VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES HOLDING CORPORATION LIMITED
VINACOMIN - POWER HOLDING CORPORATION

No.2175/DLTKV-VP

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, 30 July 2025

PERIODIC INFORMATION DISCLOSURE

To:
- State Securities Commission;
- Hanoi Stock Exchange.

1. Name of organisation: Vinacomin – Power Holding Corporation (Corporation/ DLTKV)

- Stock Code / Member Code: DTK
- Address: 16th Floor, Vinacomin Building, No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi City, Vietnam.
- Telephone: 024 3516 1605 Fax: 024 3516 1610
- Email: vp@vinacominpower.vn

2. The content of information disclosure:

The report on corporate governance of Vinacomin - Power Holding Corporation for the first half of 2025 (including 01 complete information version for reporting and 01 standard presentation version for information disclosure).

3. This information was published on the Corporation's website at the following link: www.dienluctkv.vn according to regulations.

We hereby certify that the above information is accurate and we are fully responsible before the law regarding the information disclosed.

Sincerely./.

Recipients:
- As regards;
- BODs, PC, BOSs (e-copy, report);
- General Director Ngo Tri Thinh (e-copy, report),
- DGDs, Chief Accountants (e-copy, report);
- Departments DLTKV (e-copy);
- Office (post DTK Website);
- Archive: Office, PO, NgH(05)

TL. GENERAL DIRECTOR
AUTHORIZED INFORMATION DISCLOSURE OFFICER

TỔNG CÔNG TY ĐIỆN LỰC TKV

DEPUTY CHIEF OF OFFICE
Nguyen The Hong

Attached Document:
- The report on corporate governance of Vinacomin - Power Holding for the first half of 2025.

Signature Not Verified
Ký bởi: TỔNG CÔNG TY ĐIỆN LỰC TKV - CTCP
Ký ngày: 30/7/2025 10:17:20

VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES HOLDING CORPORATION LIMITED
VINACOMIN - POWER HOLDING CORPORATION

No. 2174 /BC-DLTKV

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi,30 July 2025

REPORT
Corporate Governance of Vinacomin - Power Holding Corporation (for the first half of 2025)

To:
- The State Securities Commission;
- Hanoi Stock Exchange.

- Company name: Vinacomin - Power Holding Corporation.
- Head office address: 16th Floor, Vinacomin Building, No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi City, Vietnam;
- Tel: (04) 3516 1605 Fax: (04) 3516 1610
- Charter capital: VND 6,827,674,750,000 (Six thousand eight hundred twenty-seven billion, six hundred seventy-four million, seven hundred fifty thousand Vietnam Dong)
- Stock code: DTK
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Board of Management.
- The implementation of internal audit function: Already implemented.

I. Activities of the General Meeting of Shareholders:

No.	Resolution	Date	Content
1	15/NQ-DHDCD-2025	24 April 2025	Approval of contents in accordance with the provisions of the Enterprise Law, including: - Approval of the Report on production and business result for the year 2024 and the key targets of production and business plan and Investment Development Plan for the year 2025 of the Corporation; - Approval of the profit distribution plan for the year 2024 and the profit distribution plan for the year 2025; - Approval of the salary and remuneration report for the Board of Directors, Board of Supervisors, and management staff of the Corporation in the year 2024 and the payment plan for the year 2025; - Approval of the selection of an independent auditing firm to audit Financial Statements for the year 2025.

II. Board of Directors (BOD) for the 2021-2026 term:

1. Information about Board of Directors members:

1.1. Information about Board of Directors members from 28 April 2021 to 01 August 2023:

No.	Members of Board of Directors	Position	Date of commencement/ cessation of membership on the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Trong Hung	Chairman of the Board of Directors	28 April 2021	01 August 2023
2	Mr. Ngo Tri Thinh	Member of Board of Directors, General Director	28 April 2021	
3	Mr. Nguyen Duc Pha	Full-time member, Permanent	28 April 2021	
4	Mr. Nguyen Trung Thuc	Member of Board of Directors, Deputy General Director	28 April 2021	
5	Mr. Nguyen Duc Thao	Independent member of Board of Directors	28 April 2021	

1.2. Information about Board of Directors members from 01 August 2023 to 29 September 2023:

No.	Members of Board of Directors	Position	Date of commencement/ cessation of membership on the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Duc Pha	Full-time member, Permanent	28 April 2021 (Assigned to be in charge of the Board of Directors to replace Mr. Nguyen Trong Hung, who has ceased to hold the position of Chairman of the Board of Directors from 01 August 2023)	
2	Mr. Ngo Tri Thinh	Member of Board of Directors,	28 April 2021	

No.	Members of Board of Directors	Position	Date of commencement/ cessation of membership on the Board of Directors	
			Date of appointment	Date of dismissal
		General Director		
3	Mr. Nguyen Trung Thuc	Member of Board of Directors, Deputy General Director	28 April 2021	
4	Mr. Nguyen Duc Thao	Independent member of Board of Directors	28 April 2021	
5	Mr. Nguyen Trong Hung	Member of Board of Directors	28 April 2021	

1.3. Information about Board of Directors members from 29 September 2023 to 01 October 2024:

No.	Members of Board of Directors	Position	Date of commencement/ cessation of membership on the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Ngo The Phiet	Chairman of the Board of Directors	29 September 2023 (Elected as Chairman of the Board of Directors from 29 September 2023)	
2	Mr. Ngo Tri Thinh	Member of Board of Directors, General Director	28 April 2021	
3	Mr. Nguyen Duc Pha	Full-time member, Permanent	28 April 2021	01 October 2024
4	Mr. Nguyen Trung Thuc	Member of Board of Directors, Deputy General Director	28 April 2021	
5	Mr. Nguyen Duc Thao	Independent member of Board of Directors	28 April 2021	

1.4. Information about Board of Directors members from 01 October 2024 to present:

No.	Members of Board of Directors	Position	Date of commencement/ cessation of membership on the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Ngo The Phiet	Chairman of the Board of Directors	29 September 2023	
2	Mr. Ngo Tri Thinh	Member of Board of Directors, General Director	28 April 2021	
3	Mr. Bui Minh Tan	Full-time member, Permanent	01 October 2024	
4	Mr. Nguyen Trung Thuc	Member of Board of Directors, Deputy General Director	28 April 2021	
5	Mr. Nguyen Duc Thao	Independent member of Board of Directors	28 April 2021	

2. Board of Directors meetings:

Board of Directors Meetings from 01 January 2025 to 30 June 2025:

No	Members of Board of Directors	Number of meetings attended by Board of Directors	Meeting attendance rate	Reason for absence
1	Mr. Ngo The Phiet	22/22	100%	
2	Mr. Ngo Tri Thinh	22/22	100%	
3	Mr. Bui Minh Tan	22/22	100%	
5	Mr. Nguyen Trung Thuc	22/22	100%	
6	Mr. Nguyen Duc Thao	22/22	100%	

3. Supervisory activities of the Board of Directors over the Board of Management:

- The operating activities of the Corporation are under the supervision and direction of the Board of Directors. The Board of Directors is the body with full authority to exercise all rights on behalf of the Corporation except for the authority belonging to the General Meeting of Shareholders.

- The Board of Directors supervises and directs the General Director and other managers in implementing the Resolutions/Decisions of the General Meeting of Shareholders, the Board of Directors and in operating the daily business of the Corporation. Monthly, the Board of Directors convenes a briefing meeting with the

Executive Board once a month to ascertain information on the Corporation's production and business activities and provide timely directives.

- The Board of Directors has the rights and obligations prescribed by law, the Charter, the internal regulations of the Corporation and the decisions of the General Meeting of Shareholders.

