

DIC GROUP
DEVELOPMENT INVESTMENT
CONSTRUCTION NUMBER 2 JSC

THE SOCIALIST REPUBLIC OF
Independence - Freedom – Happiness

No.: 172-25/BCQT-DIC No2

Ho Chi Minh, July 28, 2025

REPORT ON CORPORATE GOVERNANCE

(First half of 2025)

Respectfully to: - The State Securities Commission;
- The Ha Noi Stock Exchange.

- Name of company: Development Investment Construction Number 2 Joint Stock Company
- Address of head office: No. 5, Street No. 6, Chi Linh Urban Area, Thang Nhat Ward, Vung Tau City, Ba Ria - Vung Tau Province
- Telephone: 02543 613944 Fax: 02543 616365 Email: infor@dic2.vn
- Charter capital: VND 113,046,990,000
- Stock symbol: DC2
- Governance model:
- + General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.
- The implementation of internal audit: Being implemented.

I. Activities of the General Meeting of Shareholders:

Information on meetings, Resolutions and Decisions of the General Meeting of Shareholders:

No.	Resolution/ Decision No.	Date	Content
01	01/NQ-DIC No2-DHĐCĐ	12/02/2025	<p>- <u>Collecting Shareholders' Written Opinions on the following matter:</u></p> <p>Approval of the adjustment to the capital utilization plan, equivalent to 51% of the proceeds from the 2024 private share offering.</p>
02	02/NQ-DIC No2-DHĐCĐ	29/04/2025	<p>- <u>Matters approved by Voting at the 2025 Annual General Meeting of Shareholders:</u></p> <ol style="list-style-type: none"> Report on the activities of the Board of Directors in 2024 and the plan for 2025. Report on the results of the 2024 private share offering (PSO) and

No.	Resolution/ Decision No.	Date	Content
			<p>the utilization of proceeds from the 2024 PSO.</p> <ol style="list-style-type: none"> 3. Submission of the Operating Regulations of the Board of Directors. 4. Report on the activities of the Board of Supervisors in 2024 and the plan for 2025. 5. Submission proposing the selection of the auditor for the 2025 financial statements. 6. Report on the activities of the Management Board in 2024 and the orientation and tasks for 2025. 7. Submission on the 2024 business results and 2025 business plan. 8. Submission on asset investment for 2025. 9. Submission of the audited financial statements for 2024. 10. Submission on the profit distribution plan for 2024 and the remuneration plan for the Board of Directors and Management Board in 2025. 11. Submission on the issuance of shares for dividend payment for 2024. 12. Report of the independent member of the Board of Directors. 13. Submission on the capital mobilization plan for production and business activities in 2025 and borrowing of assets for securing bank loans in 2025. 14. Submission on the remuneration payment for the Board of Directors, Board of Supervisors, and Company Secretary in 2024 and the plan for 2025. 15. Submission on the report regarding the value of related transactions between Development Investment Construction Joint Stock Company No. 2 and DIC Group in 2024; request for approval to authorize signing contracts with DIC Group, internal persons, and related persons in 2025.

II. Board of Directors (Report for the first 6 months of 2025):

1. Information about the members of the Board of Directors (BOD):

No.	Board of Directors' members	Position (<i>Independent members of the Board of Directors, Non-executive members of the Board of Directors</i>)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Pham Duc Dung	Chairman of the BOD	26/04/2019	
2	Ms. Tran Thi Thu	Non-executive Member of the BOD	15/04/2022	
3	Mr. Le Hai Chau	Independent Member of the BOD	25/04/2024	

2. Meetings of the BOD:

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Pham Duc Dung	6/6	100%	
2	Ms. Tran Thi Thu	6/6	100%	
3	Mr. Le Hai Chau	6/6	100%	

3. Supervising the Board of Management by the Board of Directors:

Regular monitoring of the Board of Management's activities and other management tasks:

- Supervising the implementation of business production targets and plans assigned by the Board of Directors (BOD) and the General Meeting of Shareholders.
- Monitoring compliance with laws, the company's charter, and internal regulations during the Board of Management's operations.
- Ensuring the submission of periodic and extraordinary reports and information to the State Securities Commission (SSC), Hanoi Stock Exchange (HNX), and the Viet Nam Securities Depository and Clearing Corporation (VSDC) concerning mandatory disclosures.
- In shareholder relations: The BOD ensures timely communication of company activities and events to shareholders via the company's website and through public disclosures

4. Activities of the Board of Directors' subcommittees (If any): None

5. Resolutions/Decisions of the Board of Directors (Report for the first 6 months of 2025):

No.	Resolution/ Decision No.	Date	Content	Approval rate
1	12-24/NQ-DIC No2 HĐQT	13/01/2025	Approval of the dossier for collecting shareholders' opinions in writing	100%
2	02-25/NQ- HĐQT DIC No2	24/02/2025	Approval of the plan for organizing the 2025 Annual General Meeting of Shareholders (AGM)	100%
3	03-25/NQ- HĐQT DIC No2	08/04/2025	Approval of the time, venue, and documents to be submitted to the 2025 AGM.	100%
4	04-25/NQ- HĐQT DIC No2	12/05/2025	Approval of the implementation of the share issuance plan for 2024 dividend payment.	100%
5	05-25/NQ- HĐQT DIC No2	22/05/2025	Approval of the record date for the list of shareholders entitled to receive the 2024 dividend.	100%
6	06-25/NQ- HĐQT DIC No2	30/05/2025	Approval of the selection of the audit and review firm for the 2025 financial statements.	100%
7	07/2025/QĐ- DIC No2- HĐQT	13/06/2025	Approval of the results of the 2024 dividend share issuance.	100%
8	08/QĐ-DIC No2-HĐQT	26/06/2025	Approval of the change in the Company's charter capital.	100%

