

No: 477 /NBTPC-CBTT
Re: Report on Corporate Governance
for the first six months of 2025

Ninh Binh, July 29, 2025

INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Company Name: Ninh Binh Thermal Power Joint Stock Company

Stock Code: NBP

Address: No. 1A – Hoang Dieu Road – Hoa Lu Ward – Ninh Binh Province.

Phone: 0229 2210 537

Fax: 0229 3873 762

Email: nbtpc@nbtpc.genco3.vn

Type of information disclosure: ☒ Periodic ☐ Extraordinary ☐ As required

2. Information Disclosure Content:

Report on Corporate Governance for the first six months of 2025 of Ninh Binh Thermal Power Joint Stock Company.

3. Person Responsible for Information Disclosure: Luong Thi Thuy – Party authorized to disclose information.

This information was published on the company's website on July 29, 2025 at the link: <https://www.nbtpc.com.vn>

We hereby commit that the information published above is accurate and are fully legally responsible for the content of the published information./.

Attached documents:

- Report no. 477/BC-NBTPC-HDQT;

Recipients:

- As stated above;
- BOD, BOM, BOS;
- Archive at: FAD, AO.

Organization Representative
PARTY AUTHORIZED TO DISCLOSE INFORMATION
(Signature, full name, position, and seal)


Luong Thi Thuy

No: 477 /BC-NBTPC-HĐQT

Ninh Binh, July 29 , 2025

**REPORT ON CORPORATE GOVERNANCE
FOR THE FIRST 6 MONTHS OF 2025**

To: - State Securities Commission;
 - Hanoi Stock Exchange.

- Company Name: Ninh Binh Thermal Power Joint Stock Company.
- Address: No. 01A, Hoang Dieu Road, Hoa Lu Ward, Ninh Binh Province.
- Phone: 0229 2210 537; Fax: 0229 3873 762; Email: nbhttpc@yahoo.com.vn
- Charter Capital: 128,655,000,000 VND.
- Stock Code: NBP.
- Governance Model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- Implementation of Internal Audit: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and resolutions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of collecting opinions by written documents):

No.	Resolution No.	Date	Content
1	223/NQ-DHDCD	15/04/2025	2025 1st Extraordinary General Meeting of Shareholders of Ninh Binh Thermal Power Joint Stock Company
2	224/NQ-DHDCD		
3	389/NQ-DHDCD	20/06/2025	2025 Annual General Meeting of Shareholders of Ninh Binh Thermal Power Joint Stock Company

II. Board of Directors

1. Information about the members of the Board of Directors (BOD)

STT	Members of the Board of Directors	Position (<i>Independent board member, Non-executive board member</i>)	Date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Thanh Trung Duong	Chairman of the board/ Non-executive board member	28/06/2022	
2	Mr. Vu Quoc Trung	Board member/ General director	01/11/2024	
3	Mr. Le Duc Chan	Independent and Non-executive board member	01/06/2018	
4	Mr. Mai Dinh Nhat	Non-executive board member	28/06/2022	15/04/2025
5	Mr. Nguyen Phong Danh	Non-executive board member	25/05/2021	15/04/2025
6	Mr. Nguyen Quoc Men	Non-executive board member	15/04/2025	
7	Mr. Nguyen Xuan Duc	Non-executive board member	15/04/2025	

2. Meetings of the Board of Directors

STT	Members of the Board of Directors	Position	Number of Meetings Attended	Attendance Rate	Reasons for Absence
1	Mr. Nguyen Thanh Trung Duong	Chairman of the board/ Non-executive board member	5/5	100%	
2	Mr. Vu Quoc Trung	Board member/ General director	5/5	100%	
3	Mr. Le Duc Chan	Independent and Non-	5/5	100%	

		executive board member			
4	Mr. Mai Dinh Nhat	Non-executive board member	3/5	60%	<i>Ceased participation from April 15, 2025</i>
5	Mr. Nguyen Phong Danh	Non-executive board member	3/5	60%	<i>Ceased participation from April 15, 2025</i>
6	Mr. Nguyen Quoc Men	Non-executive board member	2/5	40%	<i>Participated from April 15, 2025</i>
7	Mr. Nguyen Xuan Duc	Non-executive board member	2/5	40%	<i>Participated from April 15, 2025</i>