4. Activities of the subcommittees under the Board of Directors:

- The office and specialized and professional departments of the Corporation have the function of advising and assisting the Board of Directors and General Director of the Corporation in the management, operation and production and business activities of the Corporation.

- The Secretary of the Board of Directors is appointed by the Board of Directors of the Corporation, performing the following roles and tasks: i) Preparing meetings of the Board of Directors and the General Meeting of Shareholders at the request of the Board of Directors; ii) Preparing minutes of meetings; iii) Consulting on meeting procedures; iv) Attending meetings; v) Ensuring the format of the Board of Directors' resolutions is in accordance with the law; vi) Providing financial information, copies of the Board of Directors' meeting minutes and other information to members of the Board of Directors and the Board of Supervisors of the Corporation.

- Internal Audit Department: Established by the Board of Directors of the Corporation, located in the Legal - Inspection Department of the Corporation and directly managed by the Board of Directors. The functions, tasks, powers and responsibilities of the Internal Audit Department are implemented according to the Internal Audit Regulations of the Corporation issued together with Decision No. 1887/QD-DLTKV dated 13 November 2020 of the Board of Directors of the Corporation.

5. Resolutions/Decisions of the Board of Directors:

- In the first six months of 2025, the Board of Directors issued 35 resolutions with 99 contents including important decisions and policies, approved internal management regulations, promptly implemented the reporting regime of the Capital Representative to the Owner, approved the Production and Business Plan, Construction Investment Plan, investment projects of the Corporation, of member units... according to decentralization and authority; promptly directed and had results in the implementation of production and business tasks. The main contents are as attached Appendix No. 01.

III. Board of Supervisors (BOS):

1. Information about Board of Supervisors members:

No.	Member of Board of Supervisors	Position	Starting date as a member of the Board of Supervisors	Professional Qualification
1	Mr. Le Ngoc Nam	Chief of the Board of Supervisors	28 April 2021	Bachelor of Economics

2	Mrs. Bui Thu Thai	Member	28 April 2021	Construction Engineer
3	Mrs. Dao Thi Hoang Yen	Member	28 April 2021	Mineral Engineer, Bachelor of Economics

2. Board of Supervisors meeting:

No.	Member of Board of Supervisors	Number of meetings attended	Meeting attendance rate	Voting Ratio	Reason for absence
1	Mr. Le Ngoc Nam	3	100%	100%	
2	Mrs. Bui Thu Thai	3	100%	100%	
3	Mrs. Dao Thi Hoang Yen	3	100%	100%	

3. Supervisory activities of the Board of Supervisors over the Board of Directors, the Board of Management of the Corporation and shareholders:

The Board of Supervisors of the Corporation has the powers and responsibilities as prescribed by the Law on Enterprises and the Charter of the Corporation, including:

- Supervise the Board of Directors and General Director of the Corporation in managing and operating the Corporation, and be responsible to the General Meeting of Shareholders in performing assigned tasks.

- Supervise the implementation of the Charter, resolutions and decisions of the General Meeting of Shareholders and the Board of Directors of the Corporation; Conduct inspections and supervision of production and business activities.

- The Chief of the Board of Supervisors fully attends all meetings of the Board of Directors and the briefings of the Executive Board.

4. Coordination of activities between the Supervisory Board and the activities of the Board of Directors, the Board of Management of the Corporation and other management staff:

- In the year 2025, the Corporation's Board of Supervisors proactively and closely coordinated with the Corporation's Board of Directors, the Corporation's Board of Management and other managers of the Corporation in accordance with their functions and tasks, contributing to improving the efficiency of management and operation of the Corporation's production and business activities.

- The Chief of the Board of Supervisors of the Corporation attended 100% of the meetings of the Board of Directors. The Board of Supervisors of the Corporation has proposed the working program of the Board of Supervisors in the year 2025. Regularly, the Board of Supervisors also reports quarterly on the results of the implementation of the Board of Supervisors' tasks to the Owner (Vietnam National Coal and Mineral Industries Holding Corporation Limited) according to

the regulations on the functions and tasks of the Owner's representative at the Corporation.

IV. Executive Board:

2.1 Executive Board of Directors from 01 October 2024 to present:

No.	Member of Executive Board	Date of birth	Professional Qualification	Date of appointment/removal of members of the Executive Board
1	Mr. Ngo Tri Thinh Member of the Board of Directors, General Director	05 April 1975	Thermal Engineer	02 February 2021
2	Mr. Nguyen Trung Thuc Member of the Board of Directors, Deputy General Director	18 September 1978	Factory Electrification Engineer	26 March 2019
3	Mr. Nghiem Xuan Chien Deputy General Director	09 October 1969	Factory Electrification Engineer	01 October 2021
4	Mr. Dang Quoc Long Deputy General Director	1971	Master Mining Engineer, Electrical Engineer, Bachelor of Business Administration	01 July 2024

V. Chief Accountant:

No.	Full name	Date of birth	Professional Qualification	Date of appointment/dismissal
1	Mrs. Luu Thi Minh Thanh	31 December 1978	Master of Business Administration, Bachelor of Business Accounting	01 August 2022

VI. Training on corporate governance:

Members of the Board of Directors, Board of Supervisors, Executive Management Board and employees of the Corporation participate in corporate governance training courses organized annually by the School of Business Administration - Vinacomin (under Vietnam National Coal and Mineral Industries Holding Corporation Limited) or training organizations, such as training on Finance, Materials Management, Controller Training, etc., in accordance with job requirements.

VII. List of related persons of the public company and transactions of related persons of the company with the Company itself:

1. List of related persons of the company: Appendix No. 02 attached.

2. Transactions between the Corporation and related persons of the Corporation; or between the Corporation and major shareholders, insiders, and related persons of insiders: Appendix No. 03 attached.

3. Transactions between insiders of the Corporation, related persons of insiders and subsidiaries, companies controlled by the Corporation: Appendix No. 03 attached.

4. Transactions between the Corporation and other entities: Appendix No. 03 attached.

VIII. Stock transactions of insiders and related parties of insiders:

1. List of insiders and related persons of insiders: Appendix No. 02 attached.

2. Transactions of insiders and related persons on the Corporation's shares: None.

IX. Other issues: None.

Recipients:
- State Securities Commission;
- Hanoi Stock Exchange;
- Vietnam Securities Depository;
- Board of Directors, Board of Supervisors (e-copy);
- General Director Mr. Ngo Tri Thinh (e-copy);
- Chief Accountant Mrs. Luu Thi Minh Thanh (e-copy);
- Departments: FA, PO, IL (e-copy);
- Archive: Archivist, Secretary of BODs.