III. Board of Supervisors (Report for the first 6 months of 2025):

1. Information about members of the Board of Supervisors (BOS):

Stt	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Pham Thi Hong Bich	Head of the Board of Supervisors	From 25/04/2024	University
2	Ms. Phan Thanh Nu Dieu Trang	Member of the Board of Supervisors	From 25/04/2024	University
3	Ms. Vuong Thanh Hai	Member of the Board of Supervisors	From 26/04/2019	University

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Pham Thi Hong Bich	3/3	100	100	
2	Ms. Phan Thanh Nu Dieu Trang	2/3	67	67	Personal reasons
3	Ms. Vuong Thanh Hai	3/3	100	100	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

Key activities of the Board of Supervisors in the recent period:

- Supervise the implementation of resolutions adopted by the Annual/Extraordinary General Meeting of Shareholders. Supervise compliance with the laws and regulations of the State, the Company's Charter, and the implementation of resolutions and decisions of the Board of Directors.
- Examine the legality and compliance in the management and administration of the Company's business operations.
- Review and assess the legality and accuracy of the 2024 audited financial statements, quarterly and semi-annual financial statements in 2025; coordinate with the independent auditor to inspect areas of concern, examine the auditor's report, and provide opinions on issues raised by the auditor.
- Report to the 2025 Annual General Meeting of Shareholders on the truthfulness, accuracy, and legality of the accounting records, document storage, financial statements, and other reports of the Company. Propose the selection of the audit and review firm for the 2025 financial statements.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

In the recent period, the Board of Supervisors has received cooperation from the Board of Directors and the Board of Management of DIC No. 2. The Board of Supervisors has submitted reports on the results after each periodic inspection to the Board of Directors and the Board of Management to enable timely directives aimed at minimizing risks.

5. Other activities of the Board of Supervisors (if any): None.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Vu Gia Tan	20/10/1984	University	02/01/2020
2	Mr. Tran Van Chung	24/01/1972	University	02/01/2020
3	Mr. Ngo Van Lenh	04/09/1982	University	01/10/2022

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Tran Van Chung	24/01/1972	University	01/10/2021

VI. Training courses on corporate governance:

Members of the Board of Directors, Board of Supervisors, General Director, managers, and the Company Secretary participated in corporate governance training courses as required under applicable regulations: The unit has assigned personnel to attend sessions on disseminating regulations regarding information disclosure and other regulations related to the operations of listed companies, organized by the Viet Nam Securities Depository and Clearing Corporation, the Hanoi Stock Exchange, and the State Securities Commission..

VII. The list of affiliated persons of the public company (Report for the first 6 months of 2025) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: *See Appendix I attached*
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons. *See Appendix II attached*
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None
4. Transactions between the Company and other objects:
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None
 - 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons (Report for the first 6 months of 2025)

1. The list of internal persons and their affiliated persons: *See Appendix III attached*
2. Transactions of internal persons and affiliated persons with shares of the company: *See Appendix IV attached*

IX. Other significant issues: None

Recipients:

- SSC, HNX;
- Website
- Archive: Office of Administration;

CHAIRMAN OF THE BOARD OF DIRECTORS



PHAM DUC DUNG

Appendix I. The list of affiliated persons of the Company (The Report on Corporate Governance for the first 6 months of 2025)

No.	Name (*)	Securities trading account (if any)	Position at the Company (if any)	Relationship with insiders	Owner's documents (*) (Citizen identification card/Passport/Business Registration Certificate)			Head office address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Notes (regarding the absence of Owner's documents and other notes)
					No. (*)	Date of issue	Place of issue					
1	2	3	4	5	6	7	8	9	10	11	12	13
1	Pham Duc Dung		Chairman					21K4 Commercial Center, Tam Thang Ward, Ho Chi Minh City	26/04/2019			
1.01	Vu Thi Ngoan			Mother of Mr. Pham Duc Dung - Chairman of the Board of Directors				21K4 Commercial Center, Tam Thang Ward, Ho Chi Minh City	26/04/2019			
1.02	Tran Thi Hoang Vi			Wife of Mr. Pham Duc Dung - Chairman of the Board of Directors				21K4 Commercial Center, Tam Thang Ward, Ho Chi Minh City	26/04/2019			
1.05	Pham Duc Manh			Brother of Mr. Pham Duc Dung - Chairman of the Board of Directors				21K4 Commercial Center, Tam Thang Ward, Ho Chi Minh City	26/04/2019			
1.06	Nguyen Thi Ngoc Dung			Sister-in-law of Mr. Pham Duc Dung - Chairman of the Board of Directors				21K4 Commercial Center, Tam Thang Ward, Ho Chi Minh City	26/04/2019			
1.07	Nguyen Thi Loi			Mother-in-law of Mr. Pham Duc Dung - Chairman of the Board of Directors				Rach Dua Ward, Ho Chi Minh City	26/04/2019			
2	Tran Thi Thu		Board Member					A1.903 Lakeside A1 Apartment, Tam Thang Ward, Ho Chi Minh City	15/04/2022			

