismissal Date
1	Mr. Nguyen Cong Hung	Chairman of the Board	April 27, 2015	
2	Mr. Nguyen Van Phuc	Board Member	April 29, 2016	
3	Mr. Doan The Anh	Board Member	December 24, 2015	
4	Mr. Ngo Vu An	Non-executive Directors	April 8, 2022	April 10, 2025
5	Mr. Kim Manh Ha	Independent Directors	April 21, 2023	
6	Mr. Hoang Trong Minh	Independent Directors	April 21, 2023	
7	Mr. Nguyen Anh Huy	Non-executive Board Member	April 10, 2025	

## 2. Board of Directors meetings :

Stat us	Board Member/	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for not attending the meeting
1	Mr. Nguyen Cong Hung	09	100%	
2	Mr. Nguyen Van Phuc	09	100%	
3	Mr. Doan The Anh	09	100%	
4	Mr. Ngo Vu An	06	100%	Dismissed on April 10, 2025
5	Mr. Kim Manh Ha	09	100%	
6	Mr. Hoang Trong Minh	09	100%	
7	Mr. Nguyen Anh Huy	03	100%	Appointed on 10/04/2025

## 3. Supervisory activities of the Board of Directors over the Board of Management:

- Oversight of operational performance: The Board of Directors (BOD) supervises the implementation of project investment activities and business production operations through the review of the Company's business and production results for 2024 and its corresponding plan for 2025.
- Approval of submissions to the General Meeting of Shareholders: The BOD approves the results and reports submitted by the Board of Management to the 2025 Annual General Meeting of Shareholders.
- Auditor selection and approval: The BOD selects and approves the auditing firm to conduct the audit of the Company's 2025 financial statements.
- Proactive issue resolution: The BOD closely monitors the activities of the Board of Management and promptly addresses emerging issues within its authority to create favorable conditions for the Board of Management's executive operations.
- Compliance monitoring: The BOD utilizes the Company's advisory apparatus to regularly inspect and supervise the General Director's performance of his/her functions and duties in accordance with the Law on Enterprises, the Company's Charter, regulations, and the resolutions/decisions of the BOD.

## 4. Activities of the Sub-committees of the Board of Directors (if any):

All members possess the requisite competence and experience to perform the duties assigned to them as stipulated in the Audit Committee's regulations. The appointment decisions and information of each personnel are disclosed in strict accordance with the provisions of the law. The specific activities of the Audit Committee are detailed in Section III of this report.

## 5. Resolutions/Decisions of the Board of Directors :

Status	Resolution/Decision Number	Day	Content	Passage Rate
1.	01/2025/NQ-SCI-HĐQT	01/02/2025	Appointment of assistant to Chairman of the Board of Directors	100%



2.	02/2025/NQ-SCI-HĐQT	January 15, 2025	Issuance of the Regulation on Information Disclosure of SCI Joint Stock Company	100%
3.	2.1/2025/NQ-SCI-HĐQT	23/01/2025	Approval of the business results for the fourth quarter of 2024 and the business plan for 2025, including the first quarter of 2025 business plan	100%
4.	03/2025/NQ-SCI-HĐQT	10/02/2025	Convening the 2025 Annual General Meeting of Shareholders	100%
5.	04/2025/NQ-SCI-HĐQT	March 14, 2025	Approval of the agenda and documents for the 2025 Annual General Meeting of Shareholders.	100%
6.	05/2025/NQ-SCI-HĐQT	March 18, 2025	Appointment of the representative to manage the capital contribution at SCI E&C Joint Stock Company	100%
7.	06/2025/NQ-SCI-HĐQT	April 14, 2025	Appointment of members of the Audit Committee	100%
8.	07/2025/NQ-SCI-HĐQT	June 18, 2025	Approval of the signing of the audit service contract for 2025	100%
9.	08/2025/NQ-SCI-HĐQT	June 26, 2025	Issuance of the contractor selection process and assignment of responsibilities for managing electromechanical equipment contracts for hydropower projects.	100%

### III. Audit Committee:

- Information on Audit Committee members: S99 has appointed members to the Audit Committee in accordance with the Company's management structure to comply with new legal regulations on corporate governance.

