

Hanoi, July 29, 2025

REPORT ON CORPORATE GOVERNANCE
(6 months of 2025)

To: - The State Securities Commission
- The Hanoi Stock Exchange

- **Company name:** BDC Vietnam Investment and Construction Joint Stock Company
- **Address:** No. 15, Alley 45 Hao Nam, O Cho Dua Ward, Hanoi City, Vietnam.
- Tel: 0243 5373241 Fax: 0243 5373240
- Charter Capital: 41.039.290.000 VND
- Stock Symbol: MCO
- Governance model: General Meeting of Shareholders, Board of Director, Board of Supervisor and General Director.
- Regarding the implementation of the internal audit function: Completed.

I. Activities of General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

| No | Resolution No | Date | Content |
|----|--------------------|------------|---|
| 01 | 2306-2025/NQ-ĐHĐCĐ | 23/06/2025 | Resolution of the 2025 Annual General Meeting of Shareholders |

II. Board of Director (6 months of 2025):

1. Information about the member of the Board of Director (BOD)

| No | Board of Director's member | Non-executive member | The date becoming/ceasing to the member of the Board of Director | |
|----|----------------------------|----------------------|--|-------------------|
| | | | Date of appointment | Date of Dismissal |
| 1 | Nguyen Quoc Tu | Chairman of BOD | 24/06/2022 | |
| 2 | Nguyen Quoc Huong | Member of BOD | 24/06/2022 | |
| 3 | Le Quoc Khanh | Member of BOD | 24/06/2022 | |

| | | | | |
|---|-------------------|---------------|------------|--|
| 4 | Nguyen Dinh Hung | Member of BOD | 24/06/2022 | |
| 5 | Vu Xuan Thanh (*) | Member of BOD | 24/06/2022 | |

(*) Passed away on May 8, 2025

2. Board of Directors meetings: 2 meetings

3. Supervising the Board of Management by the Board of Directors:

- Supervising the 2025 business operations of the Board of Management;
- Organizing and directing the bidding process for projects with favorable funding sources;
- Working with the auditing firm to audit the annual financial statements;
- Adjusting the 2025 business plan;

4. Activities of the Board of Director's subcommittees: None

5. Resolutions/Decisions of the Board of Director (6 months of 2025)

| Stt | Resolution/Decision No | Date | Content | Approval rate |
|-----|------------------------|------------|--|---------------|
| 01 | 07/2025/QĐ-HĐQT | 05/05/2025 | Extension of Time and Convening of the 2025 Annual General Meeting of Shareholders | 100% |
| 2 | 01-2025/NQ-HĐQT | 18/06/2025 | Appointment of the Person in Charge of Corporate Governance | 100% |

III. Board of Supervisor (6 months of 2025)

1. Information about members of Board of Supervisor

| No | Members of Board of Supervisor | Position | The date becoming of the Board of Supervisor | Qualificattion |
|----|--------------------------------|---------------------------------|--|-------------------|
| 1 | Phan Thi Thanh Tra | Chairman of Board of Supervisor | 24/06/2022 | Bachelor's Degree |
| 2 | Nguyen Minh Khoi | Members of Board of Supervisor | 24/06/2022 | Engineer's Degree |

| | | | | |
|---|----------------|--------------------------------|------------|-------------------|
| 3 | Tran Dieu Linh | Members of Board of Supervisor | 24/06/2022 | Bachelor's Degree |
|---|----------------|--------------------------------|------------|-------------------|

2. Number of meetings of Board of Supervisor: 2

3. Board of Supervisor 's activities regarding the Board of Directors, the Board of Managment, and shareholders:

- Monitoring compliance with laws, adherence to the Company's Charter, and the implementation of the resolutions of the General Meeting of Shareholders
- Supervising the Board of Directors and the Executive Board in effectively fulfilling their management and operational roles
- Financial supervision: Ensuring the accuracy of financial reports, compliance with regulations on preparation and disclosure of information, and safeguarding shareholders' rights.