2.01	Tran Ngoc Hung						Biological father of Ms. Tran Thi Thu - Member of Board of Directors											Hoa Loc Commune, Thanh Hoa	15/04/2022				
2.02	Nguyen Thi Cuc						Biological mother of Mrs. Tran Thi Thu - Member of Board of Directors											Hoa Loc Commune, Thanh Hoa	15/04/2022				
2.03	Tran Thi Huyen						Sister of Ms. Tran Thi Thu - Member of Board of Directors											Lot 741 L16 MBQH 1413/UB-CN, Hac Thanh Ward, Thanh Hoa	15/04/2022				
2.04	Tran Duy Hung						Sister of Ms. Tran Thi Thu - Member of Board of Directors											Hoa Loc Commune, Thanh Hoa	15/04/2022				
2.05	Phan Hoang Long						Husband of Mrs. Tran Thi Thu - Member of Board of Directors											A1.903 Lakeside A1 Apartment, Tam Thang Ward, Ho Chi Minh City	15/04/2022				
2.06	Phan Van Phuoc						Father-in-law of Mrs. Tran Thi Thu - Member of Board of Directors											Dong Tam Village, Cu Bi, Chau Duc Commune, Ho Chi Minh City	25/04/2024				
2.07	Nguyen Thi Thu Ha						Mother-in-law of Mrs. Tran Thi Thu - Member of Board of Directors											Hoan Quan Quarter, Cam My Commune, Dong Nai	25/04/2024				
2.08	Phan Tran Khoi Nguyen						Biological son of Ms. Tran Thi Thu - Board Member											A1.903 Lakeside A1 Apartment, Tam Thang Ward, Ho Chi Minh City	25/04/2024				Young
2.09	Dinh Chi Binh						Brother-in-law of Ms. Tran Thi Thu - Board Member											Lot 741 L16 MBQH 1413/UB-CN, Hac Thanh Ward, Thanh Hoa	25/04/2024				
2.10	Le Thi Huong						Sister-in-law of Ms. Tran Thi Thu - Board Member											Hoa Loc Commune, Thanh Hoa	25/04/2024				
3	Le Hai Chau						Independent Board Member											47-57 Nguyen Thai Binh, Ben Thanh Ward, Ho Chi Minh City	25/04/2024				

3.01	Le Quoc Hung				Father of Mr. Le Hai Chau - Member of Board of Directors					117/10 Huyen Tran Cong Chua, Tam Thang Ward, Ho Chi Minh City	25/04/2024			
3.02	Ha Thi Phuoc Hai				Mother of Mr. Le Hai Chau - Member of Board of Directors					80 Ba Cu, Vung Tau Ward, Ho Chi Minh City	25/04/2024			
3.03	Le Hai An				Younger brother of Mr. Le Hai Chau - Member of Board of Directors					80 Ba Cu, Vung Tau Ward, Ho Chi Minh City	25/04/2024			
4	Vu Gia Tan			Director						412/29 Le Hong Phong, Vung Tau Ward, Ho Chi Minh City	02/01/2020			
4.01	Vu Van Boi				Father of Mr. Vu Gia Tan - Director					182 Binh Gia, Tam Thang Ward, Ho Chi Minh City	02/01/2020			
4.02	Nguyen Thi Tuyet Loan				Mother of Mr. Vu Gia Tan - Director					598 Truong Cong Dinh, Tam Thang Ward, Ho Chi Minh City	02/01/2020			
4.03	Vu Nguyen Thuy Tien				Daughter of Mr. Vu Gia Tan - Director					412/29 Le Hong Phong, Vung Tau Ward, Ho Chi Minh City	02/01/2020			
4.06	Vu Dang Duong				Brother of Mr. Vu Gia Tan - Director					5D9 Suong Nguyet Anh, Tam Thang Ward Thang, HCMC	02/01/2020			
4.07	Vu Dang Hung				Brother of Mr. Vu Gia Tan - Director					03-A25 Thong tin collective housing area, 30/4 street, Tam Thang ward, HCMC	02/01/2020			
4.08	Vu Dang Dung				Brother of Mr. Vu Gia Tan - Director					38/5/4 Binh Gia, Tam Thang ward, HCMC	02/01/2020			
4.09	Vu Van Sy				Brother of Mr. Vu Gia Tan - Director					182 Binh Gia, Tam Thang ward, HCMC	02/01/2020			
4.1	Vu Thi Thanh Huyen				Sister of Mr. Vu Gia Tan - Director					598 Truong Cong Dinh, Tam Thang Ward, Ho Chi Minh City	02/01/2020			
4.11	Nguyen Thi Tam				Mother-in-law of Mr. Vu Gia Tan - Director					412/29 Le Hong Phong, Vung Tau Ward, Ho Chi Minh City	02/01/2020			

5	Tran Van Chung	Deputy Director/Person in charge of corporate governance/Person authorized to disclose information							45/8A, Tien Cang, Rach Dua ward, HCMC	02/01/2020			
5	Tran Van Chung	Deputy Director/Person in charge of corporate governance/Person authorized to disclose information							45/8A, Tien Cang, Rach Dua ward, HCMC	02/01/2020			
5.01	Lam Thi Tho	Wife of Mr. Tran Van Chung - Deputy Director/Person in charge of corporate governance/Person authorized to disclose information							45/8A, Tien Cang, Rach Dua ward, HCMC	02/01/2020			
5.02	Tran Lam Dieu Linh	Son of Mr. Tran Van Chung - Deputy Director/Person in charge of corporate governance/Person authorized to disclose information							45/8A, Tien Cang, Rach Dua ward, HCMC	02/01/2020			
5.03	Tran Lam Thuy Linh	Son of Mr. Tran Van Chung - Deputy Director/Person in charge of corporate governance/Person authorized to disclose information							45/8A, Tien Cang, Rach Dua ward, HCMC	02/01/2020			

