

No: 491 /CB-SZE-TCKT

Dong Nai, July 30, 2025

INFORMATION DISCLOSURE ON THE ELECTRONIC PORTAL
HANOI STOCK EXCHANGE

To: - Ha Noi Stock Exchange

1. Name of the organization: Sonadezi Environment Joint Stock Company
 - Stock code: SZE
 - Address: No. 12, Huynh Van Nghe Street, Tran Bien Ward, Dong Nai Province.
 - Telephone: 02513.951771 and Support hotline: 1900 3160
 - E-mail: info@sze.com.vn
2. Contents of information disclosure:
 - Report on Corporate Governance (First 6 months of 2025).
3. This information has been published on the Company's website on July 30, 2025,


at the link: <https://sze.com.vn/>

Attached document: Report on Corporate Governance (First 6 months of 2025).

We hereby commit that the disclosed information is truthful and assume full responsibility before the law for the contents of the disclosed information.

Sincerely.!

Recipients: 

- As above;
- Archived: Office, Finance and
Accounting Department. 

**GENERAL DIRECTOR** 
Le Xuan Sam

No.: 13 /BC-SZE-HĐQT

Dong Nai, July 30, 2025.

REPORT ON CORPORATE GOVERNANCE
(First 6 months of 2025)

To: - State Securities Commission;
- Hanoi Stock Exchange.

- Company Name: Sonadezi Environment Joint Stock Company
- Head Office Address: No. 12, Huynh Van Nghe Street, Buu Long Ward, Bien Hoa City, Dong Nai Province
- Telephone: (02513) 951771 Fax: (02513) 952505
- Email: info@sze.com.vn
- Charter Capital: 300,000,000,000 VND (In words: Three hundred billion dong).
- Stock Code: SZE
- Trading Stock exchange: UPCOM
- Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- Regarding the implementation of the internal audit function: The Company is not subject to the internal audit function requirements under Decree No. 05/2019/ND-CP.

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS:

No.	Resolution No.	Date	Content
1	No. 01/NQ-SZE-ĐHĐCĐ	18/4/2025	1. Approval of the 2024 Business Performance Report and the 2025 Plan. 2. Approval of the Board of Directors' 2024 Activity Report - 2025 Action Plan; Evaluation of the Board of Directors' performance during Term II (2020–2025) and orientation for activities in Term III (2025–2030) 3. Approval of the 2024 Financial Statements audited. 4. Approval of the 2024 Profit Distribution Plan.

No.	Resolution No.	Date	Content
			<p>5. Approval of the 2025 Profit Distribution Proposal.</p> <p>6. Approval of the Board of Directors' and Board of Supervisors' salaries/remuneration for 2024 and the 2025 Plan.</p> <p>7. Approval of the Board of Supervisors' report on the inspection and supervision of business operations in 2024 and the assessment of the Supervisory Board's performance during the 2020–2025 term at Sonadezi Environment Joint Stock Company.</p> <p>8. Approval of the Board of Supervisors' proposal regarding the list of audit firms for the 2025 financial statements.</p> <p>9. Approval of the proposal on the amendment and supplementation of the Charter of Sonadezi Environment Joint Stock Company.</p> <p>10. Approval of the proposal on the amendment and supplementation of the Internal Corporate Governance Regulations of Sonadezi Environment Joint Stock Company.</p> <p>11. Approval of the proposal on the amendment and supplementation of the Company's Operational Regulations of Sonadezi Environment Joint Stock Company.</p> <p>12. Approval of the election results of members of the Board of Directors and the Board of Supervisors for Term III (2025–2030).</p>

II. ACTIVITIES OF THE BOARD OF DIRECTORS:

1. Information on Members of the Board of Directors (BOD):

No.	BOD Member	Position (Independent member of the Board, Non-executive member of the Board)	Start/End date as a BOD/Independent BOD Member		
			Appointment Date	Dismissal Date	Note
1	MR. VO HUYNH TRUNG HUNG	Chairman of the Board	10/4/2020	18/4/2025	Term II
			18/4/2025		Term III
2	MS. QUACH NGOC BUU	Member of the Board	10/4/2020	18/4/2025	Term II
3	MR. LE XUAN SAM	Member of the Board	18/4/2025		Term III
4	MS. TRAN VO HOAI HUONG	Member of the Board	10/4/2020	18/4/2025	Term II
			18/4/2025		Term III
5	MS. PHI THI LE THUY	Member of the Board	10/4/2020	18/4/2025	Term II
			18/4/2025		Term III
6	MR. NGUYEN NGOC DAI	Member of the Board	18/4/2025		Term III
7	MR. TRAN ANH DUNG	Non-executive member of the board	10/4/2020	18/4/2025	Term II
8	MR. NGUYEN THANH PHUC	Non-executive member of the board	10/4/2020	18/4/2025	Term II
9	MR. VO THANH TAM	Non-executive member of the board	10/4/2020	18/4/2025	Term II
			18/4/2025		Term III
10	MR. NGUYEN THE VINH	Non-executive member of the board	18/4/2025		Term III

2. Meetings of the Board of Directors in the first 6 months of 2025:

The Board of Directors held 04 meetings (Term II: 01 meeting; Term III: 03 meetings)

No.	Member of the Board of Directors	No. of Board of Directors Meetings Attended		Meeting Attendance Rate	Reason for absence
		Term II (2020-2025)	Term III (2025-2030)		
1	Mr. Vo Huynh Trung Hung	1	3	100%	
2	Ms. Quach Ngoc Buu	1		100%	Not participate in Term III
3	Mr. Le Xuan Sam		3	100%	Participate in Term III
4	Mrs. Tran Vo Hoai Huong	1	3	100%	
5	Ms. Phi Thi Le Thuy	1	3	100%	
6	Mr. Nguyen Ngoc Dai		3	100%	Participate in Term III
7	Mr. Tran Anh Dung	1		100%	Not participate in Term III
8	Mr. Nguyen Thanh Phuc	1		100%	Not participate in Term III
9	Mr. Vo Thanh Tam	1	3	100%	
10	Mr. Nguyen The Vinh		3	100%	Participate in Term III

3. Supervisory Activities of the Board of Directors over the General Director Board:

In the first 6 months of 2025, the Board of Directors regularly supervised the activities of the General Director Board and management personnel in carrying out assigned tasks and objectives. The members of the General Director Board all possess qualifications, competence, and ethical qualities, are fully trained in their respective fields, have a deep understanding of their assigned areas, and have many years of management experience.

Since the beginning of 2025, the Company has faced intense competition from private enterprises. However, the Board of Management has made great efforts to fulfill all operational duties of the Company and to implement the resolutions of the Board of Directors in accordance with the Company's regulations and the law.

4. Activities of Sub-Committees under the Board of Directors: None.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution No./ Decision	Date	Content	Approval Rate
Term II (2020-2025)				
1	89/NQ-SZE-HĐQT	17/01/2025	Resolution on the payment of bonuses from the "Stakeholder Bonus Fund" to units with economic contractual relationships that assisted the Company in completing its tasks in 2024	86%
2	90/NQ-SZE-HĐQT	21/02/2025	Resolution on approving the record date for determining the list of securities holders entitled to attend the 2025 Annual General Meeting of Shareholders	100%
3	48/QĐ-SZE-HĐQT	03/03/2025	Decision on approving Ms. Nguyen Hoang Cam Giang, Chief Accountant, to go abroad for personal matters	100%
4	49/QĐ-SZE-HĐQT	03/03/2025	Decision on issuing Regulations on personnel planning	100%
5	91/NQ-SZE-HĐQT	21/03/2025	Resolution on the 23rd Board of Directors Meeting - Term II (2020-2025)	100%
Term III (2025-2030)				
6	02/NQ-SZE-HĐQT	18/04/2025	Resolution on electing the Chairman of the Board of Directors for Term III (2025-2030) <i>1st Board of Directors Meeting - Term III (2025-2030)</i>	100%
7	01/QĐ-SZE-HĐQT	18/04/2025	Decision on issuing Internal Regulations on Corporate Governance	100%
8	02/QĐ-SZE-HĐQT	18/04/2025	Decision on issuing Operating Regulations of the Board of Directors	100%
9	03/NQ-SZE-HĐQT	29/04/2025	Resolution of the 2nd Board of Directors Meeting - Term III (2025-2030)	100%
10	03/QĐ-SZE-HĐQT	29/04/2025	Decision on dismissing Ms. Quach Ngoc Buu from her position and terminating her Labor Contract as General Director of the Company	100%

No.	Resolution No./ Decision	Date	Content	Approval Rate
11	04/QĐ-SZE-HĐQT	29/04/2025	Decision on appointing Mr. Le Xuan Sam as General Director of Sonadezi Environment Joint Stock Company	100%
12	05/QĐ-SZE-HĐQT	29/04/2025	Decision on re-appointing Ms. Tran Vo Hoai Huong as Deputy General Director of Sonadezi Environment Joint Stock Company	100%
13	06/QĐ-SZE-HĐQT	29/04/2025	Decision on re-appointing Ms. Phi Thi Le Thuy as Deputy General Director of Sonadezi Environment Joint Stock Company	100%
14	07/QĐ-SZE-HĐQT	29/04/2025	Decision on appointing Mr. Nguyen Ngoc Dai as Deputy General Director of Sonadezi Environment Joint Stock Company	100%
15	08/QĐ-SZE-HĐQT	29/04/2025	Decision on re-appointing Ms. Nguyen Hoang Cam Giang as Chief Accountant of Sonadezi Environment Joint Stock Company	100%
16	09/QĐ-SZE-HĐQT	29/04/2025	Decision on re-appointing Ms. Hua Thi Hai Yen as Person in charge of Corporate Governance cum Company Secretary of Sonadezi Environment Joint Stock Company	100%
17	04/NQ-SZE-HĐQT	21/05/2025	Resolution on transferring and appointing management personnel directly under the Company	100%
18	10/QĐ-SZE-HĐQT	21/05/2025	Decision on dissolving the Maintenance Department of Sonadezi Environment Joint Stock Company	100%
19	05/NQ-SZE-HĐQT	28/05/2025	Resolution on approving transactions and signing contracts with related parties	100%
20	06/NQ-SZE-HĐQT	02/06/2025	Resolution on amending the content of Article 1, Resolution No. 16/NQ-SZE-HĐQT dated December 09, 2020, of the Board of Directors of Sonadezi Environment Joint Stock Company	100%