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 0104297034 - C.T.C.P
TỔNG CÔNG TY ĐIỆN LỰC TKV
Q. CẦU GIẤY - T.P HÀ NỘI

Ngo The Phiet
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Appendix No. 01

LIST OF KEY RESOLUTIONS AND DECISIONS OF THE BOARD OF DIRECTORS

(Enclosed with Report No. 2174/BC-DLTKV dated 30/July 2025 of Vinacomin - Power Holding Corporation)

No.	Resolutions/ Decisions No.	Date	Summary	Approval Rate
A	**RESOLUTIONS**			
1	01/NQ-DLTKV	06 January 2025	Results of 2024 Internal Audit Plan implementation and development of the 2025 Internal Audit Plan	100%
			Approval of the Investment Project and the Procurement Plan for the Investment Project of the Closed-loop Cooling Tower for Generating Unit No.1	100%
			Adjustment and roll-over of the 2025 investment plan	100%
			Approval of the Amendment Agreement to the BOT Contract in relation to the equity transfer from CSG to CSGI (HK)	100%
			Approval of the Leadership Succession Plan for Vinacomin - Power Holding Corporation - JSC for the 2020–2025 and 2025–2030 periods (after review and supplementation)	100%
2	02/NQ-DLTKV	09 January 2025	Approval of the policy on responsibility review of the Director of Dong Trieu Thermal Power Company – Vinacomin	100%
3	03/NQ-DLTKV	14 January 2025	Continuation assignment as Director in charge of the Branch	100%
4	04/NQ-DLTKV	16 January 2025	Approval of the review results and responsibility assessment of Mr. Tran Quang Duc – Director of Dong Trieu Thermal Power Company, and the policy direction and personnel plan for the Director position of a subsidiary of the Corporation	100%
5	05/NQ-DLTKV	24 January 2025	Personnel affairs	100%
6	06/NQ-DLTKV	24 January 2025	Approval and phase transition of the Project on renovation and upgrade of the ash, slag, and limestone Transportation System – Son Dong Thermal Power Plant	100%
7	07/NQ-DLTKV	24 January 2025	Approval of adjustments to the project on construction of non-fired materials plant and raw material depot	100%
8	08/NQ-DLTKV	5 February 2025	Approval of the organization of the 2025 Annual General Meeting of Shareholders	100%

No.	Resolutions/ Decisions No.	Date	Summary	Approval Rate
9	09/NQ-DLTKV	11 February 2025	Approval of investment policy for the ash and slag landfill and environmental project – Na Duong II Thermal Power Plant	100%
			Adjustment and roll-over of the 2025 investment plan	100%
			Appointment of Head of Investment Department	100%
			Review of responsibility for the overhaul of the turbine-generator of Unit 2 – Dong Trieu Thermal Power Plant	100%
			Assignment of supervisory tasks and update on progress of Na Duong II Thermal Power Plant project	100%
10	10/NQ-DLTKV	11 February 2025	Personnel policies related to General Directors	100%
11	11/NQ-DLTKV	13 February 2025	Approval of the result of the personnel rotation and appointment process for the position of Head of the Investment Department of the Corporation	100%
12	12/NQ-DLTKV	17 February 2025	On the assignment of personnel for overseas business trips	100%
13	13/NQ-DLTKV	24 February 2025	Adjustment of the implementation timeline of the following projects: (i) the Energy-Saving Equipment Investment Project – Cao Ngan Thermal Power Plant; (ii) the Operations Building Project – Cao Ngan Thermal Power Company	100%
14	14/NQ-DLTKV	26 February 2025	Appointment result of the Deputy Head of the Legal – Inspection Department	100%
15	15/NQ-DLTKV	28 February 2025	Approval of the result of responsibility review and disciplinary action against personnel involved in the major overhaul of the Turbine – Generator System of Unit No.2 – Unit 2 Dong Trieu Thermal Power Plant	100%
			Approval of the policy and plan for reappointment of the Head of the Technical Department of the Corporation	100%
			Approval of the result of petition verification and the draft report to Vinacomin regarding the verification findings	100%
			Approval of financial regulations for Quang Ninh Thermal Power Joint Stock Company	100%
			Further adjustment and roll-over of the 2025 investment plan	100%

No.	Resolutions/ Decisions No.	Date	Summary	Approval Rate
16	16/NQ-DLTKV	28 February 2025	Approval of investment project for the flue gas desulfurization system – Na Duong Thermal Power Plant	100%
			Approval of the average short-term credit limit and certain financial ratios for the year 2025	100%
17	17/NQ-DLTKV	03 March 2025	Approval of the policy on reviewing disciplinary action against the Deputy General Director of Vinacomin – Power Holding Corporation – JSC	100%
18	18/NQ-DLTKV	03 March 2025	Approval of the policy on personnel restructuring for the position of Dong Trieu and Son Dong Thermal Power Plants	100%
			Procurement plan for the flue gas desulfurization project – Na Duong Thermal Power Plant	100%
19	19/NQ-DLTKV	10 March 2025	Adjustment of equipment investment project 2021 – Na Duong Thermal Power Plant	100%
			Adjustment and roll-over of the 2025 investment plan	100%
			Promulgation of material consumption norms for routine maintenance and repair at subsidiaries and affiliated units of Vinacomin – Power Holding Corporation – JSC	100%
			Approval of orientations, objectives, and key science and technology programs of Vinacomin – Power Holding Corporation – JSC	100%
			Approval of the result of the reappointment review process for the position of Head of the Technical Department of Corporation	100%
			Approval of the result of the personnel rotation process for the position of Director of Dong Trieu Thermal Power Company – Vinacomin	100%
			Approval of the result of the personnel appointment process for the position of Director of Son Dong Thermal Power Company – Vinacomin	100%
			Adjustment of the year 2024 performance evaluation results of managerial personnel	100%
			Determination of payroll cost for the year 2024	100%
			Planning for field inspection at Nong Son Coal Mine	100%

No.	Resolutions/ Decisions No.	Date	Summary	Approval Rate
20	20/NQ-DLTKV	10 March 2025	Approval of the disciplinary action results for personnel involved in the major overhaul of the Turbine – Generator System of Unit No. 2 at Đong Trieu Thermal Power Plant	100%
21	21/NQ-DLTKV	18 March 2025	On the wage and income policy for electricity production personnel of Vinacomin – Power Holding Corporation – JSC	100%
			Personnel restructuring for the position of Director of the Son Dong Thermal Power Plant Project Management Board	100%
			Approval of the agenda for the first Board of Members meeting of the BOT Company in the year 2025	100%
			Approval of the investment project and procurement plan for the replacement of wind flow meters in Boilers No.1 and No.2 – Son Dong Thermal Power Plant	100%
			Implementation of the ash and slag landfill – Na Duong II Thermal Power Plant Project	100%
			Review of Planning Document No. 893 and Plan No. 338	100%
			Approval of officers participating in overseas training programs	100%
22	22/NQ-DLTKV	18 March 2025	Approval of the supplemental loan for working capital at Vietnam International Bank	100%
23	23/NQ-DLTKV	26 March 2025	Assignment of personnel for overseas business trips	100%
24	24/NQ-DLTKV	08 April 2025	Implementation of disciplinary action and formal reprimand for personnel	100%
25	25/NQ-DLTKV	08 April 2025	Report on implementation of the 2021–2025 business and production plan and development of the 2026–2030 plan of Nong Son Coal Power Joint Stock Company – Vinacomin	100%
			Adjustment and rescheduling of Investment Plan for the year 2025	100%
			Cancellation of consultant hiring for some investment projects in the year 2025	100%
			Fuel conversion plan for coal-fired thermal power plants of Vinacomin – Power Holding Corporation – JSC	100%
			Content of the 2025 Annual General Meeting of Shareholders of Quang Ninh Thermal Power Joint Stock Company	100%

No.	Resolutions/ Decisions No.	Date	Summary	Approval Rate
26	26/NQ-DLTKV	15 April 2025	Approval of documents submitted to the 2025 Annual General Meeting of Shareholders of the Corporation	100%
27	27/NQ-DLTKV	22 April 2025	Adjustment of the year 2024 performance classification results for personnel	100%
			Organizational model and labor staffing norms for Na Duong II Thermal Power Plant – Vinacomin	100%
			Adjustment and rescheduling of the year 2025 Investment Plan (Centralized Accounting Software Investment Project)	100%
			Adjustment and rescheduling of the year 2025 investment plan	100%
			Adjustment and rescheduling of the 2025 Investment Plan (Excitation Control System Upgrade Project – Nong Son Thermal Power Plant)	100%
			Adjustment of certain contents of the 2025 Annual General Meeting of Shareholders of Quang Ninh Thermal Power Joint Stock Company	100%
			Continued implementation of divestment by the Corporation's invested unit in another enterprise	
			Organizational and production arrangements of Nong Son coal mine	100%
28	28/NQ-DLTKV	06 May 2025	Approval of the verification results of the Petition Letter and the draft report Vinacomin on the verification results	100%
			Allocation of the 2024 bonus fund for full-time managers of Vinacomin – Power Holding Corporation – JSC	100%
			Assignment of the year 2025 business and production plan of Vinacomin – Power Holding Corporation – JSC	100%
			Business and production plan for the period of 2026–2030	100%
			Adjustment and phase shifting of the 2025 investment plan	100%
			Allocation of the Science and Technology Development Fund for the 2026–2030 period of Vinacomin – Power Holding Corporation – JSC	100%
			Equity capital contribution for the investment project of Na Duong II Thermal Power Plant	100%