5.04	Ngo Thi Dung						Biological mother of Mr. Tran Van Chung - Deputy Director/Person in charge of corporate governance/Person authorized to disclose information					Trung Son, Ngai Giao commune, HCMC	02/01/2020			
5.05	Tran Thi Tam						Brother of Mr. Tran Van Chung - Deputy Director/Person in charge of corporate governance/Person authorized to disclose information					Trung Son, Ngai Giao commune, HCMC	02/01/2020			
5.06	Nguyen Ngoc Thu						Mother-in-law of Mr. Tran Van Chung - Deputy Director/Person in charge of corporate governance/Person authorized to disclose information					45/8A, Tien Cang, Rach Dua ward, HCMC	02/01/2020			
6	Ngo Van Lenh					Deputy Director						45/34, Tien Cang, Rach Dua ward, HCMC	01/10/2022			
6.01	Cao Thi Thanh Mai						Wife of Mr. Ngo Van Lenh - Deputy Director					45/34, Tien Cang, Rach Dua ward, HCMC	01/10/2022			
6.02	Ngo Phuc Thanh						Son/daughter of Mr. Ngo Van Lenh - Deputy Director					45/34, Tien Cang, Rach Dua ward, HCMC	01/10/2022			Young
6.03	Ngo Phuc Khanh						Son/daughter of Mr. Ngo Van Lenh - Deputy Director					45/34, Tien Cang, Rach Dua ward, HCMC	01/10/2022			Young
6.04	Ngo Van Son						Biological father Mr. Ngo Van Lenh - Deputy Director					110 My Tan, Vu Gia commune, Da Nang city	01/10/2022			
6.05	Nguyen Thi Tanh						Biological mother of Mr. Ngo Van Lenh - Deputy Director					110 My Tan, Vu Gia commune, Da Nang city	01/10/2022			
6.06	Cao Thi Thau						Mother-in-law of Mr. Ngo Van Lenh - Deputy Director					Hamlet 4, Tan Chau commune, Nghe An province	01/10/2022			

6.07	Ngo Van Loc						Brother Mr. Ngo Van Lenh - Deputy Director					46/2/7A, Hamlet 29, Ba Diem commune, HCMC	01/10/2022			
6.08	Ngo Thi Cam Lam						Sister Mr. Ngo Van Lenh - Deputy Director					125 Vu Mien, Hoa Xuan ward, Danang city	01/10/2022			
6.09	Pham thi Dong						Sister-in-law of Mr. Ngo Van Lenh - Deputy Director					46/2/7A, Hamlet 29, Ba Diem commune, HCMC	01/10/2022			
6.1	Hoang Ngoc Dung						Brother-in-law of Mr. Ngo Van Lenh - Deputy Director					125 Vu Mien, Hoa Xuan ward, Danang city	01/10/2022			
7	Vuong Thanh Hai					Board of Supervisors						395/5 Nguyen Huu Canh, Rach Dua ward, HCMC HCM	26/04/2019			
7.01	Nguyen Cong Dung						Husband of Ms. Vuong Thanh Hai - Member of the Board of Supervisors					395/5 Nguyen Huu Canh, Rach Dua ward, HCMC HCM	26/04/2019			
7.02	Nguyen Cong Phu						Son of Ms. Vuong Thanh Hai - Member of the Board of Supervisors					395/5 Nguyen Huu Canh, Rach Dua ward, HCMC HCM	26/04/2019			
7.04	Nguyen Cong Khoat						Father-in-law of Ms. Vuong Thanh Hai - Member of the Board of Supervisors					395/5 Nguyen Huu Canh, Rach Dua ward, HCMC HCM	26/04/2019			
7.05	Nguyen Thi Nhan						Mother-in-law of Ms. Vuong Thanh Hai - Member of the Board of Supervisors					395/5 Nguyen Huu Canh, Rach Dua ward, HCMC HCM	26/04/2019			
7.06	Vuong Huu Thu						Father of Ms. Vuong Thanh Hai - Member of the Board of Supervisors					26 Tan Khe KP, Kien An Ward, Hai Phong City	26/04/2019			
7.07	Nguyen Thi Loi						Mother of Ms. Vuong Thanh Hai - Member of the Board of Supervisors					26 Tan Khe KP, Kien An Ward, Hai Phong City	26/04/2019			
7.08	Vuong Huu Ha						Brother of Ms. Vuong Thanh Hai - Member of the Board of Supervisors					Trieu Xuyen 3 Village, Phuc Tho Commune, Hanoi City	26/04/2019			

7.09	Dinh Thi Thuy Hoa				Sister-in-law of Ms. Vuong Thanh Hai - Member of the Board of Supervisors					Trieu Xuyen 3 Village, Phuc Tho Commune, Hanoi City	26/04/2019			
7.1	Vuong Hoang Hung				Brother of Ms. Vuong Thanh Hai - Member of the Board of Supervisors					26 Tan Khe KP, Kien An Ward, Hai Phong City	26/04/2019			
8	Pham Thi Hong Bich			Head of Supervisory Board						Phuoc Thang Ward, Ho Chi Minh City	25/04/2024			
8.01	Pham Van Thanh				Biological father of Ms. Pham Thi Hong Bich - Head of the Board of Supervisors					Tan Phu Commune, Nghe An Province	25/04/2024			
8.02	Hoang Thi Phac				Biological mother of Ms. Pham Thi Hong Bich - Head of the Board of Supervisors					Tan Phu Commune, Nghe An Province	25/04/2024			
8.04	Pham Thi Hong Nhu				Sister of Ms. Pham Thi Hong Bich - Head of Supervisory Board					Do Luong Commune, Nghe An Province	25/04/2024			
8.05	Nguyen Van Duc				Husband of Ms. Pham Thi Hong Bich - Head of the Board of Supervisors					Phuoc Thang Ward, Ho Chi Minh City	25/04/2024			
8.08	Nguyen Duc Thuan				Father-in-law of Ms. Pham Thi Hong Bich - Head of the Board of Supervisors					Son My Commune, Lam Dong Province	25/04/2024			
8.09	Nguyen Thi Tho				Mother-in-law of Ms. Pham Thi Hong Bich - Head of the Board of Supervisors					Son My Commune, Lam Dong Province	25/04/2024			
8.10	Duong Dong Do				Brother-in-law of Ms. Pham Thi Hong Bich - Head of the Board of Supervisors					Truong Vinh Ward, Nghe An Province	25/04/2024			
8.11	Hoang Ngoc Bao				Brother-in-law of Ms. Pham Thi Hong Bich - Head of the Board of Supervisors					Do Luong Commune, Nghe An Province	25/04/2024			