Status	Audit Committee Member	Position	Date of commencement/cessation of Committee membership Auditing	Professional qualifications
1	Mr. Hoang Trong Minh	Chairman of the Inspection Committee	April 24, 2023	Bachelor of Accounting.
2	Mr. Ngo Vu An	Commissioner	April 24, 2023 April 10, 2025	Civil Engineer, Master of



				Business Administration.
3	Mr. Kim Manh Ha	Commissioner	April 24, 2023	Hydraulic Engineer, Master of Business Administration
4	Mr. Nguyen Anh Huy	Commissioner	April 14, 2025	Civil engineer

2. Audit Committee Meeting:

Sta tus	Committee Member Auditing	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
1	Mr. Hoang Trong Minh	2	100%	100%	
2	Mr. Kim Manh Ha	2	100%	100%	
3	Mr. Ngo Vu An	1	100%	100%	Dismissed on April 10, 2025
4	Mr. Nguyen Anh Huy	1	100%	100%	Appointed on April 14, 2025

3. The Audit Committee's oversight of the Board of Directors, the Board of Management, and Shareholders:
  - The activities of the Board of Directors (BOD) in the first six months of the year were properly focused on the Resolutions of the General Meeting of Shareholders (GMS) and were in compliance with the Company's Charter and Corporate Governance Regulations.
  - The BOD has effectively performed its function of setting the strategic direction for the Company through the planning, control, and adjustment of strategic decisions. Critical decisions by the Board of Management were analyzed, challenged, and consulted on by the BOD to devise suitable solutions for the Company.
  - The Executive Management has diligently implemented the Resolutions of the GMS/BOD and has effectively executed its functions and duties in accordance with the provisions of the Law and the Company's Charter.
4. Coordination of activities between the Audit Committee and the Board of Directors, the Board of Management, and other management personnel:
  - As Mr. Hoang Trong Minh - an Independent Director of the BOD - is the Chairman directly in charge of the Audit Committee, the Committee has consistently received timely, in-depth guidance and direction and has been provided with sufficient resources for its operations. Concurrently, the Audit Committee has been fully provided with the necessary information, documents, and records for its internal audit function by the Executive Management and other units within SCI Group. This has enabled the Audit Committee to effectively carry out its duties and achieve its objectives in accordance with the Audit Committee's regulations and its 2025 operational plan, as approved by the BOD.
5. Other activities of the Audit Committee (if any):

**IV. Board of Management:**

<b>STT</b>	<b>Board Member</b>	<b>Date of birth</b>	<b>Professional qualifications</b>	<b>Date of appointment/removal of members of the Executive Board/</b>
1	Mr. Nguyen Van Phuc		Machine economics engineer	April 29, 2016
2	Mr. Doan The Anh		Civil Engineer	June 23, 2015
3	Mr. Pham Van Nghia		Hydraulic Engineer	November 13, 2017
4	Mr. Nguyen Van Do		Civil Engineer, Bachelor of Economics	October 14, 2020
5	Mr. Vu An Minh		Hydraulic Engineer	12/01/2020

**V. Chief Accountant:**

<b>STT</b>	<b>Full name</b>	<b>Date year of birth</b>	<b>Professional qualifications</b>	<b>Date of appointment/dismissal</b>
1	Mr. Phan Duong Manh		Bachelor of Finance and Accounting	October 1, 2019

**VI. Corporate governance training:**

Corporate governance training courses that members of the Board of Directors, members of the Audit Committee, the Chief Executive Officer (CEO)/General Director, other management officers, and the Corporate Secretary have participated in, in accordance with corporate governance regulations:

**VII. List of Related Parties of a Public Company and Transactions between the Company and its Related Parties:**

1. List of the company's related parties:

TT	Name of organization/in individual	Securities trading account	Position in the company	NSH Certificate Number*, date of issue, place of issue <i>NSH</i>	Head office address/ Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
1.	Mr. Nguyen Cong Hung		Chairman of the Board			April 27, 2015			Company Insiders
2.	Mr. Nguyen Van Phuc		Board Member/ General Director			April 29, 2016			Company Insiders
3.	Mr. Doan The Anh		Member of Board of Directors/ Deputy General Director			June 23, 2015			Company Insiders
4.	Mr. Kim Manh Ha		Independent Board Member			April 21, 2023			Company Insiders
5.	Mr. Hoang Trong Minh		Independent Board Member			April 21, 2023			Company Insiders
6.	Mr. Ngo Vu An		Board of Directors			April 8, 2022	April 2025	10, Dismissal	Company Insiders