No.	Resolution No./ Decision	Date	Content	Approval Rate
21	07/NQ-SZE-HĐQT	04/06/2025	Resolution on unifying the review of leadership personnel planning for the 2020-2025 period and the 2025-2030 period (Year 2025)	100%
22	08/NQ-SZE-HĐQT	10/06/2025	Resolution of the 3rd Board of Directors Meeting - Term III (2025-2030)	100%
23	09/NQ-SZE-HĐQT	10/06/2025	Resolution on assigning duties to Board of Directors members - Term III (2025-2030)	100%
24	11/QĐ-SZE-HĐQT	10/06/2025	Decision on planning leadership positions for the 2020-2025 period and the 2025-2030 period (Year 2025)	100%
25	10/NQ-SZE-HĐQT	12/06/2025	Resolution on transferring and appointing management personnel within the Company	100%
26	11/NQ-SZE-HĐQT	30/06/2025	Resolution on authorizing the selection of a reputable bank to conduct banking transactions	100%

III. BOARD OF SUPERVISORS

1. Information on Members of the Board of Supervisors:

No.	Board of Supervisors Member	Professional Qualification	Position	Start/End Date as Board of Supervisors Member		
				Appointment Date	Dismissal Date	Notes
1	Ms. Ngo Thi Chau Loan	Master of Business Administration - Bachelor of Finance and Accounting	Head of the Board	10/4/2020	18/4/2025	Term II
				18/4/2025		Term III
2	Ms. Nguyen Bach Thao	Bachelor of Economics	Board Member	10/4/2020	18/4/2025	Term II
				18/4/2025		Term III
3	Ms. Pham Thuy Trang	Bachelor of	Board	26/4/2022	18/4/2025	Term II

		Finance and Accounting	Member	18/4/2025		Term III
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2. Meetings of the Board of Supervisors

No.	Member of the Board of Supervisors	No. of meetings attended	Meeting attendance rate	Voting rate	Reason for absence
1	Ms. Ngo Thi Chau Loan	2	100%	100%	
2	Ms. Nguyen Bach Thao	2	100%	100%	
3	Mrs. Pham Thuy Trang	2	100%	100%	

3. Supervisory Activities of the Board of Supervisors over the Board of Directors, General Director Board, and Shareholders

3.1. Results of Supervision over the Activities of the Board of Directors

The Board of Directors consists of 07 members, including:

+ From 01/01 to 18/04/2025, during Term II (2020–2025): 03 members concurrently held executive positions in the Company.

+ From 18/04/2025, during Term III (2025–2030): 04 members concurrently hold executive positions in the Company.

- The Board of Directors held quarterly meetings, implementing the Resolution of the General Meeting of Shareholders dated 18/04/2025, to reach a consensus on development orientation, the 2025 production and business plan, and to direct management tasks within the Board's authority. To resolve matters within its competence as prescribed by law and the Company's Charter; The Supervisory Board assesses that the Board of Directors' activities have met the production and business operational requirements of the entire company in a timely manner.

- The Board of Directors obtains opinions in writing to make decisions, meeting the production and business operational requirements promptly. Each meeting is comprehensively summarized with opinions, recorded in minutes, and stored at the company.

- The Board of Directors closely monitors the Company's actual situation, developing appropriate strategies and plans for each business period, managing, supervising, and supporting the Executive Board's operations.

- Resolutions and decisions at Board of Directors meetings are issued based on the high consensus of the Board members.

- The Board of Directors and the Board of Management always coordinate closely, implementing the management-administration relationship in accordance with the Charter and Internal regulations.

- The Board of Directors has agreed to select A&C Auditing and Consulting Co., Ltd. as the auditor for the Company's 2025 financial statements.

- The Board of Directors has issued decisions to strengthen corporate governance, such as: The Company's Charter; the Decision on the promulgation of the Internal Corporate Governance Regulation; the Decision on the promulgation of the Regulation on the Operation of the Board of Directors; the Decisions on the appointment and reappointment of the General Director, Deputy General Directors, Chief Accountant, and the person in charge of corporate governance cum Secretary of Sonadezi Environment Joint Stock Company; Decision on the planning of leadership positions for the period 2020-2025 and 2025-2030.

3.2. Results of monitoring the Board of Management's activities

The Company's Board of Management consists of 04 members, from January to April, the Board had 03 members; since May, it has been expanded to 04 members. The General Director has assigned specific tasks within the Board of Management, and each member has high responsibility for their assigned work.

- In the first 6 months of 2025, the Board of Management implemented the Board of Directors' policies as per the issued resolutions, in compliance with the Company's Charter, legal regulations, and ensuring the maximum legitimate interests of the Company and shareholders.

- Focusing all resources on implementing the annual plan approved by the General Meeting of Shareholders, regularly reporting and exchanging information with the Board of Directors, and making timely adjustments to ensure the highest efficiency in achieving objectives.

- Complying with corporate governance regulations, organizing the General Meeting of Shareholders as prescribed; properly implementing regulations on labor, policies, salaries, bonuses, etc. Disclosing information according to regulations for listed companies on the stock market.

- The Board of Management has strengthened management and implemented measures to collect and handle debts, limiting capital appropriation that affects capital balance and cash flow for production and business activities.

- The Board of Management has continued to regularly review investment projects to ensure their safety, quality implementation, in accordance with the approved schedule.

- The Board of Management has worked regularly with affiliated units to promptly adjust production and business activities according to the general direction, promptly resolving difficulties and obstacles in production, business, and investment of each department.

- Remuneration paid to members of the Board of Directors and the Board of Supervisors, and signing of an audit service contract with A&C Auditing and Consulting Co., Ltd. in accordance with the Resolution of the Annual General Meeting of Shareholders.

- Employee regimes and benefits are implemented according to the Labor Code and the Company's Charter. Monthly salaries are paid promptly and in full. Labor contracts are signed in accordance with State regulations and labor laws, including full social insurance, health insurance, etc., for employees.

- Properly fulfilling obligations to the State Budget.

4. Coordination between the Board of Supervisors, the Board of Directors, the Board of Management, and management personnel:

- In the first 6 months of 2025, the Board of Directors provided the Board of Supervisors with all necessary information and documents for supervising the financial situation, business activities, as well as meeting materials and Board resolutions.

- The Board of Supervisors was invited to attend meetings of the Board of Directors, regular meetings, and other meetings, and was provided with relevant content upon request.

- The Board of Supervisors, together with the Board of Directors and the Board of General Directors, collaborated to grasp the Company's operational status, based on which they made proposals, exchanged ideas, and contributed opinions to ensure the Company's activities are appropriate and meet the interests of shareholders.

- The Board of Supervisors coordinated in contributing feedback to the development of internal governance regulations and policies in accordance with its functions and duties. At the same time, it kept track of the Company's operations and, based on that, made proposals, held discussions, and offered opinions to ensure that the Company's activities are appropriate and safeguard the interests of shareholders.

- Periodically coordinated with relevant departments to prepare reports as required and to review quarterly, semi-annual, and annual financial statements.

5. Other Activities of the Board of Supervisors:

In the 6 months of 2025, the Board of Supervisors performed its functions and duties as prescribed in the Company Charter, with the following specific tasks:

- The Board of Supervisors assigned specific tasks to each member, developed a plan to inspect and supervise production and business activities, and oversaw the management of the Board of Directors and the Board of Management.

- Reviewed the legality, compliance, and procedures for issuing resolutions and decisions of the Board of Directors and the Board of Management in management.

- Reviewed quarterly, semi-annual, and annual financial reports to ensure honesty and accuracy in recording, updating documents, and accounting books. Coordinated with the independent audit unit to review financial statements to assess the fair presentation of financial reports and monitor the implementation of the audit unit's recommendations.

- Monitored the Company's information disclosure compliance with the Securities Law, reviewed the transparency of the disclosure process to ensure the interests of shareholders.

- In carrying out its supervisory role, the Board of Supervisors attended meetings of the Board of Directors, reviewed internal documents issued by the Board of Directors and the Board of Management during the company's management process to ensure the development of the company's operational orientations and policies.

*** Meetings of the Board of Supervisors in 2025:**

- Meeting 1 (18/04/2025): The Board of Supervisors met to agree on the implementation of the 2025 work program and assign tasks to each member of the Supervisory Board according to the work plan.

- Meeting 2 (27/06/2025): Plan to inspect, control, and evaluate the company's activities, and review the business report and financial statements for the first 6 months of 2025.