9	Phan Thanh Nu Dieu Trang		Board of Supervisors						A1711 VungTauCenTer CC, 93 Le Loi, Vung Tau Ward, Ho Chi Minh City	25/04/2024			
9.01	Tran Van Dai						Husband of Ms. Phan Thanh Nu Dieu Trang - Member of the Board of Supervisors		A1711 VungTauCenTer CC, 93 Le Loi, Vung Tau Ward, Ho Chi Minh City	25/04/2024			
9.04	Tran Van Tuan						Biological father of Ms. Phan Thanh Nu Dieu Trang - Member of the Board of Supervisors		Phuc Tho Lam Ha Commune, Lam Dong Province	25/04/2024			
9.05	Nguyen Thi Dong						Biological mother of Ms. Phan Thanh Nu Dieu Trang - Member of the Board of Supervisors		Phuc Tho Lam Ha Commune, Lam Dong Province	25/04/2024			
9.06	Tran Minh Chau						Sister of Ms. Phan Thanh Nu Dieu Trang - Member of the Board of Supervisors		Phuc Tho Lam Ha Commune, Lam Dong Province	25/04/2024			
9.07	Tran Van Tuoi						Father-in-law of Ms. Phan Thanh Nu Dieu Trang - Member of the Board of Supervisors		Tien Luc Commune, Bac Ninh Province	25/04/2024			
9.08	Chu Thi Bich						Mother-in-law of Ms. Phan Thanh Nu Dieu Trang - Member of the Board of Supervisors		Tien Luc Commune, Bac Ninh Province	25/04/2024			
10	DEVELOPMENT INVESTMENT CONSTRUCTION JOINT STOCK COMPANY								15 Thi Sach, Thang Tam Ward, Vung Tau City (now 15 Thi Sach, Vung Tau Ward, Ho Chi Minh City				Parent company

11	DEVELOPMENT INVESTMENT CONSTRUCTION - CONCRETE JOINT STOCK COMPANY									169 Thuy Van, Ward 8, Vung Tau City (now 169 Thuy Van, Tam Thang Ward, Ho Chi Minh City)					Related organization , Ms. Tran Thi Thu is a member of the Board of Directors
12	DEVELOPMENT INVESTMENT CONSTRUCTION NUMBER 1 JOINT STOCK COMPANY									169 Thuy Van, Ward 8, Vung Tau City (now 169 Thuy Van, Tam Thang Ward, Ho Chi Minh City)					Related organization , Ms. Tran Thi Thu is a member of the Board of Directors
13	DICERA HOLDINGS JOINT STOCK COMPANY									Ruby Tower Building - No. 12, 3/2 Street, Ward 8, Vung Tau City (now Tam Thang Ward, Ho Chi Minh City)					Related organization , Ms. Tran Thi Thu is a member of the Board of Directors

Appendix II: Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons
(Attached the Report on Corporate Governance for the first 6 months of 2025)

No.	Name of organization/ individual	Relationship with the Company	No. * date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, total quantity, total value of transaction	Notes
1	DEVELOPMENT INVESTMENT CONSTRUCTION JOINT STOCK COMPANY	Parent company		301 / 5.000 15 Thi Sach, Thang Tam Ward, Vung Tau City (now 15 Thi Sach, Vung Tau Ward, Ho Chi Minh City)	First 6 months of 2025	02/NQ-DIC No2-DHĐCĐ dated 29/04/2025	42.932.362.984	- Construction of Cap Saint Jacques project phase 2, underground structure package C3: 28,566,682,730 VND - Payment of 1st and 2nd installments to purchase 17 CSJ apartments: 14,365,680,254 VND
2	D2 CAPITAL JOINT STOCK COMPANY	Major shareholder		231B Phuoc Thang Street, Ward 12, Vung Tau City (now 231B Phuoc Thang Street, Phuoc Thang Ward, Ho Chi Minh City)	First 6 months of 2025	02/NQ-DIC No2-DHĐCĐ dated 29/04/2025	589.188.596	Advance payment for construction contract of Villa Long Hai project
3	DEVELOPMENT INVESTMENT CONSTRUCTION - CONCRETE JOINT STOCK COMPANY	Company of DIC group		169 Thuy Van, Ward 8, Vung Tau City (now 169 Thuy Van, Tam Thang Ward, Ho Chi Minh City)	First 6 months of 2025	02/NQ-DIC No2-DHĐCĐ dated 29/04/2025	23.610.421.512	Buy ready-mix concrete for projects the company is constructing

Appendix III: Transactions of internal persons and affiliated persons with shares of the Company (The Report on Corporate Governance for the first 6 months of 2025)