4. Coordination of activities among Board of Supervisor: None

5. Other Board of Supervisor's activities: None

IV. Board of Management:

| No | Member of Board of Management | Date of Birth | Qualificaiton | Date of appointment/Dismissal |
|----|-------------------------------|---------------|---------------|-------------------------------|
| 1 | Nguyen Quoc Huong | 24/04/1964 | Engineer | |
| 2 | Nguyen Hong Noi | 20/07/1964 | Engineer | |

V. Chief Accountant:

| Name | Date of Birth | Qualificaiton | Date of appointment |
|-------------|---------------|-------------------|---------------------|
| Ngo Duc Nam | 12/08/1980 | Bachelor's degree | |

VI. Training courses on corporate governance: *None*

VII. The list of affiliated persons of the public company (6 months of 2025) and transactions of affiliated person of the company:

1. The list of affiliated persons of company

| No | Name of organization/ individual | Securies trading account | Position | NSH No | Address | Time of starting to be affiliated persons | Time of ending to be affiliated persons | Reason | Relatio nship with compa ny |
|----|----------------------------------|--------------------------|-----------------|-----------|-------------------------------------|---|---|--------|-----------------------------|
| 1 | Nguyen Quoc Tu | | Chairman of BOD | 186007137 | 194 Hong Bang Street, Vinh, Nghe An | 30/06/2020 | | | |

| | | | | | | | | | |
|---|--------------------|--|--|------------------|--|------------|--|--|--|
| 2 | Nguyen Quoc Huong | | Member of BOD, General Director | 012143649 | 25 Son Tay, Ba Dinh, Ha Noi | 07/04/2012 | | | |
| 3 | Lê Quốc Khánh | | Member of BOD | 011416225 | 172 Ngoc Khanh, R1108, ARTEX Hanoi Tower | 24/06/2022 | | | |
| 4 | Nguyen Dinh Hung | | Member of BOD | 181562579 | Block 7, Doi Cung Ward, Vinh, Nghe An | 24/06/2022 | | | |
| 5 | Phan Thi Thanh Tra | | Member of BOS | 182186143 | No. 52, Alley 1160, Lang Road, Dong Da, Hanoi | 22/06/2018 | | | |
| 6 | Tran Dieu Linh | | Member of BOS | 011800223 | No. 21, Alley 31, Xuan Dieu, Tay Ho, Hanoi | 22/06/2018 | | | |
| 7 | Nguyen Minh Khoi | | Member of BOS | 012033979 | Building G, Ho Den Lu, Hoang Van Thu, Hoang Mai, Hanoi | 18/06/2025 | | | |
| 8 | Ngo Duc Nam | | Chief Accountant | 012047592 | Loc Ha, Mai Lam, Dong Anh, Hanoi | 27/04/2011 | | | |
| 9 | Nguyen Khac Tu | | Person in Charge of Corporate Governance | 0402000073 14 | Block 12, Ben Thuy Ward, Vinh City, Nghe An Province | 18/06/2025 | | | |

2. Transaction between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: None

3. Transaction between internal person of the Company, affiliated persons of internal person and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its member of Board of Management, the Board of Supervisor, General Director have been founding members or members of Board of Director, or CEOs in three lasted year (calculated at the time of reporting): None

4.2. Transaction between the Company and the company that its affiliated person with member of Board of Director, Board of Supervisor, General Director and other managers as a member of Board Director, General Director: None

4.3. Other transaction of the company (if any) may bring material or non-material benefits for members of Board of Director, members of the Board of Supervisor, General Director and other managers: None