IV. BOARD OF MANAGEMENT

No.	Board of Management Member	Date of Birth	Professional Qualification	Position	Appointment/Dismissal Date of Board Member
1	Ms. Quach Ngoc Buu	07/04/1976	Master of Business Administration	General Director	Term II of the Board of Directors: - Appointment: 01/12/2020 - Dismissal: 01/5/2025
2	Mr. Le Xuan Sam	09/4/1977	Master of International Business Administration; Civil & Industrial Construction Engineer	General Director	Appointment (3rd term of the Board of Directors): 01/5/2025
3	Ms. Tran Vo Hoai Huong	09/04/1985	Master of Business and Management; Bachelor of Accounting	Deputy General Director	Re-appointment (2nd term of the Board of Directors): 28/4/2020 Re-appointment (according to the 3rd term of the Board of Directors): 01/5/2025
4	Ms. Phi Thi Le Thuy	14/06/1979	Master of Environmental Science and Management; Master of Business Administration	Deputy General Director	Appointment (2nd term of the Board of Directors): 01/10/2023 Re-appointment (3rd term of the Board of Directors): 01/5/2025
5	Mr. Nguyen Ngoc Dai	18/02/1977	Master of Business Administration	Deputy General Director	Appointment (3rd term of the Board of Directors): 01/5/2025

V. CHIEF ACCOUNTANT

Full name	Date of birth	Professional qualifications	Appointment date
Ms. Nguyen Hoang Cam Giang	11/9/1985	Bachelor Economics	- Appointed as Chief Accountant: 01/05/2023 – 30/4/2024 - Re-appointed as Chief Accountant: 01/5/2024

VI. CORPORATE GOVERNANCE TRAINING

In the first 6 months of 2025, the Company nominated Ms. Nguyen Hoang Cam

Giang – Chief Accountant, and Ms. Hua Thi Hai Yen – Person in charge of corporate governance cum Company Secretary, to attend the “Corporate Governance” training course.

The Company continues to facilitate and support the participation of its staff in training programs to enhance their knowledge of corporate governance, organized by competent authorities.

VII. LIST OF RELATED PERSONS OF THE PUBLIC COMPANY AND TRANSACTIONS OF RELATED PERSONS OF THE COMPANY WITH THE COMPANY ITSELF

1. List of related persons of the company: **Appendix 01 attached.**

2. Transactions between the company and its related persons; or between the company and major shareholders, internal persons, or related persons of internal persons: **Appendix 02 attached.**

3. Transactions between company internal persons, related persons of internal persons with subsidiaries, or companies controlled by the company: None.

4. Transactions between the company and other entities:

4.1. Transactions between the company and companies where members of the Board of Directors, members of the Board of Supervisors, General Director, and other managers were and are founding members or members of the Board of Directors, or Directors within the last three (03) years (calculated at the time of reporting): **Appendix 03 attached.**

4.2. Transactions between the company and companies where related parties of members of the Board of Directors, members of the Board of Supervisors, General Director, and other managers are members of the Board of Directors or CEOs: None.

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, General Director, and other managers: None.

VIII. SHARE TRANSACTIONS OF INSIDERS AND RELATED PARTIES OF INSIDERS.

1. List of internal persons and related parties of internal person: **Appendix 04 attached.**

2. Transactions of internal persons and related persons involving shares of the listed company: None.

IX. OTHER REMARKABLE MATTERS:

As of the reporting date, pursuant to Resolution No. 1662/NQ-UBTVQH15

dated June 16, 2025 of the Standing Committee of the National Assembly regarding the reorganization of commune-level administrative units in Dong Nai Province in 2025, the registered head office address of Sonadezi Environment Joint Stock Company has been changed from July 1, 2025, as follows:

No. 12, Huynh Van Nghe Street, Tran Bien Ward, Dong Nai Province.

This change was publicly disclosed by Sonadezi Environment Joint Stock Company on July 14, 2025. *th*


th **CHAIRMAN OF THE BOARD OF DIRECTORS** *th*



Võ Huỳnh Trung Hưng

APPENDIX 01: LIST OF RELATED PERSONS OF THE COMPANY FOR THE FIRST 6 MONTHS OF 2025.

(Attached to Report No. 13 /BC-SZE-HDQT, dated 30 / 4 /2025).

No.	Name of Organization/Person	Securities Trading Account (if any)	Position at the Company (if any)	ID Card No., Date of Issue, Place of Issue	Head Office Address/ Contact Address	Start date as Related Person	End date as Related Person	Reason	Related Relationship with the Company
A	Company Internal persons								
I	Member of the Board of Directors								
1	Mr. Vo Huynh Trung Hung		Chairman of the Board of Directors			10/4/2020		Term II	Internal person
						18/4/2025		Term III	
-	Related Person (Presented in Appendix 03)								Related Person
2	Ms. Quach Ngoc Buu		Member of the Board of Directors			10/4/2020	18/4/2025	Term II	Internal person, Enterprise Manager
-	Related Person (Presented in Appendix 03)								Related Person
3	Le Xuan Sam		Member of the Board of Directors			18/4/2025		Term III	Internal person, Enterprise Manager
-	Related Person (As presented in Appendix 03)								Related Person

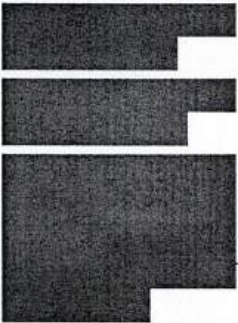

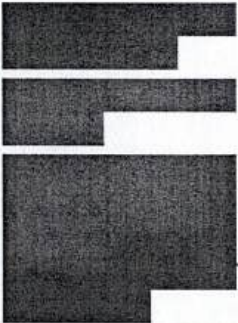
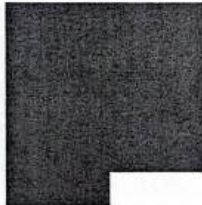
No.	Name of Organization/Person	Securities Trading Account (if any)	Position at the Company (if any)	ID Card No., Date of Issue, Place of Issue	Head Office Address/ Contact Address	Start date as Related Person	End date as Related Person	Reason	Related Relationship with the Company
4	Mrs. Tran Vo Hoai Huong	[REDACTED]	Member of the Board of Directors			10/4/2020		Term II	Internal person, Enterprise Manager
						18/4/2025		Term III	Internal person, Enterprise Manager
-	Related Person (As presented in Appendix 03)								Related Person
5	Mr. Nguyen Ngoc Dai		Member of the Board of Directors			18/4/2025		Term III	Internal person, Enterprise Manager
-	Related Person (As presented in Appendix 03)								Related Person
6	Ms. Phi Thi Le Thuy		Member of the Board of Directors			10/4/2020		Term II	Internal person, Enterprise Manager
						18/4/2025		Term III	
-	Related Person (As presented in Appendix 03)								Related Person
7	Mr. Tran Anh Dung	[REDACTED]	Non-Executive Member of the Board of Directors			10/4/2020	18/4/2025	Term II	Internal person
-	Related Person (As presented in Appendix 03)								Related Person

No.	Name of Organization/Person	Securities Trading Account (if any)	Position at the Company (if any)	ID Card No., Date of Issue, Place of Issue	Head Office Address/ Contact Address	Start date as Related Person	End date as Related Person	Reason	Related Relationship with the Company
8	Mr. Vo Thanh Tam		Non-Executive Member of the Board of Directors			10/4/2020		Term II	Internal persons
						18/4/2025		Term III	
-	Related Person (As presented in Appendix 03)								Related Person
9	Mr. Nguyen Thanh Phuc		Non-Executive Member of the Board of Directors			10/4/2020	18/4/2025	Term II	Internal person
-	Related Person (As presented in Appendix 03)								Related Person
10	Mr. Nguyen The Vinh		Non-Executive Member of the Board of Directors			18/4/2025		Term III	Internal person
-	Related Person (As presented in Appendix 03)								Related Person
II Member of the Board of Supervisors									
1	Ms. Ngo Thi Chau Loan		Head of the Board of Supervisors			10/4/2020		Term II	Internal person
						18/4/2025		Term III	
-	Related Person (As presented in Appendix 03)								Related Person
2	Ms. Nguyen Bach Thao		Board of Supervisors member			10/4/2020		Term II	Internal person
						18/4/2025		Term III	

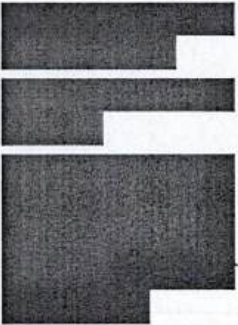

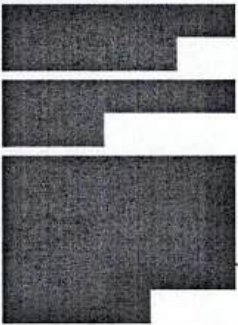

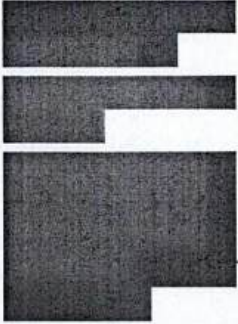

No.	Name of Organization/Person	Securities Trading Account (if any)	Position at the Company (if any)	ID Card No., Date of Issue, Place of Issue	Head Office Address/ Contact Address	Start date as Related Person	End date as Related Person	Reason	Related Relationship with the Company
-	Related Person (As presented in Appendix 03)								Related Person
3	Ms. Pham Thuy Trang		Board of Supervisors member			26/4/2022		Term II	Internal person
						18/4/2025		Term III	
-	Related Person (As presented in Appendix 03)								Related Person
III	Board of General Directors								
1	Ms. Quach Ngoc Buu (As presented in Section I)		General Director	Declared in Board of Directors section		01/12/2020	30/4/2025	Dismissed	Internal person, Enterprise Manager
2	Mr. Le Xuan Sam (As presented in Section I)		General Director	Declared in Board of Directors section		01/5/2025		Appointed for the Board of Directors' Term III	Internal person, Enterprise Manager
3	Mrs. Tran Vo Hoai Huong (As presented in Section I)		Deputy General Director	Declared in Board of Directors section		28/4/2020	30/4/2025	End of the Board of Directors' Term II	Internal person, Enterprise Manager

