

No: 01/2025/BCQT-DBV

Hanoi, day 30 month 07 year 2025

REPORT ON CORPORATE GOVERNANCE

(6 months 2025)

To: - The State Securities Commission;
- The Stock Exchange.

- **Name of company:** DBV Insurance Group Joint Stock Company
- **Address of headoffice:** Floor 25th, Vinacomin Tower, No.3 Duong Dinh Nghe Street, Yen Hoa Ward, Ha Noi
- **Telephone:** +84 24 62765555 **Fax:** +84 24 62765556 **Email:** info@dbvi.com.vn
- **Charter capital:** 1.000.000.000.000 VNĐ (One thousand billions dong)
- **Stock symbol:** AIC
- **Governance model:** *General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.*
- **The implementation of internal audit:** *Implemented*

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	01/2025/NQ-ĐHĐCĐ	28/02/2025	<ul style="list-style-type: none">- Approval of the change of the name of the Corporation and its affiliated units- Approval of amendments to the Charter to align with the new name
2	02/2025/NQ-ĐHĐCĐ	28/04/2025	<ul style="list-style-type: none">- Approval of the change of the name of the Corporation and its affiliated units- Approval of amendments to the Charter to align with the new name
3	03/2025/NQ-ĐHĐCĐ	28/04/2025	<ul style="list-style-type: none">- Approval of the 2024 performance report and 2025 action plan of the Board of Directors.

No.	Resolution/Decision No.	Date	Content
			<ul style="list-style-type: none"> - Approval of the 2024 business performance report and 2025 business plan - Approval of the Supervisory Board's 2024 performance report and 2025 plan - Approval of the audited financial statements for 2024 - Approval of the report on remuneration of the Board of Directors and Supervisory Board in 2024 and the remuneration plan for 2025. - Approval of the proposal on the profit distribution plan and appropriation of financial funds for 2024 - Approval of the proposal on the selection of the audit firm for the 2025 financial statements

II. Board of Directors (Semiannual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Independent members of the Board of Directors, Non-executive members of the Board of Directors	The date becoming/ceasing to be the member of the Board of Directors	
			<i>Date of appointment</i>	<i>Date of dismissal</i>
1	Mr Le Tuan Dung	Chairman	25/4/2024	
2	Mr Nghiem Xuan Thai	BOD's Member	25/4/2024	
3	Mr Kim Jong Uk	BOD's Member	25/4/2024	
4	Mrs Nguyen Dieu Trinh	BOD's Member	06/9/2024	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr Le Tuan Dung	2	100%	

No.	Board of Director's member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
2	Mr Nghiem Xuan Thai	2	100%	
3	Mr Kim Jong Uk	2	100%	
4	Mrs Nguyen Dieu Trinh	2	100%	

3. Supervising the Board of Management by the Board of Directors:

The Chief Executive Officer's activities comply with the Resolutions of the Board of Directors, the Company's Charter, the Internal Regulations on Corporate Governance, and applicable laws. The Board of Directors regularly monitors and oversees the Executive Board's activities, promptly addressing issues within its authority, and provides all necessary support to facilitate the Executive Board's operations. This ensures effective management and administration of the company, enhances business performance, and achieves the established targets.