3. Supervision of the Board of Directors over the Board of Management

Supervision of the Company's Board of Management through the Chairman of the Board of Directors, specifically as follows:

- Implement the plan to organize the Extraordinary General Meeting of Shareholders 2025, First Session, on April 15, 2025;
- Implement the plan to organize the Annual General Meeting of Shareholders 2025 on June 20, 2025;
- Supervise the direction and management of production and business activities according to the 2025 plan.
- Organize and direct the strict implementation of financial reporting for the year 2024, quarterly reports, and the 6-month report for 2025.
- Supervise the implementation of the Executive Board's goals and issue directives and decisions related to the implementation of resolutions from the General Meeting of Shareholders and the Board of Directors.

4. Activities of the Committees under the Board of Directors

On June 25, 2021, the company established the Internal Audit Committee under the Board of Directors in accordance with Decree 05/2019/ND-CP issued by the Government, and has issued the operational regulations for the Internal Audit Committee.

5. Resolutions/Decisions of the Board of Directors

In the first 6 months of 2025, the Board of Directors held 5 meetings, conducted 16 written consultations with Board members, and issued resolutions/decisions on issues related to the implementation of the plan for the first half of 2025 and the tasks for 2025, covering the following contents:

STT	Resolution/ Decision No.	Date	Content	Approval Rate
1	14/NQ- NBTPC- HDQT	07/01/2025	1. Approving the estimated results of production and business activities in 2024. 2. Reviewing, for the first time, some key targets in the production and business plan for 2025.	100%
2	61/NQ- NBTPC- HDQT	19/02/2025	1. Approving the final shareholder list for the Extraordinary General Meeting of Shareholders 2025 and the contents to be presented to the meeting.	100%
3	105/NQ- NBTPC- HDQT	19/03/2025	1. Presenting to the Extraordinary General Meeting of Shareholders for approval of the plan to restructure the Board of Directors and the Board of Supervisors. 2. Amending the charter of NBP. 3. Shareholders of Thuan Hai Transport Services Joint Stock Company propose a share transaction to increase their ownership of NBP shares to over 25% without having to publicly disclose a tender offer.	100%
4	64/NQ- NBTPC- HDQT	25/03/2025	1. Adding the content for restructuring the personnel of the Board of Supervisors.	100%
5	221/QD- NBTPC- HDQT	18/06/2025	1. Approving the audited financial statements for 2024 and the profit distribution for 2024 of Ninh Bình Thermal Power Joint Stock Company. 2. Approving the production and business results for 2024 and the production and business plan for 2025.	100%

STT	Resolution/ Decision No.	Date	Content	Approval Rate
			<p>3. Approving the report on the Board of Directors' activities for 2024, tasks for 2025, and the report from the independent Board member for 2024.</p> <p>4. Approving the report from the Board of Supervisors at the Annual General Meeting of Shareholders in 2025.</p> <p>5. Approving the selection of the audit firm for the 2025 financial statements of Ninh Bình Thermal Power Joint Stock Company.</p> <p>6. Approving the salary and remuneration of the Board of Directors and Board of Supervisors for 2024 and the plan for 2025.</p>	
6	245/QD-NBTPC-HDQT	30/06/2025	Reviewing the report on data and updating the calculation of coal fuel in production from 2016 to 2024.	100%
7	22/QD-NBTPC-HDQT	20/01/2025	Approving and issuing the information disclosure regulations.	100%
8	38.01/QD-NBTPC-HDQT	22/01/2025	Directive document for the Executive Board to implement the disclosure of the financial report for Q4 2024 in accordance with legal regulations.	100%
9	37/QD-NBTPC-HDQT	25/02/2025	Decision to approve the results of the contractor selection for the supply of 50mm diameter steel road reinforcement balls.	100%
10	39/QD-NBTPC-HDQT	25/02/2025	Decision to approve the standard for strategic spare parts and equipment for production and business activities, and to enhance inventory management.	100%
11	36/QD-NBTPC-HDQT	21/02/2025	Decision to approve the results of the contractor selection for the tender package 'Provision of coal inspection	100%