No.	Resolutions/ Decisions No.	Date	Summary	Approval Rate
29	29/NQ-DLTKV	12 May 2025	Annual General Meeting of Shareholders for the 2025 of Nong Son Coal – Power Joint Stock Company – Vinacomin	100%
30	30/NQ-DLTKV	20 May 2025	Approval of the technical and economic report under the environmental landscaping plan of Na Duong Thermal Power Company – Vinacomin, covering the curb and roadbed components	100%
			Amendment and supplementation of several provisions in the Fixed Asset Maintenance Regulation of Vinacomin – Power Holding Corporation – JSC	100%
			Report on the implementation of directives issued by Vinacomin	100%
			Adjustment and phase shifting of the 2025 investment plan	100%
			Criticism and lesson drawing	100%
			Other matters	
31	31/NQ-DLTKV	03 June 2025	Promulgation of the Regulation on legal affairs organization and activities in Vinacomin – Power Holding Corporation – JSC	100%
			Approval of the list of major repair systems/equipment of fixed assets for 2026 of Vinacomin – Power Holding Corporation – JSC	100%
			Adjustment and phase shifting of the 2025 investment plan	100%
			Restructuring implementation plan of Nong Son Coal – Power Joint Stock Company	100%
32	32/NQ-DLTKV	03 June 2025	Approval of the 2025 utilization plan for the Reward and Welfare Funds of the Corporation	100%
			Promulgation of the decision amending and supplementing several articles of the Corporation's Regulation on Emulation and Commendation	80% (20% other opinions)
			Signing of the Memorandum of Understanding Appendix between Vinacomin – Power Holding Corporation – JSC and Erex Co., Ltd.	100%
			Conclusion of the implementation of the Regulation on Inspection and Supervision of Legal Compliance and Owner's Decisions within Vinacomin – Power Holding Corporation – JSC	100%
			Adjustment and phase shifting of the 2025 investment plan	100%

No.	Resolutions/ Decisions No.	Date	Summary	Approval Rate
			Signing of the Memorandum of Understanding and Non-Disclosure Agreement between Vinacomin – Power Holding Corporation – JSC and SGC & E&C	100%
33	33/NQ-DLTKV	16 June 2025	Adjustment and phase shifting of the 2025 investment plan	100%
			Evaluation and classification of Nong Son Coal – Power Joint Stock Company – TKV for 2024	100%
			Opinions presented at the 2025 Annual General Meeting of Shareholders of Hai Phong Thermal Power Joint Stock Company	100%
			On investment activities:	
34	34/NQ-DLTKV	24 June 2025	Approval of the result of the reassignment and appointment process for the Deputy Head of the Accounting – Finance Department of the Corporation	100%
			Promulgation of the Regulation on procurement activities using business operation costs in Hai Phong Thermal Power Joint Stock Company	100%
			Opinion on the proposed review of the organizational model and staffing structure of a sample model	100%
			Approval of the revised cost estimate for Package No. 05: Surveying, engineering design, preparation of bidding documents... for Na Duong I Thermal Power Plant – under the Na Duong II Thermal Power Plant Project	100%
35	35/NQ-DLTKV	30 June 2025	Adjustment and phase shifting of the 2025 investment plan	
B	**DECISIONS**			
1	36/QD-DLTKV	06 January 2025	Decision on the planning of key managerial personnel of the Corporation for the 2020–2025 period and 2025–2030 periods (after review and supplementation)	100%
2	77/QD-DLTKV	09 January 2025	Decision on the dissolution of the Steering Committee for Anti-Corruption and Misconduct in accordance with Decision No. 1912 dated 02 August 2024 of the Corporation	100%
3	87/QD-DLTKV	13 January 2025	Decision on the adjustment and phase shifting of the 2025 investment plan	100%

No.	Resolutions/ Decisions No.	Date	Summary	Approval Rate
4	86/QD-DLTKV	13 January 2025	Decision approving the investment project and procurement plan for the Closed-Circuit Cooling Tower Project – Unit 1	100%
5	219/QD-DLTKV	22 January 2025	Decision approving the results of the direct contractor appointment for Package No. 01: Survey and preparation of the investment project for the year 2025 production equipment – Cao Ngan Thermal Power Plant	100%
6	275/QD-DLTKV	04 February 2025	Decision on approving the adjustment and phase shifting of investment plan of Vinacomin – Power Holding Corporation – JSC for the year 2025	100%
7	308/QD-DLTKV	05 February 2025	Decision approving the renovation and upgrade investment project for the ash, slag, and limestone transportation system – Son Dong Thermal Power Plant	100%
8	309/QD-DLTKV	05 February 2025	Decision approving the adjustment and phase shifting of the year 2025 investment plan of Vinacomin – Power Holding Corporation – JSC	100%
9	353/QD-DLTKV	12 February 2025	Decision approving the adjustment policy for the investment project on the non-fired material production plant and raw material storage yard	100%
10	449/QD-DLTKV	21 February 2025	Decision on establishing the Organizing Committee for Annual General Meeting of Shareholders of the year 2025	100%
11	452/QD-DLTKV	21 February 2025	Decision on establishing and assigning tasks to supporting subcommittees of the Annual General Meeting Organizing Committee for the year 2025	100%
12	535/QD-DLTKV	28 February 2025	Decision approving the investment project for the flue gas desulfurization system	100%
13	557/QD-DLTKV	03 March 2025	Decision on adjusting the implementation schedule of the energy-saving equipment investment project – Cao Ngan Thermal Power Plant	100%
14	558/QD-DLTKV	03 March 2025	Decision on adjusting the implementation timeline of the Operations Building Project – Cao Ngan Thermal Power Company	100%
15	554/QD-DLTKV	03 March 2025	Decision approving the adjustment and phase shifting of investment plan for the year 2025	100%
16	555/QD-DLTKV	06 March 2025	Decision approving the procurement plan for the flue gas desulfurization system investment project – Na Duong Thermal Power Plant	100%