4. Activities of the Board of Directors' subcommittees (If any): No

5. Resolutions/Decisions of the Board of Directors (Semi-annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2025/NQ-HĐQT	01/07/2025	Resolution on convening the Extraordinary General Meeting of Shareholders on 28/02/2025	100%
2	02/2025/NQ-HĐQT	17/1/2025	Resolution on approving the establishment and separation of several departments at the Head Office	100%
3	03/2025/NQ-HĐQT	23/1/2025	Resolution of the Board of Directors' Meeting – January 2025	100%
4	04/2025/NQ-HĐQT	02/07/2025	Resolution on approving VNI's Financial Regulation	100%
5	05/2025/NQ-HĐQT	26/02/2025	Resolution on approving expenses for additional procurement of fixed assets for business operations	100%
6	06/2025/NQ-HĐQT	10/03/2025	Resolution on convening the 2025 Annual General Meeting of Shareholders	100%
7	07/2025/NQ-HĐQT	20/03/2025	Resolution on approving transactions between the Corporation and related parties	100%
8	08/2025/NQ-HĐQT	31/03/2025	Resolution on re-appointment of Deputy General Director – Mr. Phạm Huy Khiêm	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
9	09/2025/NQ-HĐQT	17/04/2025	Resolution of the Board of Directors' Meeting – April 2025	100%
10	10/2025/NQ-HĐQT	18/04/2025	Resolution on re-appointment of General Director – Mr. Nghiêm Xuân Thái	100%
11	11/2025/NQ-HĐQT	21/04/2025	Resolution on approving personnel plan for the position of Person in charge of Corporate Governance	100%
12	12/2025/NQ-HĐQT	14/05/2025	Resolution on establishment of 14 DBV branches	100%
13	13/2025/NQ-HĐQT	30/05/2025	Resolution on establishment of 12 DBV branches	100%
14	14/2025/NQ-HĐQT	30/05/2025	Resolution on re-appointment of Chief Accountant – Ms. Nguyễn Hoàng Mai	100%
15	15/2025/NQ-HĐQT	12/06/2025	Resolution on approving the headquarters layout of DBV	100%
16	16/2025/NQ-HĐQT	12/06/2025	Resolution on appointment of Head of Internal Audit Department – Mr. Tạ Mạnh Hà	100%
17	17/2025/NQ-HĐQT	13/06/2025	Resolution on dismissal of Deputy General Director – Mr. Lê Mạnh Cường	100%
18	18/2025/NQ-HĐQT	13/06/2025	Resolution on establishment of 22 DBV branches	100%
19	19/2025/NQ-HĐQT	16/06/2025	Resolution on address adjustment of DBV An Phát Branch	100%
20	01/2025/QĐ-HĐQT	09/01/2025	Decision on the establishment of the Organizing Committee for the Extraordinary General Meeting of Shareholders on February 28, 2025	100%
21	02/2025/QĐ-HĐQT	17/01/2025	Decision approving the establishment and separation of several departments at the Head Office	100%
22	03/2025/QĐ-HĐQT	17/01/2025	Decision on the appointment of Director of Health Insurance Department – Ms. Đồng Thị Du	100%
23	04/2025/QĐ-HĐQT	17/01/2025	Decision on the appointment of Director of Banking and Financial Institutions Department – Mr. Nguyễn Trọng Nghĩa	100%
24	05/2025/QĐ-HĐQT	17/01/2025	Decision on the appointment of Director of Partner Development	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			Department – Mr. Bùi Anh Trung	
25	06/2025/QĐ-HĐQT	17/01/2025	Decision on the appointment of Director of Application Development Department – Mr. Nguyễn Văn Thành	100%
26	07/2025/QĐ-HĐQT	17/01/2025	Decision on the appointment of Director of National Defense Insurance Department – Ms. Nguyễn Thị Vân Hạnh	100%
27	08/2025/QĐ-HĐQT	05/02/2025	Decision on the establishment of the Shareholder Eligibility Verification Committee for the Extraordinary General Meeting of Shareholders on February 28, 2025	100%
28	09/2025/QĐ-HĐQT	07/02/2025	Decision on the reappointment of Director of VNI Bắc Ninh – Mr. Thân Văn Thành	100%
29	10/2025/QĐ-HĐQT	07/02/2025	Decision on the promulgation of VNI's Financial Regulations	100%
30	11/2025/QĐ-HĐQT	13/02/2025	Decision on the extension of the term of Director of VNI Digital Technology – Mr. Nguyễn Danh Nghĩa	100%
31	12/2025/QĐ-HĐQT	26/02/2025	Decision on relieving Mr. Trương Minh Đào from the position of Director of VNI Quảng Bình	100%
32	13/2025/QĐ-HĐQT	26/02/2025	Decision on the appointment of Deputy Director in charge of VNI Tân Sơn Nhất – Mr. Võ Ngọc Hải	100%
33	14/2025/QĐ-HĐQT	07/03/2025	Decision on relieving Mr. Nguyễn Tiến Dũng from the position of Director of VNI Gia Định	100%
34	15/2025/QĐ-HĐQT	07/03/2025	Decision on the concurrent appointment of Mr. Phạm Huy Khiêm as Director of VNI Gia Định	100%
35	16/2025/QĐ-HĐQT	10/03/2025	Decision on the establishment of the Organizing Committee for the 2025 Annual General Meeting of Shareholders	100%
36	17/2025/QĐ-HĐQT	17/03/2025	Decision on the appointment of Director of VNI Quảng Bình – Mr. Trương Tiến Dũng	100%
37	18/2025/QĐ-HĐQT	25/03/2025	Decision on relieving Mr. Trần Khánh Minh from the position of Director of	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			VNI Nam Định	
38	19/2025/QĐ-HĐQT	25/03/2025	Decision on the concurrent appointment of Mr. Lê Văn Chiến as Director of VNI Nam Định	100%
39	20/2025/QĐ-HĐQT	25/03/2025	Decision on relieving Mr. Trương Quang Dũng from the position of Director of Planning & Investment – Marketing Department	100%
40	21/2025/QĐ-HĐQT	25/03/2025	Decision on the appointment of Director of Planning & Investment – Marketing Department – Mr. Quách Văn Hà	100%
41	22/2025/QĐ -HĐQT	26/03/2025	Decision on the reappointment of Director of Technical Property & Marine Insurance Department – Mr. Nguyễn Tuấn Hoàng	100%
42	23/2025/QĐ-HĐQT	26/03/2025	Decision on the reappointment of Deputy CEO – Mr. Phạm Huy Khiêm	100%
43	24/2025/QĐ-HĐQT	31/03/2025	Decision on the appointment of Director of VNI Hà Nội – Mr. Đinh Quý Cường	100%
44	25/2025/QĐ-HĐQT	31/03/2025	Decision on the reappointment of Director of VNI Hải Phòng – Mr. Lương Quang Tiến	100%
45	26/2025/QĐ-HĐQT	03/04/2025	Decision on relieving Mr. Lê Văn Chiến from the position of Director of Administration & HR Department	100%
46	27/2025/QĐ-HĐQT	03/04/2025	Decision on the recruitment and appointment of Director of Administration & HR Department – Ms. Nguyễn Thị Thu Hường	100%
47	28/2025/QĐ-HĐQT	18/04/2025	Decision on the reappointment of CEO – Mr. Nghiêm Xuân Thái	100%
48	29/2025/QĐ-HĐQT	18/04/2025	Decision on the establishment of the Shareholder Eligibility Verification Committee for the Extraordinary General Meeting of Shareholders on April 28, 2025	100%
49	30/2025/QĐ-HĐQT	21/04/2025	Decision on relieving Mr. Lê Văn Chiến from the position of Corporate Governance Officer	100%
50	31/2025/QĐ-HĐQT	21/04/2025	Decision on the appointment of	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			Corporate Governance Officer – Ms. Đặng Thị Mai Hương	
51	32/2025/QĐ-HĐQT	09/05/2025	Decision on the promulgation of the Board of Directors' Operational Regulations of DBV	100%
52	33/2025/QĐ-HĐQT	09/05/2025	Decision on the promulgation of DBV's Internal Corporate Governance Regulations	100%
53	34/2025/QĐ-HĐQT	19/05/2025	Decision on the reappointment of Director of DBV Vĩnh Phúc – Mr. Nguyễn Văn Nam	100%
54	35/2025/QĐ-HĐQT	26/05/2025	Decision on adjustment of titles of Branch Directors/Deputy Directors in charge	100%
55	36/2025/QĐ-HĐQT	30/05/2025	Decision on the reappointment of Chief Accountant – Ms. Nguyễn Hoàng Mai	100%
56	37/2025/QĐ-HĐQT	06/06/2025	Decision on relieving Ms. Đào Thị Bến Quỳnh from the position of Deputy Director in charge of DBV Thái Nguyên	100%
57	38/2025/QĐ-HĐQT	06/06/2025	Decision on the appointment of Director of DBV Thái Nguyên – Ms. Phan Thị Anh Thư	100%
58	39/2025/QĐ-HĐQT	06/06/2025	Decision on the appointment of Director of DBV Cà Mau – Mr. Nguyễn Thanh Vũ	100%
59	40/2025/QĐ-HĐQT	06/06/2025	Decision on the appointment of Director of DBV Thành Đô – Mr. Trần Xuân Lộc	100%
60	41/2025/QĐ-HĐQT	06/06/2025	Decision on the appointment of Director of DBV Thủ Thiêm – Mr. Lê Thanh Bình	100%