7.	Mr. Nguyen Anh Huy		Board of Directors				April 10, 2025		Appoint	Company Insiders
8.	Mr. Pham Van Nghia		Deputy General Director				November 13, 2017			Company Insiders
9.	Mr. Nguyen Van Do		Deputy General Director				October 14, 2020			Company Insiders
10.	Mr. Vu An Minh		Deputy General Director				12/01/2020			Company Insiders
11.	Mr. Phan Duong Manh		KTT				October 1, 2019			Company Insiders
12.	SCI E&C Joint Stock Company				0500574676 Issued date May 31, 2010 Place of issue Department of Planning and Investment of Hanoi City	3rd floor, tower C, Golden Palace building, Me Tri street, Tu Liem ward, Hanoi.	September 30, 2015			Subsidiary
13.	SCI Consulting Joint Stock Company				0107652061 First issued on December 1, 2016 Place of issue: Hanoi Department of Planning and Investment, 5th change issued on October 25, 2024	3rd floor, tower C, Golden Palace building, Me Tri street, Tu Liem ward, Hanoi.	December 1, 2016			Subsidiary

14.	SCI Lai Chau Joint Stock Company			6200085107 issued on October 26, 2015 Place of issue Department of Planning and Investment of Lai Chau province	Na Cung Village, Khong Lao Commune, Lai Chau Province	October 26, 2015			Subsidiary
15.	SCI Nghe An Joint Stock Company			2901147160 Issued on 13/01/2021 Place of issue Department of Planning and Investment of Nghe An province	Huoi Tho Village, Huu Kiem Commune, Nghe An Province	November 5, 2015			Subsidiary
16.	Huong Linh 8 Wind Power Joint Stock Company			3200706768 Issued on March 11, 2020 Place of issue Department of Planning and Investment of Quang Tri province	Xa Bai village, Huong Phung commune, Quang Tri province	February 15, 2021			Subsidiary
17.	SCI Quang Tri Joint Stock Company			3200742452 Issued on April 26, 2024 Place of issue Department of Planning and Investment of Quang Tri province	Xa Bai village, Huong Phung commune, Quang Tri province	April 26, 2024			Subsidiary

18.	SCI Energy Company Limited			0110761127 Issued on June 21, 2024 Place of issue: Department of Planning and Investment of Hanoi City 5th change issued on 10/25/2024 Place of issue: Department of Planning and Investment of Quang Tri Province	214 Nguyen Du Street, Ward 8, Nam Dong Ha Ward, Quang Tri Province	June 21, 2024			Subsidiary
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2. Transactions between the company and its related parties; or between the company and its major shareholders, insiders, or related parties of insiders.

TT	Name of organization/individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/D ecision No. approved by the General Meeting of Shareholders /Board of Directors... (if any, specify the date of issue)	Content, quantity, total transaction value (VND)	Note
1.	SCI E&C Joint Stock Company	Subsidiary	0500574676 Date issued May 31, 2010	3rd Floor, Tower C, Golden Palace Building,	First 6 months of 2025		Office rental revenue of SCI E&C Joint Stock Company: 1,238,118,739	





		Department of Planning and Investment of Hanoi City	Tu Liem Ward, Hanoi			Consulting Company	Joint Stock	
						Purchase services to implement Nam Sam 3A project		28,691,210,016
						Purchase services to implement Nam Mo 2 project		39,045,901,440
						Revenue from travel expense allocation to SCI Consulting Joint Stock Company		65,753,884
						Pay cash dividends to SCI Corporation:		2,148,692,260
3.	SCI Energy Company Limited	Subsidiary	5th change issued on 10/25/2024 Place of issue: Department of Planning and Investment of Quang Province	214 Nguyen Du Street, Ward 8, Nam Dong Ha Ward, Quang Tri Province	First 6 months of 2025		SCI Joint Stock Company Contribute capital in cash:	600,000,000

*Note: NSH Certificate Number\*: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License or equivalent legal documents (for organizations).*

3. Transactions between the company's insiders, related parties of insiders and its subsidiaries or controlled companies:

TT	Unit name	Relationship with the Company	Transaction content
1.	SCI Lai Chau Joint Stock Company	Organizations related to related persons of the Company.	Contribute capital to SCI Quang Tri Joint Stock Company: 239,000,000,000 VND