STT	Resolution/ Decision No.	Date	Content	Approval Rate
			services and coal stock inventory' for 2025.	
12	46/QD- NBTPC- HDQT	04/03/2025	Decision to approve the results of contractor selection for Phase 1 of the tender package 'Supply of Diesel Oil (DO) for electricity production.	100%
13	49/QD- NBTPC- HDQT	10/03/2025	Decision to approve the results of contractor selection for the tender package 'Supply of equipment and repair of the Belt-Way scale for the electronic coal conveyor scale system No. 2.'	100%
14	52/QD- NBTPC- HDQT	17/03/2025	Decision to approve the settlement of the electricity production and business salary fund for 2024 of Ninh Binh Thermal Power Joint Stock Company.	100%
15	69/QD- NBTPC- HDQT	31/03/2025	Decision to appoint Mr. Ly Tu Tri as Deputy General Director.	100%
16	74/QD- NBTPC- HDQT	04/04/2025	Decision to approve the labor recruitment plan for 2025.	100%
17	81/QD- NBTPC- HDQT	17/04/2025	Decision to approve the results of contractor selection for the tender package 'Supply of stage 2 superheater tube panels.'	100%
18	84/QD- NBTPC- HDQT	25/04/2025	Resolution on finalizing the shareholder list for the Annual General Meeting of Shareholders 2025.	100%
19	98/QD- NBTPC- HDQT	28/05/2025	Decision to approve the procurement plan for 2025.	100%
20	97/QD- NBTPC- HDQT	28/05/2025	Resolution to approve the organizational model restructuring plan.	100%

STT	Resolution/ Decision No.	Date	Content	Approval Rate
21	210/QD- NBTPC- HDQT	16/06/2025	Decision to approve the issuance of the major repair regulations.	100%
22	244/QD- NBTPC- HDQT	26/06/2025	Decision to approve the application of Decree 44/2025/ND-CP dated February 28, 2025, of the Government and Decision 33/QD-HDTV dated February 3, 2025, of the Vietnam Electricity Group.	100%

III. Board of Supervisors

1. Information about the members of the Board of Supervisors

STT	Members of the Board of Supervisors	Position	Date becoming the member of the Board of Supervisors	Date ceasing to be the member of the Board of Supervisors
1	Mrs. Pham Thi Thanh Binh	Chairperson	01/06/2018	
2	Mr. Nguyen Truong Tien Dat	Member	01/06/2018	15/04/2025
3	Mrs. Vu Thi Thanh Hai	Member	25/05/2020	15/04/2025
4	Mrs. Tran Nguyen Khanh Linh	Member	15/04/2025	
5	Mr. Bach Minh Tu	Member	15/04/2025	

2. Meetings of the Board of Supervisors

STT	Members of the Board of Supervisors	Number of Meetings Attended	Attendance Rate	Voting Percentage	Reasons for Absence
1	Mrs. Pham Thi Thanh Binh	2/2	100%		
2	Mr. Nguyen Truong Tien Dat	1/2	50%		<i>Ceased participation from</i>

					<i>April 15, 2025</i>
3	Mrs. Vu Thi Thanh Hai	1/2	50%		<i>Ceased participation from April 15, 2025</i>
4	Mrs. Tran Nguyen Khanh Linh	1/2	50%		<i>Participated from April 15, 2025</i>
5	Mr. Bach Minh Tu	1/2	50%		<i>Participated from April 15, 2025</i>

3. Supervisory Activities of the Board of Supervisors over the Board of Directors and the General Director

In the first 6 months of 2025, the Board of Supervisors (BOS) has fully carried out the functions and tasks assigned by the General Meeting of Shareholders. The BOS attended all meetings of the Board of Directors (BOD), participated daily in the production operation meetings of the company, supervised the activities of the BOD and the General Director in managing and operating production and business activities in accordance with the Law on Enterprises and the Company's Charter; reviewed the appropriateness of the decisions made by the BOD and the General Director in management tasks.