No.	Resolutions/ Decisions No.	Date	Summary	Approval Rate
17	671/QD-DLTKV	12 March 2025	Decision on adjusting the timeline of the 2021 production equipment investment project – Na Duong Thermal Power Plant	100%
18	688/QD-DLTKV	13 March 2025	Decision approving the 2024 wage fund of the Parent Company – Vinacomin – Power Holding Corporation – JSC	100%
19	751/QD-DLTKV	19 March 2025	Decision on the assignment of staff for overseas business trips	100%
20	802/QD-DLTKV	25 March 2025	Decision approving the adjustment and phase shifting of the year 2025 investment plan	100%
21	1136/QD-DLTKV	23 April 2025	Report on the adjustment of the 2024 personnel performance evaluation results	100%
22	1165/QD-DLTKV	25 April 2025	Decision approving the adjustment and phase shifting of the 2025 investment plan of Vinacomin – Power Holding Corporation – JSC	100%
23	1217/QD-DLTKV	29 April 2025	Decision approving the fuel conversion plan for the coal-fired thermal power plants of Vinacomin Power Holding Corporation – JSC	100%
24	1284/QD-DLTKV	09 May 2025	Decision approving the organizational structure and workforce allocation for production preparation – Na Duong II Thermal Power Plant	100%
25	1360/QD-DLTKV	16 May 2025	Decision approving the adjustment and phase shifting of the 2025 investment plan of Vinacomin – Power Holding Corporation – JSC	100%
26	1356/QD-DLTKV	16 May 2025	Decision approving the 2025 business and production plan of Vinacomin – Power Holding Corporation – JSC	100%
27	1416/QD-DLTKV	21 May 2025	Decision approving the adjustment and phase shifting of the 2025 investment plan	100%
28	1470/QD-DLTKV	28 May 2025	Decision approving the list of fixed asset systems/equipment for major repairs in 2026 of Vinacomin – Power Holding Corporation – JSC	100%
29	1488/QD-DLTKV	29 May 2025	Decision promulgating the Regulation on legal affairs organization and activities in Vinacomin – Power Holding Corporation – JSC	100%
30	1500/QD-DLTKV	30 May 2025	Decision promulgating the Regulation on fixed asset maintenance of Vinacomin – Power Holding Corporation – JSC	100%
31	1599/QD-DLTKV	11 June 2025	Decision on the invalidation of Decision No. 485/QD-DLTKV dated 23 March 2022	100%

No.	Resolutions/ Decisions No.	Date	Summary	Approval Rate
32	1596/QD-DLTKV	11 June 2025	Decision approving the utilization plan for the Reward and Welfare Funds of the Corporation	80% (20% other opinions)
33	1597/QD-DLTKV	11 June 2025	Decision amending and supplementing several provisions of the Regulation on Emulation and Commendation of Vinacomin – Power Holding Corporation – JSC	100%
34	1781/QD-DLTKV	27 June 2025	Decision approving the adjustment and phase shifting of the 2025 investment plan of Vinacomin – Power Holding Corporation – JSC	100%

APPENDIX 02: LIST OF INSIDERS AND RELATED PARTIES (INDIVIDUALS, ORGANIZATIONS) TO INSIDERS

(Attached with Document No. 2174 /BC-DLTKV on 30/7/ 2025 of the Vinacomin – Power Holding Corporation - TKV)

Stock code: DTK

Comapny name: Vinacomin – Power Holding Corporation - Join-stock company (the Corporation)

Record date: 30/6/2025

No	Stock code	Full name	Position at the Corporation	Relationship with the insider	Type of NSH ID Card, Citizen ID, Passport, Business Registration Certificate)	NSH Number	Date of Issue	Time of Appointment as Insider/Becoming a Related Person	Notes
1	2	3	4	5	6	7	8	9	10
	DTK	**Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV)**		**Related organization: Parent company of the Corporation**				**29/12/2015**	**Holds 99.27% of charter capital**
1	**DTK**	**Ngo The Phiet**	**Representative of TKV's capital contribution in the Corporation; Chairman of the Corporation's Board of Directors.**					**Appointed by TKV**	**Elected as Chairman of the Corporation's Board of Directors at the General Meeting of Shareholders on 29/09/2023**
1.01	DTK	Tran Thi Le		Wife					
1.02	DTK	Ngo The Phong		Son					
1.03	DTK	Ngo An Binh		Daughter					Minor
1.04	DTK	Ngo Hung Diem		Biological father					
1.05	DTK	Tang Thi Nga		Biological mother					
1.06	DTK	Tran Cao		Father-in-law					
1.07	DTK	Do Thi Ly		Mother-in-law					Deceased
1.08	DTK	Ngo The Lam		Younger brother-in-law					
1.09	DTK	Nguyen Thi Thanh Tam		Younger sister-in-law					
1.10	DTK	Ngo The Lu		Biological younger brother					
1.11	DTK	Le Xuan Thuong		Younger brother-in-law					
1.12	DTK	Ngo The Vinh		Younger brother					

No	Stock code	Full name	Position at the Corporation	Relationship with the insider	Type of NSH ID Card, Citizen ID, Passport, Business Registration Certificate)	NSH Number	Date of Issue	Time of Appointment as Insider/Becoming a Related Person	Notes
1	2	3	4	5	6	7	8	9	10
1.13	DTK	Nguyen Thi Hong Thai		Younger sister-in-law					
1.14	DTK	Vinacomin - Ha Tu Coal Joint Stock Company	Chairman of the Company's Board of Directors (BOD)	Related organization					
1.15	DTK	Vinacomin - Coc Sau Coal Joint Stock Company	Representative of TKV's capital contribution in the Company	Related organization					**Dismissed from 26/6/2024**
1.16	DTK	Vinacomin Industry Investment Consulting Joint Stock Company	Chairman of the Company's BOD	Related organization					
1.17	DTK	Vinacomin Nui Beo Coal Joint Stock Company (NBC)	Member of the Company's BOD (dismissed by the General Meeting of Shareholders from 5/10/2023)	Related organization					Ceased participation in the Board of Directors of NBC (dismissed by the General Meeting of Shareholders) from 5/10/2023.

No	Stock code	Full name	Position at the Corporation	Relationship with the insider	Type of NSH ID Card, Citizen ID, Passport, Business Registration Certificate)	NSH Number	Date of Issue	Time of Appointment as Insider/Becoming a Related Person	Notes
1	2	3	4	5	6	7	8	9	10
2	**DTK**	**Ngo Tri Thinh**	**Member of the Board of Directors (BOD), General Director**	**Insider**				**29/12/2015**	
2.01	DTK	Nguyen Thu Huyen		Wife					
2.02	DTK	Ngo Tri Hung		Son					Minor
2.03	DTK	Ngo Phuong Dung		Daughter					Minor
2.04	DTK	Ngo Tri Luu		Biological father					
2.05	DTK	Tran Thi Cu		Biological mother					Deceased
2.06	DTK	Nguyen Van Lam		Father-in-law					Deceased
2.07	DTK	Trinh Thuy Kieu		Mother-in-law					Born in 1948
2.08	DTK	Ngo Tri Dung		Biological brother					
2.09	DTK	Ngo Tri Cuong		Biological brother					
2.10	DTK	Ngo Thi Loan		Biological younger sister					
2.11	DTK	Dau Thanh Tu		Younger sister-in-law					
2.12	DTK	Nguyen Thi Hong Lien		Sister-in-law					
2.13	DTK	Vu Thi Thuy		Sister-in-law					
2.14	DTK	Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV)	Representative of TKV at the Corporation	Related organization				29/12/2015	
3	**DTK**	**Nguyen Trung Thuc**	**Member of the Board of Directors (BOD), Deputy General Director**	**Insider**				**26/03/2019**	
3.01	DTK	Nguyen Phuong Hien		Wife					
3.02	DTK	Nguyen Trung Hai		Son					
3.03	DTK	Nguyen Trung Nguyen		Son					Minor
3.04	DTK	Nguyen Tat Nham		Biological father (Deceased)					Deceased
3.05	DTK	Le Thi Lich		Biological mother					
3.06	DTK	Nguyen Xuyen		Father-in-law					Deceased