No.	Stock code	Name (*)	Securities trading account (if any)	Position at the company (if any)	Relationship with insiders	Owner's documents (*) (Citizen identification card/Passport/Business Registration Certificate)			Head office address/Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes (regarding the absence of Owner's documents and other notes)
						No. (*)	Date of issue	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
1	DC2	Pham Duc Dung		Chairman					21K4 Commercial Center, Tam Thang Ward, Ho Chi Minh City	782.220	6,92	
1.01	DC2	Vu Thi Ngoan			Mother of Mr. Pham Duc Dung - Chairman of the Board of Directors				21K4 Commercial Center, Tam Thang Ward, Ho Chi Minh City			
1.02	DC2	Tran Thi Hoang Vi			Wife of Mr. Pham Duc Dung - Chairman of the Board of Directors				21K4 Commercial Center, Tam Thang Ward, Ho Chi Minh City			
1.03	DC2	Pham Duc Quan			Son of Mr. Pham Duc Dung - Chairman of the Board of Directors				21K4 Commercial Center, Tam Thang Ward, Ho Chi Minh City			Child
1.04	DC2	Pham Hoang Nhi			Daughter of Mr. Pham Duc Dung - Chairman of the Board of Directors				21K4 Commercial Center, Tam Thang Ward, Ho Chi Minh City			Child
1.05	DC2	Pham Duc Manh			Brother of Mr. Pham Duc Dung - Chairman of the Board of Directors				21K4 Commercial Center, Tam Thang Ward, Ho Chi Minh City	181.280	1,60	
1.06	DC2	Nguyen Thi Ngoc Dung			Sister-in-law of Mr. Pham Duc Dung - Chairman of the Board of Directors				21K4 Commercial Center, Tam Thang Ward, Ho Chi Minh City			
1.07	DC2	Nguyen Thi Loi			Mother-in-law of Mr. Pham Duc Dung - Chairman of the Board of Directors				Rach Dua Ward, Ho Chi Minh City			

2	DC2	Tran Thi Thu		Board Member							A1.903 Lakeside A1 Apartment, Tam Thang Ward, Ho Chi Minh City				
2.01	DC2	Tran Ngoc Hung									Hoa Loc Commune, Thanh Hoa				
2.02	DC2	Nguyen Thi Cuc									Hoa Loc Commune, Thanh Hoa				
2.03	DC2	Tran Thi Huyen									Lot 741 L16 MBQH 1413/UB-CN, Hac Thanh Ward, Thanh Hoa				
2.04	DC2	Tran Duy Hung									Hoa Loc Commune, Thanh Hoa				
2.05	DC2	Phan Hoang Long									A1.903 Lakeside A1 Apartment, Tam Thang Ward, Ho Chi Minh City				
2.06	DC2	Phan Van Phuoc									Dong Tam Village, Cu Bi, Chau Duc Commune, Ho Chi Minh City				
2.07	DC2	Nguyen Thi Thu Ha									Hoan Quan Quarter, Cam My Commune, Dong Nai				
2.08	DC2	Phan Tran Khoi Nguyen									A1.903 Lakeside A1 Apartment, Tam Thang Ward, Ho Chi Minh City			Child	
2.09	DC2	Dinh Chi Binh									Lot 741 L16 MBQH 1413/UB-CN, Hac Thanh Ward, Thanh Hoa				
2.10	DC2	Le Thi Huong									Hoa Loc Commune, Thanh Hoa				

3	DC2	Le Hai Chau		Independent Board Member						47-57 Nguyen Thai Binh, Ben Thanh Ward, Ho Chi Minh City			
3.01	DC2	Le Quoc Hung								117/10 Huyen Tran Cong Chua, Tam Thang Ward, Ho Chi Minh City			
3.02	DC2	Ha Thi Phuoc Hai								80 Ba Cu, Vung Tau Ward, Ho Chi Minh City			
3.03	DC2	Le Hai An								80 Ba Cu, Vung Tau Ward, Ho Chi Minh City			
4	DC2	Vu Gia Tan		Director						412/29 Le Hong Phong, Vung Tau Ward, Ho Chi Minh City	333.823	2,95	
4.01	DC2	Vu Van Boi								182 Binh Gia, Tam Thang Ward, Ho Chi Minh City			
4.02	DC2	Nguyen Thi Tuyet Loan								598 Truong Cong Dinh, Tam Thang Ward, Ho Chi Minh City			
4.03	DC2	Vu Nguyen Thuy Tien								412/29 Le Hong Phong, Vung Tau Ward, Ho Chi Minh City			
4.04	DC2	Vu Nguyen Thuy Truc								598 Truong Cong Dinh, Tam Thang Ward, Ho Chi Minh City			Child
4.05	DC2	Vu Gia Khiem								598 Truong Cong Dinh, Tam Thang Ward, Ho Chi Minh City			Child
4.06	DC2	Vu Dang Duong								5D9 Suong Nguyet Anh, Tam Thang Ward Thang, HCMC			

4.07	DC2	Vu Dang Hung						Brother of Mr. Vu Gia Tan - Director					03-A25 Thong tin collective housing area, 30/4 street, Tam Thang ward, HCM				
4.08	DC2	Vu Dang Dung						Brother of Mr. Vu Gia Tan - Director					38/5/4 Binh Gia, Tam Thang ward, HCM				
4.09	DC2	Vu Van Sy						Brother of Mr. Vu Gia Tan - Director					182 Binh Gia, Tam Thang ward, HCM				
4.1	DC2	Vu Thi Thanh Huyen						Sister of Mr. Vu Gia Tan - Director					598 Truong Cong Dinh, Tam Thang Ward, Ho Chi Minh City				
4.11	DC2	Nguyen Thi Tam						Mother-in-law of Mr. Vu Gia Tan - Director					412/29 Le Hong Phong, Vung Tau Ward, Ho Chi Minh City				
5	DC2	Tran Van Chung					Deputy Director/Person in charge of corporate governance/Person authorized to disclose information						45/8A, Tien Cang, Rach Dua ward, HCM	2	118.345	1,05	
5	DC2	Tran Van Chung					Deputy Director/Person in charge of corporate governance/Person authorized to disclose information						45/8A, Tien Cang, Rach Dua ward, HCM				
5.01	DC2	Lam Thi Tho						Wife of Mr. Tran Van Chung - Deputy Director/Person in charge of corporate governance/Person authorized to disclose information					45/8A, Tien Cang, Rach Dua ward, HCM				