61	42/2025/QĐ-HĐQT	06/06/2025	Decision on the appointment of Director of DBV Tiền Giang – Mr. Phan Phước Trị	100%
62	43/2025/QĐ-HĐQT	06/06/2025	Decision on the appointment of Director of DBV Quảng Bình – Mr. Hoàng Hải	100%
63	44/2025/QĐ-HĐQT	06/06/2025	Decision on the appointment of Director of DBV Lào Cai – Ms. Nguyễn Thị Luyến	100%
64	45/2025/QĐ-HĐQT	06/06/2025	Decision on the appointment of	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			Director of DBV Nghệ An – Mr. Nguyễn Văn Trường	
65	46/2025/QĐ-HĐQT	06/06/2025	Decision on the appointment of Director of DBV Lam Sơn – Mr. Nguyễn Sơn Hải	100%
66	47/2025/QĐ-HĐQT	06/06/2025	Decision on the appointment of Deputy Director in charge of DBV Gia Lai – Ms. Võ Thị Ngọc Trâm	100%
67	48/2025/QĐ-HĐQT	06/06/2025	Decision on the appointment of Director of DBV Nam Trung Bộ – Mr. Nguyễn Trọng Hiếu	100%
68	49/2025/QĐ-HĐQT	06/06/2025	Decision on the appointment of Director of DBV Vĩnh Long – Mr. Nguyễn Phước Thọ	100%
69	50/2025/QĐ-HĐQT	06/06/2025	Decision on the appointment of Deputy Director in charge of DBV Cần Thơ – Mr. Trần Công Chức	100%
70	51/2025/QĐ-HĐQT	12/06/2025	Decision on the appointment of Head of Internal Audit – Mr. Tạ Mạnh Hà	100%
71	52/2025/QĐ-HĐQT	12/06/2025	Decision on the appointment of Deputy Director in charge of Partner Development Department – Mr. Bùi Anh Trung	100%
72	53/2025/QĐ-HĐQT	12/06/2025	Decision on the appointment of Director of Banking and Financial Institutions Department – Mr. Nguyễn Trọng Nghĩa	100%
73	54/2025/QĐ-HĐQT	12/06/2025	Decision on the appointment of Director of Motor Insurance Department – Mr. Vũ Xuân Thường	100%
74	55/2025/QĐ-HĐQT	12/06/2025	Decision on the concurrent appointment of Director of Corporate Clients Department – Ms. Tào Thị Thanh Hoa	100%
75	56/2025/QĐ-HĐQT	12/06/2025	Decision on the appointment of Director of Project Insurance Department – Mr. Nguyễn Thanh Bình	100%
76	57/2025/QĐ-HĐQT	12/06/2025	Decision on the appointment of Director of National Defense Insurance Department – Ms. Nguyễn Thị Vân Hạnh	100%
77	58/2025/QĐ-HĐQT	12/06/2025	Decision on the appointment of Director of Network Governance and	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			Operations Department – Ms. Trần Bích Hợp	
78	59/2025/QĐ-HĐQT	12/06/2025	Decision on the concurrent appointment of Director of Showroom Department – Mr. Vũ Xuân Thường	100%
79	60/2025/QĐ-HĐQT	12/06/2025	Decision on the appointment of Director of Health Insurance Department – Ms. Đồng Thị Du	100%
80	61/2025/QĐ-HĐQT	12/06/2025	Decision on the appointment of Director of Technical Property & Marine Insurance Department – Mr. Nguyễn Tuấn Hoàng	100%
81	62/2025/QĐ-HĐQT	12/06/2025	Decision on the appointment of Director of Reinsurance Department – Ms. Nguyễn Thị Bảy	100%
82	63/2025/QĐ-HĐQT	12/06/2025	Decision on the appointment of Deputy Director in charge of Marketing Department – Ms. Nguyễn Thị Vân Anh	100%
83	64/2025/QĐ-HĐQT	12/06/2025	Decision on the appointment of Chief of Office – Ms. Không Thị Thúy Anh	100%
84	65/2025/QĐ-HĐQT	12/06/2025	Decision on the appointment of Director of Planning Department – Mr. Quách Văn Hà	100%
85	66/2025/QĐ-HĐQT	12/06/2025	Decision on the appointment of Director of Application Development Department – Mr. Nguyễn Văn Thành	100%
86	67/2025/QĐ-HĐQT	12/06/2025	Decision on the appointment of Director of Human Resources Department – Ms. Nguyễn Thị Thu Hường	100%
87	68/2025/QĐ-HĐQT	12/06/2025	Decision on the appointment of Director of Legal and Internal Control Department – Ms. Đặng Thị Mai Hương	100%
88	69/2025/QĐ-HĐQT	12/06/2025	Decision on the appointment of Director of IT Operations – Mr. Hồ Văn Phương	100%
89	70/2025/QĐ-HĐQT	12/06/2025	Decision on the appointment of Director of Investment Department – Mr. Nguyễn Hữu Bình	100%
90	71/2025/QĐ-HĐQT	13/06/2025	Decision on relieving Mr. Lê Mạnh	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			Cường from the position of Deputy CEO	
91	72/2025/QĐ-HĐQT	16/06/2025	Decision on the reappointment of Director of DBV Bình Định – Mr. Lục Văn Phụng	100%
92	73/2025/QĐ-HĐQT	16/06/2025	Decision on the reappointment of Director of DBV Đông Nam Bộ – Mr. Nguyễn Văn Tuấn	100%
93	74/2025/QĐ-HĐQT	18/06/2025	Decision on the appointment of Director of DBV Thái Bình – Mr. Hoàng Minh Trí	100%
94	75/2025/QĐ-HĐQT	18/06/2025	Decision on the appointment of Director of DBV Hưng Yên – Mr. Tổng Trần Sơn	100%
95	76/2025/QĐ-HĐQT	21/06/2025	Decision on the appointment of Director of DBV Phú Thọ – Mr. Nguyễn Trung Dũng	100%
96	77/2025/QĐ-HĐQT	21/06/2025	Decision on the appointment of Director of DBV Sài Gòn – Mr. Huỳnh Khánh Vũ	100%
97	79/2025/QĐ-HĐQT	21/06/2025	Decision on the appointment of Director of DBV Âu Lạc – Mr. Nguyễn Hữu Nguyên	100%
98	80/2025/QĐ-HĐQT	21/06/2025	Decision on the appointment of Director of DBV Miền Nam – Mr. Hoàng Minh Liệu	100%
99	81/2025/QĐ-HĐQT	21/06/2025	Decision on the appointment of Director of DBV Phú Mỹ – Mr. Bùi Xuân Phúc	100%
100	82/2025/QĐ-HĐQT	21/06/2025	Decision on the appointment of Director of DBV Tân Sài Gòn – Mr. Trần Thanh Tâm	100%
101	83/2025/QĐ-HĐQT	21/06/2025	Decision on the appointment of Director of DBV Ninh Bình – Mr. Lê Hữu Hanh	100%
102	84/2025/QĐ-HĐQT	21/06/2025	Decision on the appointment of Director of DBV Thống Nhất – Ms. Trần Thị Bích Phương	100%
103	85/2025/QĐ-HĐQT	21/06/2025	Decision on the appointment of Director of DBV Hải Dương – Ms. Mai Thị Huệ	100%
104	86/2025/QĐ-HĐQT	21/06/2025	Decision on the appointment of	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			Director of DBV Hà Nội – Mr. Lê Vũ Hải	
105	87/2025/QĐ-HĐQT	26/06/2025	Decision on relieving Mr. Lê Văn Chiến from the concurrent position of Director of DBV Nam Định	100%
106	88/2025/QĐ-HĐQT	26/06/2025	Decision on the appointment of Director of DBV Nam Định – Mr. Trương Quang Dũng	100%
107	89/2025/QĐ-HĐQT	26/06/2025	Decision on the reappointment of Director of DBV Đồng Khởi – Mr. Đỗ Lê Minh Quân	100%
108	90/2025/QĐ-HĐQT	27/06/2025	Decision on the appointment of Director of DBV An Phát – Mr. Văn Công Phát	100%
109	91/2025/QĐ-HĐQT	27/06/2025	Decision on the appointment of Director of DBV Trung Trung Bộ – Mr. Nguyễn Thanh Tuấn	100%
110	92/2025/QĐ-HĐQT	27/06/2025	Decision on the appointment of Director of DBV Tây Nguyên – Mr. Nguyễn Mạnh Ký	100%
111	93/2025/QĐ-HĐQT	27/06/2025	Decision on the appointment of Director of DBV Vĩnh Phú – Mr. Lê Minh Tuấn	100%
112	94/2025/QĐ-HĐQT	27/06/2025	Decision on the appointment of Director of DBV Quảng Ninh – Mr. Đặng Mạnh Hoàng	100%
113	95/2025/QĐ-HĐQT	27/06/2025	Decision on the appointment of Director of DBV Đà Lạt – Mr. Nguyễn Bảo Trung	100%
114	96/2025/QĐ-HĐQT	27/06/2025	Decision on the appointment of Director of DBV Đà Thành – Mr. Từ Trung Hải	100%
115	97/2025/QĐ-HĐQT	27/06/2025	Decision on the appointment of Director of DBV Hải Phòng – Mr. Nguyễn Hà Hoàng	100%
116	98/2025/QĐ-HĐQT	27/06/2025	Decision on the appointment of Director of DBV Nam Hà Nội – Mr. Lê Đình Lâm	100%
117	99/2025/QĐ-HĐQT	27/06/2025	Decision on the appointment of Director of DBV Gia Định – Mr. Phạm Đức Hiền	100%
118	100/2025/QĐ-HĐQT	27/06/2025	Decision on the appointment of	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			Director of DBV Hải Đăng – Ms. Lê Thị Hồng	
119	101/2025/QĐ-HĐQT	27/06/2025	Decision on the appointment of Director of DBV Văn Hiến – Mr. Đỗ Ngọc Thắng	100%
120	102/2025/QĐ-HĐQT	27/06/2025	Decision on the appointment of Director of DBV Đông Sài Gòn – Mr. Huỳnh Văn Phúc	100%
121	103/2025/QĐ-HĐQT	27/06/2025	Decision on the appointment of Director of DBV Bắc Sài Gòn – Mr. Đặng Bảo Cường	100%
122	104/2025/QĐ-HĐQT	27/06/2025	Decision on the appointment of Director of DBV Đại Việt – Mr. Đỗ Ngọc Đăng	100%