VIII. Share transactions of internal person and their affiliated person

1. The list of internal person and their affiliated person

| No | Stock Symbol | Full name (*) | Securities trading account (if any) | Position in the company (if any) | Relationship with the internal person | Identification Document (*) (Citizen ID/Passport/Business Registration Certificate) | | | Registered Head Office Address | Number of Shares Held at the End of the Period | Shareholding Ratio at the End of the Period | Notes (regarding absence of identification document number and other remarks) |
|------|--------------|----------------------|-------------------------------------|----------------------------------|---------------------------------------|---|---------------|---|--|--|---|---|
| | | | | | | ID Number (*) | Date of Issue | Place of Issue | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 1 | MCO | Nguyễn Quốc Tú | | Chairman of BOD | | 040060010499 | 27/09/2021 | Police Department for Administrative Management of Social Order | No. 15, Alley 45 Hao Nam Street, O Cho Dua Ward, Hanoi | 222.370 | 5,42% | |
| 1.01 | MCO | Nguyễn Quốc Trúc | | | Father | 040033001867 | 18/03/2024 | Police Department for Administrative Management of Social Order | | - | 0,00% | |
| 1.02 | MCO | Nguyễn Thị Đoá | | | Mother | None | | | | - | | Pass away |
| 1.03 | MCO | Hoàng Thị Phương Lan | | | Wife | 040168004814 | 16/04/2021 | Police Department for Administrative Management of Social Order | | - | 0,00% | |
| 1.04 | MCO | Nguyễn Quốc Hùng | | | Son | None | | | | - | | Pass away |
| 1.05 | MCO | Nguyễn Quốc Hùng | | | Son | 040202020513 | 24/06/2021 | Police Department for Administrative Management of Social Order | | - | 0,00% | |
| 2 | MCO | Nguyễn Quốc Hương | | Member of BOD, CEO | | 040064000236 | 22/11/2021 | Police Department for Administrative Management of Social Order | No. 15, Alley 45 Hao Nam Street, O Cho Dua Ward, Hanoi | 114.341 | 2,79% | |
| 2.01 | MCO | Lê Thị Thu Hà | | | Wife | 040171000337 | 01/10/2018 | Police Department for Administrative Management of Social Order | | | 0,00% | |
| 2.02 | MCO | Nguyễn Hà Duyên | | | Daughter | | | Police Department for Administrative | | | 0,00% | |

| | | | | | | | | | | | | | |
|------|-----|----------------------|--|--|------------------|--------------|----------------------------|------------|---|--|---------|-------|--|
| | | | | | | | Management of Social Order | | | | | | |
| 2.03 | MCO | Nguyễn Quốc Bách | | | | Son | 001200010040 | 17/03/2023 | Police Department for Administrative Management of Social Order | | | 0,00% | |
| 3 | MCO | Nguyễn Đình Hùng | | | TV HĐQT | | 040064038471 | 08/07/2021 | Police Department for Administrative Management of Social Order | No. 15, Alley 45 Hao Nam Street, O Cho Dua Ward, Hanoi | 353.058 | 8,60% | |
| 3.01 | MCO | Nguyễn Thị Cẩm Nhung | | | | Wife | 040171021397 | 08/07/2021 | Police Department for Administrative Management of Social Order | | - | 0,00% | |
| 3.02 | MCO | Nguyễn Đình Thiên | | | | Son | 040095030068 | 08/07/2021 | Police Department for Administrative Management of Social Order | | - | 0,00% | |
| 3.03 | MCO | Nguyễn Đình Bảo An | | | | Daughte r | 040201010416 | 08/05/2022 | Police Department for Administrative Management of Social Order | | - | 0,00% | |
| 4 | MCO | Lê Quốc Khánh | | | Member of BOD | | 015065000014 | 27/08/2015 | Police Department for Administrative Management of Social Order | No. 15, Alley 45 Hao Nam Street, O Cho Dua Ward, Hanoi | - | 0,00% | |
| 4.01 | MCO | Bùi Thị Bích Thủy | | | | Wife | 002169000006 | 27/08/2015 | Police Department for Administrative Management of Social Order | | - | 0,00% | |
| 4.02 | MCO | Lê Thị Hương Giang | | | | Daughte r | 001190042573 | 13/03/2022 | Police Department for Administrative Management of Social Order | | - | 0,00% | |
| 4.03 | MCO | Lê Khánh Thủy Tiên | | | | Daughte r | 001302015847 | 11/05/2017 | Police Department for Administrative Management of Social Order | | - | 0,00% | |
| 4.04 | MCO | Nguyễn Thị Chung | | | | Mother | 0331440000596 | 01/05/2021 | Police Department for Administrative Management of Social Order | | - | 0,00% | |