			Borrow money from SCI Nghe An Joint Stock Company:	6,000,000,000 VND
			Pay interest to SCI Nghe An Joint Stock Company:	295,890,411 VND
			Payment for goods and services for SCI E&C Joint Stock Company last year:	26,046,720,684 VND
			Payment for goods and services for SCI E&C Joint Stock Company this year:	335,016,000 VND
2.	SCI Nghe An Joint Stock Company	Organizations related to related persons of the Company	Contribute capital to SCI Quang Tri Joint Stock Company	138,080,000,000 VND
			Dividend payment for SCI Energy Company Limited	12,163,229,500 VND
3.	SCI Consulting Joint Stock Company	Organizations related to related persons of the Company	Borrow money from SCI Lai Chau Joint Stock Company:	5,000,000,000 VND
			Pay interest to SCI Lai Chau Joint Stock Company:	32,191,781 VND
			Pay interest to Mr. Nguyen Cong Hung, Chairman of the Board of Directors of SCI Corporation:	1,686,027,397 VND
4.	SCI Quang Tri Joint Stock Company	Organizations related to related persons of the Company	Pay interest to Ms. Nguyen Thi Thu Huong, a person related to the Chairman of the Board of Directors of SCI Corporation:	1,634,454,795 VND
			Loan to SCI E&C Joint Stock Company:	4,289,452,054 VND
5.	SCI Energy Company Limited	Organizations related to related persons of the Company.		
6.	SCI E&C Joint Stock Company	Organizations related to related persons of the Company.	Payment to SCI Consulting Joint Stock Company for purchasing services to implement the Nam Sam 3A project:	375,694,626 VND



			Payment to SCI Consulting Joint Stock Company for purchasing services to implement Nam Mo 1 project:	375,000,000 VND
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4. Transactions between the company and other parties:

4.1. Transactions between the company and another company where members of the Board of Directors, members of the Supervisory Board, the Director (General Director) and other managers are or have been founding members, members of the Board of Directors, or the executive Director (General Director) within the last three (03) years (as of the reporting date).

TT	Name of organization/individual	Securities trading account	Position in the company	NSH Certificate Number*, date of issue, place of issue NSH	Head office address/ Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
1.	SCI E&C Joint Stock Company			0500574676 Issued on May 31, 2010 Place of issue: Department of Planning and Investment of Hanoi City	3rd floor, tower C, Golden Palace building, Me Tri street, Tu Liem ward, Hanoi.	September 30, 2015			Subsidiary
2.	SCI Consulting Joint Stock Company			0107652061 Issued on December 1, 2016 Place of issue: Department of Planning and Investment of Hanoi City	3rd floor, tower C, Golden Palace building, Me Tri street, Tu Liem ward, Hanoi.	December 1, 2016			Subsidiary
3.	SCI Energy Company Limited			5th change issued on 10/25/2024	214 Nguyen Du Street, Ward 8, Nam Dong Ha	June 21, 2024			Subsidiary

					Place of issue: Department of Planning and Investment of Quang Tri Province	Ward, Quang Tri Province				
4.	SCI Lai Chau Joint Stock Company				6200085107 issued on October 26, 2015 Place of issue: Department of Planning and Investment of Lai Chau province	Na Cung Village, Khong Lao Commune, Lai Chau Province	October 26, 2015	10/10/2024		Subsidiary
5.	SCI Nghe An Joint Stock Company				2901147160 Issued on January 13, 2021 Place of issue: Department of Planning and Investment of Nghe An province	Huoi Tho Village, Huu Kiem Commune, Nghe An Province	November 5, 2015	10/10/2024		Subsidiary
6.	SCI Quang Tri Joint Stock Company				3200742452 Issued on April 26, 2024 Place of issue Department of Planning and Investment of Quang Tri province	Xa Bai village, Huong Phung commune, Quang Tri province	April 26, 2024	10/10/2024		Subsidiary
7.	Huong Linh 8 Wind Power Joint Stock Company				3200706768 Issued on March 11, 2020 Place of issue	Xa Bai village, Huong Phung commune , Quang Tri province	February 15, 2021	10/10/2024		Subsidiary

				Department of Planning and Investment of Quang Tri province				
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4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, the Supervisory Board, the Director (General Director) and other managers are members of the Board of Directors, the executive Director (General Director): None.

4.3. Other transactions of the company (if any) which may bring material or non-material benefits to members of the Board of Directors, the Supervisory Board, the Director (General Director) and other managers: None.