III. Board of Supervisors/Audit Committee (Semi-annual report):

1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Mrs Cao Thu Hiền	Head of the Supervisory Board.	25/4/2024	Bachelor of Economics in Auditing.
2	Mr Park Hanwoong	Member	25/4/2024	Bachelor of Laws.
3	Mrs Nguyễn Thị Thu Huyền.	Member	25/4/2024	Bachelor of Accounting and Auditing.

2. Meetings of Board of Supervisors or Audit Committee

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mrs Cao Thu Hiền	1	100%	100%	
2	Mr Park Hanwoong	1	100%	100%	
3	Mrs Nguyễn Thị Thu Huyền.	1	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

Based on the rights and responsibilities of the Supervisory Board as defined in the Corporation's Charter and in accordance with legal regulations, the Supervisory Board monitors the governance and management activities of the Board of Directors (BOD) and the General Director in managing and operating the Corporation in line with the business directions and objectives approved by the General Shareholders' Meeting. Specifically:

- Monitoring the organization of BOD meetings, overseeing the issuance of resolutions and decisions of the BOD, and the planning of activities for 2025.
- Supervising the activities of the BOD and the General Director in the management and operation of the Corporation in 2025.
- Providing opinions and recommendations to the BOD and the Executive Board within the scope of responsibilities and authority.

The Corporation consistently follows the approved directions and objectives, closely adhering to the plans assigned by the General Shareholders' Meeting. The resolutions and decisions issued by the BOD and the General Director in 2025 align with actual conditions, meet governance requirements, and support the development objectives of the Corporation, ensuring that shareholders' legal rights and interests are fully and properly implemented

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

The Supervisory Board, Board of Directors (BOD), General Director, and other management personnel always collaborate closely based on the principle of complying with legal regulations and the Corporation's Charter for the common benefit of the Corporation and its shareholders.

In 6 months 2025, the General Director's Board has facilitated the Supervisory Board in performing its function of overseeing the Corporation's business activities. The Supervisory Board has been granted access to and provided with information and data regarding the business operations, governance, and management of the Corporation. The Supervisory Board's inspection and control plans for the units have been sent to the General Director's Board and have always received cooperation from the General Director's Board during implementation. The recommendations from the Supervisory Board sent to the BOD and the General Director's Board, aimed at enhancing the effectiveness of the internal control system and minimizing risks for the Corporation, as well as ensuring that the Corporation operates in full compliance with legal regulations and the Corporation's Charter, have all been given attention and received by the BOD and General Director's Board

5. Other activities of the Board of Supervisors and Audit Committee:

Audit of the 2024 Financial Statements, and preparation of the Supervisory Board's Activity Report to be presented at the 2025 Annual General Meeting for approval

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1	Mr Nghiêm Xuân Thái	23/06/1980	Bachelor of Insurance Economics/ Master of Business Administration	Appointment of Executive Vice General Director on 15/3/2024, and appointment of General Director on 20/4/2024, reappointment on 20/4/2025
2	Mrs. Tào Thị Thanh Hoa	18/10/1977	Master of Business Administration	First appointment on 12/6/2017, and reappointment on 12/6/2024.
3	Mr. Lê Mạnh Cường	20/07/1970	Bachelor of Economics	First appointment on 23/02/2018, and reappointment on 14/6/2021. Relieve from the position on 15/6/2025
4	Mr. Ngô Hồng Khoa	24/10/1973	Bachelor of Economics	First appointment on 06/7/2022, and reappointment on 06/07/2023

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr Nguyễn Hoàng Mai	03/02/1976	Bachelor of Finance and Accounting	First appointment on 01/6/2016, and reappointment on 01/6/2025

VI. Training courses on corporate governance:

Corporate governance training has always been a focus of the Corporation. In 2025, the Corporation organized several training activities related to corporate governance for the Executive Board members and other management personnel

VII. The list of affiliated persons of the public company (Semi-annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company: *As Appendix 1 attached*

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: *As Appendix 3 attached*



3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: *No transactions have occurred*

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): *No transactions have occurred*

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): *No transactions have occurred*

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: *No transactions have occurred*

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report)

1. The list of internal persons and their affiliated persons / Transactions of internal persons and affiliated persons with shares of the Company: *As Appendix 2 attached*

2. Transactions of internal persons and affiliated persons with shares of the company: *No transactions have occurred*

IX. Other significant issues: *No*

Recipients:

- As addressed,
- Archived: Office

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



Lê Tuấn Dũng

APPENDIX I: THE LIST OF AFFILIATED PERSONS OF THE COMPANY

(Enclosed with Report No 01/2025/BC-DBV dated 29/7/2025 on the corporate governance situation for 6 months 2025)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Lê Tuấn Dũng		Chủ tịch HĐQT			25/4/2024		Elected as Chairman of the Board of Directors for the remaining term of 2023–2028 on 25/4/2024	Insider
1.1	Lê Thiện Khang					25/4/2024			Biological father
1.2	Dương Thị Yên					25/4/2024			Biological mother
1.3	Nguyễn Duy Linh					25/4/2024			Father in law
1.4	Đinh Phương Mai					25/4/2024			Mother in law
1.5	Nguyễn Linh Chi					25/4/2024			Wife
1.6	Lê Minh Hoàng					25/4/2024			Biological child
1.7	Lê Minh Ngọc					25/4/2024			Biological child
1.8	Lê Tuấn Anh					25/4/2024			Biological Brother
1.9	Nguyễn Thị Thu Huyền					25/4/2024			Sister in law
1.10	Lê Tuấn Minh					25/4/2024			Biological Brother
1.11	Nguyễn Thu Trang					25/4/2024			Sister in law
2	Ngô Xuân Thái		Member of the Board of Directors cum General Director			15/3/2024		Appointment of Executive Vice General Director on 15/3/2024, General Director on 20/4/2024.	Insider



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2.1	Nghiêm Xuân Thung					15/3/2024		Elected as a member of the Board of Directors on 25/4/2024	Biological father
2.2	Lê Thị Hoàng Mai					15/3/2024			Biological mother
2.3	Vũ Thị Phương Hồng					15/3/2024			Wife
2.4	Nghiêm Vũ Phương Trang					15/3/2024			Biological child
2.5	Nghiêm Xuân Sơn					15/3/2024			Biological child
2.6	Nghiêm Xuân Huy					15/3/2024			Biological child
2.7	Vũ Thị Kim Tuyền					15/3/2024			Mother in law
2.8	Nghiêm Mai Phương					15/3/2024			Biological sister
2.9	Bùi Thanh Tuấn					15/3/2024			Brother in law
3	Kim Jong Uk		Member of the Board of Directors			25/4/2024		Elected as a member of the Board of Directors on 25/4/2024	Insider
3.1	Ku Jeong Suk					25/4/2024			Wife
3.2	Kim HyunJin					25/4/2024			Biological child
3.3	Hagon, Kim					25/4/2024			Biological father
3.4	YoungHae, Cho					25/4/2024			Biological mother
3.5	Ki Hoi, Gu					25/4/2024			Father in law
3.6	PilSoon, Han					25/4/2024			Mother in law