According to the plan, in the first half of 2025, the BOS held 2 meetings:

+ The first meeting was held from April 9, 2025, to April 11, 2025, to check the production and business operations of the company in the second half of 2024 and simultaneously audit the content of the audited financial report for 2024.

+ The second meeting was held on June 20, 2025, immediately after the Annual General Meeting of Shareholders (AGM) 2025 ended. The BOS held a meeting to assign tasks for 2025 to the members of the BOS.

The main contents of the meetings were to check and evaluate the implementation and results of the resolutions of the General Meeting of Shareholders; control the activities of the BOD and the Executive Board in managing the production and business operations; assess financial reports, analyze and evaluate financial indicators, and review materials presented at the Annual General Meeting of Shareholders 2025.

At the end of the inspection period, the BOS held a meeting with the Company's leadership and heads of relevant departments to agree on the contents and results of the supervision and to prepare a working report. A supervisory report

on all the company's production and business activities was also prepared and sent to shareholders through the company's website, AGM documents, and forwarded to the BOD and the General Director.

The BOS performed independent auditing supervision for the company by Deloitte Vietnam, the auditing firm for the 2024 financial statements. The report on the independent audit supervision results was sent to the Audit and Supervisory Board and EVNGENCO3.

The BOS monitored the implementation of information disclosure by the company in accordance with the Securities Law, reviewing the transparency of the information disclosure process to ensure shareholders' interests.

The head of the BOS, with the responsibility of a dedicated role, always fulfills their functions and duties, monitors daily activities, reviews the documents and reports from the BOD and the General Director, and provides timely information to the BKS members. They also attend BOD meetings to stay informed about ongoing activities within the company.

The BOS's supervisory activities always comply with the law, ensuring accuracy, objectivity, transparency, democracy, and timeliness..

4. Coordination Activities between the Board of Supervisors, the Board of Directors, the Board of Management, and other Management Personnel

In the first 6 months of 2025, the Board of Supervisors (BKS) has closely coordinated with the Board of Directors (BOD) and the Executive Board in carrying out the functions and tasks assigned; cooperating in the inspection and supervision of production and business activities to ensure compliance with legal regulations, the Company's Charter, as well as the resolutions and decisions of the General Meeting of Shareholders and the Board of Directors.

The Board of Directors and the Executive Board have cooperated with the BKS in performing its duties by providing information and documents, and assigning management personnel to work with the BKS when required.

5. Other activities of the Board of Supervisors

Participated in regular briefings to keep up with the Company's business production and construction investment situations.

Engaged in training to enhance professional qualifications and updated new policies and regulations.

IV. Board of Management

STT	Members of the Board of Management	Date of Birth	Qualification	Date of Appointment/Dismissal
1	Mr. Vu Quoc Trung	31/08/1973	- Electrical Engineer	Appointed as Deputy General Director on

				01/01/2021, and as General Director on 01/11/2024
2	Mr. Duong Xuan Hong	11/12/1965	- Electrical Engineer	Appointed as Deputy General Director on 19/10/2016
3	Mr. Do Viet Hoa	10/11/1970	- Automation Engineer	Appointed as Deputy General Director on 07/07/2022
4	Mr. Ly Tu Tri	12/11/1973	- Electrical-Electronics Engineer	On April 1, 2025, appointed the Deputy General Director to work on a non-full-time basis.