#### VIII. Transactions of Shares of Insiders and Their Related Persons (Semi-annual Report)

1. List of insiders and their related persons..

TT	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
1.	<b>Nguyen Cong Hung</b>		Chairman of the Board			21,570,523	21.76%	Appointed 04/21/2023
2.	Nguyen Cong Tru							
3.	Phan Thi Thuyen							
4.	Hoang Le Hang					17,327	0.017%	
5.	Nguyen Cong Hoa					31,993	0.03%	
6.	Nguyen Thi Tuyet							
7.	Nguyen Thi Thu Huong					4,534,691	4.57%	
8.	Nguyen Han Binh							
9.	Nguyen Hoang Minh							
10.	SCI Nghe An Joint Stock Company		Chairman of the Board	2901147160 Issued on January 13, 2021	Huoi Tho Village, Huu Kiem Commune, Nghe An Province			



TT	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
				Place of issue: Department of Planning and Investment of Nghe An province				
11.	SCI Lai Chau Joint Stock Company		Chairman of the Board	620085107 issued on October 26, 2015 Place of issue: Department of Planning and Investment of Lai Chau province	Na Cung Village, Khong Lao Commune, Lai Chau Province.			
12.	SCI Quang Tri Joint Stock Company		Chairman of the Board	3200742452 Issued on April 26, 2024 Place of issue: Department of Planning and Investment of Quang Tri province	Xa Bai village, Huong Phung commune, Quang Tri province			
13.	SCI Energy Company Limited		Chairman and Director	5th change issued on 10/25/2024 Place of issue: Department of Planning and	214 Nguyen Du Street, Ward 8, Nam Dong Ha Ward, Quang Tri Province			

TT	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
				Investment of Quang Tri Province				
14.	<b>Nguyen Van Phuc</b>		Board Member / General Director			18,408	0.02%	Appointed 04/21/2023
15.	Nguyen Thi Duc							
16.	Nguyen Thi Thuy Hong							
17.	Nguyen Hong Ha							
18.	Nguyen Hong Minh							
19.	Nguyen Thi Hanh							
20.	Nguyen Manh Hung							
21.	Nguyen Van Quang							
22.	Nguyen Thi Hong							
23.	SCI Nghe An Joint Stock Company		Board of Directors	2901147160 Issued on January 13, 2021 Place of issue: Department of Planning and Investment of Nghe An province	Huoi Tho Village, Huu Kiem Commune, Nghe An Province.			
24.	<b>Doan The Anh</b>	1	Board of Directors / Deputy General Director			54	0.00%	Appointed 04/21/2023

TT	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
25.	Doan Van Oanh							
26.	Nguyen Thi Dau							
27.	Nguyen Thi Anh Nguyet							
28.	Doan Mai Chi							
29.	Doan Nguyen Phuc							
30.	Doan Nguyen Duc							
31.	Doan Manh Cuong							
32.	Doan Quang Diep							
33.	SCI Lai Chau Joint Stock Company		Manager	6200085107 issued on October 26, 2015 Place of issue: Department of Planning and Investment of Lai Chau province	Na Cung village, Khong Lao commune, Lai Chau province.			
34.	SCI Nghe An Joint Stock Company		Manager	2901147160 Issued on January 13, 2021 Place of issue: Department of Planning and Investment of Nghe An province	Huoi Tho Village, Huu Kiem Commune, Nghe An Province			
35.	Ngo Vu An		Member of Board of Directors /					Dismissed 04/10/2025



TT	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
			Member of Inspection Committee					
36.	Vu Thi Thao							
37.	Dao Ngoc Tram							
38.	Ngo Dao Tram Anh							
39.	Ngo Dao Quang Minh							
40.	Hoang Tung Anh							
41.	Tran Huyen My							
42.	<b>Kim Manh Ha</b>		Independent Member of Board of Directors/Audit Committee Member			1,166	0.00%	Appointed 04/21/2023
43.	Kim Van Chi							
44.	Duong Thi Tuoi							
45.	Dao Thi Duyen					23,170	0.023%	
46.	Kim Chi Hieu							
47.	Kim Hieu Thao							
48.	Kim Thuy Hien							
49.	Kim Thi Hung							
50.	Kim Thi Hanh							
51.	Kim Thanh Nam							

TT	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
52.	<b>Hoang Trong Minh</b>		Independent Member of Board of Directors / Chairman of Inspection Committee					Appointed 04/21/2023
53.	Hoang Huu Que							
54.	Vu Thi Thu							
55.	Tran Thi Phuong Chi							
56.	Hoang Minh Khang							
57.	Hoang Minh Bao Ngoc							
58.	Hoang Huu Quang							
59.	Tran Khac Che							
60.	Nguyen Thi Ut							
61.	<b>Nguyen Anh Huy</b>		Member of Board of Directors/ Member of Inspection Committee					Appointed 04/10/2025
62.	Bui Thanh Hai	Wife						
63.	Nguyen Duy Anh	Son						
64.	Nguyen Bui An Khanh	Son						