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11-13-15-17-19-21-23-25-27-29-31-33-35-37-39-41-43-45-47-49-51-53-55-57-59-61-63-65-67-69-71-73-75-77-79-81-83-85-87-89-91-93-95-97-99-101-103-105-107-109-111-113-115-117-119-121-123-125-127-129-131-133-135-137-139-141-143-145-147-149-151-153-155-157-159-161-163-165-167-169-171-173-175-177-179-181-183-185-187-189-191-193-195-197-199-201-203-205-207-209-211-213-215-217-219-221-223-225-227-229-231-233-235-237-239-241-243-245-247-249-251-253-255-257-259-261-263-265-267-269-271-273-275-277-279-281-283-285-287-289-291-293-295-297-299-301-303-305-307-309-311-313-315-317-319-321-323-325-327-329-331-333-335-337-339-341-343-345-347-349-351-353-355-357-359-361-363-365-367-369-371-373-375-377-379-381-383-385-387-389-391-393-395-397-399-401-403-405-407-409-411-413-415-417-419-421-423-425-427-429-431-433-435-437-439-441-443-445-447-449-451-453-455-457-459-461-463-465-467-469-471-473-475-477-479-481-483-485-487-489-491-493-495-497-499-501-503-505-507-509-511-513-515-517-519-521-523-525-527-529-531-533-535-537-539-541-543-545-547-549-551-553-555-557-559-561-563-565-567-569-571-573-575-577-579-581-583-585-587-589-591-593-595-597-599-601-603-605-607-609-611-613-615-617-619-621-623-625-627-629-631-633-635-637-639-641-643-645-647-649-651-653-655-657-659-661-663-665-667-669-671-673-675-677-679-681-683-685-687-689-691-693-695-697-699-701-703-705-707-709-711-713-715-717-719-721-723-725-727-729-731-733-735-737-739-741-743-745-747-749-751-753-755-757-759-761-763-765-767-769-771-773-775-777-779-781-783-785-787-789-791-793-795-797-799-801-803-805-807-809-811-813-815-817-819-821-823-825-827-829-831-833-835-837-839-841-843-845-847-849-851-853-855-857-859-861-863-865-867-869-871-873-875-877-879-881-883-885-887-889-891-893-895-897-899-901-903-905-907-909-911-913-915-917-919-921-923-925-927-929-931-933-935-937-939-941-943-945-947-949-951-953-955-957-959-961-963-965-967-969-971-973-975-977-979-981-983-985-987-989-991-993-995-997-999-1001-1003-1005-1007-1009-1011-1013-1015-1017-1019-1021-1023-1025-1027-1029-1031-1033-1035-1037-1039-1041-1043-1045-1047-1049-1051-1053-1055-1057-1059-1061-1063-1065-1067-1069-1071-1073-1075-1077-1079-1081-1083-1085-1087-1089-1091-1093-1095-1097-1099-1101-1103-1105-1107-1109-1111-1113-1115-1117-1119-1121-1123-1125-1127-1129-1131-1133-1135-1137-1139-1141-1143-1145-1147-1149-1151-1153-1155-1157-1159-1161-1163-1165-1167-1169-1171-1173-1175-1177-1179-1181-1183-1185-1187-1189-1191-1193-1195-1197-1199-1201-1203-1205-1207-1209-1211-1213-1215-1217-1219-1221-1223-1225-1227-1229-1231-1233-1235-1237-1239-1241-1243-1245-1247-1249-1251-1253-1255-1257-1259-1261-1263-1265-1267-1269-1271-1273-1275-1277-1279-1281-1283-1285-1287-1289-1291-1293-1295-1297-1299-1301-1303-1305-1307-1309-1311-1313-1315-1317-1319-1321-1323-1325-1327-1329-1331-1333-1335-1337-1339-1341-1343-1345-1347-1349-1351-1353-1355-1357-1359-1361-1363-1365-1367-1369-1371-1373-1375-1377-1379-1381-1383-1385-1387-1389-1391-1393-1395-1397-1399-1401-1403-1405-1407-1409-1411-1413-1415-1417-1419-1421-1423-1425-1427-1429-1431-1433-1435-1437-1439-1441-1443-1445-1447-1449-1451-1453-1455-1457-1459-1461-1463-1465-1467-1469-1471-1473-1475-1477-1479-1481-1483-1485-1487-1489-1491-1493-1495-1497-1499-1501-1503-1505-1507-1509-1511-1513-1515-1517-1519-1521-1523-1525-1527-1529-1531-1533-1535-1537-1539-1541-1543-1545-1547-1549-1551-1553-1555-1557-1559-1561-1563-1565-1567-1569-1571-1573-1575-1577-1579-1581-1583-1585-1587-1589-1591-1593-1595-1597-1599-1601-1603-1605-1607-1609-1611-1613-1615-1617-1619-1621-1623-1625-1627-1629-1631-1633-1635-1637-1639-1641-1643-1645-1647-1649-1651-1653-1655-1657-1659-1661-1663-1665-1667-1669-1671-1673-1675-1677-1679-1681-1683-1685-1687-1689-1691-1693-1695-1697-1699-1701-1703-1705-1707-1709-1711-1713-1715-1717-1719-1721-1723-1725-1727-1729-1731-1733-1735-1737-1739-1741-1743-1745-1747-1749-1751-1753-1755-1757-1759-1761-1763-1765-1767-1769-1771-1773-1775-1777-1779-1781-1783-1785-1787-1789-1791-1793-1795-1797-1799-1801-1803-1805-1807-1809-1811-1813-1815-1817-1819-1821-1823-1825-1827-1829-1831-1833-1835-1837-1839-1841-1843-1845-1847-1849-1851-1853-1855-1857-1859-1861-1863-1865-1867-1869-1871-1873-1875-1877-1879-1881-1883-1885-1887-1889-1891-1893-1895-1897-1899-1901-1903-1905-1907-1909-1911-1913-1915-1917-1919-1921-1923-1925-1927-1929-1931-1933-1935-1937-1939-1941-1943-1945-1947-1949-1951-1953-1955-1957-1959-1961-1963-1965-1967-1969-1971-1973-1975-1977-1979-1981-1983-1985-1987-1989-1991-1993-1995-1997-1999-2001-2003-2005-2007-2009-2011-2013-2015-2017-2019-2021-2023-2025-2027-2029-2031-2033-2035-2037-2039-2041-2043-2045-2047-2049-2051-2053-2055-2057-2059-2061-2063-2065-2067-2069-2071-2073-2075-2077-2079-2081-2083-2085-2087-2089-2091-2093-2095-2097-2099-2101-2103-2105-2107-2109-2111-2113-2115-2117-2119-2121-2123-2125-2127-2129-2131-2133-2135-2137-2139-2141-2143-2145-2147-2149-2151-2153-2155-2157-2159-2161-2163-2165-2167-2169-2171-2173-2175-2177-2179-2181-2183-2185-2187-2189-2191-2193-2195-2197-2199-2201-2203-2205-2207-2209-2211-2213-2215-2217-2219-2221-2223-2225-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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4	Nguyễn Diệu Trinh		Member of the Board of Directors				25/4/2024	Dismissal of a member of the Board of Directors on 25/4/2024. Elected as member of the Board of Directors for the remaining term of 2023–2028 on 06/9/2024	Insider
4.1	Nguyễn Văn Chính						25/4/2024		Biological father
4.2	Đoàn Phương Nga						25/4/2024		Biological mother
4.3	Nguyễn Nam Chi						25/4/2024		Biological Brother
4.4	Nguyễn Hồng Minh						25/4/2024		Husband
4.5	Nguyễn Minh Quân						25/4/2024		Biological child
4.6	Nguyễn Minh Anh						25/4/2024		Biological child
47	Nguyễn Quân Anh						25/4/2024		Biological child
4.8	Bùi Kim Anh						25/4/2024		Reated Person
4.9	Nguyễn Cao Nghìn						25/4/2024		Reated Person
4.10	Phạm Hồng Liên						25/4/2024		Reated Person
4.11	Armephaco Joint Stock Company						25/4/2024		Related organization
4.12	Sai Gon – Ha Noi Securities Joint stock Company						25/4/2024		Related organization
4.13	Viet Nam travel airline joint stock Company					01/4/2025		Elected as Member of the Supervisory Board	Related organization