V. Chief Accountant

Name	Date of Birth	Qualification	Date of Appointment
Mrs. Luong Thi Thuy	13/09/1970	Bachelor of Finance – Accounting	01/06/2018

VI. Corporate Governance Training

Training courses on corporate governance attended by members of the Board of Directors, members of the Board of Supervisors, General Director, other management personnel, and the company secretary in accordance with corporate governance regulations: Yes.

VII. Lists of the Company's Affiliated Persons and their Transactions with the Company

- List of affiliated persons of the company (*Section 1, Appendix 1*).
- Transactions between the company with its affiliated persons or between the company and its major shareholders, internal persons, or their affiliated persons: (*Section 2, Appendix 1*).
- Transactions between the listed company's internal persons or their affiliated persons with the company's subsidiaries or companies that the listed company exercises controlling power: **None**.
- Transactions between the Company and other Entities:

4.1. Transactions between the company with the companies where members of the BOD, members of the Board of Supervisors, General Director, and other management personnel have been or are currently founders, members of the BOD, or General Director within the past three (03) years (as of the reporting date): **None**.

4.2. Transactions between the company and companies where affiliated persons of members of the BOD, members of the Board of Supervisors, General

Director, and other management personnel serve as members of the BOD or General Director: **None.**

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the BOD, members of the Board of Supervisors, General Director, and other management personnel: **None.**

VIII. Share Transactions of Internal Persons and their Affiliated Persons

1. List of internal persons and their affiliated persons: *(Appendix 2).*
2. Transactions of internal persons and their affiliated persons with shares of the company: **None.**

IX. Other Significant Issues: None.

Sincerely./.

Recipients:

- As stated above;
- Archive at: AO, Administrative-Labor Department, Finance-Accounting Department.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyen Thanh Trung Duong

APPENDIX 1

Section 1: List of Affiliated Persons of Ninh Binh Thermal Power Joint Stock Company

(Attached to Report No.: 477 /BC-NBTPC-HDQT dated July 29, 2025)

No.	Name of organization/ individual	Securities trading account	Position/Rel ationship with the Company	Owner's Registered ID*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
1	Nguyen Thanh Trung Duong		Chairman of the Board of Directors			June 28, 2022		Internal person
2	Vu Quoc Trung		Member of the Board of Directors/ General Director			November 1, 2024		Internal person
3	Le Duc Chan		Member of the Board of Directors			June 1, 2018		Internal person
4	Nguyen Quoc Men		Member of the Board of Directors			15/04/2025		Internal person

No.	Name of organization/ individual	Securities trading account	Position/Relationship with the Company	Owner's Registered ID*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
				Administrative Management of Social Order				
5	Nguyen Xuan Duc		Member of the Board of Directors	C / I f n S		15/04/2025		Internal person
6	Mai Dinh Nhat		Member of the Board of Directors	C / t I		June 28, 2022		Internal person
7	Nguyen Phong Danh		Member of the Board of Directors	O C t I A N S		May 25, 2021		Internal person
8	Duong Xuan Hong		Deputy General Director	O A T L A N S		October 19, 2016		Internal person

No.	Name of organization/ individual	Securities trading account	Position/Relationship with the Company	Owner's Registered ID*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
9	Ly Tu Tri		Deputy General Director			01/04/2025		Internal person
10	Do Viet Hoa		Deputy General Director			July 7, 2022		Internal person
11	Luong Thi Thuy		Chief Accountant			June 1, 2018		Internal person
12	Pham Thi Thanh Binh		Head of the Board of Supervisors			June 1, 2018		Internal person
13	Tran Nguyen Khanh Linh		Member of the Board of Supervisors			15/04/2025		Internal person

No.	Name of organization/ individual	Securities trading account	Position/Relationship with the Company	Owner's Registered ID*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
14	Bach Minh Tu		Member of the Board of Supervisors			15/04/2025		Internal person
15	Nguyen Truong Tien Dat		Member of the Board of Supervisors			June 1, 2018		Internal person
16	Vu Thi Thanh Hai		Member of the Board of Supervisors			May 25, 2020		Internal person
17	Bui Manh Hung		Corporate Governance Officer			October 1, 2013		Internal person