5.02	DC2	Tran Lam Dieu Linh				Son of Mr. Tran Van Chung - Deputy Director/Person in charge of corporate governance/Person authorized to disclose information						45/8A, Tien Cang, Rach Dua ward, HCM				
5.03	DC2	Tran Lam Thuy Linh				Son of Mr. Tran Van Chung - Deputy Director/Person in charge of corporate governance/Person authorized to disclose information						45/8A, Tien Cang, Rach Dua ward, HCM				
5.04	DC2	Ngo Thi Dung				Biological mother of Mr. Tran Van Chung - Deputy Director/Person in charge of corporate governance/Person authorized to disclose information						Trung Son, Ngai Giao commune, HCM				
5.05	DC2	Tran Thi Tam				Brother of Mr. Tran Van Chung - Deputy Director/Person in charge of corporate governance/Person authorized to disclose information						Trung Son, Ngai Giao commune, HCM				
5.06	DC2	Nguyen Ngoc Thu				Mother-in-law of Mr. Tran Van Chung - Deputy Director/Person in charge of corporate governance/Person authorized to disclose information						45/8A, Tien Cang, Rach Dua ward, HCM				
6	DC2	Ngo Van Lenh				Deputy Director						45/34, Tien Cang, Rach Dua ward, HCM	122.817	1,09		
6.01	DC2	Cao Thi Thanh Mai				Wife of Mr. Ngo Van Lenh - Deputy Director						45/34, Tien Cang, Rach Dua ward, HCM				

6.02	DC2	Ngo Phuc Thanh					Son/daughter of Mr. Ngo Van Lenh - Deputy Director					45/34, Tien Cang, Rach Dua ward, HCM				Child
6.03	DC2	Ngo Phuc Khanh					Son/daughter of Mr. Ngo Van Lenh - Deputy Director					45/34, Tien Cang, Rach Dua ward, HCM				Child
6.04	DC2	Ngo Van Son					Biological father Mr. Ngo Van Lenh - Deputy Director					110 My Tan, Vu Gia commune, Da Nang city				
6.05	DC2	Nguyen Thi Tanh					Biological mother of Mr. Ngo Van Lenh - Deputy Director					110 My Tan, Vu Gia commune, Da Nang city				
6.06	DC2	Cao Thi Thau					Mother-in-law of Mr. Ngo Van Lenh - Deputy Director					Hamlet 4, Tan Chau commune, Nghe An province				
6.07	DC2	Ngo Van Loc					Brother Mr. Ngo Van Lenh - Deputy Director					46/2/7A, Hamlet 29, Ba Diem commune, HCM				
6.08	DC2	Ngo Thi Cam Lam					Sister Mr. Ngo Van Lenh - Deputy Director					125 Vu Mien, Hoa Xuan ward, Danang city				
6.09	DC2	Pham thi Dong					Sister-in-law of Mr. Ngo Van Lenh - Deputy Director					46/2/7A, Hamlet 29, Ba Diem commune, HCM				
6.1	DC2	Hoang Ngoc Dung					Brother-in-law of Mr. Ngo Van Lenh - Deputy Director					125 Vu Mien, Hoa Xuan ward, Danang city				
7	DC2	Vuong Thanh Hai				Board of Supervisors						395/5 Nguyen Huu Canh, Rach Dua ward, HCM	2.456	0,02		
7.01	DC2	Nguyen Cong Dung					Husband of Ms. Vuong Thanh Hai - Member of the Board of Supervisors					395/5 Nguyen Huu Canh, Rach Dua ward, HCM				
7.02	DC2	Nguyen Cong Phu					Son of Ms. Vuong Thanh Hai - Member of the Board of Supervisors					395/5 Nguyen Huu Canh, Rach Dua ward, HCM				
7.03	DC2	Nguyen Thanh Hang					Daughter of Ms. Vuong Thanh Hai - Member of the Board of Supervisors					395/5 Nguyen Huu Canh, Rach Dua ward, HCM				Child

7.04	DC2	Nguyen Cong Khoat						Father-in-law of Ms. Vuong Thanh Hai - Member of the Board of Supervisors					395/5 Nguyen Huu Canh, Rach Dua ward, HCM			
7.05	DC2	Nguyen Thi Nhan						Mother-in-law of Ms. Vuong Thanh Hai - Member of the Board of Supervisors					395/5 Nguyen Huu Canh, Rach Dua ward, HCM			
7.06	DC2	Vuong Huu Thu						Father of Ms. Vuong Thanh Hai - Member of the Board of Supervisors					26 Tan Khe KP, Kien An Ward, Hai Phong City			
7.07	DC2	Nguyen Thi Loi						Mother-in-law of Mr. Pham Duc Dung - Chairman of the Board of Directors					26 Tan Khe KP, Kien An Ward, Hai Phong City			
7.08	DC2	Vuong Huu Ha						Brother of Ms. Vuong Thanh Hai - Member of the Board of Supervisors					Trieu Xuyen 3 Village, Phuc Tho Commune, Hanoi City			
7.09	DC2	Dinh Thi Thuy Hoa						Sister-in-law of Ms. Vuong Thanh Hai - Member of the Board of Supervisors					Trieu Xuyen 3 Village, Phuc Tho Commune, Hanoi City			
7.1	DC2	Vuong Hoang Hung						Brother of Ms. Vuong Thanh Hai - Member of the Board of Supervisors					26 Tan Khe KP, Kien An Ward, Hai Phong City			
8	DC2	Pham Thi Hong Bich					Head of Supervisory Board						Phuoc Thang Ward, Ho Chi Minh City			
8.01	DC2	Pham Van Thanh						Biological father of Ms. Pham Thi Hong Bich - Head of the Board of Supervisors					Tan Phu Commune, Nghe An Province			
8.02	DC2	Hoang Thi Phac						Biological mother of Ms. Pham Thi Hong Bich - Head of the Board of Supervisors					Tan Phu Commune, Nghe An Province			
8.03	DC2	Pham Thi Anh Ngoc						Sister of Ms. Pham Thi Hong Bich - Head of Supervisory Board					Truong Vinh Ward, Nghe An Province			