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
5	Nguyễn Thị Thu Huyền	069C000797	Member of the Supervisory Board			25/4/2024		Dismissal of the Head of the Supervisory Board on 25/4/2024. Elected as a member of the Supervisory Board for the remaining term of 2023–2028 on 25/4/25	Insider
5.1	Nguyễn Anh Dũng					25/4/2024			Husband
5.2	Nguyễn Hoàng Đăng					25/4/2024			Biological child
5.3	Nguyễn Văn Bảy					25/4/2024			Biological father
5.4	Phan Thị Quý					25/4/2024			Biological mother
5.5	Nguyễn Tiến Hưng					25/4/2024			Biological brother
5.6	Nguyễn Thị Thu Hằng					25/4/2024			Biological brother
5.7	Nguyễn Bá Sơn					25/4/2024			Father in law
5.8	Lê Thị Tâm					25/4/2024			Mother in law
5.9	Nguyễn Thị Thu Hương					25/4/2024			Sister in law
6	Cao Thu Hiền		Head of the Supervisory Board			25/4/2024		Dismissal of the Head of the Internal Audit Department on 25/4/2024. Elected as Head of the Supervisory Board on 25/4/2024	Insider
6.1	Phạm Thái Dương					25/4/2024			Husband
6.2	Phạm Lân Khánh					25/4/2024			Biological child

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
6.3	Phạm Minh Diễn					25/4/2024			Biological child
6.4	Cao Anh Dũng					25/4/2024			Biological father
6.5	Đào Thị Thôn					25/4/2024			Biological mother
6.6	Phạm Xuân Thái					25/4/2024			Father in law
6.7	Cao Thị Phương Tân					25/4/2024			Biological sister
6.8	Phùng Văn Thắng					25/4/2024			Brother in law
6.9	Cao Hương Sâm					25/4/2024			Biological sister
6.10	Nguyễn Đình Cường					25/4/2024			Brother in law
7	Park Hanwoong		Member of the Supervisory Board			25/4/2024		Elected as a member of the Supervisory Board for the remaining term of 2023-2028 on 25/4/2024	Insider
7.1	Kim Ju Hee					25/4/2024			Wife
7.2	Park Seon Jung					25/4/2024			Biological child
7.3	Park Seon Hee					25/4/2024			Biological child
7.4	Park Hyun Ho					25/4/2024			Biological father
7.5	Yoon Hyun Ja					25/4/2024			Biological mother
7.6	Kim Do Baeg					25/4/2024			Father in law
7.7	Oh Bong					25/4/2024			Mother in law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7.8	Park Han Soo					25/4/2024			Biological brother
7.9	Kim Yeo Jin					25/4/2024			Sister in law
7.10	Park Soo Jin					25/4/2024			Biological sister
7.11	Choi YoonSun					25/4/2024			Brother in law
8	Lê Mạnh Cường		Deputy General Director			23/2/2018		Appointed as Deputy General Director since 23/2/2018 Relieve from the position on 15/6/2025	Insider
8.1	Lê Sơn Tùng					23/2/2018			Biological child
8.2	Lê Khánh Linh					23/2/2018			Biological child
9	Tào Thị Thanh Hoa		Deputy General Director			12/6/2017		Appointed as Deputy General Director since 12/6/2017	Insider
9.1	Bùi Kim Oanh					12/6/2017			Biological mother
9.2	Nguyễn Quang Huy					12/6/2017			Husband
9.3	Nguyễn An Định					12/6/2017			Biological child
9.4	Nguyễn Hà Vy					12/6/2017			Biological child
9.5	Tào Thanh Long					12/6/2017			Biological brother
9.6	Tào Thanh Mai					12/6/2017			Biological brother
9.7	Tào Thanh Minh					12/6/2017			Biological brother

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9.8	Tào Thị Hoàng Yến					12/6/2017			Biological sister
9.9	Tào Thị Thanh Hương					12/6/2017			Biological sister
9.10	Tào Thị Thanh Xuân					12/6/2017			Biological sister
9.11	Tào Thị Hồng Vân					12/6/2017			Biological sister
10	Ngô Hồng Khoa		Deputy General Director			06/07/2022		Appointed as Deputy General Director since 06/7/2022	Insider
10.1	Ngô Hồng Minh					06/07/2022			Biological brother
10.2	Ngô Thị Diễm Hằng	018C200223				06/07/2022			Biological sister
10.3	Ngô Thị Mỹ Hạ	018C200378				06/07/2022			Biological sister
10.4	Nguyễn Trường Giang					06/07/2022			NCLQ đến ông Khoa – Em rể
10.5	Đoàn Xuân Tương					06/07/2022			Brother in law
10.6	Đinh Thị Chiến					06/07/2022			Sister in law
10.7	Mai Xuân Long					06/07/2022			Biological father
10.8	Trương Thị Tâm					06/07/2022			Biological mother
10.9	Mai Thị Hương					06/07/2022			Wife
10.10	Ngô Mai Thắng					06/07/2022			Biological child
10.11	Ngô Mai Phong					06/07/2022			Biological child
11	Phạm Huy Khiêm		Deputy General Director			15/03/2024		Appointed as Deputy General Director since 15/03/2024	Insider

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
11.1	Mai Gia Chiêu Minh					15/03/2024			Wife
11.2	Phạm Huy Khoa					15/03/2024			Biological child
11.3	Phạm Minh Khoa					15/03/2024			Biological child
11.4	Nguyễn Thị Xoan					15/03/2024			Biological mother
11.5	Mai Gia Lễ					15/03/2024			Father in law
11.6	Lại Thị Ngọc					15/03/2024			Mother in law
11.7	Phạm Văn Học					15/03/2024			Biological brother
11.8	Phạm Văn Tùng					15/03/2024			Biological brother
11.9	Nguyễn Thanh Tâm					15/03/2024			Sister in law
11.10	Phạm Thị Hồng					15/03/2024			Sister in law
12	Nguyễn Hoàng Mai		Chief Accountant/ Authorized Person for Information Disclosure			01/6/2016		First appointed on 01/6/2016, and reappointed on 01/6/2022.	Insider
12.1	Nguyễn Duy Thống					01/6/2016			Biological father
12.2	Vũ Thanh Bằng					01/6/2016			Father in law
12.3	Bùi Thị Định					01/6/2016			Mother in law
12.4	Vũ Thị Dung					01/6/2016			Wife
12.5	Nguyễn Hoàng Tùng					01/6/2016			Biological child
12.6	Nguyễn Hoàng Quân					01/6/2016			Biological child
12.7	Nguyễn Hoàng Hà					01/6/2016			Biological brother

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
12.8	Nguyễn Thị Lan					01/6/2016			Biological sister
12.9	Phạm Thị Thu Phương					01/6/2016			Sister in law
13	Lê Văn Chiến		Person in charge of corporate governance			04/8/2023	21/4/2025	Appointed as the person in charge of corporate governance on 04/8/2024. Dismissal of Person in charge of corporate governance on 21/4/2025	Insider
13.1	Lê Văn Mão					04/8/2023			Biological father
13.2	Mai Thị Phương					04/8/2023			Biological mother
13.3	Vũ Văn Trị					04/8/2023			Father in law
13.4	Nguyễn Thị Bình					04/8/2023			Mother in law
13.5	Vũ Thị Loan					04/8/2023			Wife
13.6	Lê Vũ Ngân Khánh					04/8/2023			Biological child
13.7	Lê Vũ Lan Chi					04/8/2023			Biological child
13.8	Lê Thị Lan					04/8/2023			Biological sister
13.9	Hoàng Thế Dũng					04/8/2023			Brother in law
14	Đặng Thị Mai Hương		Person in charge of corporate governance			21/4/2025		Appointed as the person in charge of corporate governance on 21/4/2025.	Insider
14.1	Đặng Trọng Văn					21/4/2025			Biological father