No.	Name of organization/ individual	Securities trading account	Position/Relationship with the Company	Owner's Registered ID*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
18	Vietnam Electricity		The Ultimate Parent Company					
19	Power Generation Joint Stock Corporation 3		Parent Company					
20	REE Energy Company Limited		Major Shareholder					No longer a major shareholder since 17/01/2025
21	Thuan Hai Transportation Services Joint Stock Company		Major shareholder					Became a major shareholder since 17/01/2025
22	Electric Power Trading Company – Vietnam Electricity		Subsidiary under the same ultimate parent company					
23	Information and Communications Technology Company – Vietnam Electricity		Subsidiary under the same ultimate parent company					

No.	Name of organization/ individual	Securities trading account	Position/Relationship with the Company	Owner's Registered ID*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
24	Northern Electrical Testing One Member Company Limited		Subsidiary under the same ultimate parent company					
25	Ba Ria Thermal Power Joint Stock Company		Subsidiary under the same parent company					
26	North Power Service Joint Stock Company		Other Related Parties					
27	Ho Chi Minh Electric Power College		Other Related Parties					

**Owner's Registered ID: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).*

Section 2: Transactions between the Company with its Affiliated Persons or between the Company and its Major Shareholders, Internal Persons, or their Affiliated Persons
(Attached to Report No.: 477/BC-NBTPC-HDQT dated July 29, 2025)

No.	Name of Organization/ Individual	Relationship with the Company	Owner's Registered ID* Date of Issue, Place of Issue	Address	Time of Transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, Quantity, Total Value of Transaction	Note
1	Vietnam Electricity	The Ultimate Parent Company	1 ((2025		1,227,410,569	Purchase

No.	Name of Organization/ Individual	Relationship with the Company	Owner's Reigistered ID* Date of Issue, Place of Issue	Address	Time of Transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, Total Quantity, Total Value of Transaction	Note
2	Electric Power Trading Company – Vietnam Electricity	Subsidiary under the same ultimate parent company			2025		162,367,495,695	Sales
3	Northern Electrical Testing One Member Company Limited	Other related party			2025		310,181,616	Purchase
4	Le Duc Chan	Member of the Board of Directors			2025		32,292,000	Income
5	Nguyen Phong Danh	Member of the Board of Directors			2025		17,150,000	Income
6	Nguyen Thanh Trung Duong	Chairman of the Board of Directors			2025		37,908,000	Income
7	Mai Dinh Nhat	Member of the Board of Directors			2025		17,150,000	Income

No.	Name of Organization/ Individual	Relationship with the Company	Owner's Registered ID* Date of Issue, Place of Issue	Address	Time of Transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, Total Quantity, Total Value of Transaction	Note
8	Nguyen Quoc Men	Member of the Board of Directors	(/ I / P C		2025		13,455,000	Income
9	Nguyen Xuan Duc	Member of the Board of Directors	(/ I / P C		2025		13,455,000	Income
10	Duong Xuan Hong	Deputy General Director	(/ I / P C		2025		147,484,800	Income
11	Vu Quoc Trung	General Director	(/ I / P C		2025		165,402,800	Income

No.	Name of Organization/ Individual	Relationship with the Company	Owner's Registered ID* Date of Issue, Place of Issue	Address	Time of Transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, Total Quantity, Total Value of Transaction	Note
12	Do Viet Hoa	Deputy General Director			2025		147,484,800	Income
13	Ly Tu Tri	Deputy General Director			2025		16,146,000	Income
14	Pham Thi Thanh Binh	Head of the Board of Supervisors			2025		134,784,000	Income
15	Vu Thi Thanh Hai	Member of the Board of Supervisors			2025		18,837,000	Income