No	Stock code	Full name	Position at the Corporation	Relationship with the insider	Type of NSH ID Card, Citizen ID, Passport, Business Registration Certificate)	NSH Number	Date of Issue	Time of Appointment as Insider/Becoming a Related Person	Notes
1	2	3	4	5	6	7	8	9	10
3.07	DTK	Le Thuy Hoi		Mother-in-law					Born in 1947
3.08	DTK	Nguyen Trung Thanh		Biological brother					
3.09	DTK	Nguyen Tuan Duong		Biological brother					Deceased
3.10	DTK	Nguyen Kim Cuong		Biological sister					Individual does not agree to provide
3.11	DTK	Nguyen Kim Oanh		Biological sister					Individual does not agree to provide
3.12	DTK	Nguyen Van Chinh		Brother-in-law					Individual does not agree to provide
3.13	DTK	Nguyen Van Thao		Brother-in-law					Individual does not agree to provide
3.14	DTK	Nguyen Thi Thu Hang		Sister-in-law					
3.15	DTK	Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV)	Representative of TKV at the Corporation	Related organization				29/12/2015	
4	**DTK**	**Nguyen Duc Thao**	**Independent Member of the Board of Directors (BOD)**	**Insider**				**28/04/2021**	
4.01	DTK	Nguyen Thi Bich Hoai		Wife					
4.02	DTK	Nguyen Duc Dung		Son					
4.03	DTK	Nguyen Duc Duong		Son					
4.04	DTK	Nguyen Duc Nhu		Biological father					Deceased
4.05	DTK	Nguyen Thi Cay		Biological mother					Deceased
4.06	DTK	Nguyen Dinh Cao		Father-in-law					Deceased
4.07	DTK	Vu Thi Kim Dung		Mother-in-law					Deceased
4.08	DTK	Nguyen Thi Thuy		Daughter-in-law					
4.09	DTK	Le Thi Mai Hue		Daughter-in-law					
4.10	DTK	Nguyen Thi Thom		Biological younger sister					
4.11	DTK	Nguyen Van Ky		Younger brother-in-law					

No	Stock code	Full name	Position at the Corporation	Relationship with the insider	Type of NSH ID Card, Citizen ID, Passport, Business Registration Certificate)	NSH Number	Date of Issue	Time of Appointment as Insider/Becoming a Related Person	Notes
1	2	3	4	5	6	7	8	9	10
5	**DTK**	**Nghiem Xuan Chien**	**Deputy General Director of the Corporation**	**Insider**				**01/10/2021**	
5.01	DTK	Nguyen Thi Viet Hoa		Wife					
5.02	DTK	Nghiem Xuan Hung		Son					
5.03	DTK	Nghiem Thu Huyen		Daughter					
5.04	DTK	Nghiem Xuan Thuyên		Biological father					Deceased
5.05	DTK	Tran Thi Duc		Biological mother					Deceased
5.06	DTK	Nghiem Thi Huong		Biological sister					
5.07	DTK	Nghiem Thi Lien		Biological sister					
5.08	DTK	Nghiem Xuan Manh		Biological younger brother					
5.09	DTK	Nguyen Van Trung		Brother-in-law					
5.10	DTK	Dang Van Thang		Brother-in-law					
5.11	DTK	Tran Thi Hong		Younger sister-in-law					
5.12	DTK	Hai Phong Thermal Power Joint Stock Company	Representative of the Corporation's capital contribution in Hai Phong Thermal Power Joint Stock Company, Member of the Company's Board of Directors (BOD)	Related organization				24/06/2022	
5.13	DTK	Vinacomin - Nong Son Coal & Power Joint Stock Company	Representative of the Corporation's capital contribution in Vinacomin - Nong Son Coal & Power Joint Stock Company , Chairman of the Company's Board of Directors (BOD)	Related organization					Elected as Chairman of the Board of Directors (BOD) on 10/6/2024.

No	Stock code	Full name	Position at the Corporation	Relationship with the insider	Type of NSH ID Card, Citizen ID, Passport, Business Registration Certificate)	NSH Number	Date of Issue	Time of Appointment as Insider/Becoming a Related Person	Notes
1	2	3	4	5	6	7	8	9	10
6	**DTK**	**Bui Minh Tan**	**Full-time Member of the Board of Directors (BOD)**	**Insider**				**15/01/2016**	**Dismissed as Deputy General Director from 1/10/2024, and elected as a member of the Board of Directors (BOD) from 1/10/2024.**
6.01	DTK	Doan Phuong Thao		Wife					
6.02	DTK	Bui Tri Dung		Son					
6.03	DTK	Bui Thao Nguyen		Daughter					
6.04	DTK	Bui Xuan Duc		Biological father					
6.05	DTK	Dang Thi Ha		Biological mother					
6.06	DTK	Bui Xuan Tiep		Biological younger brother					
6.07	DTK	Bui Van Trung		Biological younger brother					
6.08	DTK	Dang Thi Thanh Loan		Younger sister-in-law					
6.09	DTK	Nguyen Thi Hien		Younger sister-in-law					
6.10	DTK	Doan Chi Thanh		Father-in-law					
6.11	DTK	Han Thuy Lan		Mother-in-law					
6.12	DTK	Doan Tu Uyên		Sister-in-law					
7	**DTK**	**Dang Quoc Long**	**Deputy General Director**	**Insider**				**01/07/2024**	**Appointed as Deputy General Director**
7.01	DTK	Dang Quoc Mac		Biological father					Deceased
7.02	DTK	Nguyen Thi Can		Biological mother					
7.03	DTK	Vu Thi Hong Viet		Wife					
7.04	DTK	Dang Quoc Nam		Biological child					
7.05	DTK	Dang Quoc Bao		Biological child					Minor. Have not received Citizen ID yet.
7.06	DTK	Dang Quoc Hung		Biological brother					
7.07	DTK	Dang Thi Kim Thuy		Biological younger brother					

No	Stock code	Full name	Position at the Corporation	Relationship with the insider	Type of NSH ID Card, Citizen ID, Passport, Business Registration Certificate)	NSH Number	Date of Issue	Time of Appointment as Insider/Becoming a Related Person	Notes
1	2	3	4	5	6	7	8	9	10
7.08	DTK	Dang Quoc Hung		Biological younger brother					
7.09	DTK	Vu Duc Tho		Father-in-law					
7.10	DTK	Dam Minh Thach		Mother-in-law					
7.11	DTK	Nguyen Thi Tam		Sister-in-law					
7.12	DTK	Pham Hai Hung		Younger brother-in-law					
7.13	DTK	Tran Thi Vy		Younger sister-in-law					
7.14	DTK	Dien Nong Son Coal Joint Stock Company - TKV	Representative of the Holding Corporation at Dien Nong Son Coal Joint Stock Company - General Director						Dismissed as Member of the Board of Directors (BOD) and General Director from 28/6/2024
8	**DTK**	**Luu Thi Minh Thanh**	**Chief Accountant**	**Insider**				**01/08/2022**	
8.01	DTK	Nguyen Quang Hung		Husband					
8.02	DTK	Nguyen Thi Thanh Ha		Daughter					
8.03	DTK	Nguyen Tri Hieu		Son					Minor
8.04	DTK	Luu Anh Tu		Biological father					
8.05	DTK	Le Thi Niem		Biological mother					
8.06	DTK	Nguyen Van Khoa		Father-in-law					
8.07	DTK	Tran Thi Lien		Mother-in-law					
8.08	DTK	Luu Thi Minh Nguyet		Biological sister					
8.09	DTK	Nguyen Xuan Truong		Brother-in-law					
8.10	DTK	Luu Thi Huyen		Biological younger sister					
8.11	DTK	Nguyen The Hai		Younger brother-in-law					
9	**DTK**	**Le Ngoc Nam**	**Head of the Board of Supervisors**	**Insider**				**28/04/2021**	
9.01	DTK	Nguyen Thi Bich Van		Wife					
9.02	DTK	Le Kieu Linh		Daughter					
9.03	DTK	Le Anh Thai		Son					
9.04	DTK	Le Dinh Loi		Biological father					Deceased
9.05	DTK	Nguyen Thi Ngoan		Biological mother					
9.06	DTK	Nguyen Dinh Cuong		Father-in-law					
9.07	DTK	Pham Thi Thuy		Mother-in-law					