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
14.2	Trần Thị Mùi					21/4/2025			Biological mother
14.3	Phan Thị Ngọc					21/4/2025			Father in law
14.4	Nguyễn Tuấn Anh					21/4/2025			Husband
14.5	Nguyễn Hoàng Anh					21/4/2025			Biological child
14.6	Nguyễn Mai Anh					21/4/2025			Biological child
14.7	Nguyễn Duy Anh					21/4/2025			Biological child
14.8	Đặng Ngọc Hải					21/4/2025			Brother
14.9	Nguyễn Thị Nhân					21/4/2025			Sister in law
14.10	Đặng Kiều Hưng					21/4/2025			Sister
14.11	Đặng Thị Thanh Hiền					21/4/2025			Sister
15	Tạ Mạnh Hà		Head of Internal Audit Department			12/6/2025		Date of Appointment: 12/6/2025	Insider
15.1	Trần Thị Ngân								Biological father
15.2	Vũ Văn Hân								Biological mother
15.3	Phạm Thị Vê								Mother in law
15.4	Tạ Nhật Tân								Brother
15.5	Tạ Thị Minh Nguyệt								NCLQ đến ông Hà - Chị Gái
15.6	Phạm Thị Hương								Sister in law
15.7	Phạm Thị Minh Phương								Sister in law
15.8	Tạ Thị Thúy Hằng								Sister
15.9	Nguyễn Văn Tuấn								Brother in law
15.10	Vũ Thị Thơ								Wife
15.11	Tạ Thảo Linh								Biological child

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
15.12	Nguyễn Đức Anh								Son in law
15.13	Tạ Quốc Khánh								Biological child
16	Handicraft and art articles export – import Corporation					17/01/2024		Shareholder owning 11.55% of the charter capital of AIC.	Related organization
17	DB Insurance Co.,Ltd					31/01/2024		Shareholder owning 75% of the charter capital of AIC.	Related organization

APPENDIX II: LIST OF INSIDERS AND PERSONS RELATED TO INSIDERS

(Enclosed with Report No. 04/2025/BC-DBV dated 29/7/2025 on the corporate governance situation for 6 months 2025)

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Shares Held (End of Period)	Ownership Ratio (End of Period)	Relationship /Reasons
1	Lê Tuấn Dũng		Chairman of the Board of Directors			0	0%	Insider
1.1	Lê Thiện Khang					0	0%	Biological father
1.2	Dương Thị Yên					0	0%	Biological mother
1.3	Nguyễn Duy Linh					0	0%	Father in law
1.4	Đinh Phương Mai					0	0%	Mother in law
1.5	Nguyễn Linh Chi					0	0%	Wife
1.6	Lê Minh Hoàng					0	0%	Biological child
1.7	Lê Minh Ngọc					0	0%	Biological child
1.8	Lê Tuấn Anh					0	0%	Biological Brother
1.9	Nguyễn Thị Thu Huyền					0	0%	Sister in law
1.10	Lê Tuấn Minh					0	0%	Biological Brother
1.11	Nguyễn Thu Trang					0	0%	Sister in law
2	Nghiêm Xuân Thái		Member of the Board of Directors cum General Director			0	0%	Insider
2.1	Nghiêm Xuân Thung					0	0%	Biological father
2.2	Lê Thị Hoàng Mai					0	0%	Biological mother

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No.	Full name	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Shares Held (End of Period)	Ownership Ratio (End of Period)	Relationship / Reasons
2.3	Vũ Thị Phương Hồng					0	0%	Wife
2.4	Nghiêm Vũ Phương Trang					0	0%	Biological child
2.5	Nghiêm Xuân Sơn					0	0%	Biological child
2.6	Nghiêm Xuân Huy					0	0%	Biological child
2.7	Vũ Thị Kim Tuyền					0	0%	Mother in law
2.8	Nghiêm Mai Phương					0	0%	Biological sister
2.9	Bùi Thanh Tuấn					0	0%	Brother in law
3	Kim Jong Uk		Member of the Board of Directors			0	0%	Insider
3.1	Ku Jeong Suk					0	0%	Wife
3.2	Kim HyunJin					0	0%	Biological child
3.3	Hagon, Kim					0	0%	Biological father
3.4	YoungHae, Cho					0	0%	Biological mother
3.5	Ki Hoi, Gu					0	0%	Father in law
3.6	PilSoon, Han					0	0%	Mother in law
4	Nguyễn Diệu Trinh		Member of the Board of Directors			0	0%	Insider
4.1	Nguyễn Văn Chính					0	0%	Biological father
4.2	Đoàn Phương Nga					0	0%	Biological mother
4.3	Nguyễn Nam Chi					0	0%	Biological Brother
4.4	Nguyễn Hồng Minh					0	0%	Husband

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Shares Held (End of Period)	Ownership Ratio (End of Period)	Relationship /Reasons
4.5	Nguyễn Minh Quân					0	0%	Biological child
4.6	Nguyễn Minh Anh					0	0%	Biological child
4.7	Nguyễn Quân Anh					0	0%	Biological child
4.8	Bùi Kim Anh					0	0%	Reated Person
4.9	Nguyễn Cao Nghin					0	0%	Reated Person
4.10	Phạm Hồng Liên					0	0%	Reated Person
4.11	Armephaco Joint Stock Company					0	0%	Related organization
4.12	Sai Gon – Ha Noi Securities Joint stock Company					0	0%	Related organization
4.13	Viet Nam travel airline joint stock Company					0	0%	Related organization
5	Nguyễn Thị Thu Huyền	069C000797	Member of the Supervisory Board			0	0%	Insider
5.1	Nguyễn Anh Dũng					0	0%	Husband
5.2	Nguyễn Hoàng Đăng					0	0%	Biological child
5.3	Nguyễn Văn Bảy					0	0%	Biological father
5.4	Phan Thị Quý					0	0%	Biological mother
5.5	Nguyễn Tiến Hưng					0	0%	Biological brother
5.6	Nguyễn Thị Thu Hằng					0	0%	Biological brother
5.7	Nguyễn Bá Sơn					0	0%	Father in law
5.8	Lê Thị Tám					0	0%	Mother in law

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Shares Held (End of Period)	Ownership Ratio (End of Period)	Relationship /Reasons
5.9	Nguyễn Thị Thu Hương					0	0%	Sister in law
6	Cao Thu Hiền		Head of the Supervisory Board			0	0%	Insider
6.1	Phạm Thái Dương					0	0%	Husband
6.2	Phạm Lân Khánh					0	0%	Biological child
6.3	Phạm Minh Điển					0	0%	Biological child
6.4	Cao Anh Dũng					0	0%	Biological father
6.5	Đào Thị Thôn					0	0%	Biological mother
6.6	Phạm Xuân Thái					0	0%	Father in law
6.7	Cao Thị Phương Tân					0	0%	Biological sister
6.8	Phùng Văn Thắng					0	0%	Brother in law
6.9	Cao Hương Sâm					0	0%	Biological sister
6.10	Nguyễn Đình Cường					0	0%	Brother in law
7	Park Hanwoong		Member of the Supervisory Board			0	0%	Insider
7.1	Kim Ju Hee					0	0%	Wife
7.2	Park Seon Jung					0	0%	Biological child
7.3	Park Seon Hee					0	0%	Biological child
7.4	Park Hyun Ho					0	0%	Biological father
7.5	Yoon Hyun Ja					0	0%	Biological mother