No.	Name of Organization/ Individual	Relationship with the Company	Owner's Registered ID* Date of Issue, Place of Issue	Address	Time of Transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, Total Quantity, Total Value of Transaction	Note
16	Nguyen Truong Tien Dat	Member of the Board of Supervisors			2025		17,150,000	Income
17	Tran Nguyen Khanh Linh	Member of the Board of Supervisors			2025		13,455,000	Income
18	Bach Minh Tu	Member of the Board of Supervisors			2025		13,455,000	Income
19	Luong Thi Thuy	Chief Accountant			2025		135,183,200	Income

**Owner's Registered ID: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).*

Prepared by



Bui Manh Hung

**Representative of the Organization
CHAIRMAN OF THE BOARD OF DIRECTORS**



Nguyen Thanh Trung Duong

APPENDIX 2

List of the Company's Internal Persons and their Affiliated Persons

(Attached to Report No.: 477 /BC-NBTPC-HĐQT dated July 29, 2025)

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
1	Nguyen Thanh Trung Duong		Chairman of the Board of Directors					
	Nguyen Thanh Don							
	Nguyen Thi Lien							
	Phan Thi Thien							
	Tran Thi Nhu Ly							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Nguyen Thanh Bao Danh							
	Nguyen Tran Thao Nguyen							
	Nguyen Thanh Uy Dung							
	Nguyen Thi Anh Thu							
	Le Tat Thien							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Nguyen Thanh Bao Kiem							
	Ngo Thi Xuan Hao							
2	Vu Quoc Trung		Member of the Board of Directors/ General Director			600	0.046%	
	Nguyen Thi Xiu							
	Bui Thi Chinh							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Vu Son Tung							
	Vu Son Hai							
	Vu Anh Phong							
	Vu Quoc Thanh							
	Vu Huong Giang							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
3	Le Duc Chan		Member of the Board of Directors	077056000107 dated 17 RT7 Phan				
	Nguyen Thi Nhung							
	Le Thi Chien							
	Le Thi Lien							
	Le Thi Minh							
	Le Duc Truong							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Le Thi Duc							
	Le Duc Chung							
4	Nguyen Quoc Men		Member of the Board of Directors					
	Nguyen Phu Xuan							
	Nguyen Thi Bay							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Ngo Quang Thang							
	Khuat Thi Bich Ha							
	Ngo Thi Thanh Nga							
	Nguyen Nhat Cuong							
	Nguyen Ngoc Yen Linh							
	Nguyen Yen Ngoc							
	Nguyen Thi Thuong Thuong							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Dinh Hoang Lam			001082007710 dated 12/06/2017	Nguyen A. Alley			
5	Nguyen Xuan Duc		Member of the Board of Directors					
	Nguyen Hoang Son							
	Nguyen Thi Hoi							
	Nguyen Sinh Hung							
	Nguyen Lan Phuong							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Nguyen Duc Binh							
	Nguyen Phu Xuan							
	Nguyen Xuan Sinh							
	Nguyen Van Tai							
	Nguyen Thi Toan							



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Nguyen Van Do							
	Nguyen Thi Them							
	Dang Thi Hue							
	Nguyen Thi Bay							
	Nguyen Thi Bich							
	Ngo Thi Hong Gam							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Nguyen Thanh Binh							
6	Mai Dinh Nhat		Member of the Board of Directors					
	Mai Dinh Lan							
	Nguyen Thi To Anh							
	Nguyen Thi Xuan Thuy							


No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Mai Thien Nhan							
	Mai Diep Chi							
	Mai Anh Quan							
	Mai Thi Na Uy							
	Mai Dinh Y							
7	Nguyen Phong Danh		Member of the Board of Directors					

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Nguyen Huy Phong							
	Nguyen Thi Kieu Phuong							
	Nguyen Danh Khoi							
	Nguyen Thi Kim Khoi							
8	Duong Xuan Hong	50	Deputy General Director			500	0.0038%	