No.	Name of Organization/Person	Securities Trading Account (if any)	Position at the Company (if any)	ID Card No., Date of Issue, Place of Issue	Head Office Address/ Contact Address	Start date as Related Person	End date as Related Person	Reason	Related Relationship with the Company
						01/5/2025		Appointed for the Board of Directors' Term III	
4	Mr. Nguyen Ngoc Dai <i>(As presented in Section I)</i>		Deputy General Director	Declared in Board of Directors section		01/5/2025		Appointed for the Board of Directors' Term III	Internal person, Enterprise Manager
5	Ms. Phi Thi Le Thuy <i>(As presented in Section I)</i>		Deputy General Director	Declared in Board of Directors section		01/10/2023	30/4/2025	End of the Board of Directors' Term II	Internal person, Enterprise Manager
						01/5/2025		Appointed for the Board of Directors' Term III	
IV	Chief Accountant								
1	Ms. Nguyen Hoang Cam Giang		Chief Accountant			01/5/2024	30/4/2025	End of the Board of Directors' Term II	Internal person

No.	Name of Organization/Person	Securities Trading Account (if any)	Position at the Company (if any)	ID Card No., Date of Issue, Place of Issue	Head Office Address/ Contact Address	Start date as Related Person	End date as Related Person	Reason	Related Relationship with the Company				
						01/5/2025		Appointed for the Board of Directors' Term III					
-	Related Person (As presented in Appendix 03)								Related Person				
V	Person in charge of Corporate Governance												
1	Ms. Hua Thi Hai Yen		Person in charge of corporate governance			10/01/2023	30/4/2025	End of the Board of Directors' Term II	Internal person				
						01/5/2025		Appointed for the Board of Directors' Term III					
-	Related Person (As presented in Appendix 03)								Related Person				
B	Parent Company - Organization owning over 10% of the Company's voting shares, manager of the Parent Company												
1	Sonadezi Corporation (SNZ)			Business Registration Number: 3600335363 Date of Issuance: Department of Planning and	No. 1, Street 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai				Major shareholder representing 64.04% of shares				

No.	Name of Organization/Person	Securities Trading Account (if any)	Position at the Company (if any)	ID Card No., Date of Issue, Place of Issue	Head Office Address/ Contact Address	Start date as Related Person	End date as Related Person	Reason	Related Relationship with the Company
				Investment of Dong Nai Province Place of Issuance: May 06, 2021	Province, Vietnam				
2	Management of the Parent Company								
2.1	Mr. Truong Dinh Hiep					16/4/2024			Chairman of SNZ Board of Directors
2.2	Mr. Tran Thanh Hai					28/04/2021			Member of the Board of Directors, General Director of SNZ

No.	Name of Organization/Person	Securities Trading Account (if any)	Position at the Company (if any)	ID Card No., Date of Issue, Place of Issue	Head Office Address/ Contact Address	Start date as Related Person	End date as Related Person	Reason	Related Relationship with the Company
2.3	Mr. Dinh Ngoc Thuan			[REDACTED]	[REDACTED]	28/04/2021			Member of the Board of Directors, Deputy General Director of SNZ
2.4	Ms. Nguyen Thi Hanh			[REDACTED]	[REDACTED]	28/04/2021			Member of the Board of Directors, Deputy General Director of SNZ
2.5	Ms. Luong Minh Hien			[REDACTED]	[REDACTED]	28/04/2021			Member of the Board of Directors, Deputy General Director of SNZ

No.	Name of Organization/Person	Securities Trading Account (if any)	Position at the Company (if any)	ID Card No., Date of Issue, Place of Issue	Head Office Address/ Contact Address	Start date as Related Person	End date as Related Person	Reason	Related Relationship with the Company
2.6	Mr. Nguyen Van Tuan					28/04/2021			Non-executive Member of SNZ Board of Directors
2.7	Mr. Pham Quoc Chi					28/04/2021			Non-executive Member of SNZ Board of Directors
2.8	Ms. Le Thi Bich Loan					29/04/2021			Chief Accountant of SNZ
C	Subsidiaries, companies controlled by Sonadezi Corporation (SNZ)								

No.	Name of Organization/Person	Securities Trading Account (if any)	Position at the Company (if any)	ID Card No., Date of Issue, Place of Issue	Head Office Address/ Contact Address	Start date as Related Person	End date as Related Person	Reason	Related Relationship with the Company
1	Dong Nai Water Joint Stock Company			No.: 3600259296 issued on April 07, 2004 and registered for the 11th amendment on March 07, 2025 Place of Issue: Dong Nai Provincial Department of Finance	No. 48, Cach Mang Thang Tam Street, Trung Dung Ward, Bien Hoa City, Dong Nai Province				Direct subsidiary of SNZ, direct capital contribution ratio 63.99%
2	Industrial Urban Development Joint - Stock Company No 2			No.: 3600259560 issued on January 03, 2006 and 14th amendment registered on June 19, 2023 Issuing authority: Dong Nai Province Department of Planning and Investment	No. 47, D9 Street, Vo Thi Sau Street Residential Area, Quarter 7, Thong Nhat Ward, Bien Hoa City, Dong Nai Province				Direct subsidiary of SNZ, direct capital contribution ratio 57.86%
3	Sonadezi Long Thanh Shareholding Company			No.: 3600649539 issued on August 18, 2003 and 16th amendment registered on December 13, 2023 Issuing authority: Dong Nai Province Department of	Street 5, Long Thanh Industrial Park, Tam An Commune, Long Thanh District, Dong Nai Province				Direct subsidiary of SNZ, direct capital contribution ratio 52.76%

No.	Name of Organization/Person	Securities Trading Account (if any)	Position at the Company (if any)	ID Card No., Date of Issue, Place of Issue	Head Office Address/ Contact Address	Start date as Related Person	End date as Related Person	Reason	Related Relationship with the Company
				Planning and Investment					
4	Dong Nai Port Joint Stock Company			No.: 3600334112 issued on January 04, 2006 and 9th amendment registered on July 17, 2023 Issuing authority: Dong Nai Province Department of Planning and Investment	1B-D3 Binh Duong Quarter, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province				Direct subsidiary of SNZ, direct capital contribution ratio 51%
5	Sonadezi Chau Duc Shareholding Company			No.: 3600899948 issued on June 26, 2007 and 13th amendment registered on May 04, 2024 Issuing authority: Dong Nai Province Department of Planning & Investment	9th Floor, Sonadezi Building, No. 1, Street no. 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province				Indirect subsidiary of SNZ, direct capital contribution ratio 46.84%

No.	Name of Organization/Person	Securities Trading Account (if any)	Position at the Company (if any)	ID Card No., Date of Issue, Place of Issue	Head Office Address/ Contact Address	Start date as Related Person	End date as Related Person	Reason	Related Relationship with the Company
6	Sonadezi Long Binh Shareholding Company			No.: 3601867699 issued on July 01, 2009 and 5th amendment registered on May 06, 2022 Issuing authority: Dong Nai Province Department of Planning and Investment	No. 1, Street 3A, Bien Hoa 2 Industrial Park, Bien Hoa City, Dong Nai Province				Indirect subsidiary of SNZ, direct capital contribution ratio 46.22%
7	Sonadezi Binh Thuan Shareholding Company			No.: 3401205899 issued on June 05, 2020 and 2nd amendment registered on December 03, 2021 Issuing authority: Binh Thuan Province Department of Planning and Investment	443 Quarter 1, Tan Minh Town, Ham Tan District, Binh Thuan Province				Indirect subsidiary of SNZ, direct capital contribution ratio 42%
8	Sonadezi An Binh Shareholding Company			No.: 3600449307 issued on January 12, 2000 and 16th amendment registered on April 17, 2023 Issuing authority: Dong Nai Province	No. 113 – 116, Lot C2, street no. 9, An Binh Residential Area, Bien Hoa City, Dong Nai Province				Indirect subsidiary of SNZ, direct capital contribution ratio 37.95%

No.	Name of Organization/Person	Securities Trading Account (if any)	Position at the Company (if any)	ID Card No., Date of Issue, Place of Issue	Head Office Address/ Contact Address	Start date as Related Person	End date as Related Person	Reason	Related Relationship with the Company
				Department of Planning and Investment					
9	Sonadezi Services Joint Stock Company			No.: 3600890938 issued on May 15, 2007 and 14th amendment registered on June 26, 2024 Issuing authority: Dong Nai Province Department of Planning and Investment	8th Floor, Sonadezi Building, No. 1, street no. 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province				Indirect subsidiary of SNZ, 20% direct capital contribution ratio

APPENDIX 02: TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PERSONS OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INTERNAL PERSONS, RELATED PERSONS OF INTERNAL PERSONS.

(Attached to Report No. 13/BC-SZE-HĐQT, dated 30/7/2025).