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Shares Held (End of Period)	Ownership Ratio (End of Period)	Relationship /Reasons
7.6	Kim Do Baeg					0	0%	Father in law
7.7	Oh Bong					0	0%	Mother in law
7.8	Park Han Soo					0	0%	Biological brother
7.9	Kim Yeo Jin					0	0%	Sister in law
7.10	Park Soo Jin					0	0%	Biological sister
7.11	Choi YoonSun					0	0%	Brother in law
8	Lê Mạnh Cường		Deputy General Director			0	0%	Insider
8.1	Lê Sơn Tùng					0	0%	Biological child
8.2	Lê Khánh Linh					0	0%	Biological child
9	Tào Thị Thanh Hoa		Deputy General Director			0	0%	Insider
9.1	Bùi Kim Oanh					0	0%	Biological mother
9.2	Nguyễn Quang Huy					0	0%	Husband
9.3	Nguyễn An Định					0	0%	Biological child
9.4	Nguyễn Hà Vy					0	0%	Biological child
9.5	Tào Thanh Long					0	0%	Biological brother
9.6	Tào Thanh Mai					0	0%	Biological brother
9.7	Tào Thanh Minh					0	0%	Biological brother
9.8	Tào Thị Hoàng Yến					0	0%	Biological sister

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Shares Held (End of Period)	Ownership Ratio (End of Period)	Relationship / Reasons
9.9	Tào Thị Thanh Hương					0	0%	Biological sister
9.10	Tào Thị Thanh Xuân					0	0%	Biological sister
9.11	Tào Thị Hồng Vân					0	0%	Biological sister
10	Ngô Hồng Khoa		Deputy General Director			0	0%	Insider
10.1	Ngô Hồng Minh					0	0%	Biological brother
10.2	Ngô Thị Diễm Hằng	018C200223				0	0%	Biological sister
10.3	Ngô Thị Mỹ Hạ	018C200378				0	0%	Biological sister
10.4	Nguyễn Trường Giang					0	0%	NCLQ đến ông Khoa – Em rể
10.5	Đoàn Xuân Tương					0	0%	Brother in law
10.6	Đinh Thị Chiến					0	0%	Sister in law
10.7	Mai Xuân Long					0	0%	Biological father
10.8	Trương Thị Tâm					0	0%	Biological mother
10.9	Mai Thị Hương					0	0%	Wife
10.10	Ngô Mai Thắng					0	0%	Biological child
10.11	Ngô Mai Phong					0	0%	Biological child
11	Phạm Huy Khiêm		Deputy General Director			0	0%	Insider
11.1	Mai Gia Chiếu Minh					0	0%	Wife
11.2	Phạm Huy Khoa					0	0%	Biological child

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Shares Held (End of Period)	Ownership Ratio (End of Period)	Relationship / Reasons
11.3	Phạm Minh Khoa					0	0%	Biological child
11.4	Nguyễn Thị Xoan					0	0%	Biological mother
11.5	Mai Gia Lễ					0	0%	Father in law
11.6	Lại Thị Ngọc					0	0%	Mother in law
11.7	Phạm Văn Học					0	0%	Biological brother
11.8	Phạm Văn Tùng					0	0%	Biological brother
11.9	Nguyễn Thanh Tâm					0	0%	Sister in law
11.10	Phạm Thị Hồng					0	0%	Sister in law
12	Nguyễn Hoàng Mai		Chief Accountant/ Authorized Person for Information Disclosure			0	0%	Insider
12.1	Nguyễn Duy Thông					0	0%	Biological father
12.2	Vũ Thanh Bằng					0	0%	Father in law
12.3	Bùi Thị Định					0	0%	Mother in law
12.4	Vũ Thị Dung					0	0%	Wife
12.5	Nguyễn Hoàng Tùng					0	0%	Biological child
12.6	Nguyễn Hoàng Quân					0	0%	Biological child
12.7	Nguyễn Hoàng Hà					0	0%	Biological brother
12.8	Nguyễn Thị Lan					0	0%	Biological sister
12.9	Phạm Thị Thu Phương					0	0%	Sister in law

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Shares Held (End of Period)	Ownership Ratio (End of Period)	Relationship / Reasons
13	Lê Văn Chiến		Person in charge of corporate governance			0	0%	Insider
13.1	Lê Văn Mão					0	0%	Biological father
13.2	Mai Thị Phương					0	0%	Biological mother
13.3	Vũ Văn Trị					0	0%	Father in law
13.4	Nguyễn Thị Bình					0	0%	Mother in law
13.5	Vũ Thị Loan					0	0%	Wife
13.6	Lê Vũ Ngân Khánh					0	0%	Biological child
13.7	Lê Vũ Lan Chi					0	0%	Biological child
13.8	Lê Thị Lan					0	0%	Biological sister
13.9	Hoàng Thế Dũng					0	0%	Brother in law
14	Đặng Thị Mai Hương		Person in charge of corporate governance			0	0%	Insider
14.1	Đặng Trọng Văn					0	0%	Biological father
14.2	Trần Thị Mùi					0	0%	Biological mother
14.3	Phan Thị Ngọc					0	0%	Father in law
14.4	Nguyễn Tuấn Anh					0	0%	Husband
14.5	Nguyễn Hoàng Anh					0	0%	Biological child
14.6	Nguyễn Mai Anh					0	0%	Biological child
14.7	Nguyễn Duy Anh					0	0%	Biological child
14.8	Đặng Ngọc Hải					0	0%	Brother

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Shares Held (End of Period)	Ownership Ratio (End of Period)	Relationship / Reasons
14.9	Nguyễn Thị Nhân					0	0%	Sister in law
14.10	Đặng Kiều Hưng					0	0%	Sister
14.11	Đặng Thị Thanh Hiền					0	0%	Sister
15	Tạ Mạnh Hà		Head of Internal Audit Department			0	0%	Insider
15.1	Trần Thị Ngân					0	0%	Biological father
15.2	Vũ Văn Hân					0	0%	Biological mother
15.3	Phạm Thị Vê					0	0%	Mother in law
15.4	Tạ Nhật Tân					0	0%	Brother
15.5	Tạ Thị Minh Nguyệt					0	0%	NCLQ đến ông Hà - Chị Gái
15.6	Phạm Thị Hương					0	0%	Sister in law
15.7	Phạm Thị Minh Phương					0	0%	Sister in law
15.8	Tạ Thị Thủy Hằng					0	0%	Sister
15.9	Nguyễn Văn Tuấn					0	0%	Brother in law
15.10	Vũ Thị Thơ					0	0%	Wife
15.11	Tạ Thảo Linh					0	0%	Biological child
15.12	Nguyễn Đức Anh					0	0%	Son in law
15.13	Tạ Quốc Khánh					0	0%	Biological child



APPENDIX III: LIST OF TRANSACTIONS BETWEEN COMPANY AND ITS RELATED PERSON

(Enclosed with Report No.01/2025/BCqt-DBV dated 30/7/2025 on the corporate governance situation for 6 months 2025)

No.	Name of organization/individual	Relationship with the Company	NSH* No./date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by GMS of BOD (if any)	Content, quantity, total value of transaction	Note
1	DB Insurance Co.,Ltd		201-81-45593 Samseong District Tax Office, Seoul, Korea cấp thay đổi ngày 18/01/2023 và cấp thay đổi ngày 01/06/2023	432, Teheran-ro, Gangnam-gu, Seoul (Daechi-dong), Republic of Korea	First 6 months 2025		Reinsurance Cooperation (details as disclosed in the audited semi-annual financial statements for 2025)	
2	Tổng công ty cổ phần bảo hiểm Sài Gòn – Hà Nội		GP thành lập và hoạt động 56GP/KDBH Bộ tài chính cấp lần đầu ngày 10/12/2025	Tầng 24, tòa nhà Vinacomín, số 3 Dương Đình Nghệ, phường Yên Hòa, Hà Nội	First 6 months 2025	Solution No. 07/2025/NQ-HDQT dated 20/3/2025	Reinsurance cooperation, coinsurance, and other cooperation agreements (details as presented in the audited semi-annual financial statements for 2025)	