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Tran Thi Thu Hien							
	Duong Hoang Giang							
	Duong Hien Linh							
	Duong Thi Thu Ha							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Duong Xuan Hung							
9	Ly Tu Tri		Deputy General Director					
	Nguyen Thi Mai							
	Pham Van Liem							
	Pham Duong Cat Tuong							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Ly Pham Tra My							
	Ly Bao Long							
	Ly Thi Kim Cuc							
	Ly Tu Hoa							
	Ly Thi Kim Phuong							
	Tran Thi Tuyet Van							



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Trang Quoc Cuong							
10	Do Viet Hoa		Deputy General Director					
	Do Xuan Toa (<i>passed away</i>)							
	Luu Thi Dong							
	Le Thi Tuyet							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Mai Thi Huong Lien							
	Do Dinh Long							
	Do Thuy Linh							
	Do Tu Linh							
	Do Minh Son							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Do Thanh Binh							
	Le Thi Hoa							
	Dao Thi Lan Anh							
11	Luong Thi Thuy		Chief Accountant					
	Giang Van Anh							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Giang Truong Minh							
	Luong Hong Quy							
	Le Thi Mai Thu							
	Luong Van Quang							
	Giang The Vinh							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Giang Duy Linh							
	Doan Thi Thu Thuy							
	Luong Thi Hy							
12	Pham Thi Thanh Binh		Head of the Board of Supervisors					
	Pham Tuan Son							
	Pham Cong Dan							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Bui Thi Kim Lien							
	Pham Trung Kien							
	Le Thi Thuy Linh							
	Pham Anh Duc							
	Pham Thi Phuong Thao							



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
13	Tran Nguyen Khanh Linh		Member of the Board of Supervisors					
	Nguyen Thi Khoa							
	Vo Son Ha							
	Vo Tran Phuc An							
	Tran Thi Thanh Binh							
	Tran Thi Binh Minh							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Tran Hang Hanh							
	Nguyen Minh Nhat							
	Voong Phuoc Thang							
	Vo Thi Ngoc Be							
	Vo Van Son							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
14	Bach Minh Tu	042C000511	Member of the Board of Supervisors	020075000016 issued on 22/11/2021 by the Police Department of Administrative Management on Social Order	Group 7, Dinh Cong Ward, Hanoi City			
	Bui Bich Ngoc			030175010612 issued on 10/05/2021 by the Police Department of Administrative Management on Social Order	Room 203, Building 6A, Thuy Loi University Complex, Kim Lien Ward, Hanoi City			
	Bach To Nhung			001306033960 issued on 23/06/2023 by the Police Department of Administrative Management on Social Order	Room 203, Building 6A, Thuy Loi University Complex, Kim Lien Ward, Hanoi City			
	Bach Ngoc Linh			001308000071 issued on 15/01/2023 by the Police Department of Administrative Management on Social Order	Room 203, Building 6A, Thuy Loi University Complex, Kim Lien Ward, Hanoi City			
	Bach Minh Phuc			001219058724 issued on 16/08/2024 by the Police Department of Administrative Management on Social Order	Room 1811, A6 Building, An Binh City Apartment Complex, Giau Luu Urban Area,			

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Ngo Thi Loc							
	Bui Xuan Thuy							
	Bui Thi Nam Hai							
	Bach Minh Tuan							
	Nguyen Thi Giang							

Social Order

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Bạch Thị Lan Anh							
	Phạm Quang Hải							
15	Nguyen Truong Tien Dat		Member of the Board of Supervisors					
	Nguyen Van Rien							
	Truong Thi Anh							
	Nguyen Thi Anh Quyen				Australia			

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Nguyen Minh Phuong							
16	Vu Thi Thanh Hai		Member of the Board of Supervisors					
	Vu Huu Bau							
	Dinh Thi Ha							
	Vu Thi Hai Yen							
	Vu Thi Van Anh							

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
				Administrative				
17	Bui Manh Hung		Corporate Governance Officer					
	Pham Thi Tam							
	Bui Huyen Trang							
	Bui Phuong Mai							

Prepared by



Bui Manh Hung

**Representative of the Organization
CHAIRMAN OF THE BOARD OF DIRECTORS**



Nguyen Thanh Trung Duong