No.	Name of organization/individual	Relationship with the company	NSH Certificate No., Date of Issue, Place of Issue	Head office address/Contact address	Transaction period with the Company	Resolution No./ Resolution/Decision approved by GMS/BOD (if any), date of issuance	Content, quantity, total transaction value	Notes
1	Dong Nai Water Joint Stock Company	Direct subsidiary of SNZ	No.: 3600259296 issued on April 07, 2004 and 11th amendment registered on March 07, 2025 Place of Issue: Dong Nai Provincial Department of Finance	No. 48, Cach Mang Thang Tam Street, Trung Dung Ward, Bien Hoa City, Dong Nai Province	January-June 2025	Resolution No.: 87/NQ-SZE-HĐQT dated 31/12/2024	<p>Supply of Doriv purified drinking water: VND 36,180,000</p> <p>Collection and transportation of domestic solid waste at Long Binh Water Supply Branch – Group 8, Quarter 9, Tan Bien Ward, Bien Hoa City, Dong Nai Province: VND 2,021,502</p> <p>Maintenance and care of ornamental plant pots and potted plants within the premises of Dong Nai Water Joint Stock Company: VND 84,319,274</p> <p>Collection and transportation of domestic solid waste at Dong Nai Water Joint Stock Company No. 48, Cach Mang Thang Tam Street, Quyet Thang Ward, Bien Hoa City, Dong Nai Province: VND 12,949,998</p> <p>Collection, transportation, and treatment of domestic solid waste at Nhon Trach Water Supply Branch: No. 327 – Group 2 – Quarter 10 – Tan Bien – Bien Hoa – Dong Nai: VND 4,355,000</p>	

No.	Name of organization/ individual	Relationship with the company	NSH Certificate No., Date of Issue, Place of Issue	Head office address/Contact address	Transaction period with the Company	Resolution No./ Resolution/Decision approved by GMS/BOD (if any), date of issuance	Content, quantity, total transaction value	Notes
							Collection, transportation, and treatment of domestic solid waste at Thien Tan Water Supply Branch: No. 327 – Group 2 – Quarter 10 – Tan Bien – Bien Hoa – Dong Nai: VND 9,045,000	
					January-June 2025	Resolution No.: 44/NQ-SZE-HĐQT dated 11/11/2022	Water bill: VND 1,700,693,400	
2	Sonadezi Long Thanh Shareholding Company	Direct subsidiary of SNZ	No.: 3600649539 issued on August 18, 2003 and 16th amendment registered on December 13, 2023 Place of Issue: Dong Nai Provincial Department of Planning and Investment	Street 5, Long Thanh Industrial Park, Tam An Commune, Long Thanh District, Dong Nai Province	June 2025	Resolution No.: 05/NQ-SZE-HĐQT dated 28/5/2025	Bid package for asphalt concrete street surface renovation for streets No. 1, 5, 8 – Long Thanh Industrial Park: VND 0	
					January-June 2025	Resolution No.: 87/NQ-SZE-HĐQT dated 31/12/2024	Collection, transportation, and treatment of domestic solid waste: VND 32,460,000	
3	Dong Nai Port Joint Stock Company	Direct subsidiary of SNZ	No.: 3600334112 issued on January 04, 2006 and 9th amendment registered on July 17, 2023 Place of Issue: Dong Nai Provincial Department of Planning and Investment	1B-D3 Binh Duong Quarter, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province	January-June 2025	Resolution No.: 84/NQ-SZE-HĐQT dated 29/11/2024	Construction of lighting, sidewalks, relocation of trees, and planting grass at the public land area in Tan Hiep Ward, Bien Hoa City: VND 398,958,284	
					January-June 2025	Resolution No.: 87/NQ-SZE-HĐQT dated 31/12/2024	Collection, transportation, and treatment of solid waste at Dong Nai Port Joint Stock Company: No. 1B-D3, Binh Duong Quarter, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province: VND 119,635,000	

No.	Name of organization/ individual	Relationship with the company	NSH Certificate No., Date of Issue, Place of Issue	Head office address/Contact address	Transaction period with the Company	Resolution No./ Resolution/Decision approved by GMS/BOD (if any), date of issuance	Content, quantity, total transaction value	Notes
4	Dong Nai Material & Building Investment Joint - Stock Company	SNZ's associate company/Related organization of internal person Tran Anh Dung – SZE's Board Member holding the position of DNC Board Member until April 13, 2025	No.: 3600259352 issued on September 29, 2005 and registered for the 07th change on April 28, 2022 Issuing Authority: Dong Nai Department of Planning and Investment	138 Nguyen Ai Quoc Street, Trang Dai Ward, Bien Hoa City, Dong Nai Province	January-June 2025	Resolution No.: 87/NQ-SZE-HĐQT dated 31/12/2024	Collection and transportation of solid waste: VND 9,261,672	
5	Industrial Urban Development Joint - Stock Company No 2	Direct subsidiary of SNZ	No.: 3600259560 issued on January 03, 2006 and registered for the 14th change on June 19, 2023 Issuing Authority: Dong Nai Department of Planning and Investment	No. 47, D9 Street, Vo Thi Sau Street Residential Area, Quarter 7, Thong Nhat Ward, Bien Hoa City, Dong Nai Province	January-June 2025	Resolution No.: 87/NQ-SZE-HĐQT dated 31/12/2024	Collection and transportation of solid waste: VND 3,336,666	
6	Sonadezi Services Joint Stock Company (SDV)	Indirect subsidiary of SNZ/Related organization of NNB Tran Anh Dung and NQL Phi Thi Le Thuy	No.: 3600890938 issued on May 15, 2007 and registered for the 14th change on June 26, 2024 Issuing Authority: Dong Nai	8th Floor, Sonadezi Building, No. 1, Street 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa	January-June 2025	Resolution No.: 87/NQ-SZE-HĐQT dated 31/12/2024	Collection, transportation, and treatment of solid waste: VND 4,560,000	
					January-June 2025		Transportation and treatment of solid waste: VND 5,765,040	

No.	Name of organization/ individual	Relationship with the company	NSH Certificate No., Date of Issue, Place of Issue	Head office address/Contact address	Transaction period with the Company	Resolution No./ Resolution/Decision approved by GMS/BOD (if any), date of issuance	Content, quantity, total transaction value	Notes
			Department of Planning and Investment	City, Dong Nai Province				
7	Sonadezi An Binh Shareholding Company	Indirect subsidiary of SNZ	No.: 3600449307 issued on January 12, 2000 and registered for the 16th change on April 17, 2023 Issuing Authority: Dong Nai Department of Planning and Investment	No. 113 – 116, Lot C2, Street 9, An Binh Residential Area, Bien Hoa City, Dong Nai Province		Resolution No.: 85/NQ-SZE-HĐQT dated 25/12/2024	Supply of commercial concrete. (Construction item: Sidewalks of the public land area in Tan Hiep Ward, Bien Hoa City): VND 0	
					January 2025	Resolution No.: 87/NQ-SZE-HĐQT dated 31/12/2024	Supply of concrete pouring construction materials. (Construction items: Repair of the land area opposite B5 Park; Repair of the land area at A42 water tower, Trung Dung Ward; Repair of the old Dong Nai Printing Enterprise land area, Hoa Binh Ward: VND 1,143,064,448	
					January -June 2025		Collection, transportation, and treatment of municipal solid waste: VND 8,785,000	
8	Sonadezi Giang Dien Shareholding Company	SNZ's associate company	No.: 3603474037 issued on July 01, 2017 and third amendment registered on December 22, 2023 Issuing authority: Dong Nai Department of Planning and Investment	1st Floor, No. 1, Street 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province	January -June 2025	Resolution No.: 87/NQ-SZE-HĐQT dated 31/12/2024	Collection, transportation, and treatment of municipal solid waste: VND 135,750,000	

No.	Name of organization/ individual	Relationship with the company	NSH Certificate No., Date of Issue, Place of Issue	Head office address/Contact address	Transaction period with the Company	Resolution No./ Resolution/Decision approved by GMS/BOD (if any), date of issuance	Content, quantity, total transaction value	Notes
9	Dong Nai Housing Joint Stock Company	SNZ's associate company	No.: 3600322445 issued on November 01, 2005 and ninth amendment registered on April 11, 2024 Issuing authority: Dong Nai Department of Planning & Investment	121, Phan Chu Trinh, Quang Vinh ward, Bien Hoa city, Dong Nai province	January -June 2025	Resolution No.: 87/NQ-SZE-HĐQT dated 31/12/2024	Collection and transportation of municipal solid waste: VND 1,993,332	
10	Dong Nai Construction Joint Stock Company	SNZ's associate company/Related organization of Internal person Tran Anh Dung	No.: 3600510590 issued on October 25, 2001 and eighth amendment registered on June 10, 2022 Issuing authority: Dong Nai Department of Planning & Investment	09, Huynh Van Nghe Street, Hamlet 4, Buu Long Ward, Bien Hoa City, Dong Nai Province	January -June 2025	Resolution No.: 87/NQ-SZE-HĐQT dated 31/12/2024	Collection and transportation of municipal solid waste: VND 9,000,336	

No.	Name of organization/ individual	Relationship with the company	NSH Certificate No., Date of Issue, Place of Issue	Head office address/Contact address	Transaction period with the Company	Resolution No./ Resolution/Decision approved by GMS/BOD (if any), date of issuance	Content, quantity, total transaction value	Notes
11	Sonadezi College of Technology and Management	SNZ's associate company	Certificate of Registration No.: 135/2017/GCNĐ KKHĐ-TCDNGCNDK dated June 14, 2017 Issuing authority: General Department of Vocational Training (now General Department of Vocational Education)	No. 1, Street 6A, Bien Hoa 2 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province	January -June 2025	Resolution No.: 87/NQ-SZE-HĐQT dated 31/12/2024	Collection, transportation, and treatment of municipal solid waste: VND 58,560,000	
							Organizing training courses: VND 0	
12	Dong Nai Paint Joint Stock Company	SNZ's associate company	No.: 3600451024 issued on March 01, 2000 and eleventh amendment registered on October 23, 2023 Issuing authority: Dong Nai Department of Planning and Investment	Street No. 7, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province	January -June 2025	Resolution No.: 87/NQ-SZE-HĐQT dated 31/12/2024	Collection, transportation, and treatment of municipal solid waste: VND 22,080,000	