TT	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
65.	Ha Thi Thu	Mother						
66.	Nguyen Anh Khoa	Younger brother						
67.	Nguyen Thi Hoa	Mother in law						
68.	<b>Pham Van Nghia</b>		Deputy			57,750	0.06%	
69.	Vu Thi Mai							
70.	Ninh Thi Huyen							
71.	Pham Trieu Duong							
72.	Pham Thanh Du							
73.	Pham Thi Hong							
74.	SCI Consulting Joint Stock Company		Chairman/Director	0107652061 Issued on December 1, 2016 Place of issue: Department of Planning and Investment, Hanoi City	3rd Floor, Tower C, Golden Palace Building, Me Tri Street, Tu Liem Ward, Hanoi			
75.	<b>Nguyen Van Do</b>		Deputy			4,892	0.00%	
76.	Nguyen Van Vuong							
77.	Bui Thi Tra							
78.	Nguyen Bao An							Young
79.	Nguyen Bao Nguyen An							Young
80.	Nguyen Thanh Phong							Young
81.	Nguyen Van Do							
82.	Nguyen Ba Hoang							



TT	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
83.	Nguyen Van Thinh							
84.	Le Thi Phuong							
85.	Tran Ha Phuong							
86.	Nguyen Thi May							
87.	SCI Quang Tri Joint Stock Company		Board of Directors/Director	3200742452 Issued on April 26, 2024 Place of issue Department of Planning and Investment of Quang Tri province	Xa Bai village, Huong Phung commune, Quang Tri province			
88.	<b>Vu An Minh</b>		Deputy			30,432	0.03%	
89.	Vu Dinh Thoi							
90.	Nguyen Thi Tam							
91.	Vu Hoang Anh							Young
92.	Vu Minh Tuan							
93.	Nguyen Thi Thanh Thuy							
94.	Vu Hai Ha							
95.	Vu Dinh Cuong							
96.	Nguyen Thanh Tung							
97.	Nguyen Ngoc Anh							
98.	Huong Linh 8 Wind Power Joint Stock Company		Manager	3200706768 Issued on March 11, 2020 Place of issue	Xa Bai village, Huong Phung commune, Quang Tri province			

TT	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
				Department of Planning and Investment of Quang Tri province				
99.	<b>Phan Duong Manh</b>		KTT					
100.	Duong Thi Loan							
101.	Nguyen Thu Thuy							
102.	Phan Ngoc Tram							
103.	Phan Tung Lam							Young
104.	Do Thi Kim Chung							
105.	SCI Energy Company Limited		Chief Accountant	5th change issued on 10/25/2024 Place of issue: Department of Planning and Investment of Quang Tri Province	214 Nguyen Du Street, Ward 8, Nam Dong Ha Ward, Quang Tri Province			

2. Transactions by insiders and related parties in company shares.

Sta tus No.	The person who makes the transaction	Insider Relations	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase, decrease (buy, sell, convert, reward...)
			<i>Number of shares</i>	<i>Proportion</i>	Number of shares	Proportion	
1.	Nguyen Cong Hung	Chairman of the Board					
2.	Nguyen Van Phuc	CEO					
3.	Doan The Anh	Deputy Director					
4.	Nguyen Van Do	Deputy Director					
5.	Vu An Minh	Deputy Director	35,332	0.03%	30,432	0.03%	Sell
6.	Pham Van Nghia	Deputy Director	41,450	0.04%	57,750	0.06%	Buy
7.	Ngo Vu An	Board of Directors					
8.	Hoang Trong Minh	Board of Directors					
9.	Nguyen Anh Huy	Board of Directors					
10.	Phan Duong Manh	Chief Accountant					
11.	Nguyen Thi Thu Huong	Sister of the Chairman of the Board of Directors	4,534,068	4.57%	4,534,691	4.57%	Buy



## IX. Other issues to note

***Recipient:***

- Board of Directors, Stock Exchange;
- Announcement;
- Save Board of Directors.

**CHAIRMAN OF THE BOARD OF DIRECTORS**

(Sign, print full name and stamp)



**Nguyen Cong Hung**