8.04	DC2	Pham Thi Hong Nhu				Sister of Ms. Pham Thi Hong Bich - Head of Supervisory Board					Do Luong Commune, Nghe An Province			
8.05	DC2	Nguyen Van Duc				Husband of Ms. Pham Thi Hong Bich - Head of the Board of Supervisors					Phuoc Thang Ward, Ho Chi Minh City			
8.06	DC2	Nguyen Hoang Tung				Biological child of Ms. Pham Thi Hong Bich - Head of the Board of Supervisors					Phuoc Thang Ward, Ho Chi Minh City			Child
8.07	DC2	Nguyen Hoang Kim Ngan				Biological child of Ms. Pham Thi Hong Bich - Head of the Board of Supervisors					Phuoc Thang Ward, Ho Chi Minh City			Child
8.08	DC2	Nguyen Duc Thuan				Father-in-law of Ms. Pham Thi Hong Bich - Head of the Board of Supervisors					Son My Commune, Lam Dong Province			
8.09	DC2	Nguyen Thi Tho				Mother-in-law of Ms. Pham Thi Hong Bich - Head of the Board of Supervisors					Son My Commune, Lam Dong Province			
8.1	DC2	Duong Dong Do				Brother-in-law of Ms. Pham Thi Hong Bich - Head of the Board of Supervisors					Truong Vinh Ward, Nghe An Province			
8.11	DC2	Hoang Ngoc Bao				Brother-in-law of Ms. Pham Thi Hong Bich - Head of the Board of Supervisors					Do Luong Commune, Nghe An Province			
9	DC2	Phan Thanh Nu Dieu Trang			Board of Supervisors						A1711 VungTauCenTer CC, 93 Le Loi, Vung Tau Ward, Ho Chi Minh City			
9.01	DC2	Tran Van Dai				Husband of Ms. Phan Thanh Nu Dieu Trang - Member of the Board of Supervisors					A1711 VungTauCenTer CC, 93 Le Loi, Vung Tau Ward, Ho Chi Minh City			

11	DC2	DEVELOPMENT INVESTMENT CONSTRUCTION - CONCRETE JOINT STOCK COMPANY											169 Thuy Van, Ward 8, Vung Tau City (now 169 Thuy Van, Tam Thang Ward, Ho Chi Minh City)				Related organization, Ms. Tran Thi Thu is a member of the Board of Directors
12	DC2	DEVELOPMENT INVESTMENT CONSTRUCTION NUMBER 1 JOINT STOCK COMPANY											169 Thuy Van, Ward 8, Vung Tau City (now 169 Thuy Van, Tam Thang Ward, Ho Chi Minh City)				Related organization, Ms. Tran Thi Thu is a member of the Board of Directors
13	DC2	DICERA HOLDINGS JOINT STOCK COMPANY											Ruby Tower Building - No. 12, 3/2 Street, Ward 8, Vung Tau City (now Tam Thang Ward, Ho Chi Minh City)				Related organization, Ms. Tran Thi Thu is a member of the Board of Directors

Appendix IV: Transactions of internal persons and affiliated persons with shares of the company (The Report on Corporate Governance for the first 6 months of 2025)

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period (*)		Number of shares owned at the end of the period (**)		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Pham Duc Dung	Chairman	759.437	6,92%	782.220	6,92%	Stock dividend
1.1	Pham Duc Manh	Brother of the Chairman	176.000	1,60%	181.280	1,60%	Stock dividend
2	Vu Gia Tan	Director	324.100	2,95%	333.823	2,95%	Stock dividend
3	Tran Van Chung	Deputy Director/Chief Accountant/Person authorized to disclose information	114.901	1,05%	118.347	1,05%	Stock dividend
4	Ngo Van Lenh	Deputy Director	119.240	1,09%	122.817	1,09%	Stock dividend
5	Vuong Thanh Hai	Board of Supervisors	2.385	0,02%	2.456	0,02%	Stock dividend
6	DEVELOPMENT INVESTMENT CONSTRUCTION JOINT STOCK COMPANY	Parent company	5.503.376	50,14%	5.668.477	50,14%	Stock dividend
6.1	Pham Duc Dung	Chairman of the Board of Directors Representative	3.302.026	30,09%	3.401.086	30,09%	Stock dividend
6.2	Tran Thi Thu	Board Member Representative	2.201.350	20,06%	2.267.391	20,06%	Stock dividend

(*) Number of shares and opening ratio calculated according to old charter capital is 109,756,500,000 VND

(**) The number of shares and the closing ratio are taken from the list issued by the Vietnam Securities Depository and Clearing Corporation (VSDC) on June 10, 2025, and calculated according to the new charter capital: VND 113,046,990,000.