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|------|-----|----------------------------|------------------|--|--------------|--------------|------------|--|---|-------|-------|-----------|
| 4.05 | MCO | Lê Đình Khôi | | | Father đế | None | 04/05/2021 | Police Department for Administrative Management of Social Order | No. 15, Alley 45 Hao Nam Street, O Cho Dua Ward, Hanoi | - | 0,00% | Pass away |
| 5 | MCO | Phan Thị Thanh Trà | Head of BOS | | | 040178000635 | 04/05/2021 | Police Department for Administrative Management of Social Order | | - | 0,00% | |
| 5.01 | MCO | Nguyễn Thế Dân | | | Husband | 001077024209 | 10/05/2021 | Police Department for Administrative Management of Social Order | | | 0,00% | |
| 5.02 | MCO | Nguyễn Phan Dung Anh | | | Daughter | 001303023567 | 04/05/2018 | Police Department for Administrative Management of Social Order | | | 0,00% | |
| 5.03 | MCO | Nguyễn Phan Minh Anh | | | Daughter | 001306016423 | 10/04/2021 | Police Department for Administrative Management of Social Order | | | 0,00% | |
| 5.04 | MCO | Nguyễn Phan Thế Minh | | | Son | None | | | | | 0,00% | Miner |
| 6 | MCO | Trần Diệu Linh | Member of BOS | | | 034177001133 | 25/04/2021 | Police Department for Administrative Management of Social Order | No. 15, Alley 45 Hao Nam Street, O Cho Dua Ward, Hanoi | 4.218 | 0,10% | |
| 6.01 | MCO | Lưu Hà Long | | | Chồng | 04007504752 | 25/04/2021 | Police Department for Administrative Management of Social Order | | | 0,00% | |
| 6.02 | MCO | Lưu Đức Duy | | | Son | 01205021238 | 02/04/2021 | Police Department for Administrative Management of Social Order | | | 0,00% | |
| 6.03 | MCO | Lưu Đức Khánh | | | Son | 001210004838 | 05/08/2024 | Police Department for Administrative Management of Social Order | | | 0,00% | |
| 6.04 | MCO | Trần Xuân Song | | | Father đế | 034048004262 | 25/04/2021 | Police Department for Administrative Management of Social Order | | | 0,00% | |

| | | | | | | | | | | | | |
|------|-----|------------------------|--|--|----------------|--------------|------------|---|--|---|-------|-------|
| 6.05 | MCO | Phan Thị Hiền | | | Mẹ đẻ | 001149001212 | 25/04/2021 | Police Department for Administrative Management of Social Order | | | 0,00% | |
| 7 | MCO | Nguyễn Minh Khôi | Member of BOS | | | 001081049225 | 10/05/2021 | Police Department for Administrative Management of Social Order | No. 15, Alley 45 Hao Nam Street, O Cho Dua Ward, Hanoi | - | 0,00% | |
| 7.01 | MCO | Thiều Thị Huệ | | | Wife | 038183012829 | | Police Department for Administrative Management of Social Order | | | 0,00% | |
| 7.02 | MCO | Nguyễn Bảo Trâm | | | Daughte r | None | | Police Department for Administrative Management of Social Order | | | 0,00% | Miner |
| 7.03 | MCO | Nguyễn Thuỵ Vân | | | Daughte r | None | | Police Department for Administrative Management of Social Order | | | 0,00% | Miner |
| 8 | MCO | Ngô Đức Nam | Chief Accountant | | | 001080027909 | 27/04/2021 | Police Department for Administrative Management of Social Order | No. 15, Alley 45 Hao Nam Street, O Cho Dua Ward, Hanoi | - | 0,00% | |
| 9 | MCO | Nguyễn Khắc Tú | Person in charge of corporate governance | | | 040200007314 | 05/09/2023 | Police Department for Administrative Management of Social Order | No. 15, Alley 45 Hao Nam Street, O Cho Dua Ward, Hanoi | | 0,00% | |
| 9.01 | MCO | Nguyễn Khắc Tài | | | Father đẻ | 040060006876 | 10/07/2022 | Police Department for Administrative Management of Social Order | | | 0,00% | |
| 9.02 | MCO | Trần Thị Vinh | | | Mother | 042169014512 | 08/07/2021 | Police Department for Administrative Management of Social Order | | | 0,00% | |
| 9.03 | MCO | Nguyễn Thị Thanh Huyền | | | Sister | 040198022167 | 21/03/2022 | Police Department for Administrative Management of Social Order | | | 0,00% | |
| 9.04 | MCO | Nguyễn Thanh Tịnh | | | Brother-in-law | 001096017144 | 10/07/2021 | Police Department for Administrative Management of Social Order | | | 0,00% | |

2. Transaction of internal person and affiliated person with shares of the company: None

IX. Other significant issues: None

Receiving place:

- As above
- Save: VT

**CHAIRMAN OF BOARD
OF DIRECTOR**



Nguyen Quoc Tu