No.	Name of organization/ individual	Relationship with the company	NSH Certificate No., Date of Issue, Place of Issue	Head office address/Contact address	Transaction period with the Company	Resolution No./ Resolution/Decision approved by GMS/BOD (if any), date of issuance	Content, quantity, total transaction value	Notes
13	Dong Nai No. 1 Logistics Joint Stock Company	Subsidiary of Dong Nai Port Joint Stock Company	No.: 3602997972 (4th amendment) Issue date: April 27, 2022 Issuing authority: Dong Nai Department of Planning and Investment	Binh Duong Hamlet, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province, Vietnam	January - June 2025	Resolution No.: 87/NQ-SZE-HĐQT dated 31/12/2024	Collection, transportation, and treatment of municipal solid waste: VND 30,905,000	
14	Sonadezi Security Services Co., Ltd. (SSS)	Subsidiary of Sonadezi Services JSC / Related organization of Internal person Tran Anh Dung and Management Personnel Phi Thi Le Thuy	No.: 3601635899 (3rd amendment) Date of Issue: August 08, 2022 Place of Issue: Dong Nai Department of Planning and Investment	22B, Street 3A, Bien Hoa 2 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province	January - June 2025	Resolution No.: 87/NQ-SZE-HĐQT dated 31/12/2024	Provision of security services at Bien Hung Night Market: VND 499,500,000	
							Provision of security services at Ky Niem Park, Chien Thang A42 Park, Nguyen Van Tri Park, Quyet Thang Park, Buu Long Residential Area Park, Nguyen Van Troi Apartment Complex Garden, An Binh Residential Area Park, extended Street 5 Residential Area Park, Song Pho Roundabout + August Revolution Park (formerly Thanh Binh): VND 997,200,000	
15	Sonadezi Corporation	Parent Company	BRC No.: 3600335363 Place of Issue: Dong Nai Department of Planning and Investment Date of Issue: May 06, 2021	No. 1 Street 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province, Vietnam	January - June 2025	Resolution No. 83/NQ-SZE-BOD dated 05/11/2024	Regular repair and maintenance of the Lighting System at Bien Hoa 1 Industrial Park: VND 255,278,418	

APPENDIX 03: TRANSACTIONS BETWEEN THE COMPANY AND COMPANIES WHERE MEMBERS OF THE BOARD OF DIRECTORS, MEMBERS OF THE BOARD OF SUPERVISORS, GENERAL DIRECTOR, AND OTHER MANAGERS WERE AND ARE FOUNDING MEMBERS OR MEMBERS OF THE BOARD OF DIRECTORS, GENERAL DIRECTORS WITHIN THE LAST THREE (03) YEARS.

(Attached to Report No. *13* /BC-SZE-HDQT, dated *30* / *7* /2025).

No.	Name of organization/ individual	Relationship with the company	Buisness Registration Certificate No., Date of Issue, Place of Issue	Head office address/Contact address	Transaction period with the Company	Resolution No./ Decision of the General Meeting of Shareholders/Board of Directors approved (if any), date of issuance	Description, quantity, total transaction value	Note
1	Dong Nai Material & Building Investment Joint - Stock Company (DNC)	SNZ's affiliated company/Related organization: Mr. Tran Anh Dung - Member of SZE Board of Directors (until April 18, 2025, is a Member of DNC Board of Directors (until April 13, 2025)	No.: 3600259352 issued on September 29, 2005 and 8th amendment registered on December 16, 2024 Place of Issue: Dong Nai Department of Planning and Investment	138 Nguyen Ai Quoc, Trang Dai Ward, Bien Hoa City, Dong Nai Province	January - June 2025	Resolution No.: 87/NQ-SZE-HDQT dated 31/12/2024	Collection and transportation of municipal solid waste: VND 9,261,672	
2	Sonadezi Long Thanh Shareholding Company	SNZ's direct subsidiary/Related organization: Mr. Le Xuan Sam - Member of	No.: 3600649539 issued on August 18, 2003 and 16th amendment registered on December 13, 2023	Street 5, Long Thanh Industrial Park, Tam An Commune, Long	June 2025	Resolution No.: 05/NQ-SZE-HDQT dated 28/5/2025	Package for asphalt concrete street surface renovation of Streets No. 1, 5, 8 – Long Thanh Industrial Park: VND 0	

No.	Name of organization/ individual	Relationship with the company	Buisness Registration Certificate No., Date of Issue, Place of Issue	Head office address/Contact address	Transacti on period with the Company	Resolution No./ Decision of the General Meeting of Shareholders/Board of Directors approved (if any), date of issuance	Description, quantity, total transaction value	Note
		the Board of Directors, General Director of SZE, is currently Deputy General Director of Sonadezi Long Thanh Shareholding Company	Place of Issue: Dong Nai Provincial Department of Planning and Investment	Thanh District, Dong Nai Province	January - June 2025	Resolution No.: 87/NQ-SZE-HĐQT dated 31/12/2024	Collection, transportation, and treatment of municipal solid waste: VND 32,460,000	
3	Sonadezi Services Joint Stock Company (SDV)	Indirect subsidiary of SNZ/Related organization: Mr. Tran Anh Dung – Member of SZE Board of Directors (until April 18, 2025) is currently a Member of the Board of Directors, General Director; Ms. Phi Thi Le Thuy – Member of SZE Board of Directors is currently a Member of SDV Board of Directors	No.: 3600890938 issued on May 15, 2007 and 14th amendment registered on June 26, 2024 Place of Issue: Dong Nai Provincial Department of Planning and Investment	8th Floor, Sonadezi Building, No. 1, Street 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province	January - June 2025	Resolution No.: 87/NQ-SZE-HĐQT dated 31/12/2024	Collection, transportation, and treatment of municipal solid waste: 4,560,000 VND	
					January - June 2025		Transportation, treatment of municipal solid waste: VND 5,765,040	
4	Dong Nai Construction Joint Stock Company	Affiliate of SNZ/Related organization: Mr. Tran Anh Dung, Member of SZE Board of Directors, is currently Chairman of the Board of Directors of	No.: 3600510590 issued on October 25, 2001 and 8th amendment registered on June 10, 2022 Place of Issue: Dong Nai Provincial Department of	09, Huynh Van Nghe Street, Quarter 4, Buu Long Ward, Bien Hoa City, Dong Nai	January - June 2025	Resolution No.: 87/NQ-SZE-HĐQT dated 31/12/2024	Collection, transportation of municipal solid waste: VND 9,000,336	

No.	Name of organization/ individual	Relationship with the company	Buisness Registration Certificate No., Date of Issue, Place of Issue	Head office address/Contact address	Transaction period with the Company	Resolution No./ Decision of the General Meeting of Shareholders/Board of Directors approved (if any), date of issuance	Description, quantity, total transaction value	Note
		Dong Nai Construction Joint Stock Company	Planning & Investment	Province				
5	Sonadezi Security Services Co., Ltd. (SSS)	Subsidiary of Sonadezi Services Joint Stock Company (Related organization: Mr. Tran Anh Dung – Member of the Board of Directors is currently the General Director; Ms. Phi Thi Le Thuy, Member of SZE Board of Directors, is currently a Member of SDV Board of Directors)	No.: 3601635899 (3rd amendment) Date of Issue: August 08, 2022 Place of Issue: Dong Nai Provincial Department of Planning and Investment	22B, Street 3A, Bien Hoa 2 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province	January - June 2025	Resolution No.: 87/NQ-SZE-HDQT dated 31/12/2024	Provision of security services at Bien Hung Night Market: VND 499,500,000 Provision of security services at Ky Niem Park, Chien Thang A42 Park, Nguyen Van Tri Park, Quyet Thang Park, Buu Long Residential Area Park, Nguyen Van Troi Apartment Garden, An Binh Residential Area Park, Extended Street 5 Residential Area Park, Song Pho Roundabout + Cach Mang Thang 8 Park (formerly Thanh Binh): VND 997,200,000	

APPENDIX 04: LIST OF INTERNAL PERSONS AND RELATED PERSONS OF INTERNAL PERSONS

(Attached to Report No. 13 /BC-SZE-HDQT, dated 30 / 1 /2025).

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
I	Related persons of Board of Directors Member							
1	Mr. Vo Huynh Trung Hung		Chairman of the Board of Directors					
1.1	Vo Van Hao							Biological father (Deceased)
1.2	Huynh Thi Thu Ha							Biological mother
1.3	Do Van Dang							Father-in-law
1.4	Tran Thi The							Mother-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
1.5	Vo Thi Thu Huong			[REDACTED]	[REDACTED]			Sibling
1.6	Tran Duc Duong			[REDACTED]	[REDACTED]			Brother-in-law
1.7	Vo Huynh Trung Hiep			[REDACTED]	[REDACTED]			Sibling
1.8	Le Thi Nhung			[REDACTED]	[REDACTED]			Sister-in-law
1.9	Vo Huynh Trung Hien			[REDACTED]	[REDACTED]			Sibling
1.10	Phan Thi Hong Tham			[REDACTED]	[REDACTED]			Sister-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
1.11	Vo Trung Hau			[REDACTED]	[REDACTED]			Younger sibling
1.12	Nguyen Ngoc Phuong			[REDACTED]	[REDACTED]			Sister-in-law
1.13	Do Thi Hanh Dung			[REDACTED]	[REDACTED]			Wife
1.14	Vo Trung Quan			[REDACTED]	[REDACTED]			Biological child
1.15	Vo Hanh Duyen			[REDACTED]	[REDACTED]			Biological child
1.16	Sonadezi Corporation (SNZ)			[REDACTED]	[REDACTED]	19,212,846	64.04%	Representative of SNZ's capital ownership in SZE, with a

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
								represented capital ratio of 15% (until April 18, 2025), and 10% (from April 18, 2025 to present)
2	Ms. Quach Ngoc Buu		Member of the Board of Directors, General Director	[REDACTED]	[REDACTED]	15,845	0.05%	
2.1	Quach Ngoc			[REDACTED]				Biological father (Deceased)
2.2	Tu Tieu Hoa			[REDACTED]				Biological mother (Deceased)
2.3	Tran Van Nghia			[REDACTED]	[REDACTED]			Father-in-law
2.4	Vu Thi Xuyen			[REDACTED]				Mother-in-law (Deceased)
2.5	Quach Ngoc Quyen			[REDACTED]	[REDACTED]			Older sister