No	Stock code	Full name	Position at the Corporation	Relationship with the insider	Type of NSH ID Card, Citizen ID, Passport, Business Registration Certificate)	NSH Number	Date of Issue	Time of Appointment as Insider/Becoming a Related Person	Notes
1	2	3	4	5	6	7	8	9	10
9.08	DTK	Le Thi Hanh		Younger sister					
9.09	DTK	Nguyen Phi Son		Younger brother-in-law					
9.10	DTK	Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV) (TKV)	Representative of TKV at the Corporation, Head of the Board of Supervisors of the Corporation.	Related organization				28/04/2021	
10	**DTK**	**Bui Thu Thai**	**Member of the Board of Supervisors, Deputy Head of the Investment Department**	**Insider**				**29/12/2015**	
10.01	DTK	Bui Van Hut		Biological father					
10.02	DTK	Dinh Thi Sau		Biological mother					
10.03	DTK	Bui Duy Duong		Biological younger brother					
10.04	DTK	Nguyen Thi Thuy Duong		Younger sister-in-law					
10.05	DTK	Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV)(TKV)	Representative of TKV at the Corporation, Member of the Board of Supervisors of the Corporation	Related organization					
11	**DTK**	**Dao Thi Hoang Yen**	**Member of the Board of Supervisors, Planning Specialist**	**Insider**				**28/04/2021**	
11.01	DTK	Hoang Viet Thanh		Husband					
11.02	DTK	Hoang Viet Ngan Anh		Daughter					
11.03	DTK	Hoang Viet Minh Duc		Son					
11.04	DTK	Dao Duy Can		Biological father					Deceased
11.05	DTK	Bui Thi Le		Biological mother					Deceased
11.06	DTK	Pham Thi Lieu		Stepmother					
11.07	DTK	Hoang Thanh Phu		Father-in-law					Deceased

No	Stock code	Full name	Position at the Corporation	Relationship with the insider	Type of NSH ID Card, Citizen ID, Passport, Business Registration Certificate)	NSH Number	Date of Issue	Time of Appointment as Insider/Becoming a Related Person	Notes
1	2	3	4	5	6	7	8	9	10
11.08	DTK	Nguyen Thi Nga		Mother-in-law					
11.09	DTK	Dao Xuan Thang		Brother					
11.10	DTK	Nguyen Thi Anh Phuong		Sister-in-law					
11.11	DTK	Dao Thi Minh Ngoc		Sister					
11.12	DTK	Dao Duy Tung		Younger brother					
11.13	DTK	Than Thi Tam		Younger sister-in-law					
11.14	DTK	Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV)	Representative of TKV at the Corporation, Member of the Board of Supervisors of the Corporation.	Related organization				28/04/2021	
12	**DTK**	**Ngo Van Dien**	**Person in charge of the Internal Audit Department, Deputy Head of the Legal Affairs and Inspection Department**	**Insider**				**01/02/2021**	
12.01	DTK	Van Thu Trang		Wife					
12.02	DTK	Ngo Minh Tung		Son					Minor
12.03	DTK	Ngo Van Hoang Bach		Son					Minor
12.04	DTK	Ngo Van Trung Thong		Son					Minor
12.05	DTK	Ngo Cao Dai		Biological father					Deceased
12.06	DTK	Bui Thi Huong		Biological mother					
12.07	DTK	Van Dinh Cong		Father-in-law					
12.08	DTK	Luu Thi Ha		Mother-in-law					
12.09	DTK	Ngo Van Duong		Biological younger brother					
12.10	DTK	Ngo Thi Hai		Biological younger sister					
12.11	DTK	Ngo Van Khai		Biological younger brother					
12.12	DTK	Van Thu Thuy		Sister-in-law					
12.13	DTK	Tran Thi Huyen Trang		Younger sister-in-law					

No	Stock code	Full name	Position at the Corporation	Relationship with the insider	Type of NSH ID Card, Citizen ID, Passport, Business Registration Certificate)	NSH Number	Date of Issue	Time of Appointment as Insider/Becoming a Related Person	Notes
1	2	3	4	5	6	7	8	9	10
13	**DTK**	**Pham Thi Thuy Linh**	**Internal Audit Member, Legal Affairs and Inspection Specialist**	**Insider**				**15/7/2024**	**Appointed on 15/7/2024**
13.01		Pham Van Thuong		Biological father					
13.02		Nguyen Thi Minh Loan		Biological mother					
13.03		Pham Tien Thanh		Biological brother					
13.04		Nguyen Mai Phuong		Sister-in-law					
14	**DTK**	**Nguyen The Hong**	**Person in charge of management; Authorized spokesperson; Board Secretary, Deputy Head of the Office**	**Insider**				**15/01/2016**	
14.01	DTK	Nguyen Thi Thu Ngoc		Wife					
14.02	DTK	Nguyen Minh Duong		Son					
14.03	DTK	Nguyen Minh Ha		Daughter					Minor
14.04	DTK	Nguyen Van Suu		Biological father					Deceased
14.05	DTK	Dao Thi Phuong Lan		Biological mother					
14.06	DTK	Nguyen Van Khe		Father-in-law					
14.07	DTK	Trinh Thi Yen		Mother-in-law					
14.08	DTK	Nguyen The Phuong		Biological younger brother					
14.09	DTK	Tran Thi Hieu Minh		Younger sister-in-law					
15	**DTK**	**Dang Dinh Toan**	**Person in charge of management at the Holding Corporation, in charge of the Management Department; Board Secretary**	**Insider**				**15/06/2023**	
15.01	DTK	Nguyen Dieu Linh		Wife					

No	Stock code	Full name	Position at the Corporation	Relationship with the insider	Type of NSH ID Card, Citizen ID, Passport, Business Registration Certificate)	NSH Number	Date of Issue	Time of Appointment as Insider/Becoming a Related Person	Notes
1	2	3	4	5	6	7	8	9	10
15.02	DTK	Dang Minh Trung		Son					Individual does not agree to provide
15.03	DTK	Dang Minh Ngoc		Daughter					Minor.
15.04	DTK	Dang Bao Chau		Daughter					Minor.
15.05	DTK	Dang Phuong Thao		Daughter					
15.06	DTK	Dang Dinh Huong		Biological father					
15.07	DTK	Vu Thi Minh		Biological mother					
15.08	DTK	Nguyen Tan Du		Father-in-law					Deceased
15.09	DTK	Nguyen Thi Lan		Mother-in-law					
15.10	DTK	Nguyen Viet Cuong		Brother-in-law					Individual does not agree to provide
15.11	DTK	Nguyen Thanh Phuong		Sister-in-law					Individual does not agree to provide
15.12	DTK	Dang Dinh Hoi		Brother					
15.13	DTK	Nguyen Thi Bich Hang		Sister-in-law					
15.14	DTK	Dang Thi Nhung		Sister					
15.15	DTK	Tran Quoc Bao		Brother-in-law					
15.16	DTK	Dang Thi Tuyết		Sister					
15.17	DTK	Vu Duc Sao		Brother-in-law					

PREPARER

Nguyen Thi Thu Huong

REPRESENTATIVE OF THE ORGANIZATION

(Signature, full name, and Seal)

M.S.D.N: 0104297034 - C.T.C.P. TỔNG CÔNG TY ĐIỆN LỰC TKV Q. CẦU GIẤY - T.P HÀ NỘI

Ngo The Phiet

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Appendix No. 03: Transactions between the Corporation and related parties of the Corporation; or between the Corporation and major shareholders, insiders, or persons related to insiders; Transactions between insiders of the Corporation or persons related to insiders and subsidiaries or companies controlled by the Corporation.