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
2.6	Nguyen Van Tien			[REDACTED]	[REDACTED]			Brother-in-law
2.7	Quach Ngoc Lan			[REDACTED]	[REDACTED]			Sister
2.8	Tram Thien Hung			[REDACTED]	[REDACTED]			Brother-in-law
2.9	Quach Dan Cuong			[REDACTED]	[REDACTED]			Brother
2.10	Nguyen Thi Hoa			[REDACTED]	[REDACTED]			Sister-in-law
2.11	Quach Ngoc Tran			[REDACTED]	[REDACTED]			Sister

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
2.12	Tong Tien Thanh			[REDACTED]	[REDACTED]			Brother-in-law
2.13	Quach Dan Phu			[REDACTED]	[REDACTED]			Brother
2.14	Truong Thu Thao			[REDACTED]	[REDACTED]			Sister-in-law
2.15	Quach Dan Quy			[REDACTED]	[REDACTED]			Brother
2.16	Nguyen Thi Kim Hong			[REDACTED]	[REDACTED]			Sister-in-law
2.17	Tran Anh Dung			[REDACTED]	[REDACTED]			Husband

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
2.18	Tran Quach Dong Nghi			[REDACTED]	[REDACTED]			Son
2.19	Tran Phuc Khang			[REDACTED]	[REDACTED]			Biological child
2.20	Sonadezi Corporation (SNZ)			[REDACTED]	[REDACTED]	19,212,846	64.04%	Representative of SNZ's capital ownership in SZE, with a represented capital ratio of 19.04% until April 18, 2025
3	Le Xuan Sam		Member of the Board of Directors, General Director	[REDACTED]	[REDACTED]			
3.1	Le Xuan Soa			[REDACTED]	[REDACTED]			Biological father
3.2	Tran Thi Ai Lien			[REDACTED]				Biological

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
								mother (Deceased)
3.3	Phan Thanh Nghia							Father-in-law
3.4	Vo Thi Thi							Mother-in-law
3.5	Phan Thuy Doan							Wife
3.6	Le Thao Phuong							Child
3.7	Le Huu Duc							Child
3.8	Le Thi Lien Hong							Biological sibling
3.9	Tran Xuan Truong							Brother-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
3.10	Sonadezi Corporation (SNZ)					19,212,846	64.04%	Representative of SNZ's capital ownership in SZE, with a represented capital ratio of 19.04% from April 18, 2025
3.11	Sonadezi Services Joint Stock Company (SDV)							Related Organization – Member of the Board of Directors
3.12	Sonadezi Security Services Co., Ltd. (SSS)							Related Organization – Member of the Board of Directors (Subsidiary of SDV)
4	Ms. Tran Vo Hoai Huong		Member of the Board of Directors, Deputy			8,431	0.03%	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
			General Director					
4.1	Tran Van Day					76,085	0.25%	Biological Father
4.2	Vo Thi Tot							Biological Mother
4.3	Dinh Van That							Father-in-law
4.4	Tran Thi Phu							Mother-in-law
4.5	Dinh Minh Tri							Husband
4.6	Dinh Tran Dieu Thanh							Biological Child

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
4.7	Dinh Phuc Truong			[REDACTED]	[REDACTED]			Biological Child
4.8	Tran Kien			[REDACTED]	[REDACTED]	4,264	0.01%	Younger Sibling
4.9	Pham Nguyen Uyen Vi	[REDACTED]		[REDACTED]	[REDACTED]	5,017	0.01%	Sister-in-law
4.10	Sonadezi Corporation (SNZ)			[REDACTED]	[REDACTED]	19,212,846	64.04%	Representative of SNZ's capital ownership in SZE, with a represented capital ratio of 10%
5	Mr. Nguyen Ngoc Dai		Member of the Board of Directors, Deputy General Director	[REDACTED]	[REDACTED]			

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
5.1	Nguyen Ngoc Tuy			[REDACTED]				Biological Father (Deceased)
5.2	Nguyen Thi Minh Nguyet			[REDACTED]	[REDACTED]			Biological Mother
5.3	Hoang Dang Loc			[REDACTED]	[REDACTED]			Father-in-law
5.4	Vu Thi Duyen			[REDACTED]	[REDACTED]			Mother-in-law
5.5	Hoang Duyen Anh			[REDACTED]	[REDACTED]			Wife
5.6	Nguyen Ngoc Bao Chau			[REDACTED]	[REDACTED]			Child

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
5.7	Nguyen Ngoc Tung			[REDACTED]	[REDACTED]			Child
5.8	Nguyen Thi Bich Hang			[REDACTED]	[REDACTED]			Sibling
5.9	Ngo Ngoc Cam			[REDACTED]	[REDACTED]			Brother-in-law
5.10	Sonadezi Corporation (SNZ)			[REDACTED]	[REDACTED]	19,212,846	64.04%	Representative of SNZ's capital ownership in SZE, with a represented capital ratio of 5%
5.11	Sonadezi Long Binh Shareholding Company			[REDACTED]	[REDACTED]			Related Organization – Member of the Board of Directors

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
6	Ms. Phi Thi Le Thuy		Member of the Board of Directors, Deputy General Director	[REDACTED]	[REDACTED]			
6.1	Phi Vinh Huyen			[REDACTED]	[REDACTED]			Biological Father
6.2	Chu Thi Tho			[REDACTED]	[REDACTED]			Biological Mother
6.3	Vu The Dan			[REDACTED]				Father-in-law (Deceased)
6.4	Kieu Thi Luu			[REDACTED]	[REDACTED]			Mother-in-law
6.5	Vu Van Luyen			[REDACTED]	[REDACTED]			Husband

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
6.6	Vu Minh Khanh			[REDACTED]	[REDACTED]			Biological Child
6.7	Vu Minh Khanh An			[REDACTED]	[REDACTED]			Biological Child
6.8	Vu Tan Kien			[REDACTED]	[REDACTED]			Biological Child
6.9	Phi Van Huy			[REDACTED]	[REDACTED]			Brother
6.10	Phi Quoc Quan			[REDACTED]	[REDACTED]			Sister
6.11	Huynh Thanh Thao			[REDACTED]	[REDACTED]			Younger sister-in-law
6.12	Bui Thi Loc			[REDACTED]	[REDACTED]			Younger sister-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
				[REDACTED]				
6.13	Sonadezi Corporation (SNZ)			[REDACTED]	[REDACTED]	19,212,846	64.04%	Representative of SNZ's capital ownership in SZE, with a represented capital ratio of 10%
6.14	Sonadezi Services Joint Stock Company			[REDACTED]	[REDACTED]			Related Organization – Member of the Board of Directors
7	Mr. Nguyen Thanh Phuc		Member of the Board of Directors	[REDACTED]	[REDACTED]			
7.1	Nguyen Thanh Phong			[REDACTED]	[REDACTED]			Father
7.2	Do Thu Huong			[REDACTED]	[REDACTED]			Mother

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
				[REDACTED]				
7.3	Nguyen Viet Son			[REDACTED]	[REDACTED]			Father-in-law
7.4	Do Hong Minh			[REDACTED]	[REDACTED]			Mother-in-law
7.5	Nguyen Minh			[REDACTED]	[REDACTED]			Sister
7.6	Nguyen Thanh Tam			[REDACTED]	[REDACTED]			Wife
7.7	Nguyen Minh Anh				[REDACTED]			Child
7.8	BMT Construction Investment Joint Stock Company			[REDACTED]	[REDACTED]			Related Organization – Assistant General Director concurrently Chief Operating Officer

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
7.9	RED Investment Import-Export Joint Stock Company			[REDACTED]	[REDACTED]			Related Organization - Assistant General Director concurrently Chief Operating Officer
8	Mr. Vo Thanh Tam	[REDACTED]	Member of the Board of Directors	[REDACTED]	[REDACTED]	17,928	0.06%	
8.1	Vo Van Nghe			[REDACTED]				Biological Father (Deceased)
8.2	Nguyen Thi Bay			[REDACTED]				Biological Mother (Deceased)
8.3	Nguyen Duc Cat			[REDACTED]				Father-in-law (Deceased)
8.4	Nguyen Thi Quy			[REDACTED]				Mother-in-law (Deceased)
8.5	Vo Van Long			[REDACTED]	[REDACTED]			Biological Elder Brother

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
8.6	Nguyen Thi Lien			[REDACTED]	[REDACTED]			Sister-in-law
8.7	Vo Thi Hong Van			[REDACTED]	[REDACTED]			Biological Elder Sister
8.8	Vo Thi Kim Lien			[REDACTED]	[REDACTED]			Biological Elder Sister
8.9	Vo Thi Kim Duyen			[REDACTED]	[REDACTED]			Biological Elder Sister
8.10	Vo Van Minh			[REDACTED]	[REDACTED]			Biological Elder Brother
8.11	Huynh Thi Cam Van			[REDACTED]	[REDACTED]			Sister-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
8.12	Vo Thi Thu Nguyet			[REDACTED]	[REDACTED]			Biological elder sister
8.13	Huynh Ngoc Ho			[REDACTED]				Brother-in-law (Deceased)
8.14	Nguyen Thi Kim Dung			[REDACTED]	[REDACTED]			Wife
8.15	Vo Thanh Danh			[REDACTED]	[REDACTED]			Biological child
8.16	Vo Thanh Nhan			[REDACTED]	[REDACTED]			Biological child
8.17	Nguyen Thi Nhu Hoa			[REDACTED]	[REDACTED]			Daughter-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
9	Mr. Nguyen The Vinh		Member of the Board of Directors	[REDACTED]	[REDACTED]			
9.1	Nguyen Ngoc Danh			[REDACTED]	[REDACTED]			Biological father
9.2	Nguyen Thi Van			[REDACTED]	[REDACTED]			Biological mother
9.3	Nguyen Hoan Vu			[REDACTED]	[REDACTED]			Biological elder brother
9.4	Le Nguyen Hong Nhat			[REDACTED]	[REDACTED]			Sister-in-law
9.5	Nguyen Hong Anh			[REDACTED]	[REDACTED]			Biological younger sibling

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
9.6	Giang Binh			[REDACTED]	[REDACTED]			Brother-in-law
9.7	Nguyen Thanh Nhan			[REDACTED]	[REDACTED]			Younger Sibling
9.8	Le Thuy Dung			[REDACTED]	[REDACTED]			Sister-in-law
9.9	Nguyen Minh Nguyet			[REDACTED]	[REDACTED]			Wife
9.10	Nguyen Chanh Trung			[REDACTED]	[REDACTED]			Biological Child
9.11	Nguyen Quynh Tram			[REDACTED]	[REDACTED]			Biological Child
9.12	Nguyen Phu Huu			[REDACTED]				Father-in-law (Deceased)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
9.13	Pham Thi Tuyet			[REDACTED]	[REDACTED]			Mother-in-law
9.14	Nguyen Minh Hien			[REDACTED]	[REDACTED]			Brother-in-law
10	Mr. Tran Anh Dung	[REDACTED]	Member of the Board of Directors	[REDACTED]	[REDACTED]			
10.1	Tran Dai Phuoc			[REDACTED]				Biological Father (Deceased)
10.2	Le Thi Luan			[REDACTED]				Biological Mother (Deceased)
10.3	Le Van Luong			[REDACTED]	[REDACTED]			Father-in-law
10.4	Le Lien Hong			[REDACTED]	[REDACTED]			Mother-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
				[REDACTED]				
10.5	Tran Thi Phuong Dung			[REDACTED]	[REDACTED]			Older Biological Sister
10.6	Tran Anh Kiet			[REDACTED]	[REDACTED]			Older Biological Brother
10.7	Tran Anh Tuan			[REDACTED]	[REDACTED]			Biological Brother
10.8	Tran Thi Hong Hanh			[REDACTED]	[REDACTED]			Biological Younger Brother
10.9	Tran Hong Phuc			[REDACTED]	[REDACTED]			Biological Younger Sister
10.10	Le Lien Xuan	[REDACTED]		[REDACTED]	[REDACTED]			Wife
10.11	Tran Dang Huy			[REDACTED]	[REDACTED]			Biological Child

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
10.12	Tran Le Ngoc Minh			[REDACTED]	[REDACTED]			Biological Child
10.13	Dong Nai Construction Joint Stock Company			[REDACTED]	[REDACTED]			Related Organization – Member of the Board of Directors until April 13, 2025
10.14	Dong Nai Construction Joint Stock Company			[REDACTED]	[REDACTED]			Related Organization – Chairman of the Board of Directors
10.15	Dong Nai Construction No.1 Joint Stock Company			[REDACTED]	[REDACTED]			Related Organization – Member of the Board of Directors
10.16	Sonadezi Services Joint Stock Company			[REDACTED]	[REDACTED]			Related Organization – Member of the Board of Directors, General Director
II	Related Person of the Member of the Board of Supervisors							

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
1	Ms. Ngo Thi Chau Loan		Head of the Board of Supervisors			19,252	0.06%	
1.1	Ngo Van Loc							Biological Father (Deceased)
1.2	Chau Thi Lang							Biological Mother
1.3	Le Van Lanh							Father-in-law (Deceased)
1.4	Le Thi Ngoc Diep							Mother-in-law
1.5	Le Van Lam							Husband
1.6	Le Chau Quynh Nhu							Biological Child

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
1.7	Tran Thanh Tuan			[REDACTED]	[REDACTED]			Son-in-law
1.8	Le Chau Quynh Thu			[REDACTED]	[REDACTED]			Biological Child
1.9	Ngo Thi Chau Ha			[REDACTED]	[REDACTED]			Biological Sister
1.10	Nguyen Van Phuoc			[REDACTED]	[REDACTED]			Brother-in-law
1.11	Ngo Thi Chau Anh			[REDACTED]	[REDACTED]			Biological Sister
1.12	Duong Ba Truc			[REDACTED]	[REDACTED]			Brother-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
1.13	Ngo Thi Chau Minh			[REDACTED]	[REDACTED]			Biological Sibling
1.14	Nguyen Van Am			[REDACTED]	[REDACTED]			Brother-in-law
1.15	Ngo Chau Long			[REDACTED]	[REDACTED]			Younger sibling
1.16	Dang Tuong Vi			[REDACTED]	[REDACTED]			Sister-in-law
1.17	Ngo Chau Tuan			[REDACTED]	[REDACTED]			Younger sibling
1.18	Le Ngoc Tuyen			[REDACTED]	[REDACTED]			Sister-in-law
1.19	Sonadezi General Corporation (SNZ)			[REDACTED]	[REDACTED]	19,212,846	64.04%	Representative of SNZ's capital ownership in SZE, with a

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
								5% representative capital ratio
2	Ms. Nguyen Bach Thao		Member of the Board of Supervisors	[REDACTED]	[REDACTED]			
2.1	Nguyen Van Bach			[REDACTED]	[REDACTED]			Biological father
2.2	Doan Thi Toan			[REDACTED]	[REDACTED]			Biological mother
2.3	Nguyen Van Kien			[REDACTED]				Father-in-law (Divorced, no contact)
2.4	Nguyen Thi Ngoc Thanh			[REDACTED]	[REDACTED]			Mother-in-law
2.5	Nguyen Bach Thanh			[REDACTED]	[REDACTED]			Younger sibling

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
				[REDACTED]				
2.6	Tran Thanh Hoa			[REDACTED]	[REDACTED]			Brother-in-law
2.7	Nguyen Thanh Toan			[REDACTED]	[REDACTED]			Husband
2.8	Nguyen Thanh Phuc			[REDACTED]	[REDACTED]			Child
2.9	Nguyen Thanh Phuoc			[REDACTED]	[REDACTED]			Child
2.10	Sonadezi Corporation (SNZ)			[REDACTED]	[REDACTED]	19,212,846	64.04%	Representative of SNZ's capital ownership in SZE, with a represented capital ratio of 5%

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
3	Pham Thuy Trang		Member of the Board of Supervisors	[REDACTED]	[REDACTED]			
3.1	Pham Van Loc			[REDACTED]				Father (Deceased)
3.2	Vo Thi Ha			[REDACTED]	[REDACTED]			Mother
3.3	Tran Van Tu			[REDACTED]	[REDACTED]			Father-in-law
3.4	Phan Thi Giat			[REDACTED]	[REDACTED]			Mother-in-law
3.5	Tran Ngoc Hai Son	[REDACTED]	Deputy Director of Environment Enterprise	[REDACTED]	[REDACTED]	19,008	0.06%	Husband
3.6	Tran Ngoc Hai Trieu	[REDACTED]		[REDACTED]	[REDACTED]			Child

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
				[REDACTED]				
3.7	Pham Thuy Linh			[REDACTED]	[REDACTED]			Sister
3.8	Nguyen Thuong	[REDACTED]	Team Leader of Trang Dai Landfill Operations Team	[REDACTED]	[REDACTED]	5,049	0.02%	Brother-in-law
3.9	Pham Huy Hoang			[REDACTED]				Elder brother (Deceased)
3.10	Pham Huy Vu			[REDACTED]	[REDACTED]			Younger sister
3.11	Pham Thuy Duong			[REDACTED]	[REDACTED]			Younger brother
3.12	Nguyen Thai Bao			[REDACTED]	[REDACTED]			Younger brother-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
3.13	Pham Huy Thanh			[REDACTED]	[REDACTED]			Younger sibling
III Related Parties of the Board of Management								
1	Mrs. Quach Ngoc Buu (As presented above)		Member of the Board of Directors, General Director					
2	Mr. Le Xuan Sam (As presented above)		Member of the Board of Directors, General Director					
3	Mrs. Tran Vo Hoai Huong (As presented above)		Member of the Board of Directors, Deputy General Director					
4	Mr. Nguyen Ngoc Dai (As presented above)		Member of the Board of Directors, Deputy General Director					

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
5	Ms. Phi Thi Le Thuy (As presented above)		Member of the Board of Directors, Deputy General Director					
IV	Related Parties of the Chief Accountant							
1	Ms. Nguyen Hoang Cam Giang		Chief Accountant					
1.1	Nguyen Duy Quyet							Biological father
1.2	Hoang Nhung					9,195	0.03%	Biological mother
1.3	Nguyen Hoang Truc Giang							Younger sibling
V	Related Parties of the Person in charge of Corporate Governance							
1	Ms. Hua Thi Hai Yen		Person in			6,884	0.02%	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
			charge of Corporate Governance	[REDACTED]	[REDACTED]			
1.1	Hua Van Dat			[REDACTED]	[REDACTED]			Biological Father
1.2	Le Tuyet Lien			[REDACTED]	[REDACTED]			Biological Mother
1.3	Vo Van Cong			[REDACTED]	[REDACTED]			Father-in-law
1.4	Nguyen Thi Ha Yen			[REDACTED]	[REDACTED]			Mother-in-law
1.5	Vo Truong Son	[REDACTED]		[REDACTED]	[REDACTED]	5,668	0.02%	Husband
1.6	Vo Hua Truong Long			[REDACTED]	[REDACTED]			Biological Child
1.7	Vo Ngoc Anh Thu			[REDACTED]	[REDACTED]			Biological Child

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
1.8	Hua Thi Tuyet Phuong			[REDACTED]	[REDACTED]			Biological Sister
1.9	Hoang Van Vien			[REDACTED]	[REDACTED]			Brother-in-law