(Attached to Report No. 2174 /BC-ĐLTKV dated 30 July 2025)

No.	Enterprise / Related Party	Relationship	Address	Contract No. / Signing Date	Transaction Details	Transaction Value (VND)
1	Vietnam National Coal and Mineral Industries Holding Corporation – Vinacomin	Major Shareholder	No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi City, Vietnam.	Contract No. 48A HĐ/Vinacomin-TCT Power/2011 dated 19 December 2011; Service Contract No. 68/2024/HĐTVP/TKV-POWERTKV dated 1 July 2024 regarding the office lease at the Vietnam Coal and Mineral Trading Center building (contract term: 5 years).	Loans and liabilities for finance leases	Loan contract value: VND 2,300,724,000,000
						Outstanding loan balance as of 30 June 2025: VND 230,072,400,000
					Borrowing Costs	6,430,632,408
					Office Rental and Related Expenses	7,422,220,267
2	Vinacomin – Cam Pha Port and Logistics Company - Branch	Related parties of major shareholders	Group 93, Area 9B, Cua Ong Ward, Quang Ninh Province, Vietnam	Contract No. 05/2025/HĐ/KVCP-ĐLTKV dated 31 December 2024	Sale of Coal	103,714,169,494
				Contract No. 241/HĐ/TKV-ĐLTKV dated 13 December 2024	Purchase of Coal	107,343,880,708
				Contract No. 242/HĐ/TKV-ĐLTKV dated 13 December 2024 (Units purchasing coal directly)	Purchase of Coal	4,598,926,958,450
3	Nong Son Coal - Power Joint Stock Company - Vinacomin	Subsidiary	Nong Son Hamlet, Nong Son Commune, Da Nang City, Vietnam	Contract No. 269/HĐ/ĐLTKV-V.NSCP dated 18 December 2024	Sale of Coal	107,343,880,708
				Contract No. 147/2025/ĐLTKV-V.NSCP 31 dated December 2024	Purchase of Coal	103,714,169,494

Appendix No. 04

INFORMATION DISCLOSURE ON CORPORATE GOVERNANCE

(Enclosed with Report No. 2174 /BC-ĐLTKV dated 30 July 2025 by Vinacomin - Power Holding Corporation)

No.	Content	Company Information	Notes
1	Email	hongnt@vinacominpower.vn	
2	Survey respondent	Nguyen The Hong	
	Position in the company	Deputy Chief of Office, Secretary to the Board of Directors, Authorized Person for Information Disclosure	
	Phone number	0912217216	
3	Stock code	DTK	
4	Market	Listed	
5	State ownership ratio	99,35%	
6	Company model	According to Point a, Clause 1, Article 137 of the Law on Enterprises	
7	Number of members on the Board of Directors	05	
8	Number of independent Board members	01	
9	Committees under the Board of Directors	Yes	The Internal Audit Unit was established by the Board of Directors and operates under the Legal & Inspection Department.
10	Names of committees under the Board of Directors		
11	Has the company appointed a Corporate Governance Officer?	Yes	
12	Number of legal representatives of the company	01	

No.	Content	Company Information	Notes
13	Company charter amended in accordance with the Law on Enterprises	Yes	
14	Does the company have internal corporate governance regulations in accordance with the Law on Enterprises and Decree No. 155/2020/NĐ-CP?	Yes	
15	Does the company ensure disclosure of the list of shareholders entitled to attend the Annual General Meeting of Shareholders at least 20 days prior to the record date?	Yes	
16	Date of publication of Annual General Meeting of Shareholders documents on the company's website during the reporting period	05 February2025	
17	Date of publication of Annual General Meeting of Shareholders documents on the website of the State Securities Commission during the reporting period	05 February 2025	
18	Date of publication of Annual General Meeting documents on the HNX website during the reporting period	05 February 2025	
19	Date of the Annual General Meeting of Shareholders	24 April 2025	
20	Date of disclosure of the Annual General Meeting Resolution and Minutes	25 April 2025	
21	In which attempt was the Annual General Meeting of Shareholders successfully held (1st, 2nd, 3rd)?	1st	
22	In case the auditor's opinion on the annual financial statements	The auditing firm issued an unqualified opinion.	

No.	Content	Company Information	Notes
	contains material qualifications, disclaimer, or adverse opinion, did the company invite a representative of the approved auditing firm to attend the Annual General Meeting of Shareholders?		
23	Does the company ensure disclosure of the list of shareholders entitled to attend the Extraordinary General Meeting at least 20 days prior to the record date?	Yes	
24	Date of publication of Extraordinary General Meeting documents on the company's website during the reporting period	No	Within the reporting period
25	Date of publication of Extraordinary General Meeting documents on the State Securities Commission website during the reporting period	No	
26	Date of publication of Extraordinary General Meeting documents on the HNX website during the reporting period	No	
27	Date of the Extraordinary General Meeting of Shareholders	No	
28	Date of disclosure of Extraordinary General Meeting Resolution and Minutes	No	
29	In which attempt was the Extraordinary General Meeting successfully held (1st, 2nd, 3rd)?	No	
30	Has the company been subject to any lawsuits related to the organization or resolutions of the General Meeting of Shareholders?	No	

No.	Content	Company Information	Notes
31	Number of reminders or warnings issued by the Stock Exchange regarding the organization and information disclosure of the Annual General Meeting of Shareholders	0	
32	Number of reminders or warnings issued by the State Securities Commission regarding the organization and information disclosure of the GMS	0	
	BOARD OF DIRECTORS		
33	Does the Chairman of the Board of Directors concurrently hold the position of General Director/Director?	No	
34	Is the Chairman of the Board concurrently a member of the Board of Directors in more than 5 other companies?	No	
35	Number of meetings held by the Board of Directors	22	
36	Does the company have an Independent Board Member in charge of remuneration and personnel matters?	Yes	The Independent Board Member performs duties and exercises powers as prescribed by law, the Corporation's charter, and task assignments by the Board.
37	Are the remuneration details of each Board member disclosed as a separate item in the company's annual financial statements?	Yes	Remuneration of Board members is presented as a separate item in the annual financial statements.
38	Are the remuneration details of each Board member disclosed in	Yes	

No.	Content	Company Information	Notes
	the report to the Annual General Meeting of Shareholders?		
39	Are the remuneration details of the General Director and other key managers presented as a separate item in the company's annual financial statements?	Yes	
40	Are the remuneration details of the General Director and other key managers disclosed in the report to the Annual General Meeting of Shareholders?	Yes	
41	Is the Head of the Supervisory Board a full-time position at the company?	Yes	
42	Number of members of the Supervisory Board	3	
43	Number of Supervisory Board members who are related persons of Board members, the General Director, or other key managers	0	
44	Number of Supervisory Board members holding managerial positions	0	
45	Number of Supervisory Board members who were part of the accounting/finance department or employed by the auditing firm that audited the company within the past 3 years prior to election	No	
46	Number of meetings held by the Supervisory Board	> = 2	
47	Does the company have an Audit Committee?	No	The Corporation has an Internal Audit Unit established by the Board of Directors, under the Legal &

No.	Content	Company Information	Notes
			Inspection Department.
48	Number of members of the Audit Committee		
49	Is the Chairperson of the Audit Committee an Independent Board Member?		The Corporation operates under the model specified in Point a, Clause 1, Article 137 of the Law on Enterprises.
50	Are the other members of the Audit Committee non-executive Board members?		
51	Number of meetings held by the Audit Committee		
	OTHER ISSUES		
52	Does the company's website provide complete information to shareholders in accordance with regulations?	Yes	
53	Does the company pay dividends within 6 months from the date of the Annual General Meeting of Shareholders?	Yes	
54	Has the company received any warnings or reminders from the Stock Exchange or the State Securities Commission regarding related-party transactions?	No	